

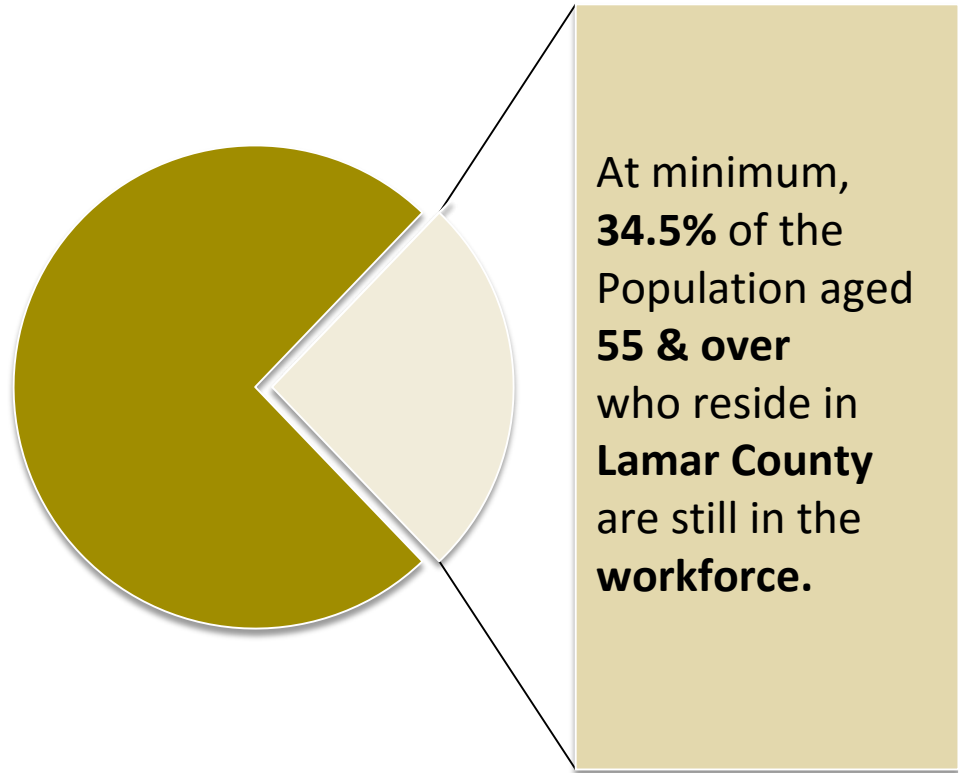
Lamar County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2011-2015

Age	Estimate
Under 5 years	729
5 to 9 years	1,005
10 to 14 years	805
15 to 19 years	762
20 to 24 years	815
25 to 34 years	1,461
35 to 44 years	1,726
45 to 54 years	1,950
55 to 59 years	1,087
60 to 64 years	1,021
65 to 74 years	1,506
75 to 84 years	973
85 years and over	293



Demographics

American Community Survey Average Population Estimates for 2011-2015

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,872
Nursery school, preschool	90
Kindergarten	220
Elementary school (grades 1-8)	1,539
High school (grades 9-12)	644
College or graduate school	379



Demographics

American Community Survey Average Population Estimates for 2011-2015

Educational Attainment	Estimate
Population 25 years and over	10,017
Less than 9 th grade	880
9 th to 12 th grade, no diploma	1,387
High school graduate (includes equivalency)	3,715
Some college, no degree	2,216
Associate's degree	667
Bachelor's degree	686
Graduate or professional degree	466



Unemployment Data

May 2017 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,505	8,146	359	4.2%	2,628	2,987
Fayette	6,500	6,208	292	4.5%	1,551	1,843
Greene	2,830	2,624	206	7.3%	1,107	1,313
Hale	5,948	5,619	329	5.5%	1,543	1,872
Lamar	5,645	5,423	222	3.9%	890	1,112
Marengo	7,324	6,922	402	5.5%	1,152	1,554
Pickens	7,938	7,539	399	5.0%	1,982	2,381
Sumter	5,051	4,723	328	6.5%	1,455	1,783
Tuscaloosa	98,512	94,575	3,937	4.0%	18,654	22,591

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, May 2017 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2016, Published June 2017, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2017, Quarter 1

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	8	Cashiers	2
Heavy and Tractor-Trailer Truck Drivers	7	Operating Engineers and Other Construction Equipment Operators	2
Office Clerks, General	3	Customer Service Representatives	2
Construction Laborers	3	Court, Municipal, and License Clerks	2
Team Assemblers	3	Industrial Truck and Tractor Operators	2
Welders, Cutters, Solderers, and Brazers	3	General and Operations Managers	1
Teacher Assistants	2	Financial Managers	1
Registered Nurses	2	Medical and Health Services Managers	1
Nursing Assistants	2	Reporters and Correspondents	1
Waiters and Waitresses	2	Licensed Practical and Licensed Vocational Nurses	1



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2017, Quarter 1

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	48	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5
Office Clerks, General	22	Laborers and Freight, Stock, and Material Movers, Hand	4
Cashiers	14	Administrative Services Managers	3
Nursing Assistants	12	Home Health Aides	3
Customer Service Representatives	12	Waiters and Waitresses	3
Team Assemblers	9	Landscaping and Groundskeeping Workers	3
Welders, Cutters, Solderers, and Brazers	7	Operating Engineers and Other Construction Equipment Operators	3
Heavy and Tractor-Trailer Truck Drivers	7	Automotive Service Technicians and Mechanics	3
Retail Salespersons	6	Computer-Controlled Machine Tool Operators, Metal and Plastic	3
Construction Laborers	6	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	3



Help Wanted OnLine[®] Annual Job Postings

2016 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	25	Maintenance and Repair Workers, General	4
Landscaping and Groundskeeping Workers	8	Licensed Practical and Licensed Vocational Nurses	3
Registered Nurses	7	Electricians	3
Helpers-Production Workers	6	Light Truck or Delivery Services Drivers	3
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	6	Merchandise Displayers and Window Trimmers	3
Accountants and Auditors	5	Mechanical Engineers	3
Industrial Engineering Technicians	5	Property, Real Estate, and Community Association Managers	3
Industrial Machinery Mechanics	5	Retail Salespersons	3
Welders, Cutters, Solderers, and Brazers	5	Social and Community Service Managers	3
General and Operations Managers	4	Compliance Officers	2



Expected Worker Shortfall

	2014-2024	2014-2030
Total Population Growth	-9.3	-14.2
Age 20-64 Population Growth	-18.8	-25.7
Nonagricultural Job Growth	13.3	19.1
Worker Shortfall (%)	32.0	44.8
Worker Shortfall	1,063	1,486

Occupational Wages

Lamar County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.82	\$18.29	\$22.53

Lamar County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$14.55	\$20.43	\$23.37

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2016 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

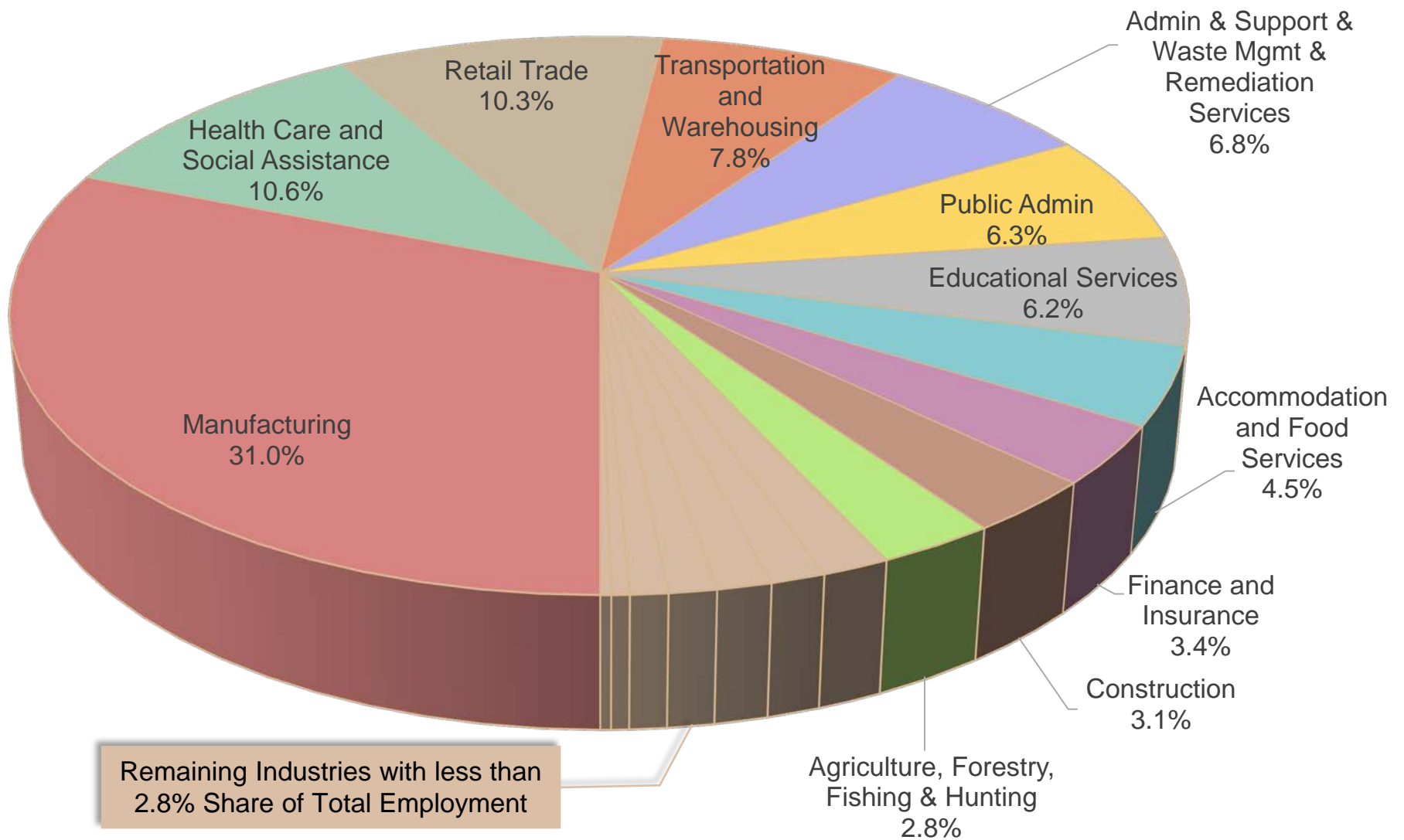
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$19,382	\$43,252	\$55,186
Production	\$23,717	\$44,798	\$55,339
Lamar County			
Total	\$20,415	\$38,046	\$46,862
Production	\$30,270	\$42,494	\$48,605
Tuscaloosa County			
Total	\$19,463	\$42,268	\$53,670
Production	\$28,133	\$51,465	\$63,131
Marion County			
Total	\$19,580	\$36,797	\$45,405
Production	\$20,427	\$36,678	\$44,803

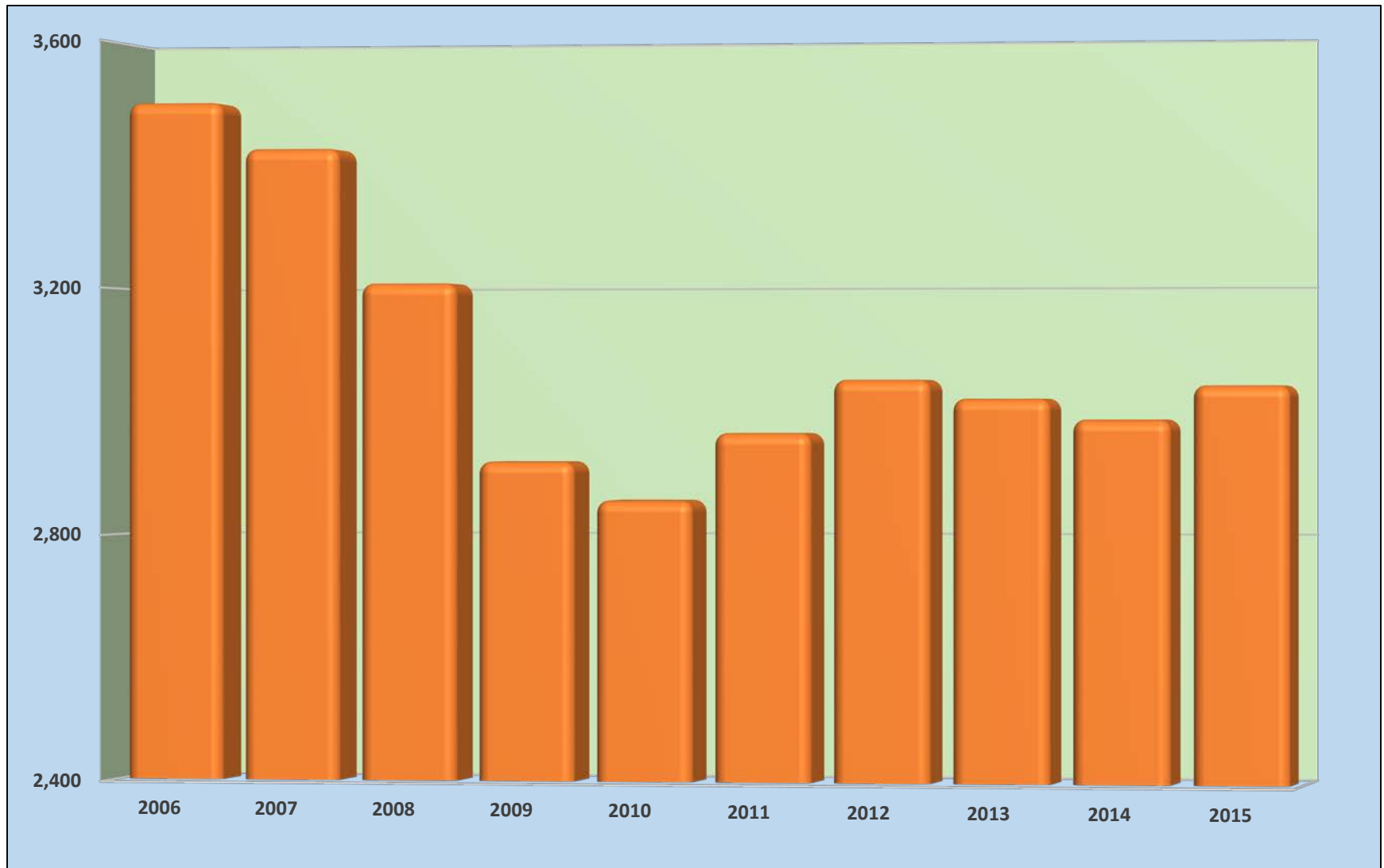
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Lamar County: % Share of Total Employment 2015



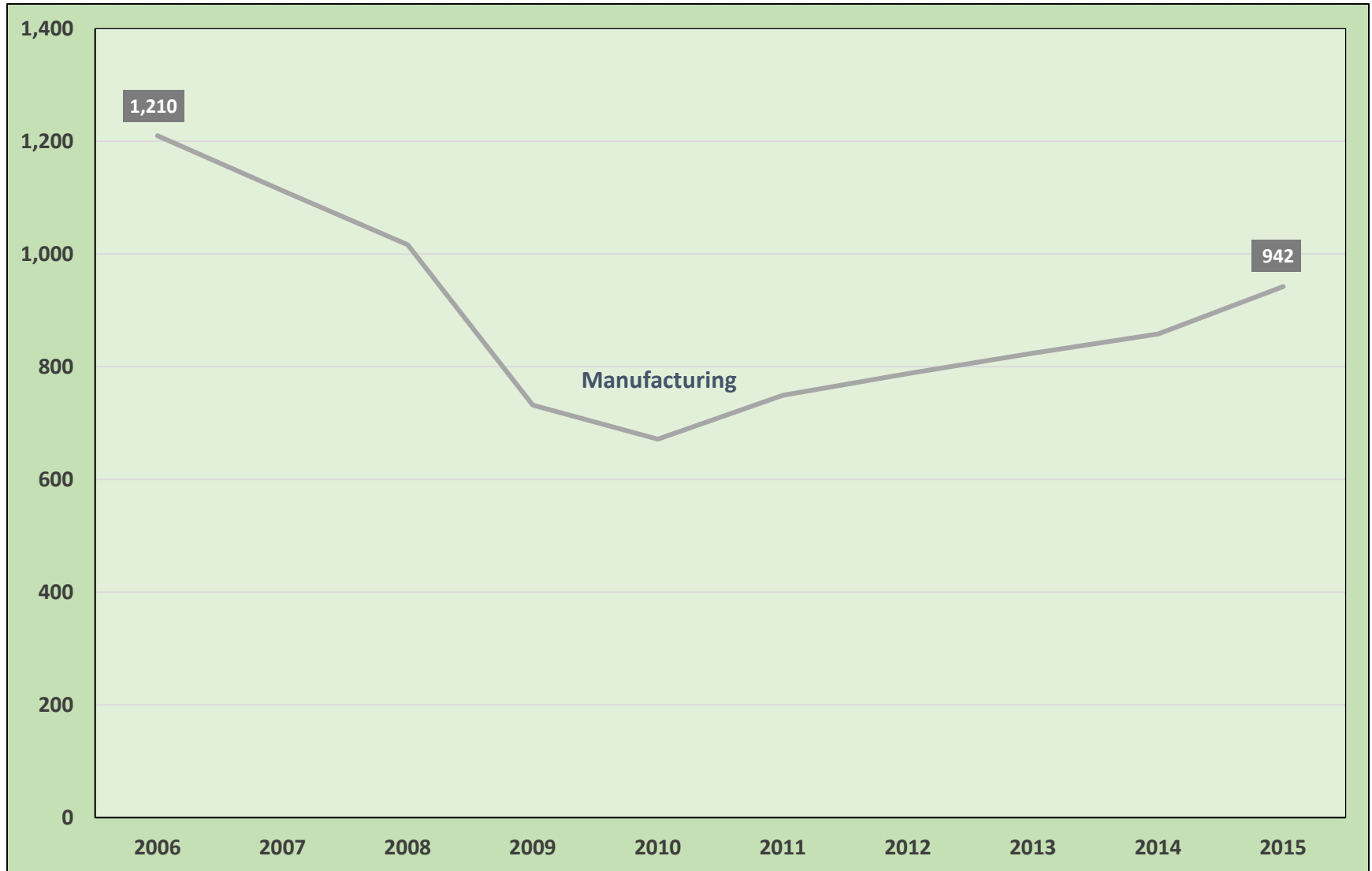
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



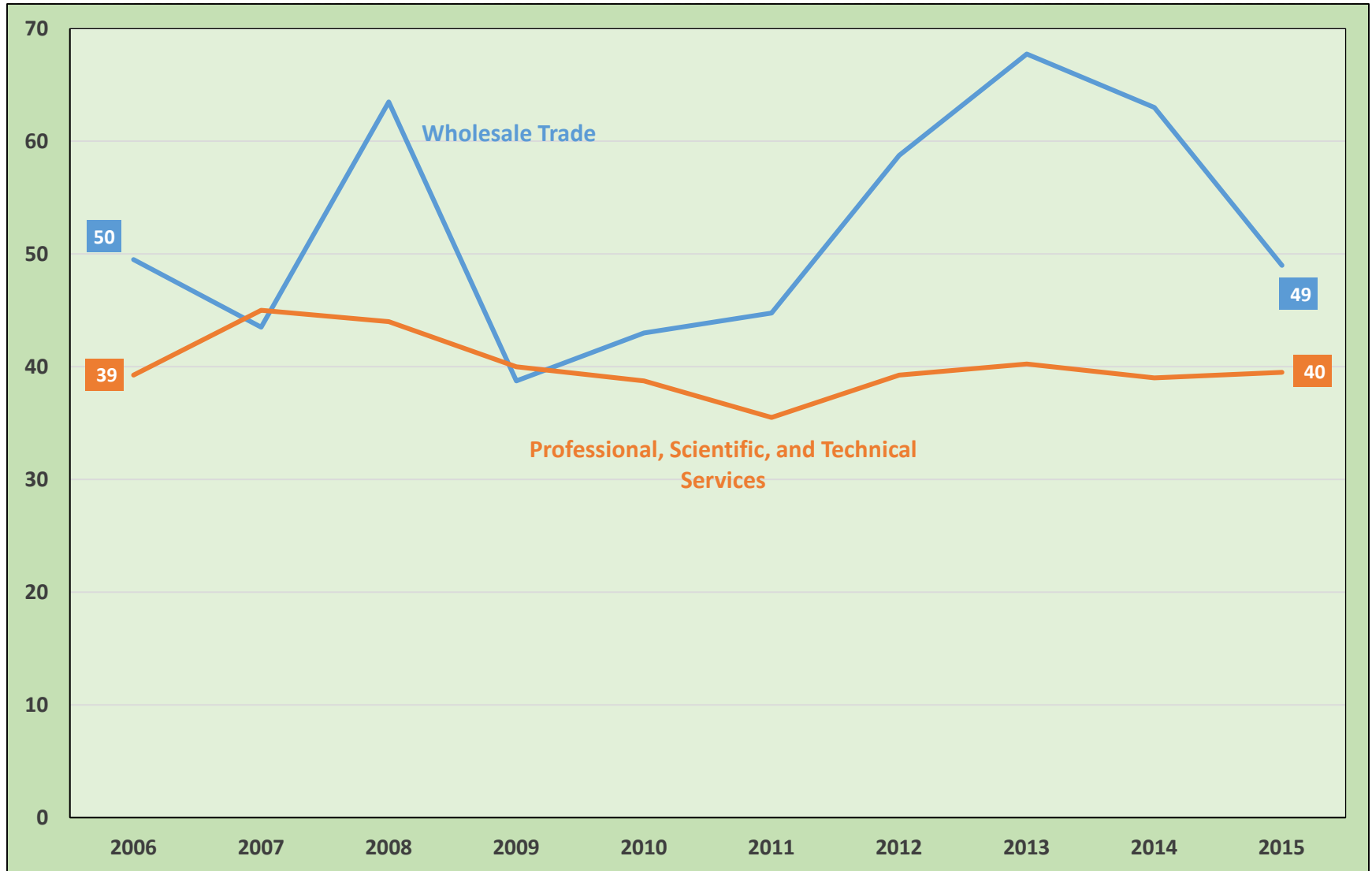
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Industry Sector Employment Trends



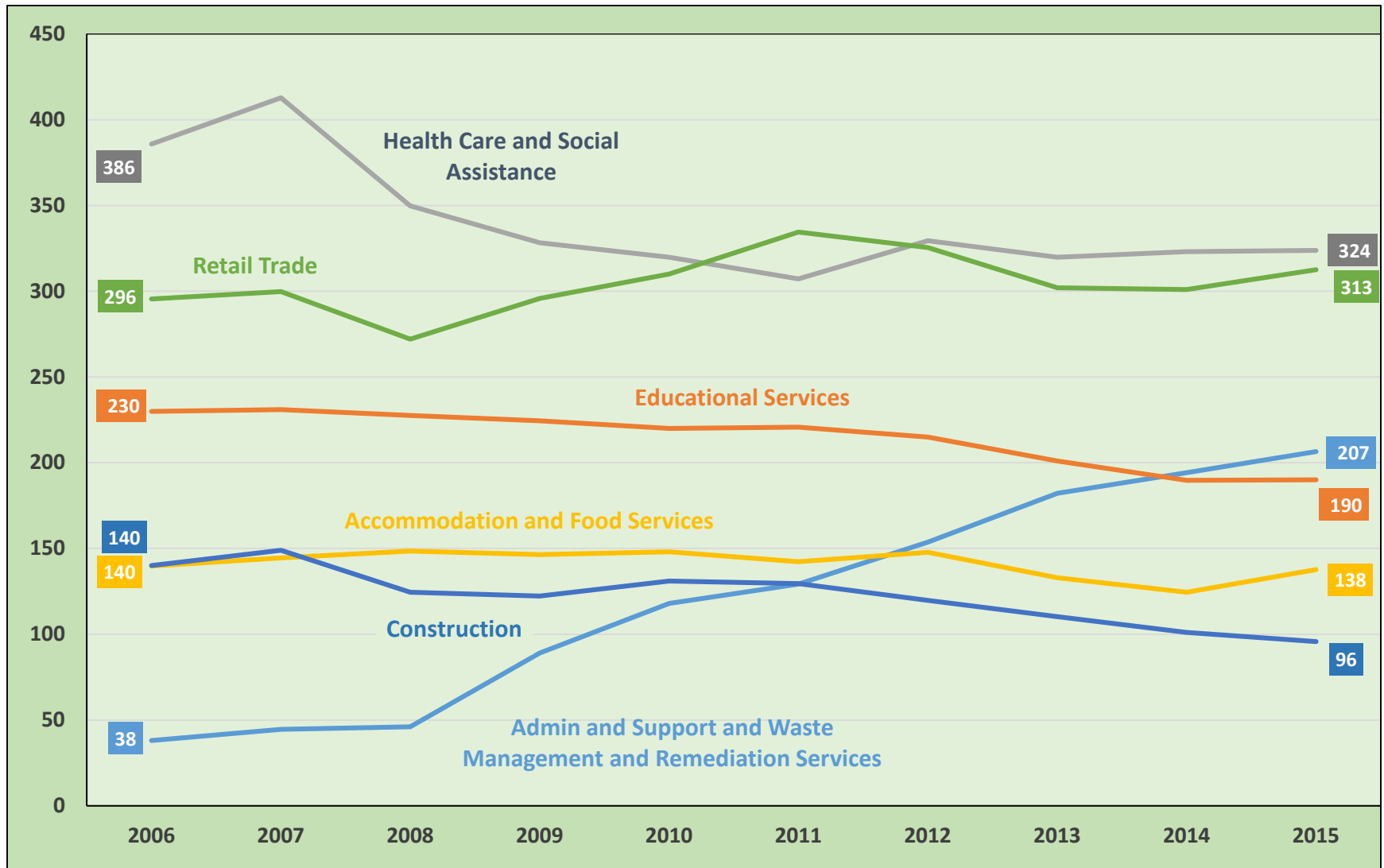
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Industry Sector Employment Trends

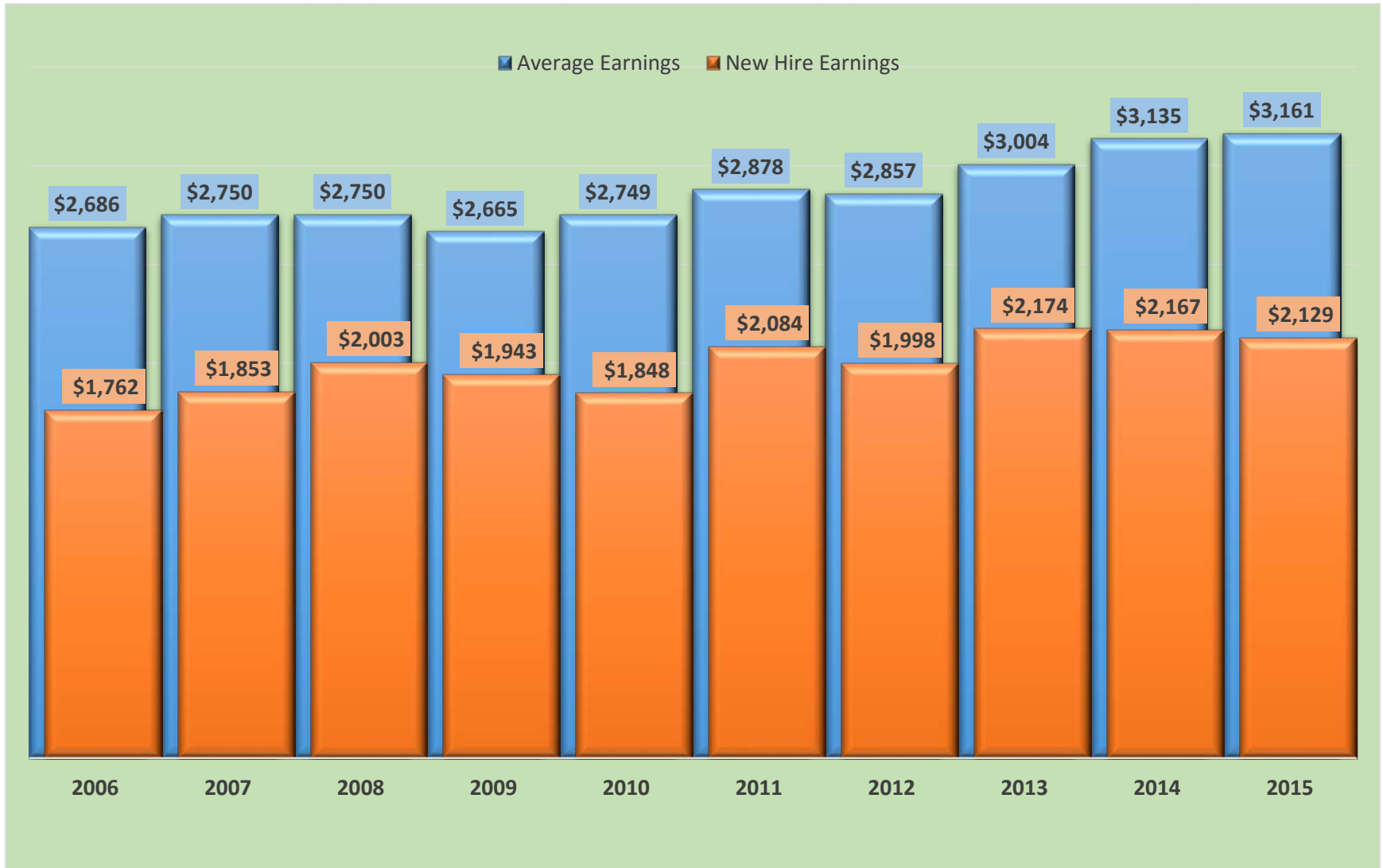


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Industry Sector Employment Trends



Average Monthly Earnings Trend

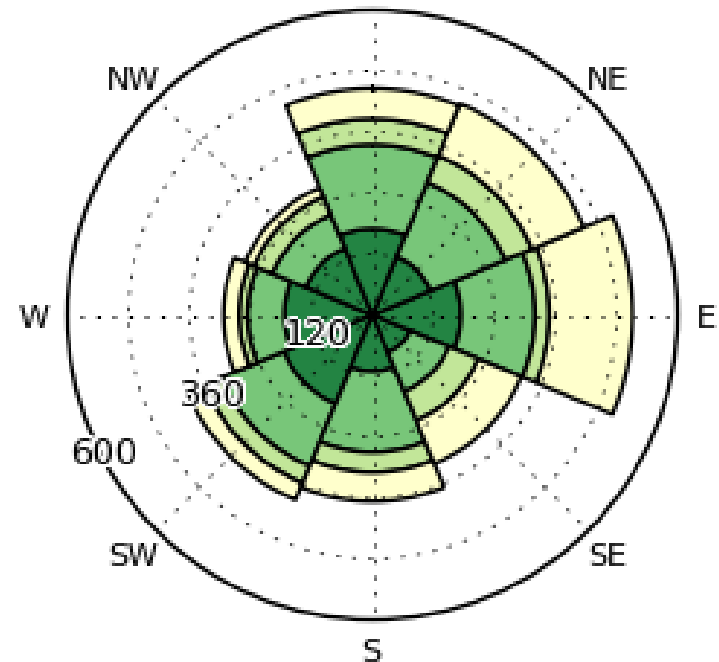


2014 Commuting Patterns

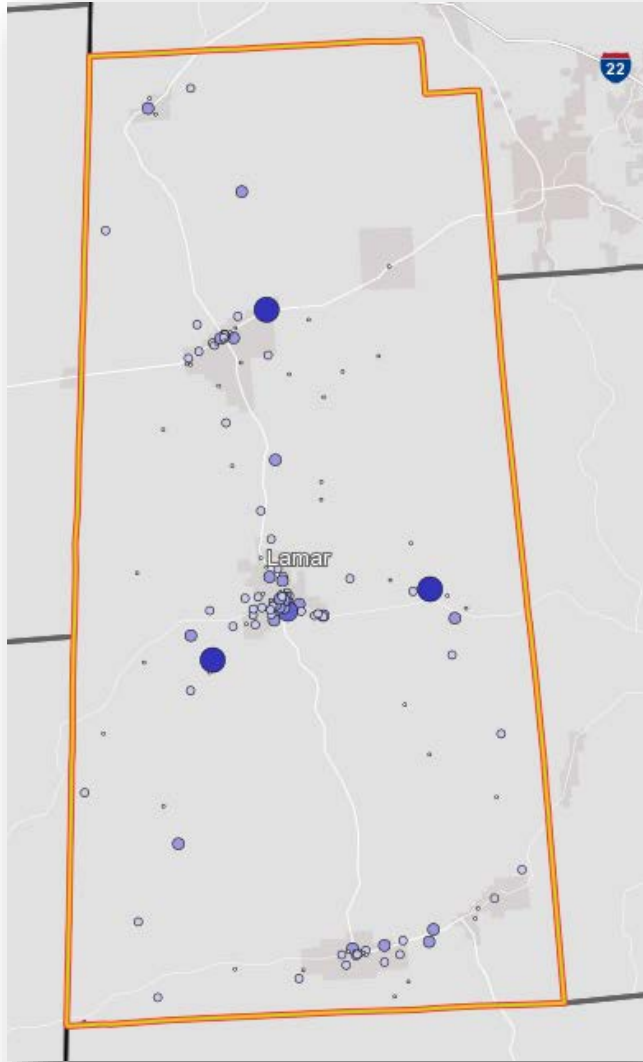
Distance Workers Travel to Lamar County to Work

	Count	Share
Total Primary Jobs	3,049	100.0%
Less than 10 miles	1,163	38.1%
10 to 24 miles	987	32.4%
25 to 50 miles	330	10.8%
Greater than 50 miles	569	18.7%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

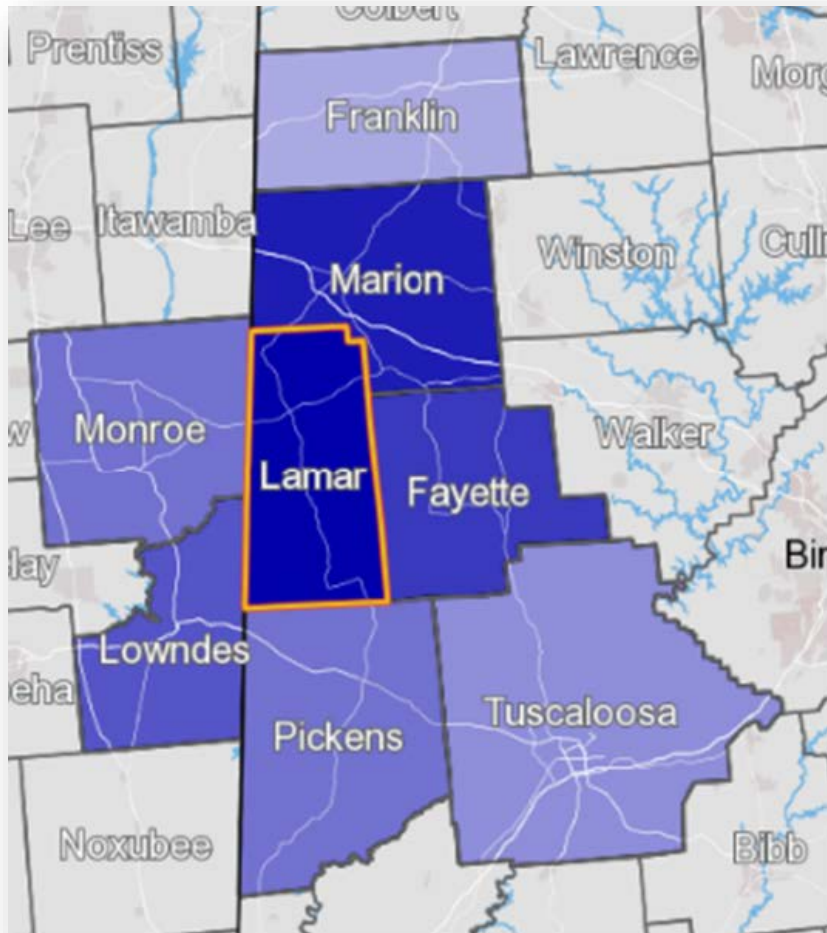


Jobs by Worker Age	Count	Share
Age 29 or younger	524	17.2%
Age 30 to 54	1,743	57.2%
Age 55 or older	782	25.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	307	10.1%
High school or equivalent, no college	964	31.6%
Some college or Associate degree	779	25.5%
Bachelor's degree or advanced degree	475	15.6%
Educational attainment not available (workers aged 29 or younger)	524	17.2%
Jobs by Worker Sex	Count	Share
Male	1,823	59.8%
Female	1,226	40.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	572	18.8%
\$1,251 to \$3,333 per month	1,293	42.4%
More than \$3,333 per month	1,184	38.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Lamar County



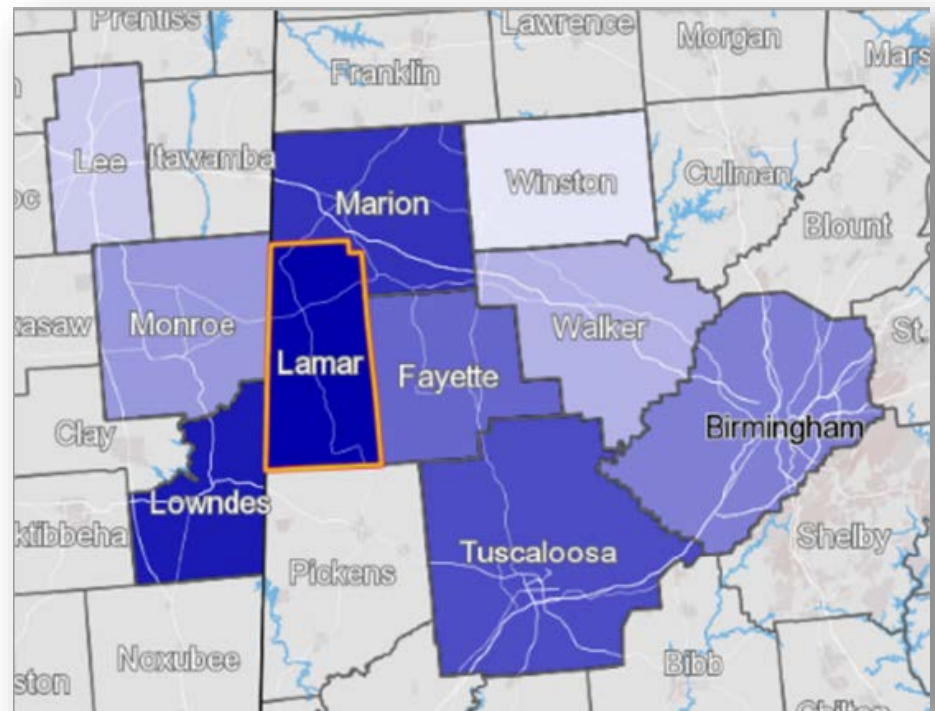
	Count	Share
Lamar County, AL	1,629	53.4%
Marion County, AL	233	7.6%
Fayette County, AL	203	6.7%
Lowndes County, MS	143	4.7%
Pickens County, AL	77	2.5%
Monroe County, MS	77	2.5%
Tuscaloosa County, AL	74	2.4%
Franklin County, AL	42	1.4%
Madison County, AL	40	1.3%
Marshall County, AL	31	1.0%
All Other Locations	500	16.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

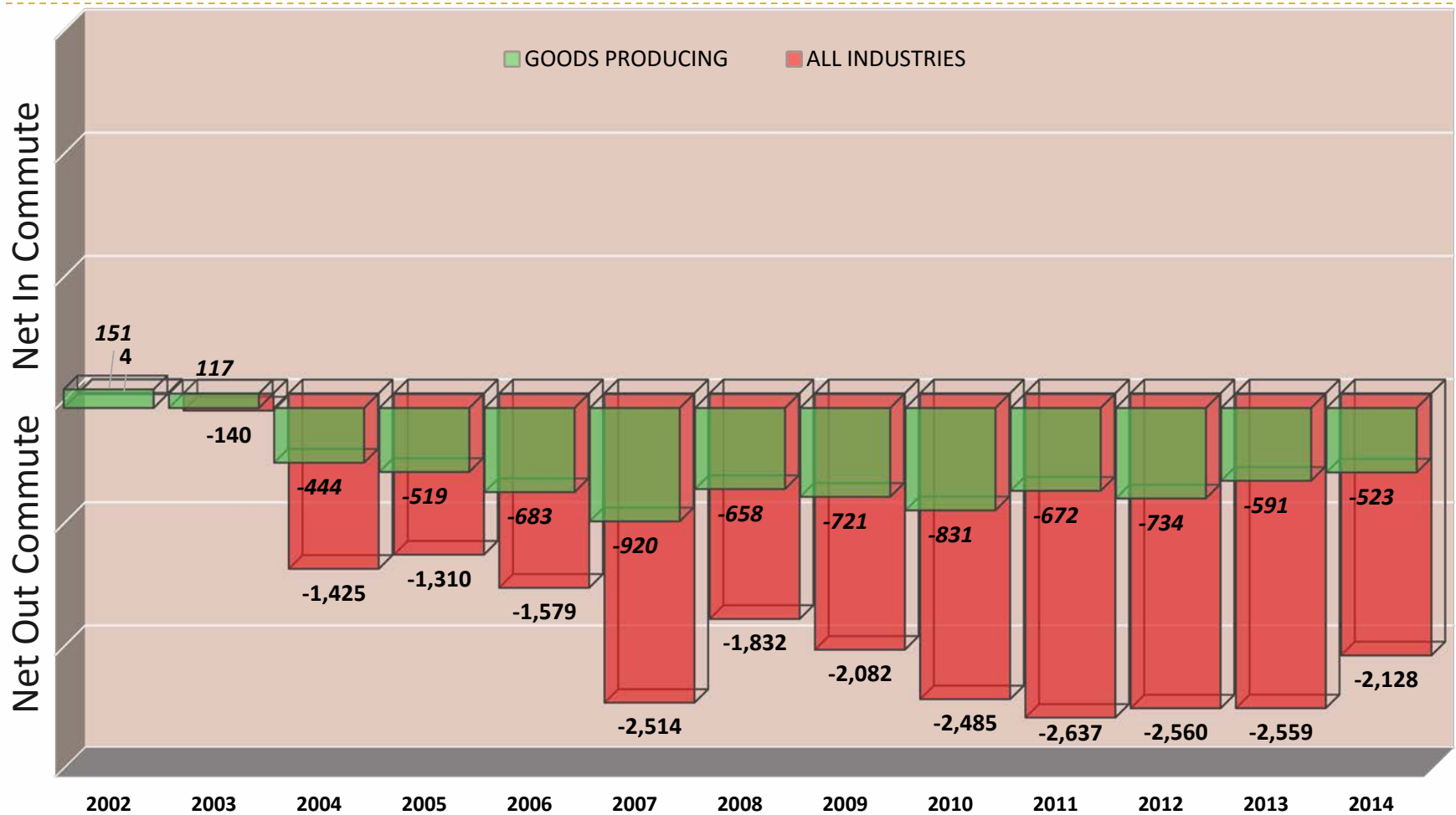
Counties Where Lamar County Residents Commute to Work

	Count	Share
Lamar County, AL	1,629	31.5%
Lowndes County, MS	606	11.7%
Marion County, AL	418	8.1%
Tuscaloosa County, AL	309	6.0%
Fayette County, AL	305	5.9%
Jefferson County, AL	241	4.7%
Monroe County, MS	170	3.3%
Walker County, AL	144	2.8%
Lee County, MS	90	1.7%
Winston County, AL	70	1.4%
All Other Locations	1,195	23.1%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Lamar County High-Intermediate	73	52	9	3	15	27	51	1
South Lamar School	42	26	2	3	9	14	25	1
Sulligent School	44	25	4	0	4	8	25	0



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2016 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Lamar County	# Undergrads	# First-Time Freshman
Grand Total	427	72
Major		
General Studies	137	30
Undeclared/NotReported	74	13
Registered Nursing/Registered Nurse	32	1
Liberal Arts and Sciences/Liberal Studies	30	4
Administrative Assistant and Secretarial Science, General	17	3
Electrician	15	1
Licensed Practical/Vocational Nurse Training	10	0
Computer and Information Sciences, General	7	2
Welding Technology/Welder	7	4
Business Administration and Management, General	6	1
Elementary Education and Teaching	5	0

Postsecondary Education

Fall 2016 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Lamar County	# Graduate Students
Grand Total	25
Major	
Registered Nursing/Registered Nurse	6
Counselor Education/School Counseling and Guidance Services	2
Educational Leadership and Administration, General	2
Secondary Education and Teaching	2
Adult and Continuing Education and Teaching	1
Audiology/Audiologist and Speech-Language Pathology/Pathologist	1
Chemistry, General	1
Criminal Justice/Law Enforcement Administration	1
Early Childhood Education and Teaching	1
General Studies	1
Higher Education/Higher Education Administration	1

Postsecondary Education

Summer 2015 thru Spring 2016 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Lamar Total	* State Totals
Licensed Practical/Vocational Nurse Training		10								10	625
Registered Nursing/Registered Nurse			6		2		1			9	3,671
Welding Technology/Welder	4	1								5	1,172
General Studies			4							4	3,420
Accounting					1		2			3	945
Administrative Assistant and Secretarial Science, General			3							3	559
Business Administration and Management, General					2		1			3	1,805
Cosmetology/Cosmetologist, General		3								3	294
Liberal Arts and Sciences/Liberal Studies			3							3	745
Adult and Continuing Education and Teaching							2			2	78

Questions???

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