



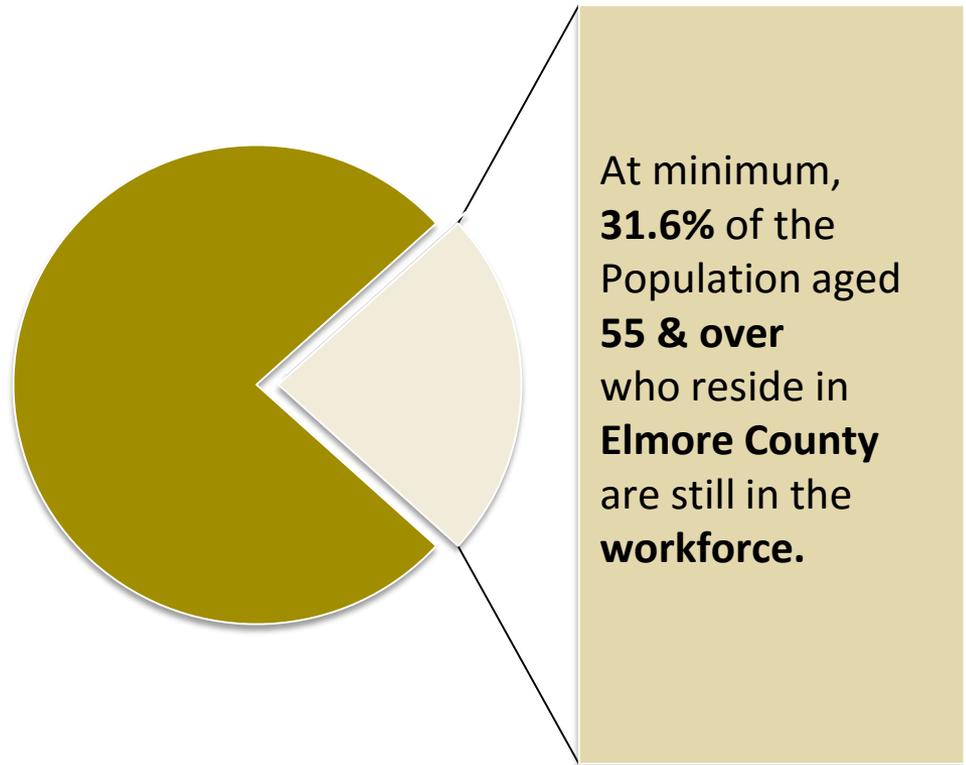
Elmore County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	4,750
5 to 9 years	5,735
10 to 14 years	4,876
15 to 19 years	5,257
20 to 24 years	5,739
25 to 34 years	10,907
35 to 44 years	11,205
45 to 54 years	11,782
55 to 59 years	5,412
60 to 64 years	4,369
65 to 74 years	6,319
75 to 84 years	2,891
85 years and over	1,079



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	19,986
Nursery school, preschool	1,433
Kindergarten	1,068
Elementary school (grades 1-8)	8,715
High school (grades 9-12)	4,512
College or graduate school	4,258



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	53,964
Less than 9 th grade	1,647
9 th to 12 th grade, no diploma	5,277
High school graduate (includes equivalency)	19,002
Some college, no degree	11,800
Associate's degree	4,689
Bachelor's degree	7,253
Graduate or professional degree	4,296



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	25,859	24,556	1,303	5.0%	5,323	6,626
Butler	9,249	8,643	606	6.6%	2,606	3,212
Crenshaw	6,920	6,534	386	5.6%	1,447	1,833
Elmore	36,649	34,899	1,750	4.8%	7,436	9,186
Lowndes	3,916	3,511	405	10.3%	1,352	1,757
Montgomery	104,766	98,832	5,934	5.7%	23,226	29,160

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	25	Sales Managers	9
Retail Salespersons	17	Preschool Teachers	9
Team Assemblers	15	Inspectors, Testers, Sorters, Samplers, and Weighers	8
Cashiers	15	Stock Clerks and Order Fillers	8
Customer Service Representatives	15	Industrial Truck and Tractor Operators	8
General and Operations Managers	13	Heavy and Tractor-Trailer Truck Drivers	7
Office Clerks, General	12	Construction Laborers	7
Electricians	10	Combined Food Preparation and Serving Workers, Including Fast Food	6
Cooks, Institution and Cafeteria	10	Teacher Assistants	5
Laborers and Freight, Stock, and Material Movers, Hand	9	Registered Nurses	5



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Team Assemblers	18	Bookkeeping, Accounting, and Auditing Clerks	6
Office Clerks, General	14	Receptionists and Information Clerks	6
Customer Service Representatives	13	Executive Secretaries and Executive Administrative Assistants	6
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	12	Heavy and Tractor-Trailer Truck Drivers	5
Helpers--Production Workers	12	Medical Assistants	5
Stock Clerks and Order Fillers	9	Cashiers	5
Nursing Assistants	7	Retail Salespersons	5
Phlebotomists	7	Administrative Services Managers	5
Human Resources Managers	6	Maids and Housekeeping Cleaners	4
Home Health Aides	6	Construction Laborers	4



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	176	Automotive Service Technicians and Mechanics	14
Retail Salespersons	36	Telecommunications Equipment Installers and Repairers, Except Line Installers	14
Physical Therapists	29	Tellers	14
Maintenance and Repair Workers, General	27	Light Truck or Delivery Services Drivers	13
Industrial Engineers	24	Electrical Engineers	12
Customer Service Representatives	19	Landscaping and Groundskeeping Workers	12
Merchandise Displayers and Window Trimmers	16	Stock Clerks and Order Fillers	12
Registered Nurses	16	Combined Food Preparation and Serving Workers, Including Fast Food	11
Cashiers	16	Securities, Commodities, and Financial Services Sales Agents	11
Licensed Practical and Licensed Vocational Nurses	14	Medical and Health Services Managers	10



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	12.8%	22.0%
Age 20-64 Population Growth	9.8%	14.2%
Nonagricultural Job Growth	16.9%	25.9%
Worker Shortfall (%)	7.1%	11.7%
Worker Shortfall	1,328	2,186

Occupational Wages

Elmore County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.48	\$16.68	\$20.78

Elmore County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.83	\$16.73	\$19.67

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

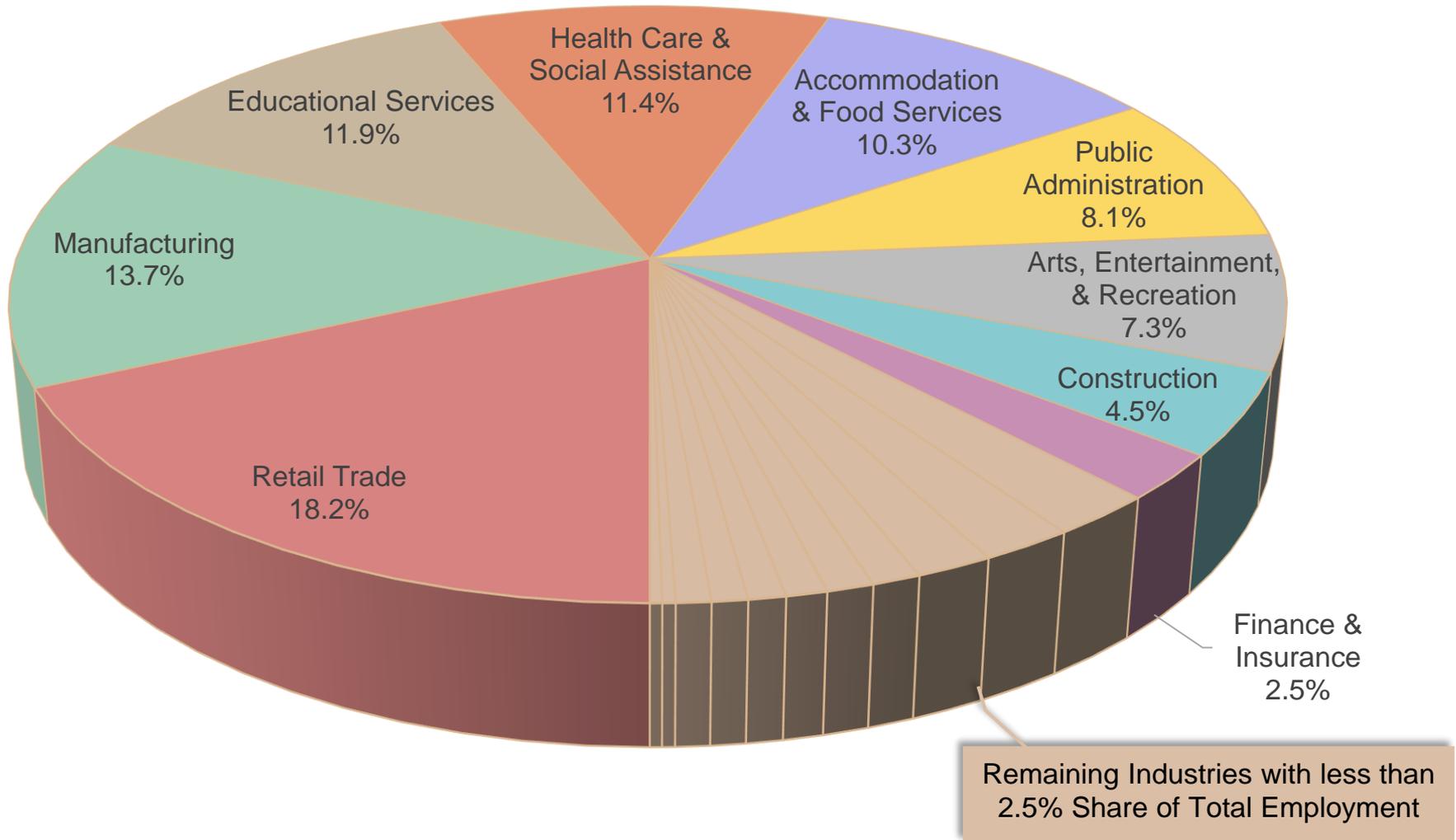
Occupational Wages

Annual Salary Area Comparison

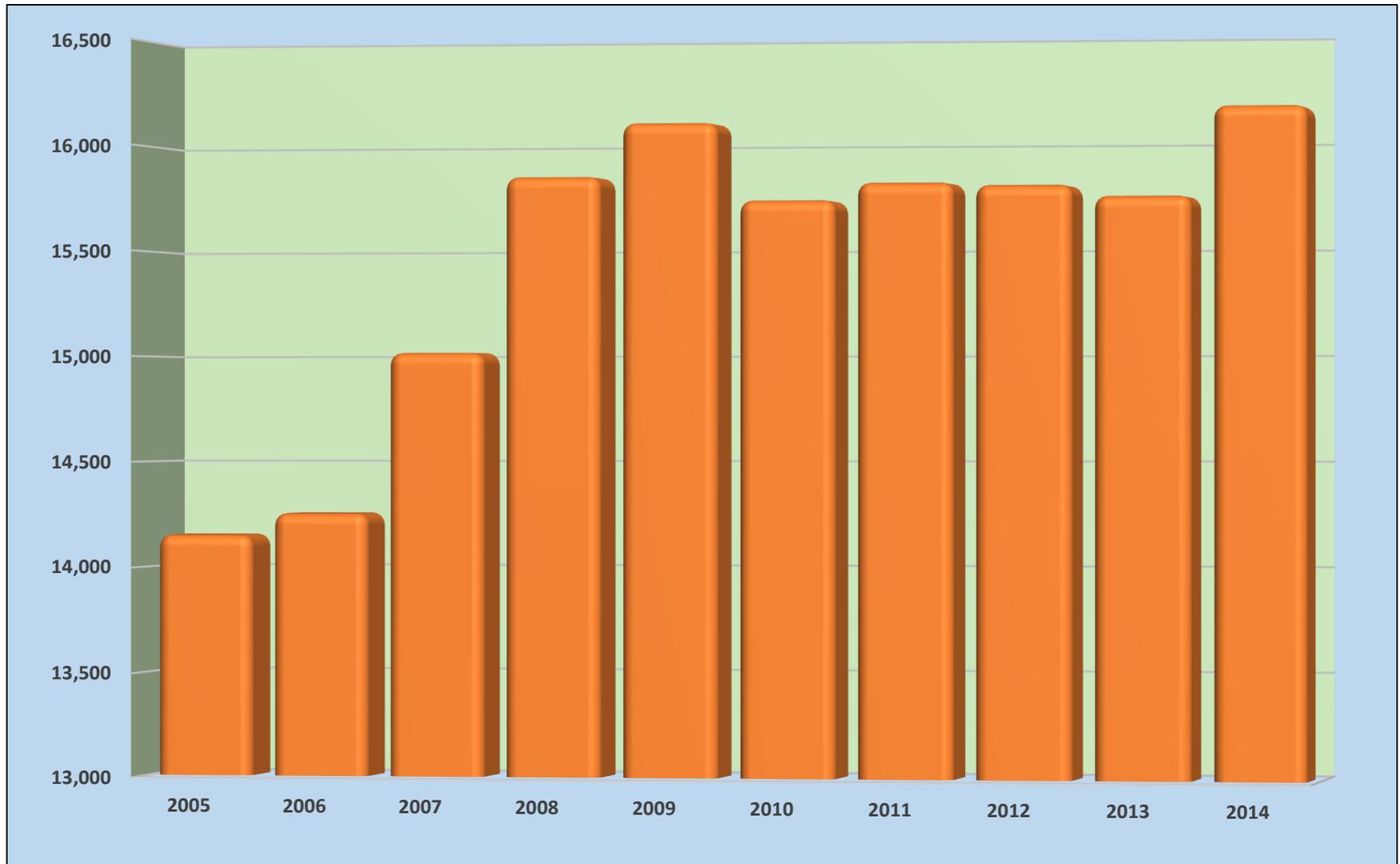
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Elmore County			
Total	\$17,630	\$34,698	\$43,232
Production	\$22,532	\$34,779	\$40,903
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

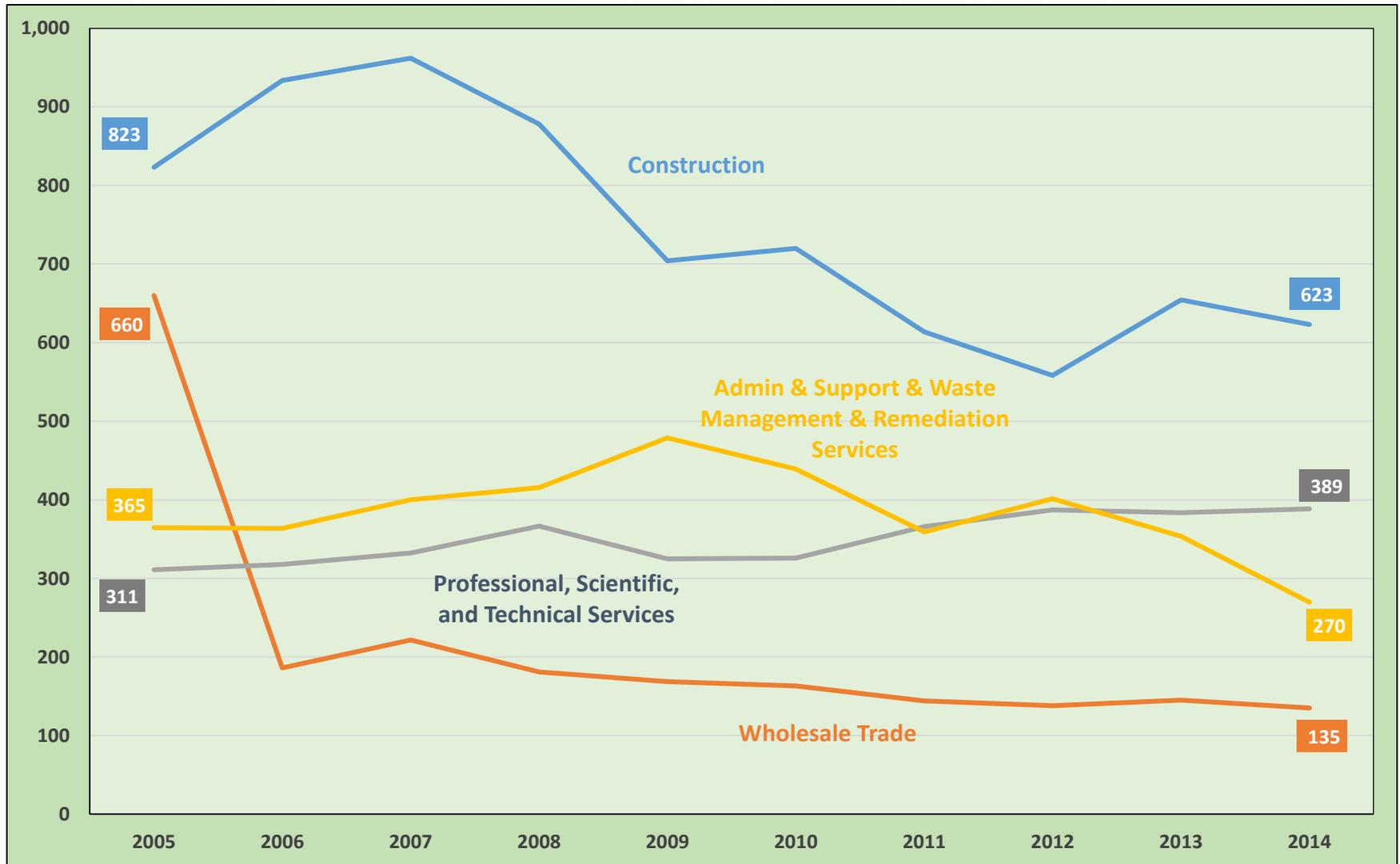


Total Industry Trend



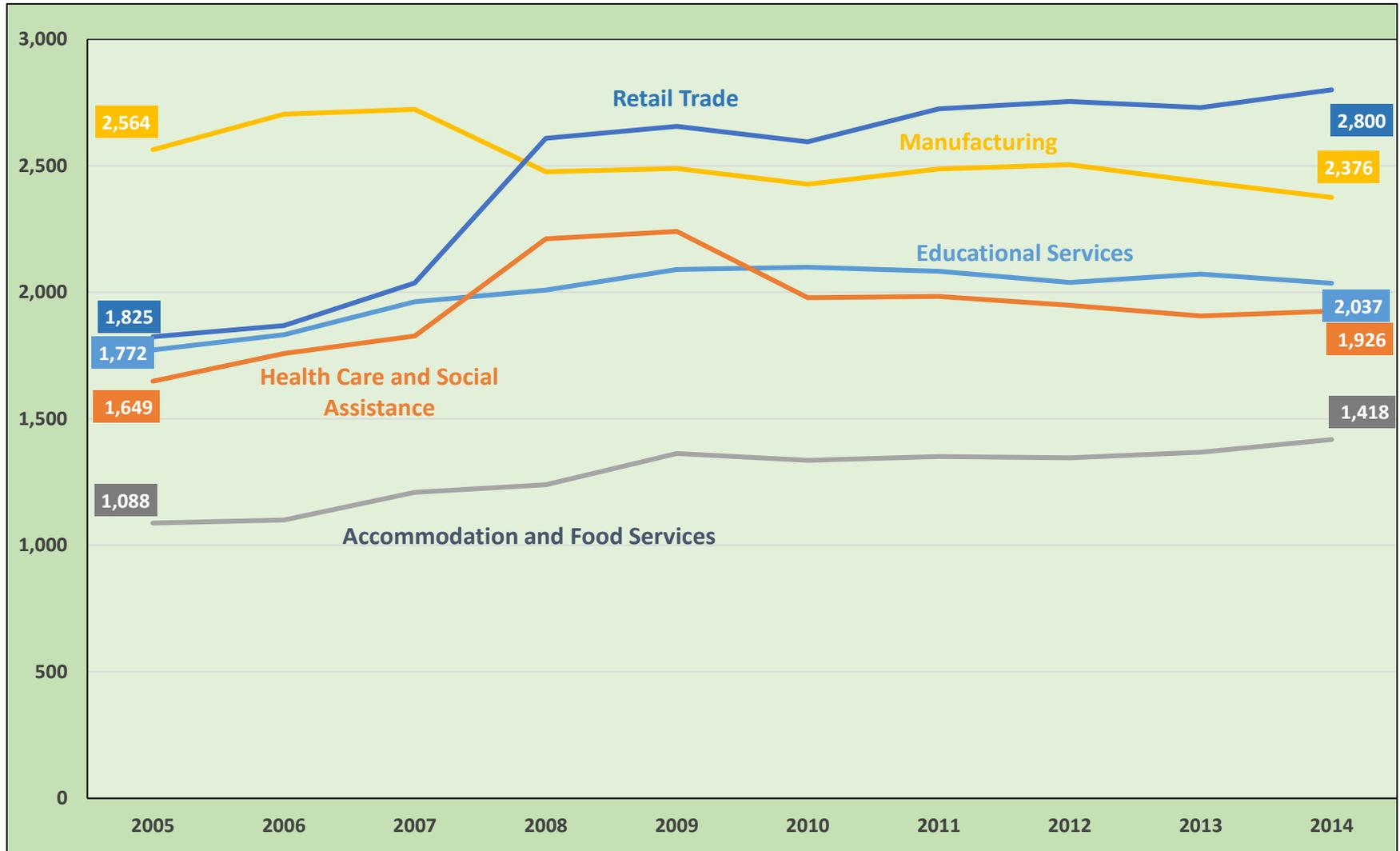
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

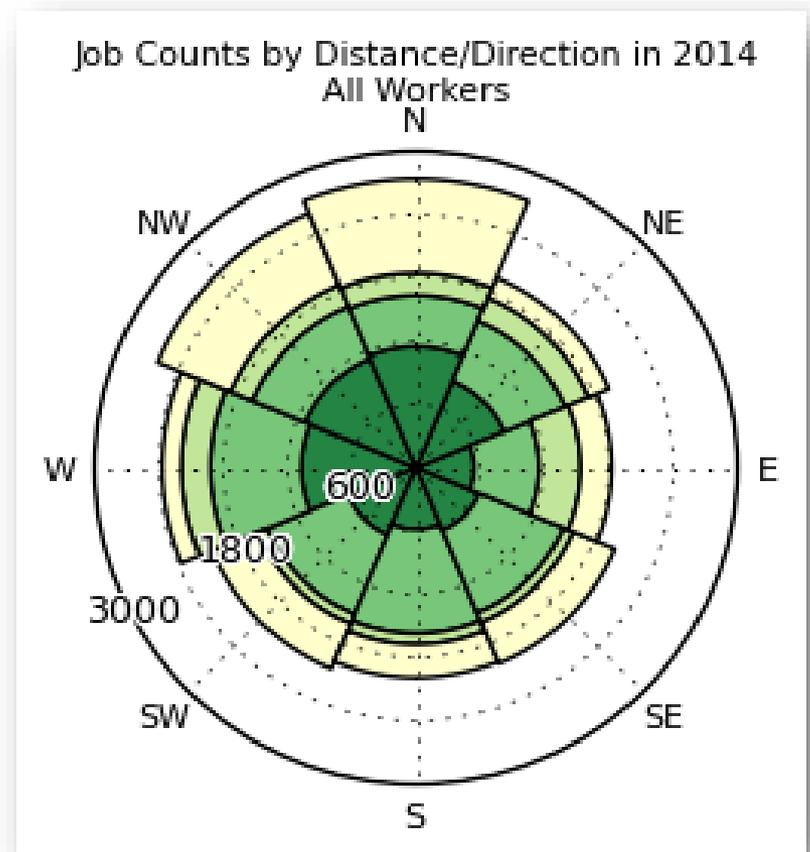


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

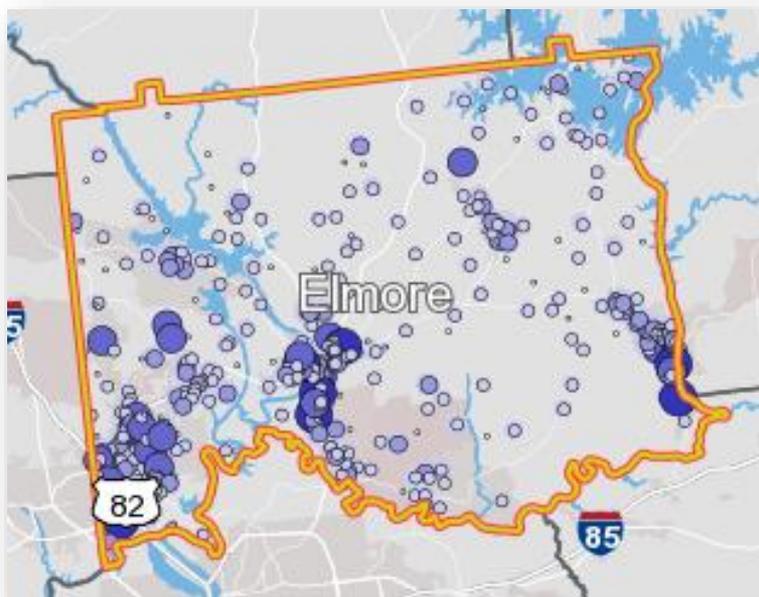
2014 Commuting Patterns

Distance Workers Travel to Elmore County to Work

	Count	Share
Total Primary Jobs	17,550	100.0%
Less than 10 miles	6,685	38.1%
10 to 24 miles	5,739	32.7%
25 to 50 miles	1,618	9.2%
Greater than 50 miles	3,508	20.0%



2014 Commuting Patterns

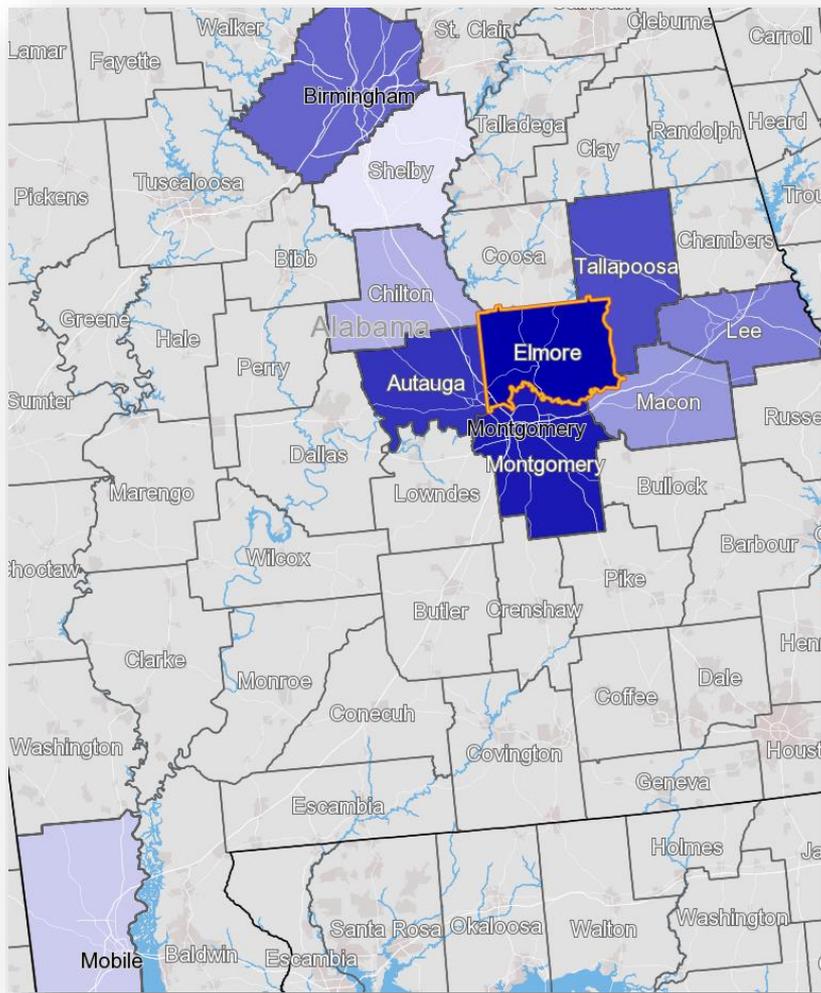


Jobs by Worker Age	Count	Share
Age 29 or younger	4,658	26.5%
Age 30 to 54	9,381	53.5%
Age 55 or older	3,511	20.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,589	9.1%
High school or equivalent, no college	4,216	24.0%
Some college or Associate degree	4,370	24.9%
Bachelor's degree or advanced degree	2,717	15.5%
Educational attainment not available (workers aged 29 or younger)	4,658	26.5%
Jobs by Worker Sex	Count	Share
Male	8,091	46.1%
Female	9,459	53.9%
Jobs by Earnings	Count	Share
\$1,250 per month or less	4,470	25.5%
\$1,251 to \$3,333 per month	7,465	42.5%
More than \$3,333 per month	5,615	32.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Elmore County



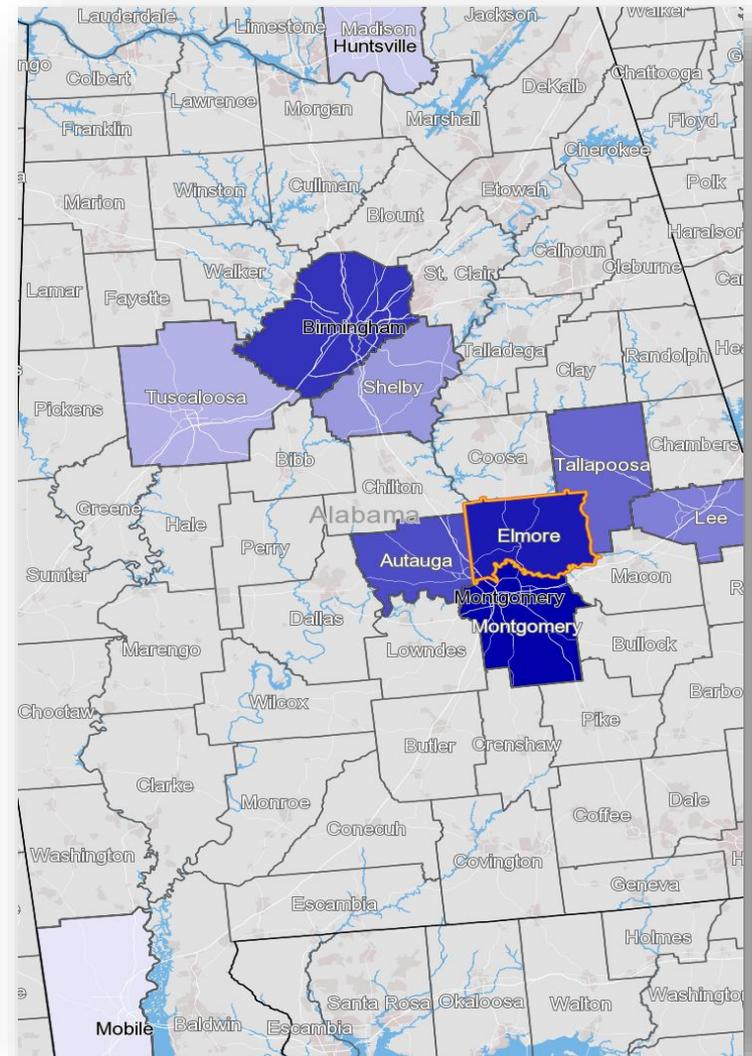
	Count	Share
Elmore County, AL	7,180	40.9%
Montgomery County, AL	2,776	15.8%
Autauga County, AL	1,463	8.3%
Tallapoosa County, AL	1,128	6.4%
Jefferson County, AL	469	2.7%
Lee County, AL	436	2.5%
Macon County, AL	363	2.1%
Chilton County, AL	253	1.4%
Mobile County, AL	233	1.3%
Shelby County, AL	182	1.0%
All Other Locations	3,067	17.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Elmore County Residents Commute to Work

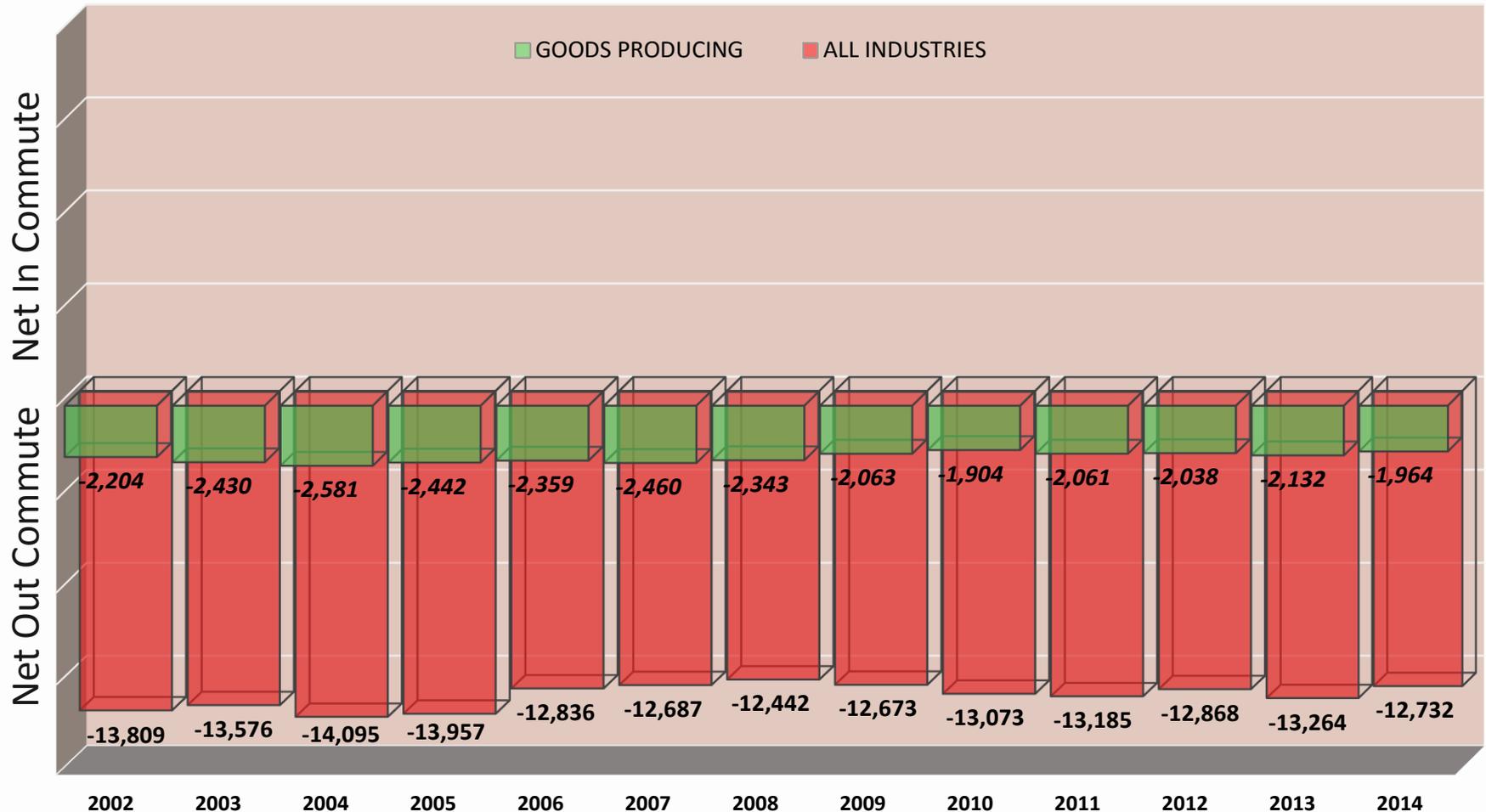
	Count	Share
Montgomery County, AL	13,604	44.9%
Elmore County, AL	7,180	23.7%
Jefferson County, AL	1,601	5.3%
Autauga County, AL	1,429	4.7%
Tallapoosa County, AL	588	1.9%
Lee County, AL	586	1.9%
Shelby County, AL	514	1.7%
Tuscaloosa County, AL	329	1.1%
Madison County, AL	317	1.0%
Mobile County, AL	308	1.0%
All Other Locations	3,826	12.6%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Elmore County High School	121	56	5	3	5	13	53	3
Holtville High School	103	49	8	4	1	13	45	4
Stanhope Elmore High School	254	97	18	6	11	35	92	5
Tallassee High School	136	60	16	3	4	23	57	3
Wetumpka High School	269	120	20	8	12	40	113	7

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Elmore County	# Undergrads	# First-Time Freshman
Grand Total	2,809	714
Major		
General Studies	330	121
Registered Nursing/Registered Nurse	284	40
Business Administration and Management, General	100	12
Welding Technology/Welder	84	32
Psychology, General	79	10
Biology/Biological Sciences, General	78	18
Liberal Arts and Sciences, General Studies and Humanities, Other	71	21
Elementary Education and Teaching	67	10
Criminal Justice/Safety Studies	65	10
Computer and Information Sciences, General	64	21
Accounting	62	8

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Elmore County	# Graduate Students
Grand Total	277
Major	
Pharmacy	21
Registered Nursing/Registered Nurse	20
Educational Leadership and Administration, General	19
Business Administration and Management, General	13
Special Education and Teaching, General	13
Business/Commerce, General	11
Counselor Education/School Counseling and Guidance Services	11
Public Administration	11
Elementary Education and Teaching	10
Secondary Education and Teaching	10
Counseling Psychology	7

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Elmore Total	* State Totals
Registered Nursing/Registered Nurse			34		28		9			71	3,780
Barbering/Barber	52	12								64	117
Autobody/Collision and Repair Technology/Technician	39	5								44	120
Upholstery/Upholsterer	42	2								44	46
Administrative Assistant and Secretarial Science, General	23	6	9							38	599
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	32	5								37	81
Diesel Mechanics Technology/Technician	27	7								34	105
Welding Technology/Welder	14	15								29	611
Electrician	14	5	3							22	169
Mason/Masonry	9	8								17	87

Questions???

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