



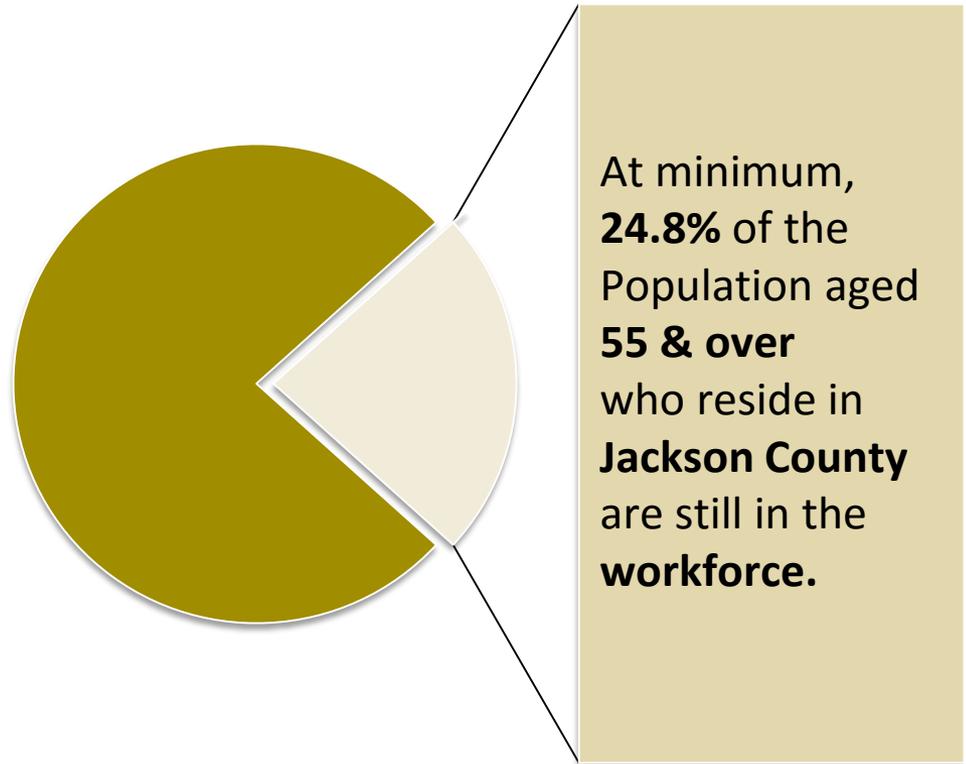
Jackson County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	2,922
5 to 9 years	3,121
10 to 14 years	3,575
15 to 19 years	3,309
20 to 24 years	2,915
25 to 34 years	5,870
35 to 44 years	6,813
45 to 54 years	7,622
55 to 59 years	3,945
60 to 64 years	3,716
65 to 74 years	5,581
75 to 84 years	2,867
85 years and over	756



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	11,870
Nursery school, preschool	450
Kindergarten	651
Elementary school (grades 1-8)	5,499
High school (grades 9-12)	2,918
College or graduate school	2,352

Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	37,170
Less than 9 th grade	3,159
9 th to 12 th grade, no diploma	6,028
High school graduate (includes equivalency)	13,893
Some college, no degree	6,655
Associate's degree	2,623
Bachelor's degree	2,881
Graduate or professional degree	1,931

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Cullman	38,370	36,509	1,861	4.9%	8,153	10,014
DeKalb	30,156	28,378	1,778	5.9%	6,451	8,229
Jackson	24,036	22,579	1,457	6.1%	6,553	8,010
Limestone	40,544	38,515	2,029	5.0%	12,751	14,780
Madison	172,438	163,881	8,557	5.0%	32,249	40,806
Marshall	42,002	39,841	2,161	5.1%	10,606	12,767
Morgan	55,735	52,747	2,988	5.4%	13,545	16,533

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	33	Maintenance and Repair Workers	9
Team Assemblers	15	Retail Salespersons	8
Preschool Teachers	13	Office Clerks, General	7
Heavy and Tractor-Trailer Truck Drivers	10	Combined Food Preparation and Serving Workers, Including Fast Food	7
Teacher Assistants	10	Machinists	7
Stock Clerks and Order Fillers	10	Packaging and Filling Machine Operators and Tenders	7
Plumbers, Pipefitters, and Steamfitters	10	Operating Engineers and Other Construction Equipment Operators	7
Inspectors, Testers, Sorters, Samplers, and Weighers	10	Welders, Cutters, Solderers, and Brazers	6
Cashiers	9	Construction Laborers	6
Industrial Truck and Tractor Operators	9	Electricians	6



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	205	Construction Laborers	10
Team Assemblers	61	Receptionists and Information Clerks	9
Office Clerks, General	22	Production, Planning, and Expediting Clerks	9
Customer Service Representatives	13	Inspectors, Testers, Sorters, Samplers, and Weighers	8
Nursing Assistants	12	Packaging and Filling Machine Operators and Tenders	8
Cashiers	12	Shipping, Receiving, and Traffic Clerks	7
Industrial Truck and Tractor Operators	11	Preschool Teachers, Except Special Education	7
Executive Secretaries and Executive Administrative Assistants	10	Operating Engineers and Other Construction Equipment Operators	7
Heavy and Tractor-Trailer Truck Drivers	10	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	7
Welders, Cutters, Solderers, and Brazers	10	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	6

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	253	Merchandise Displayers and Window Trimmers	14
Network and Computer Systems Administrators	25	Computer Systems Analysts	13
Retail Salespersons	24	Registered Nurses	11
Security Guards	23	Bookkeeping, Accounting, and Auditing Clerks	11
Industrial Engineers	21	Welders, Cutters, Solderers, and Brazers	11
Speech-Language Pathologists	20	Light Truck or Delivery Services Drivers	11
Combined Food Preparation and Serving Workers, Including Fast Food	20	Social and Human Service Assistants	10
Maintenance and Repair Workers, General	20	Phlebotomists	10
Accountants and Auditors	18	Automotive Service Technicians and Mechanics	10
Stock Clerks and Order Fillers	15	Bus and Truck Mechanics and Diesel Engine Specialists	10



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-0.3%	-1.5%
Age 20-64 Population Growth	-7.0%	-12.2%
Nonagricultural Job Growth	8.0%	11.8%
Worker Shortfall (%)	15.0%	24.0%
Worker Shortfall	2,497	4,006



Occupational Wages

Jackson County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.20	\$16.61	\$20.33

Jackson County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.39	\$14.76	\$16.94

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

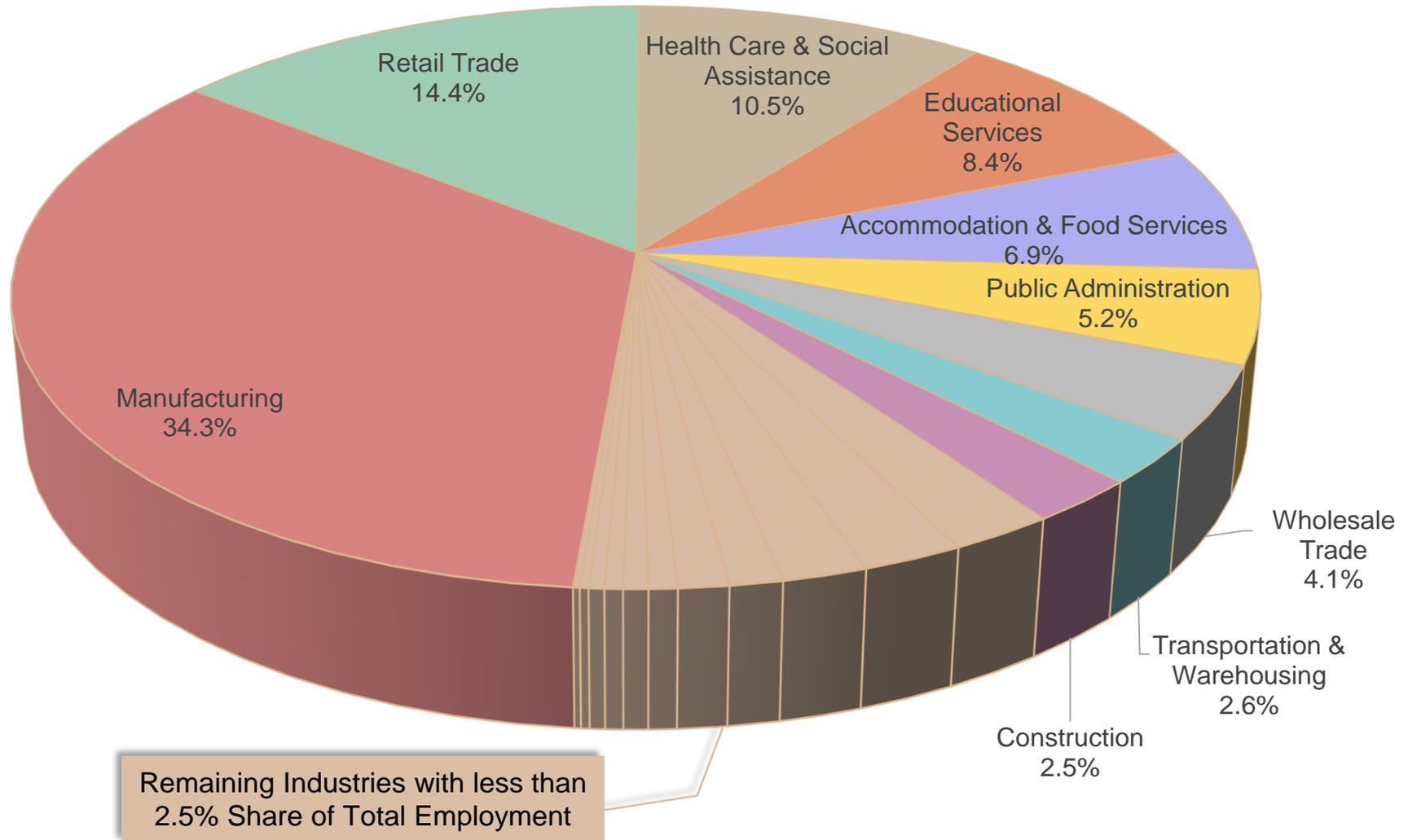
Occupational Wages

Annual Salary Area Comparison

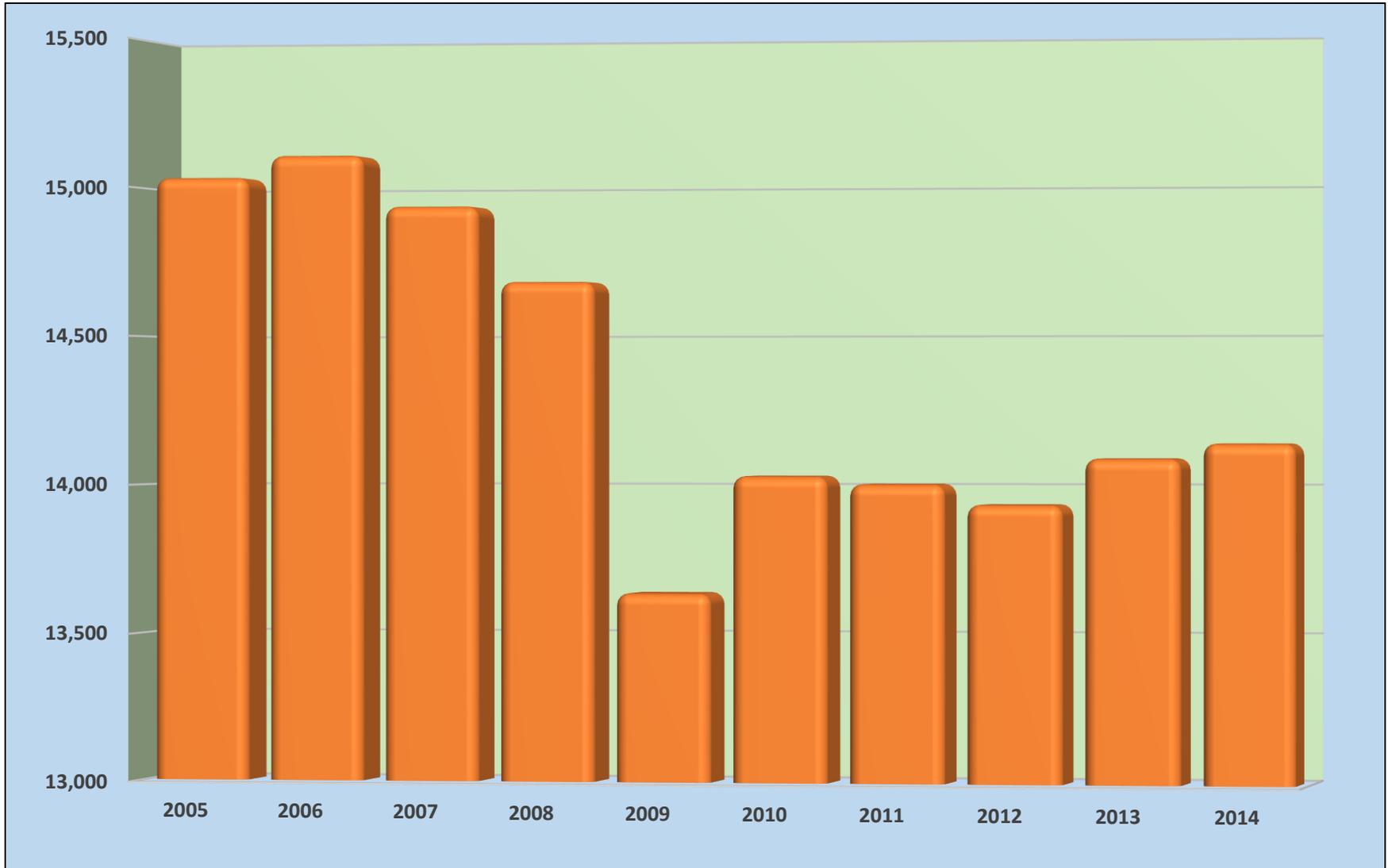
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Jackson County			
Total	\$19,130	\$34,562	\$42,279
Production	\$21,602	\$30,701	\$35,251
DeKalb County			
Total	\$18,244	\$32,249	\$39,250
Production	\$20,515	\$29,110	\$33,407
Madison County			
Total	\$20,362	\$55,037	\$72,375
Production	\$22,456	\$37,888	\$45,604

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend



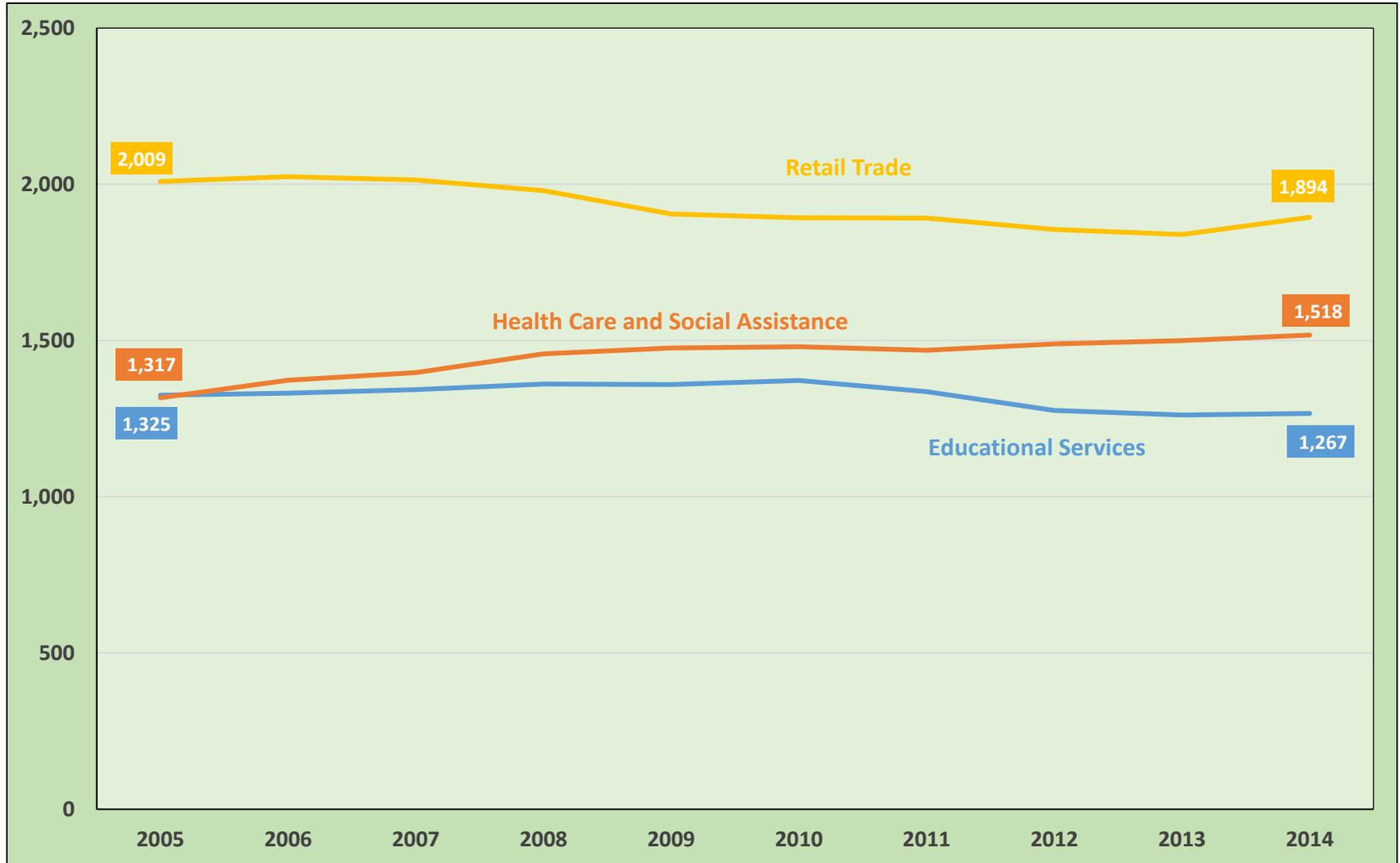
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



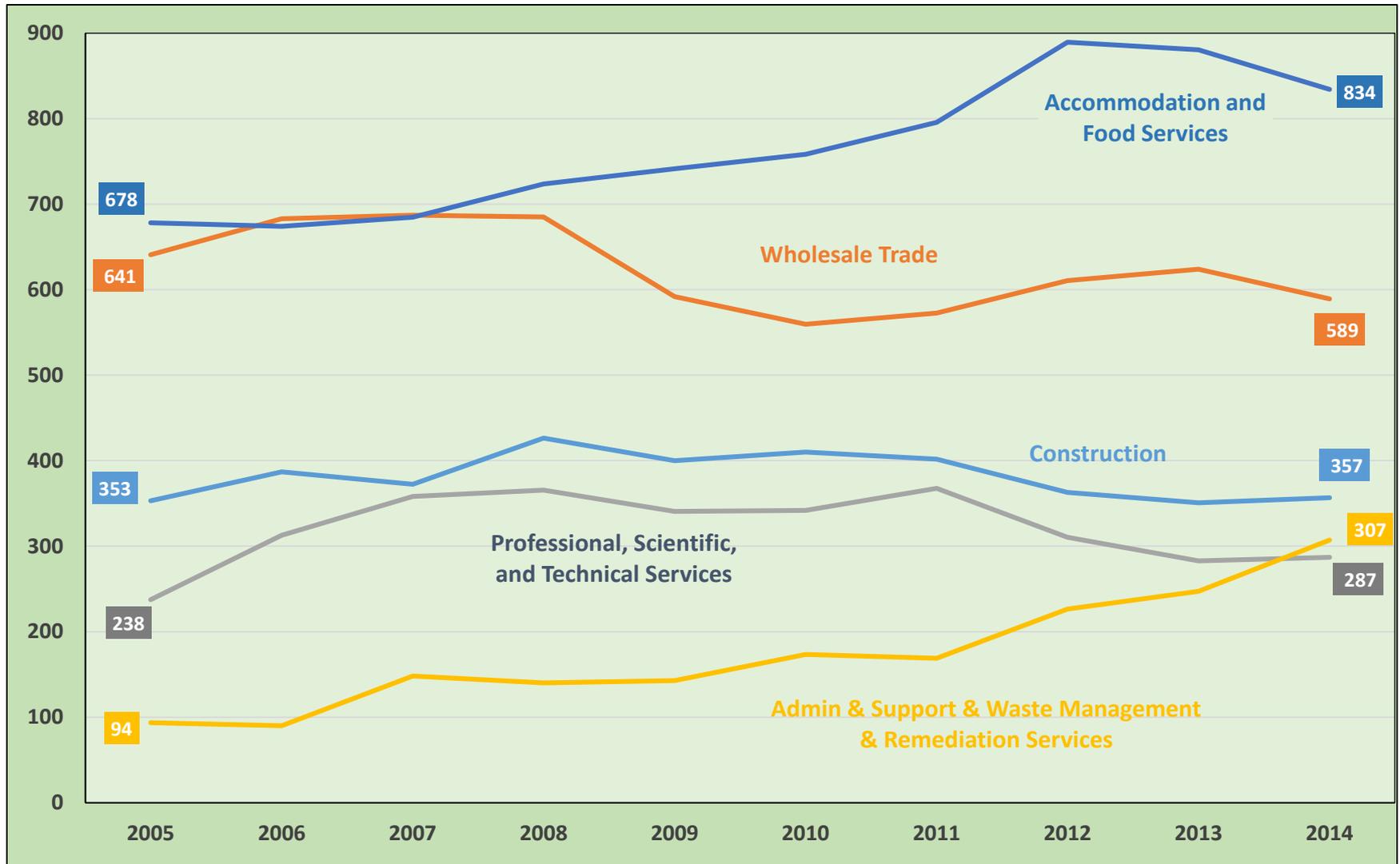
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Total Industry Trend

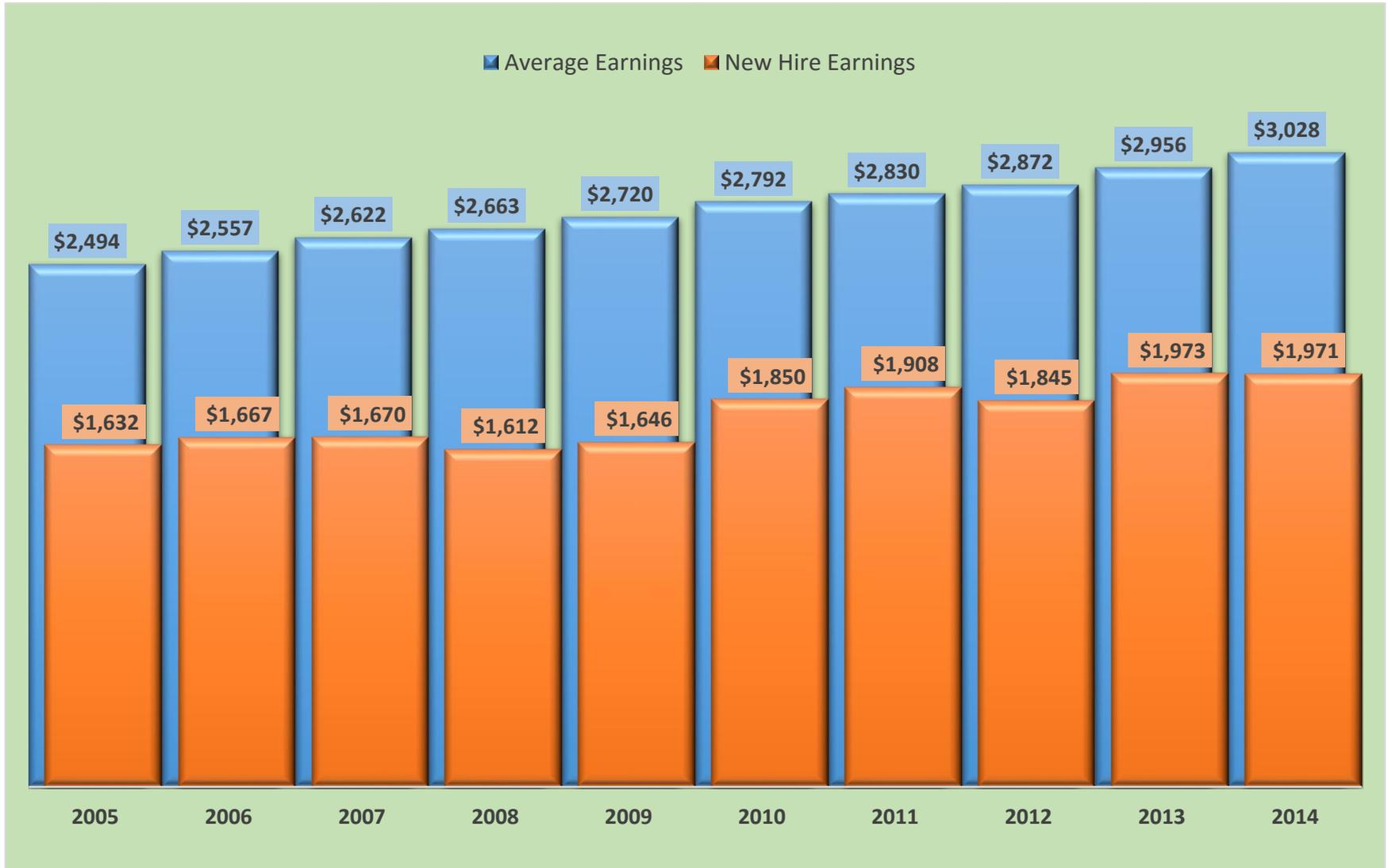


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Average Monthly Earnings Trend

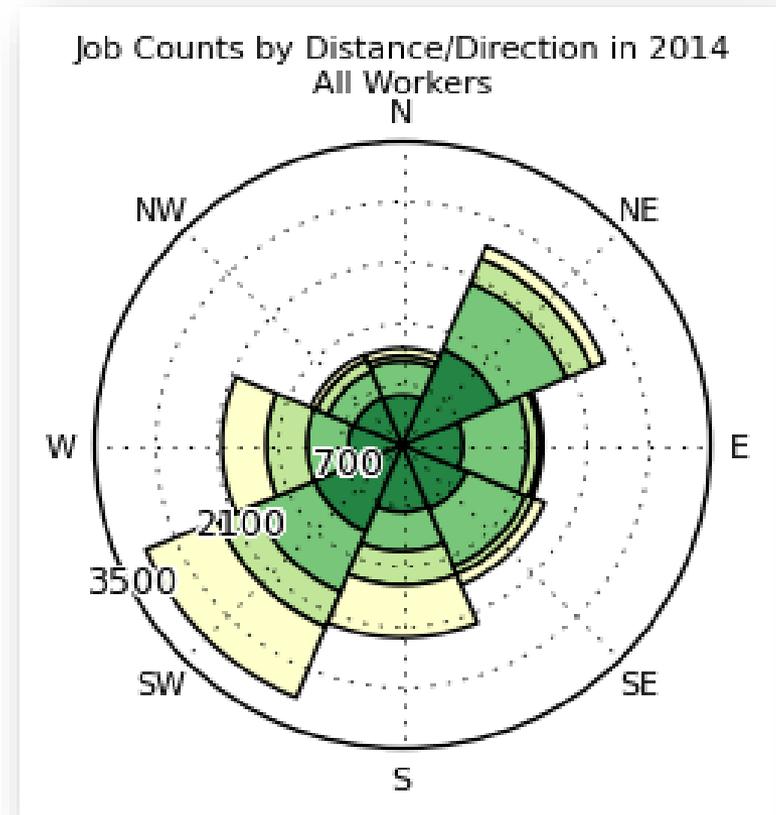


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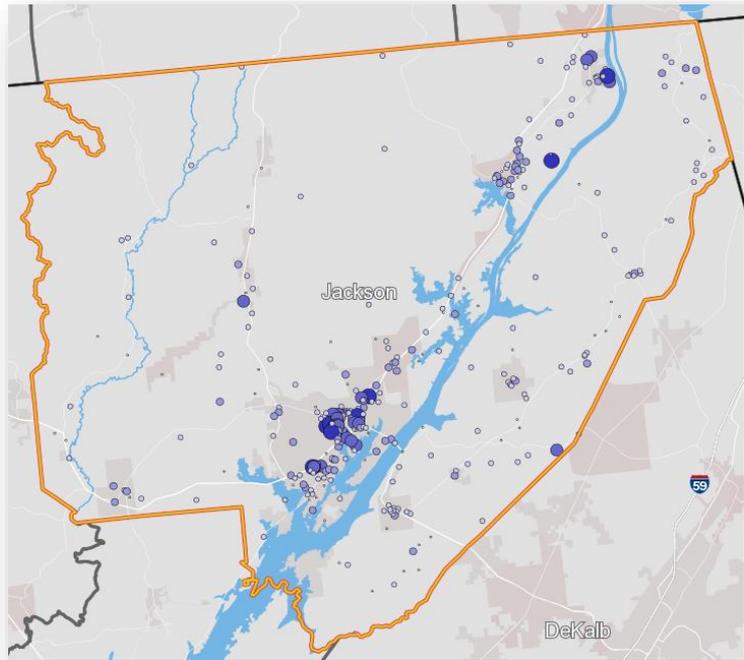
2014 Commuting Patterns

Distance Workers Travel to Jackson County to Work

	Count	Share
Total Primary Jobs	15,490	100.0%
Less than 10 miles	6,319	40.8%
10 to 24 miles	4,675	30.2%
25 to 50 miles	2,018	13.0%
Greater than 50 miles	2,478	16.0%



2014 Commuting Patterns



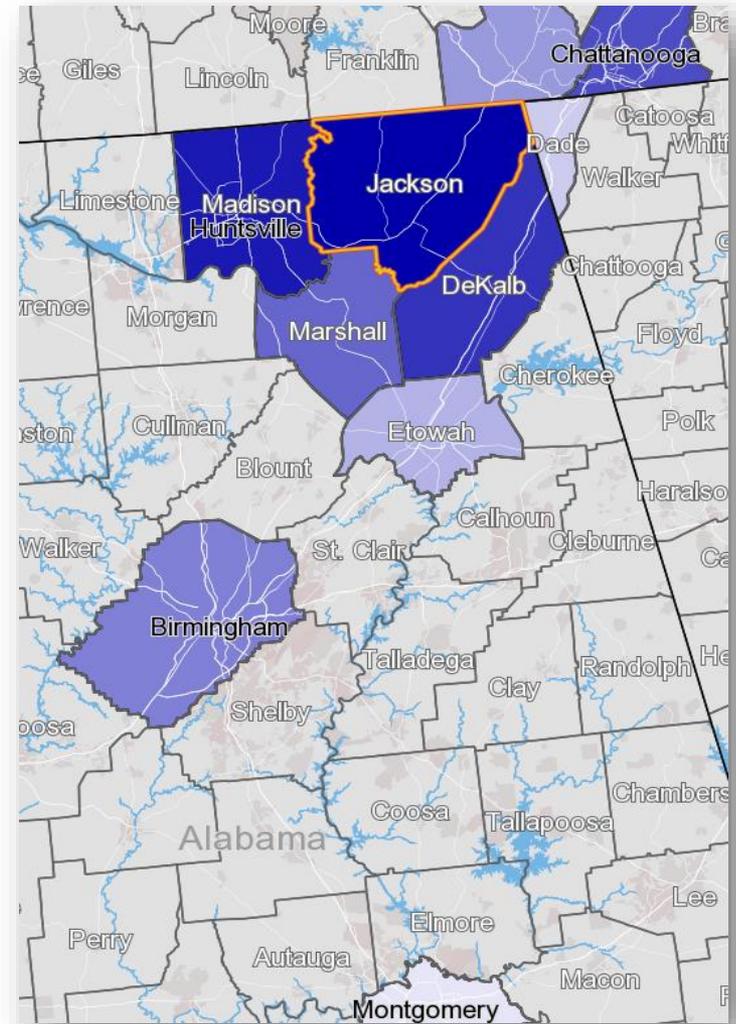
Jobs by Worker Age	Count	Share
Age 29 or younger	3,620	23.4%
Age 30 to 54	8,491	54.8%
Age 55 or older	3,379	21.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,496	9.7%
High school or equivalent, no college	4,267	27.5%
Some college or Associate degree	3,943	25.5%
Bachelor's degree or advanced degree	2,164	14.0%
Educational attainment not available (workers aged 29 or younger)	3,620	23.4%
Jobs by Worker Sex	Count	Share
Male	7,876	50.8%
Female	7,614	49.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	3,376	21.8%
\$1,251 to \$3,333 per month	7,787	50.3%
More than \$3,333 per month	4,327	27.9%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Jackson County Residents Commute to Work

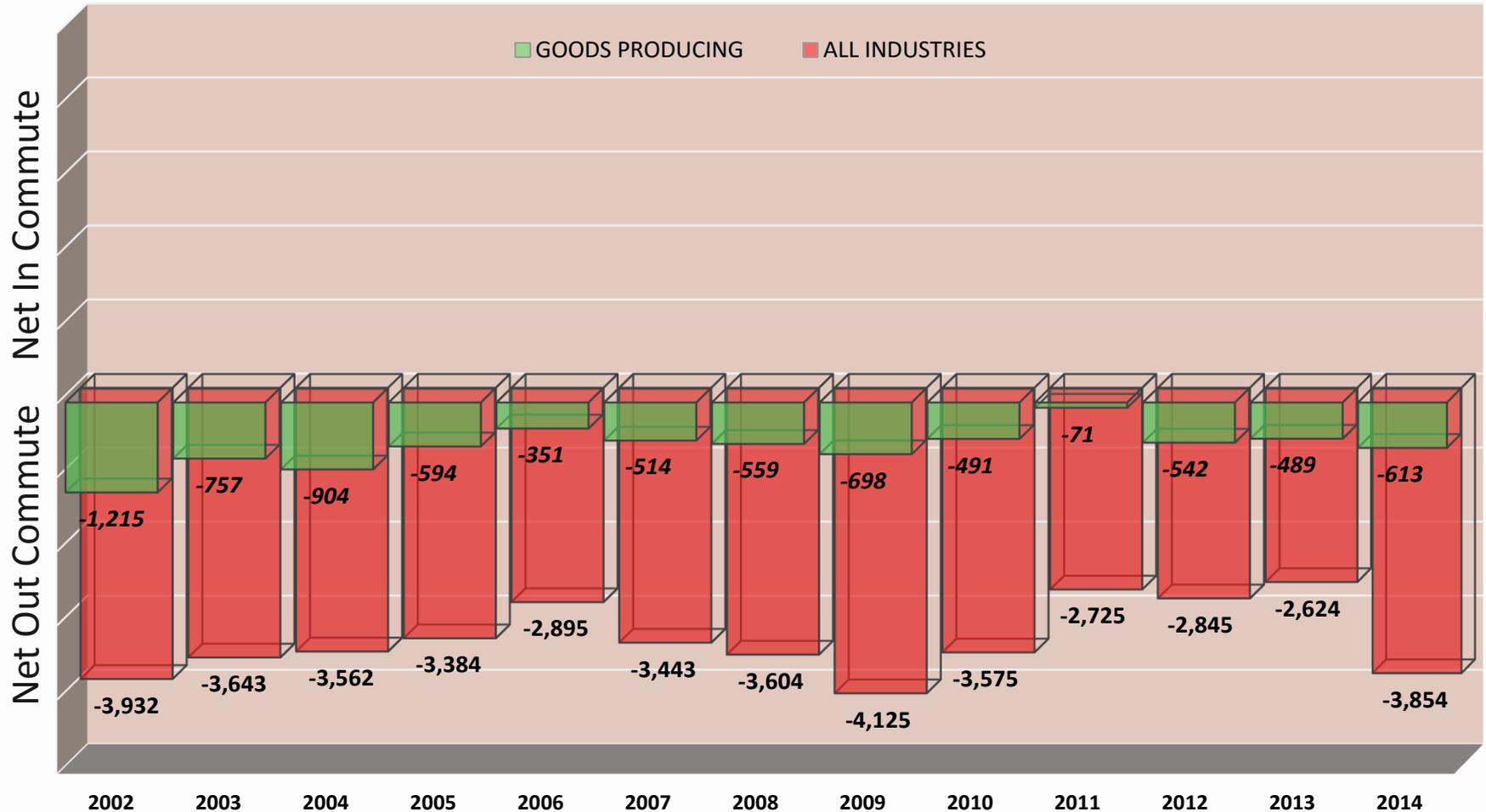
	Count	Share
Jackson County, AL	9,395	48.6%
Madison County, AL	2,177	11.3%
DeKalb County, AL	1,732	9.0%
Hamilton County, TN	1,129	5.8%
Marshall County, AL	658	3.4%
Jefferson County, AL	541	2.8%
Marion County, TN	376	1.9%
Etowah County, AL	327	1.7%
Dade County, GA	225	1.2%
Montgomery County, AL	200	1.0%
All Other Locations	2,584	13.4%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
North Jackson High School	83	38	7	1	6	14	30	8
North Sand Mountain School	62	26	3	0	1	4	25	1
Pisgah High School	71	39	7	3	1	11	33	6
Scottsboro High School	186	104	13	6	12	31	91	13
Section High School	58	31	2	0	4	6	31	0
Skyline High School	38	13	3	1	0	4	9	4
Woodville High School	33	17	0	1	0	1	13	4

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Jackson County	# Undergrads	# First-Time Freshman
Grand Total	1,616	228
Major		
General Studies	452	97
Undeclared/Not Reported	294	5
Liberal Arts and Sciences/Liberal Studies	116	33
Registered Nursing/Registered Nurse	77	5
Business Administration and Management, General	63	7
Computer and Information Sciences, General	36	5
Elementary Education and Teaching	35	2
Industrial Mechanics and Maintenance Technology	33	6
Medical/Clinical Assistant	27	2
Administrative Assistant and Secretarial Science, General	26	2
Biology/Biological Sciences, General	23	3

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Jackson County	# Graduate Students
Grand Total	119
Major	
Registered Nursing/Registered Nurse	19
Secondary Education and Teaching	12
Educational Leadership and Administration, General	8
Business Administration and Management, General	7
Elementary Education and Teaching	7
Pharmacy	5
Special Education and Teaching, General	5
Speech-Language Pathology/Pathologist	5
Educational/Instructional Technology	4
Higher Education/Higher Education Administration	3

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Jackson Total	* State Totals
General Studies			59							59	3,382
Registered Nursing/Registered Nurse			25		21		5			51	3,780
Medical/Clinical Assistant	22		4							26	245
Industrial Mechanics and Maintenance Technology	1	7	14							22	458
Salon/Beauty Salon Management/Manager		10	10							20	58
Drafting and Design Technology/Technician, General	11	4	2							17	274
Liberal Arts and Sciences/Liberal Studies			14		1					15	734
Administrative Assistant and Secretarial Science, General	1		9							10	599
Criminal Justice/Police Science	4	1	1							6	124
Industrial Electronics Technology/Technician			1							1	186

Questions???

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