

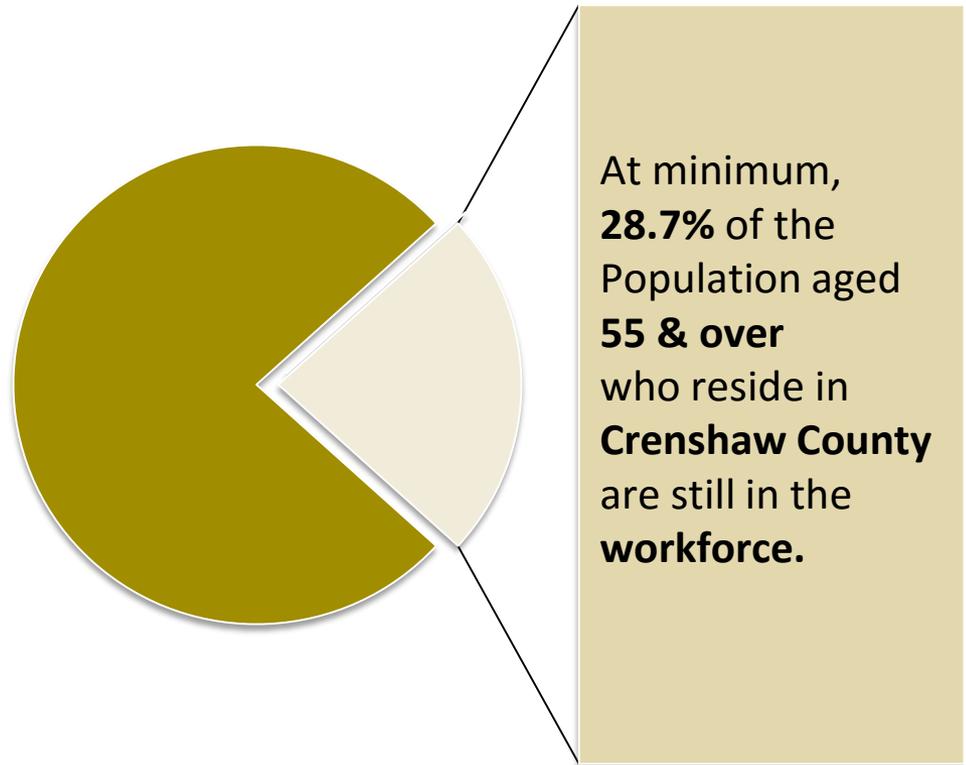
Crenshaw County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	885
5 to 9 years	761
10 to 14 years	1,038
15 to 19 years	955
20 to 24 years	772
25 to 34 years	1,467
35 to 44 years	1,827
45 to 54 years	2,003
55 to 59 years	1,060
60 to 64 years	858
65 to 74 years	1,312
75 to 84 years	687
85 years and over	313



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	3,000
Nursery school, preschool	88
Kindergarten	199
Elementary school (grades 1-8)	1,554
High school (grades 9-12)	677
College or graduate school	482



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	9,527
Less than 9 th grade	915
9 th to 12 th grade, no diploma	1,290
High school graduate (includes equivalency)	3,678
Some college, no degree	1,752
Associate's degree	704
Bachelor's degree	779
Graduate or professional degree	409



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	25,859	24,556	1,303	5.0%	5,323	6,626
Butler	9,249	8,643	606	6.6%	2,606	3,212
Crenshaw	6,920	6,534	386	5.6%	1,447	1,833
Elmore	36,649	34,899	1,750	4.8%	7,436	9,186
Lowndes	3,916	3,511	405	10.3%	1,352	1,757
Montgomery	104,766	98,832	5,934	5.7%	23,226	29,160

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Team Assemblers	5	Logging Equipment Operators	3
Office Clerks, General	5	Teacher Assistants	2
Heavy and Tractor-Trailer Truck Drivers	5	Inspectors, Testers, Sorters, Samplers, and Weighers	2
Helpers--Production Workers	4	Tax Preparers	2
Welders, Cutters, Solderers, and Brazers	4	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	2
Cashiers	4	Millwrights	2
Construction Laborers	3	Financial Managers	2
Customer Service Representatives	3	Medical and Health Services Managers	2
Retail Salespersons	3	Legal Secretaries	2
Nursing Assistants	3	Medical Secretaries	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	9	Medical Secretaries	2
Cashiers	7	Electrical Power-Line Installers and Repairers	2
Customer Service Representatives	6	Packaging and Filling Machine Operators and Tenders	2
Office Clerks, General	5	Chief Executives	1
Heavy and Tractor-Trailer Truck Drivers	4	General and Operations Managers	1
Production, Planning, and Expediting Clerks	3	Financial Managers	1
Executive Secretaries and Executive Administrative Assistants	3	Transportation, Storage, and Distribution Managers	1
Laborers and Freight, Stock, and Material Movers, Hand	3	Education Administrators, Preschool and Childcare Center/Program	1
Maids and Housekeeping Cleaners	2	Food Service Managers	1
Landscaping and Groundskeeping Workers	2	Human Resources Specialists	1



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	29	Postal Service Mail Carriers	2
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5	Operating Engineers and Other Construction Equipment Operators	2
Computer User Support Specialists	4	Transportation, Storage, and Distribution Managers	1
Registered Nurses	3	Property, Real Estate, and Community Association Managers	1
Petroleum Engineers	2	Logisticians	1
Occupational Therapists	2	Compensation, Benefits, and Job Analysis Specialists	1
Physical Therapists	2	Budget Analysts	1
Physical Therapist Assistants	2	Civil Engineers	1
Retail Salespersons	2	Electronics Engineers, Except Computer	1
Tellers	2	Mechanical Engineers	1



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	2.4%	3.5%
Age 20-64 Population Growth	-2.8%	-5.9%
Nonagricultural Job Growth	14.1%	21.8%
Worker Shortfall (%)	16.8%	27.7%
Worker Shortfall	664	1,094



Occupational Wages

Crenshaw County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.63	\$17.65	\$21.66

Crenshaw County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$12.40	\$14.84	\$16.06

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

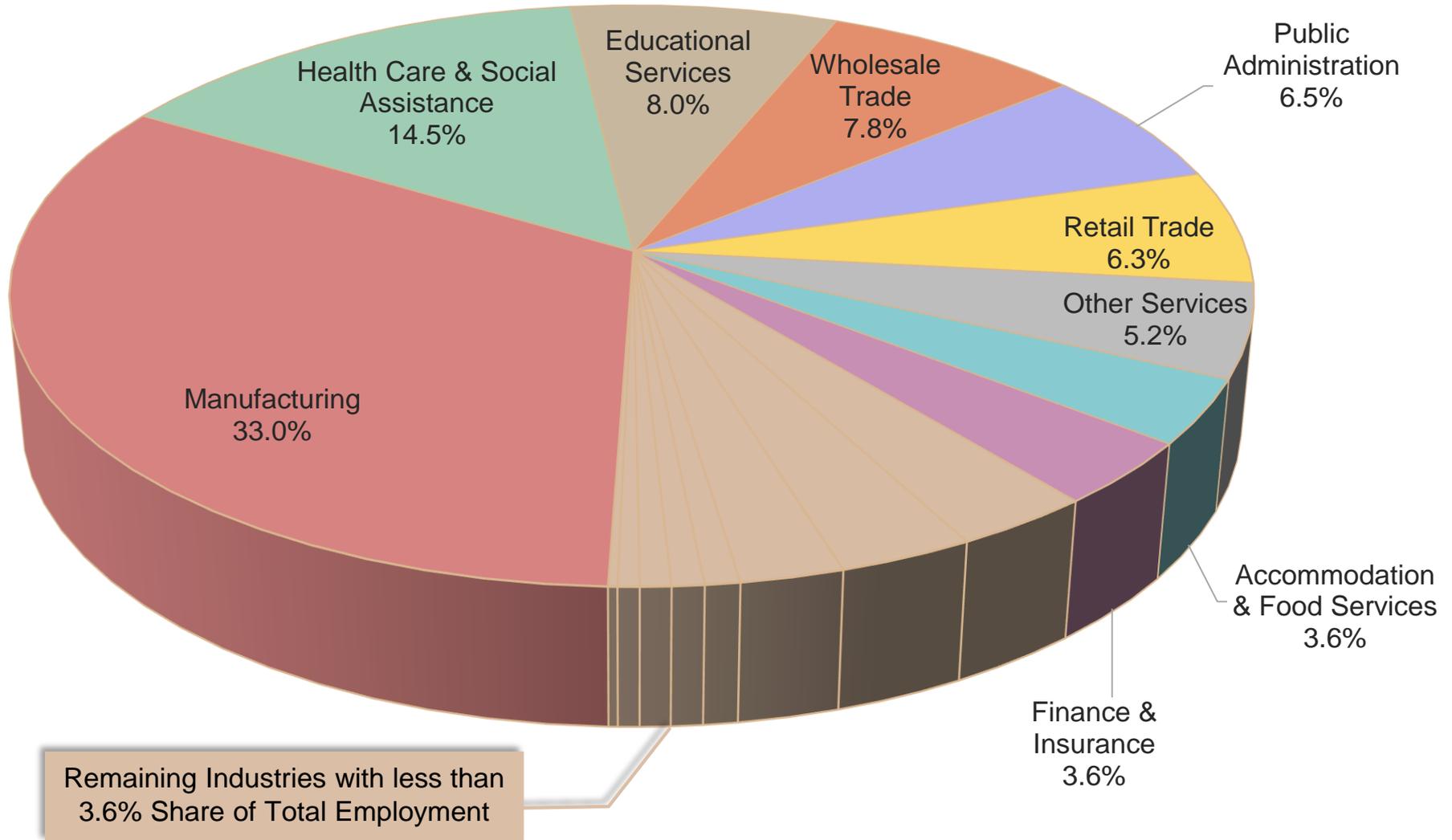
Occupational Wages

Annual Salary Area Comparison

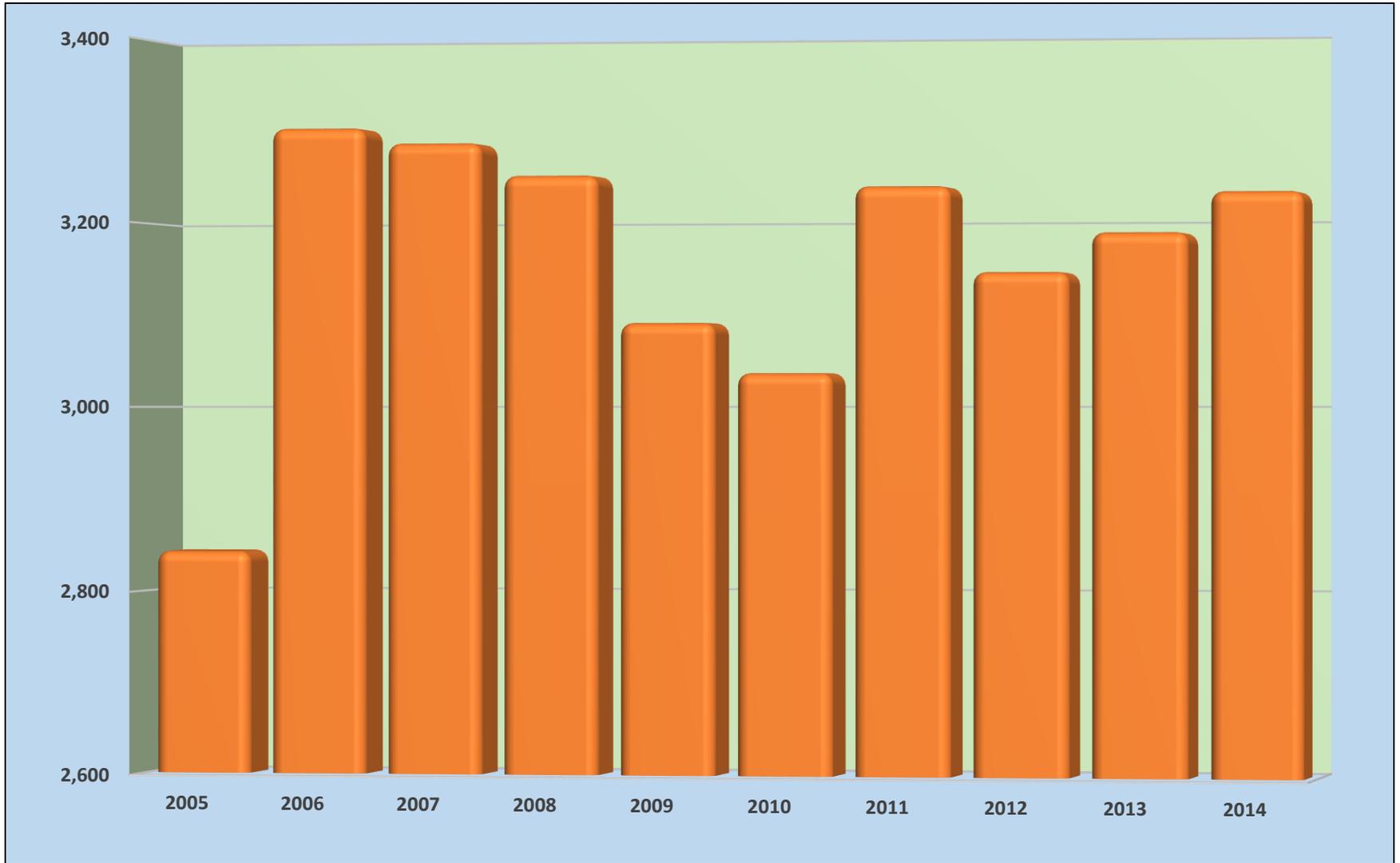
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Crenshaw County			
Total	\$20,038	\$36,711	\$45,046
Production	\$25,779	\$30,871	\$33,416
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203
Pike County			
Total	\$19,287	\$40,243	\$50,721
Production	\$19,668	\$29,871	\$34,973

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend

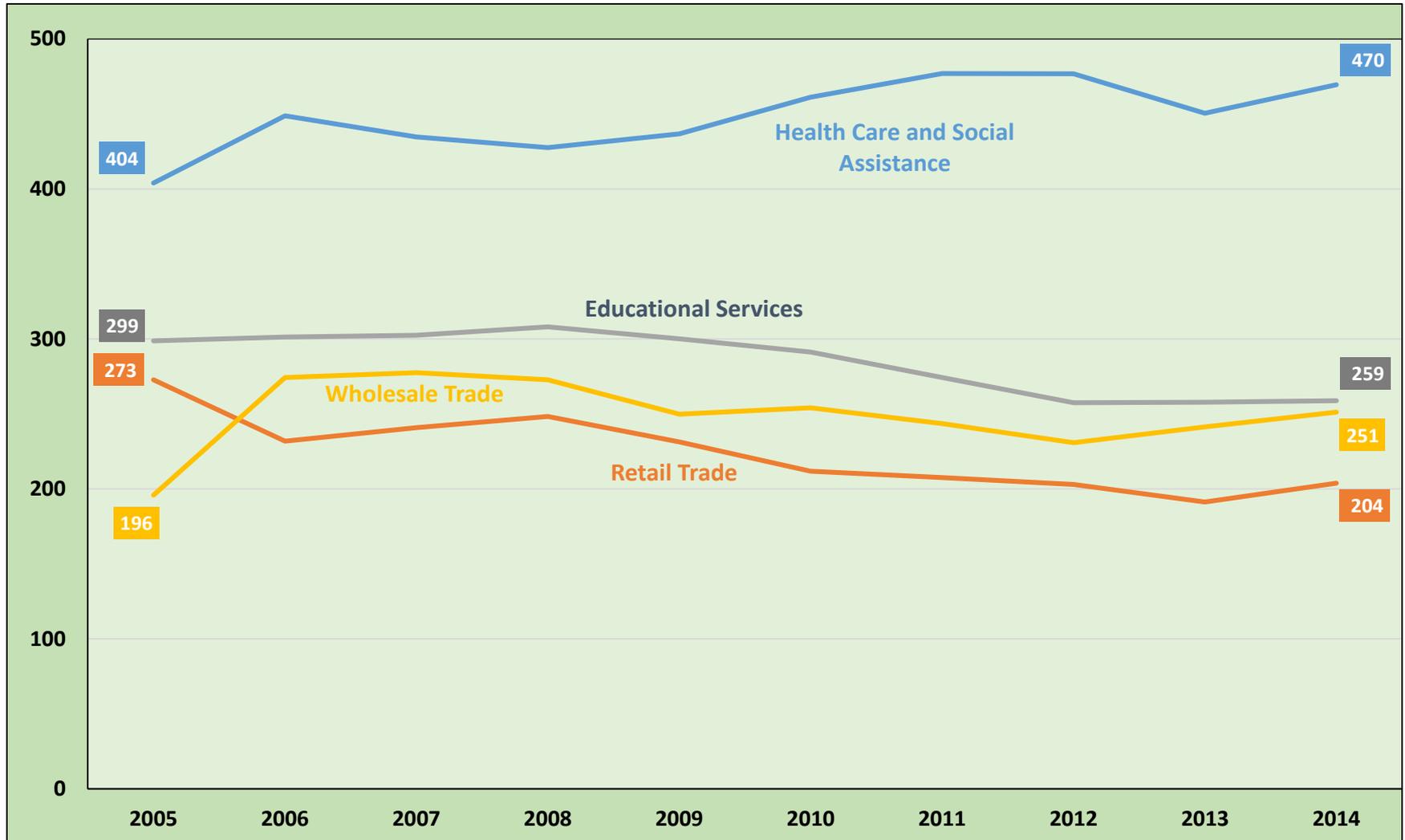


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

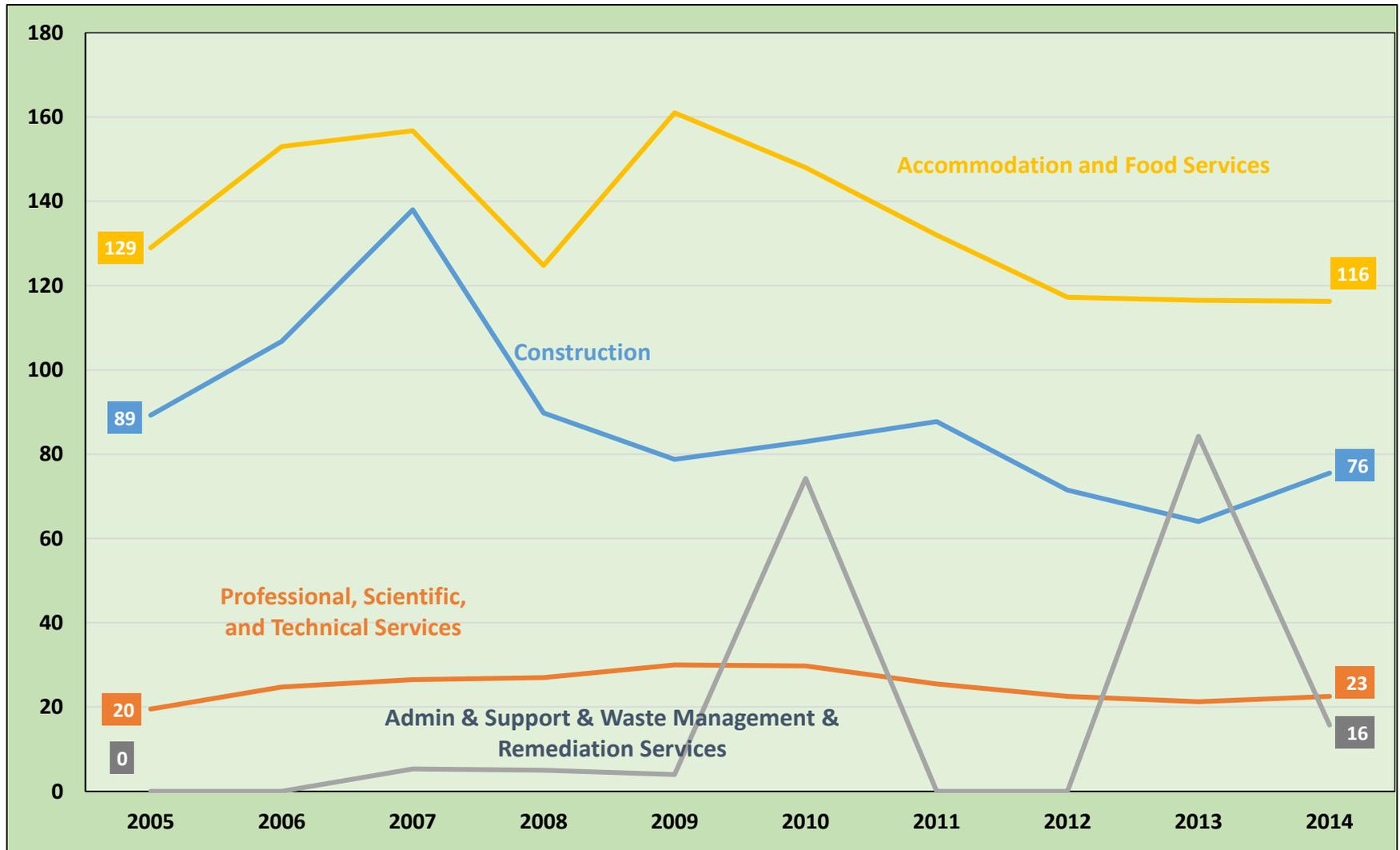
Total Industry Trend



Total Industry Trend



Total Industry Trend



Average Monthly Earnings Trend



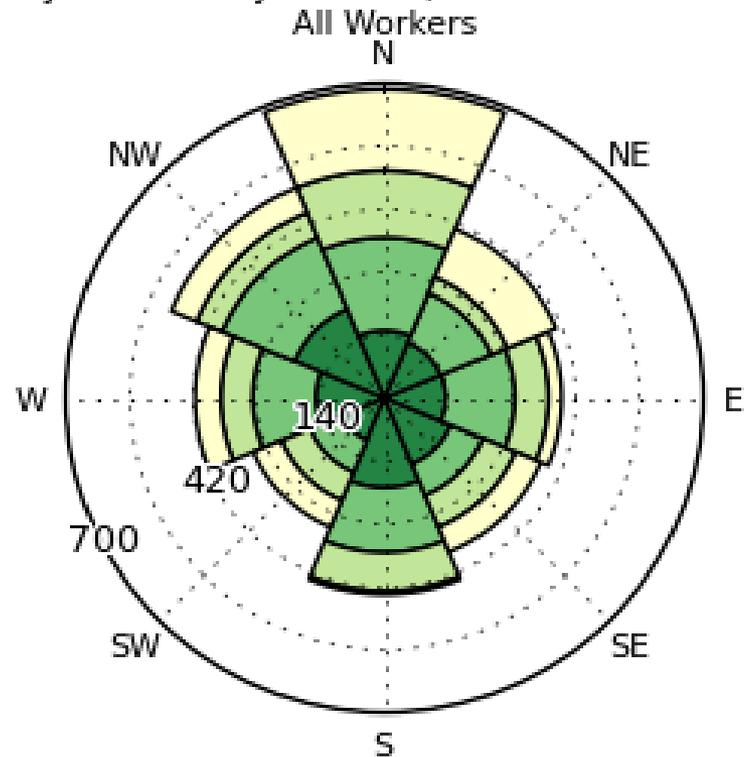
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

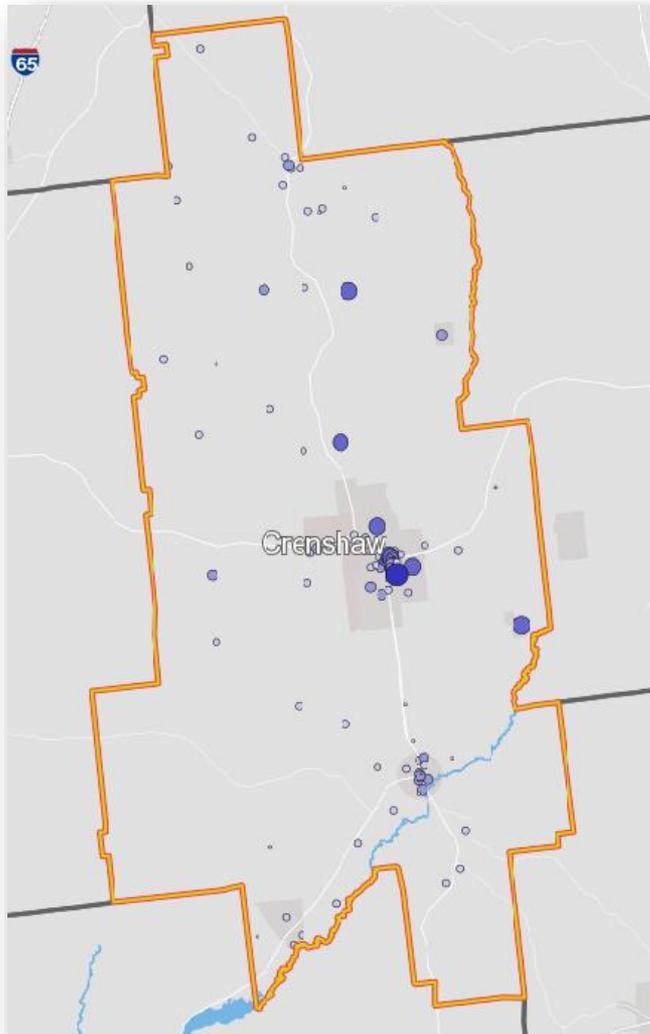
Distance Workers Travel to Crenshaw County to Work

	Count	Share
Total Primary Jobs	12,009	100.0%
Less than 10 miles	5,087	42.4%
10 to 24 miles	2,968	24.7%
25 to 50 miles	1,493	12.4%
Greater than 50 miles	2,461	20.5%

Job Counts by Distance/Direction in 2014



2014 Commuting Patterns

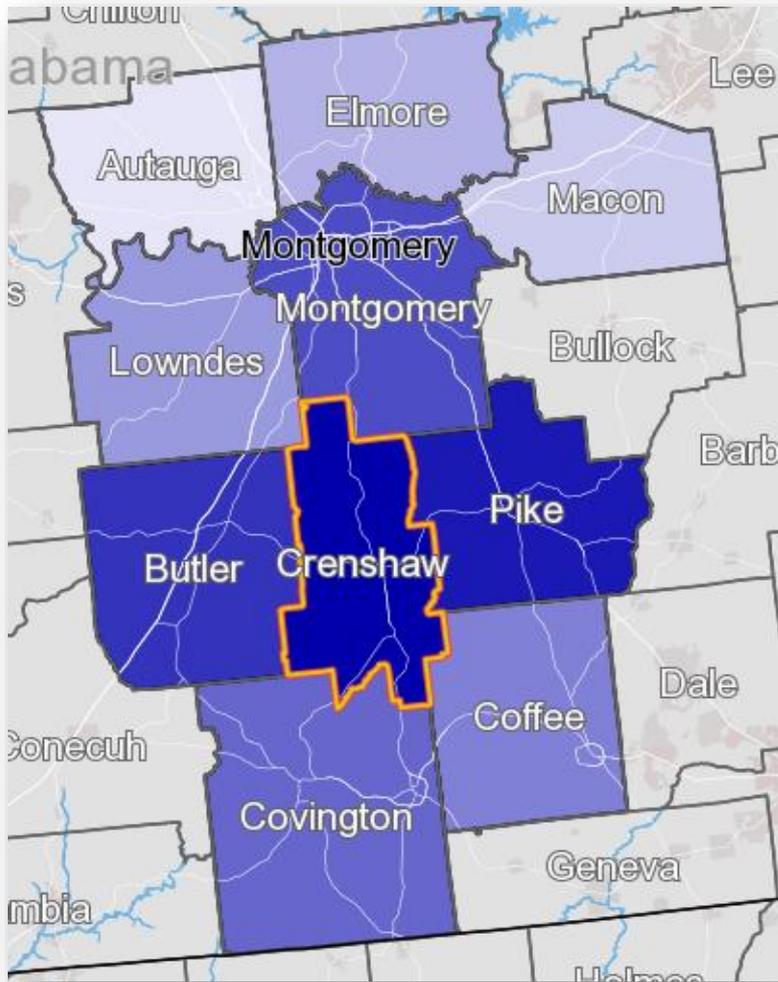


Jobs by Worker Age	Count	Share
Age 29 or younger	2,653	22.1%
Age 30 to 54	6,667	55.5%
Age 55 or older	2,689	22.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,194	9.9%
High school or equivalent, no college	3,209	26.7%
Some college or Associate degree	3,122	26.0%
Bachelor's degree or advanced degree	1,831	15.2%
Educational attainment not available (workers aged 29 or younger)	2,653	22.1%
Jobs by Worker Sex	Count	Share
Male	5,882	49.0%
Female	6,127	51.0%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,772	23.1%
\$1,251 to \$3,333 per month	5,814	48.4%
More than \$3,333 per month	3,423	28.5%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Crenshaw County

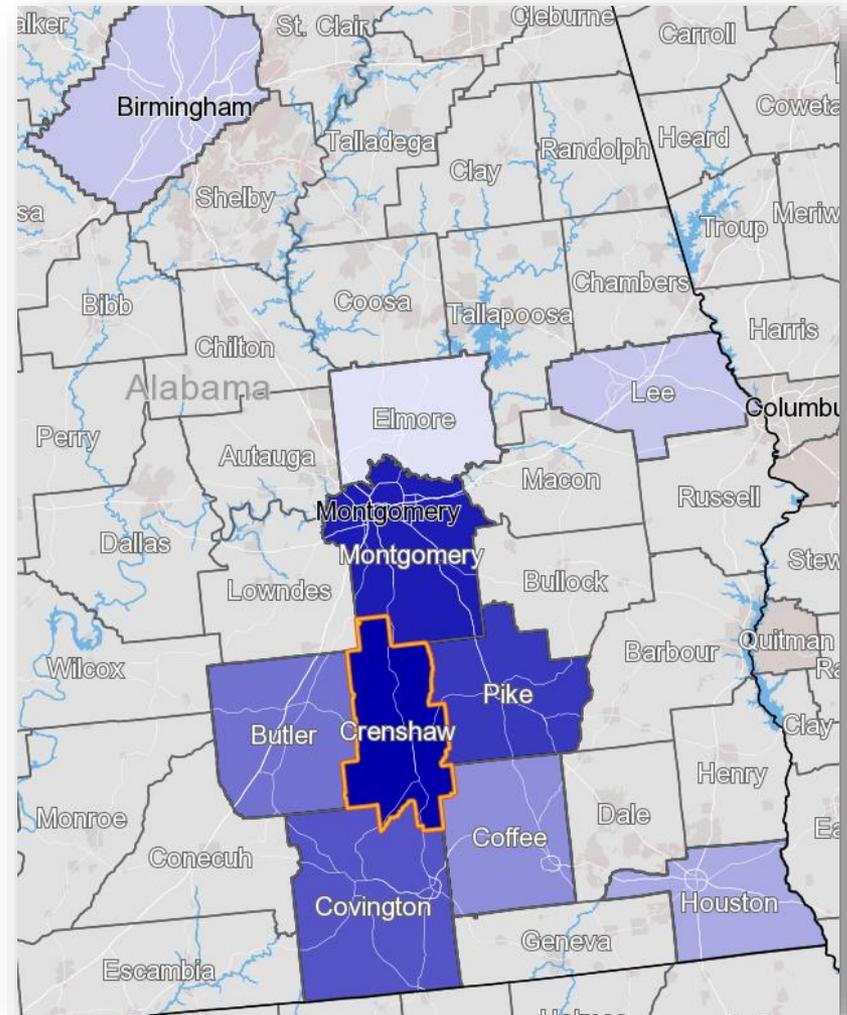


	Count	Share
Covington County, AL	7,279	60.6%
Coffee County, AL	611	5.1%
Crenshaw County, AL	316	2.6%
Conecuh County, AL	294	2.4%
Butler County, AL	288	2.4%
Geneva County, AL	273	2.3%
Escambia County, AL	241	2.0%
Monroe County, AL	155	1.3%
Mobile County, AL	153	1.3%
Houston County, AL	152	1.3%
All Other Locations	2,247	18.7%

2014 Commuting Patterns

Counties Where Crenshaw County Residents Commute to Work

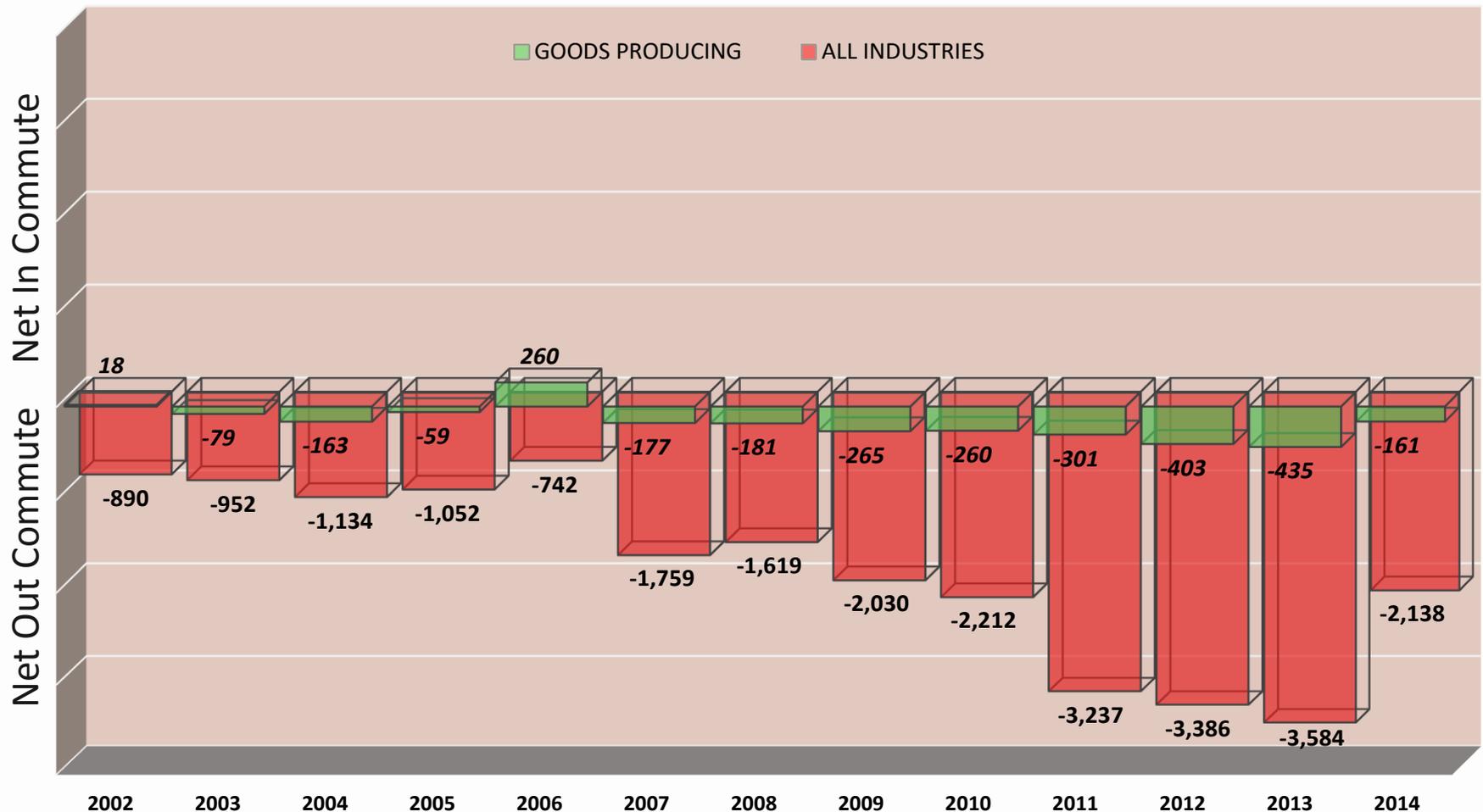
	Count	Share
Covington County, AL	7,279	58.1%
Coffee County, AL	573	4.6%
Houston County, AL	465	3.7%
Montgomery County, AL	382	3.0%
Pike County, AL	297	2.4%
Jefferson County, AL	288	2.3%
Dale County, AL	271	2.2%
Okaloosa County, FL	228	1.8%
Crenshaw County, AL	173	1.4%
Walton County, FL	164	1.3%
All Other Locations	2,419	19.3%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Brantley High School	53	30	7	2	4	13	25	5
Highland Home School	76	35	9	1	9	19	30	5
Luverne High School	47	20	4	0	3	7	17	3

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Crenshaw County	# Undergrads	# First-Time Freshman
Grand Total	539	117
Major		
General Studies	149	53
Welding Technology/Welder	41	6
Registered Nursing/Registered Nurse	28	7
Culinary Arts/Chef Training	19	2
Elementary Education and Teaching	19	2
Biology/Biological Sciences, General	17	3
Liberal Arts and Sciences/Liberal Studies	17	8
Undeclared/Not Reported	16	0
Computer and Information Sciences, General	15	2
Licensed Practical/Vocational Nurse Training	15	0
Criminal Justice/Safety Studies	13	2

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Crenshaw County	# Graduate Students
Grand Total	43
Major	
Human Resources Management/Personnel Administration, General	4
Social Work	4
Medicine	3
Occupational Therapy/Therapist	3
Secondary Education and Teaching	3
Adult and Continuing Education and Teaching	2
Business Administration and Management, General	2
Counseling Psychology	2
Educational Leadership and Administration, General	2
Registered Nursing/Registered Nurse	2
Sport and Fitness Administration/Management	2

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Crenshaw Total	* State Totals
General Studies			12							12	3,382
Registered Nursing/Registered Nurse			4		4		3			11	3,780
Emergency Medical Technology/Technician (EMT Paramedic)	2		4							6	651
Industrial Electronics Technology/Technician			6							6	186
Licensed Practical/Vocational Nurse Training		5								5	573
Business Administration and Management, General					2		1			3	1,564
Biology/Biological Sciences, General					3					3	688
Secondary Education and Teaching							2			2	456
Cosmetology/Cosmetologist, General		2								2	289
Elementary Education and Teaching					1					1	899

Questions???

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