

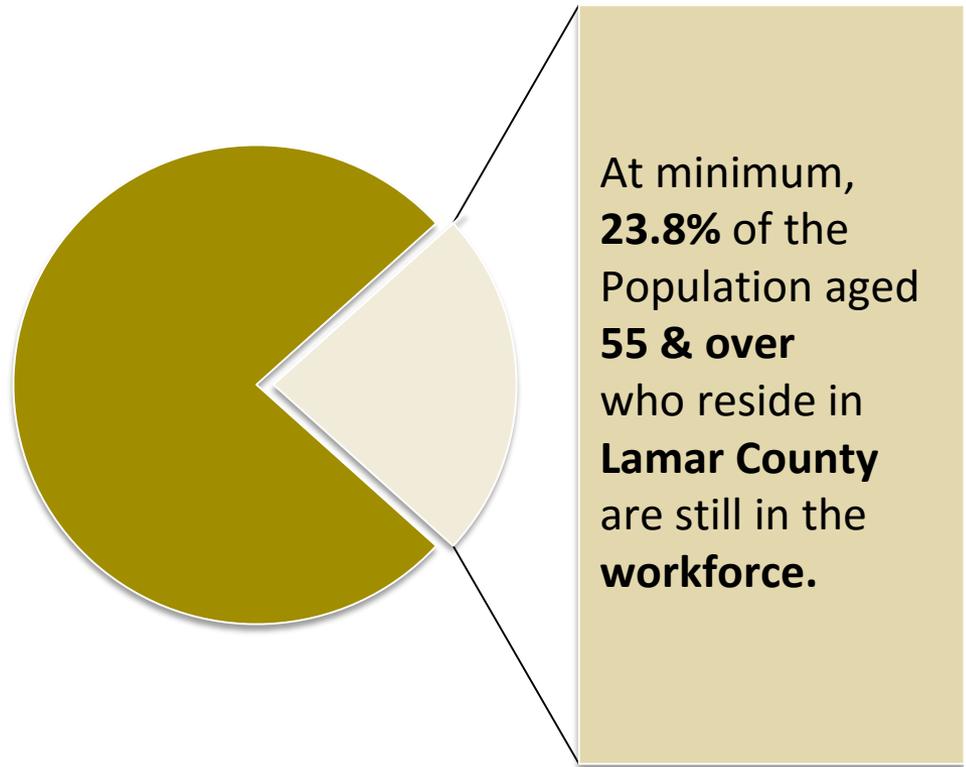
# Lamar County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

## American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	764
5 to 9 years	961
10 to 14 years	837
15 to 19 years	780
20 to 24 years	814
25 to 34 years	1,471
35 to 44 years	1,818
45 to 54 years	1,989
55 to 59 years	1,096
60 to 64 years	1,007
65 to 74 years	1,502
75 to 84 years	949
85 years and over	280



# Demographics

American Community Survey Average Population Estimates for 2010-2014

---

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,836
Nursery school, preschool	91
Kindergarten	222
Elementary school (grades 1-8)	1,533
High school (grades 9-12)	591
College or graduate school	399



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

---

<b>Educational Attainment</b>	<b>Estimate</b>
Population 25 years and over	10,112
Less than 9 <sup>th</sup> grade	839
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	1,398
High school graduate (includes equivalency)	3,863
Some college, no degree	2,201
Associate's degree	660
Bachelor's degree	696
Graduate or professional degree	455



# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,645	8,094	551	6.4%	2,030	2,581
Fayette	6,584	6,150	434	6.6%	1,291	1,725
Greene	2,954	2,677	277	9.4%	558	835
Hale	6,630	6,133	497	7.5%	1,661	2,158
<b>Lamar</b>	<b>5,763</b>	<b>5,459</b>	<b>304</b>	<b>5.3%</b>	<b>1,723</b>	<b>2,027</b>
Pickens	8,248	7,715	533	6.5%	2,343	2,876
Tuscaloosa	100,871	95,527	5,344	5.3%	24,675	30,019

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	15	Inspectors, Testers, Sorters, Samplers, and Weighers	2
Office Clerks, General	5	Industrial Truck and Tractor Operators	2
Machinists	5	Welders, Cutters, Solderers, & Brazers	2
Teacher Assistants	4	Sewing Machine Operators	2
Cashiers	3	Electricians	2
Preschool Teachers	3	Registered Nurses	2
Team Assemblers	3	Construction Laborers	1
Bus Drivers, School or Special Client	3	Packers and Packagers, Hand	1
Maintenance and Repair Workers	3	Laborers and Freight, Stock, and Material Movers, Hand	1
Heavy and Tractor-Trailer Truck Drivers	3	Transportation Attendants, Except Flight Attendants	1



# Resumes Posted on Alabama Joblink

## Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	36	Food Service Managers	3
Cashiers	13	Receptionists and Information Clerks	3
Office Clerks, General	9	Welders, Cutters, Solderers, and Brazers	3
Nursing Assistants	8	Administrative Services Managers	2
Customer Service Representatives	8	Pharmacy Technicians	2
Executive Secretaries and Executive Administrative Assistants	5	Preschool Teachers, Except Special Education	2
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5	Licensed Practical and Licensed Vocational Nurses	2
Construction Laborers	4	Medical Assistants	2
Operating Engineers and Other Construction Equipment Operators	4	Combined Food Preparation and Serving Workers, Including Fast Food	2
Sewing Machine Operators	4	Landscaping and Groundskeeping Workers	2



# Help Wanted OnLine® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	25	Sawing Machine Setters, Operators, and Tenders, Wood	5
Industrial Engineers	12	Helpers--Production Workers	5
Home Health Aides	10	Computer Programmers	4
Industrial Machinery Mechanics	8	Cashiers	4
Accountants and Auditors	7	Combined Food Preparation and Serving Workers, Including Fast Food	4
Computer Systems Analysts	7	Welders, Cutters, Solderers, and Brazers	4
Mechanical Engineers	6	Plumbers, Pipefitters, and Steamfitters	4
Maintenance and Repair Workers, General	6	Environmental Science and Protection Technicians, Including Health	4
Industrial Engineering Technicians	5	Human Resources Managers	3
Electricians	5	Management Analysts	3



# Expected Worker Shortfall

	<b>2012-2022</b>	<b>2012-2030</b>
Total Population Growth	-2.9%	-7.7%
Age 20-64 Population Growth	-12.4%	-21.0%
Nonagricultural Job Growth	8.3%	16.3%
Worker Shortfall (%)	20.7%	37.3%
Worker Shortfall	707	1,271



# Occupational Wages

---

## Lamar County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.90	\$16.75	\$20.67

## Lamar County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$12.65	\$17.52	\$19.97

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

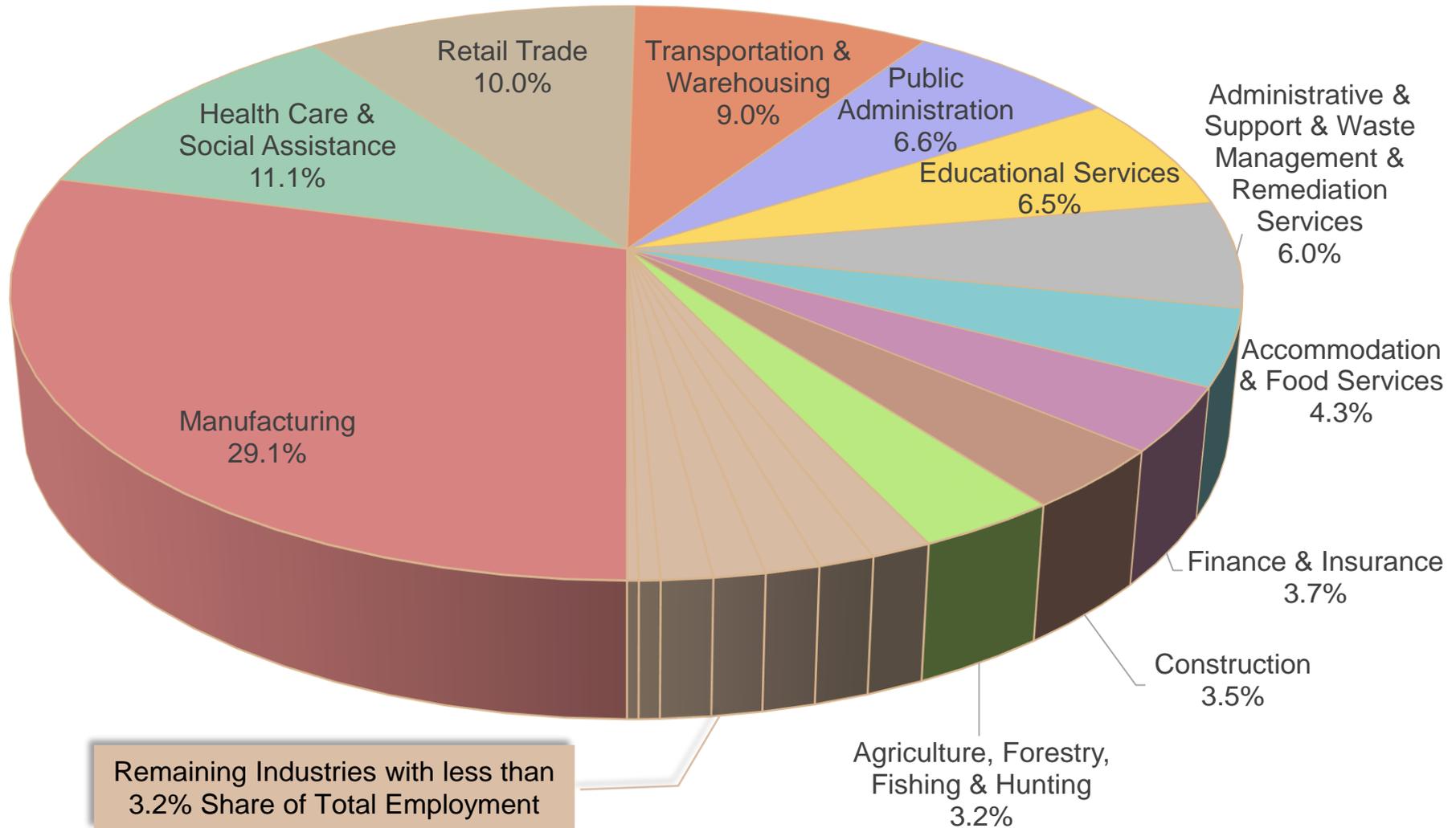
# Occupational Wages

## Annual Salary Area Comparison

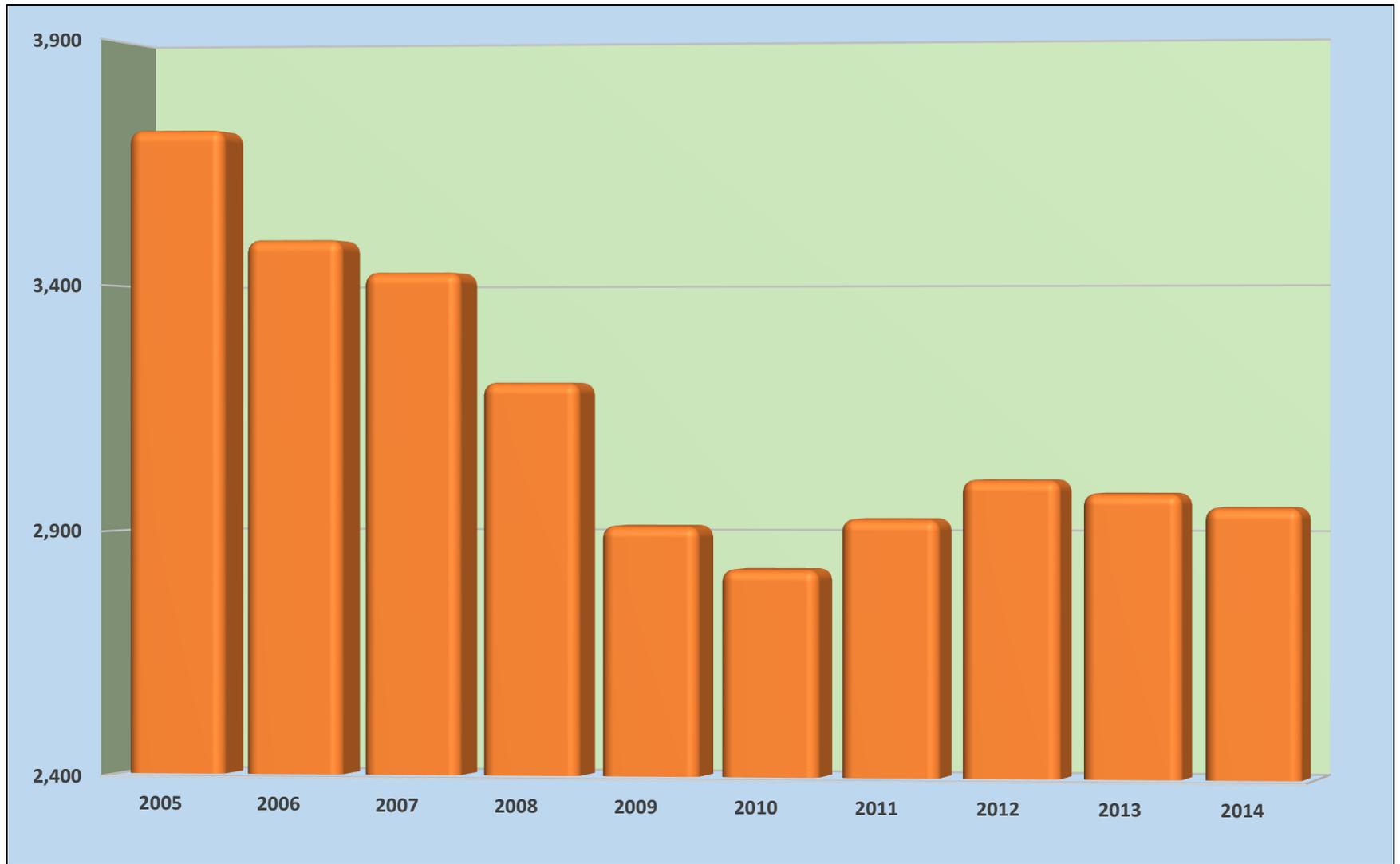
	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Lamar County</b>			
Total	\$18,503	\$34,835	\$43,000
Production	\$26,311	\$36,452	\$41,522
<b>Tuscaloosa County</b>			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453
<b>Marion County</b>			
Total	\$19,046	\$36,291	\$44,912
Production	\$22,353	\$32,638	\$37,780

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment

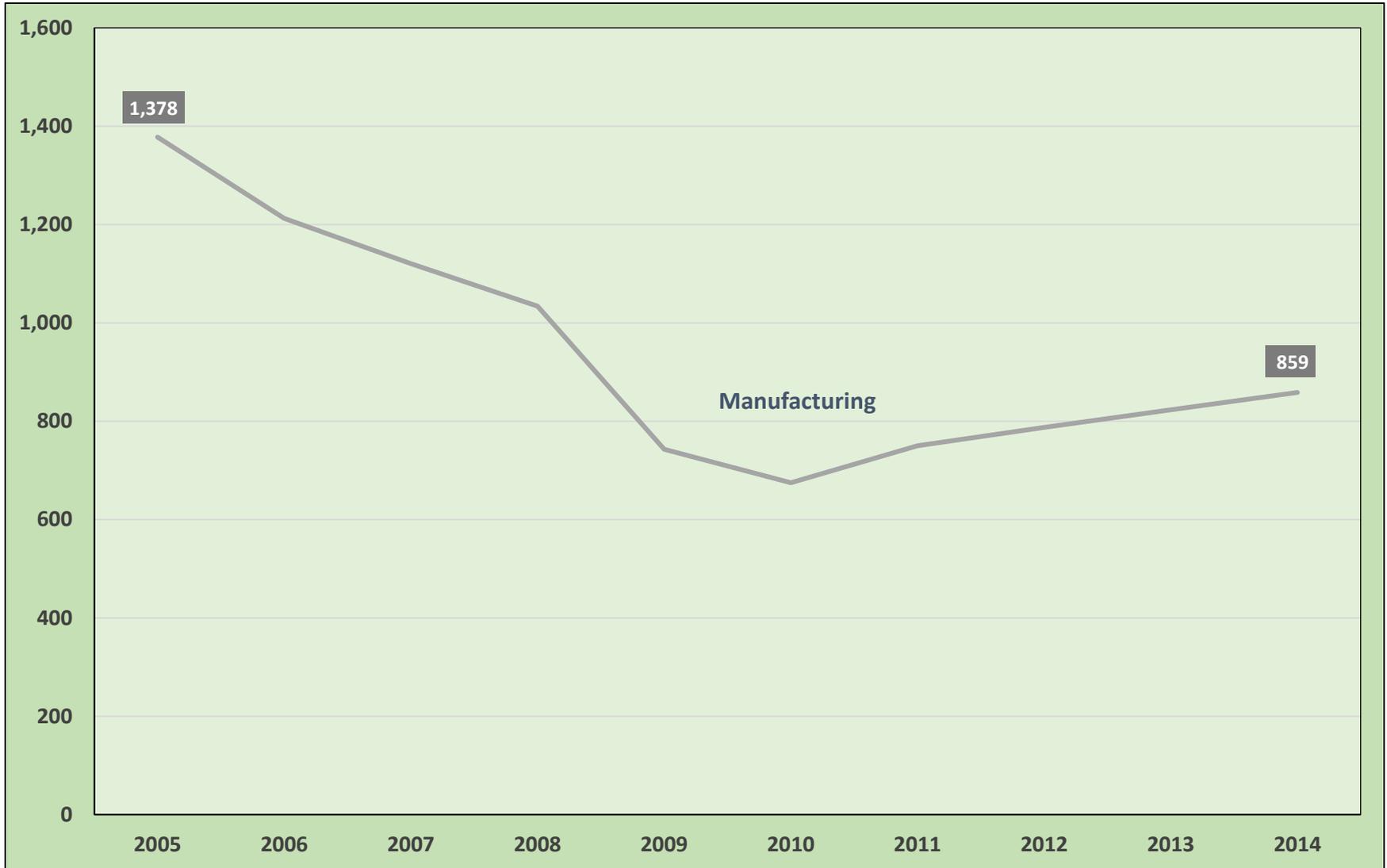


# Total Industry Trend



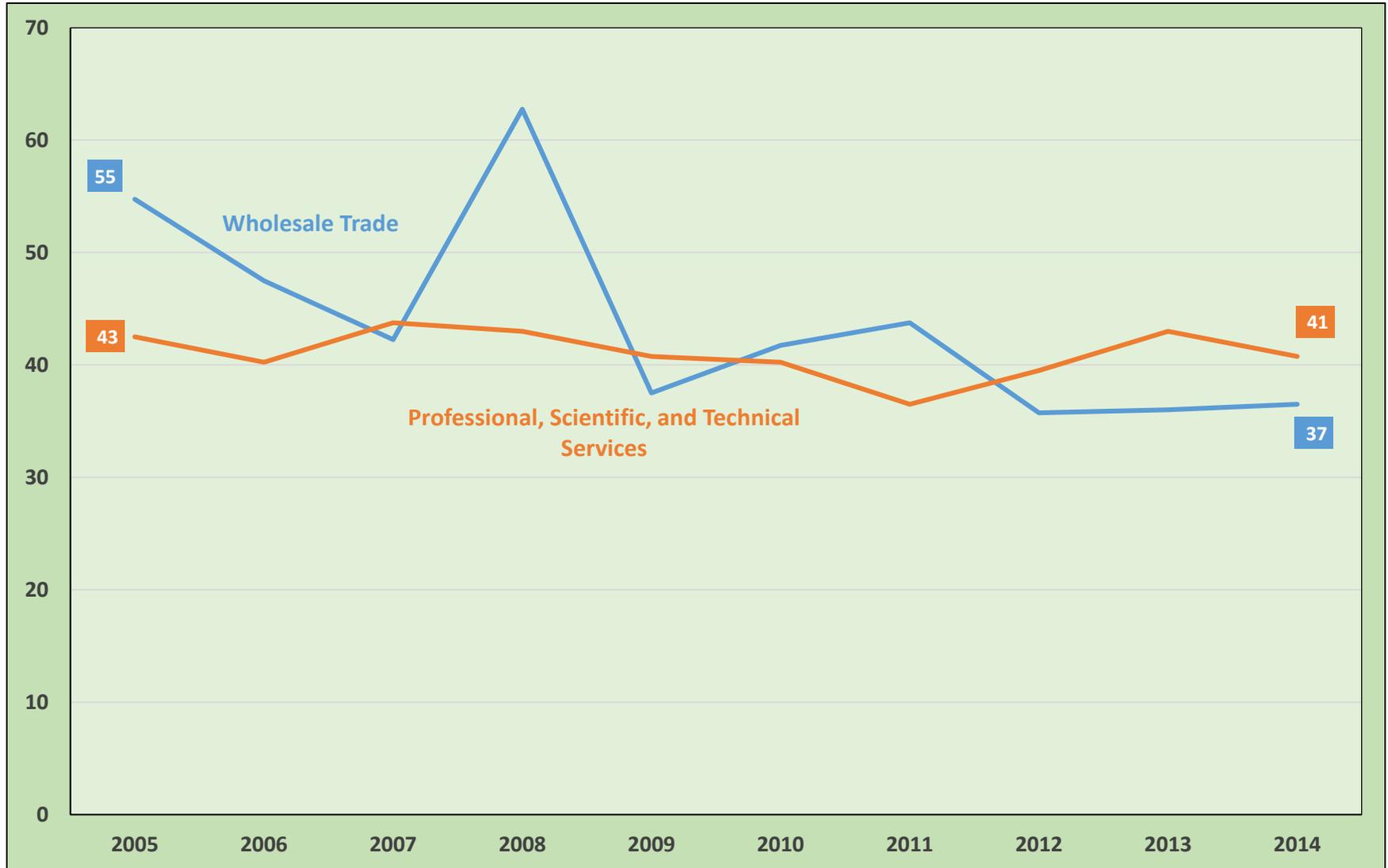
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division

# Total Industry Trend

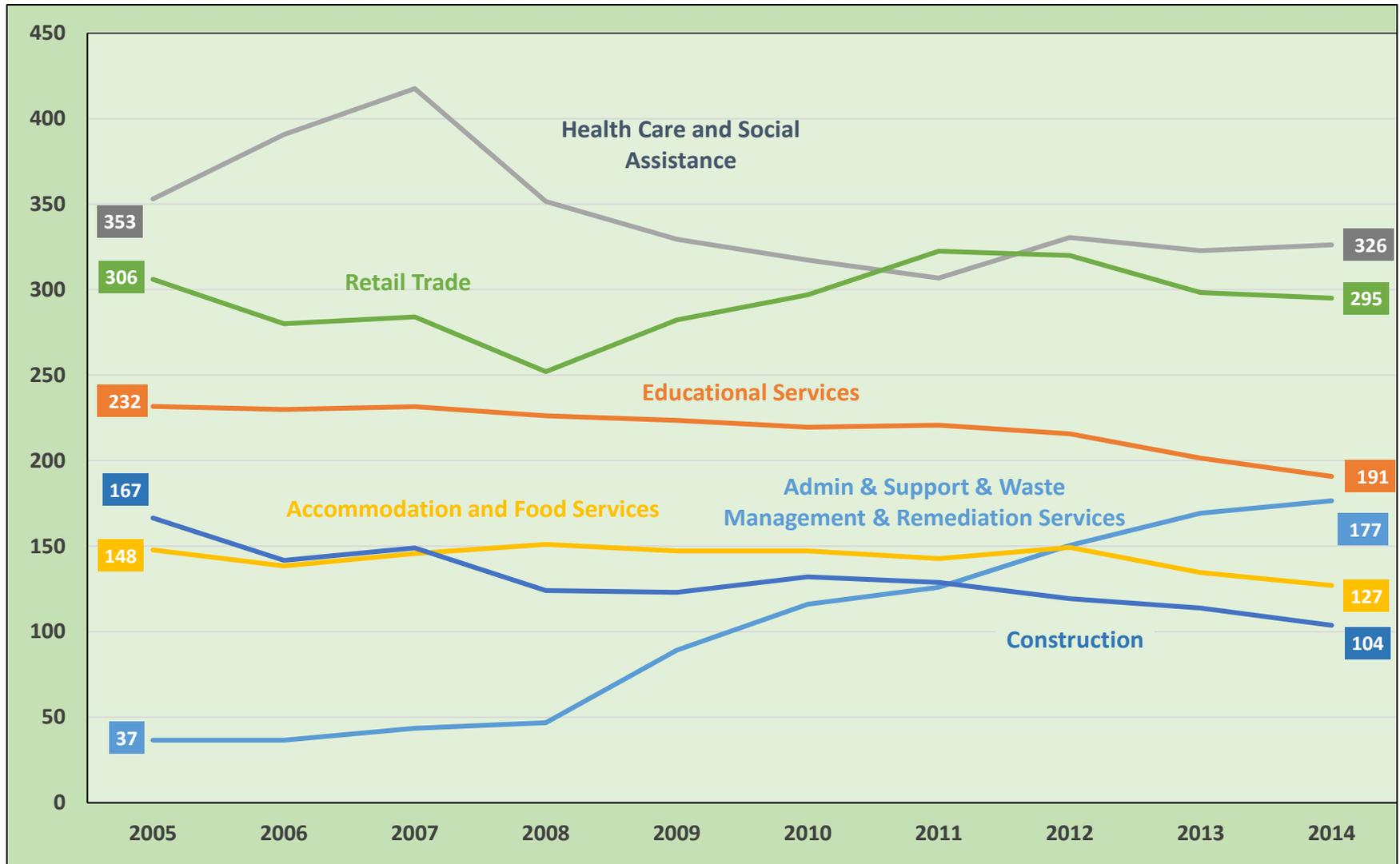


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



# Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Average Monthly Earnings Trend



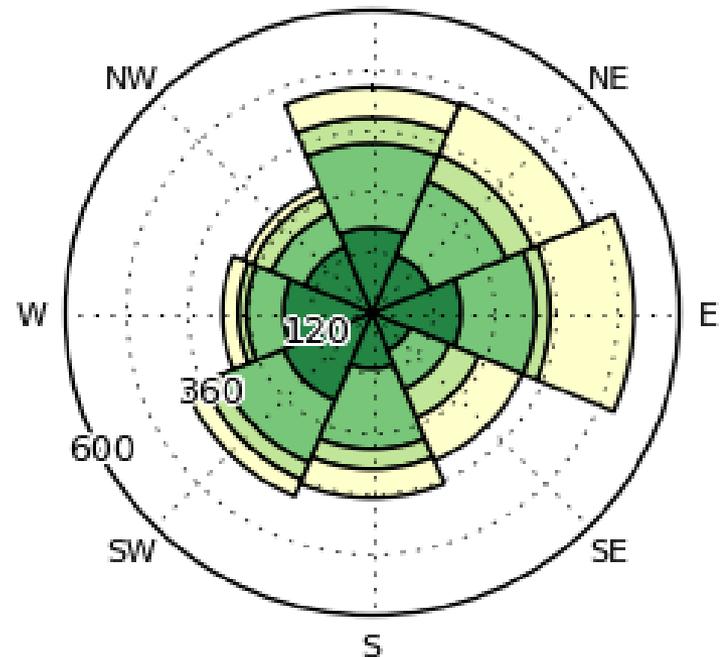
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

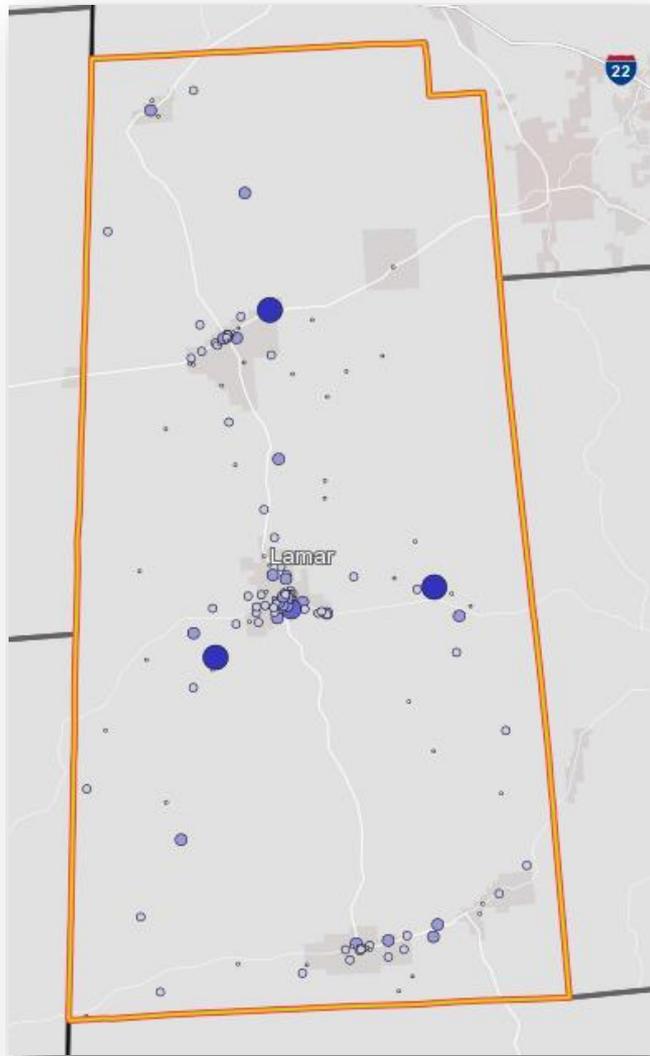
## Distance Workers Travel to Lamar County to Work

	Count	Share
<b>Total Primary Jobs</b>	<b>3,049</b>	<b>100.0%</b>
<b>Less than 10 miles</b>	<b>1,163</b>	<b>38.1%</b>
<b>10 to 24 miles</b>	<b>987</b>	<b>32.4%</b>
<b>25 to 50 miles</b>	<b>330</b>	<b>10.8%</b>
<b>Greater than 50 miles</b>	<b>569</b>	<b>18.7%</b>

Job Counts by Distance/Direction in 2014  
All Workers



# 2014 Commuting Patterns

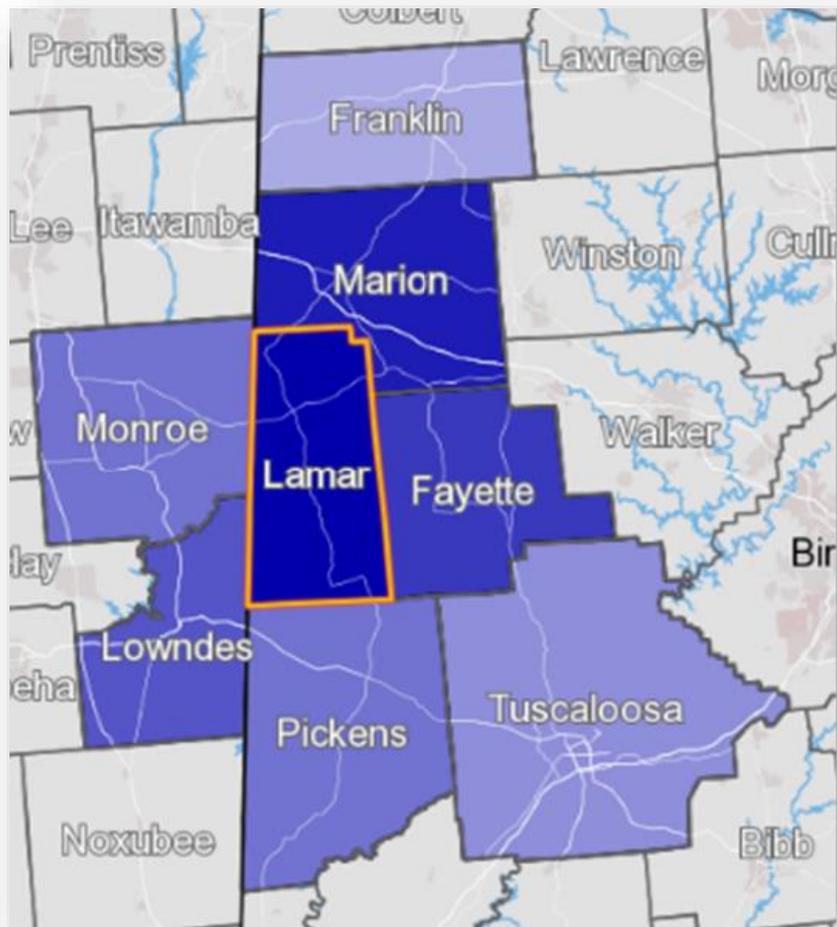


<b>Jobs by Worker Age</b>	<b>Count</b>	<b>Share</b>
Age 29 or younger	524	17.2%
Age 30 to 54	1,743	57.2%
Age 55 or older	782	25.6%
<b>Jobs by Worker Educational Attainment</b>	<b>Count</b>	<b>Share</b>
Less than high school	307	10.1%
High school or equivalent, no college	964	31.6%
Some college or Associate degree	779	25.5%
Bachelor's degree or advanced degree	475	15.6%
Educational attainment not available (workers aged 29 or younger)	524	17.2%
<b>Jobs by Worker Sex</b>	<b>Count</b>	<b>Share</b>
Male	1,823	59.8%
Female	1,226	40.2%
<b>Jobs by Earnings</b>	<b>Count</b>	<b>Share</b>
\$1,250 per month or less	572	18.8%
\$1,251 to \$3,333 per month	1,293	42.4%
More than \$3,333 per month	1,184	38.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Lamar County



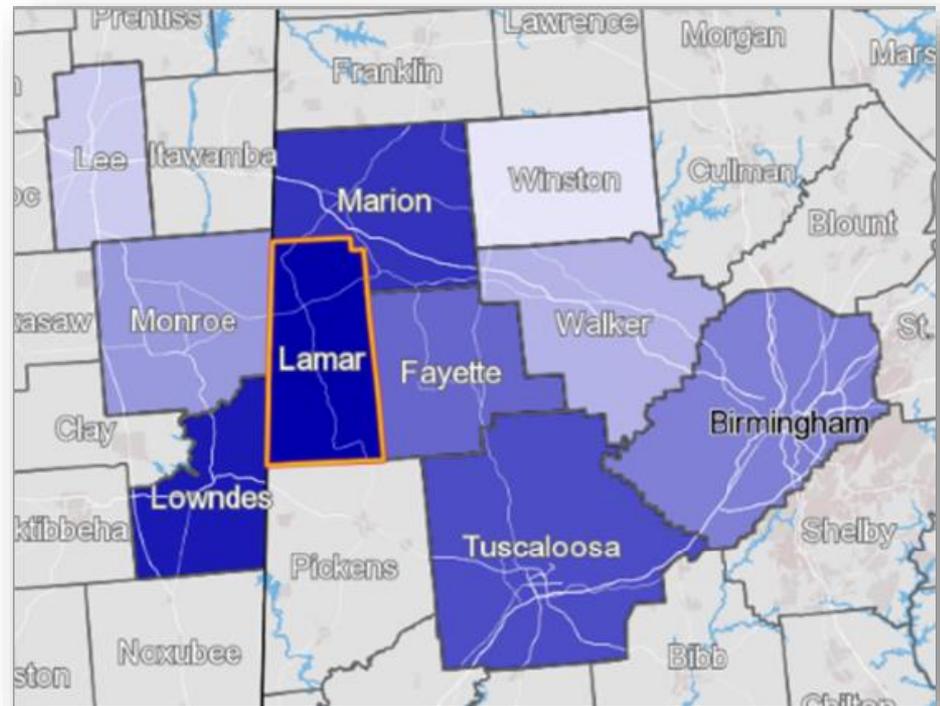
	Count	Share
Lamar County, AL	1,629	53.4%
Marion County, AL	233	7.6%
Fayette County, AL	203	6.7%
Lowndes County, MS	143	4.7%
Pickens County, AL	77	2.5%
Monroe County, MS	77	2.5%
Tuscaloosa County, AL	74	2.4%
Franklin County, AL	42	1.4%
Madison County, AL	40	1.3%
Marshall County, AL	31	1.0%
All Other Locations	500	16.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

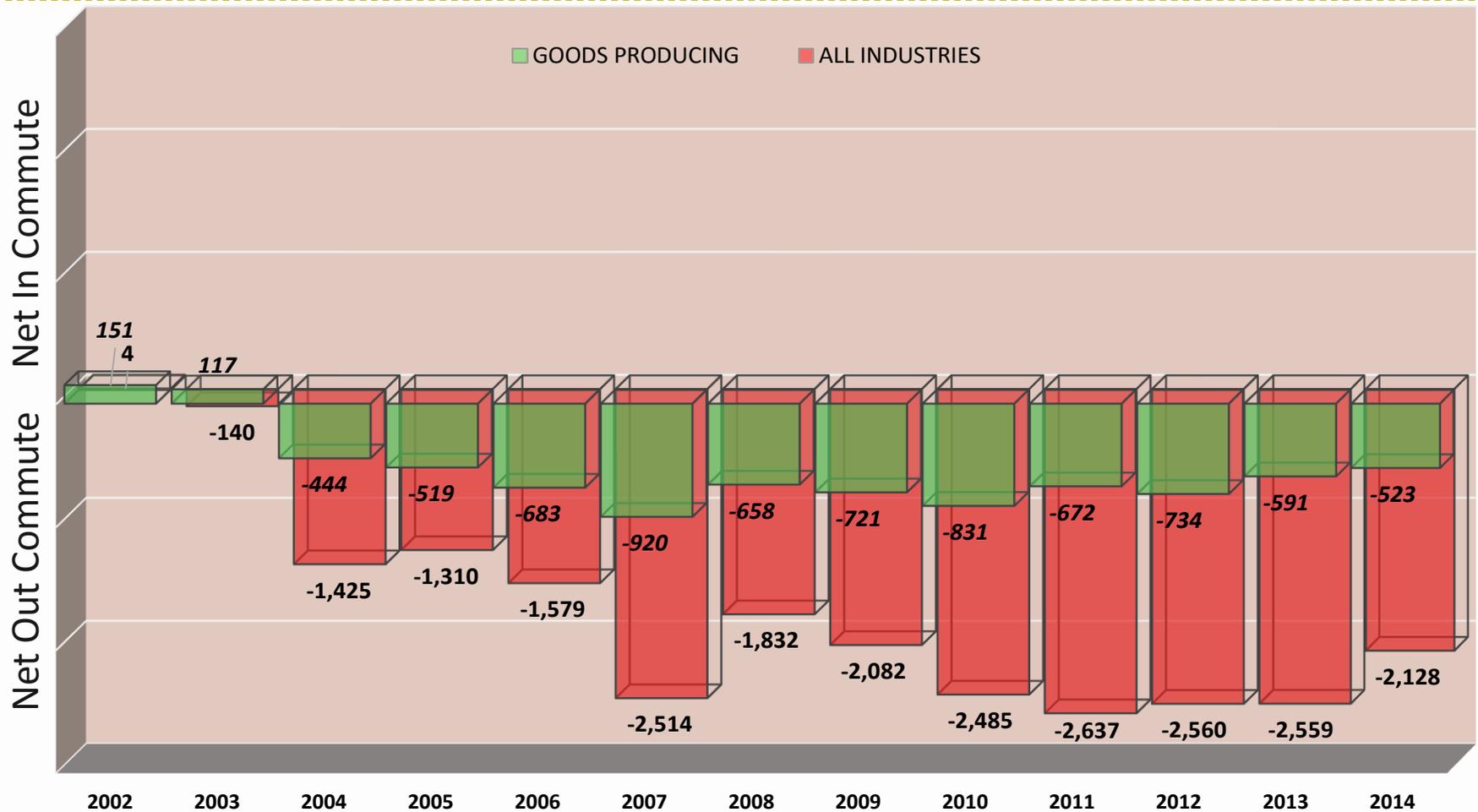
## Counties Where Lamar County Residents Commute to Work

	Count	Share
Lamar County, AL	1,629	31.5%
Lowndes County, MS	606	11.7%
Marion County, AL	418	8.1%
Tuscaloosa County, AL	309	6.0%
Fayette County, AL	305	5.9%
Jefferson County, AL	241	4.7%
Monroe County, MS	170	3.3%
Walker County, AL	144	2.8%
Lee County, MS	90	1.7%
Winston County, AL	70	1.4%
All Other Locations	1,195	23.1%



# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Lamar County High-Intermediate	73	52	9	3	15	27	51	1
South Lamar School	42	26	2	3	9	14	25	1
Sulligent School	44	25	4	0	4	8	25	0

# Postsecondary Education

## Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lamar County	# Undergrads	# First-Time Freshman
<b>Grand Total</b>	<b>410</b>	<b>91</b>
<b>Major</b>		
General Studies	151	52
Undeclared/Not Reported	61	6
Liberal Arts and Sciences/Liberal Studies	25	7
Registered Nursing/Registered Nurse	19	3
Administrative Assistant and Secretarial Science, General	14	3
Electrician	12	3
Licensed Practical/Vocational Nurse Training	12	0
Computer and Information Sciences, General	10	2
Business Administration and Management, General	8	1
Biology/Biological Sciences, General	6	0
Welding Technology/Welder	6	4

# Postsecondary Education

## Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Lamar County	# Graduate Students
<b>Grand Total</b>	<b>36</b>
<b>Major</b>	
Registered Nursing/Registered Nurse	7
Counselor Education/School Counseling and Guidance Services	4
Secondary Education and Teaching	3
Accounting	2
Adult and Continuing Education and Teaching	2
Educational Leadership and Administration, General	2
Elementary Education and Teaching	2
Occupational Therapy/Therapist	2
Audiology/Audiologist and Speech-Language Pathology/Pathologist	1
Business Administration and Management, General	1
Chemistry, General	1

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lamar Total	* State Totals
Registered Nursing/Registered Nurse			8		2		1			11	3,780
General Studies			7							7	3,382
Business Admin and Management, General					4		1			5	1,564
Elementary Education and Teaching					1		3	1		5	899
Accounting					3					3	947
Administrative Assistant and Secretarial Science, General			2							2	599
Licensed Practical/Vocational Nurse Training		2								2	573
Educational Leadership and Administration, General							1			1	360
Cosmetology/Cosmetologist, General		1								1	289
Civil Engineering, General							1			1	234

# Questions???

Alabama Department of Labor  
Labor Market Information Division  
[LMI.LABOR@labor.Alabama.gov](mailto:LMI.LABOR@labor.Alabama.gov)

Phone (334) 353-9096