



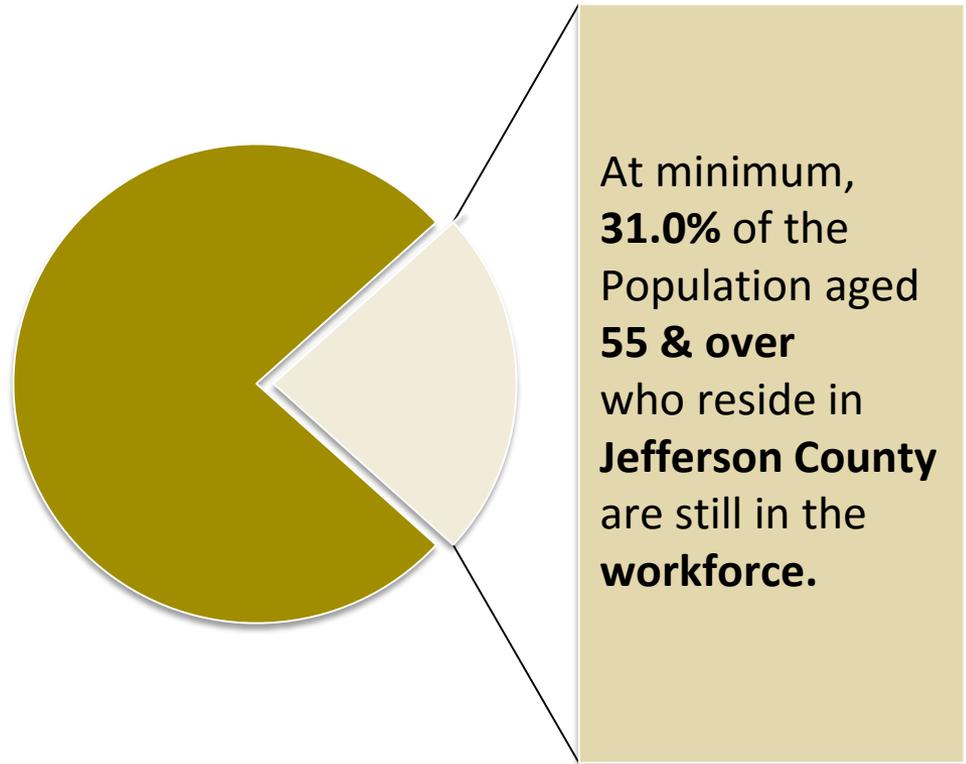
Jefferson County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	43,674
5 to 9 years	42,286
10 to 14 years	42,110
15 to 19 years	42,374
20 to 24 years	45,267
25 to 34 years	94,308
35 to 44 years	83,226
45 to 54 years	90,703
55 to 59 years	46,035
60 to 64 years	39,024
65 to 74 years	47,937
75 to 84 years	29,490
85 years and over	12,400



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	168,336
Nursery school, preschool	10,925
Kindergarten	9,262
Elementary school (grades 1-8)	66,900
High school (grades 9-12)	34,221
College or graduate school	47,028

Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	443,123
Less than 9 th grade	15,009
9 th to 12 th grade, no diploma	39,304
High school graduate (includes equivalency)	117,854
Some college, no degree	102,951
Associate's degree	33,605
Bachelor's degree	81,626
Graduate or professional degree	52,774

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Blount	25,034	23,756	1,278	5.1%	4,005	5,283
Chilton	19,586	18,541	1,045	5.3%	3,526	4,571
Jefferson	313,040	295,081	17,959	5.7%	64,423	82,382
Shelby	38,790	36,803	1,987	5.1%	7,098	9,085
St. Clair	107,955	103,379	4,576	4.2%	33,523	38,099
Walker	26,020	24,113	1,907	7.3%	4,635	6,542

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	378	Nursing Assistants	120
Cashiers	239	Electricians	117
Stock Clerks and Order Fillers	234	Industrial Truck and Tractor Operators	111
Helpers--Production Workers	228	Maids and Housekeeping Cleaners	106
Retail Salespersons	170	Preschool Teachers	92
Construction Laborers	147	Maintenance and Repair Workers	87
Teacher Assistants	143	Bookkeeping, Accounting, and Auditing Clerks	86
General and Operations Managers	143	Heavy and Tractor-Trailer Truck Drivers	83
Office Clerks, General	141	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	74
Laborers and Freight, Stock, and Material Movers, Hand	127	Combined Food Preparation and Serving Workers, Including Fast Food	74



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Customer Service Representatives	412	Heavy and Tractor-Trailer Truck Drivers	78
Helpers--Production Workers	262	Executive Secretaries and Executive Administrative Assistants	75
Laborers and Freight, Stock, and Material Movers, Hand	193	Maids and Housekeeping Cleaners	74
Office Clerks, General	175	Construction Laborers	73
Cashiers	139	Retail Salespersons	72
Nursing Assistants	119	Receptionists and Information Clerks	67
Stock Clerks and Order Fillers	113	Security Guards	66
Library Assistants, Clerical	104	Medical Assistants	62
Industrial Truck and Tractor Operators	88	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	62
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	87	Home Health Aides	56

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy & Tractor-Trailer Truck Drivers	7,576	Office Clerks, General	1,069
Registered Nurses	4,395	Computer Systems Analysts	1,068
Retail Salespersons	1,781	Light Truck or Delivery Services Drivers	1,057
Customer Service Representatives	1,682	Executive Secretaries and Executive Admin. Assistants	1,012
Receptionists and Information Clerks	1,541	Medical Secretaries	918
Computer User Support Specialists	1,416	Secretaries and Admin. Assistants, Except Legal, Medical, and Executive	901
Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	1,404	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	887
Maint. and Repair Workers, General	1,301	Insurance Sales Agents	855
Accountants and Auditors	1,140	Sales Reps, Wholesale & Manufacturing, Technical & Scientific Products	811
Bookkeeping, Accounting, and Auditing Clerks	1,089	Stock Clerks and Order Fillers	761



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	1.3%	2.2%
Age 20-64 Population Growth	-4.3%	-7.1%
Nonagricultural Job Growth	10.6%	15.4%
Worker Shortfall (%)	14.9%	22.6%
Worker Shortfall	54,381	82,340



Occupational Wages

Jefferson County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.79	\$22.70	\$29.16

Jefferson County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.65	\$17.54	\$20.99

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

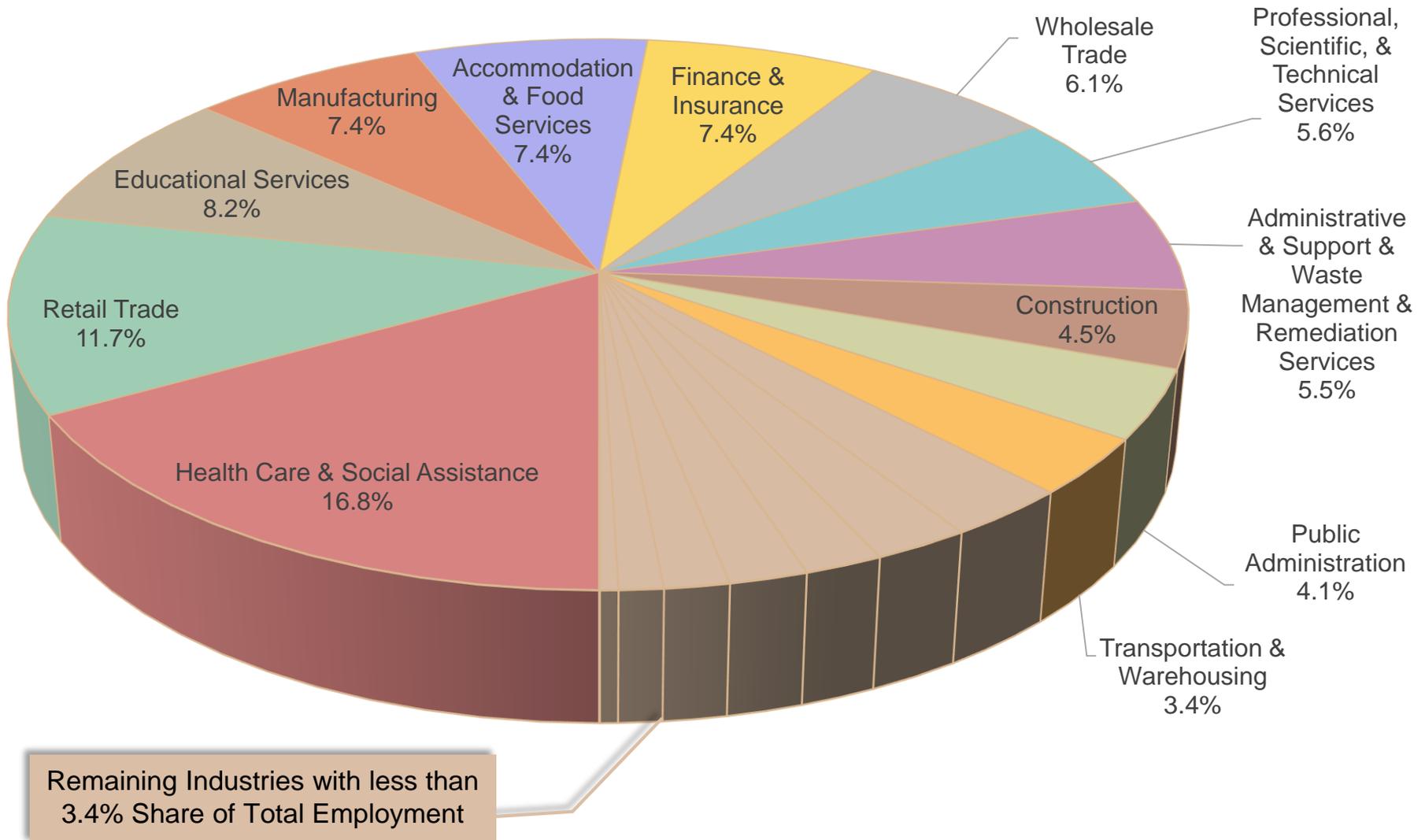
Occupational Wages

Annual Salary Area Comparison

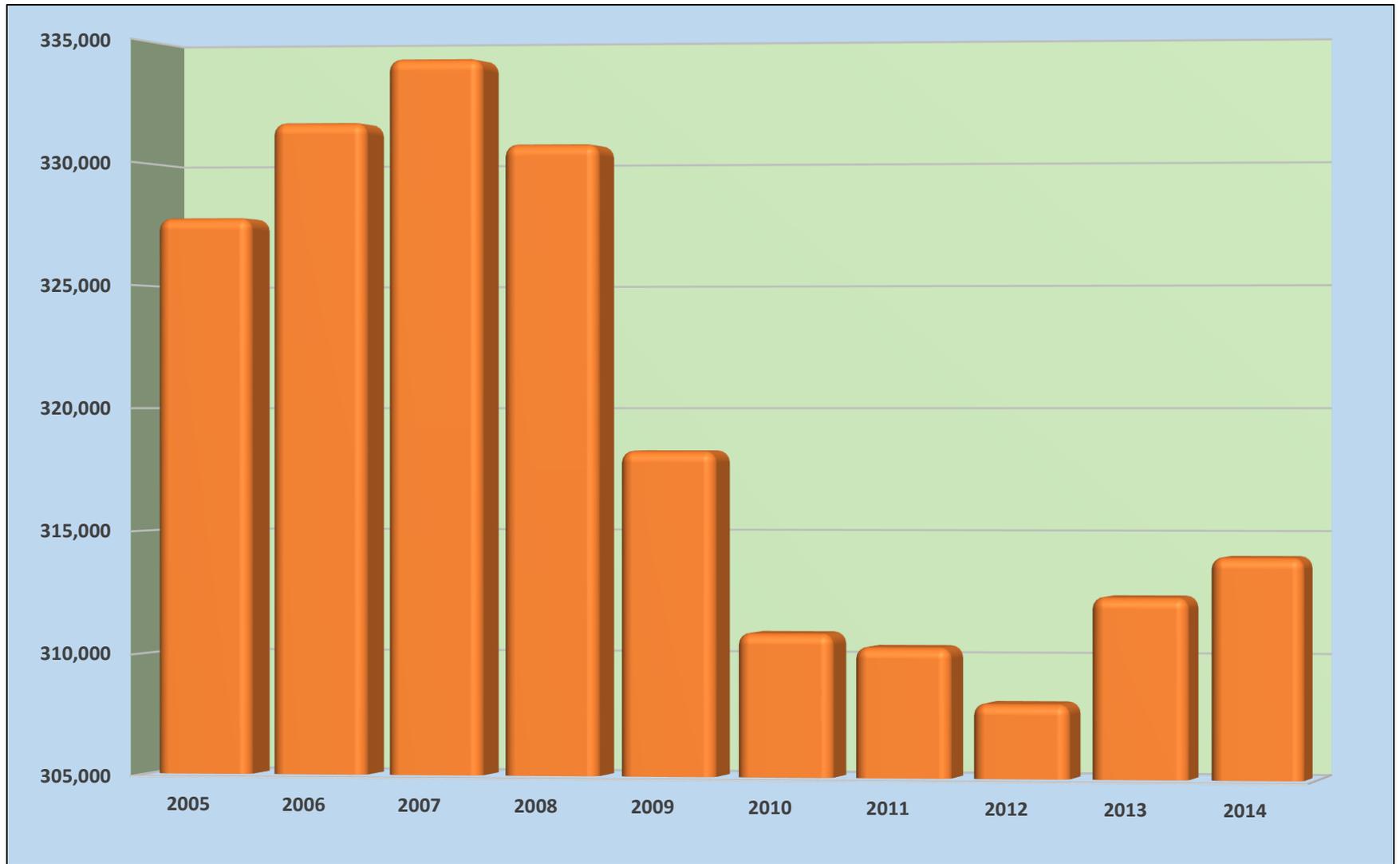
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Shelby County			
Total	\$19,336	\$43,974	\$56,292
Production	\$20,498	\$36,373	\$44,311
Tuscaloosa County			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

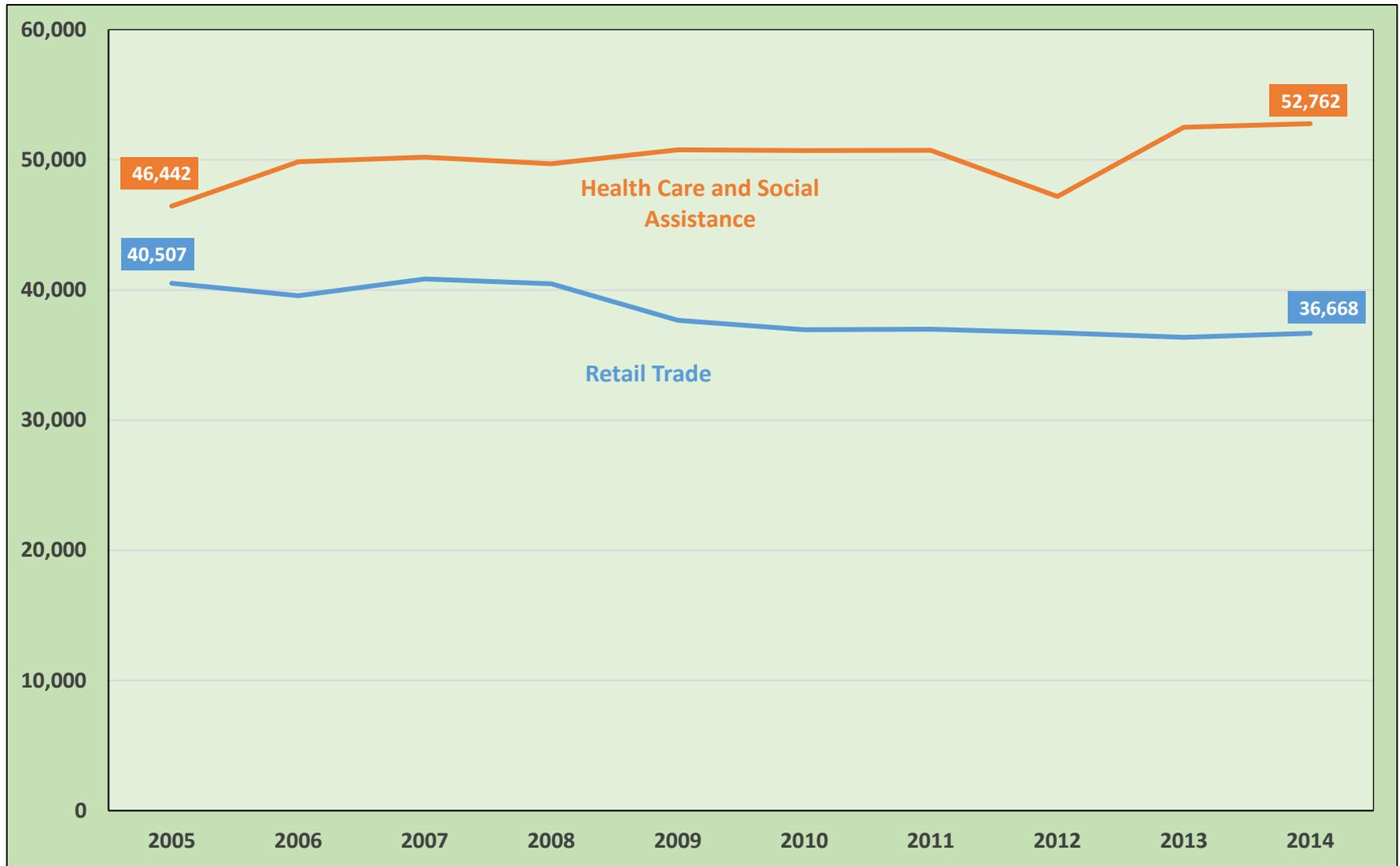


Total Industry Trend



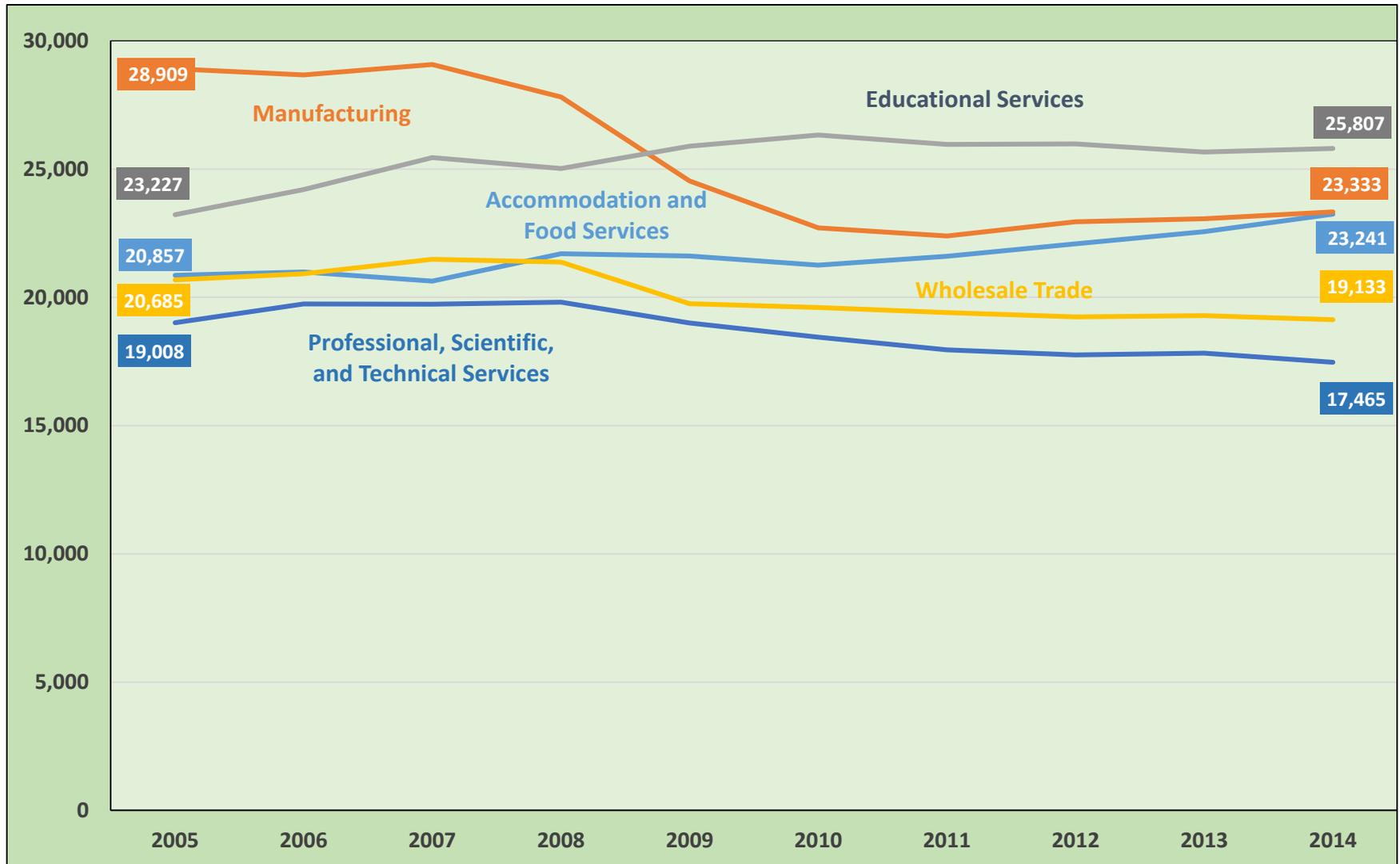
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



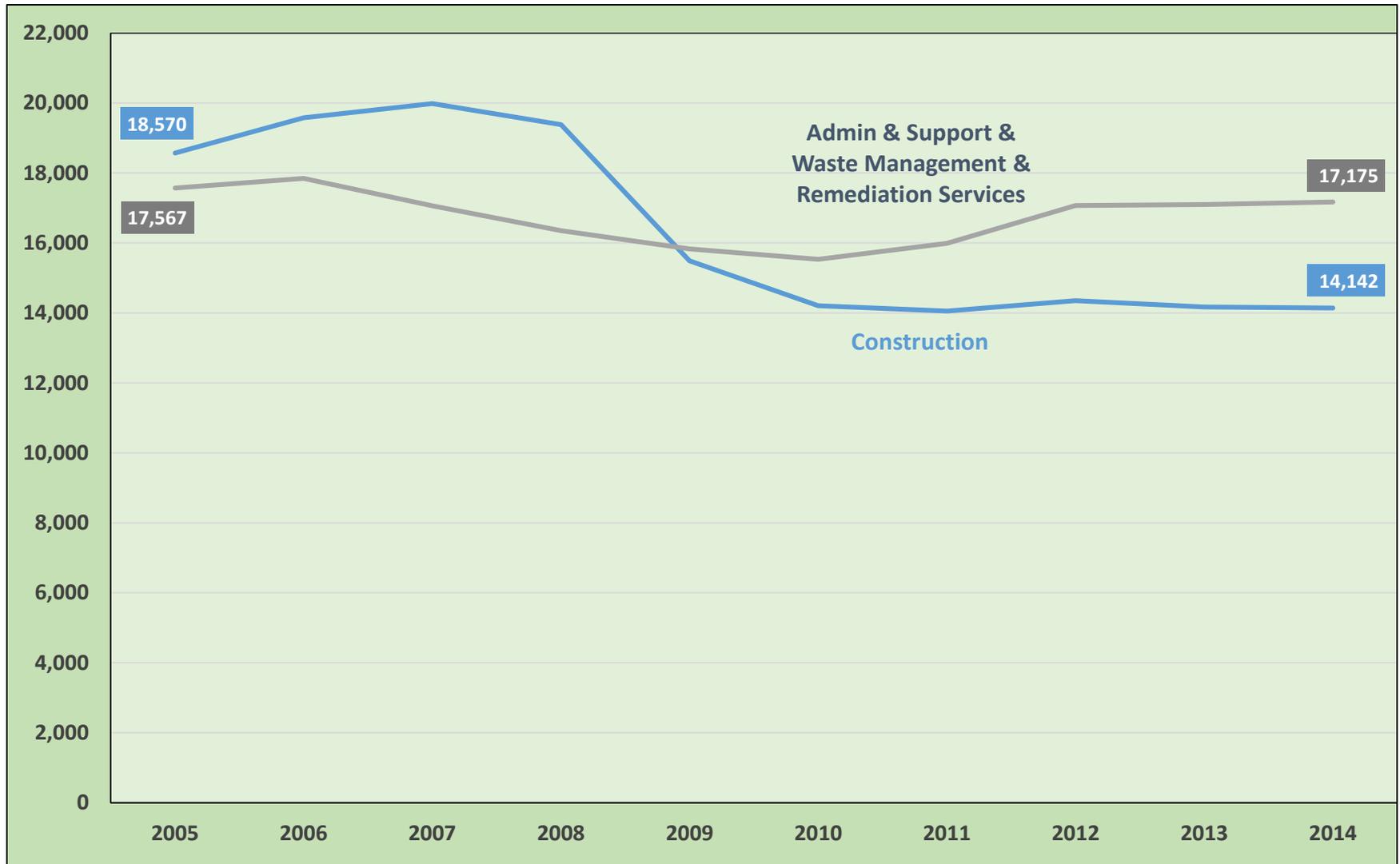
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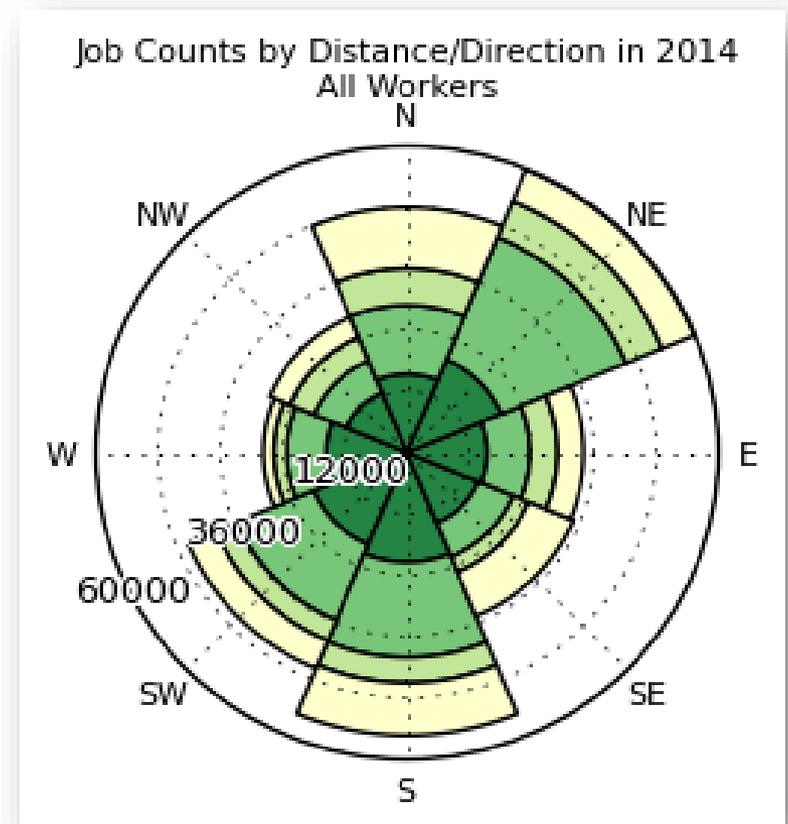
Average Monthly Earnings Trend



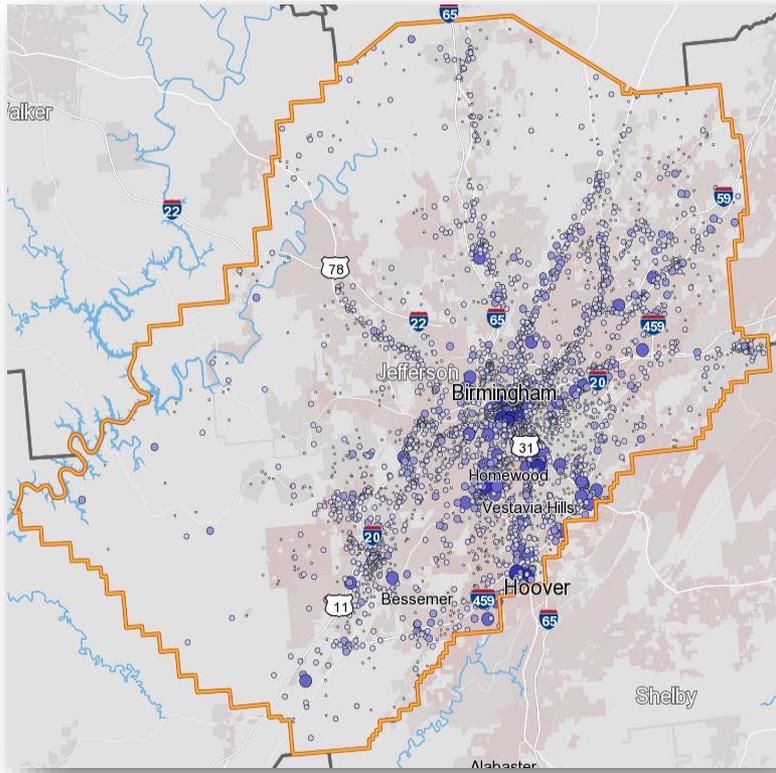
2014 Commuting Patterns

Distance Workers Travel to Jefferson County to Work

	Count	Share
Total Primary Jobs	333,734	100.0%
Less than 10 miles	134,541	40.3%
10 to 24 miles	103,806	31.1%
25 to 50 miles	40,023	12.0%
Greater than 50 miles	55,364	16.6%



2014 Commuting Patterns

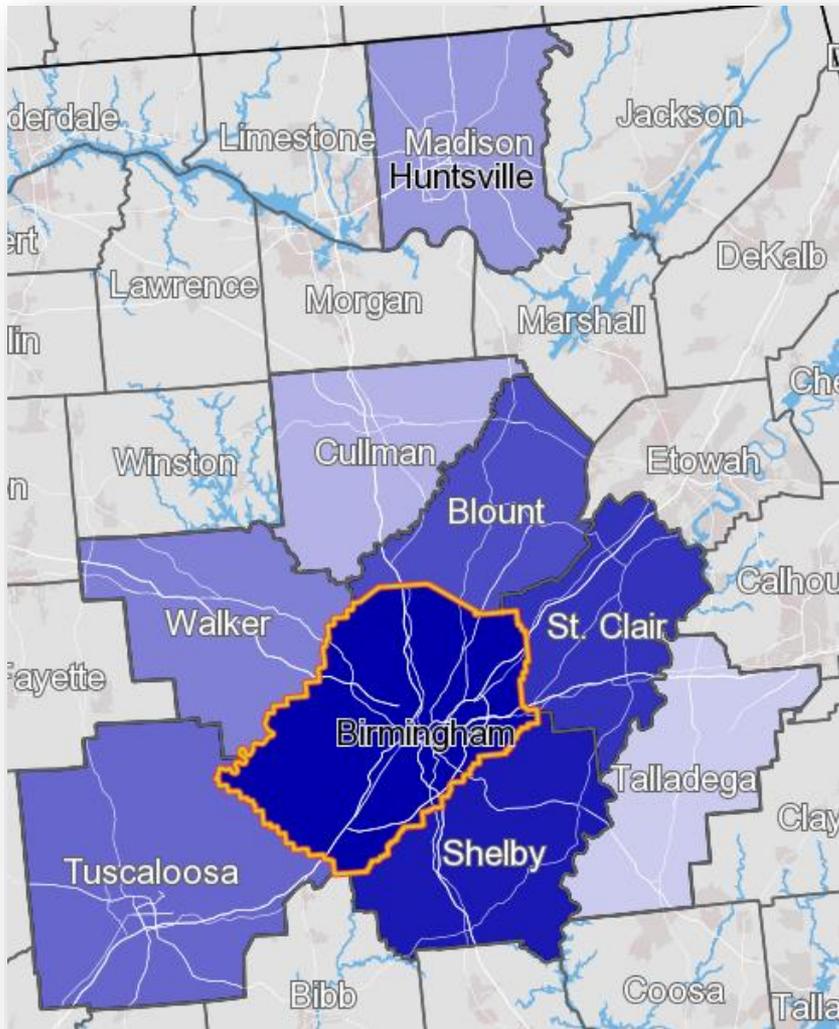


Jobs by Worker Age	Count	Share
Age 29 or younger	74,111	22.2%
Age 30 to 54	187,415	56.2%
Age 55 or older	72,208	21.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	25,712	7.7%
High school or equivalent, no college	72,496	21.7%
Some college or Associate degree	86,348	25.9%
Bachelor's degree or advanced degree	75,067	22.5%
Educational attainment not available (workers aged 29 or younger)	74,111	22.2%
Jobs by Worker Sex	Count	Share
Male	167,981	50.3%
Female	165,753	49.7%
Jobs by Earnings	Count	Share
\$1,250 per month or less	61,603	18.5%
\$1,251 to \$3,333 per month	116,930	35.0%
More than \$3,333 per month	155,201	46.5%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Jefferson County

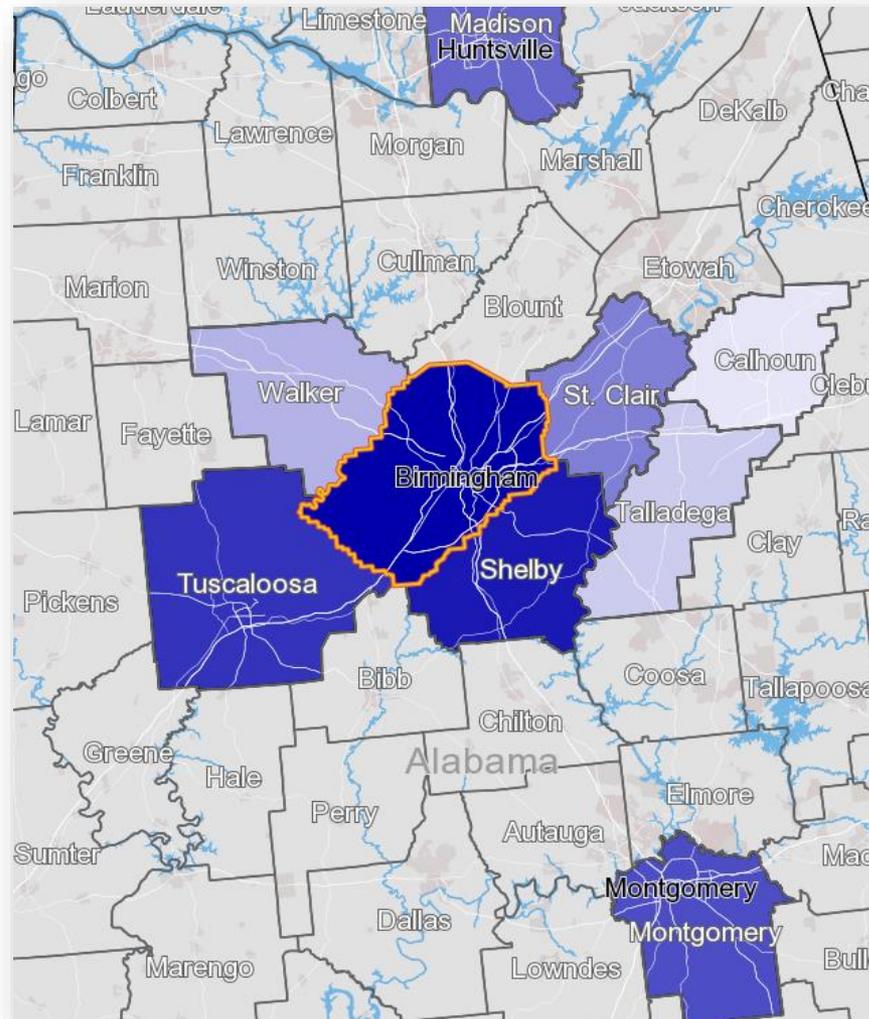


	Count	Share
Jefferson County, AL	187,485	56.2%
Shelby County, AL	41,515	12.4%
St. Clair County, AL	14,619	4.4%
Blount County, AL	9,309	2.8%
Tuscaloosa County, AL	7,430	2.2%
Walker County, AL	6,945	2.1%
Madison County, AL	5,061	1.5%
Cullman County, AL	4,700	1.4%
Talladega County, AL	4,449	1.3%
Mobile County, AL	3,698	1.1%
All Other Locations	48,523	14.5%

2014 Commuting Patterns

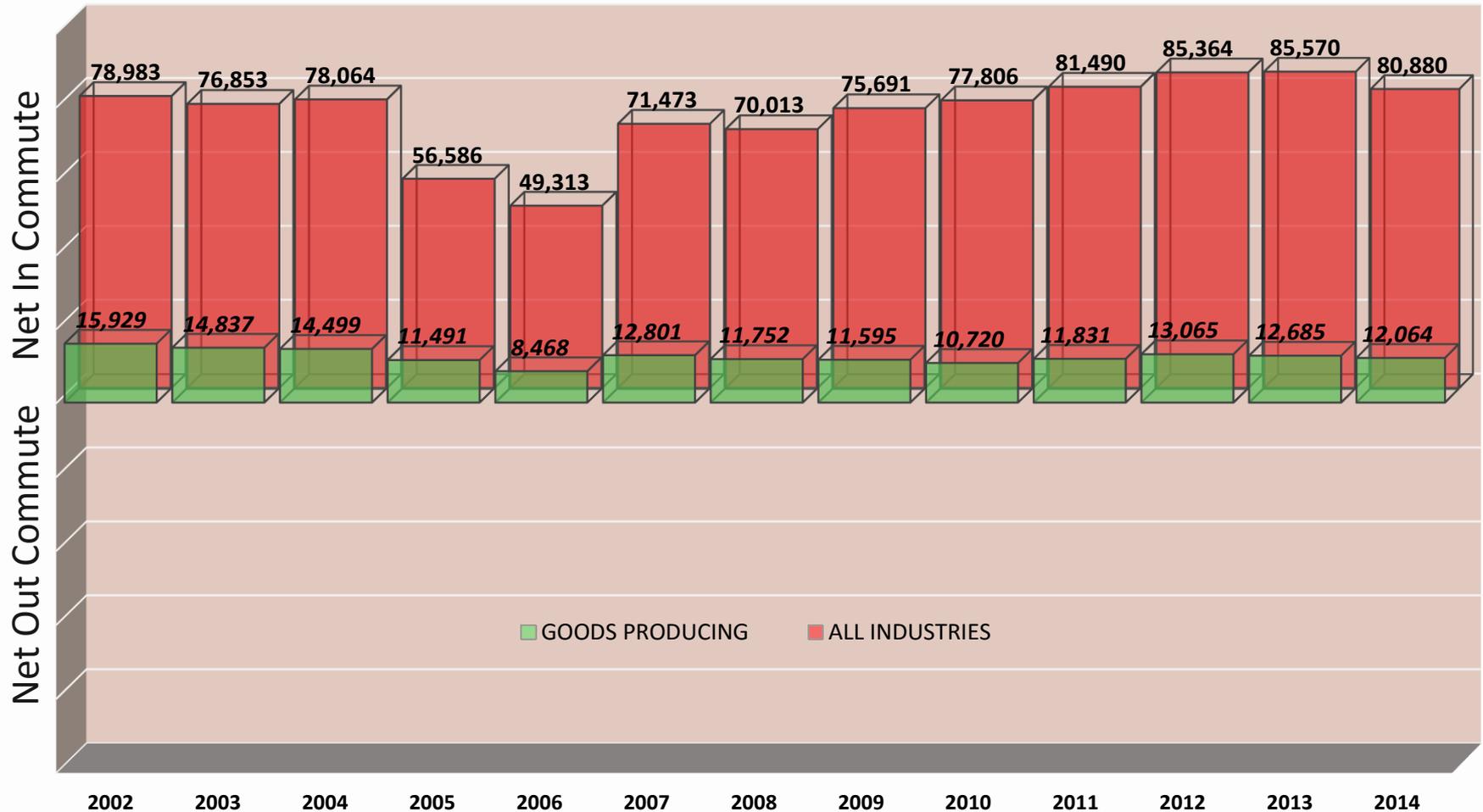
Counties Where Jefferson County Residents Commute to Work

	Count	Share
Jefferson County, AL	187,485	74.1%
Shelby County, AL	24,728	9.8%
Tuscaloosa County, AL	5,840	2.3%
Montgomery County, AL	3,604	1.4%
Madison County, AL	3,383	1.3%
St. Clair County, AL	2,375	0.9%
Mobile County, AL	2,078	0.8%
Walker County, AL	1,732	0.7%
Talladega County, AL	1,615	0.6%
Calhoun County, AL	1,392	0.6%
All Other Locations	18,622	7.4%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Bessemer City High School	205	62	9	10	23	42	52	10
Center Point High School	186	72	14	11	13	38	64	8
Clay-Chalkville High School	298	145	26	8	25	59	130	15
Corner High School	117	74	16	2	4	22	65	9
Fairfield High Preparatory School	122	54	12	7	12	31	50	4
Fultondale High School	84	32	4	4	4	12	29	3
Gardendale High School	231	128	20	9	12	41	117	11
George Washington Carver High School	154	36	12	3	6	21	33	3
Hewitt-Trussville High School	303	202	34	7	16	57	186	16
Homewood High School	239	109	6	3	7	16	100	9



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education (Continued)

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Hueytown High School	239	119	19	8	22	49	105	14
Huffman High School - Magnet	274	107	16	10	35	61	98	9
Jackson-Olin High School	204	54	10	6	15	31	51	3
Leeds High School	104	52	7	5	1	13	47	5
McAdory High School	241	96	28	9	16	53	81	15
Midfield High School	80	32	7	6	5	18	31	1
Minor High School	188	91	18	6	14	38	83	8
Mortimer Jordan High School	180	103	18	4	8	30	89	14
Mountain Brook High School	341	202	5	0	0	5	197	5
Oak Grove High School	115	57	12	4	8	24	53	4
Parker High School	182	58	15	7	16	38	50	8



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education (Continued)

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Pinson Valley High School	241	110	24	6	14	44	100	10
Pleasant Grove High School	127	77	13	3	14	30	68	9
Ramsay High School	179	124	25	2	2	29	122	2
Shades Valley High School	304	149	16	13	14	43	144	5
Tarrant High School	82	34	7	4	9	20	28	6
Vestavia Hills High School	427	293	8	10	8	26	285	8
Wenonah High School	164	66	12	8	17	37	60	6
Woodlawn High School – Magnet	154	49	8	9	15	32	45	4

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Jefferson County	# Undergrads	# First-Time Freshman
Grand Total	21,457	3,953
Major		
General Studies	4,408	1,104
Registered Nursing/Registered Nurse	1,612	229
Business Administration and Management, General	1,026	191
Undeclared/Not Reported	791	57
Liberal Arts and Sciences/Liberal Studies	681	149
Biology/Biological Sciences, General	595	141
Accounting	565	51
Psychology, General	546	86
Computer and Information Sciences, General	541	89
Physical Education Teaching and Coaching	359	44
Elementary Education and Teaching	350	47

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Jefferson County	# Graduate Students
Grand Total	3,488
Major	
Registered Nursing/Registered Nurse	389
Medicine	316
Business Administration and Management, General	217
Educational Leadership and Administration, General	131
Counselor Education/School Counseling and Guidance Services	130
Secondary Education and Teaching	125
Dentistry	121
Optometry	113
Social Work	78
Public Administration	75
Public Health, General	75

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Jefferson Total	* State Totals
Registered Nursing/Registered Nurse			205		177		107		1	490	3,780
General Studies			251		1					252	3,382
Business Administration and Management, General			4		137		110			251	1,564
Accounting					124		55		2	181	947
Psychology, General					126		4		10	140	791
Liberal Arts and Sciences/Liberal Studies			118		6					124	734
Computer and Information Sciences, General	19	25	25		28		9		1	107	727
Elementary Education and Teaching					53		29		3	85	899
Secondary Education and Teaching					26		50	1	2	79	456
Administrative Assistant and Secretarial Science, General	5	24	26							55	599

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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