

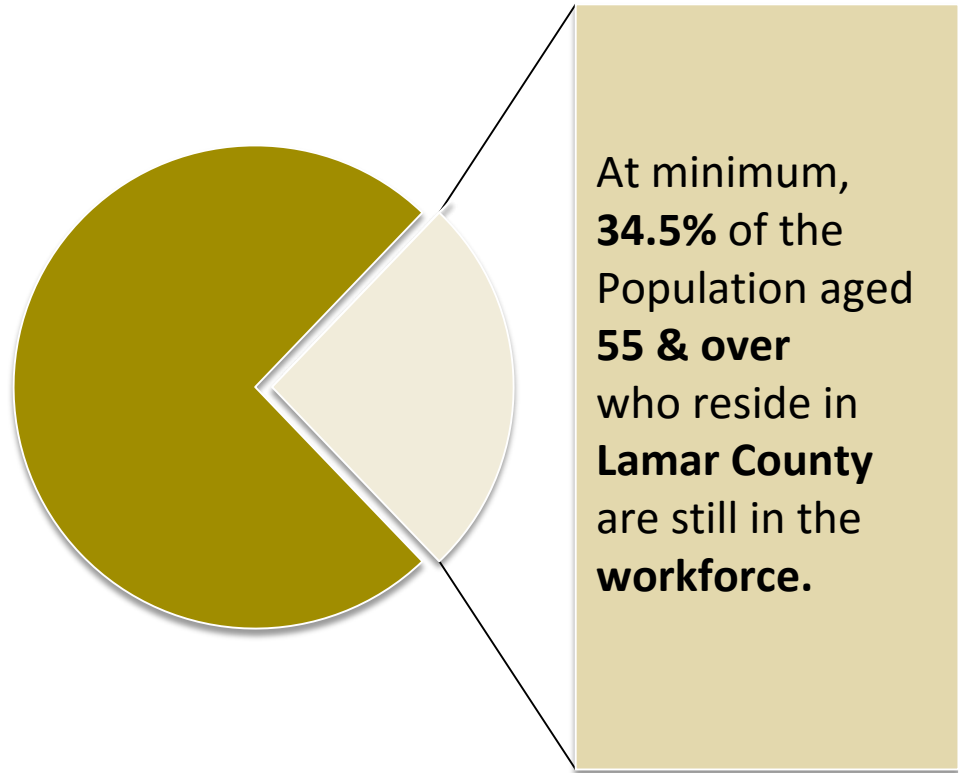
Lamar County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2011-2015

Age	Estimate
Under 5 years	729
5 to 9 years	1,005
10 to 14 years	805
15 to 19 years	762
20 to 24 years	815
25 to 34 years	1,461
35 to 44 years	1,726
45 to 54 years	1,950
55 to 59 years	1,087
60 to 64 years	1,021
65 to 74 years	1,506
75 to 84 years	973
85 years and over	293



Demographics

American Community Survey Average Population Estimates for 2011-2015

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,872
Nursery school, preschool	90
Kindergarten	220
Elementary school (grades 1-8)	1,539
High school (grades 9-12)	644
College or graduate school	379



Demographics

American Community Survey Average Population Estimates for 2011-2015

Educational Attainment	Estimate
Population 25 years and over	10,017
Less than 9 th grade	880
9 th to 12 th grade, no diploma	1,387
High school graduate (includes equivalency)	3,715
Some college, no degree	2,216
Associate's degree	667
Bachelor's degree	686
Graduate or professional degree	466



Unemployment Data

September 2017 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,469	8,188	281	3.3%	2,628	2,909
Fayette	6,516	6,283	233	3.6%	1,551	1,784
Greene	2,852	2,688	164	5.8%	1,107	1,271
Hale	6,383	6,115	268	4.2%	1,543	1,811
Lamar	5,760	5,580	180	3.1%	890	1,070
Marengo	7,627	7,275	352	4.6%	1,152	1,504
Pickens	8,270	7,956	314	3.8%	1,982	2,296
Sumter	5,032	4,796	236	4.7%	1,455	1,691
Tuscaloosa	100,221	97,234	2,987	3.0%	18,654	21,641

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2017 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2016, Published October 2017, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2017, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	11	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2
Bus Drivers, School or Special Client	5	Stock Clerks and Order Fillers	2
Teacher Assistants	4	Office Clerks, General	2
Preschool Teachers, Except Special Education	3	Operating Engineers and Other Construction Equipment Operators	2
Customer Service Representatives	3	Boilermakers	2
Team Assemblers	3	Electricians	2
Laborers and Freight, Stock, and Material Movers, Hand	3	Painters, Construction and Maintenance	2
General and Operations Managers	2	Industrial Truck and Tractor Operators	2
Elementary School Teachers, Except Special Education	2	Heavy and Tractor-Trailer Truck Drivers	2
Registered Nurses	2	Marketing Managers	1



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2017, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	98	Heavy and Tractor-Trailer Truck Drivers	5
Office Clerks, General	22	Licensed Practical and Licensed Vocational Nurses	4
Team Assemblers	18	Cooks, Fast Food	4
Cashiers	14	Receptionists and Information Clerks	4
Customer Service Representatives	13	Construction Laborers	4
Nursing Assistants	11	Machinists	4
Welders, Cutters, Solderers, and Brazers	7	Teacher Assistants	3
Retail Salespersons	6	Registered Nurses	3
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	6	Police and Sheriff's Patrol Officers	3
Home Health Aides	5	Combined Food Preparation and Serving Workers, Including Fast Food	3



Help Wanted OnLine[®] Annual Job Postings

2016 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	25	Maintenance and Repair Workers, General	4
Landscaping and Groundskeeping Workers	8	Licensed Practical and Licensed Vocational Nurses	3
Registered Nurses	7	Electricians	3
Helpers-Production Workers	6	Light Truck or Delivery Services Drivers	3
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	6	Merchandise Displayers and Window Trimmers	3
Accountants and Auditors	5	Mechanical Engineers	3
Industrial Engineering Technicians	5	Property, Real Estate, and Community Association Managers	3
Industrial Machinery Mechanics	5	Retail Salespersons	3
Welders, Cutters, Solderers, and Brazers	5	Social and Community Service Managers	3
General and Operations Managers	4	Compliance Officers	2



Expected Worker Shortfall

	2014-2024	2014-2030
Total Population Growth	-9.3%	-14.2%
Age 20-64 Population Growth	-18.8%	-25.7%
Nonagricultural Job Growth	13.3%	19.1%
Worker Shortfall	32.0%	44.8%
Worker Shortfall	1,063	1,486

Occupational Wages

Lamar County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.82	\$18.29	\$22.53

Lamar County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$14.55	\$20.43	\$23.37

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2016 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

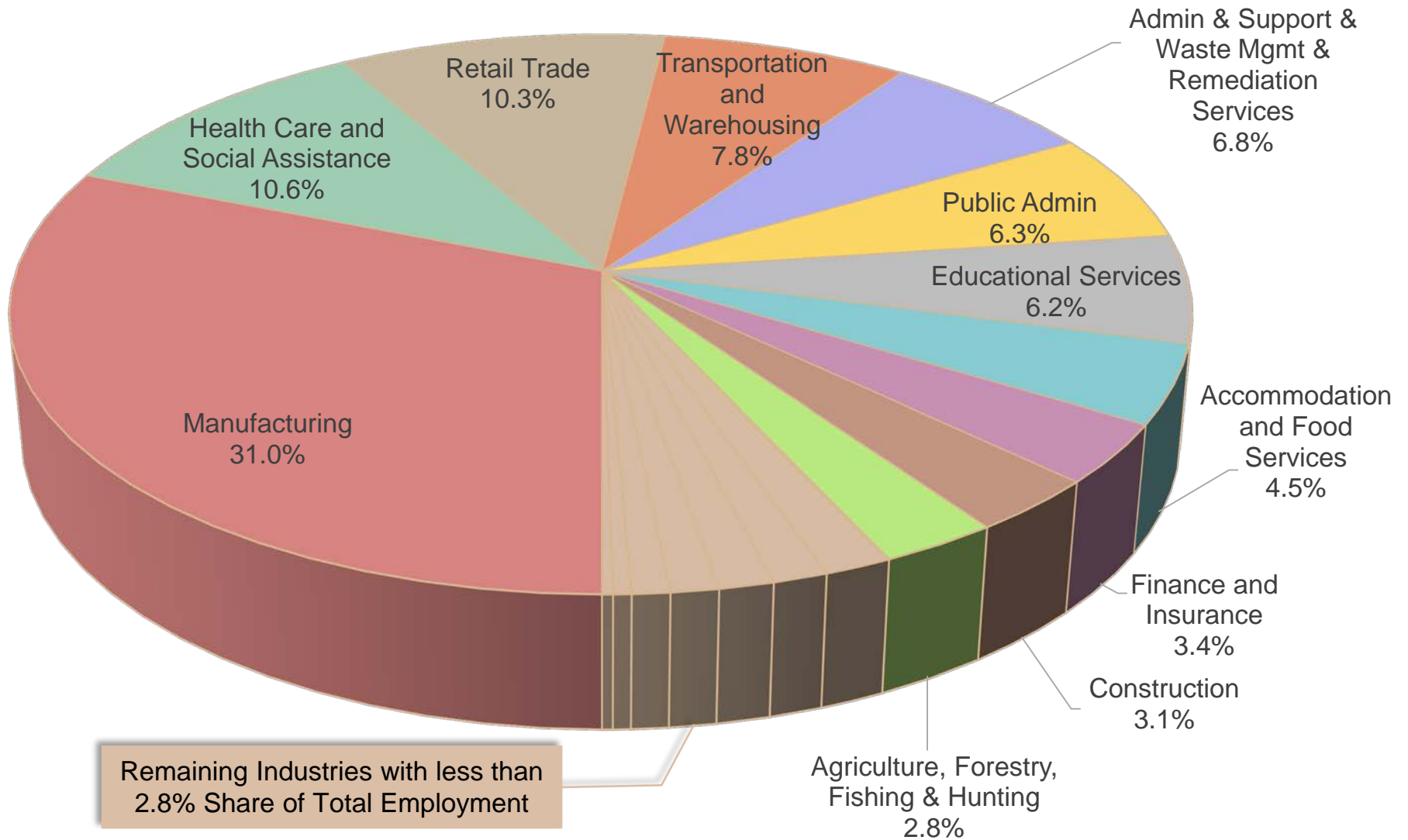
Occupational Wages

Annual Salary Area Comparison

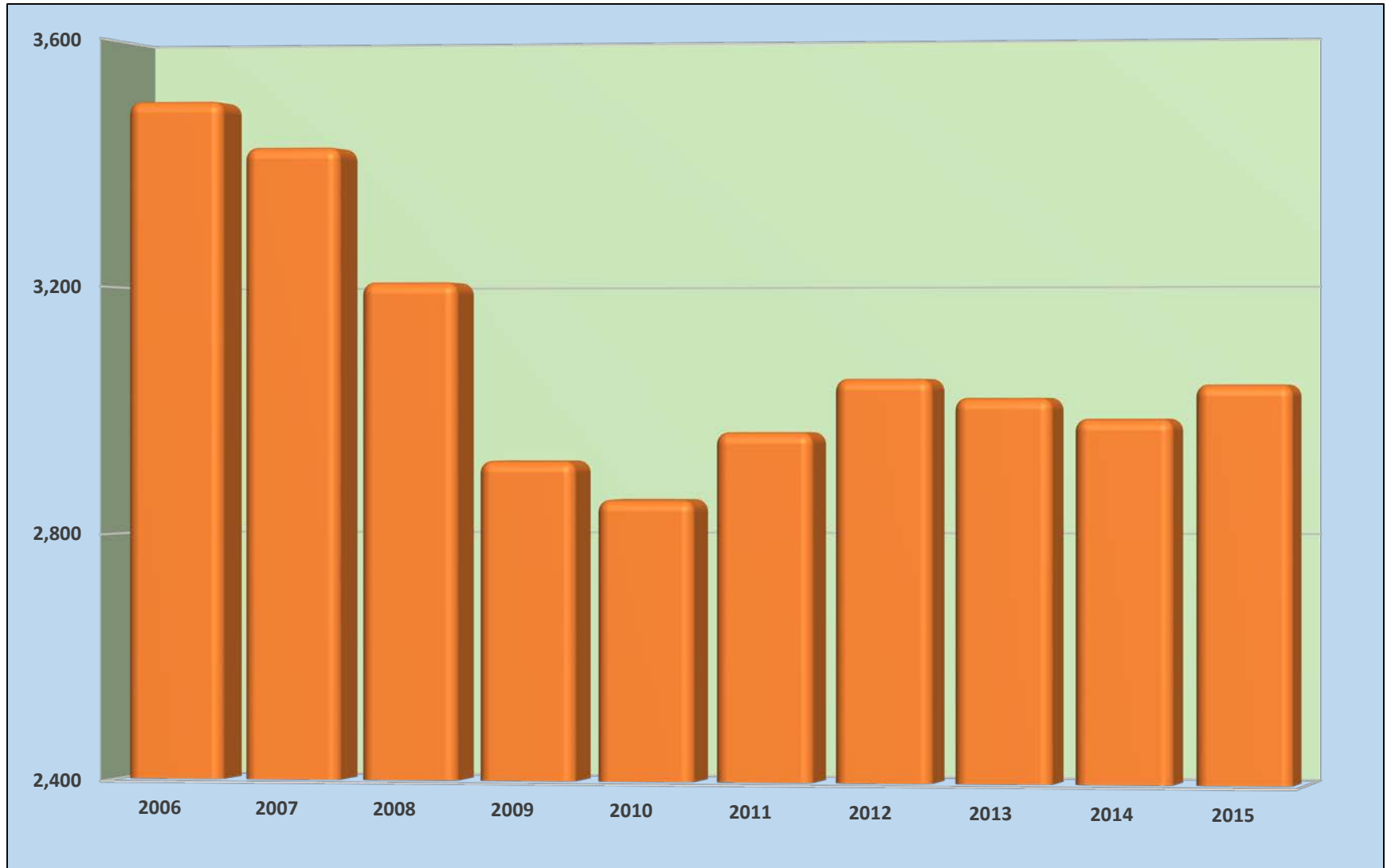
	Entry	Mean	Experienced
Alabama			
Total	\$19,382	\$43,252	\$55,186
Production	\$23,717	\$44,798	\$55,339
Lamar County			
Total	\$20,415	\$38,046	\$46,862
Production	\$30,270	\$42,494	\$48,605
Tuscaloosa County			
Total	\$19,463	\$42,268	\$53,670
Production	\$28,133	\$51,465	\$63,131
Marion County			
Total	\$19,580	\$36,797	\$45,405
Production	\$20,427	\$36,678	\$44,803

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2016 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

Lamar County: % Share of Total Employment 2015

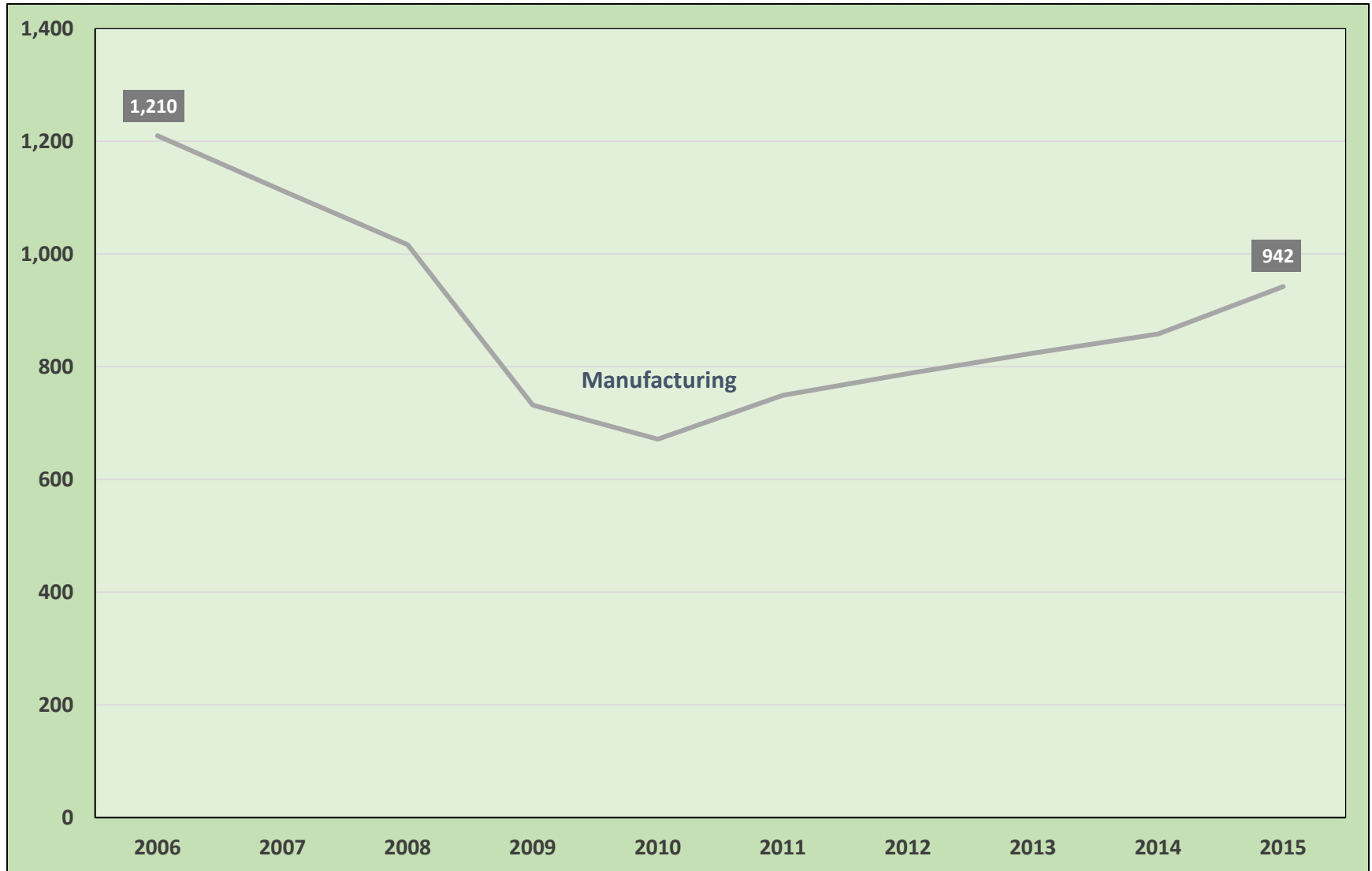


Industry Total Employment Trend



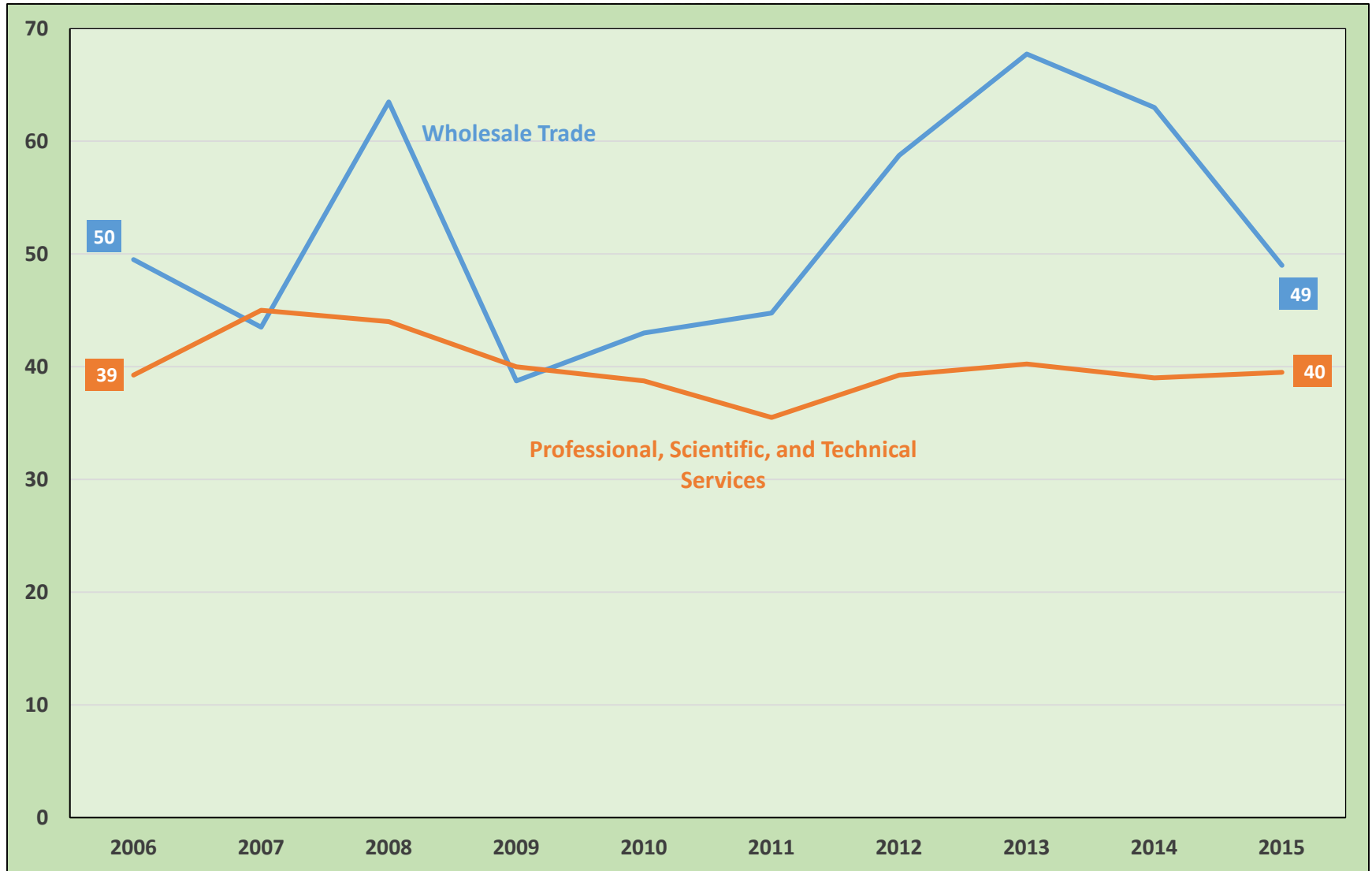
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division

Industry Sector Employment Trends

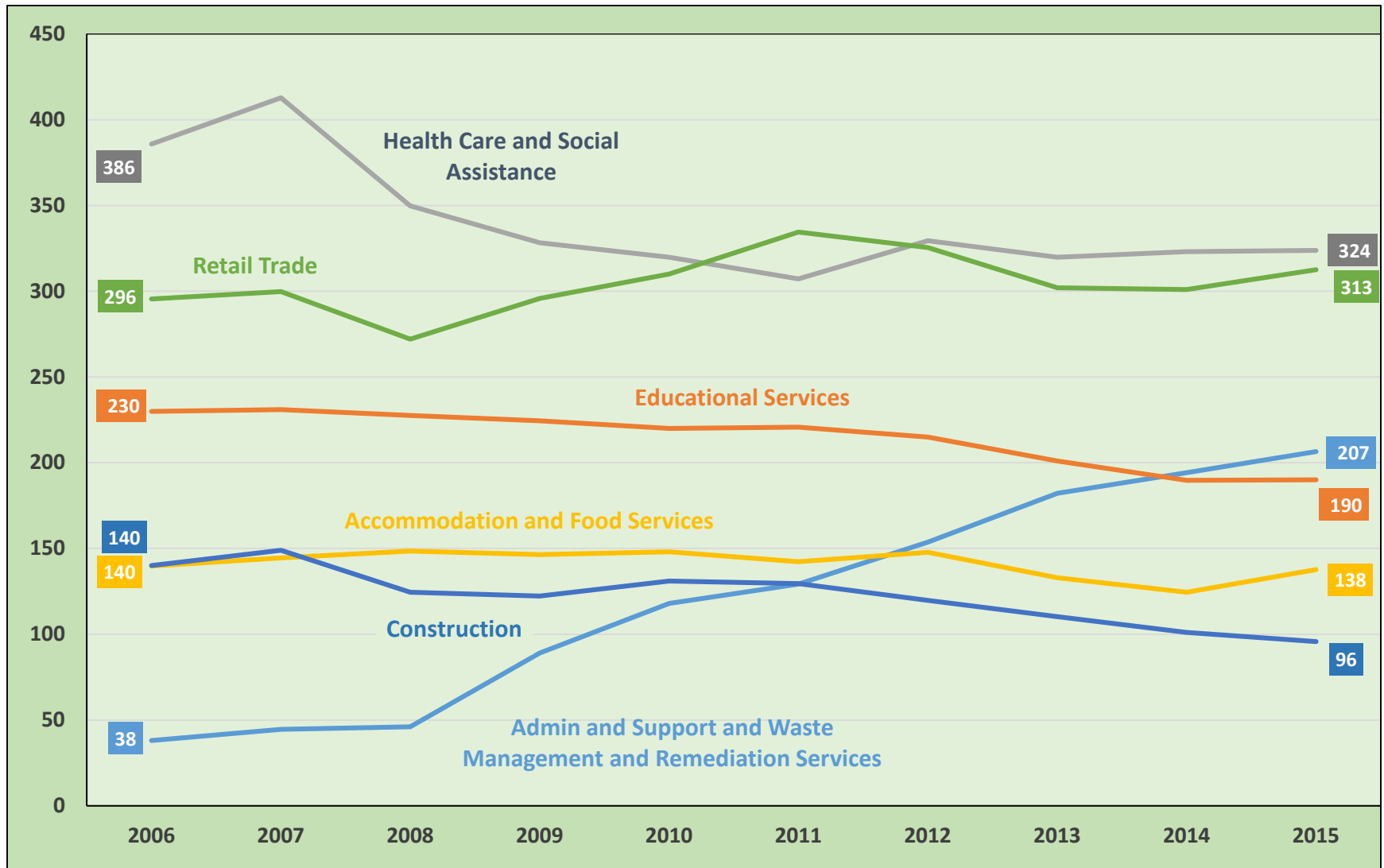


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

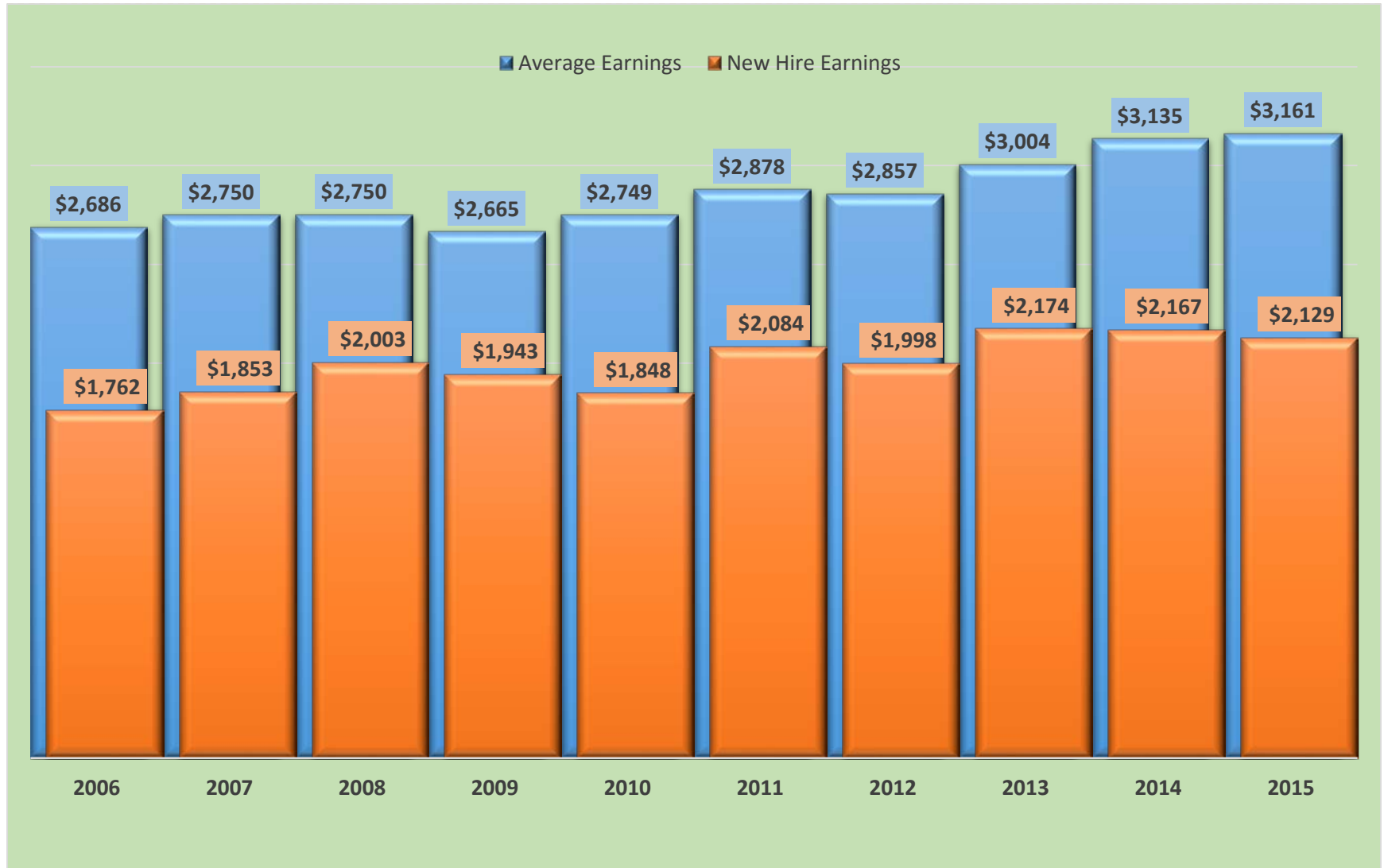
Industry Sector Employment Trends



Industry Sector Employment Trends



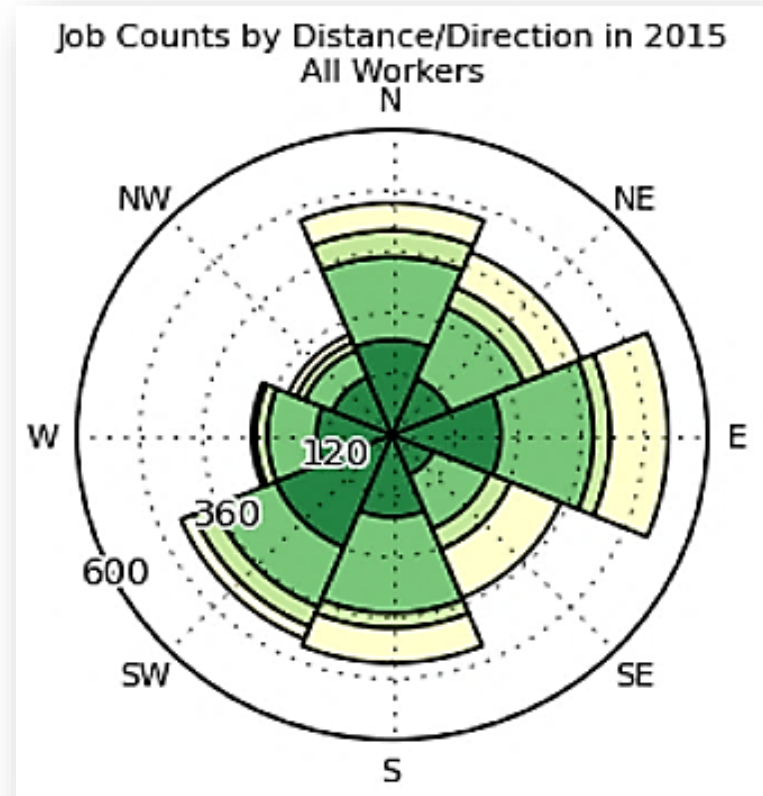
Average Monthly Earnings Trend



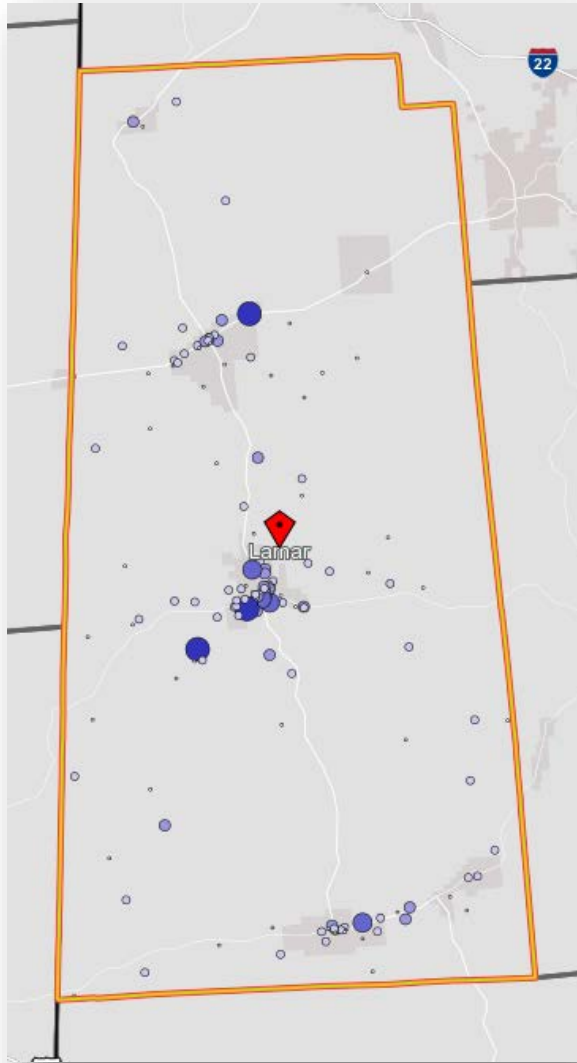
2015 Commuting Patterns

Distance Workers Travel to Lamar County to Work

	Count	Share
Total Primary Jobs	3,081	100.0%
Less than 10 miles	1,267	41.1%
10 to 24 miles	1,073	34.8%
25 to 50 miles	280	9.1%
Greater than 50 miles	461	15.0%



2015 Commuting Patterns

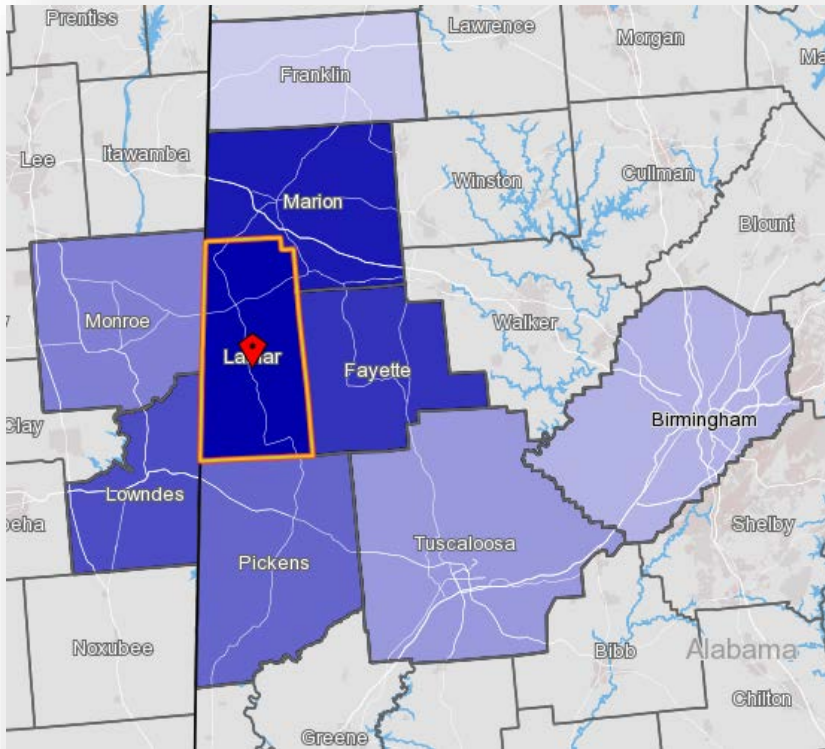


Jobs by Worker Age	Count	Share
Age 29 or younger	575	18.7%
Age 30 to 54	1,705	55.3%
Age 55 or older	801	26.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	294	9.5%
High school or equivalent, no college	912	29.6%
Some college or Associate degree	830	26.9%
Bachelor's degree or advanced degree	470	15.3%
Educational attainment not available (workers aged 29 or younger)	575	18.7%
Jobs by Worker Sex	Count	Share
Male	1,803	58.5%
Female	1,278	41.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	575	18.7%
\$1,251 to \$3,333 per month	1,253	40.7%
More than \$3,333 per month	1,253	40.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2015 Commuting Patterns

County of Residence for Workers in Lamar County



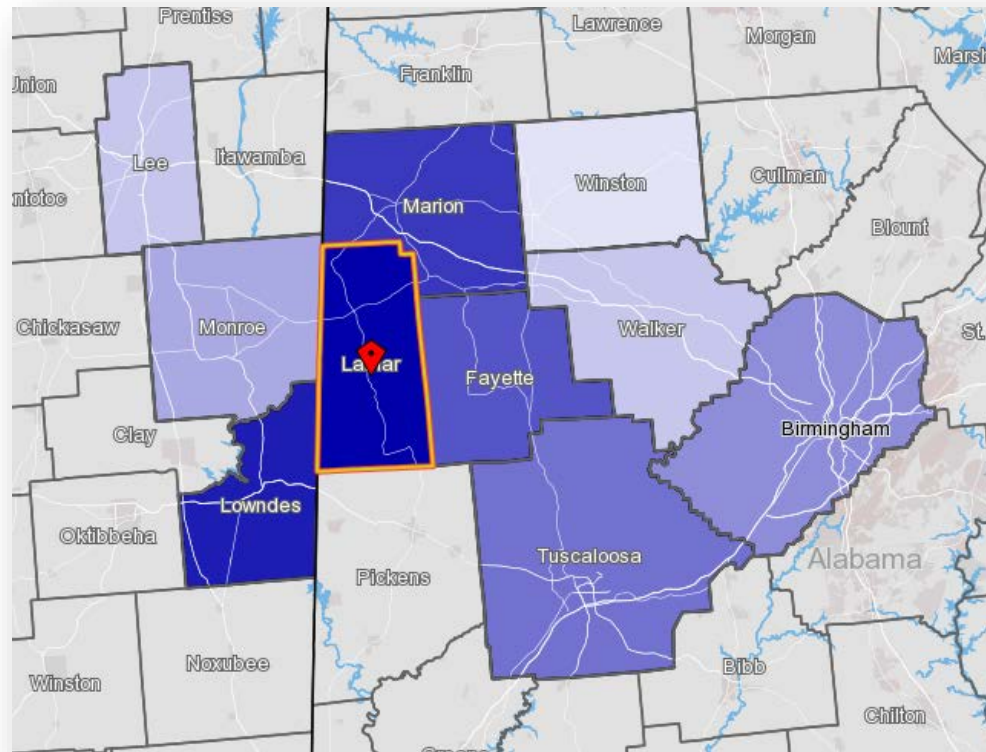
	Count	Share
Lamar County, AL	1,751	56.8%
Marion County, AL	235	7.6%
Fayette County, AL	225	7.3%
Lowndes County, MS	177	5.7%
Pickens County, AL	76	2.5%
Monroe County, MS	74	2.4%
Tuscaloosa County, AL	66	2.1%
Jefferson County, AL	43	1.4%
Franklin County, AL	30	1.0%
Mobile County, AL	26	0.8%
All Other Locations	378	12.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2015 Commuting Patterns

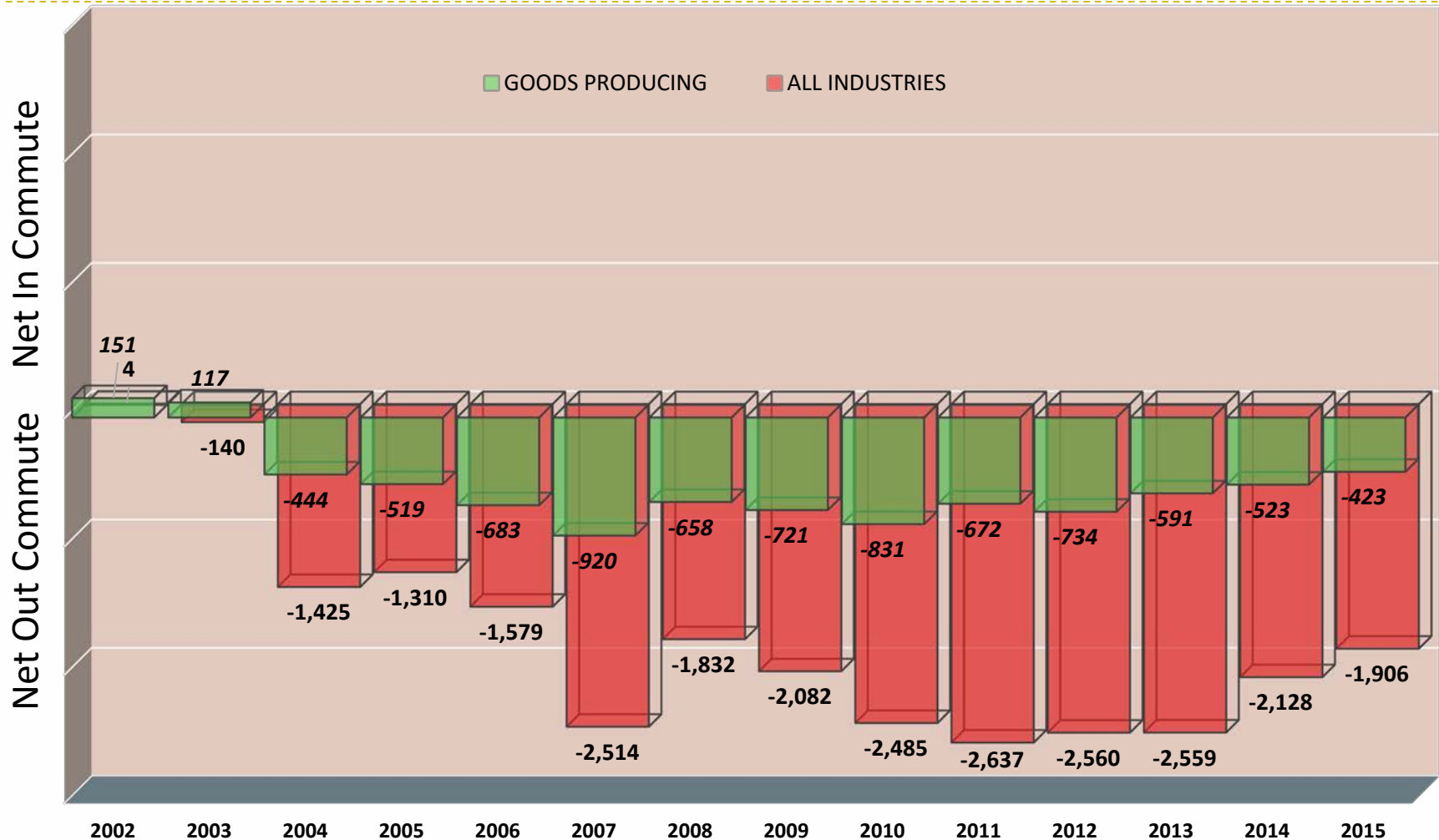
Counties Where Lamar County Residents Commute to Work

	Count	Share
Lamar County, AL	1,751	35.1%
Lowndes County, MS	641	12.9%
Marion County, AL	365	7.3%
Fayette County, AL	280	5.6%
Tuscaloosa County, AL	272	5.5%
Jefferson County, AL	218	4.4%
Monroe County, MS	177	3.5%
Walker County, AL	85	1.7%
Lee County, MS	85	1.7%
Winston County, AL	58	1.2%
All Other Locations	1,055	21.2%



2015 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Postsecondary Education

2015-2016 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Lamar County High-Intermediate	57	36	13	0	3	16	31	5
South Lamar School	36	21	9	0	2	11	21	0
Sulligent School	47	24	10	1	2	13	21	3



Postsecondary Education

Fall 2016 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lamar County	# Undergrads	# First-Time Freshman
Grand Total	427	72
Major		
General Studies	137	30
Undeclared/NotReported	74	13
Registered Nursing/Registered Nurse	32	1
Liberal Arts and Sciences/Liberal Studies	30	4
Administrative Assistant and Secretarial Science, General	17	3
Electrician	15	1
Licensed Practical/Vocational Nurse Training	10	0
Computer and Information Sciences, General	7	2
Welding Technology/Welder	7	4
Business Administration and Management, General	6	1
Elementary Education and Teaching	5	0

Postsecondary Education

Fall 2016 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Lamar County	# Graduate Students
Grand Total	25
Major	
Registered Nursing/Registered Nurse	6
Counselor Education/School Counseling and Guidance Services	2
Educational Leadership and Administration, General	2
Secondary Education and Teaching	2
Adult and Continuing Education and Teaching	1
Audiology/Audiologist and Speech-Language Pathology/Pathologist	1
Chemistry, General	1
Criminal Justice/Law Enforcement Administration	1
Early Childhood Education and Teaching	1
General Studies	1
Higher Education/Higher Education Administration	1

Postsecondary Education

Summer 2015 thru Spring 2016 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lamar Total	* State Totals
Licensed Practical/Vocational Nurse Training		10								10	625
Registered Nursing/Registered Nurse			6		2		1			9	3,671
Welding Technology/Welder	4	1								5	1,172
General Studies			4							4	3,420
Accounting					1		2			3	945
Administrative Assistant and Secretarial Science, General			3							3	559
Business Administration and Management, General					2		1			3	1,805
Cosmetology/Cosmetologist, General		3								3	294
Liberal Arts and Sciences/Liberal Studies			3							3	745
Adult and Continuing Education and Teaching							2			2	78

Questions???

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