

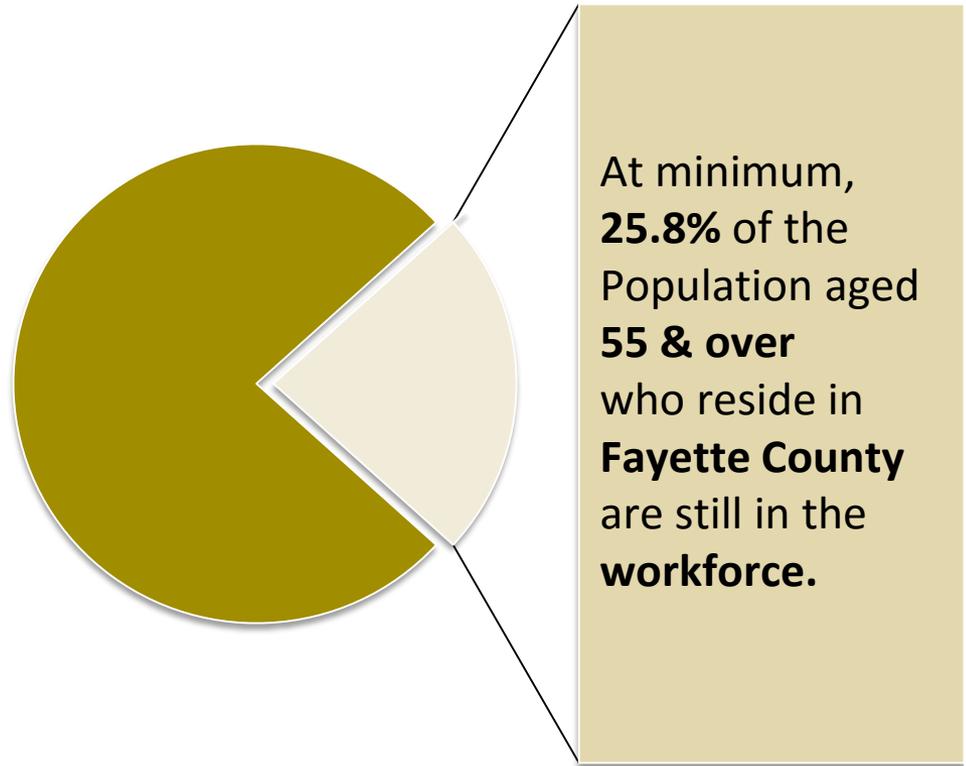
# Fayette County Profile

Alabama Department of Labor  
Labor Market Information Division

# Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	955
5 to 9 years	926
10 to 14 years	1,194
15 to 19 years	1,046
20 to 24 years	963
25 to 34 years	1,856
35 to 44 years	1,935
45 to 54 years	2,540
55 to 59 years	1,137
60 to 64 years	1,315
65 to 74 years	1,789
75 to 84 years	1,010
85 years and over	353



# Demographics

American Community Survey Average Population Estimates for 2010-2014

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School Enrollment	Estimate
Population 3 years and over enrolled in school	3,752
Nursery school, preschool	261
Kindergarten	169
Elementary school (grades 1-8)	1,733
High school (grades 9-12)	885
College or graduate school	704



# Demographics

## American Community Survey Average Population Estimates for 2010-2014

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<b>Educational Attainment</b>	<b>Estimate</b>
Population 25 years and over	11,935
Less than 9 <sup>th</sup> grade	1,040
9 <sup>th</sup> to 12 <sup>th</sup> grade, no diploma	1,813
High school graduate (includes equivalency)	4,543
Some college, no degree	2,045
Associate's degree	845
Bachelor's degree	914
Graduate or professional degree	735



# Unemployment Data

## September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,645	8,094	551	6.4%	2,030	2,581
<b>Fayette</b>	<b>6,584</b>	<b>6,150</b>	<b>434</b>	<b>6.6%</b>	<b>1,291</b>	<b>1,725</b>
Greene	2,954	2,677	277	9.4%	558	835
Hale	6,630	6,133	497	7.5%	1,661	2,158
Lamar	5,763	5,459	304	5.3%	1,723	2,027
Pickens	8,248	7,715	533	6.5%	2,343	2,876
Tuscaloosa	100,871	95,527	5,344	5.3%	24,675	30,019

**Unemployment + Underemployment = Potential Available Labor Pool**

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

# Unemployment Data

## Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	31	Construction Laborers	3
Inspectors, Testers, Sorters, Samplers, and Weighers	12	Heavy and Tractor-Trailer Truck Drivers	3
Team Assemblers	7	Logging Equipment Operators	3
Stock Clerks and Order Fillers	7	Laborers and Freight, Stock, and Material Movers, Hand	2
Preschool Teachers	7	Teacher Assistants	2
Office Clerks, General	7	Carpenters	2
Cashiers	6	Painters, Construction and Maintenance	2
Welders, Cutters, Solderers, and Brazers	4	Continuous Mining Machine Operators	2
Customer Service Representatives	4	Sewing Machine Operators	2
Operating Engineers and Other Construction Equipment Operators	3	Chemical Technicians	2



# Resumes Posted on Alabama Joblink

## Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	106	Team Assemblers	9
Office Clerks, General	30	Heavy and Tractor-Trailer Truck Drivers	9
Cashiers	28	Registered Nurses	8
Welders, Cutters, Solderers, and Brazers	18	Personal Care Aides	8
Customer Service Representatives	15	Executive Secretaries and Executive Administrative Assistants	8
Retail Salespersons	12	Waiters and Waitresses	7
Construction Laborers	12	Sewing Machine Operators	7
Nursing Assistants	11	General and Operations Managers	5
Cooks, Fast Food	10	Computer User Support Specialists	5
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	9	Combined Food Preparation and Serving Workers, Including Fast Food	5



# Help Wanted OnLine® Annual Job Postings

## 2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	38	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7
Registered Nurses	18	Hairdressers, Hairstylists, and Cosmetologists	7
Physical Therapists	17	Cashiers	7
Medical and Health Services Managers	13	Light Truck or Delivery Services Drivers	7
Licensed Practical and Licensed Vocational Nurses	8	Accountants and Auditors	6
Home Health Aides	8	Maids and Housekeeping Cleaners	6
Combined Food Preparation and Serving Workers, Including Fast Food	8	Bookkeeping, Accounting, and Auditing Clerks	6
Customer Service Representatives	8	Medical Secretaries	6
Maintenance and Repair Workers, General	8	Receptionists and Information Clerks	5
Industrial Engineers	7	Office Clerks, General	5



# Expected Worker Shortfall

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	<b>2012-2022</b>	<b>2012-2030</b>
Total Population Growth	-4.6%	-9.1%
Age 20-64 Population Growth	-12.3%	-19.9%
Nonagricultural Job Growth	1.2%	4.0%
Worker Shortfall (%)	13.5%	23.9%
Worker Shortfall	591	1,050



# Occupational Wages

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## Fayette County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.47	\$15.90	\$19.62

## Fayette County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.90	\$14.86	\$16.84

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

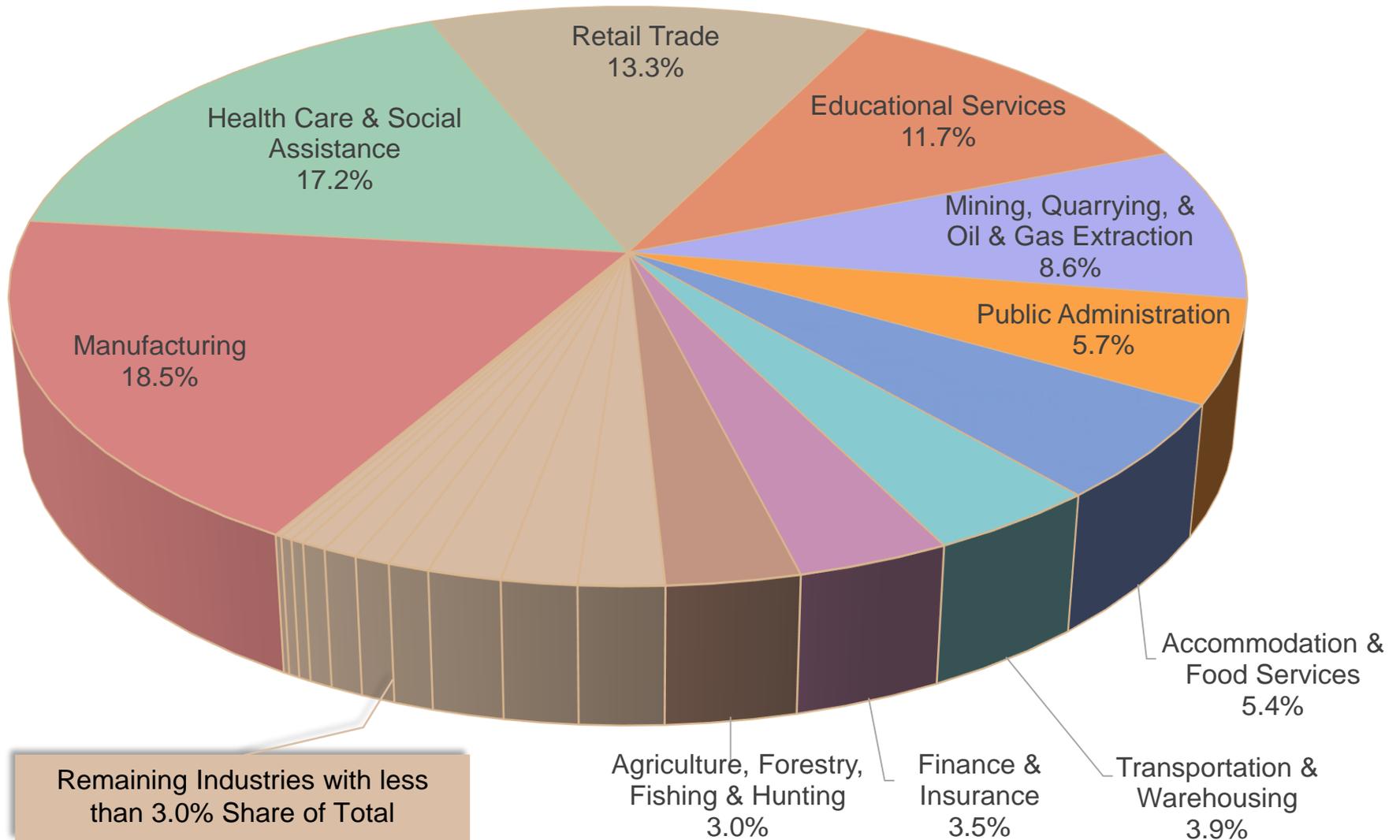
# Occupational Wages

## Annual Salary Area Comparison

	Entry	Mean	Experienced
<b>Alabama</b>			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
<b>Fayette County</b>			
Total	\$17,610	\$33,074	\$40,804
Production	\$22,666	\$30,913	\$35,036
<b>Marion County</b>			
Total	\$19,046	\$36,291	\$44,912
Production	\$22,353	\$32,638	\$37,780
<b>Tuscaloosa County</b>			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

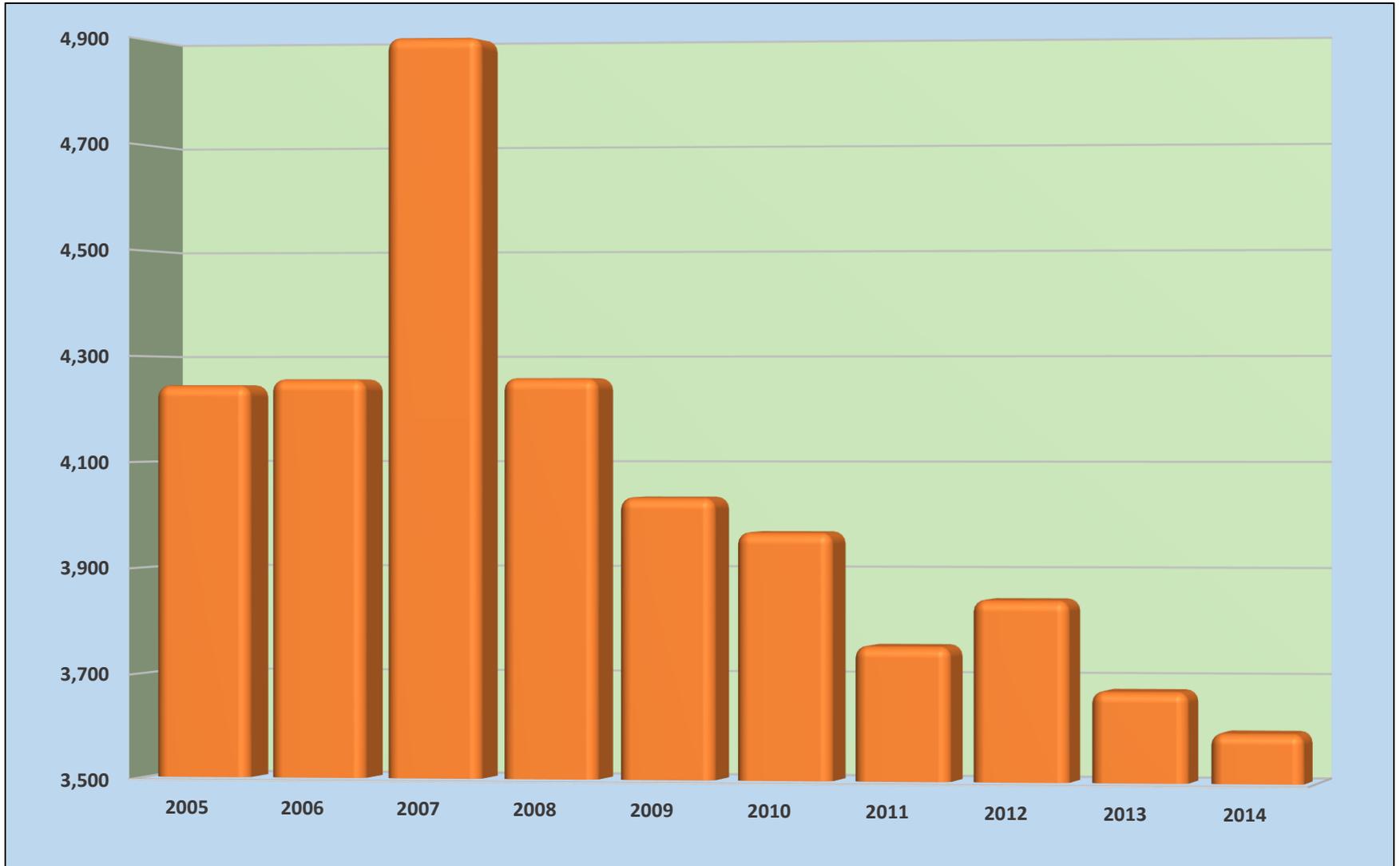
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

# 2014 Industry Employment



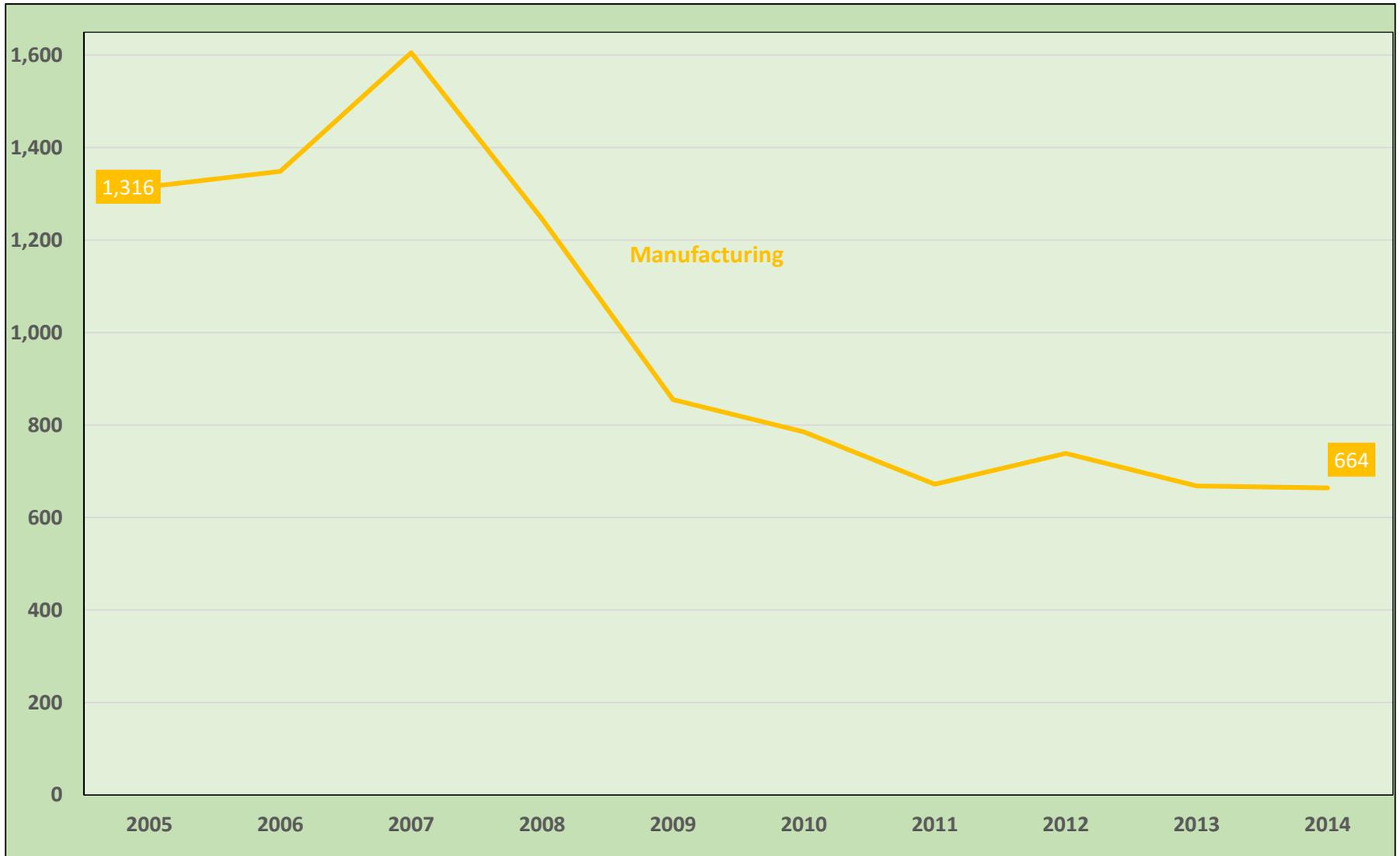
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# Total Industry Trend

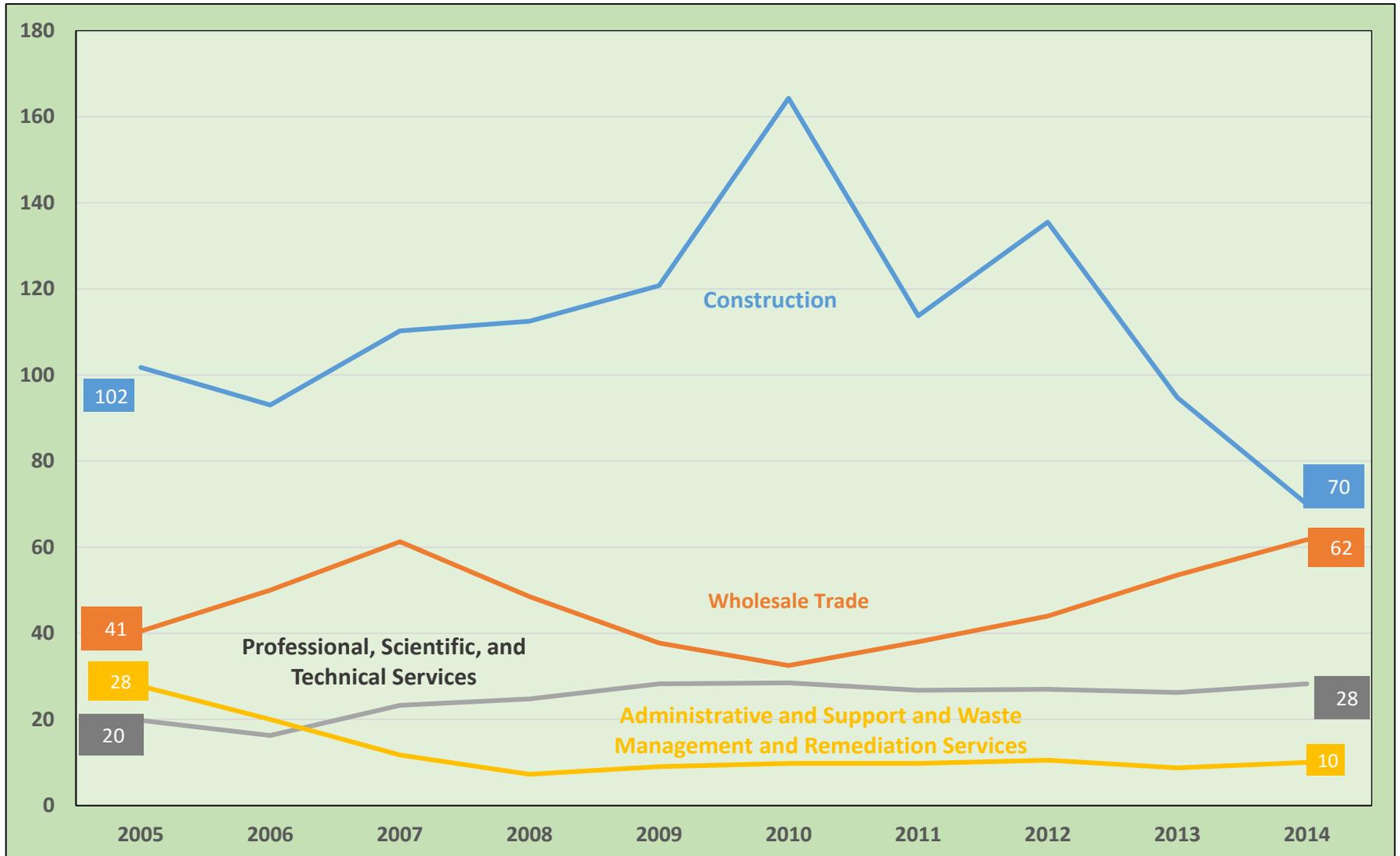


► Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

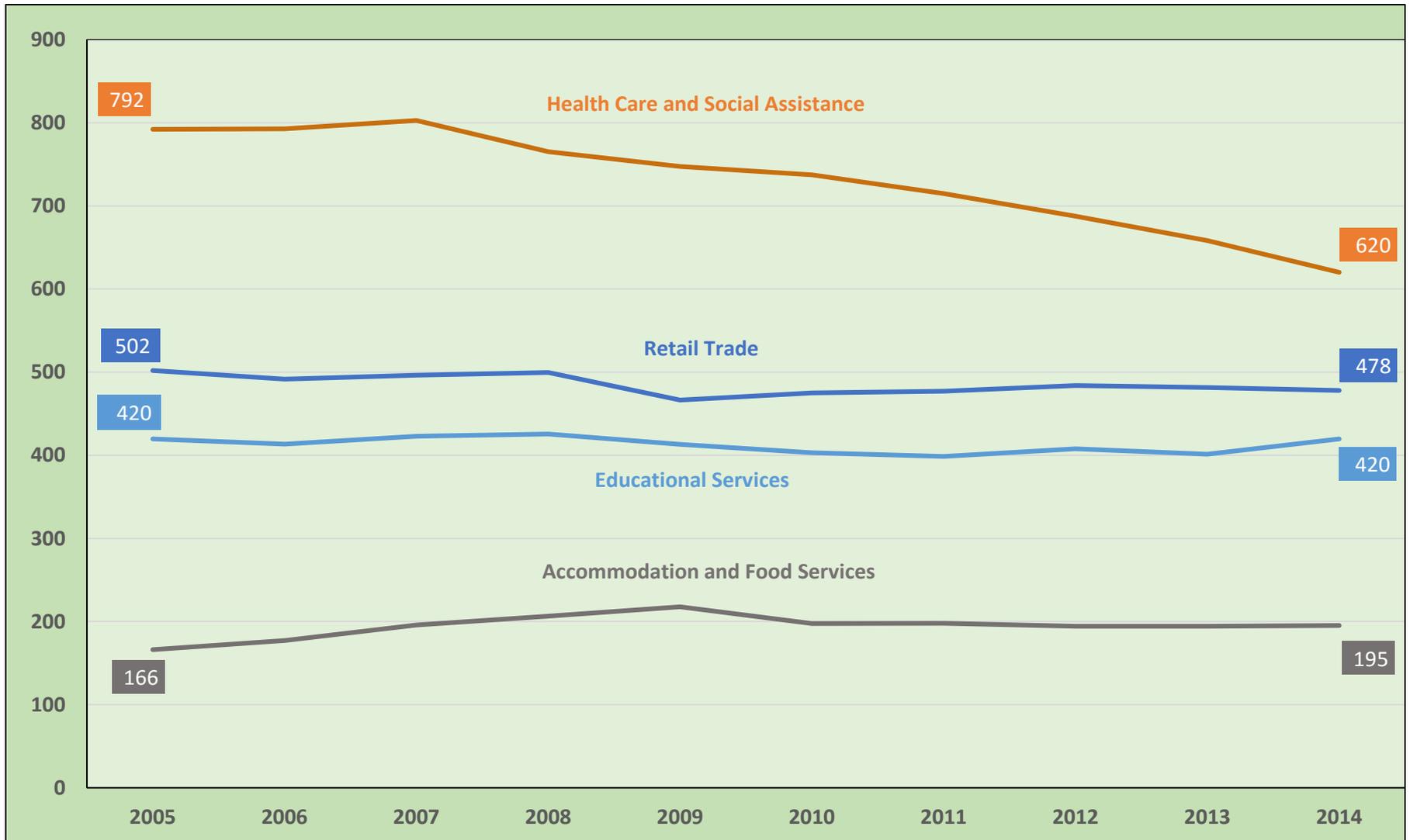
# Total Industry Trend



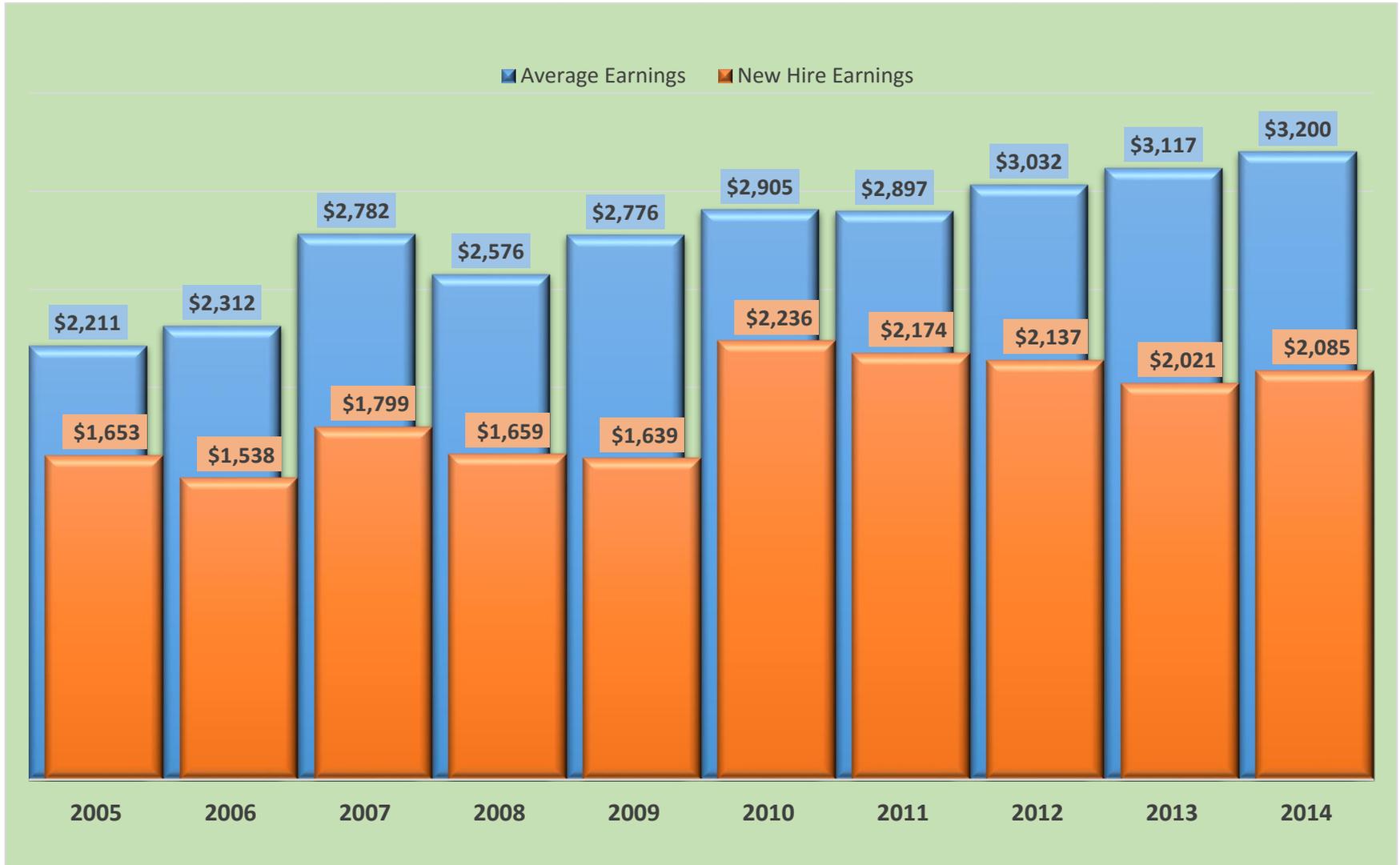
# Total Industry Trend



# Total Industry Trend



# Average Monthly Earnings Trend

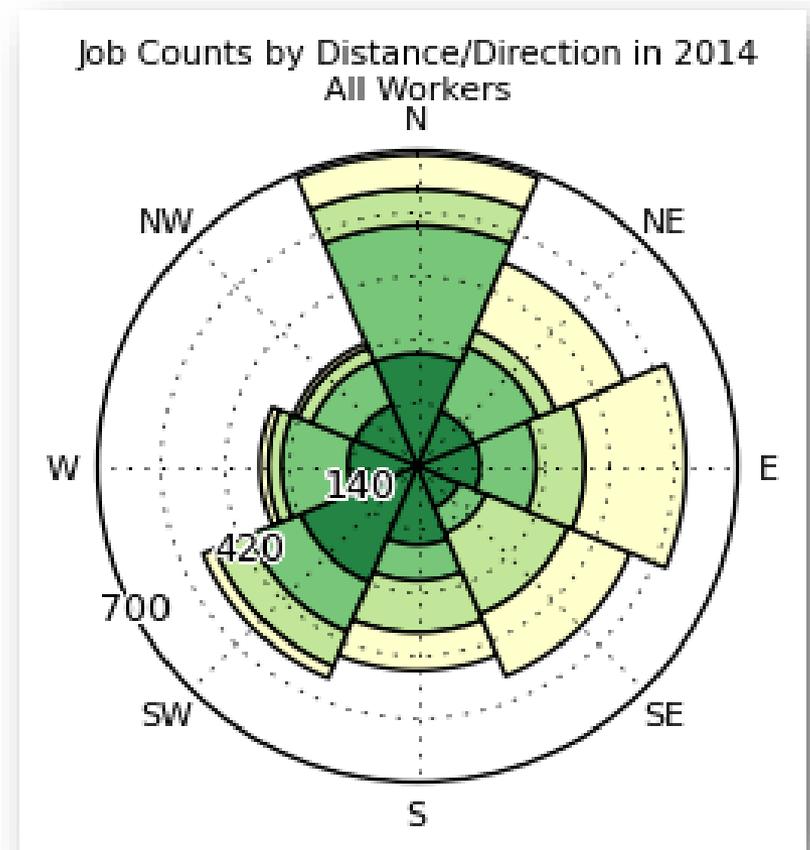


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

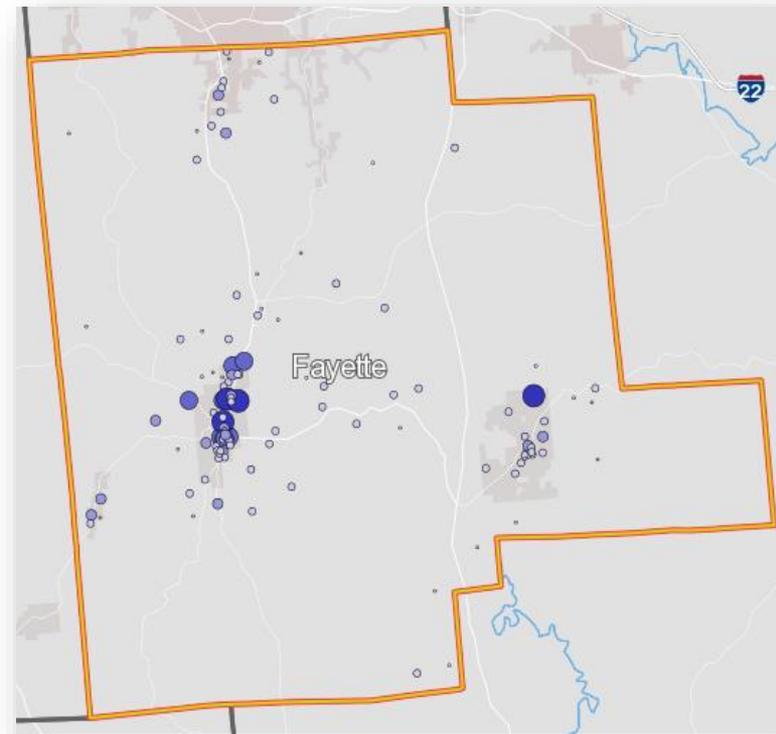
## Distance Workers Travel to Fayette County to Work

	Count	Share
Total Primary Jobs	3,867	100.0%
Less than 10 miles	1,368	35.4%
10 to 24 miles	1,072	27.7%
25 to 50 miles	679	17.6%
Greater than 50 miles	748	19.3%



# 2014 Commuting Patterns

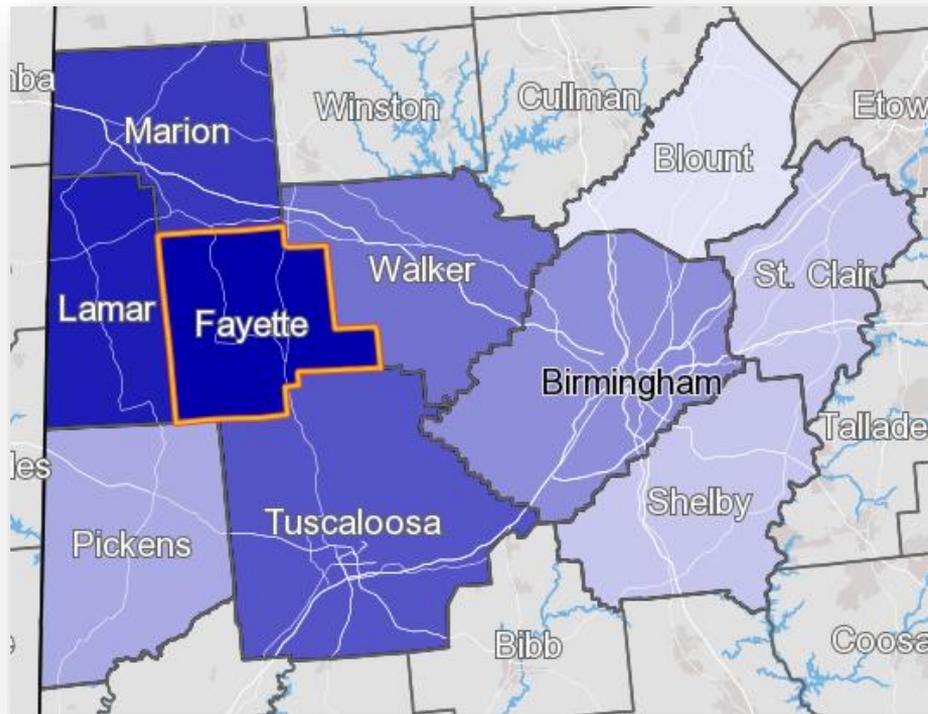
<b>Jobs by Worker Age</b>	<b>Count</b>	<b>Share</b>
Age 29 or younger	764	19.8%
Age 30 to 54	2,125	55.0%
Age 55 or older	978	25.3%
<b>Jobs by Worker Educational Attainment</b>	<b>Count</b>	<b>Share</b>
Less than high school	382	9.9%
High school or equivalent, no college	1,106	28.6%
Some college or Associate degree	1,069	27.6%
Bachelor's degree or advanced degree	546	14.1%
Educational attainment not available (workers aged 29 or younger)	764	19.8%
<b>Jobs by Worker Sex</b>	<b>Count</b>	<b>Share</b>
Male	1,977	51.1%
Female	1,890	48.9%
<b>Jobs by Earnings</b>	<b>Count</b>	<b>Share</b>
\$1,250 per month or less	862	22.3%
\$1,251 to \$3,333 per month	1,722	44.5%
More than \$3,333 per month	1,283	33.2%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## County of Residence for Workers in Fayette County



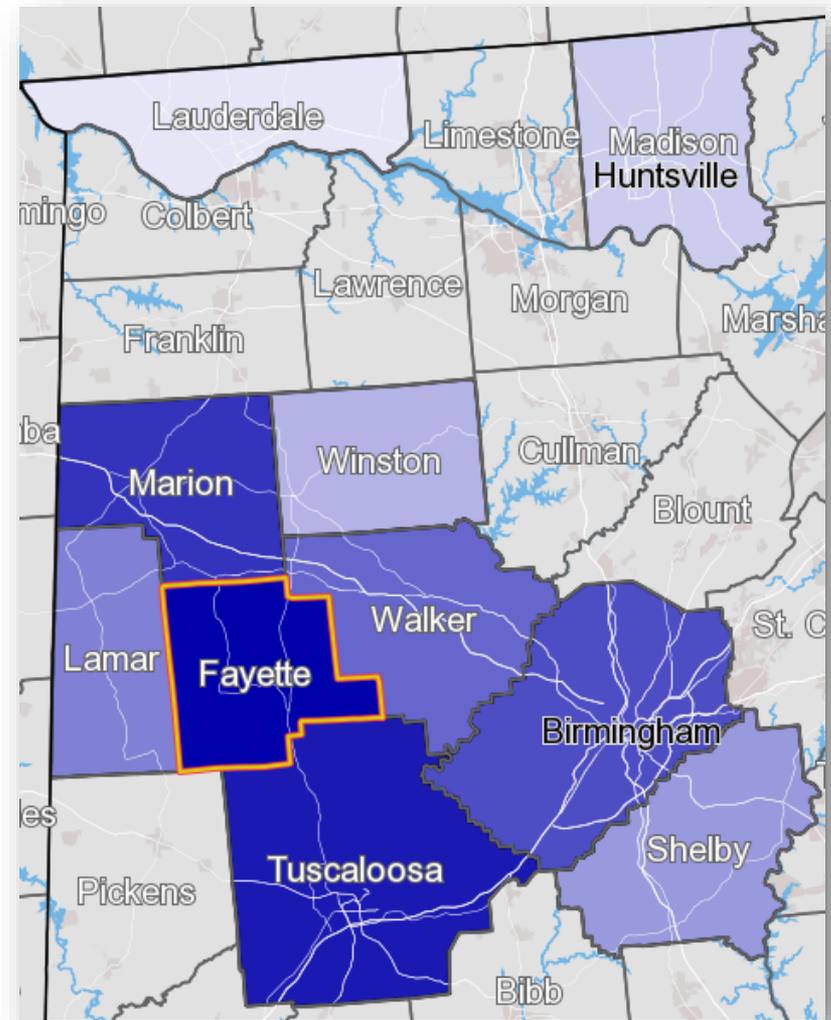
	Count	Share
Fayette County, AL	1,807	46.7%
Lamar County, AL	305	7.9%
Marion County, AL	293	7.6%
Tuscaloosa County, AL	291	7.5%
Walker County, AL	169	4.4%
Jefferson County, AL	157	4.1%
Pickens County, AL	118	3.1%
St. Clair County, AL	39	1.0%
Shelby County, AL	39	1.0%
Blount County, AL	37	1.0%
All Other Locations	612	15.8%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Counties Where Fayette County Residents Commute to Work

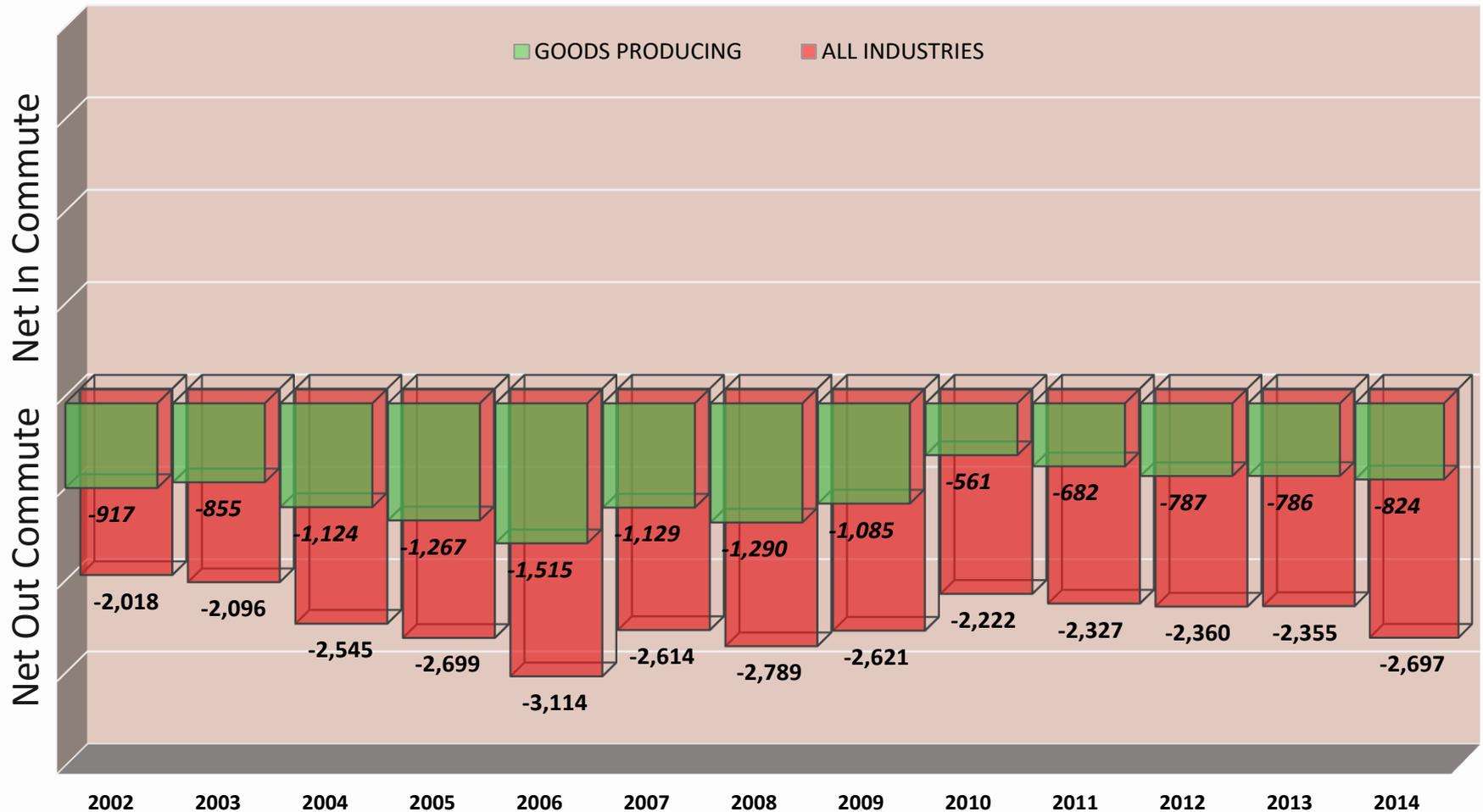
	Count	Share
Fayette County, AL	1,807	27.5%
Tuscaloosa County, AL	1,116	17.0%
Marion County, AL	679	10.3%
Jefferson County, AL	573	8.7%
Walker County, AL	408	6.2%
Lamar County, AL	203	3.1%
Shelby County, AL	124	1.9%
Winston County, AL	108	1.6%
Madison County, AL	96	1.5%
Lauderdale County, AL	94	1.4%
All Other Locations	1,356	20.7%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# 2014 Commuting Patterns

## Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

# Postsecondary Education

## 2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Berry High School	37	20	5	1	3	9	19	1
Fayette County High School	97	58	6	2	11	19	54	4
Hubbertville School	40	25	6	6	7	19	25	0

# Postsecondary Education

## Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

<b>Fayette County</b>	<b># Undergrads</b>	<b># First-Time Freshman</b>
<b>Grand Total</b>	<b>507</b>	<b>97</b>
<b>Major</b>		
General Studies	165	44
Undeclared/Not Reported	51	4
Registered Nursing/Registered Nurses	42	2
Liberal Arts and Sciences/Liberal Studies	30	6
Administrative Assistant and Secretarial Science, General	24	6
Electrician	16	2
Licensed Practical/Vocational Nurse Training	9	0
Accounting	8	1
Computer and Information Sciences, General	8	1
Elementary Education and Teaching	8	0
Welding Technology/Welder	8	5

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

# Postsecondary Education

## Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

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<b>Fayette County</b>	<b># Graduate Students</b>
<b>Grand Total</b>	<b>28</b>
<b>Major</b>	
Secondary Education and Teaching	4
English Language and Literature, General	3
Pharmacy	3
Adult and Continuing Education and Teaching	2
Biological/Biosystems Engineering	1
Business Administration and Management, General	1
Counselor Education/School Counseling and Guidance Services	1
Education, General	1
Educational Leadership and Administration, General	1
Educational, Instructional, and Curriculum Supervision	1
Educational/Instructional Technology	1

# Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Fayette Total	* State Totals
Registered Nursing/Registered Nurse			12		3		1		1	17	3,780
Electrician			9							9	169
General Studies			8							8	3,382
Administrative Assistant and Secretarial Science, General			8							8	599
Elementary Education and Teaching					4					4	899
Licensed Practical/Vocational Nurse Training		3								3	573
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	2									2	244
Accounting							1			1	947
Marketing/Marketing Management, General					1					1	449
Child Care and Support Services Management			1							1	327

# Questions???

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