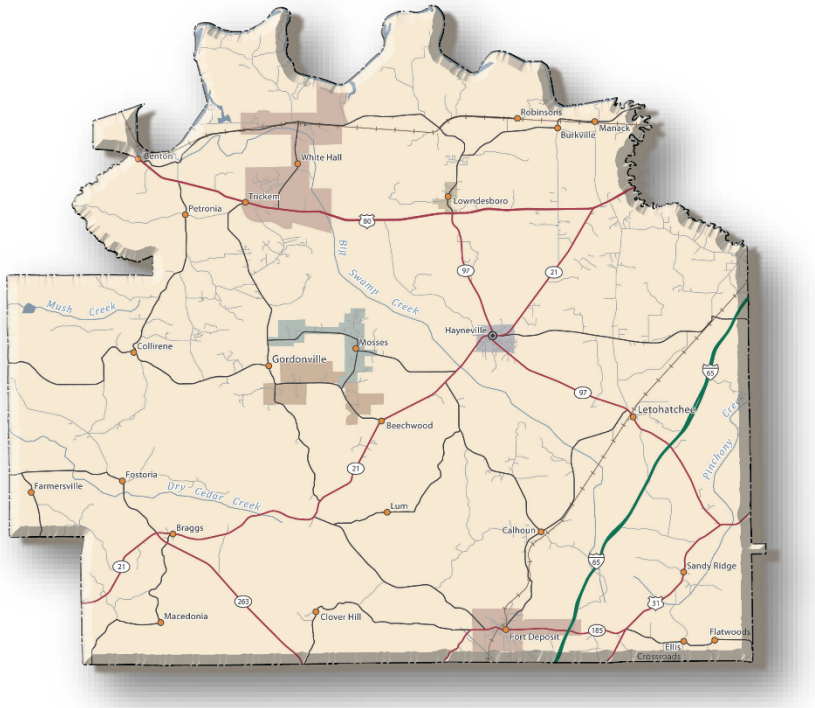


Lowndes County Profile

Alabama Department of Labor

Labor Market Information Division

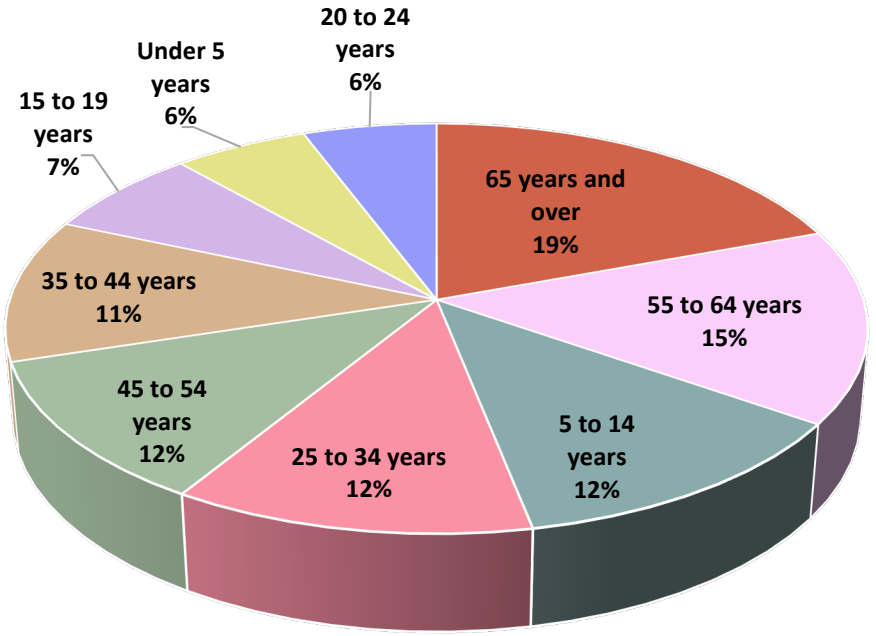
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	588
5 to 14 years	1,241
15 to 19 years	707
20 to 24 years	582
25 to 34 years	1,208
35 to 44 years	1,150
45 to 54 years	1,157
55 to 64 years	1,553
65 and older	1,967

Total Population
10,153

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,181
Nursery school, preschool	221
Kindergarten	89
Elementary school (grades 1-8)	1,011
High school (grades 9-12)	566
College or graduate school	294
Educational Attainment	**Estimate**
Population 25 years and over	7,035
Less than 9th grade	836
9th to 12th grade, no diploma	836
High school graduate (includes equivalency)	2,925
Some college, no degree	1,077
Associate's degree	712
Bachelor's degree	739
Graduate or professional degree	409

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	27,109	26,516	593	2.2%	5,277	5,870
Dallas	13,711	12,964	747	5.4%	4,317	5,064
Elmore	38,654	37,832	822	2.1%	6,923	7,745
Lowndes	**3,555**	**3,381**	**174**	**4.9%**	**960**	**1,134**
Montgomery	108,087	105,103	2,984	2.8%	23,123	26,107
Perry	3,079	2,924	155	5.0%	974	1,129

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	23	Food Service Managers	5
Team Assemblers	16	Nursing Assistants	5
Helpers--Production Workers	16	Medical Assistants	5
Heavy and Tractor-Trailer Truck Drivers	14	Fast Food and Counter Workers	5
Cashiers	12	Shipping, Receiving, and Inventory Clerks	5
Packaging and Filling Machine Operators and Tenders	12	General and Operations Managers	4
Inspectors, Testers, Sorters, Samplers, and Weighers	10	Teacher Assistants	4
Industrial Truck and Tractor Operators	10	Hairdressers, Hairstylists, and Cosmetologists	4
Laborers and Freight, Stock, and Material Movers	9	Operating Engineers and Other Construction Equipment Operators	4
Packers and Packagers	9	Personal Care Aides	4
Stockers and Order Fillers	8	Home Health Aides	3
Welders, Cutters, Solderers, and Brazers	8	Elementary School Teachers, Except Special Education	3
Light Truck Drivers	7	Cooks, Restaurant	3
Security Guards	6	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3
Production Workers, All Other	6	Maids and Housekeeping Cleaners	3

Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	18	Electrical & Electronic Engineering Technologists & Technicians	7
Registered Nurses	17	Industrial Engineering Technologists & Technicians	7
Supervisors of Retail Sales Workers	17	Licensed Practical & Vocational Nurses	7
Railroad Conductors & Yardmasters	14	Plumbers, Pipefitters, & Steamfitters	7
Managers, All Other	13	Architectural & Engineering Managers	6
General & Operations Managers	12	Phlebotomists	5
Education Administrators, Postsecondary	12	Customer Service Representatives	5
Maintenance & Repair Workers, General	11	Shipping, Receiving, & Inventory Clerks	5
Educational, Guidance, & Career Counselors & Advisors	10	Telecommunications Equipment Installers & Repairers, Except Line Installers	5
Merchandise Displayers & Window Trimmers	10	Industrial Production Managers	4
Nursing Assistants	10	Operations Research Analysts	4
Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	10	Farmers, Ranchers, & Other Agricultural Managers	4
Health Technologists & Technicians, All Other	9	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	4
Cashiers	9	Drafters, All Other	4
Medical & Health Services Managers	8	Instructional Coordinators	4

Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-15.1%	-22.3%
Age 20-64 Population Growth	-15.1%	-22.5%
Nonagricultural Job Growth	47.0%	47.8%
Worker Shortfall	62.1%	70.3%
Worker Shortfall	**1,466**	**1,659**

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Lowndes County Average Hourly Wage All Occupations			
Entry	Median	Mean	Experienced
$12.46	$20.61	$26.24	$33.13

Lowndes County Average Hourly Wage Manufacturing			
Entry	Median	Mean	Experienced
$13.30	$24.53	$29.67	$37.85

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

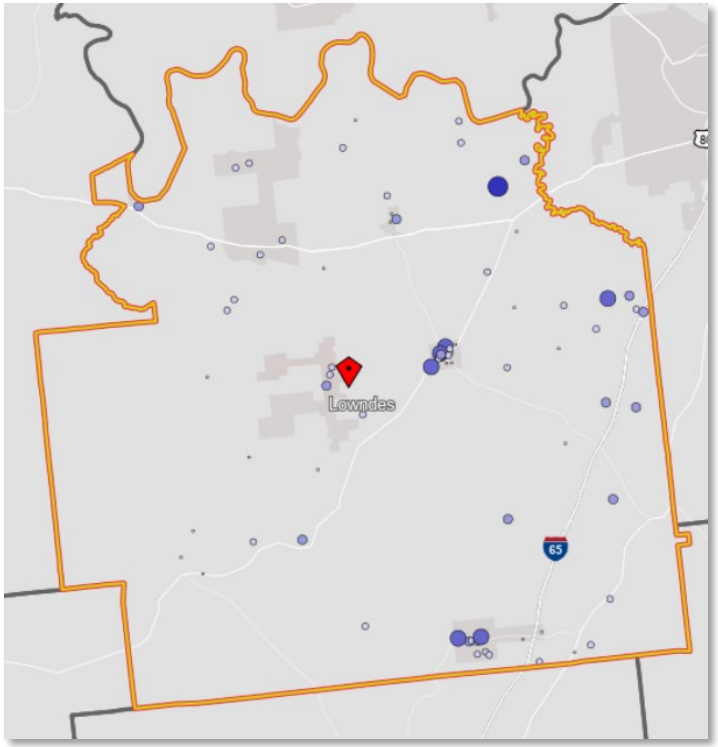
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	$27,775	$47,005	$61,395	$78,205
Manufacturing	$30,764	$45,305	$55,077	$67,233
Lowndes County				
Total	$25,928	$42,877	$54,585	$68,913
Manufacturing	$27,663	$51,023	$61,713	$78,738
Butler County				
Total	$22,957	$32,671	$41,975	$51,484
Manufacturing	$26,539	$32,404	$40,214	$47,052
Montgomery County				
Total	$26,136	$41,592	$54,070	$68,038
Manufacturing	$31,819	$48,354	$52,817	$63,317

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2020 Workforce Characteristics

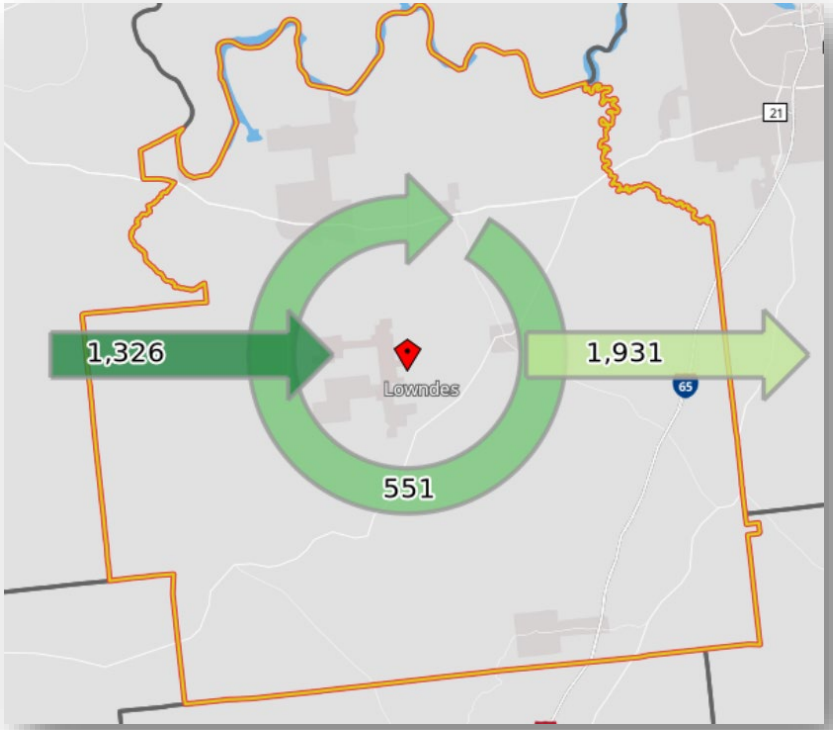


Jobs by Worker Age	Count	Share
Age 29 or younger	314	14.9%
Age 30 to 54	1,118	53.1%
Age 55 or older	672	31.9%
Jobs by Worker Educational Attainment	**Count**	**Share**
Less than high school	292	13.9%
High school or equivalent, no college	588	27.9%
Some college or Associate degree	565	26.9%
Bachelor's degree or advanced degree	345	16.4%
Educational attainment not available (workers aged 29 or younger)	314	14.9%
Jobs by Worker Sex	**Count**	**Share**
Male	1,156	54.9%
Female	948	45.1%
Jobs by Earnings	**Count**	**Share**
$1,250 per month or less	506	24.0%
$1,251 to $3,333 per month	748	35.6%
More than $3,333 per month	850	40.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



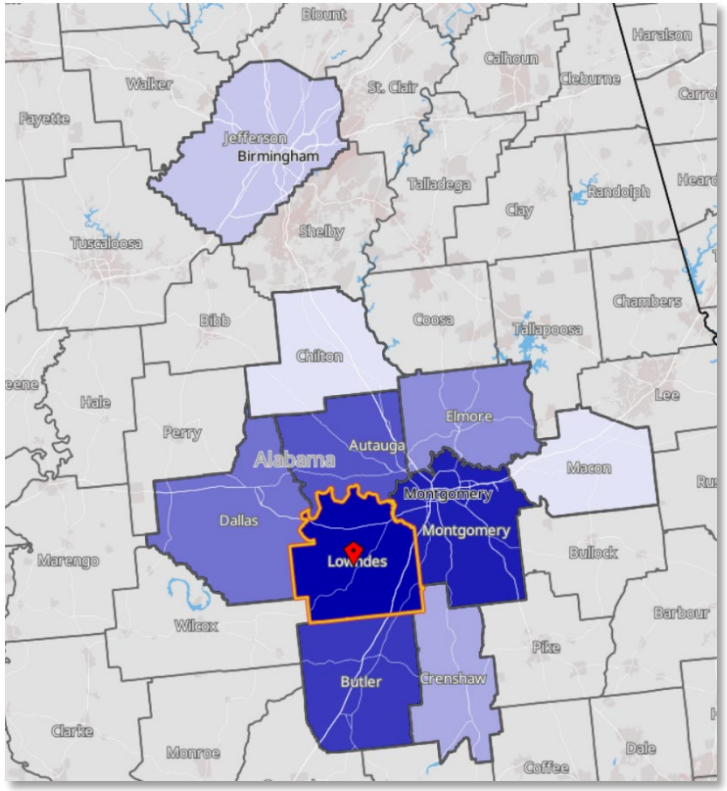
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	1,931	100.0%
Workers Aged 29 or younger	410	21.2%
Workers Aged 30 to 54	1,025	53.1%
Workers Aged 55 or older	496	25.7%
Workers Earning $1,250 per month or less	343	17.8%
Workers Earning $1,251 to $3,333 per month	718	37.2%
Workers Earning More than $3,333 per month	870	45.1%
Workers in the "Goods Producing" Industry Class	578	29.9%
Workers in the "Trade, Transportation, and Utilities" Industry Class	578	29.9%
Workers in the "All Other Services" Industry Class	775	40.1%

Live in the County but Work Elsewhere	Live and Work in the County
77.8%	22.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



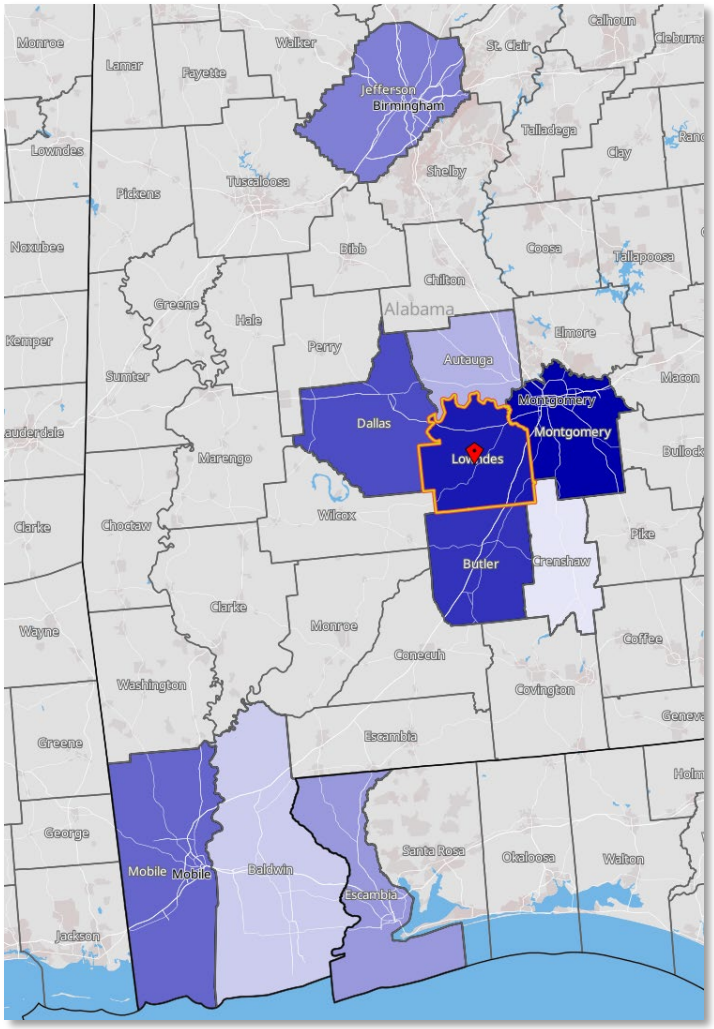
	Count	Share
Lowndes County, AL	551	29.4%
Montgomery County, AL	437	23.3%
Butler County, AL	154	8.2%
Autauga County, AL	145	7.7%
Dallas County, AL	129	6.9%
Elmore County, AL	95	5.1%
Crenshaw County, AL	53	2.8%
Jefferson County, AL	23	1.2%
Chilton County, AL	19	1.0%
Macon County, AL	19	1.0%
All Other Locations	252	13.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

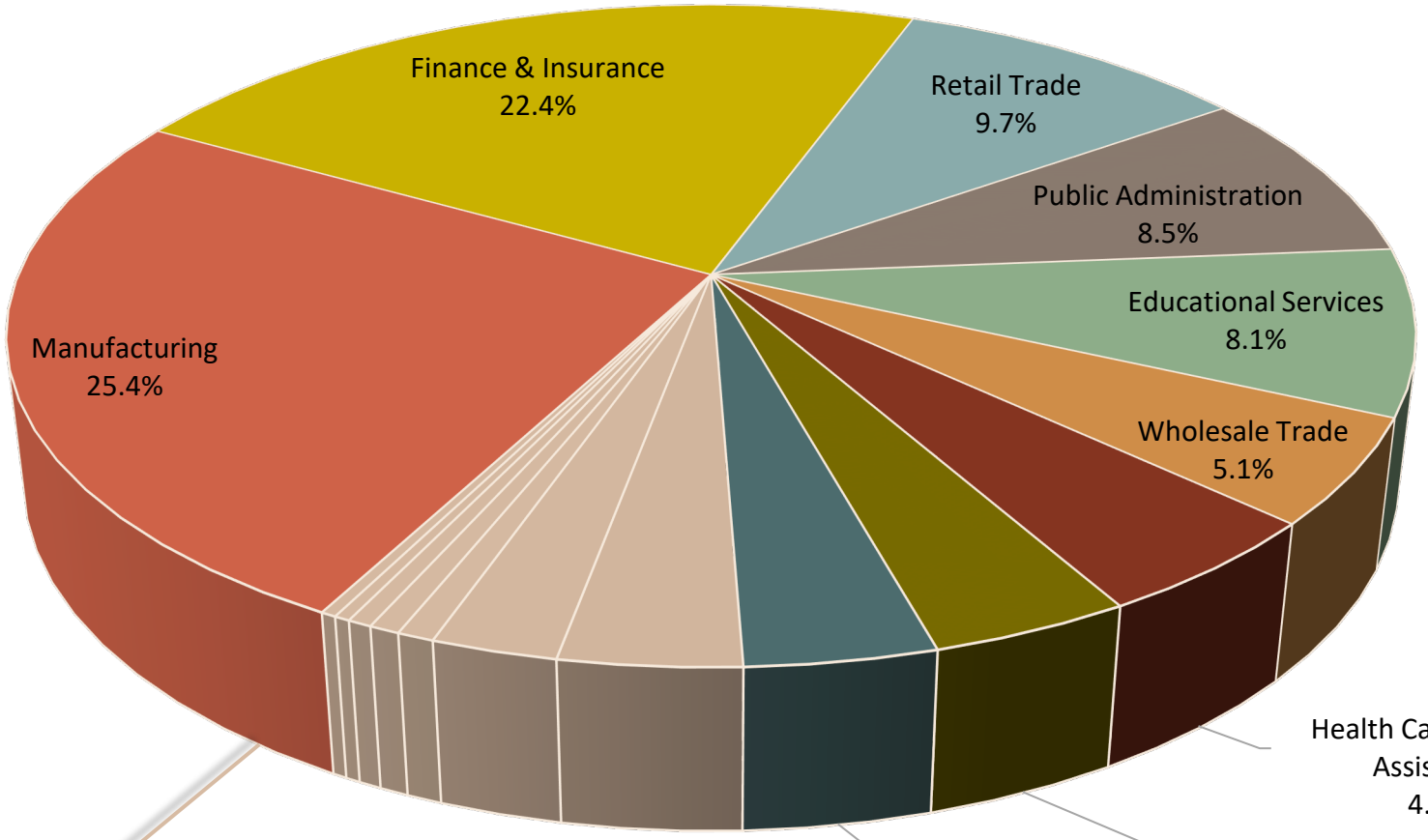
	Count	Share
Montgomery County, AL	743	29.9%
Lowndes County, AL	551	22.2%
Butler County, AL	187	7.5%
Dallas County, AL	131	5.3%
Mobile County, AL	107	4.3%
Jefferson County, AL	105	4.2%
Escambia County, FL	72	2.9%
Autauga County, AL	43	1.7%
Baldwin County, AL	40	1.6%
Crenshaw County, AL	33	1.3%
All Other Locations	470	18.9%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

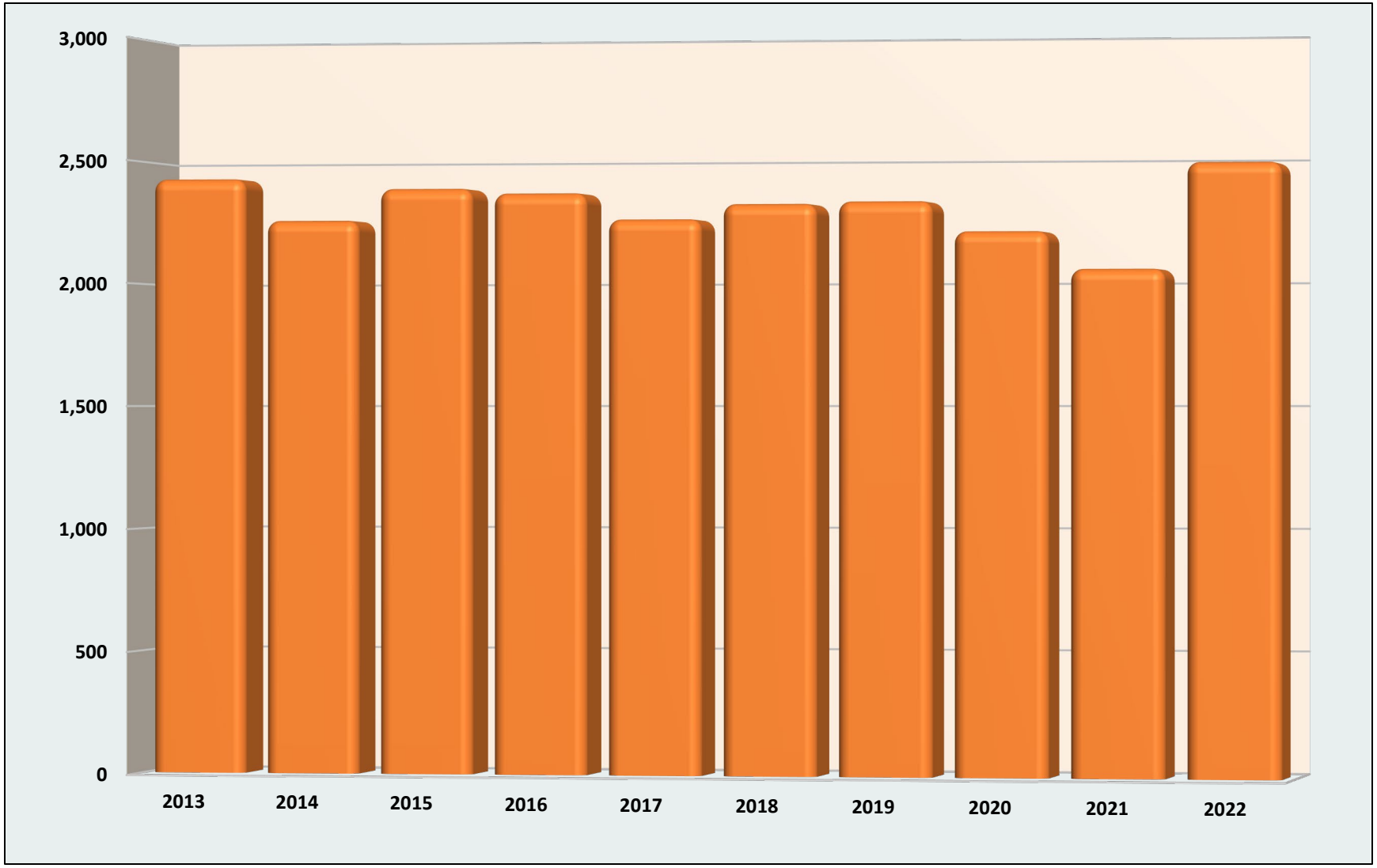
Lowndes County Industry Distribution

2022



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



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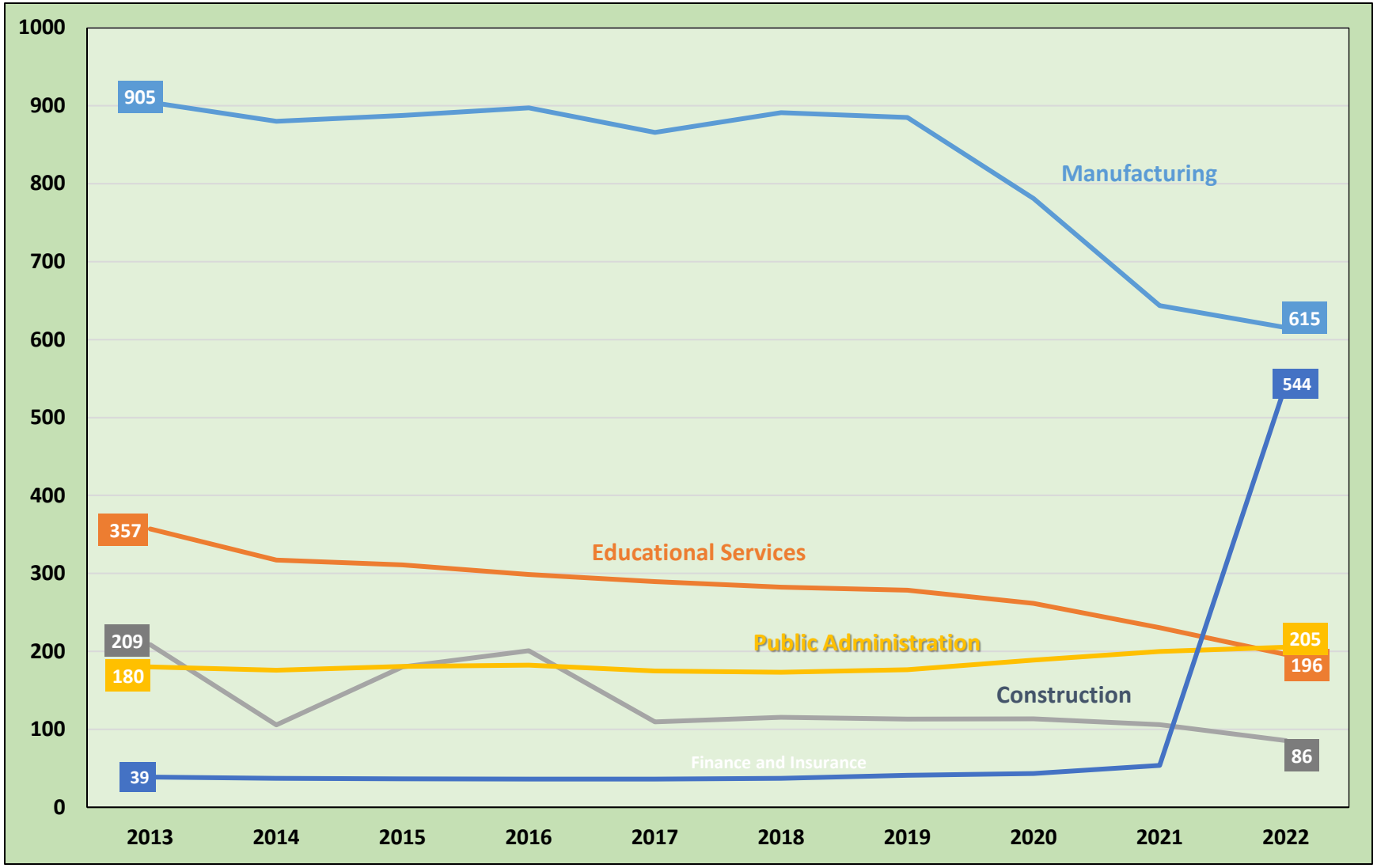
Industry Sector Employment Trends



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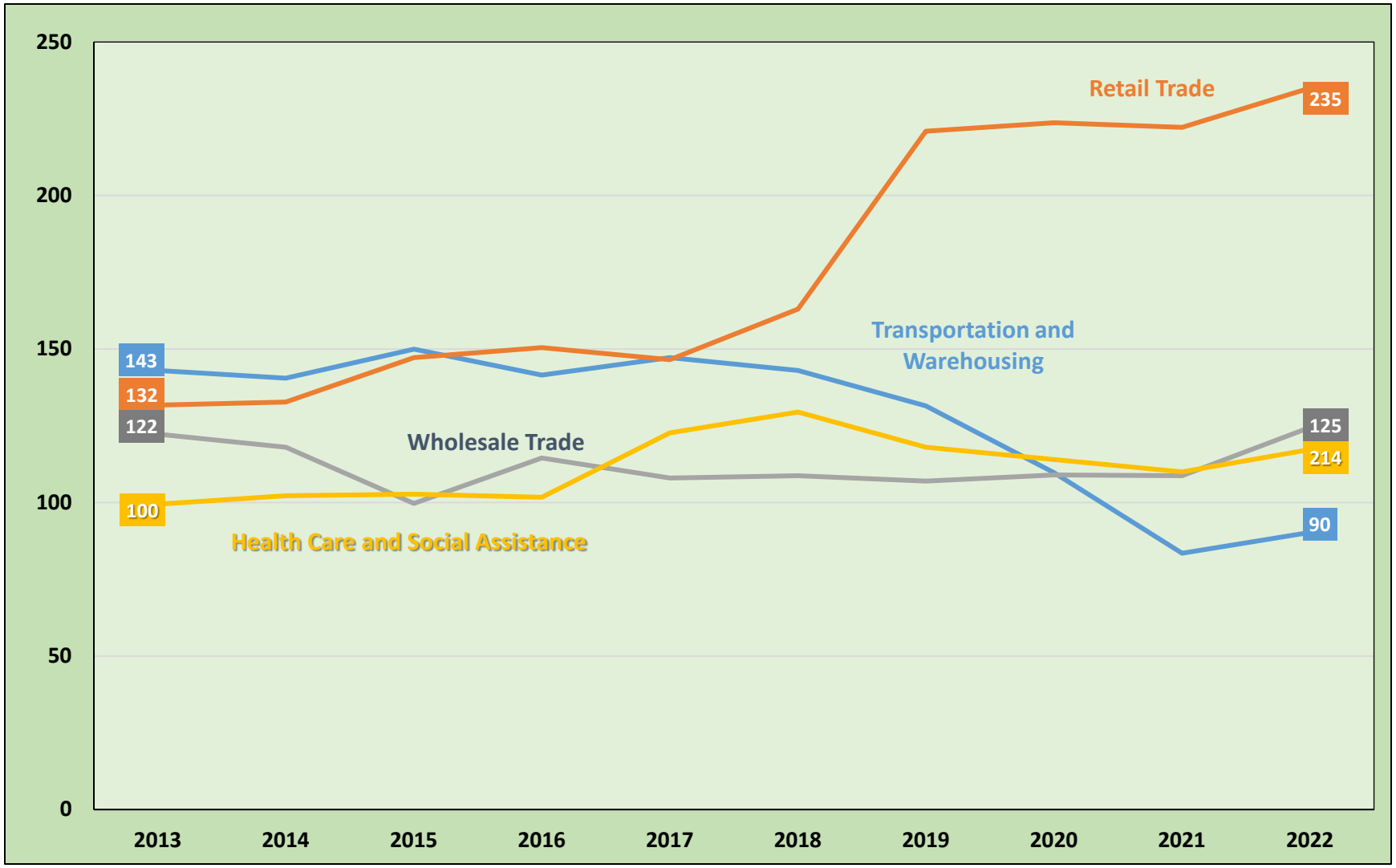
Industry Sector Employment Trends



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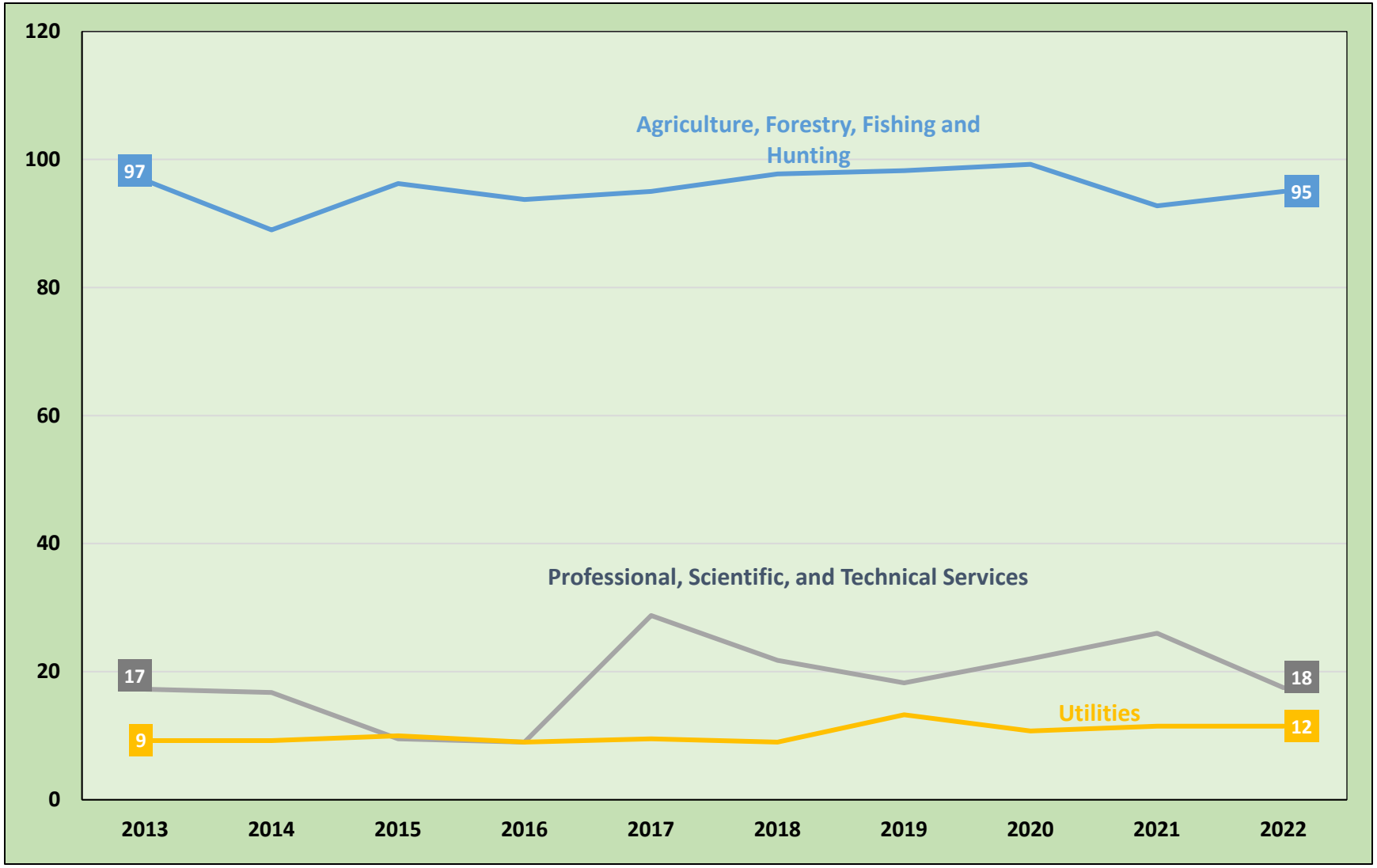
Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Calhoun High School	39	10	2	1	1	4	10	0
Central High School	38	13	0	0	0	0	12	1

Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lowndes County		# Undergrads	# First-Time Freshman
Major	**Grand Total**	**284**	**44**
Undeclared/NotReported		60	1
General Studies		39	14
Registered Nursing/Registered Nurse		21	5
Business Administration and Management, General		9	1
Liberal Arts and Sciences/Liberal Studies		8	0
Biology/Biological Sciences, General		6	2
Psychology, General		6	0
Computer and Information Sciences, General		5	0
Culinary Arts/Chef Training		5	0
Welding Technology/Welder		5	2
Child Care and Support Services Management		4	0
Civil Engineering, General		4	1
Criminal Justice/Safety Studies		4	0
Dental Assisting/Assistant		4	1
Education, General		4	0

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lowndes Total	* State Totals
General Studies	0	0	7	0	0	0	0	0	0	7	6,052
Registered Nursing/Registered Nurse	0	0	2	0	2	0	0	0	0	4	3,814
Biology/Biological Sciences, General	0	0	0	0	3	0	0	0	0	3	715
Business Administration and Management, General	0	0	0	0	2	0	1	0	0	3	2,201
Social Work	0	0	0	0	2	0	1	0	0	3	729
Accounting	0	0	0	0	2	0	0	0	0	2	819
Dental Assisting/Assistant	0	0	2	0	0	0	0	0	0	2	117
Licensed Practical/Vocational Nurse Training	0	2	0	0	0	0	0	0	0	2	1,186
Marketing/Marketing Management, General	0	0	0	0	2	0	0	0	0	2	659
Adult and Continuing Education and Teaching	0	0	0	0	0	0	1	0	0	1	42
Agriculture, General	0	0	0	0	1	0	0	0	0	1	26
Art/Art Studies, General	0	0	0	0	1	0	0	0	0	1	257
Communication Sciences and Disorders, General	0	0	0	0	1	0	0	0	0	1	28
Computer and Information Sciences, General	0	0	0	0	1	0	0	0	0	1	1,304
Counseling Psychology	0	0	0	0	0	0	1	0	0	1	79

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor

Labor Market Information Division

LMI.LABOR@labor.Alabama.gov

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