

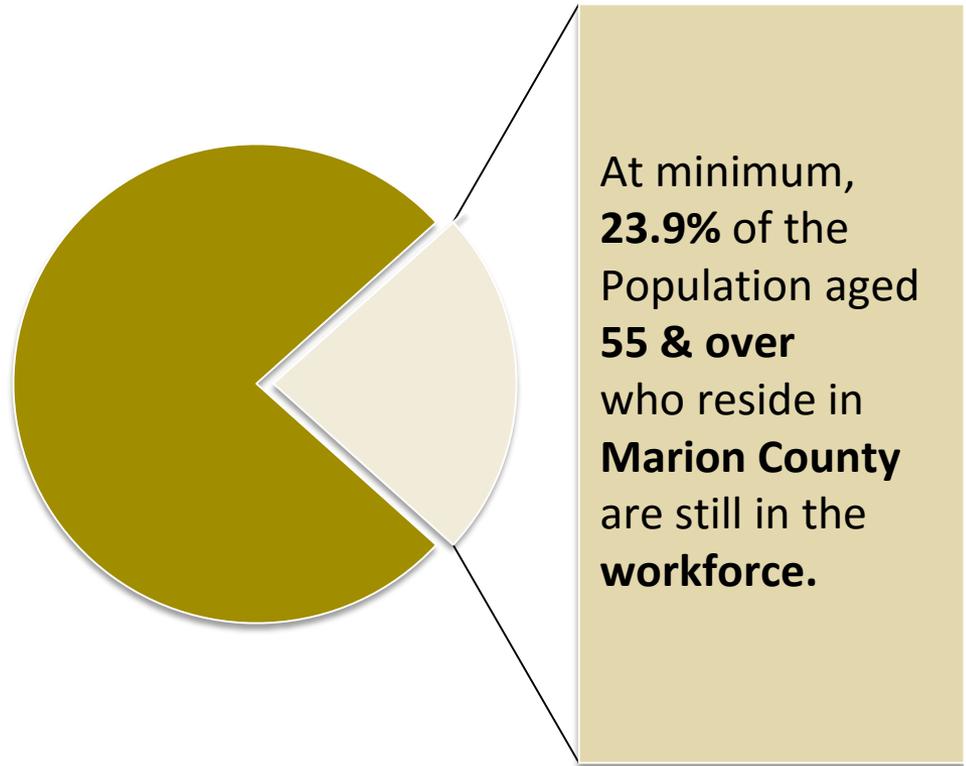
Marion County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,627
5 to 9 years	1,719
10 to 14 years	1,944
15 to 19 years	1,757
20 to 24 years	1,767
25 to 34 years	3,313
35 to 44 years	3,778
45 to 54 years	4,487
55 to 59 years	1,872
60 to 64 years	2,409
65 to 74 years	3,416
75 to 84 years	1,764
85 years and over	674



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	6,407
Nursery school, preschool	256
Kindergarten	433
Elementary school (grades 1-8)	2,838
High school (grades 9-12)	1,539
College or graduate school	1,341



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	21,713
Less than 9 th grade	1,861
9 th to 12 th grade, no diploma	3,590
High school graduate (includes equivalency)	7,402
Some college, no degree	4,748
Associate's degree	1,703
Bachelor's degree	1,478
Graduate or professional degree	931



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Colbert	23,721	22,148	1,573	6.6%	3,903	5,476
Franklin	13,874	13,091	783	5.6%	3085	3,868
Lauderdale	43,142	40,570	2,572	6.0%	10,945	13,517
Lawrence	14,084	13,182	902	6.4%	1,792	2,694
Marion	12,978	12,164	814	6.3%	1457	2,271
Winston	9,674	8,992	682	7.0%	1763	2,445

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	26	Customer Service Representatives	4
Welders, Cutters, Solderers, & Brazers	18	Boilermakers	4
Team Assemblers	17	Retail Salespersons	3
Cashiers	12	Office Clerks, General	3
Preschool Teachers	9	Painters, Construction & Maintenance	3
Carpenters	6	Nursing Assistants	3
Construction Laborers	5	Operating Engineers and Other Construction Equipment Operators	3
Laborers and Freight, Stock, and Material Movers, Hand	5	Personal Care Aides	3
Machinists	5	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	3
Heavy and Tractor-Trailer Truck Drivers	4	Teacher Assistants	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	100	Receptionists and Information Clerks	9
Customer Service Representatives	31	Combined Food Preparation and Serving Workers, Including Fast Food	8
Office Clerks, General	30	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	8
Cashiers	25	Driver/Sales Workers	8
Welders, Cutters, Solderers, and Brazers	20	Administrative Services Managers	7
Team Assemblers	14	Executive Secretaries and Executive Administrative Assistants	6
Heavy and Tractor-Trailer Truck Drivers	12	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5
Retail Salespersons	11	Nursing Assistants	5
Construction Laborers	11	Home Health Aides	5
Registered Nurses	9	Carpenters	5



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	96	Helpers--Production Workers	11
Physical Therapists	35	Home Health Aides	10
Registered Nurses	21	Customer Service Representatives	10
Medical and Health Services Managers	19	Industrial Machinery Mechanics	10
Industrial Engineers	15	Security Guards	9
Licensed Practical and Licensed Vocational Nurses	14	Property, Real Estate, and Community Association Managers	8
Automotive Service Technicians and Mechanics	14	Light Truck or Delivery Services Drivers	8
Nursing Assistants	13	Merchandise Displayers and Window Trimmers	7
Combined Food Preparation and Serving Workers, Including Fast Food	13	Office Clerks, General	7
Maintenance and Repair Workers, General	12	Occupational Therapists	6



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-1.1%	-4.1%
Age 20-64 Population Growth	-6.5%	-13.0%
Nonagricultural Job Growth	9.5%	13.7%
Worker Shortfall (%)	16.1%	26.7%
Worker Shortfall	1,509	2,504

Occupational Wages

Marion County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.16	\$17.45	\$21.59

Marion County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.75	\$15.69	\$18.17

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

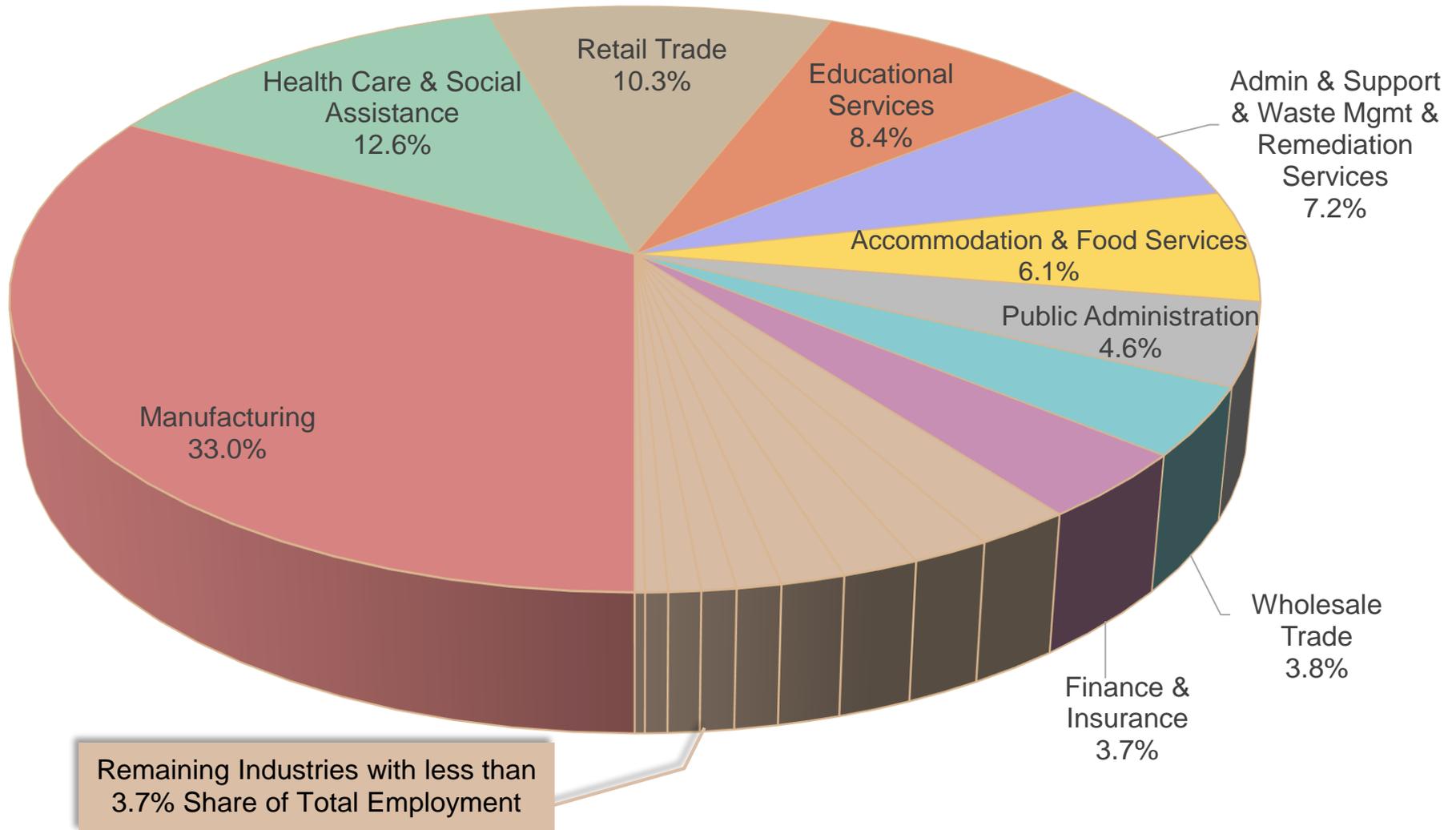
Occupational Wages

Annual Salary Area Comparison

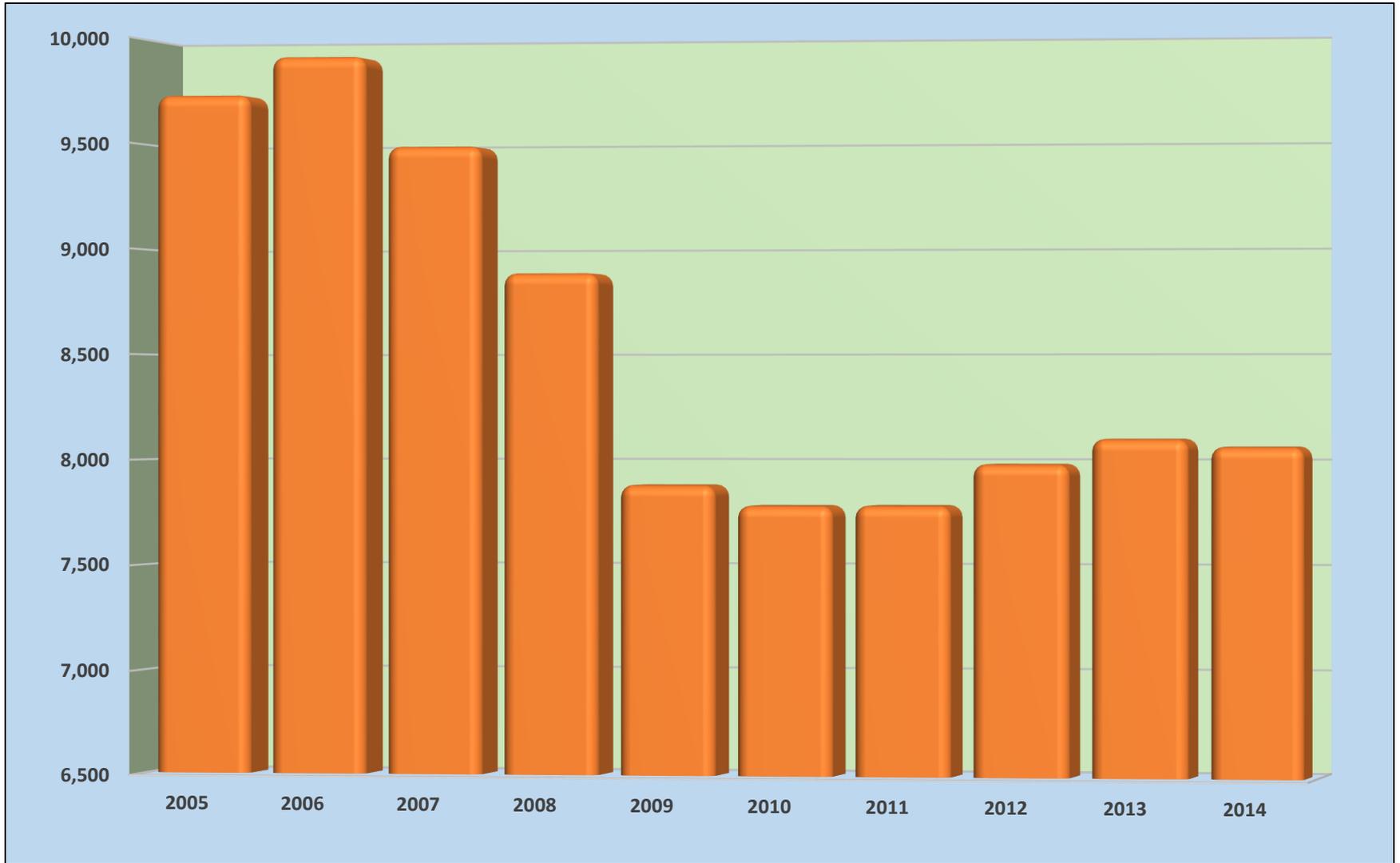
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Marion County			
Total	\$19,046	\$36,291	\$44,912
Production	\$22,353	\$32,638	\$37,780
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Winston County			
Total	\$19,302	\$32,240	\$38,710
Production	\$19,925	\$26,982	\$30,510

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend



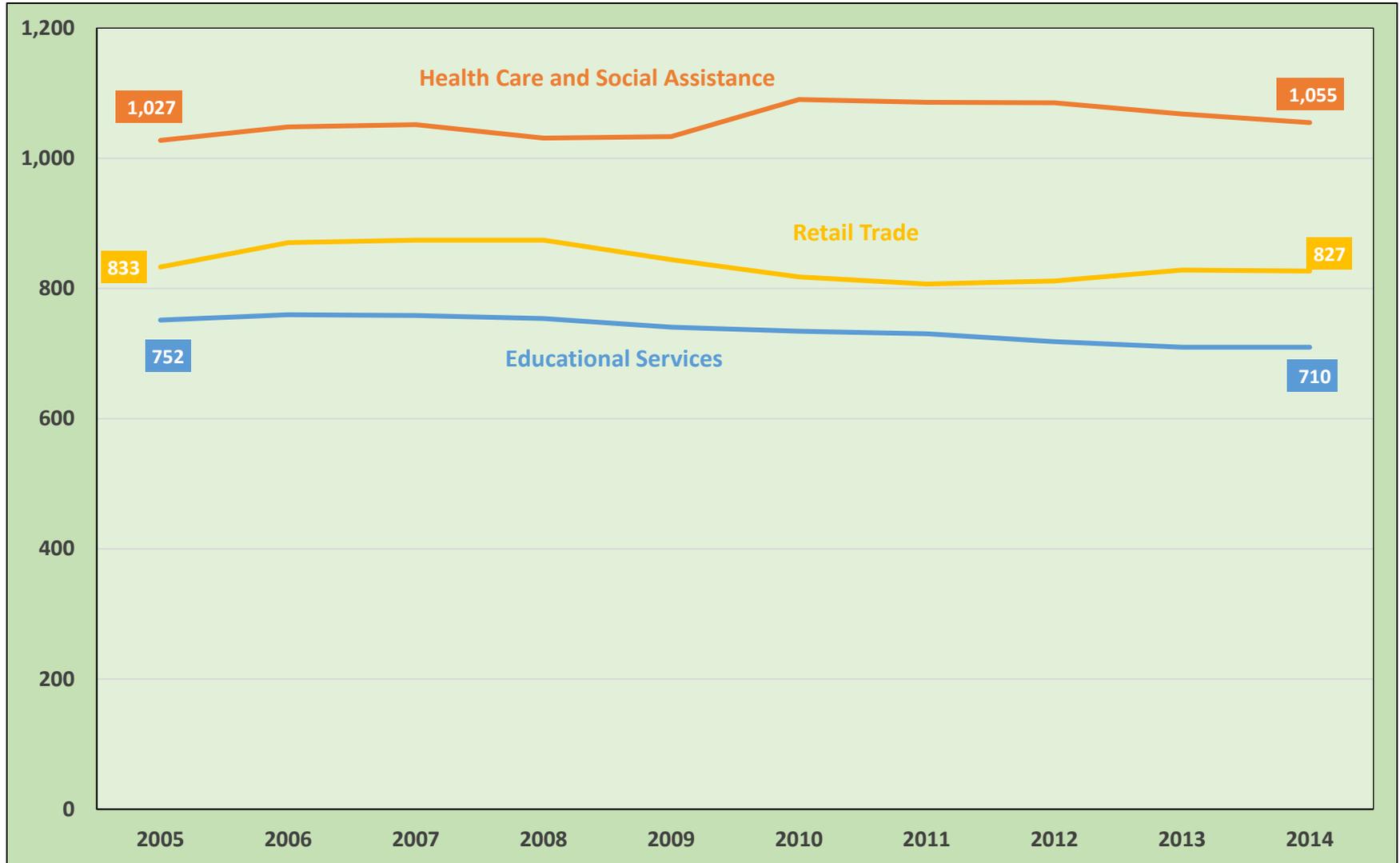
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



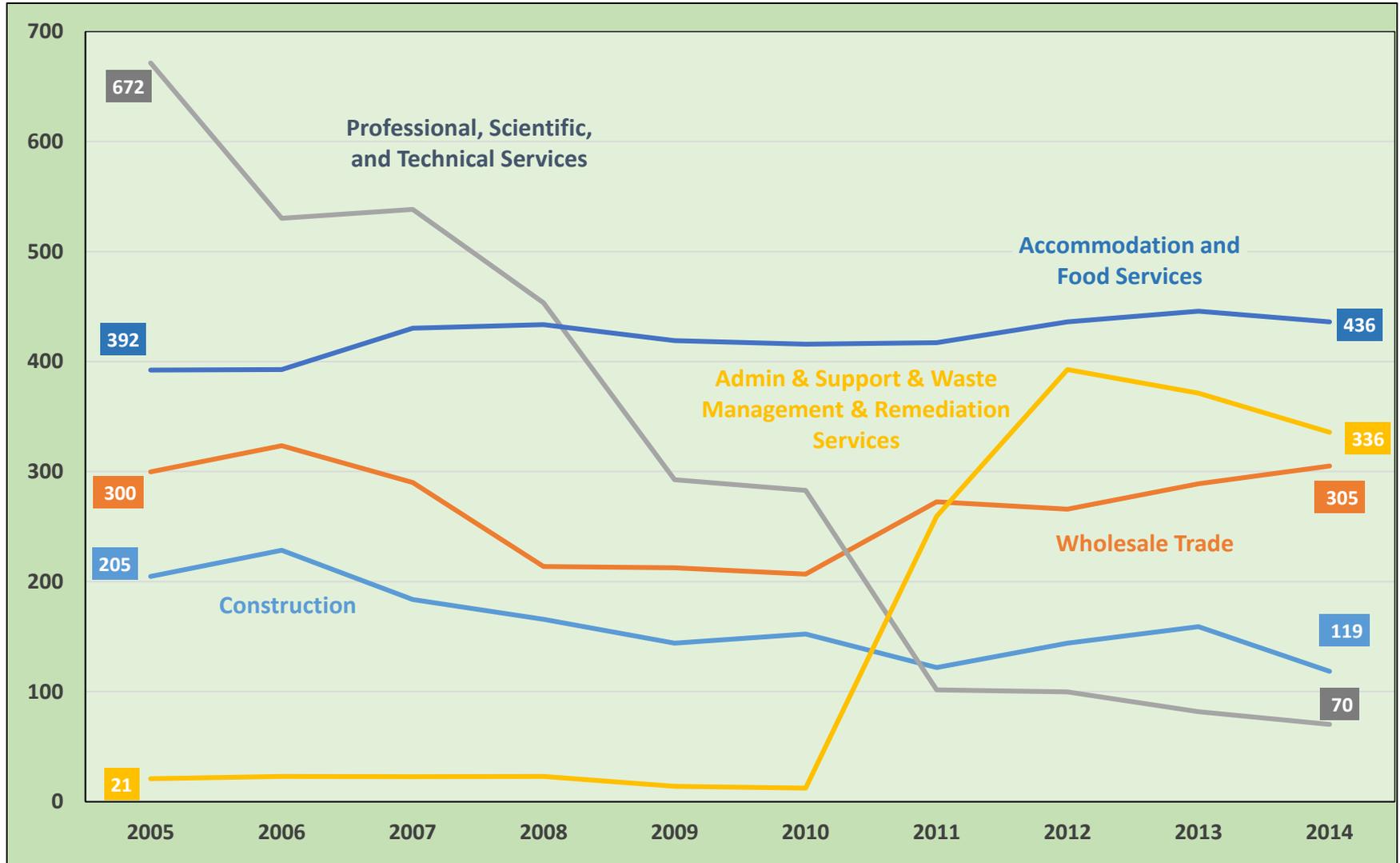
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



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Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



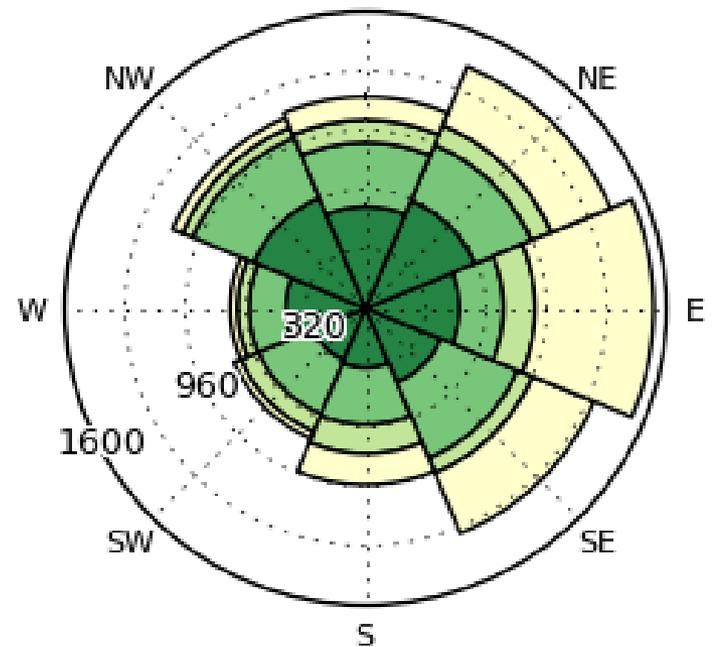
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Distance Workers Travel to Marion County to Work

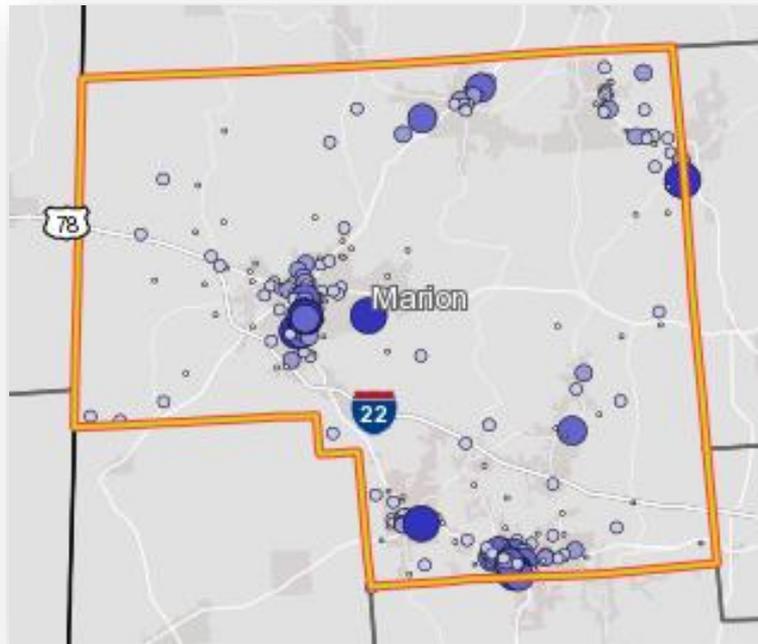
	Count	Share
Total Primary Jobs	8,931	100.0%
Less than 10 miles	3,798	42.5%
10 to 24 miles	2,515	28.2%
25 to 50 miles	866	9.7%
Greater than 50 miles	1,752	19.6%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

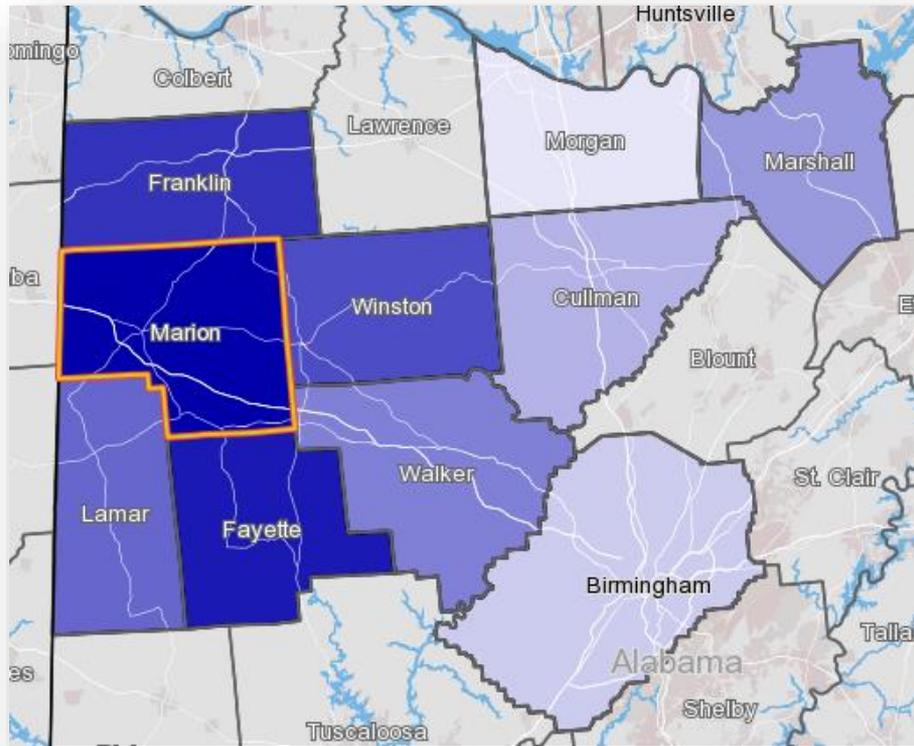
Jobs by Worker Age	Count	Share
Age 29 or younger	1,944	21.8%
Age 30 to 54	5,008	56.1%
Age 55 or older	1,979	22.2%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	784	8.8%
High school or equivalent, no college	2,411	27.0%
Some college or Associate degree	2,397	26.8%
Bachelor's degree or advanced degree	1,395	15.6%
Educational attainment not available (workers aged 29 or younger)	1,944	21.8%
Jobs by Worker Sex	Count	Share
Male	4,550	50.9%
Female	4,381	49.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,924	21.5%
\$1,251 to \$3,333 per month	4,553	51.0%
More than \$3,333 per month	2,454	27.5%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Marion County



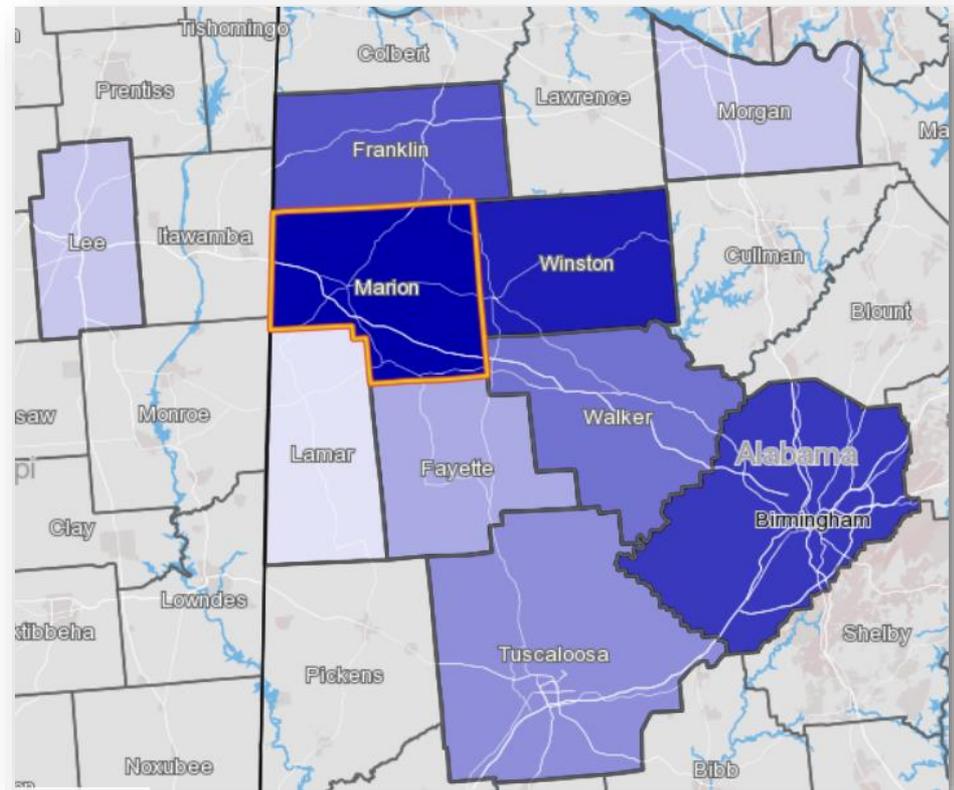
	Count	Share
Marion County, AL	4,563	51.1%
Fayette County, AL	679	7.6%
Franklin County, AL	508	5.7%
Winston County, AL	501	5.6%
Lamar County, AL	418	4.7%
Walker County, AL	245	2.7%
Marshall County, AL	202	2.3%
Cullman County, AL	182	2.0%
Jefferson County, AL	148	1.7%
Morgan County, AL	125	1.4%
All Other Locations	1,360	15.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

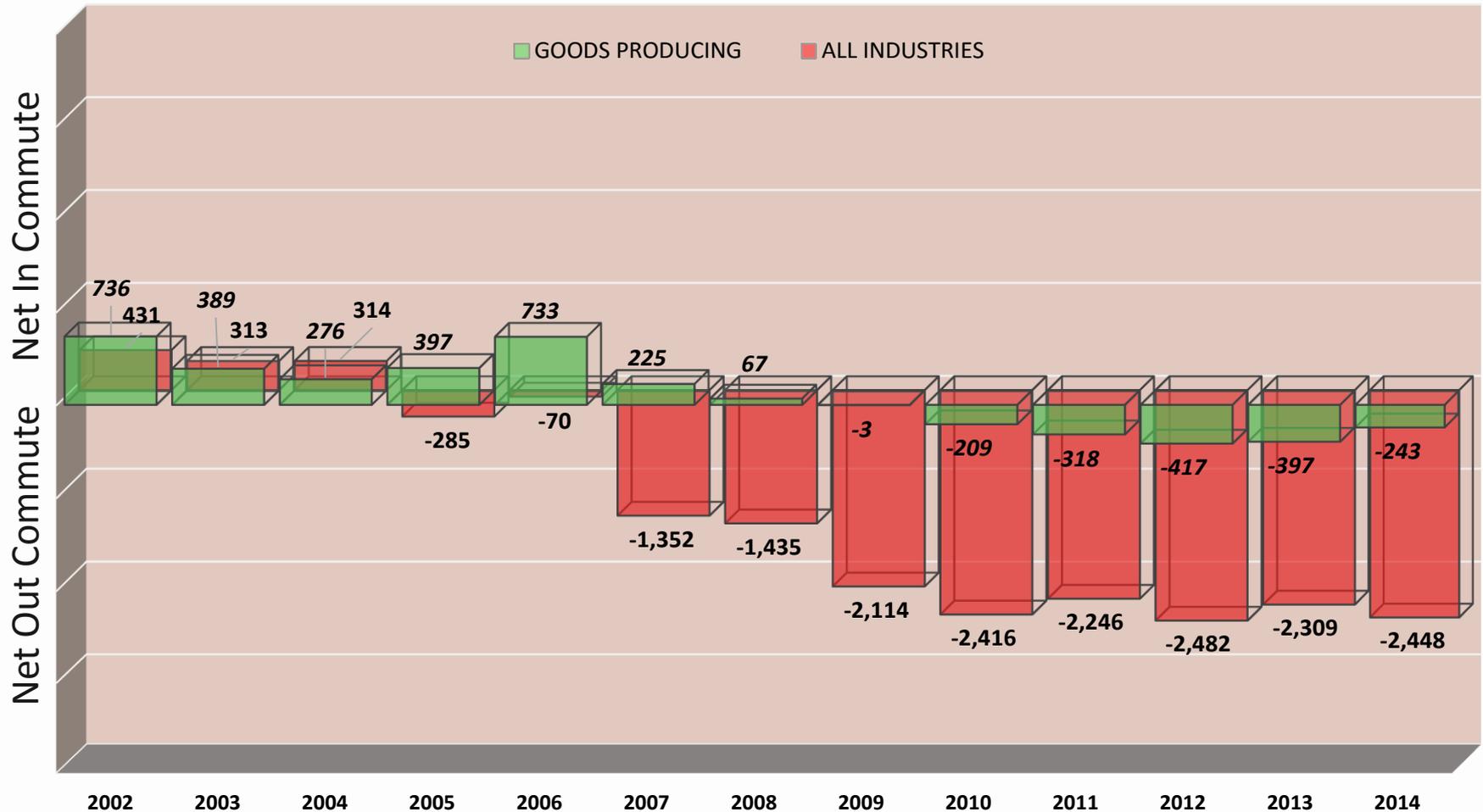
Counties Where Marion County Residents Commute to Work

	Count	Share
Marion County, AL	4,563	40.1%
Winston County, AL	912	8.0%
Jefferson County, AL	722	6.3%
Franklin County, AL	583	5.1%
Walker County, AL	529	4.6%
Tuscaloosa County, AL	434	3.8%
Fayette County, AL	293	2.6%
Morgan County, AL	235	2.1%
Lee County, MS	235	2.1%
Lamar County, AL	233	2.0%
All Other Locations	2,640	23.2%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Brilliant High School	25	12	1	0	1	2	11	1
Hackleburg High School	42	29	8	3	2	13	28	1
Hamilton High School	97	42	5	3	4	12	39	3
Marion County High School	27	14	1	0	5	6	14	0
Phillips High School	21	13	4	2	2	8	13	0



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Marion County	# Undergrads	# First-Time Freshman
Grand Total	821	161
Major		
General Studies	221	68
Registered Nursing/Registered Nurse	70	7
Undeclared/Not Reported	70	4
Liberal Arts and Sciences/Liberal Studies	51	15
Computer and Information Sciences, General	24	2
Elementary Education and Teaching	23	0
Electrician	20	6
Administrative Assistant and Secretarial Science, General	18	2
Biology/Biological Sciences, General	15	3
Business Administration and Management, General	15	1
Welding Technology/Welder	15	6

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Marion County	# Graduate Students
Grand Total	62
Major	
Elementary Education and Teaching	7
Secondary Education and Teaching	5
Educational Leadership and Administration, General	4
Registered Nursing/Registered Nurse	4
Accounting	3
Counselor Education/School Counseling and Guidance Services	3
Education, General	3
Civil Engineering, General	2
Medicine	2
Occupational Therapy/Therapist	2
Parks, Recreation, Leisure, and Fitness Studies, Other	2

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Marion Total	* State Totals
Registered Nursing/Registered Nurse			19		7		5			31	3,780
General Studies			16							16	3,382
Liberal Arts and Sciences/Liberal Studies			12							12	734
Licensed Practical/Vocational Nurse Training		11								11	573
Elementary Education and Teaching					8			1		9	899
Welding Technology/Welder	4	2								6	611
Electrician	1		5							6	169
Administrative Assistant and Secretarial Science, General			4							4	599
Drafting and Design Technology/Technician, General			2							2	274
Accounting					1					1	947

Questions???

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