



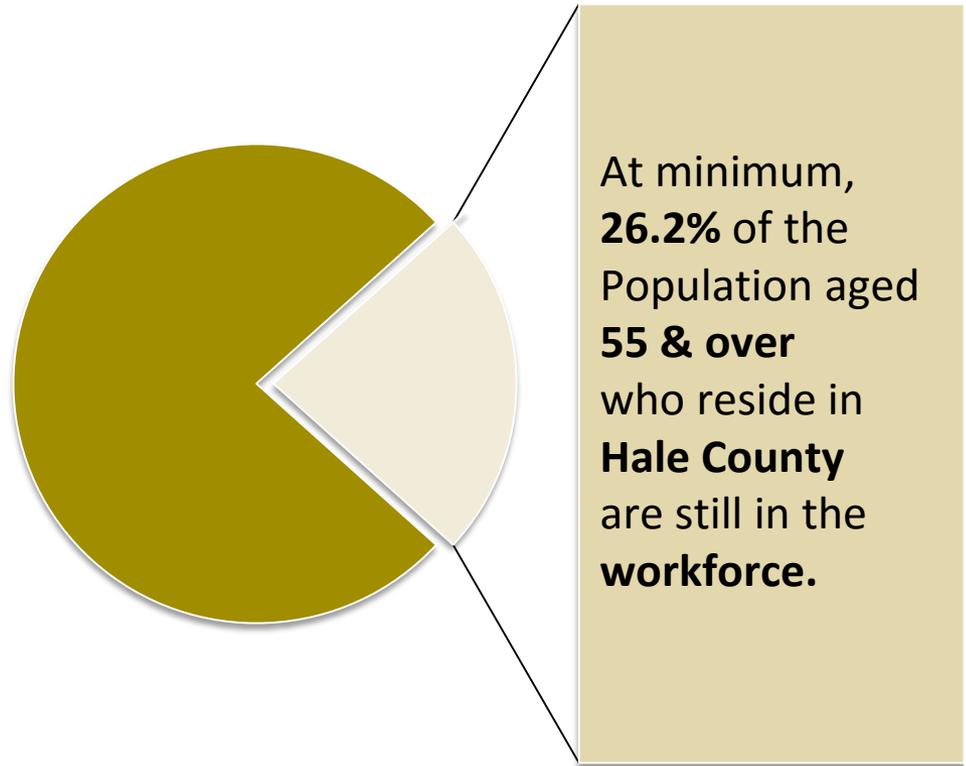
# Hale County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	934
5 to 9 years	879
10 to 14 years	1,147
15 to 19 years	1,142
20 to 24 years	927
25 to 34 years	1,640
35 to 44 years	1,735
45 to 54 years	2,318
55 to 59 years	1,047
60 to 64 years	1,099
65 to 74 years	1,408
75 to 84 years	853
85 years and over	264



# Demographics

American Community Survey Average Population Estimates for 2010-2014

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School Enrollment	Estimate
Population 3 years and over enrolled in school	3,919
Nursery school, preschool	372
Kindergarten	137
Elementary school (grades 1-8)	1,741
High school (grades 9-12)	1,012
College or graduate school	657



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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<b>Educational Attainment</b>	<b>Estimate</b>
Population 25 years and over	10,364
Less than 9 <sup>th</sup> grade	657
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	1,473
High school graduate (includes equivalency)	4,225
Some college, no degree	1,818
Associate's degree	742
Bachelor's degree	1,070
Graduate or professional degree	379



# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,645	8,094	551	6.4%	2,030	2,581
Fayette	6,584	6,150	434	6.6%	1,291	1,725
Greene	2,954	2,677	277	9.4%	558	835
<b>Hale</b>	<b>6,630</b>	<b>6,133</b>	<b>497</b>	<b>7.5%</b>	<b>1,661</b>	<b>2,158</b>
Lamar	5,763	5,459	304	5.3%	1,723	2,027
Pickens	8,248	7,715	533	6.5%	2,343	2,876
Tuscaloosa	100,871	95,527	5,344	5.3%	24,675	30,019

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	28	Security Guards	5
Stock Clerks and Order Fillers	17	Transportation Attendants, Except Flight Attendants	5
Cashiers	12	Cooks, Institution and Cafeteria	4
Construction Laborers	12	Welders, Cutters, Solderers, & Brazers	4
Inspectors, Testers, Sorters, Samplers, and Weighers	11	Bus Drivers, School or Special Client	4
Preschool Teachers	10	Customer Service Representatives	3
Industrial Truck and Tractor Operators	8	Maids and Housekeeping Cleaners	3
Packers and Packagers, Hand	7	Personal Care Aides	3
Team Assemblers	6	Maintenance and Repair Workers	3
Laborers and Freight, Stock, and Material Movers, Hand	6	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3



# Resumes Posted on Alabama Joblink

## Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	55	Laborers and Freight, Stock, and Material Movers, Hand	5
Team Assemblers	29	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4
Office Clerks, General	12	Packers and Packagers, Hand	4
Cashiers	10	Industrial Production Managers	3
Welders, Cutters, Solderers, and Brazers	10	Maids and Housekeeping Cleaners	3
Security Guards	6	Dental Assistants	3
Production, Planning, and Expediting Clerks	6	Transportation, Storage, and Distribution Managers	3
Industrial Truck and Tractor Operators	6	Personal Care Aides	3
Nursing Assistants	5	Counter and Rental Clerks	3
Receptionists and Information Clerks	5	Retail Salespersons	3



# Help Wanted OnLine® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	22	Executive Secretaries and Executive Administrative Assistants	3
Occupational Therapists	8	Physical Therapist Assistants	3
Industrial Engineers	7	Physical Therapists	3
Social and Community Service Managers	4	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3
Occupational Therapy Assistants	4	Carpenters	3
Maids and Housekeeping Cleaners	4	Telecommunications Equipment Installers and Repairers, Except Line Installers	3
Bookkeeping, Accounting, and Auditing Clerks	4	Transportation, Storage, and Distribution Managers	2
Architectural and Engineering Managers	3	Market Research Analysts and Marketing Specialists	2
Property, Real Estate, and Community Association Managers	3	Medical and Health Services Managers	2
Pharmacists	3	Construction Managers	2



# Expected Worker Shortfall

	<b>2012-2022</b>	<b>2012-2030</b>
Total Population Growth	1.9%	-3.3%
Age 20-64 Population Growth	-5.4%	-19.6%
Nonagricultural Job Growth	1.0%	3.7%
Worker Shortfall (%)	6.5%	23.3%
Worker Shortfall	201	726



# Occupational Wages

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## Hale County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.54	\$15.38	\$18.81

## Hale County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.34	\$16.32	\$19.33

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

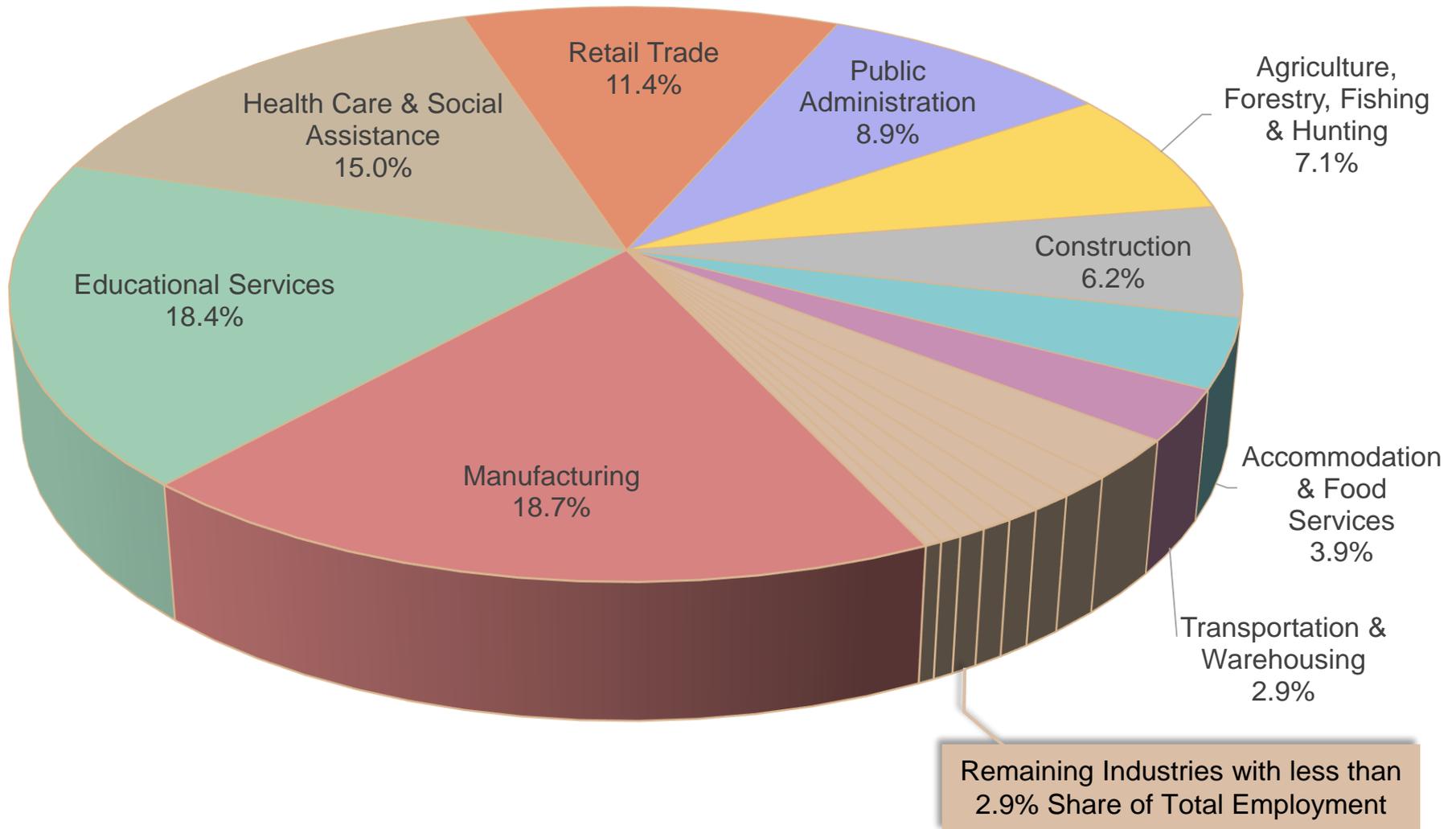
# Occupational Wages

## Annual Salary Area Comparison

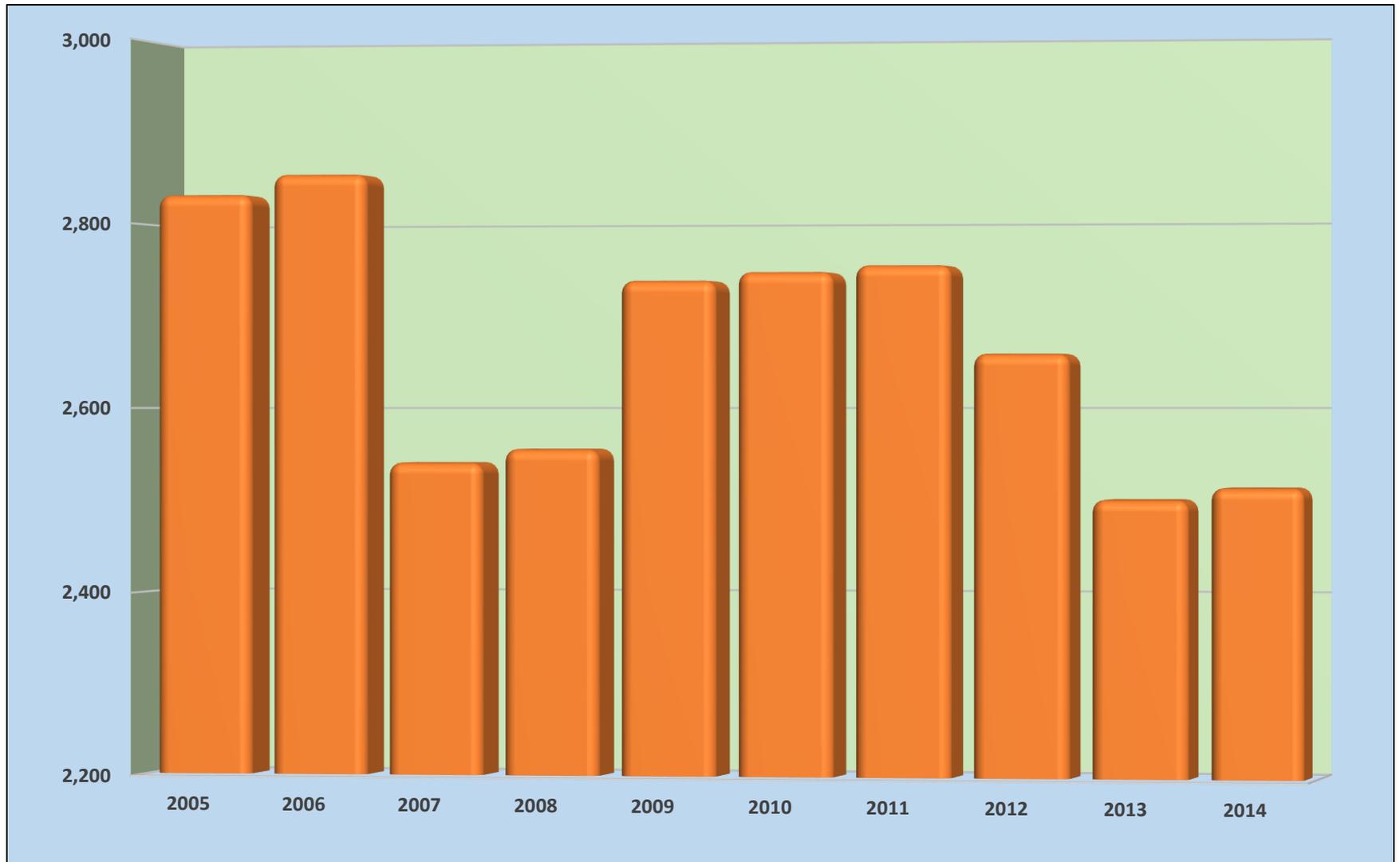
	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Hale County</b>			
Total	\$17,752	\$32,005	\$39,131
Production	\$21,496	\$33,956	\$40,185
<b>Jefferson County</b>			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
<b>Tuscaloosa County</b>			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment



# Total Industry Trend



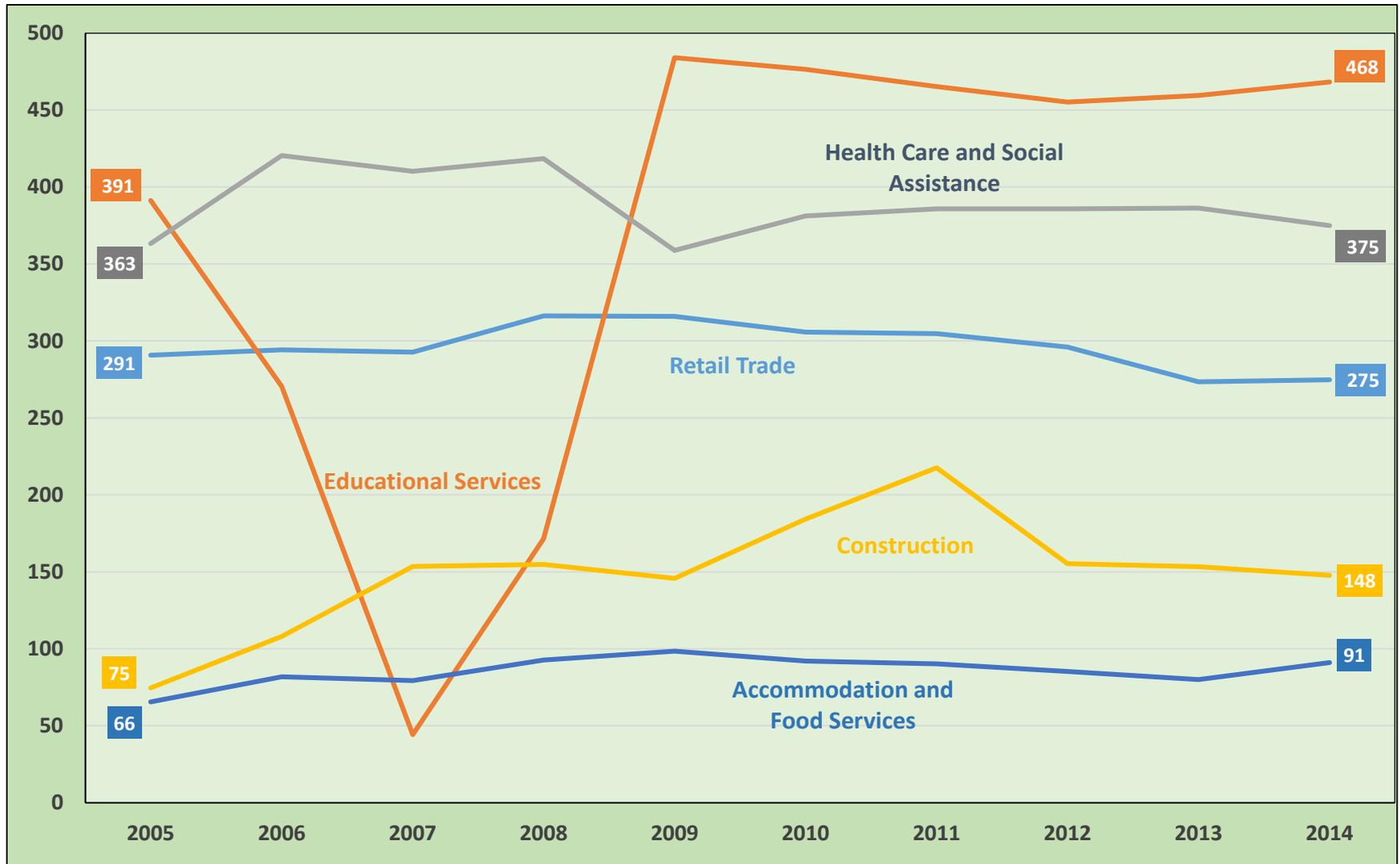
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend



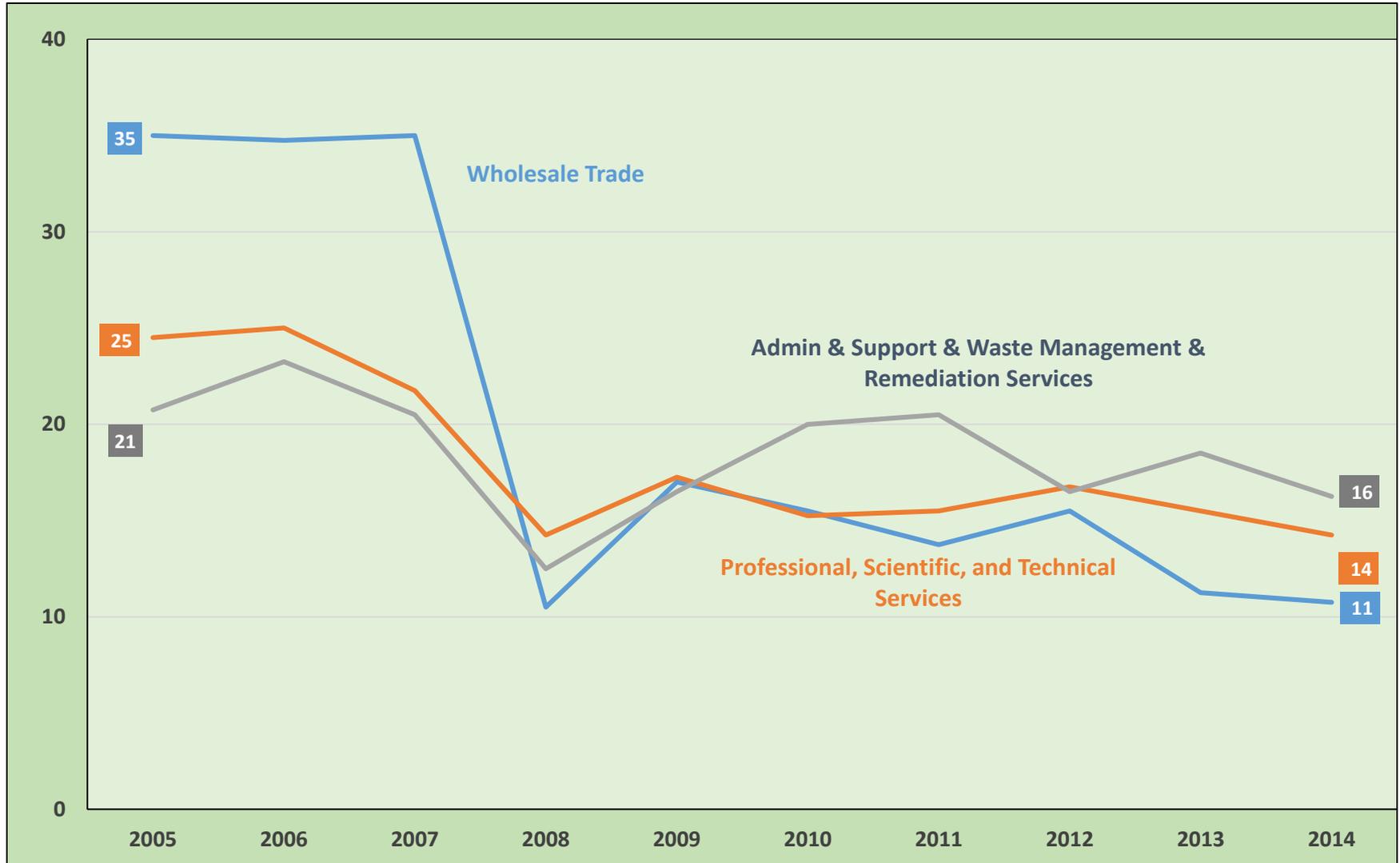
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# Total Industry Trend

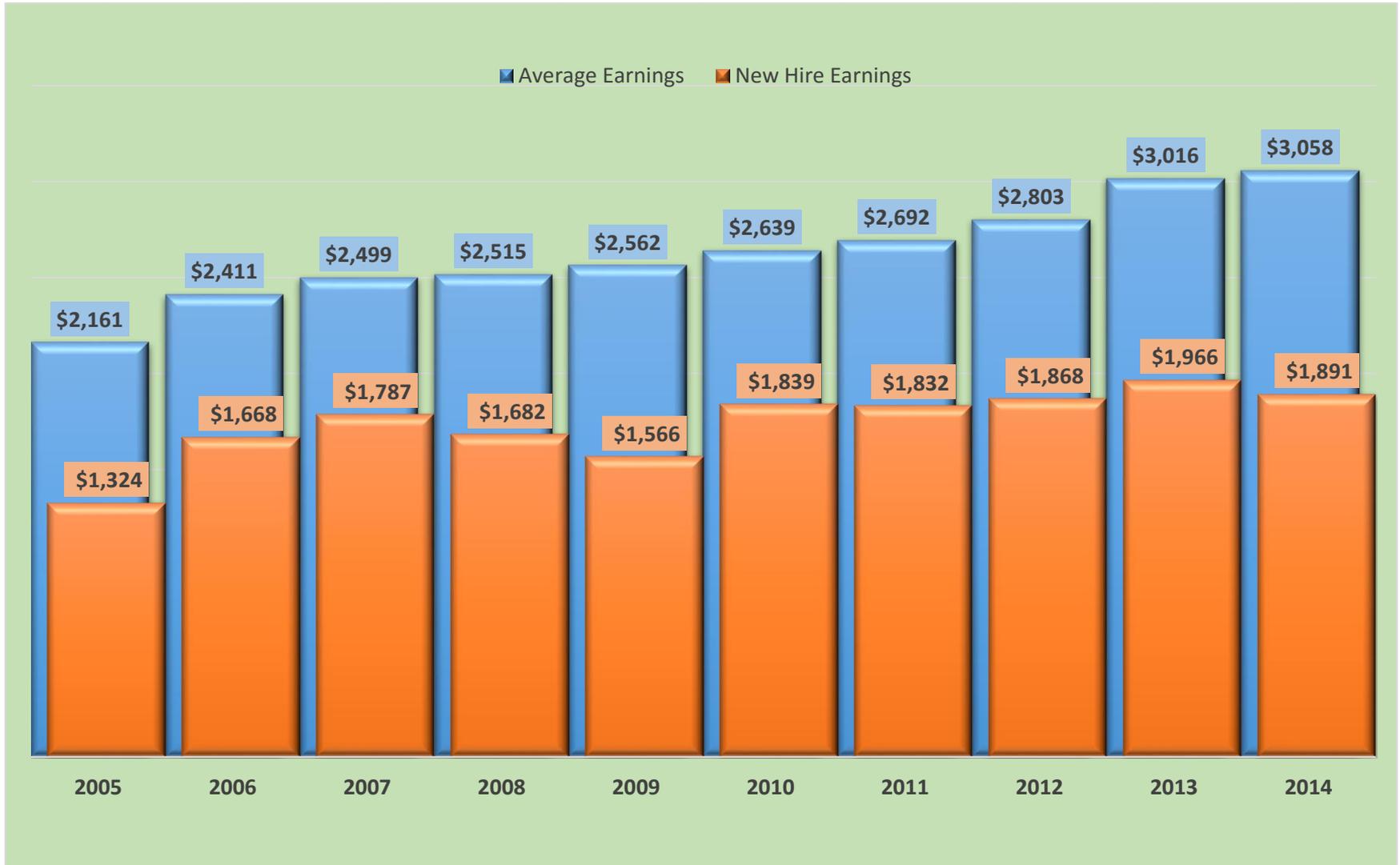


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# Total Industry Trend



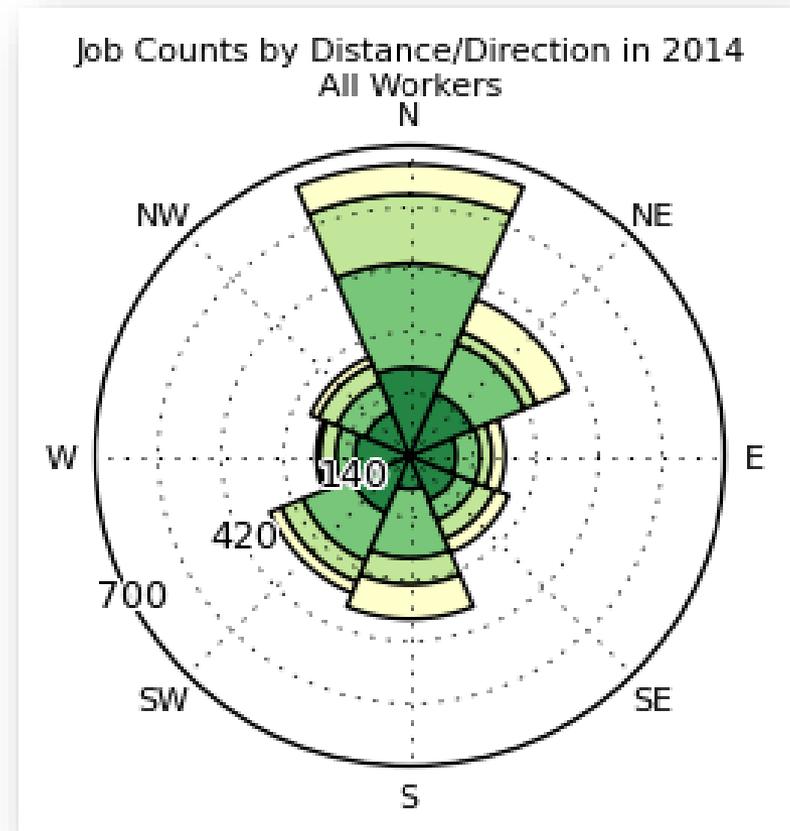
# Average Monthly Earnings Trend



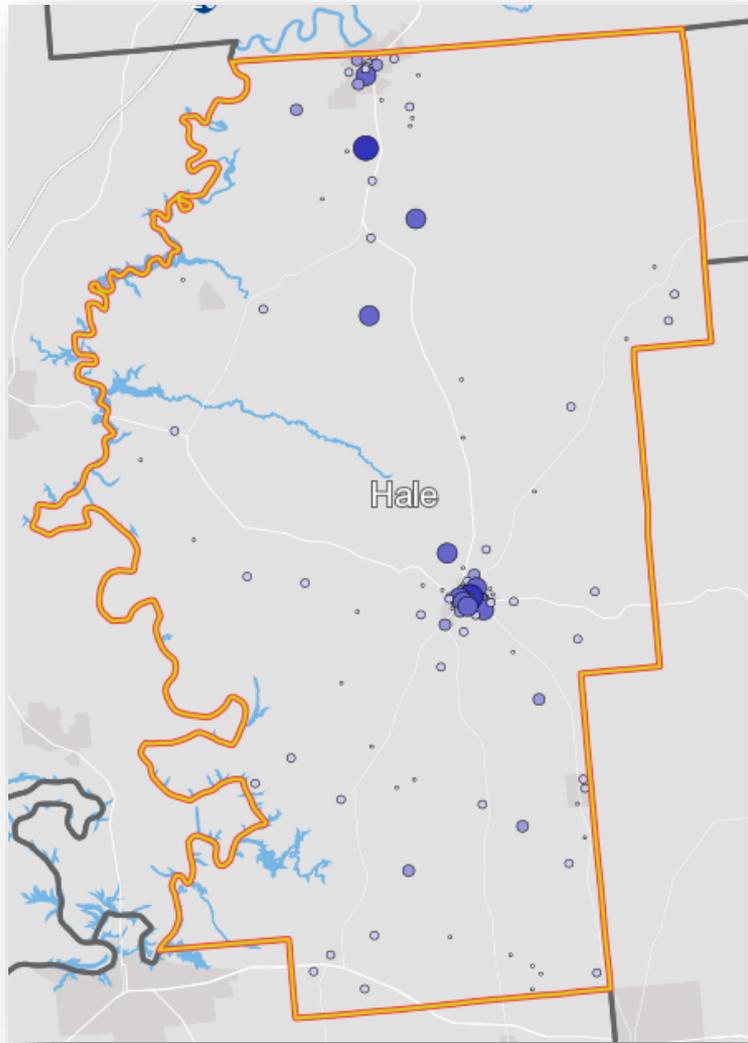
# 2014 Commuting Patterns

## Distance Workers Travel to Hale County to Work

	Count	Share
Total Primary Jobs	2,638	100.0%
Less than 10 miles	1,010	38.3%
10 to 24 miles	843	32.0%
25 to 50 miles	446	16.9%
Greater than 50 miles	339	12.9%



# 2014 Commuting Patterns

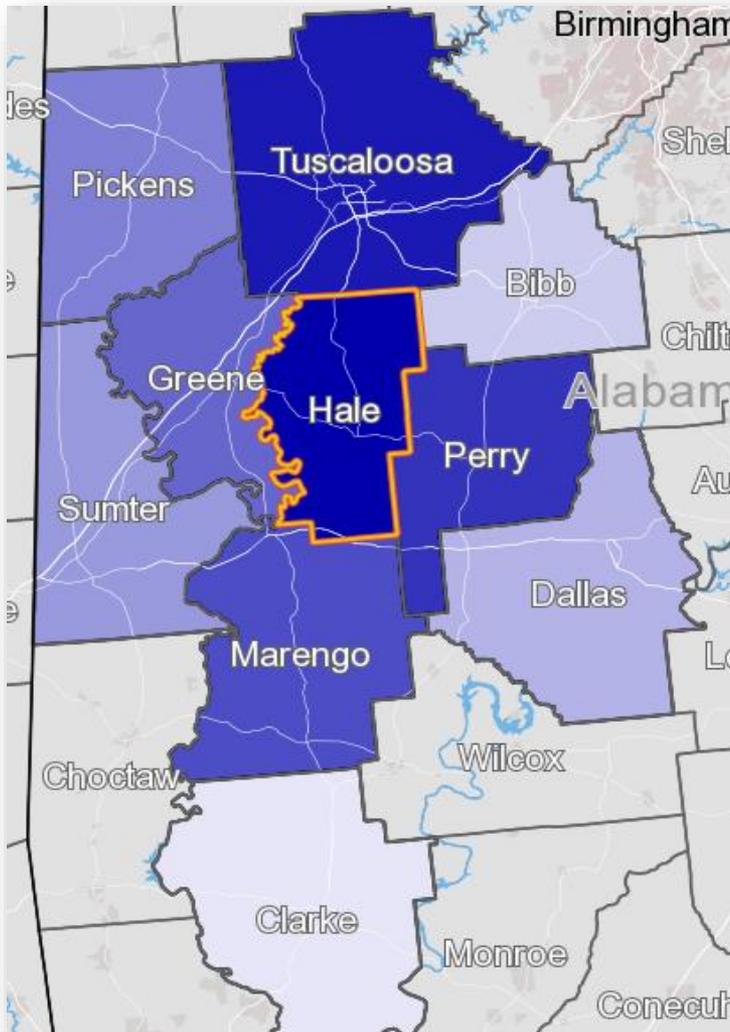


<b>Jobs by Worker Age</b>	<b>Count</b>	<b>Share</b>
Age 29 or younger	507	19.2%
Age 30 to 54	1,525	57.8%
Age 55 or older	606	23.0%
<b>Jobs by Worker Educational Attainment</b>	<b>Count</b>	<b>Share</b>
Less than high school	342	13.0%
High school or equivalent, no college	725	27.5%
Some college or Associate degree	649	24.6%
Bachelor's degree or advanced degree	415	15.7%
Educational attainment not available (workers aged 29 or younger)	507	19.2%
<b>Jobs by Worker Sex</b>	<b>Count</b>	<b>Share</b>
Male	1,333	50.5%
Female	1,305	49.5%
<b>Jobs by Earnings</b>	<b>Count</b>	<b>Share</b>
\$1,250 per month or less	606	23.0%
\$1,251 to \$3,333 per month	1,142	43.3%
More than \$3,333 per month	890	33.7%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Hale County



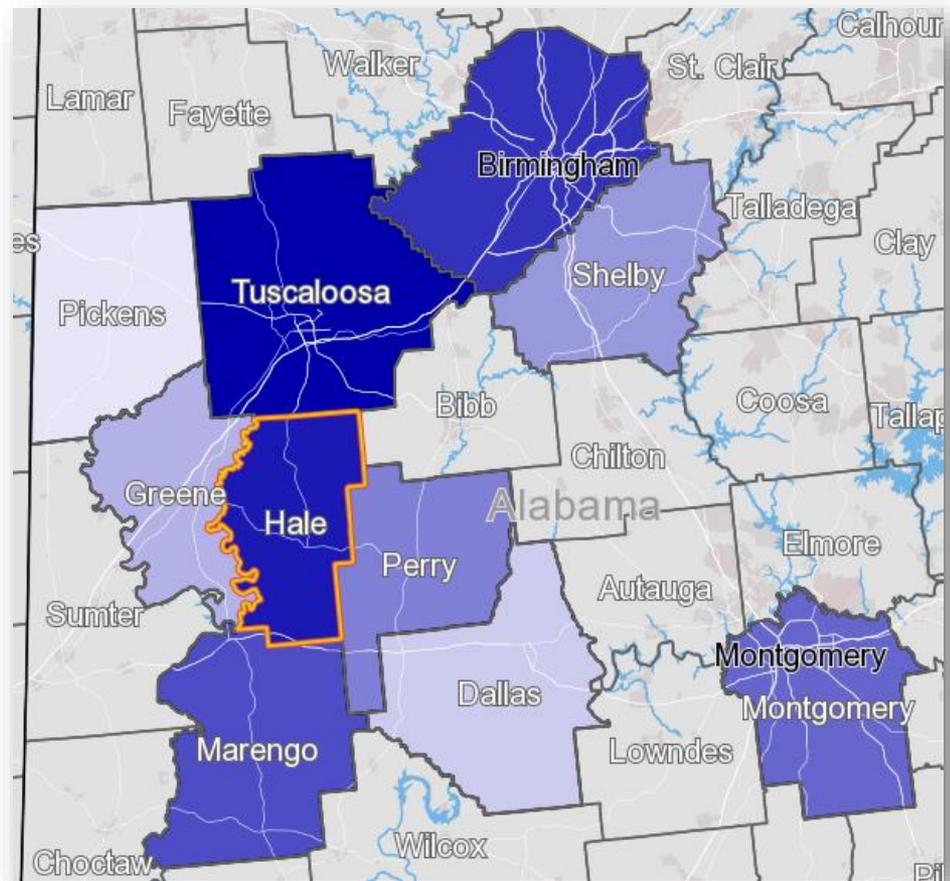
	Count	Share
Hale County, AL	1,371	52.0%
Tuscaloosa County, AL	437	16.6%
Perry County, AL	154	5.8%
Marengo County, AL	110	4.2%
Greene County, AL	63	2.4%
Pickens County, AL	55	2.1%
Sumter County, AL	51	1.9%
Dallas County, AL	47	1.8%
Bibb County, AL	30	1.1%
Clarke County, AL	25	0.9%
All Other Locations	295	11.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

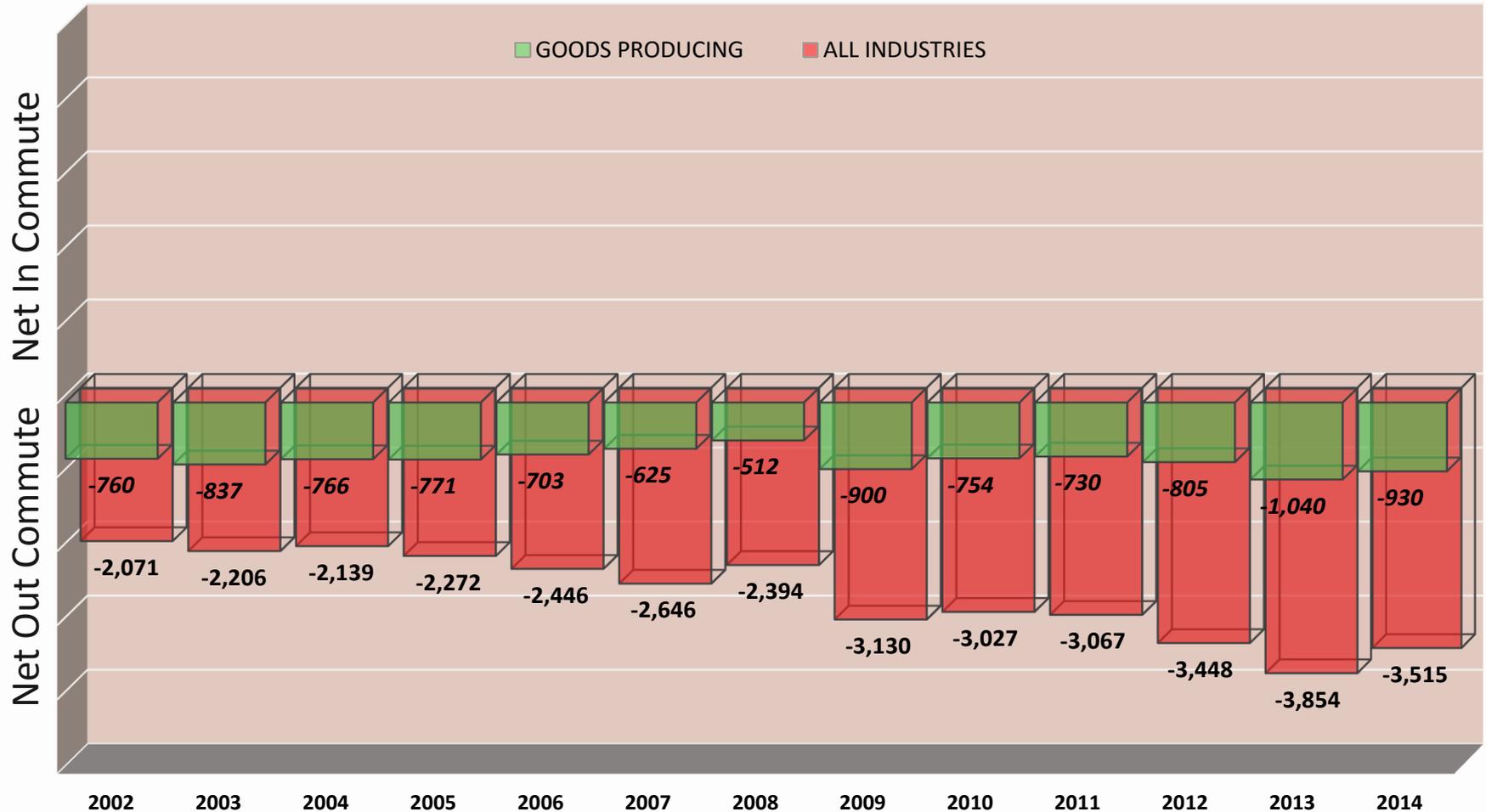
## Counties Where Hale County Residents Commute to Work

	Count	Share
Tuscaloosa County, AL	2,230	36.2%
Hale County, AL	1,371	22.3%
Jefferson County, AL	444	7.2%
Marengo County, AL	313	5.1%
Montgomery County, AL	221	3.6%
Perry County, AL	179	2.9%
Shelby County, AL	163	2.6%
Greene County, AL	129	2.1%
Dallas County, AL	93	1.5%
Pickens County, AL	90	1.5%
All Other Locations	920	15.0%



# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Greensboro High School	82	30	4	8	3	15	19	11
Hale County High School	72	45	8	3	2	13	35	10

# Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Hale County	# Undergrads	# First-Time Freshman
<b>Grand Total</b>	<b>529</b>	<b>125</b>
<b>Major</b>		
General Studies	127	36
Liberal Arts and Sciences/Liberal Studies	31	10
Biology/Biological Sciences, General	21	5
Registered Nursing/Registered Nurse	21	1
Administrative Assistant and Secretarial Science, General	20	1
Accounting	19	2
Social Work	17	0
Business Administration and Management, General	14	5
Welding Technology/Welder	14	9
Electrician	12	4
Physical Education Teaching and Coaching	12	2

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

## Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

<b>Hale County</b>	<b># Graduate Students</b>
<b>Grand Total</b>	<b>60</b>
<b>Major</b>	
Educational Leadership and Administration, General	6
Elementary Education and Teaching	5
Business Administration and Management, General	4
Secondary Education and Teaching	4
Special Education and Teaching, General	4
Education, Other	3
Registered Nursing/Registered Nurse	3
Adult and Continuing Education and Teaching	2
Educational/Instructional Technology	2
Physical Education Teaching and Coaching	2
Public Administration	2

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	State Total	* State Totals
Registered Nursing/Registered Nurse			13		5					18	3,780
Licensed Practical/Vocational Nurse Training		9								9	573
Administrative Assistant and Secretarial Science, General			6							6	599
Business Administration and Management, General			1		2					3	1,564
Elementary Education and Teaching					2					2	899
Cosmetology/Cosmetologist, General		2								2	289
Criminal Justice/Safety Studies					1					1	443
Educational Leadership and Administration, General							1			1	360
Business/Commerce, General			1							1	178
Health Professions and Related Clinical Sciences, Other					1					1	137

# Questions???

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