

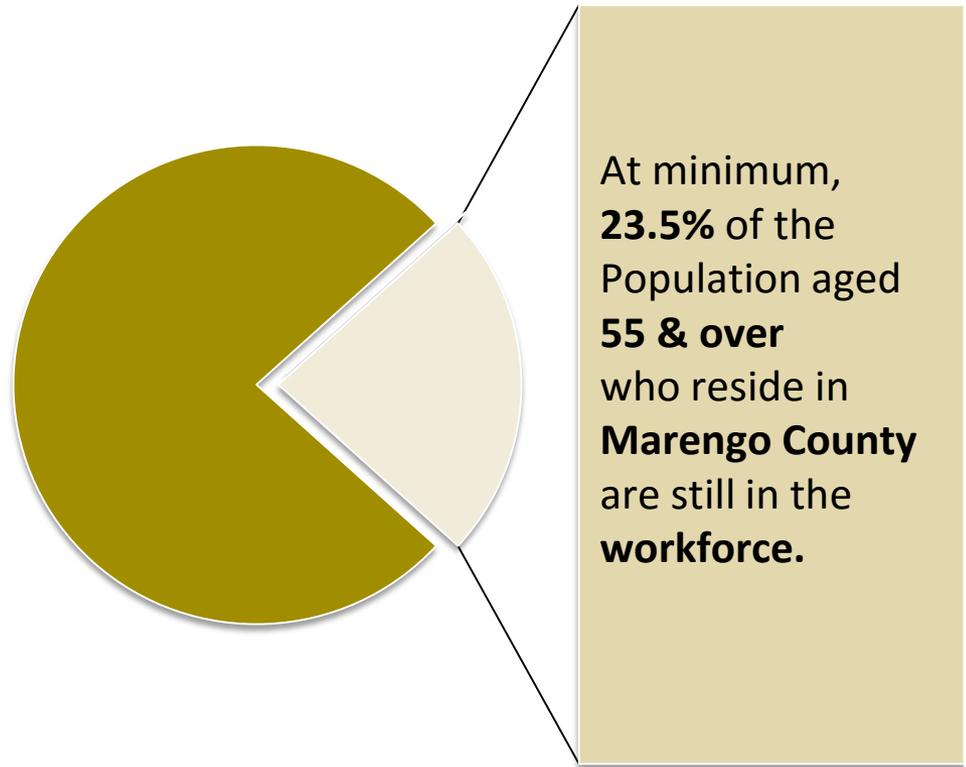
Marengo County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,207
5 to 9 years	1,158
10 to 14 years	1,535
15 to 19 years	1,427
20 to 24 years	1,219
25 to 34 years	2,109
35 to 44 years	2,436
45 to 54 years	2,930
55 to 59 years	1,383
60 to 64 years	1,450
65 to 74 years	2,003
75 to 84 years	1,262
85 years and over	370



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	5,027
Nursery school, preschool	243
Kindergarten	205
Elementary school (grades 1-8)	2,339
High school (grades 9-12)	1,233
College or graduate school	1,007



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	13,943
Less than 9 th grade	653
9 th to 12 th grade, no diploma	1,532
High school graduate (includes equivalency)	5,798
Some college, no degree	2,808
Associate's degree	927
Bachelor's degree	1,469
Graduate or professional degree	756



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Dallas	15,721	14,254	1,467	9.3%	3,075	4,542
Marengo	7,899	7,331	568	7.2%	779	1,347
Perry	3,675	3,314	361	9.8%	886	1,247
Sumter	5,304	4,932	372	7.0%	770	1,142
Wilcox	2,896	2,507	389	13.4%	697	1,086

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	14	Retail Salespersons	4
Helpers--Production Workers	9	Operating Engineers and Other Construction Equipment Operators	4
Construction Laborers	9	Customer Service Representatives	3
Preschool Teachers, Except Special Education	6	Laborers and Freight, Stock, and Material Movers, Hand	3
Heavy and Tractor-Trailer Truck Drivers	6	Office Clerks, General	3
Nursing Assistants	6	Cooks, Restaurant	3
Maintenance and Repair Workers	5	Home Health Aides	3
Team Assemblers	4	Sewing Machine Operators	2
Packaging and Filling Machine Operators and Tenders	4	Stock Clerks and Order Fillers	2
Teacher Assistants	4	Security Guards	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	73	Laborers and Freight, Stock, and Material Movers, Hand	8
Office Clerks, General	27	Cooks, Institution and Cafeteria	7
Construction Laborers	18	Maids and Housekeeping Cleaners	7
Heavy and Tractor-Trailer Truck Drivers	16	Maintenance and Repair Workers, General	7
Cashiers	15	Stock Clerks and Order Fillers	7
Team Assemblers	15	Packers and Packagers, Hand	7
Customer Service Representatives	12	Landscaping and Groundskeeping Workers	6
Nursing Assistants	11	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6
Retail Salespersons	10	Welders, Cutters, Solderers, and Brazers	6
Industrial Truck and Tractor Operators	9	Licensed Practical and Licensed Vocational Nurses	5



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	106	Retail Salespersons	8
Registered Nurses	21	Maintenance and Repair Workers, General	8
Physical Therapists	12	Maids and Housekeeping Cleaners	7
Interviewers, Except Eligibility and Loan	12	Construction Laborers	7
Social and Human Service Assistants	11	Automotive Service Technicians and Mechanics	7
Customer Service Representatives	11	Light Truck or Delivery Services Drivers	7
Cashiers	9	Driver/Sales Workers	6
Industrial Engineers	8	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6
Merchandise Displayers and Window Trimmers	8	Licensed Practical and Licensed Vocational Nurses	6
Security Guards	8	Pharmacists	5



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-6.3%	-9.8%
Age 20-64 Population Growth	-11.3%	-18.2%
Nonagricultural Job Growth	1.9%	5.6%
Worker Shortfall (%)	13.1%	23.8%
Worker Shortfall	973	1,767



Occupational Wages

Marengo County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.43	\$17.58	\$22.16

Marengo County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.93	\$26.28	\$33.97

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

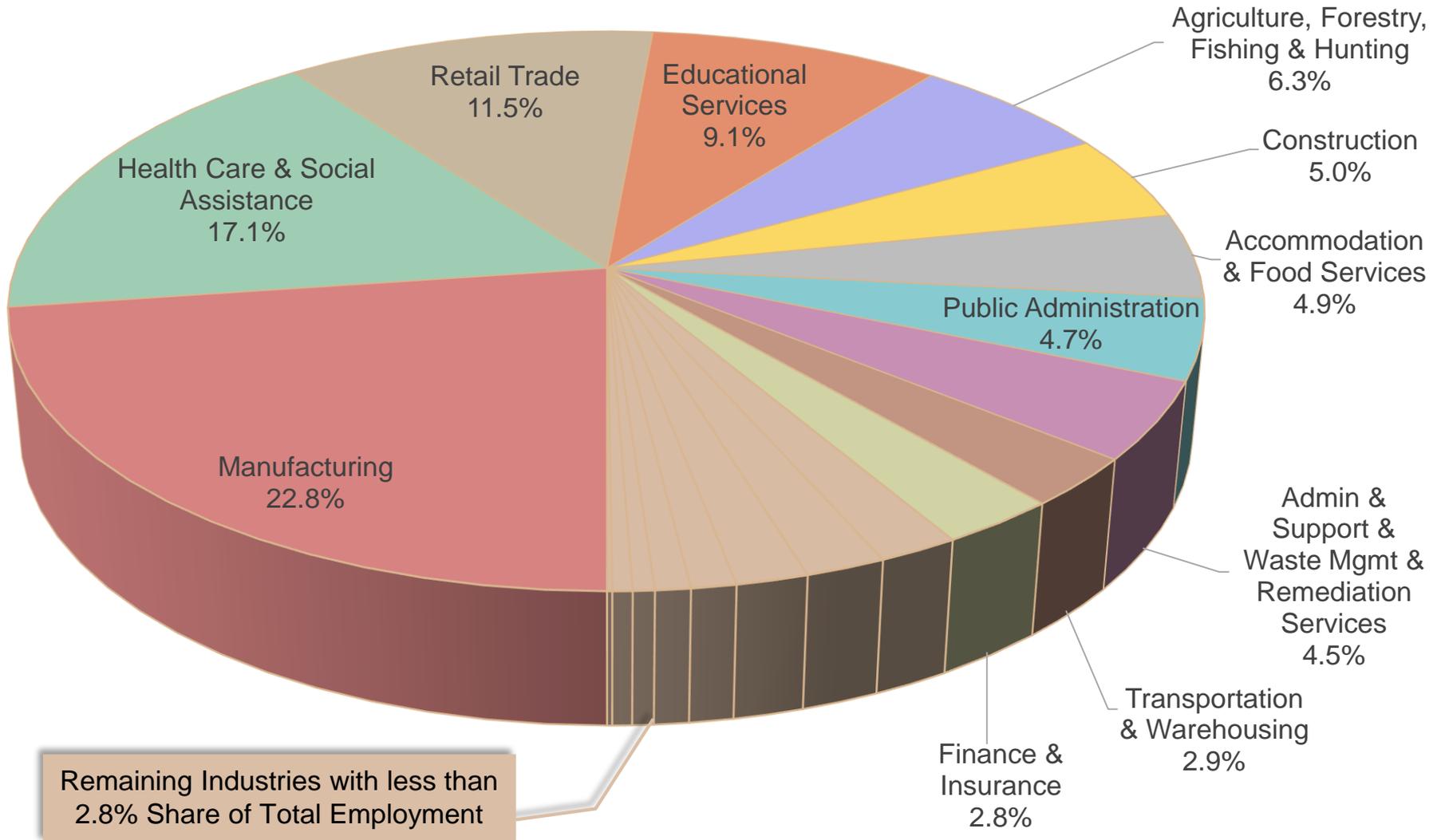
Occupational Wages

Annual Salary Area Comparison

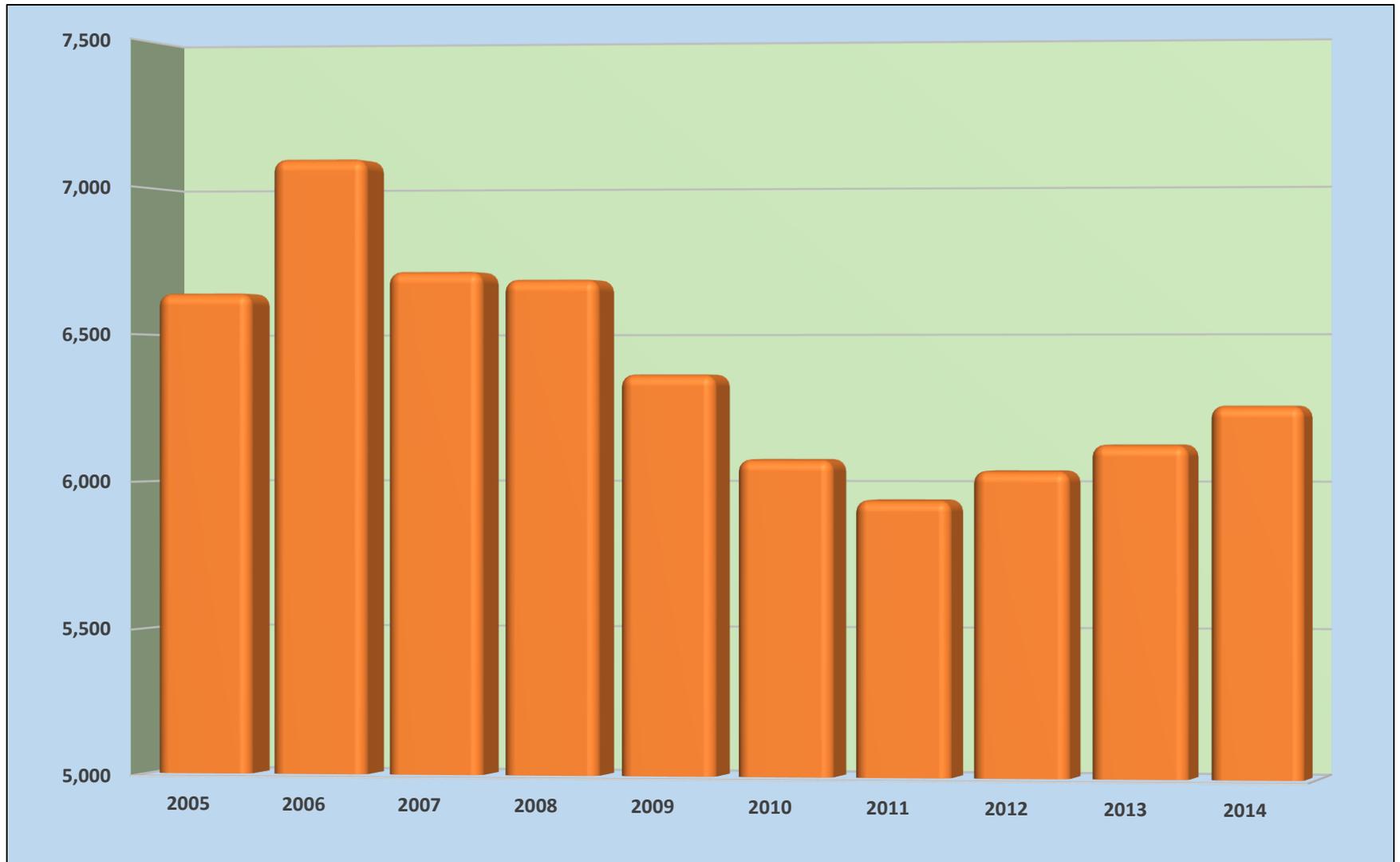
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Marengo County			
Total	\$17,549	\$36,570	\$46,081
Production	\$22,726	\$54,673	\$70,646
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Tuscaloosa County			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend



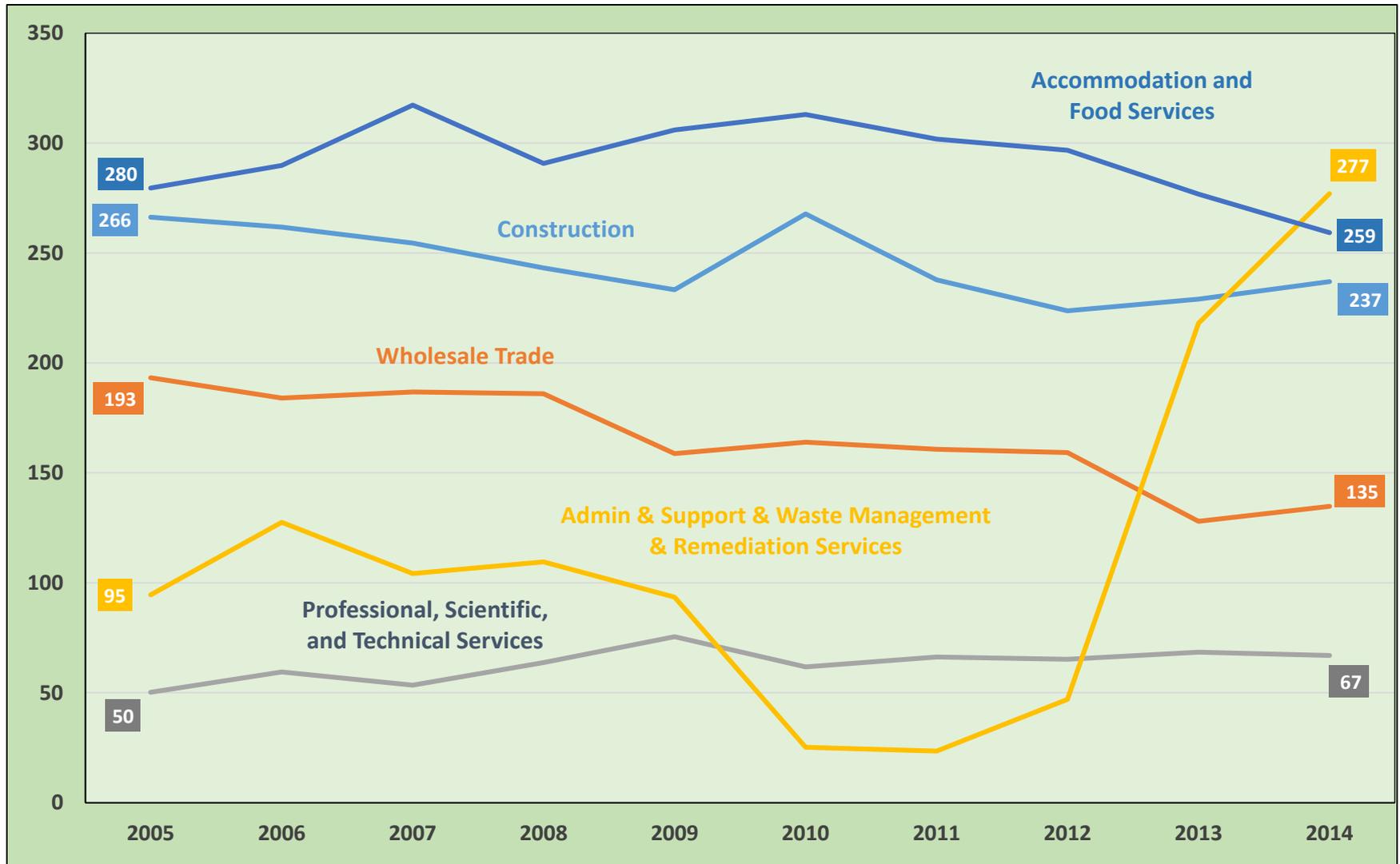
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



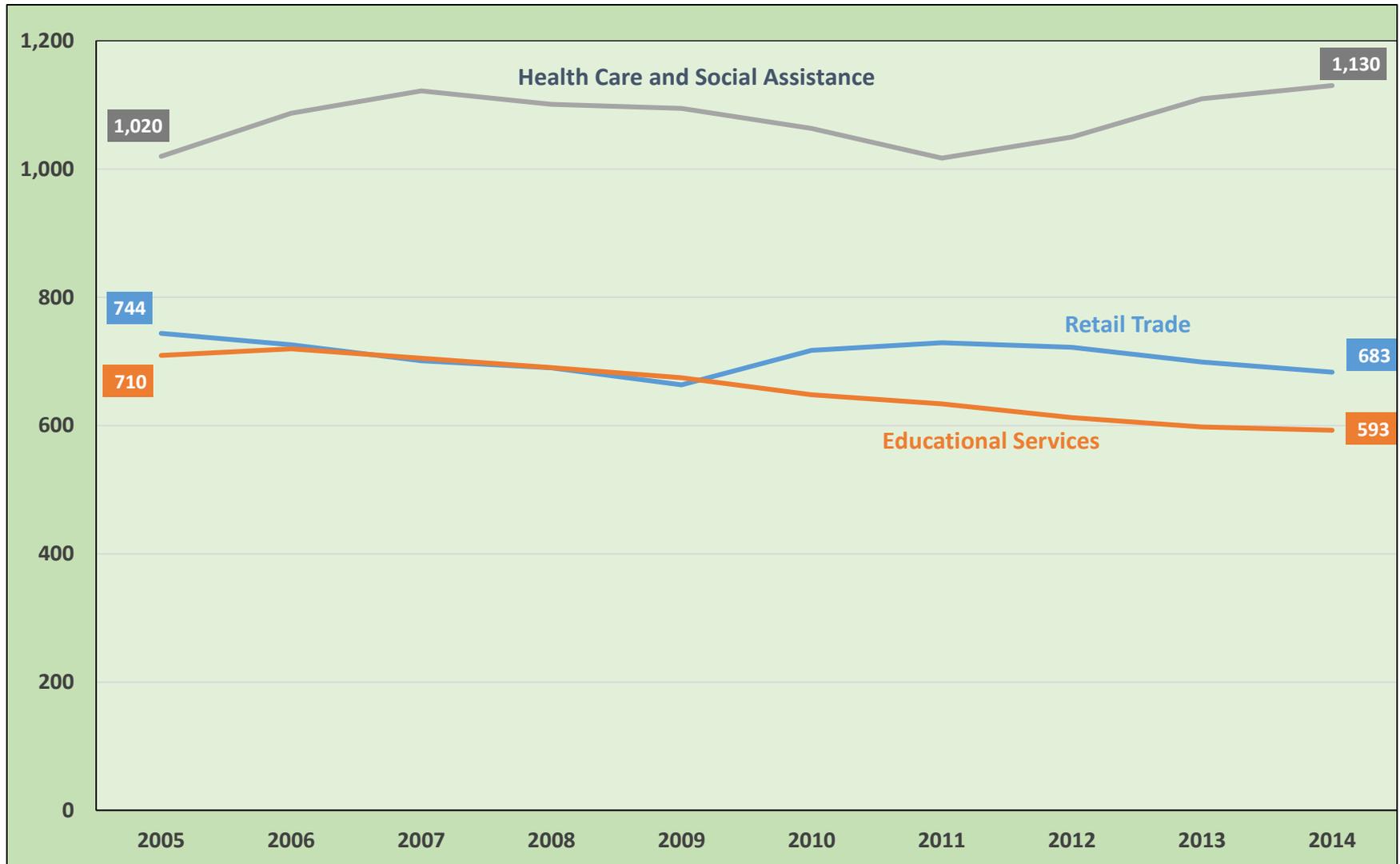
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



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Total Industry Trend



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Average Monthly Earnings Trend

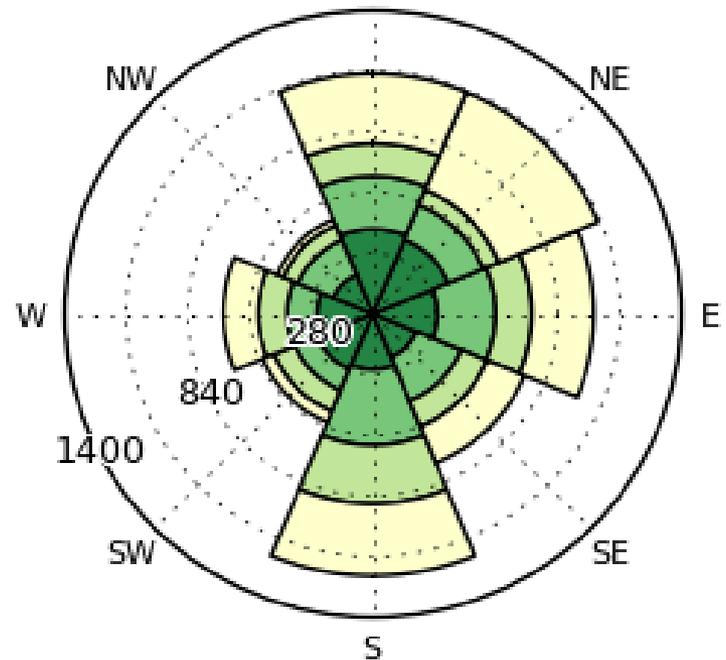


2014 Commuting Patterns

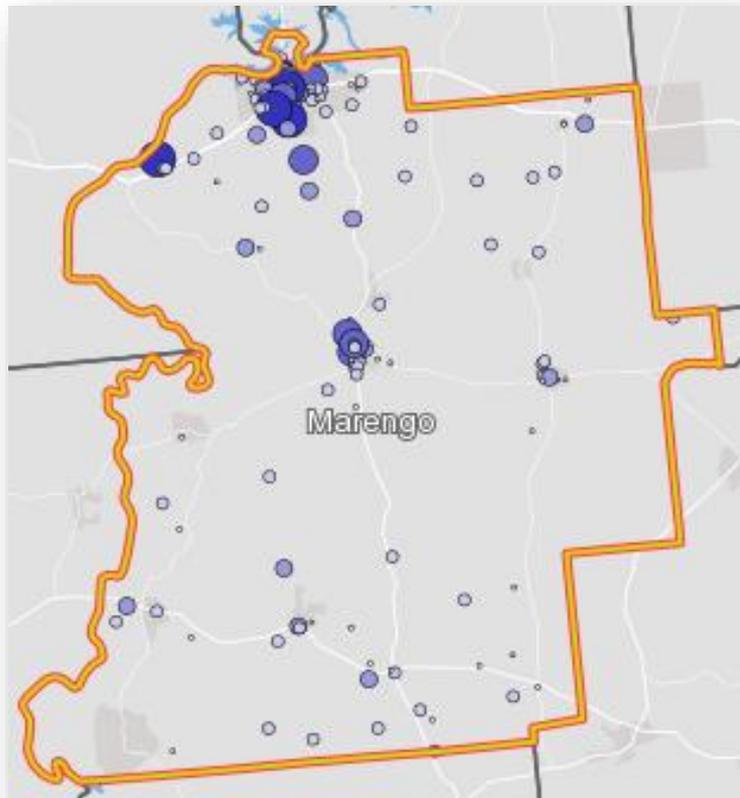
Distance Workers Travel to Marengo County to Work

	Count	Share
Total Primary Jobs	6,861	100.0%
Less than 10 miles	2,250	32.8%
10 to 24 miles	1,667	24.3%
25 to 50 miles	1,097	16.0%
Greater than 50 miles	1,847	26.9%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

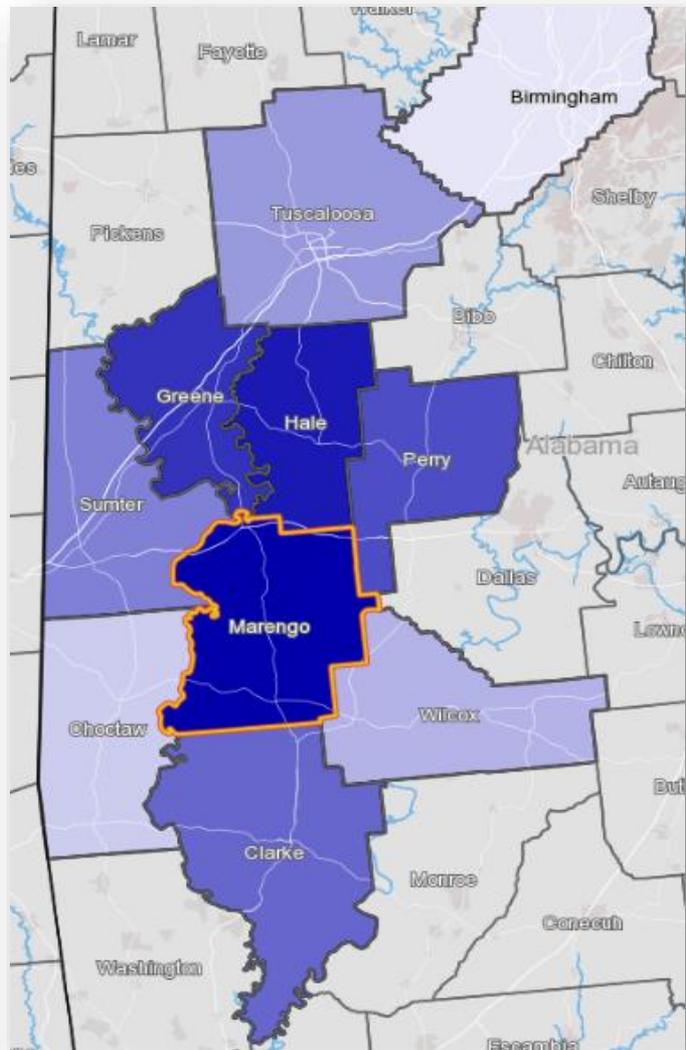


Jobs by Worker Age	Count	Share
Age 29 or younger	1,488	21.7%
Age 30 to 54	3,890	56.7%
Age 55 or older	1,483	21.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	767	11.2%
High school or equivalent, no college	1,877	27.4%
Some college or Associate degree	1,716	25.0%
Bachelor's degree or advanced degree	1,013	14.8%
Educational attainment not available (workers aged 29 or younger)	1,488	21.7%
Jobs by Worker Sex	Count	Share
Male	3,471	50.6%
Female	3,390	49.4%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,470	21.4%
\$1,251 to \$3,333 per month	3,151	45.9%
More than \$3,333 per month	2,240	32.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Marengo County



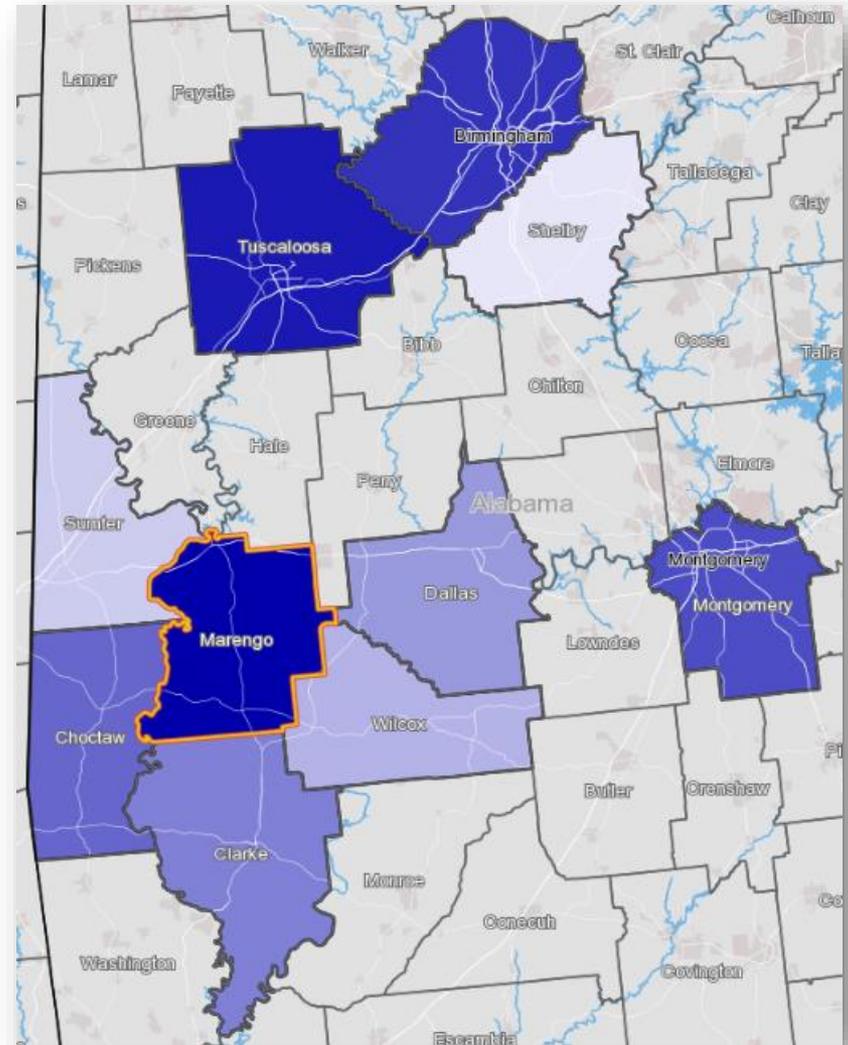
	Count	Share
Marengo County, AL	3,309	48.2%
Hale County, AL	313	4.6%
Greene County, AL	282	4.1%
Perry County, AL	246	3.6%
Clarke County, AL	244	3.6%
Sumter County, AL	239	3.5%
Tuscaloosa County, AL	165	2.4%
Wilcox County, AL	159	2.3%
Choctaw County, AL	144	2.1%
Jefferson County, AL	123	1.8%
All Other Locations	1,637	23.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Marengo County Residents Commute to Work

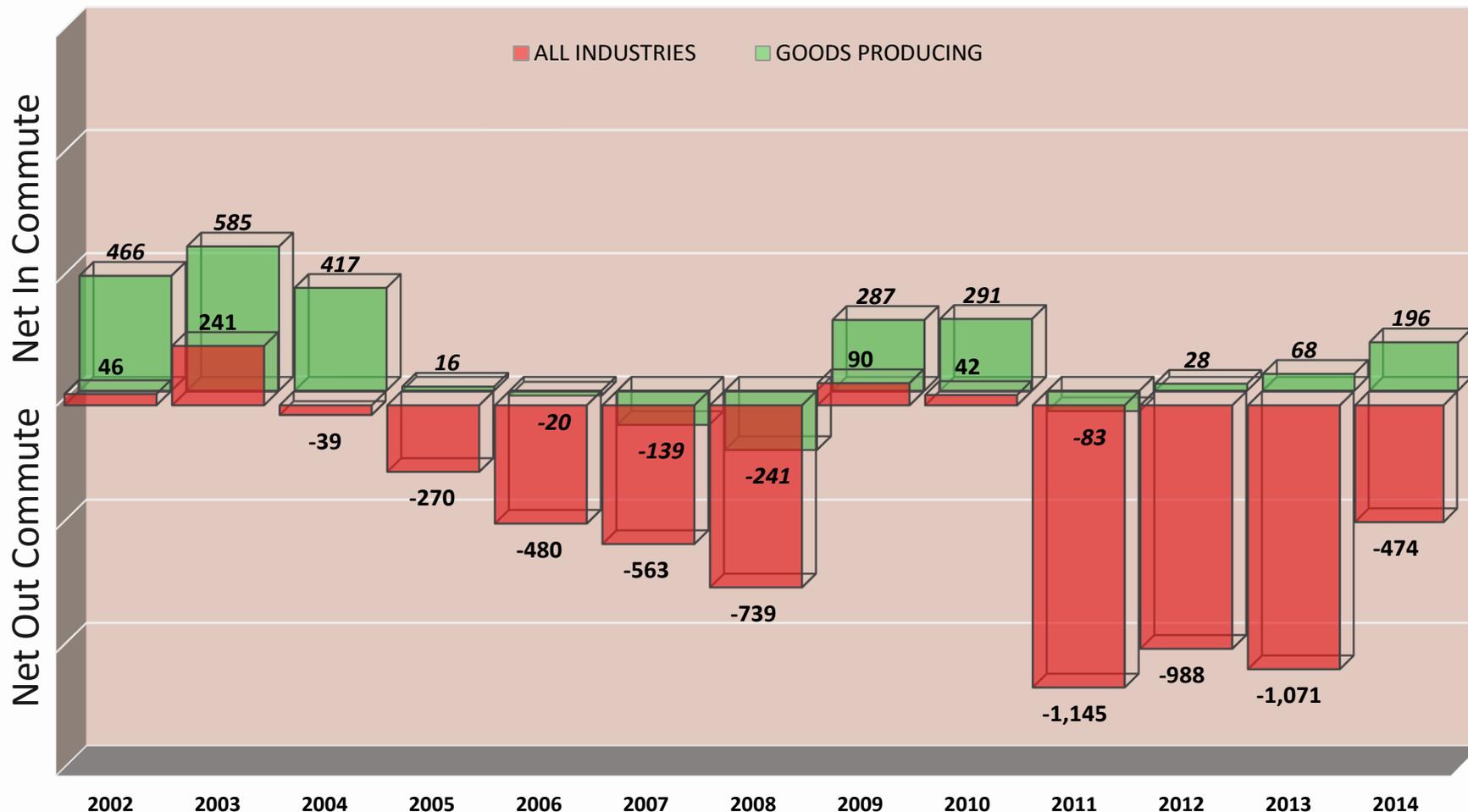
	Count	Share
Marengo County, AL	3,309	45.1%
Tuscaloosa County, AL	494	6.7%
Jefferson County, AL	472	6.4%
Montgomery County, AL	373	5.1%
Choctaw County, AL	338	4.6%
Clarke County, AL	318	4.3%
Dallas County, AL	177	2.4%
Wilcox County, AL	172	2.3%
Sumter County, AL	163	2.2%
Shelby County, AL	136	1.9%
All Other Locations	1,383	18.9%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Amelia L. Johnson High School	25	11	2	0	4	6	11	0
Demopolis High School	135	87	7	8	6	21	81	6
Linden High School	45	18	0	2	4	6	16	2
Marengo High School	25	12	0	1	6	7	9	3
Sweet Water High School	40	26	3	2	4	9	23	3

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Marengo County	# Undergrads	# First-Time Freshman
Grand Total	665	134
Major		
General Studies	111	26
Registered Nursing/Registered Nurse	39	10
Liberal Arts and Sciences, General Studies and Humanities, Other	30	4
Undeclared/Not Reported	29	1
Liberal Arts and Sciences/Liberal Studies	27	13
Business Administration and Management, General	25	5
Biology/Biological Sciences, General	22	3
Administrative Assistant and Secretarial Science, General	18	2
Mechanical Engineering	17	1
Electrical and Electronics Engineering	16	3
Teacher Education, Multiple Levels	16	3

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Marengo County	# Graduate Students
Grand Total	72
Major	
Adult and Continuing Education and Teaching	11
Educational Leadership and Administration, General	6
Business Administration and Management, General	5
Law	5
Secondary Education and Teaching	5
Counselor Education/School Counseling and Guidance Services	4
Elementary Education and Teaching	4
Social Work	4
Early Childhood Education and Teaching	3
Educational, Instructional, and Curriculum Supervision	3
Special Education and Teaching, General	3

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Marengo Total	* State Totals
Registered Nursing/Registered Nurse			11		4		1			16	3,780
Welding Technology/Welder	5	1								6	611
Business Administration and Management, General					1		3			4	1,564
Elementary Education and Teaching					1		1	2		4	899
Administrative Assistant and Secretarial Science, General			4							4	599
Accounting					2		1			3	947
Biology/Biological Sciences, General					3					3	688
Psychology, General					2					2	791
Licensed Practical/Vocational Nurse Training		2								2	573
English Language and Literature, General					1					1	392

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov

Phone (334) 353-9096