



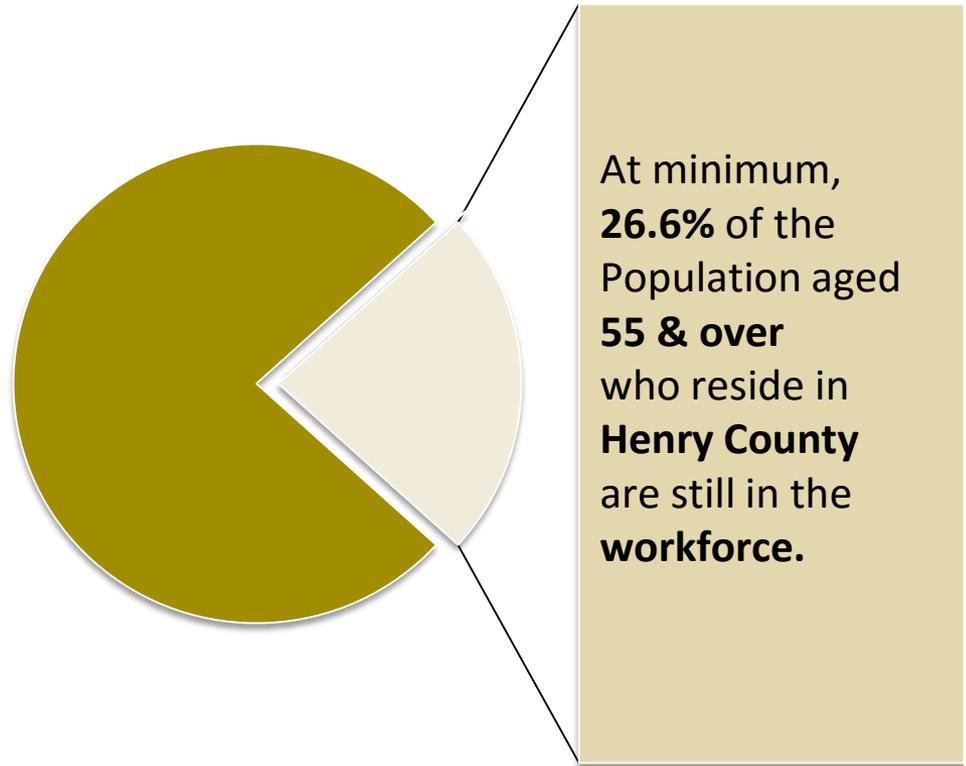
Henry County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	941
5 to 9 years	991
10 to 14 years	1,109
15 to 19 years	990
20 to 24 years	932
25 to 34 years	1,717
35 to 44 years	2,272
45 to 54 years	2,364
55 to 59 years	1,345
60 to 64 years	1,297
65 to 74 years	1,939
75 to 84 years	989
85 years and over	384



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,797
Nursery school, preschool	196
Kindergarten	189
Elementary school (grades 1-8)	1,701
High school (grades 9-12)	935
College or graduate school	776



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	12,307
Less than 9 th grade	921
9 th to 12 th grade, no diploma	1,598
High school graduate (includes equivalency)	4,407
Some college, no degree	2,377
Associate's degree	942
Bachelor's degree	1,137
Graduate or professional degree	925



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,622	7,921	701	8.1%	2,870	3,571
Coffee	20,835	19,678	1,157	5.6%	4,196	5,353
Covington	16,026	14,992	1,034	6.5%	3,263	4,297
Dale	20,307	19,177	1,130	5.6%	4,182	5,312
Geneva	11,325	10,719	606	5.4%	1,455	2,061
Henry	6,899	6,465	434	6.3%	1,685	2,119
Houston	44,918	42,391	2,527	5.6%	12,342	14,869
Pike	15,468	14,503	965	6.2%	2,492	3,457

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	11	Electricians	3
Office Clerks	5	Shipping, Receiving, and Traffic Clerks	2
Heavy and Tractor-Trailer Truck Drivers	5	Stock Clerks and Order Fillers	2
Retail Salespersons	5	Nursing Assistants	2
Laborers and Freight, Stock, and Material Movers, Hand	4	Team Assemblers	2
Cashiers	4	Maintenance and Repair Workers	2
Customer Service Representatives	4	Food Preparation Workers	2
Welders, Cutters, Solderers, and Brazers	3	Chefs and Head Cooks	2
General and Operations Managers	3	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2
Light Truck or Delivery Services Drivers	3	Automotive Service Technicians and Mechanics	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Meat, Poultry, and Fish Cutters and Trimmers	46	Payroll and Timekeeping Clerks	3
Helpers--Production Workers	41	Electricians	3
Customer Service Representatives	8	Cleaners of Vehicles and Equipment	3
Office Clerks, General	8	Administrative Services Managers	2
Heavy and Tractor-Trailer Truck Drivers	8	Elementary School Teachers, Except Special Education	2
Retail Salespersons	6	Transportation, Storage, and Distribution Managers	2
Nursing Assistants	5	Education Administrators, Elementary and Secondary School	2
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4	Social and Community Service Managers	2
Cooks, Fast Food	3	Mechanical Engineering Technicians	2
Cashiers	3	Industrial Production Managers	2



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	19	Outdoor Power Equipment and Other Small Engine Mechanics	4
Customer Service Representatives	12	Industrial Truck and Tractor Operators	4
Electrical Engineers	8	Computer User Support Specialists	3
Nuclear Engineers	6	Nuclear Technicians	3
Tellers	6	Cooks, Restaurant	3
Carpenters	6	Combined Food Preparation and Serving Workers, Including Fast Food	3
Maintenance and Repair Workers, General	5	Landscaping and Groundskeeping Workers	3
Tree Trimmers and Pruners	4	Bookkeeping, Accounting, and Auditing Clerks	3
Electrical and Electronics Repairers, Commercial and Industrial Equipment	4	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3
Farm Equipment Mechanics and Service Technicians	4	Agricultural Equipment Operators	3



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	5.7%	7.7%
Age 20-64 Population Growth	-0.5%	-2.6%
Nonagricultural Job Growth	6.4%	8.3%
Worker Shortfall (%)	6.9%	10.9%
Worker Shortfall	223	354



Occupational Wages

Henry County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.56	\$15.83	\$19.47

Henry County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.74	\$17.21	\$20.45

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

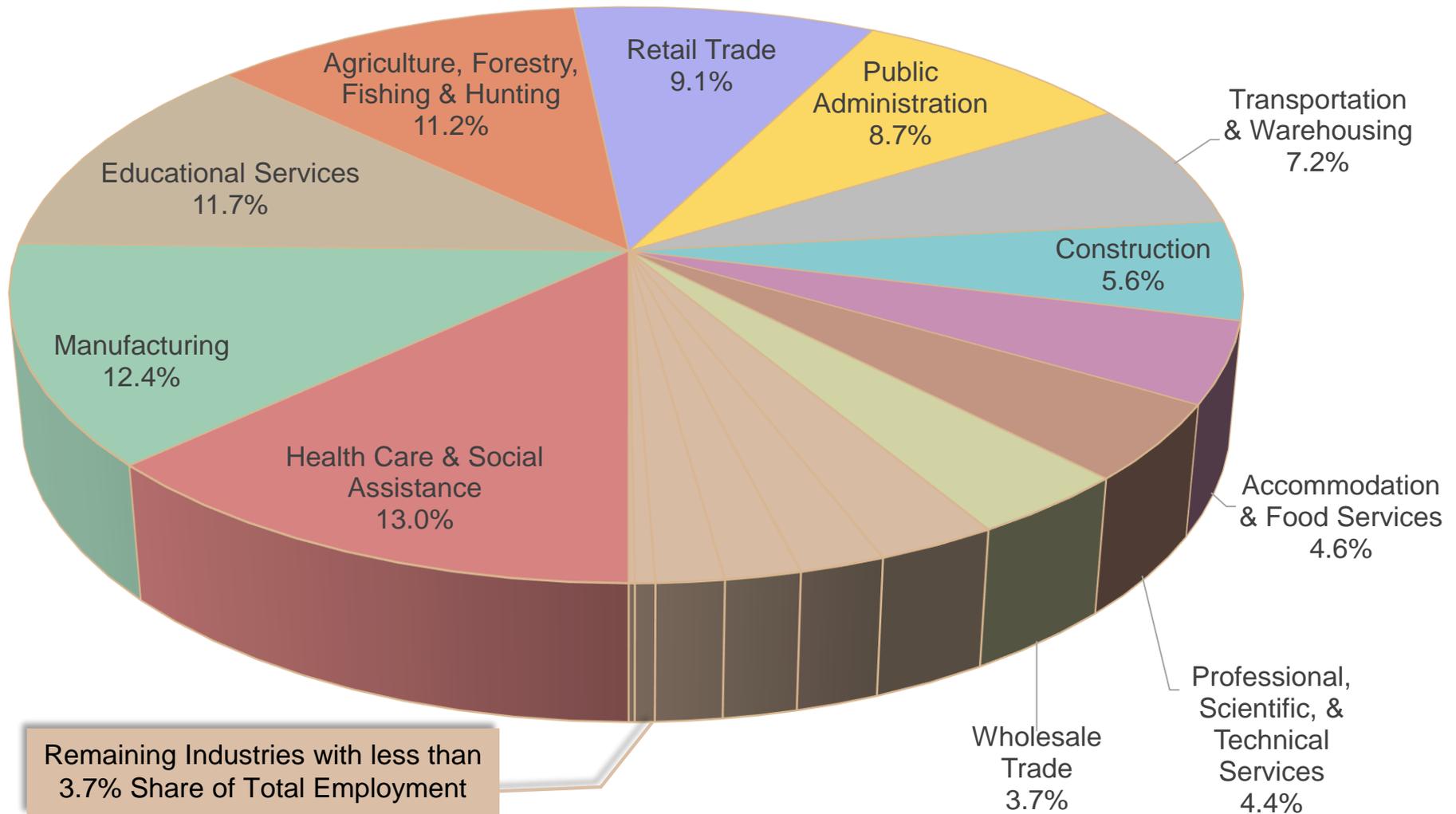
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Henry County			
Total	\$17,802	\$32,928	\$40,491
Production	\$22,344	\$35,806	\$42,536
Barbour County			
Total	\$18,883	\$36,479	\$45,278
Production	\$20,707	\$28,613	\$32,565
Houston County			
Total	\$18,101	\$37,843	\$47,714
Production	\$18,961	\$30,429	\$36,163

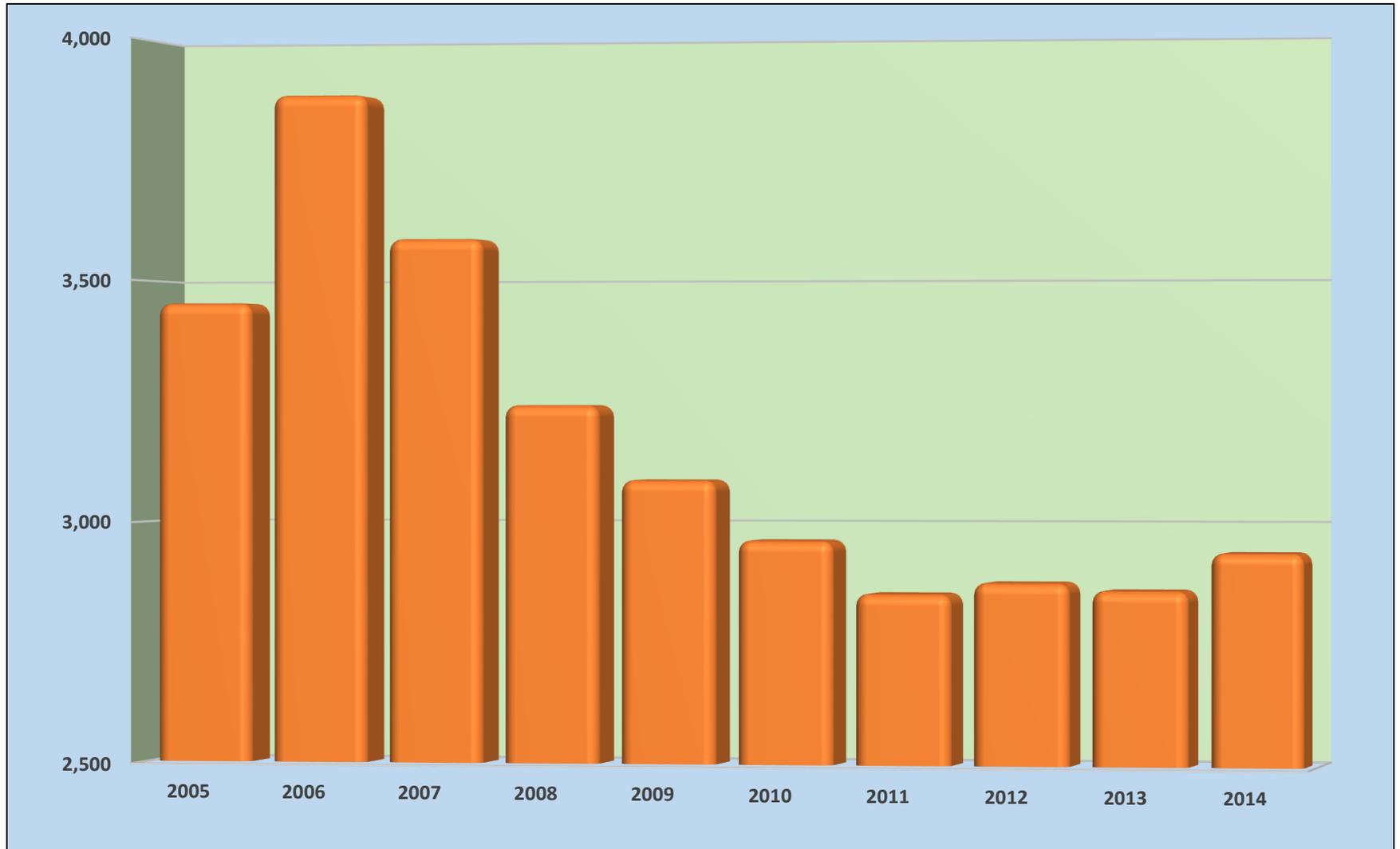
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



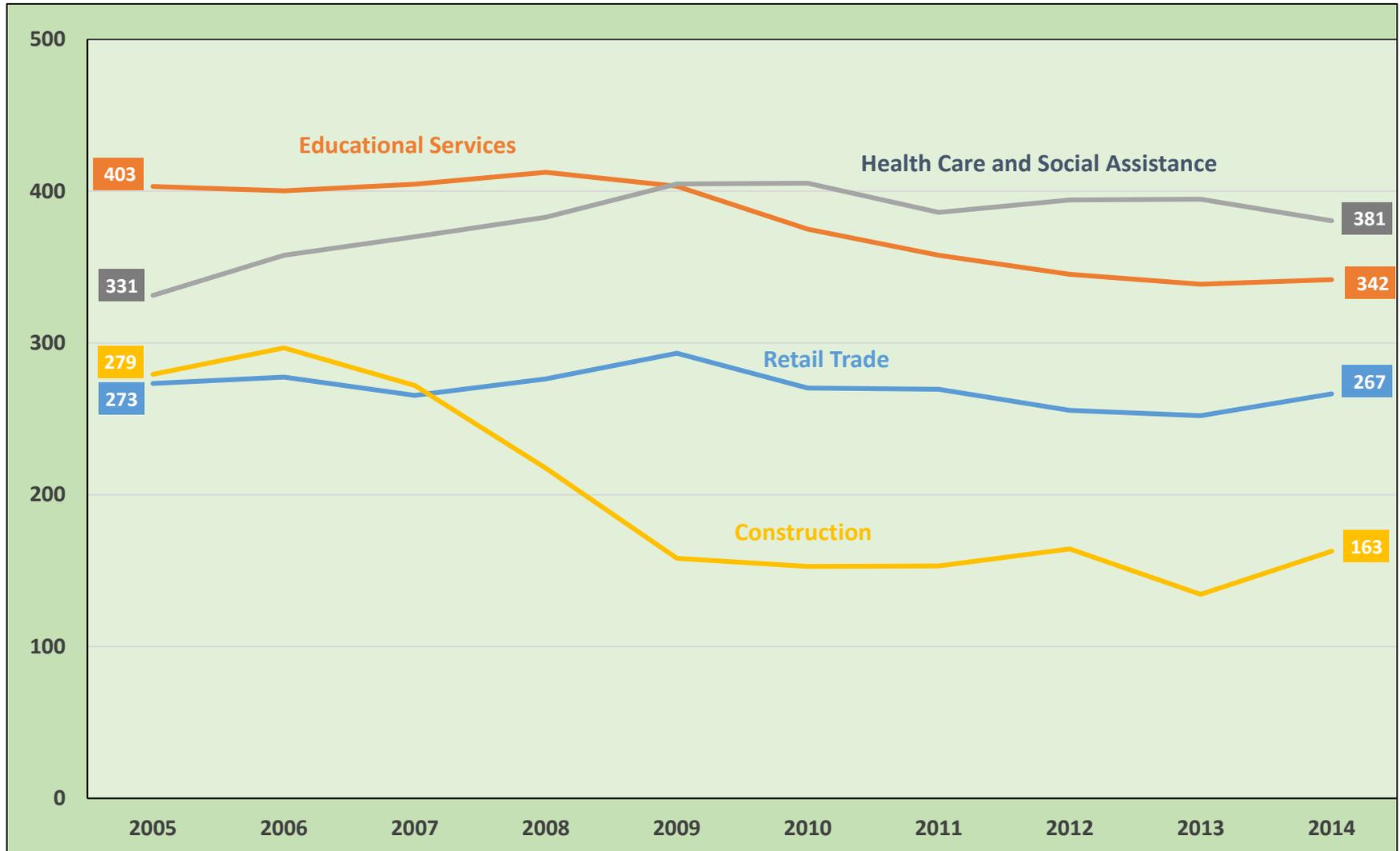
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



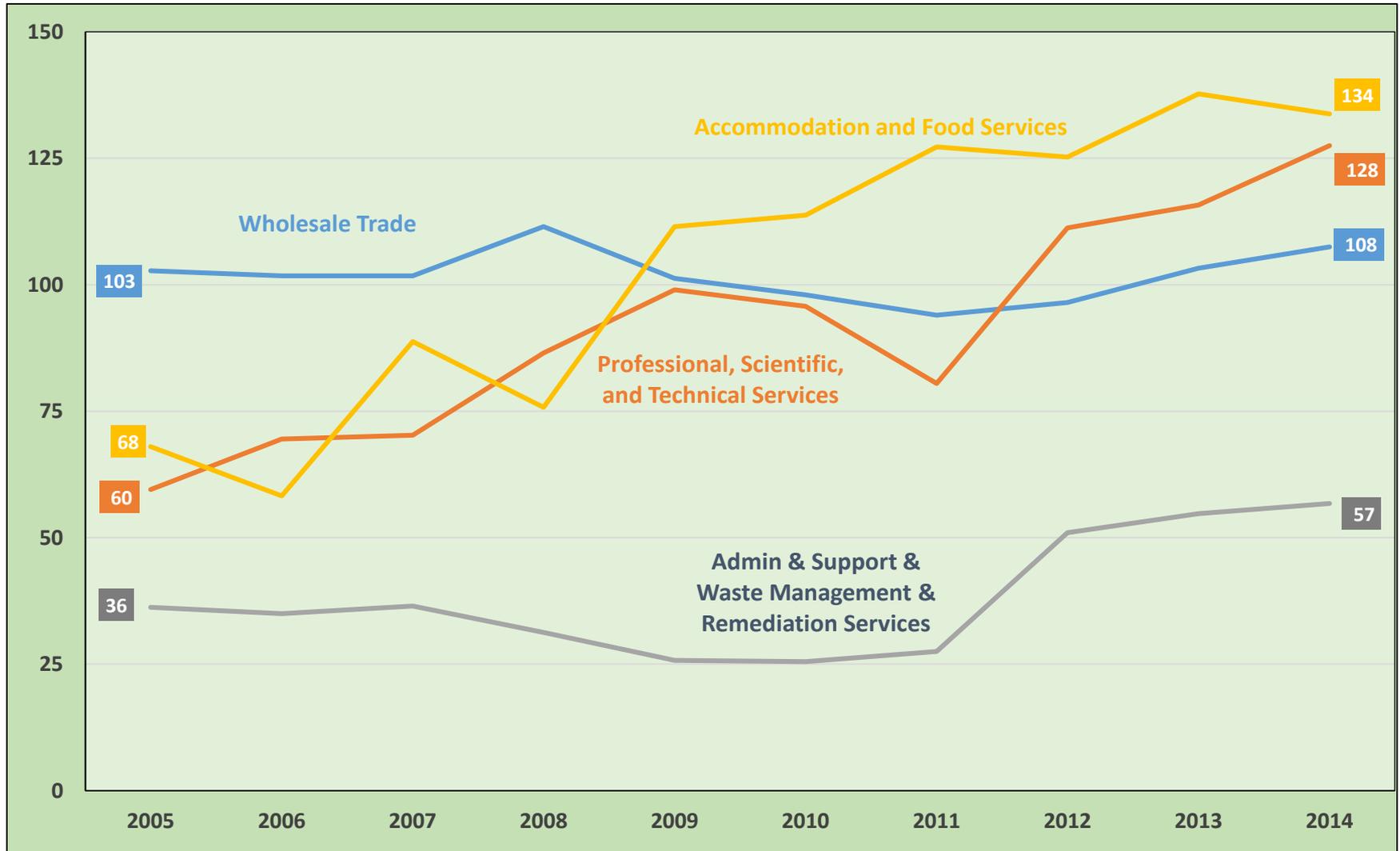
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



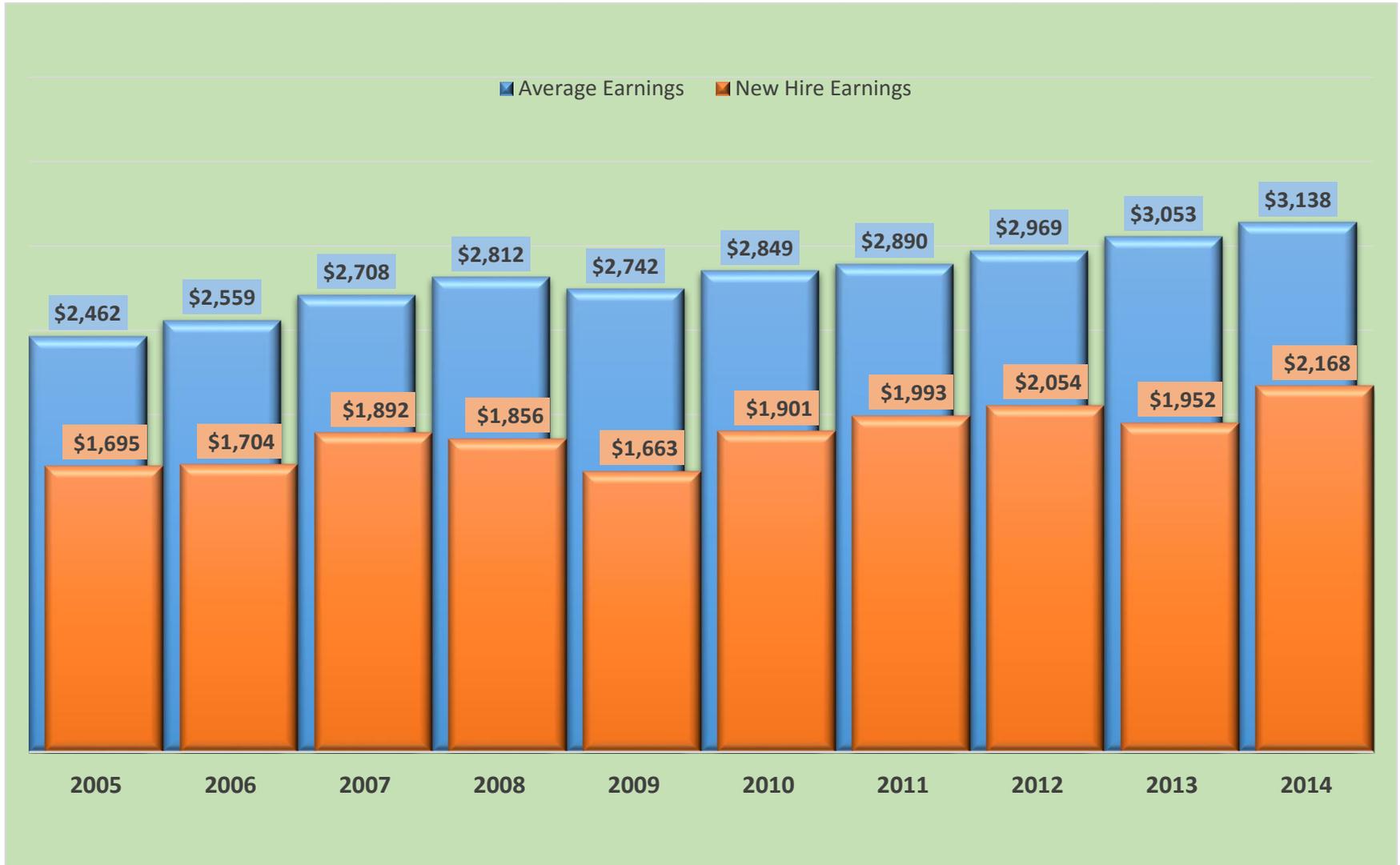
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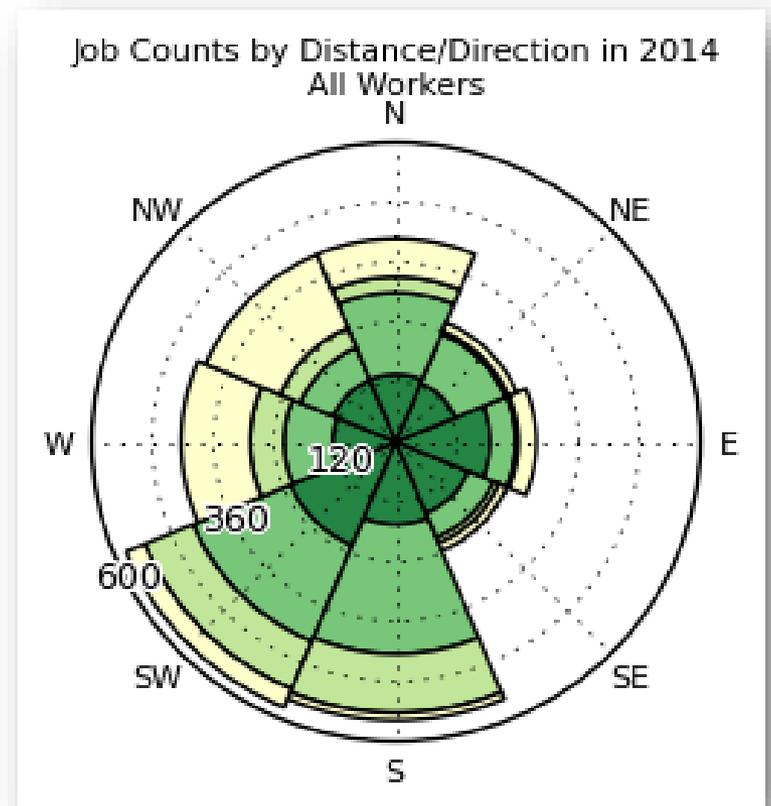
Average Monthly Earnings Trend



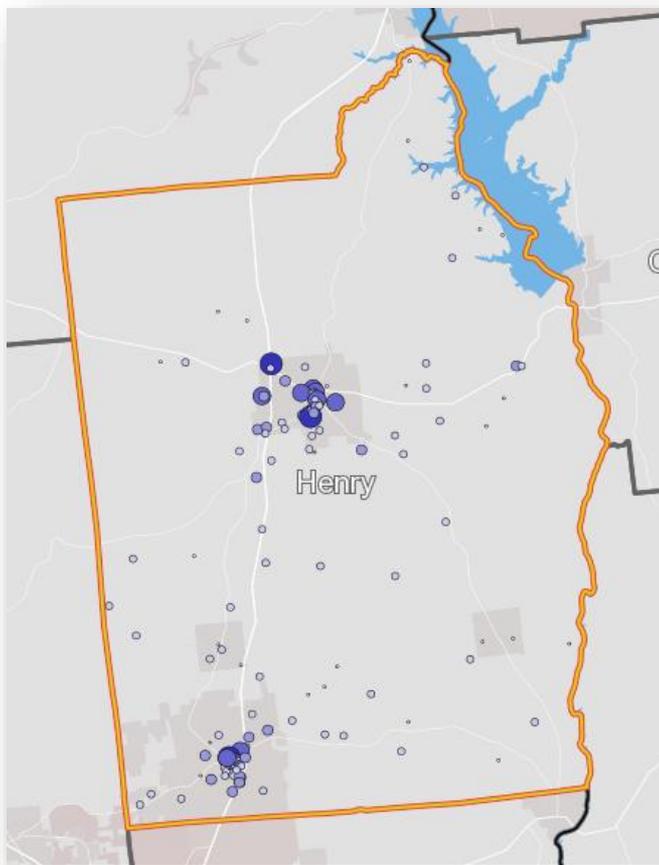
2014 Commuting Patterns

Distance Workers Travel to Henry County to Work

	Count	Share
Total Primary Jobs	3,141	100.0%
Less than 10 miles	1,253	39.9%
10 to 24 miles	1,007	32.1%
25 to 50 miles	385	12.3%
Greater than 50 miles	496	15.8%



2014 Commuting Patterns

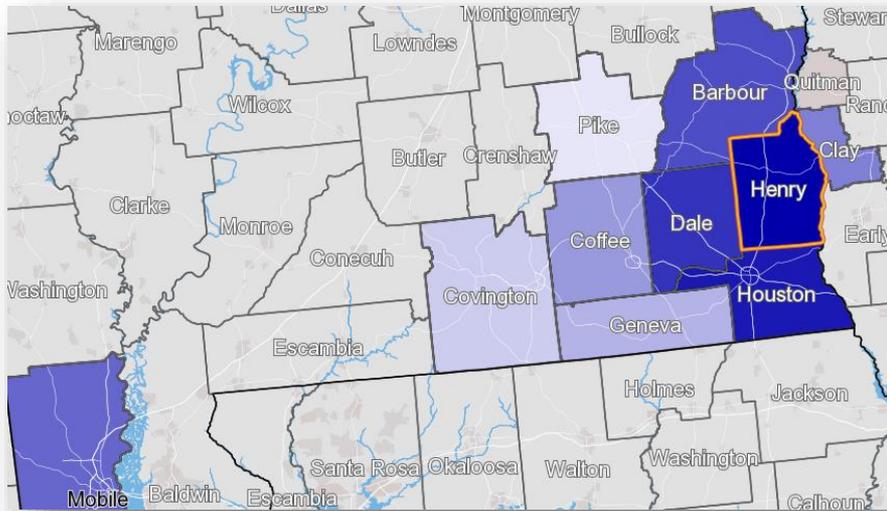


Jobs by Worker Age	Count	Share
Age 29 or younger	531	16.9%
Age 30 to 54	1,781	56.7%
Age 55 or older	829	26.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	389	12.4%
High school or equivalent, no college	882	28.1%
Some college or Associate degree	847	27.0%
Bachelor's degree or advanced degree	492	15.7%
Educational attainment not available (workers aged 29 or younger)	531	16.9%
Jobs by Worker Sex	Count	Share
Male	1,713	54.5%
Female	1,428	45.5%
Jobs by Earnings	Count	Share
\$1,250 per month or less	635	20.2%
\$1,251 to \$3,333 per month	1,441	45.9%
More than \$3,333 per month	1,065	33.9%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Henry County



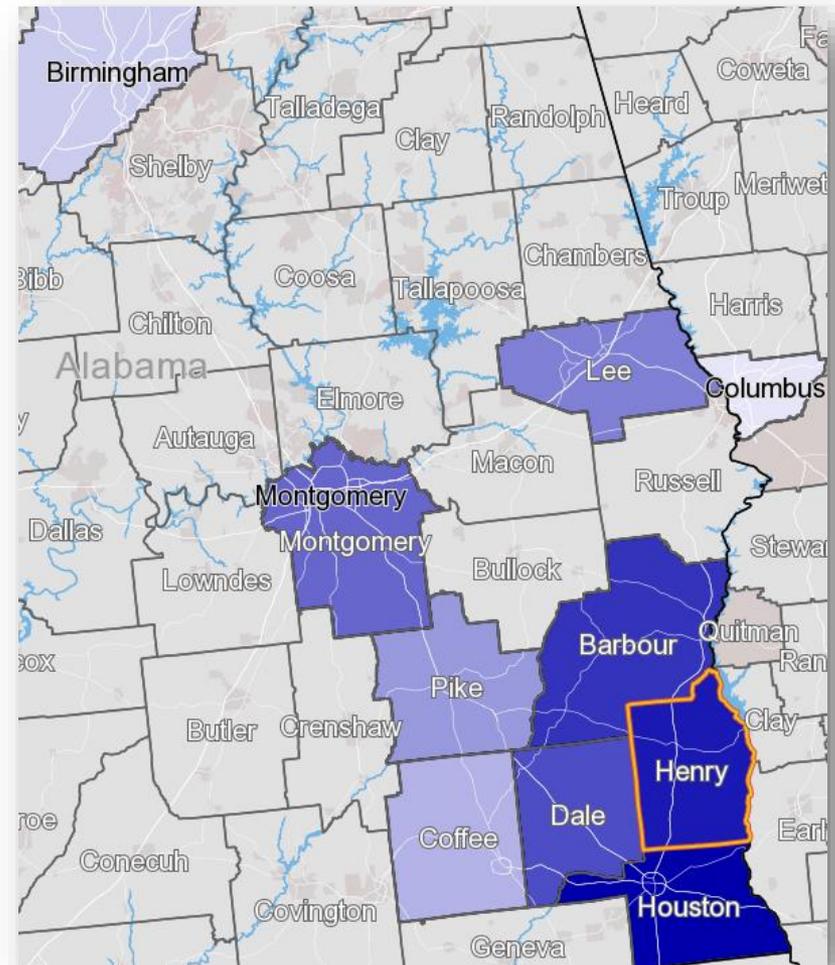
	Count	Share
Henry County, AL	1,520	48.4%
Houston County, AL	551	17.5%
Dale County, AL	222	7.1%
Barbour County, AL	148	4.7%
Mobile County, AL	40	1.3%
Clay County, GA	39	1.2%
Coffee County, AL	38	1.2%
Geneva County, AL	37	1.2%
Covington County, AL	29	0.9%
Pike County, AL	25	0.8%
All Other Locations	492	15.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Henry County Residents Commute to Work

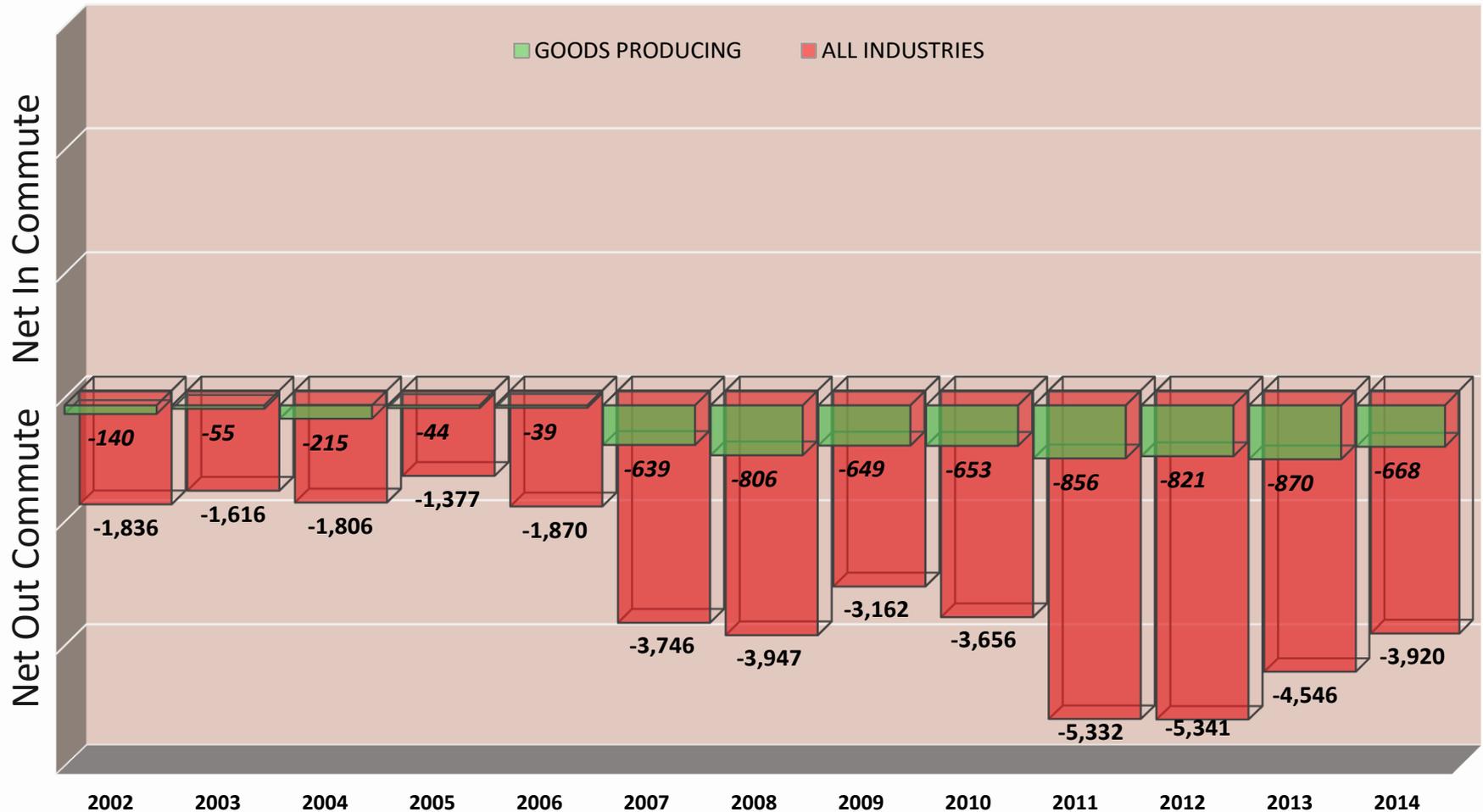
	Count	Share
Houston County, AL	2,352	33.3%
Henry County, AL	1,520	21.5%
Barbour County, AL	521	7.4%
Dale County, AL	399	5.7%
Montgomery County, AL	377	5.3%
Lee County, AL	136	1.9%
Pike County, AL	135	1.9%
Coffee County, AL	128	1.8%
Jefferson County, AL	122	1.7%
Muscogee County, GA	99	1.4%
All Other Locations	1,272	18.0%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Abbeville High School	61	31	7	2	6	15	28	3
Headland High School	113	65	8	2	7	17	61	4

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Henry County	# Undergrads	# First-Time Freshman
Grand Total	592	89
Major		
General Studies	167	41
Undeclared/Not Reported	65	0
Registered Nursing/Registered Nurse	34	3
Business Administration and Management, General	18	2
Elementary Education and Teaching	17	1
Computer and Information Sciences, General	16	2
Administrative Assistant and Secretarial Science, General	12	0
Biology/Biological Sciences, General	12	2
Psychology, General	12	2
Accounting	11	0
Licensed Practical/Vocational Nurse Training	11	0

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Henry County	# Graduate Students
Grand Total	69
Major	
Counseling Psychology	8
Educational Leadership and Administration, General	7
Social Work	6
Counselor Education/School Counseling and Guidance Services	5
Pharmacy	4
Elementary Education and Teaching	3
Physical Therapy/Therapist	3
Registered Nursing/Registered Nurse	3
Secondary Education and Teaching	3
Veterinary Medicine	3
Adult and Continuing Education and Teaching	2

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Henry Total	* State Totals
General Studies			16							16	3,382
Registered Nursing/Registered Nurse			9		3		1			13	3,780
Licensed Practical/Vocational Nurse Training		5								5	573
English Language and Literature, General					4					4	392
Psychology, General					3					3	791
Biology/Biological Sciences, General					3					3	688
Emergency Medical Technology/Technician (EMT Paramedic)	3									3	651
Child Care and Support Services Management			2							2	327
Business Administration and Management, General							1			1	1,564
Criminal Justice/Safety Studies					1					1	443

Questions???

Alabama Department of Labor
Labor Market Information Division
LMI.LABOR@labor.Alabama.gov

Phone (334) 353-9096