

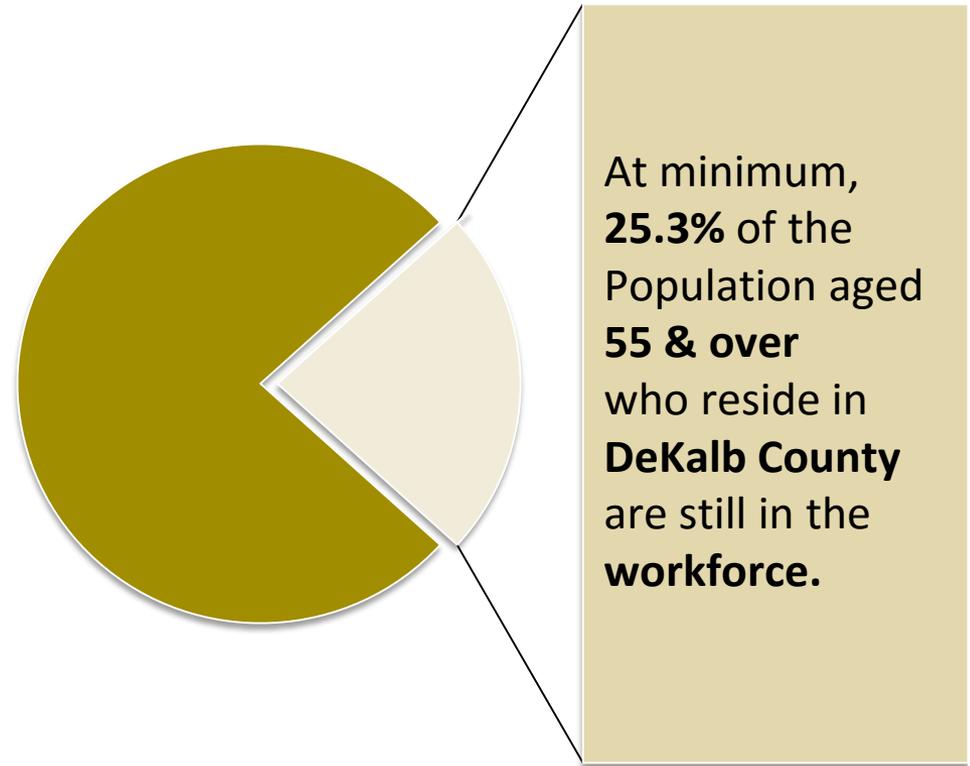
DeKalb County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	4,575
5 to 9 years	4,975
10 to 14 years	5,221
15 to 19 years	4,855
20 to 24 years	4,367
25 to 34 years	8,591
35 to 44 years	9,351
45 to 54 years	9,761
55 to 59 years	4,498
60 to 64 years	4,466
65 to 74 years	6,143
75 to 84 years	3,389
85 years and over	882



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	16,422
Nursery school, preschool	473
Kindergarten	805
Elementary school (grades 1-8)	8,377
High school (grades 9-12)	3,896
College or graduate school	2,871



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	47,081
Less than 9 th grade	5,478
9 th to 12 th grade, no diploma	7,172
High school graduate (includes equivalency)	16,418
Some college, no degree	8,687
Associate's degree	4,002
Bachelor's degree	3,174
Graduate or professional degree	2,150



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Cullman	38,370	36,509	1,861	4.9%	8,153	10,014
DeKalb	30,156	28,378	1,778	5.9%	6,451	8,229
Jackson	24,036	22,579	1,457	6.1%	6,553	8,010
Limestone	40,544	38,515	2,029	5.0%	12,751	14,780
Madison	172,438	163,881	8,557	5.0%	32,249	40,806
Marshall	42,002	39,841	2,161	5.1%	10,606	12,767
Morgan	55,735	52,747	2,988	5.4%	13,545	16,533

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	25	Cashiers	7
Office Clerks, General	16	General and Operations Managers	6
Preschool Teachers	15	Automotive Service Technicians and Mechanics	6
Welders, Cutters, Solderers, & Brazers	15	Customer Service Representatives	6
Heavy and Tractor-Trailer Truck Drivers	9	Stock Clerks and Order Fillers	6
Construction Laborers	9	Secretaries and Administrative Assistants	6
Teacher Assistants	9	Security Guards	6
Team Assemblers	9	Retail Salespersons	5
Boilermakers	8	Industrial Truck and Tractor Operators	5
Electricians	8	Plumbers, Pipefitters, and Steamfitters	5



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	105	Combined Food Preparation and Serving Workers, Including Fast Food	10
Office Clerks, General	34	Cashiers	10
Welders, Cutters, Solderers, and Brazers	31	Laborers and Freight, Stock, and Material Movers, Hand	10
Team Assemblers	21	Retail Salespersons	7
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	17	Receptionists and Information Clerks	7
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	16	Executive Secretaries and Executive Administrative Assistants	6
Medical Assistants	14	General and Operations Managers	6
Nursing Assistants	13	Boilermakers	6
Customer Service Representatives	12	Construction Laborers	6
Heavy and Tractor-Trailer Truck Drivers	11	Phlebotomists	5



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	211	Laborers and Freight, Stock, and Material Movers, Hand	13
Registered Nurses	89	Psychiatric Technicians	13
Maintenance and Repair Workers, General	23	Nursing Assistants	12
Industrial Engineers	22	Combined Food Preparation and Serving Workers, Including Fast Food	12
Retail Salespersons	22	Customer Service Representatives	12
Stock Clerks and Order Fillers	21	Welders, Cutters, Solderers, and Brazers	12
Licensed Practical and Licensed Vocational Nurses	19	Mental Health and Substance Abuse Social Workers	11
Industrial Machinery Mechanics	17	Cardiovascular Technologists and Technicians	11
General and Operations Managers	13	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	11
Medical and Health Services Managers	13	Surgeons	11



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	7.9%	15.1%
Age 20-64 Population Growth	3.5%	9.6%
Nonagricultural Job Growth	19.5%	26.8%
Worker Shortfall (%)	16.1%	17.2%
Worker Shortfall	3,285	3,518



Occupational Wages

DeKalb County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.78	\$15.51	\$18.87

DeKalb County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$9.86	\$13.99	\$16.06

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

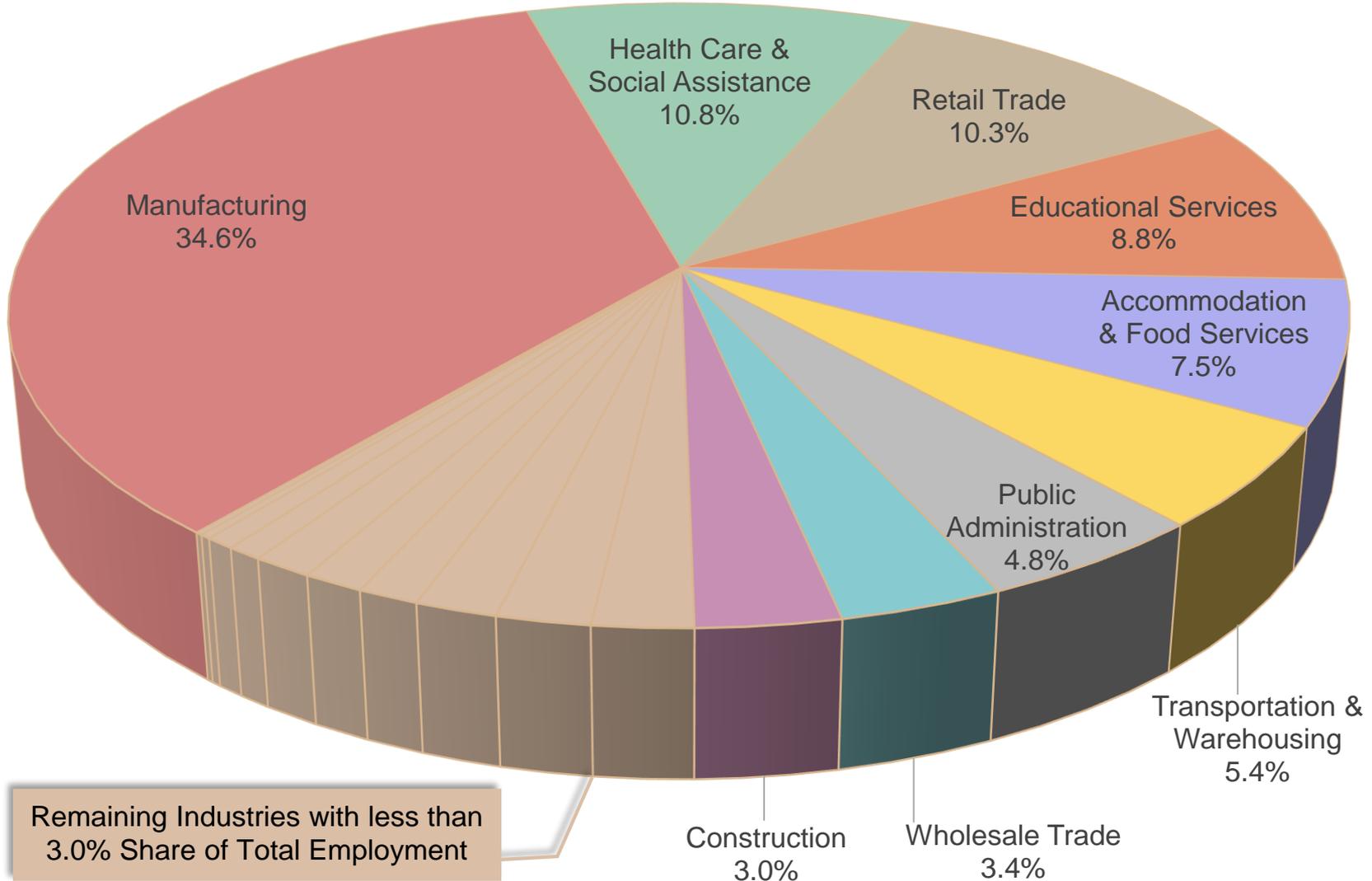
Occupational Wages

Annual Salary Area Comparison

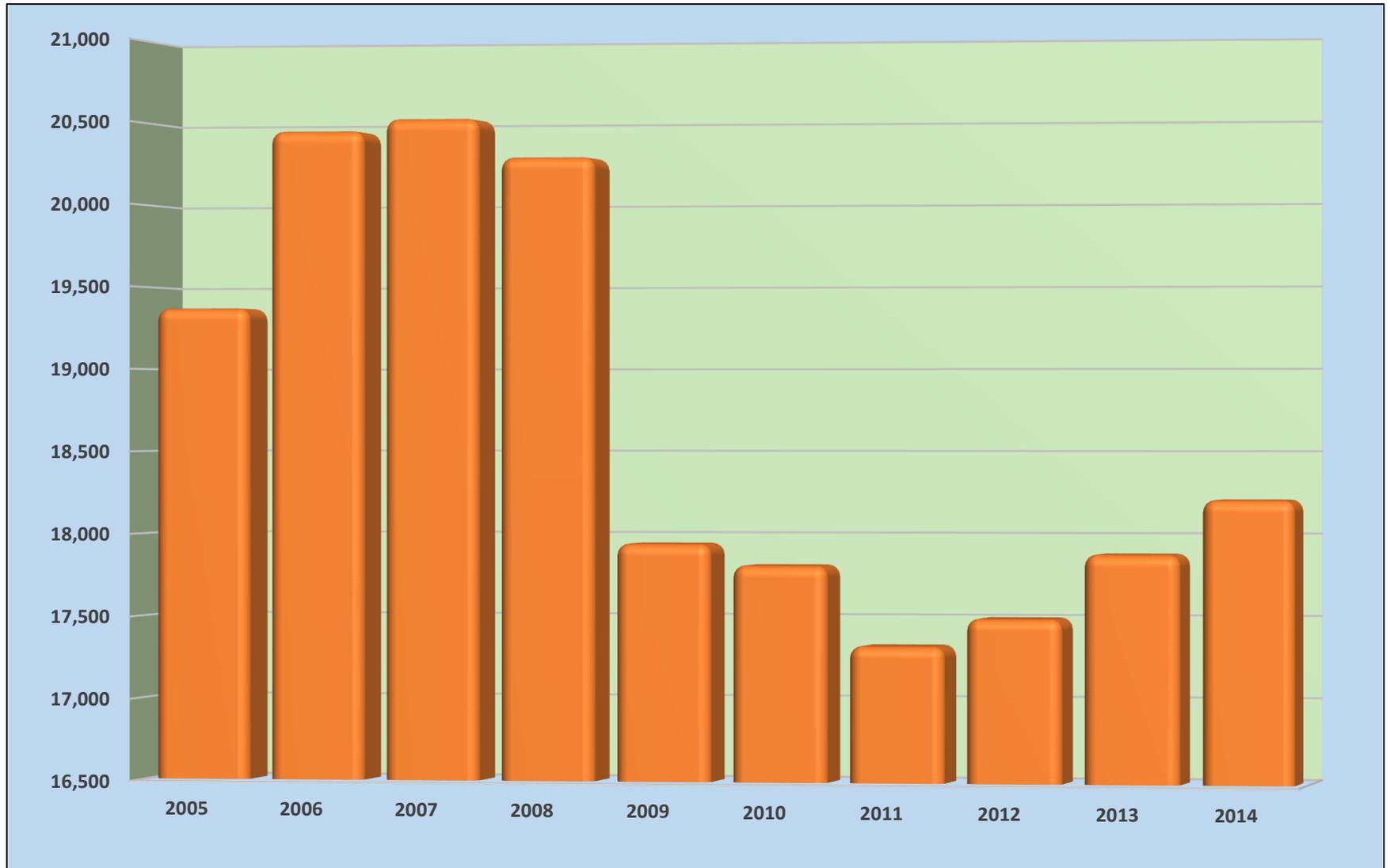
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
DeKalb County			
Total	\$18,244	\$32,249	\$39,250
Production	\$20,515	\$29,110	\$33,407
Marshall County			
Total	\$18,290	\$33,703	\$41,409
Production	\$20,210	\$27,088	\$30,527
Madison County			
Total	\$20,362	\$55,037	\$72,375
Production	\$22,456	\$37,888	\$45,604

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

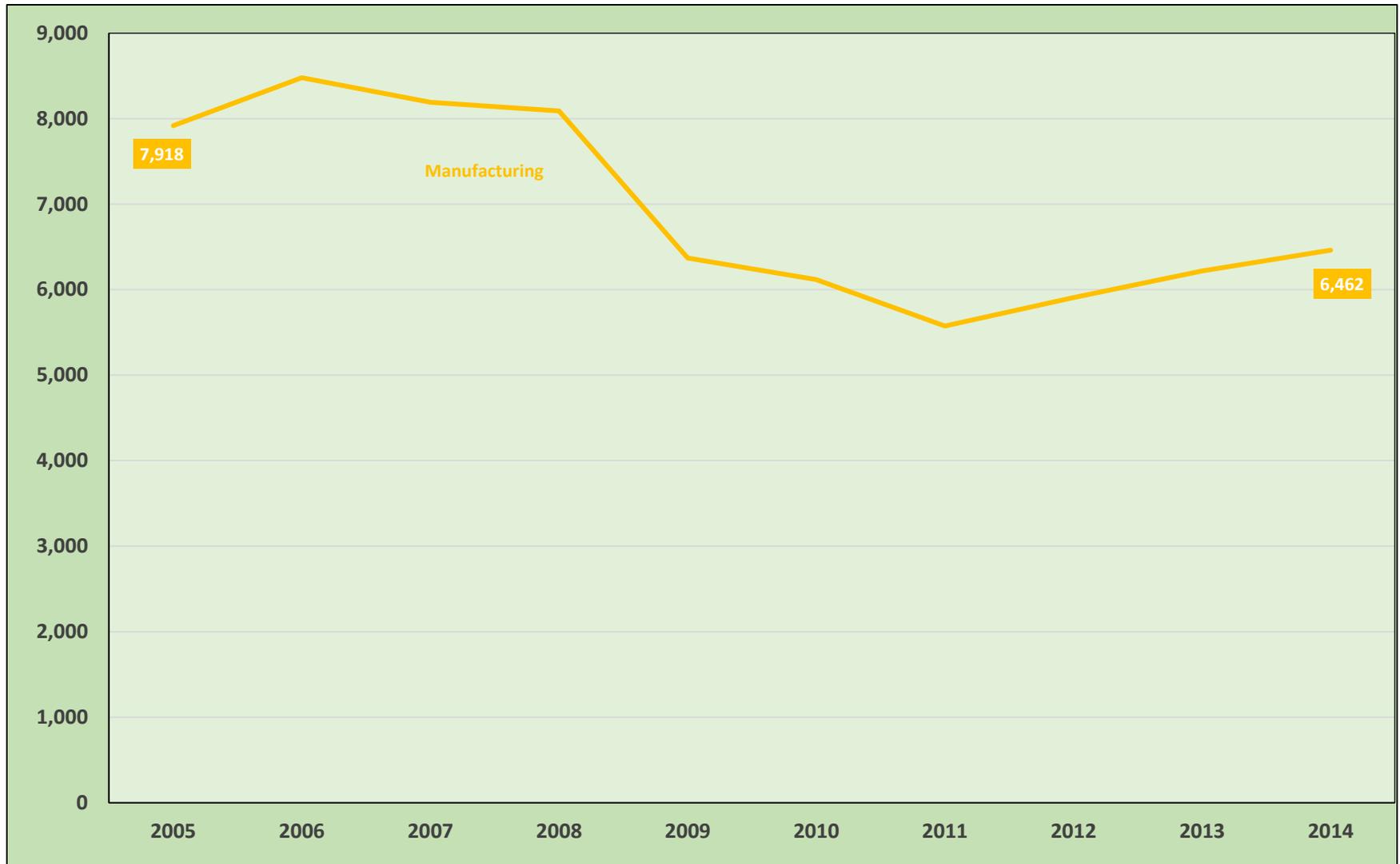


Total Industry Trend



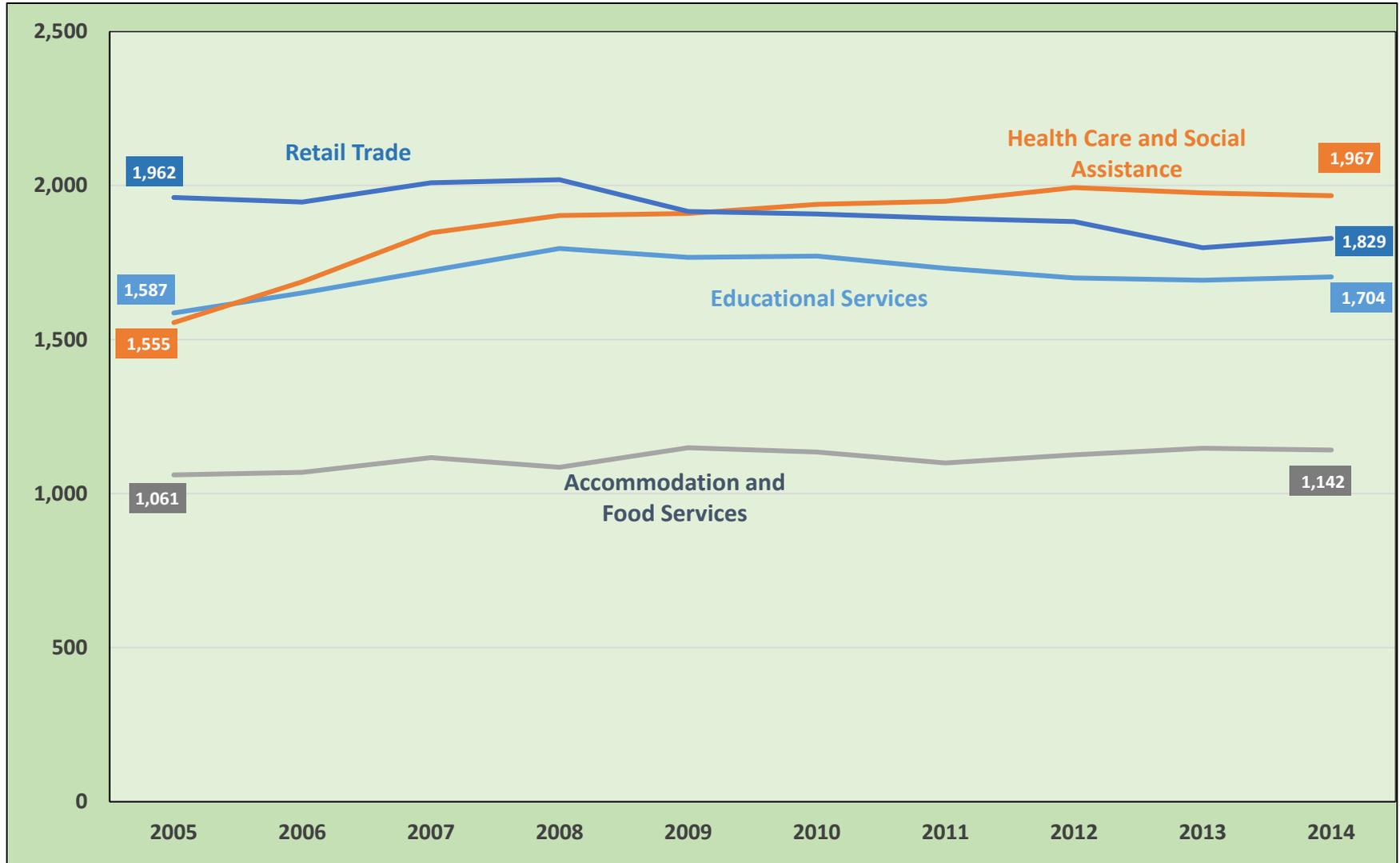
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

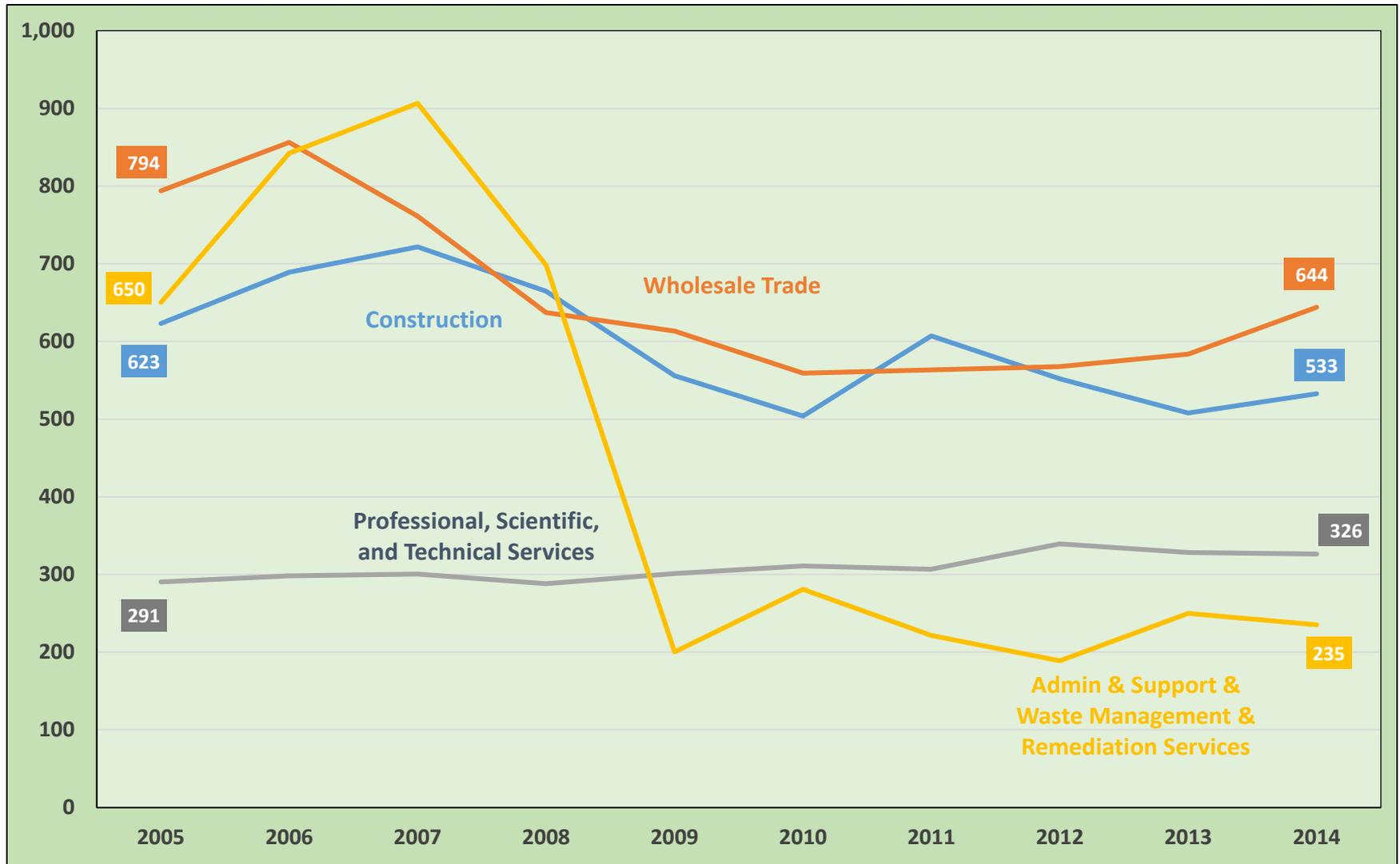


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Total Industry Trend



Average Monthly Earnings Trend

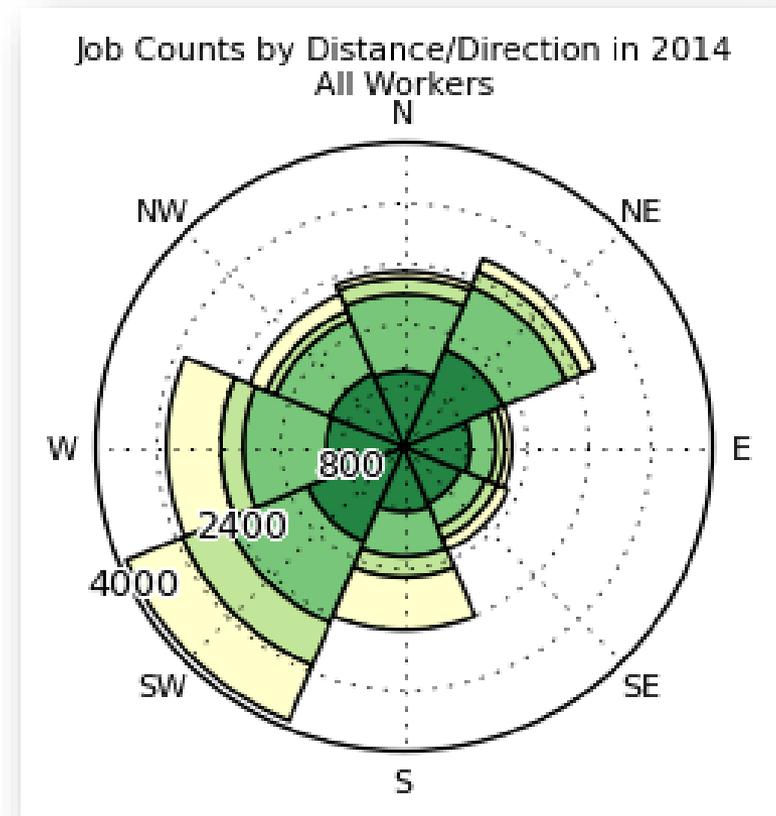


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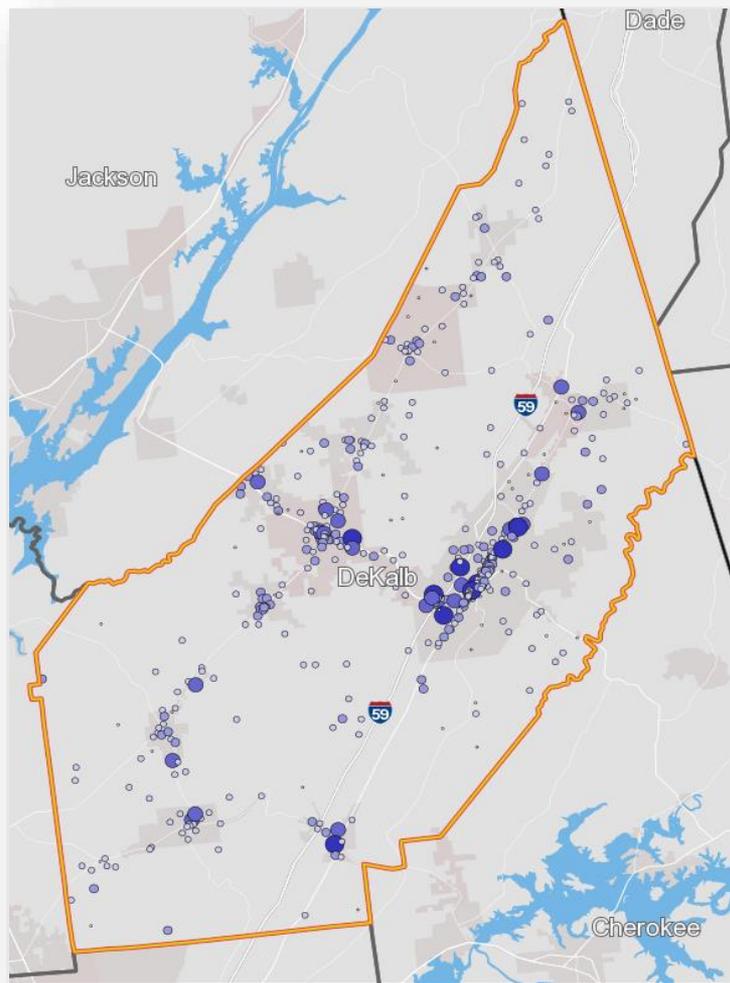
2014 Commuting Patterns

Distance Workers Travel to DeKalb County to Work

	Count	Share
Total Primary Jobs	19,395	100.0%
Less than 10 miles	8,311	42.9%
10 to 24 miles	6,141	31.7%
25 to 50 miles	2,007	10.3%
Greater than 50 miles	2,936	15.1%



2014 Commuting Patterns

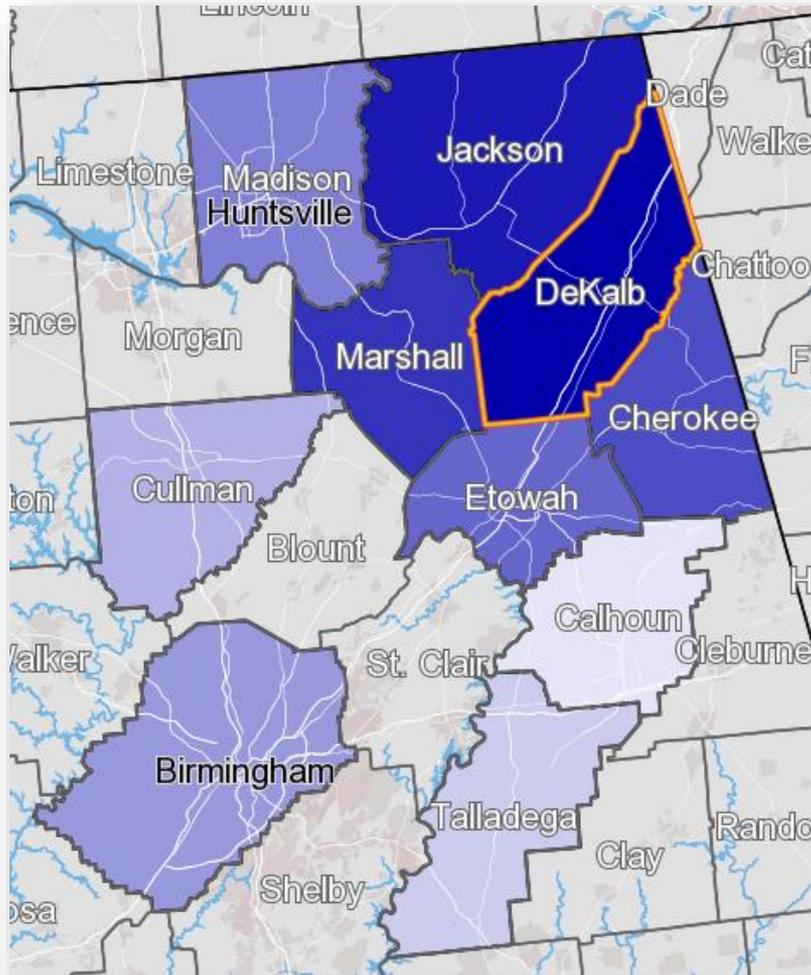


Jobs by Worker Age	Count	Share
Age 29 or younger	4,477	23.1%
Age 30 to 54	10,944	56.4%
Age 55 or older	3,974	20.5%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	2,111	10.9%
High school or equivalent, no college	5,369	27.7%
Some college or Associate degree	4,766	24.6%
Bachelor's degree or advanced degree	2,672	13.8%
Educational attainment not available (workers aged 29 or younger)	4,477	23.1%
Jobs by Worker Sex	Count	Share
Male	10,345	53.3%
Female	9,050	46.7%
Jobs by Earnings	Count	Share
\$1,250 per month or less	4,021	20.7%
\$1,251 to \$3,333 per month	9,704	50.0%
More than \$3,333 per month	5,670	29.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in DeKalb County



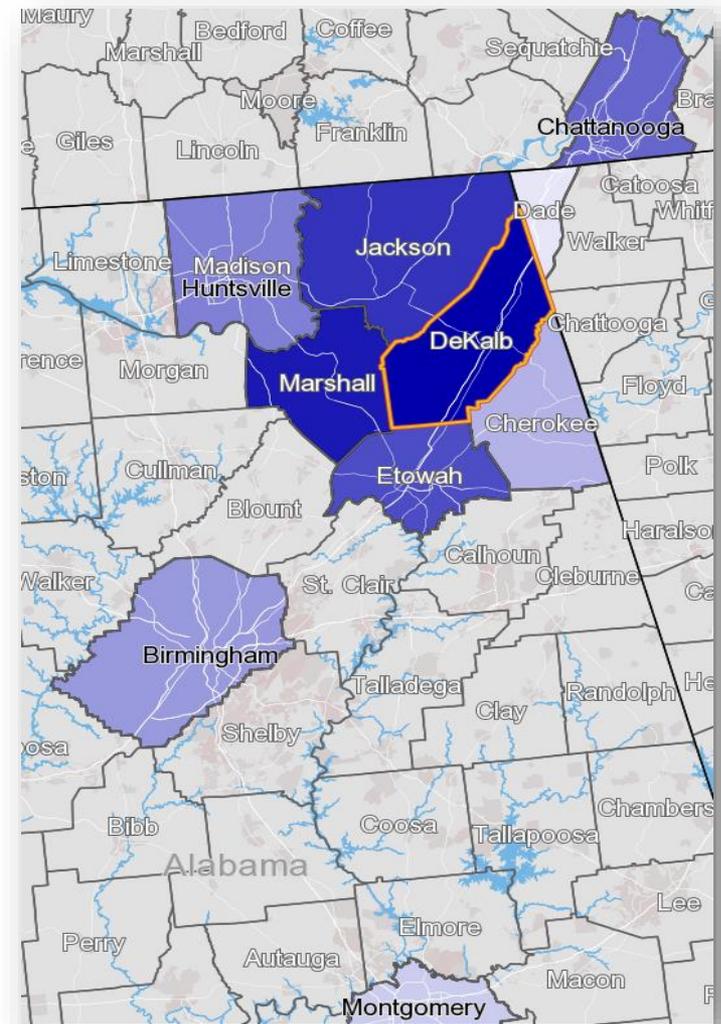
	Count	Share
DeKalb County, AL	11,848	61.1%
Jackson County, AL	1,732	8.9%
Marshall County, AL	844	4.4%
Cherokee County, AL	705	3.6%
Etowah County, AL	583	3.0%
Madison County, AL	334	1.7%
Jefferson County, AL	241	1.2%
Cullman County, AL	214	1.1%
Talladega County, AL	192	1.0%
Calhoun County, AL	174	0.9%
All Other Locations	2,528	13.0%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where DeKalb County Residents Commute to Work

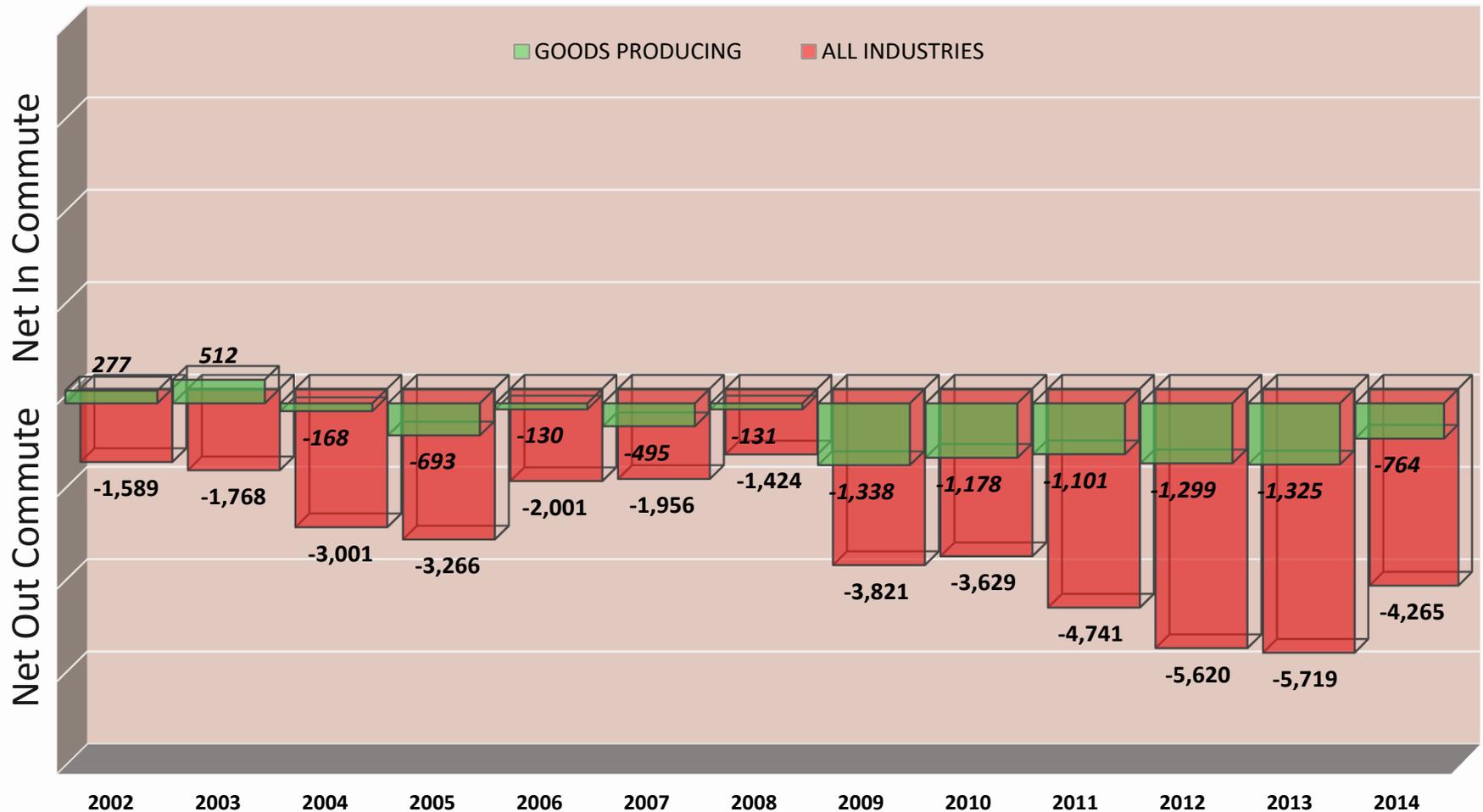
	Count	Share
DeKalb County, AL	11,848	50.1%
Marshall County, AL	2,541	10.7%
Jackson County, AL	1,372	5.8%
Etowah County, AL	1,080	4.6%
Hamilton County, TN	994	4.2%
Madison County, AL	928	3.9%
Jefferson County, AL	662	2.8%
Cherokee County, AL	436	1.8%
Montgomery County, AL	293	1.2%
Dade County, GA	260	1.1%
All Other Locations	3,246	13.7%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Collinsville High School	52	25	14	2	4	20	21	4
Crossville High School	99	42	12	1	12	25	40	2
Fort Payne High School	189	128	33	7	10	50	115	13
Fyffe High School	57	30	3	1	6	10	29	1
Geraldine School	105	41	7	2	7	16	37	4
Ider School	56	29	6	2	0	8	26	3
Plainview School	76	38	7	2	3	12	33	5
Sylvania School	64	30	6	0	5	11	25	5
Valley Head High School	40	21	8	0	2	10	15	6



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

DeKalb County	# Undergrads	# First-Time Freshman
Grand Total	2,347	391
Major		
General Studies	762	202
Undeclared/Not Reported	441	3
Liberal Arts and Sciences/Liberal Studies	179	58
Registered Nursing/Registered Nurse	132	3
Business Administration and Management, General	72	12
Medical/Clinical Assistant	58	3
Administrative Assistant and Secretarial Science, General	49	8
Industrial Mechanics and Maintenance Technology	42	11
Computer and Information Sciences, General	39	7
Elementary Education and Teaching	36	0
Drafting and Design Technology/Technician, General	30	8

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

DeKalb County	# Graduate Students
Grand Total	127
Major	
Registered Nursing/Registered Nurse	20
Secondary Education and Teaching	15
Educational Leadership and Administration, General	8
Elementary Education and Teaching	8
Pharmacy	7
Medicine	5
Occupational Therapy/Therapist	4
Special Education and Teaching, General	4
Counselor Education/School Counseling and Guidance Services	3
Mathematics, General	3
Physician Assistant	3

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	DeKalb Total	* State Totals
General Studies			126							126	3,382
Registered Nursing/Registered Nurse			40		10		4			54	3,780
Medical/Clinical Assistant	36		13							49	245
Emergency Medical Technology/Technician (EMT Paramedic)	17	3	4							24	651
Industrial Mechanics and Maintenance Technology	1	7	10							18	458
Business Administration and Management, General			8		7		1			16	1,564
Administrative Assistant and Secretarial Science, General	1		14							15	599
Industrial Electronics Technology/Technician	8	1	1							10	186
Salon/Beauty Salon Management/Manager		5	5							10	58
Engineering Technology, General	2	2	2							6	138

Questions???

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