



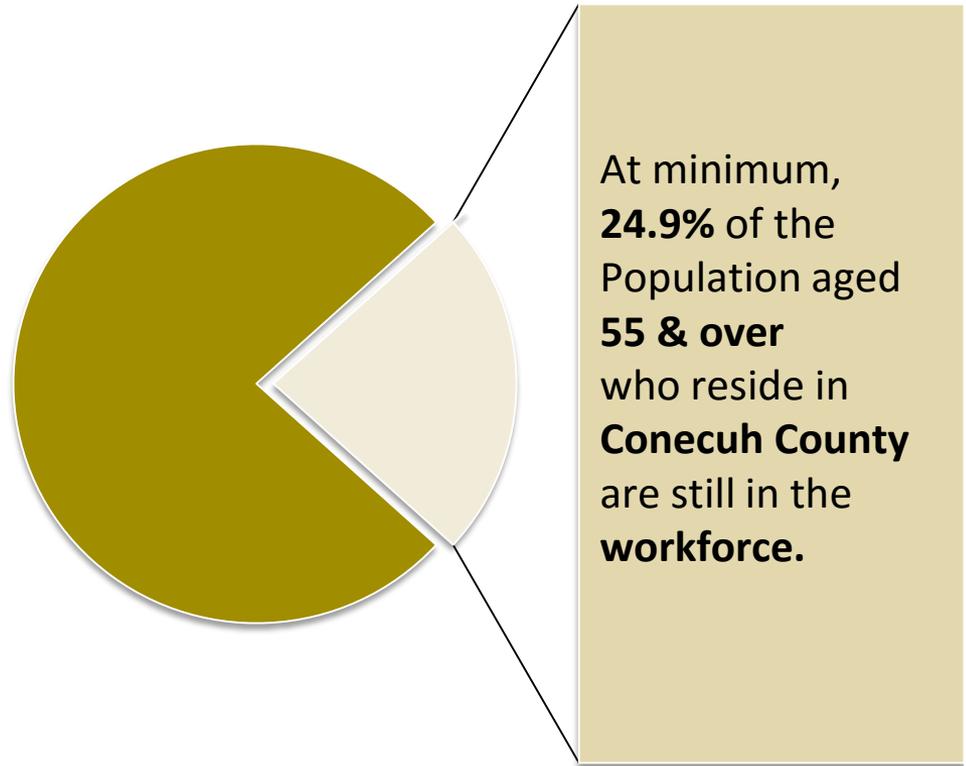
Conecuh County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	760
5 to 9 years	843
10 to 14 years	783
15 to 19 years	773
20 to 24 years	896
25 to 34 years	1,266
35 to 44 years	1,419
45 to 54 years	1,850
55 to 59 years	1,011
60 to 64 years	919
65 to 74 years	1,411
75 to 84 years	756
85 years and over	298



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	2,657
Nursery school, preschool	167
Kindergarten	298
Elementary school (grades 1-8)	1,245
High school (grades 9-12)	623
College or graduate school	324



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	8,930
Less than 9 th grade	725
9 th to 12 th grade, no diploma	1,417
High school graduate (includes equivalency)	3,826
Some college, no degree	1,607
Associate's degree	612
Bachelor's degree	394
Graduate or professional degree	349



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Baldwin	90,481	85,916	4,565	5.0%	20,406	24,971
Choctaw	4,416	4,063	353	8.0%	1,033	1,386
Clarke	7,942	7,111	831	10.5%	1,626	2,457
Conecuh	4,742	4,350	392	8.3%	1,347	1,739
Escambia	14,931	13,970	961	6.4%	3,251	4,212
Mobile	184,956	172,673	12,283	6.6%	57,223	69,506
Monroe	7,409	6,792	617	8.3%	1,577	2,194
Washington	6,886	6,311	575	8.4%	1,643	2,218

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	11	Inspectors, Testers, Sorters, Samplers, and Weighers	3
Cashiers	8	Teacher Assistants	3
Heavy and Tractor-Trailer Truck Drivers	7	Industrial Truck and Tractor Operators	3
Team Assemblers	7	Preschool Teachers, Except Special Education	3
Welders, Cutters, Solderers, and Brazers	7	Cooks, Institution and Cafeteria	2
Construction Laborers	7	Food Service Managers	2
Combined Food Preparation and Serving Workers	5	General and Operations Managers	2
Customer Service Representatives	5	Shipping, Receiving, and Traffic Clerks	2
Cooks, Fast Food	4	Electricians	2
Construction Managers	3	Retail Salespersons	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	61	General and Operations Managers	4
Office Clerks, General	15	Licensed Practical and Licensed Vocational Nurses	4
Cashiers	14	Nursing Assistants	4
Welders, Cutters, Solderers, and Brazers	10	Bookkeeping, Accounting, and Auditing Clerks	4
Customer Service Representatives	8	Retail Salespersons	4
Construction Laborers	8	Team Assemblers	3
Cooks, Fast Food	7	Machine Feeders and Offbearers	3
Heavy and Tractor-Trailer Truck Drivers	6	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3
Millwrights	5	Industrial Truck and Tractor Operators	3
Laborers and Freight, Stock, and Material Movers, Hand	5	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	3



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	13	Security Guards	3
Maintenance and Repair Workers, General	8	Combined Food Preparation and Serving Workers, Including Fast Food	3
Light Truck or Delivery Services Drivers	8	Food Service Managers	2
General and Operations Managers	7	Natural Sciences Managers	2
Speech-Language Pathologists	4	Property, Real Estate, and Community Association Managers	2
Registered Nurses	4	Accountants and Auditors	2
Tellers	4	Occupational Therapy Assistants	2
Bus and Truck Mechanics and Diesel Engine Specialists	4	Physical Therapist Assistants	2
Laborers and Freight, Stock, and Material Movers, Hand	4	Customer Service Representatives	2
Respiratory Therapists	3	Tire Repairers and Changers	2



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-4.6%	-9.7%
Age 20-64 Population Growth	-14.4%	-26.0%
Nonagricultural Job Growth	16.9%	20.9%
Worker Shortfall (%)	31.2%	46.9%
Worker Shortfall	1,010	1,518



Occupational Wages

Conecuh County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.42	\$14.76	\$17.93

Conecuh County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$8.26	\$11.87	\$13.67

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

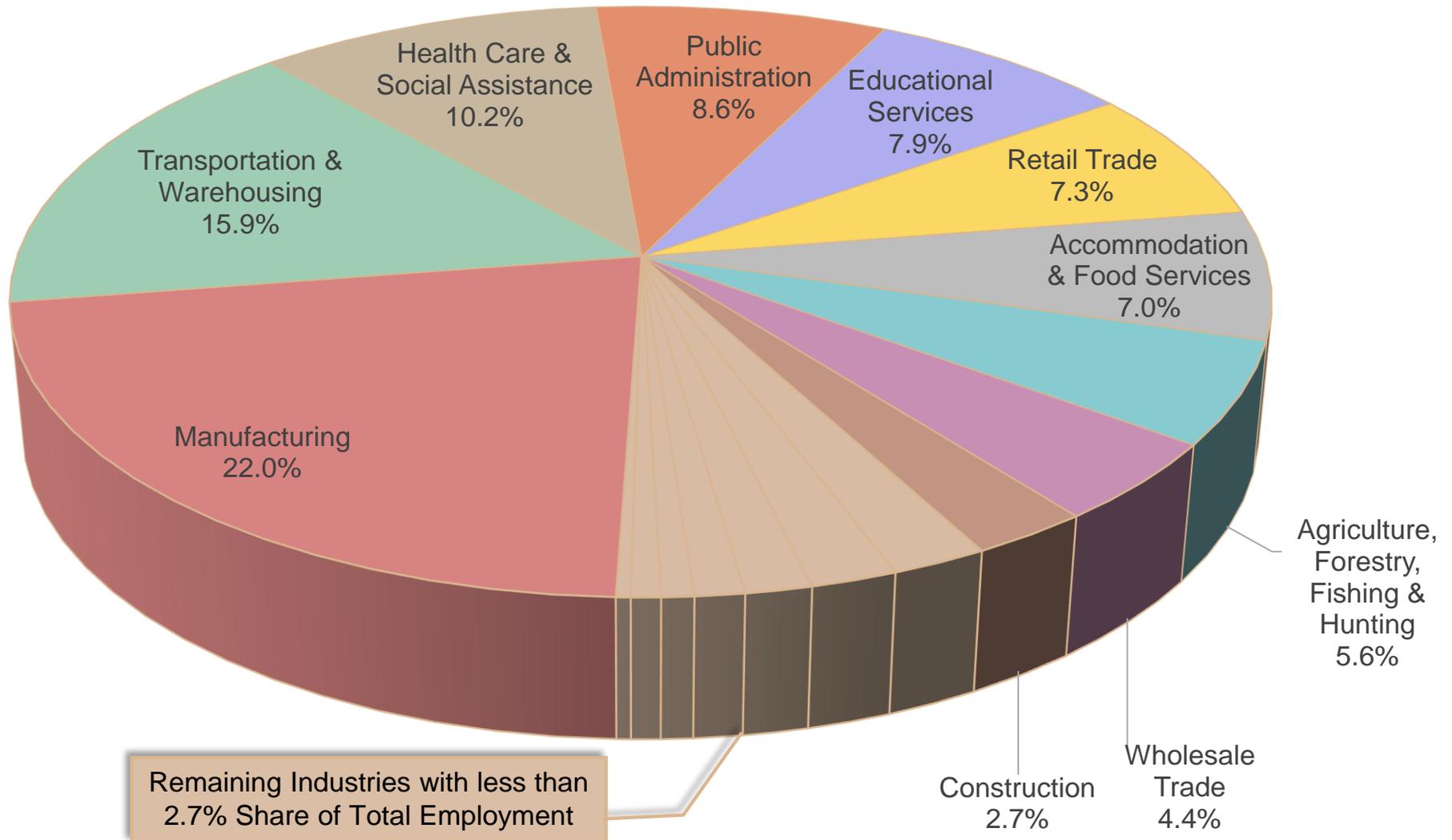
Occupational Wages

Annual Salary Area Comparison

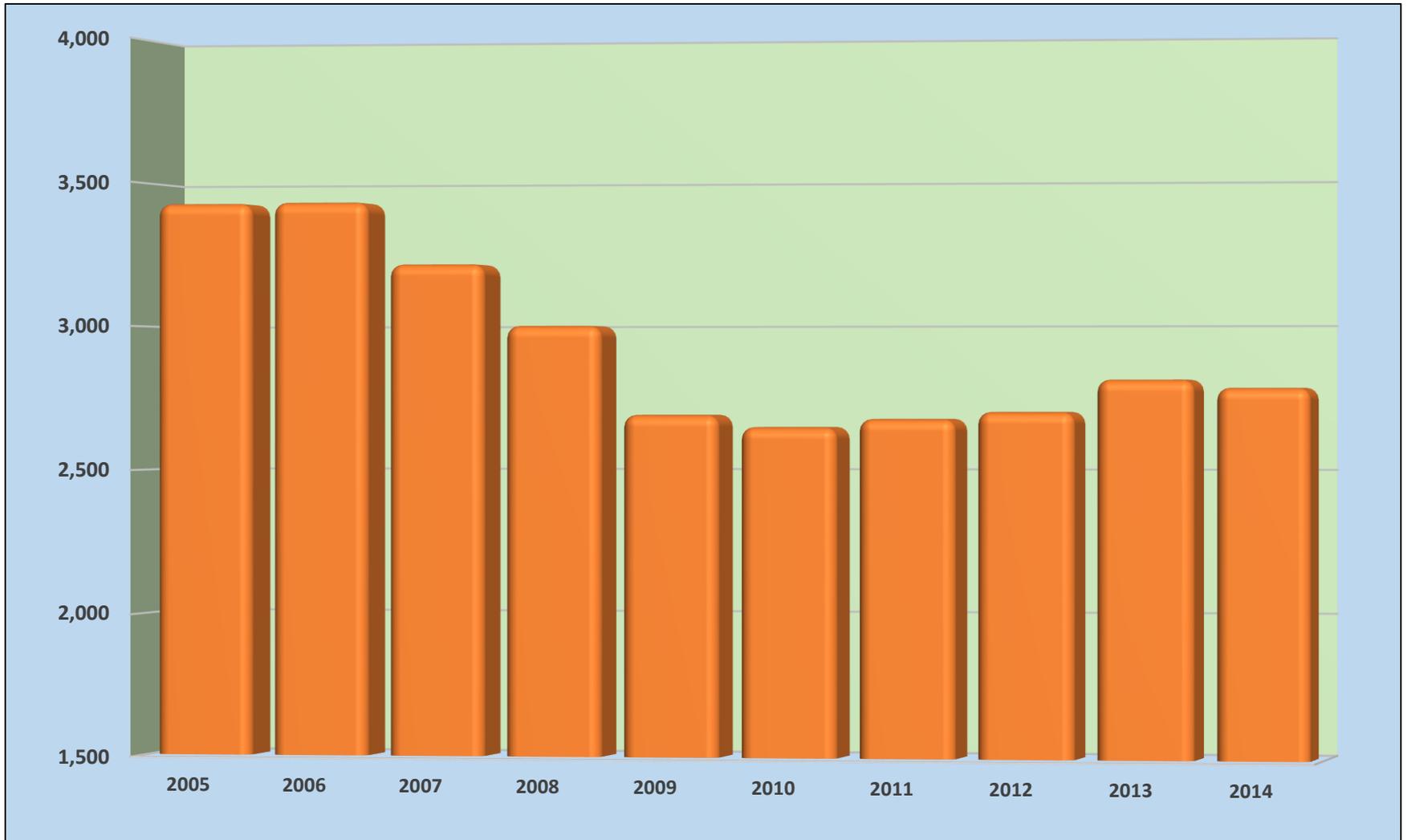
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Conecuh County			
Total	\$17,521	\$30,713	\$37,310
Production	\$17,194	\$24,685	\$28,430
Escambia County			
Total	\$18,431	\$35,593	\$44,173
Production	\$22,394	\$34,109	\$39,967
Mobile County			
Total	\$19,222	\$42,259	\$53,778
Production	\$25,320	\$44,471	\$54,047

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

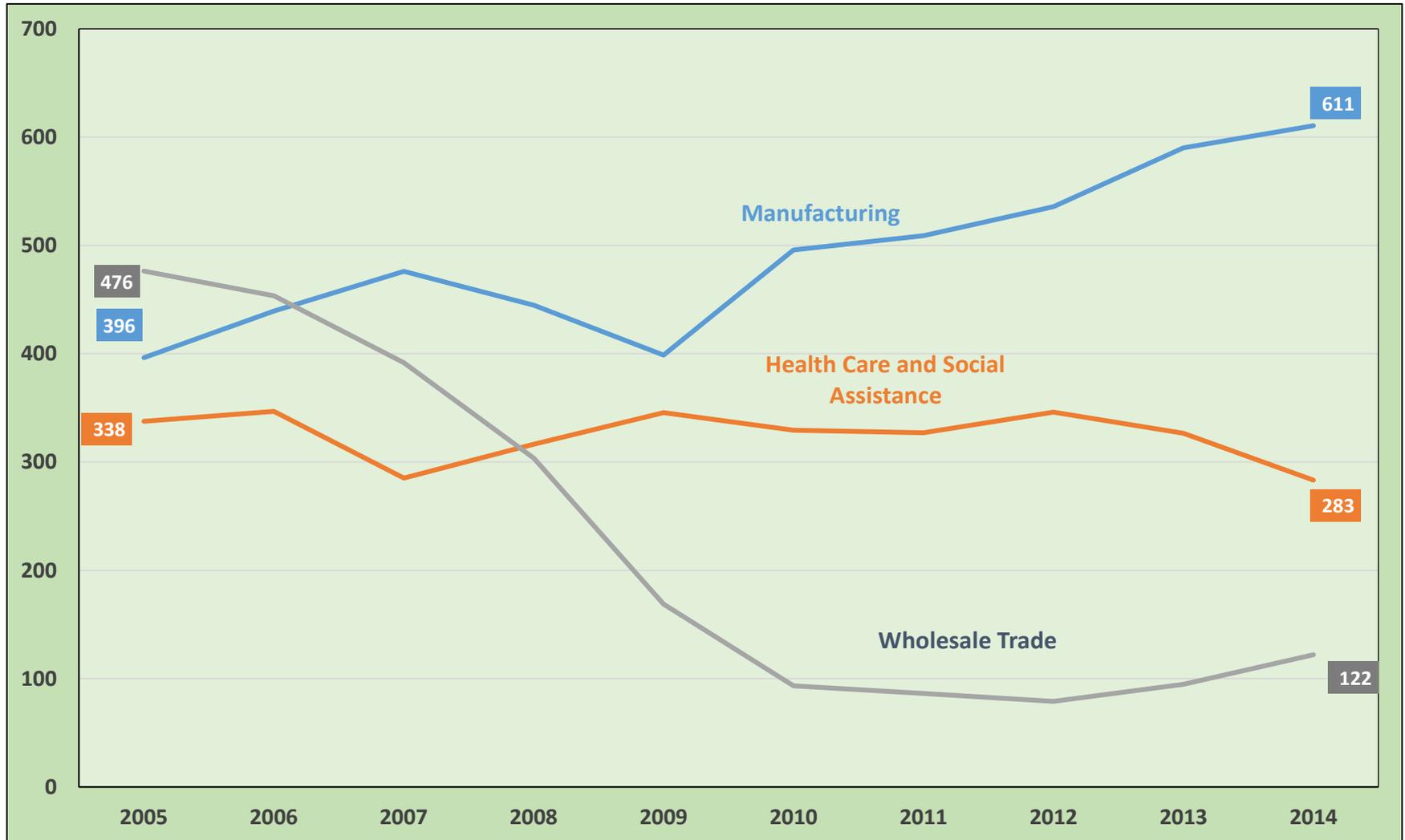


Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend

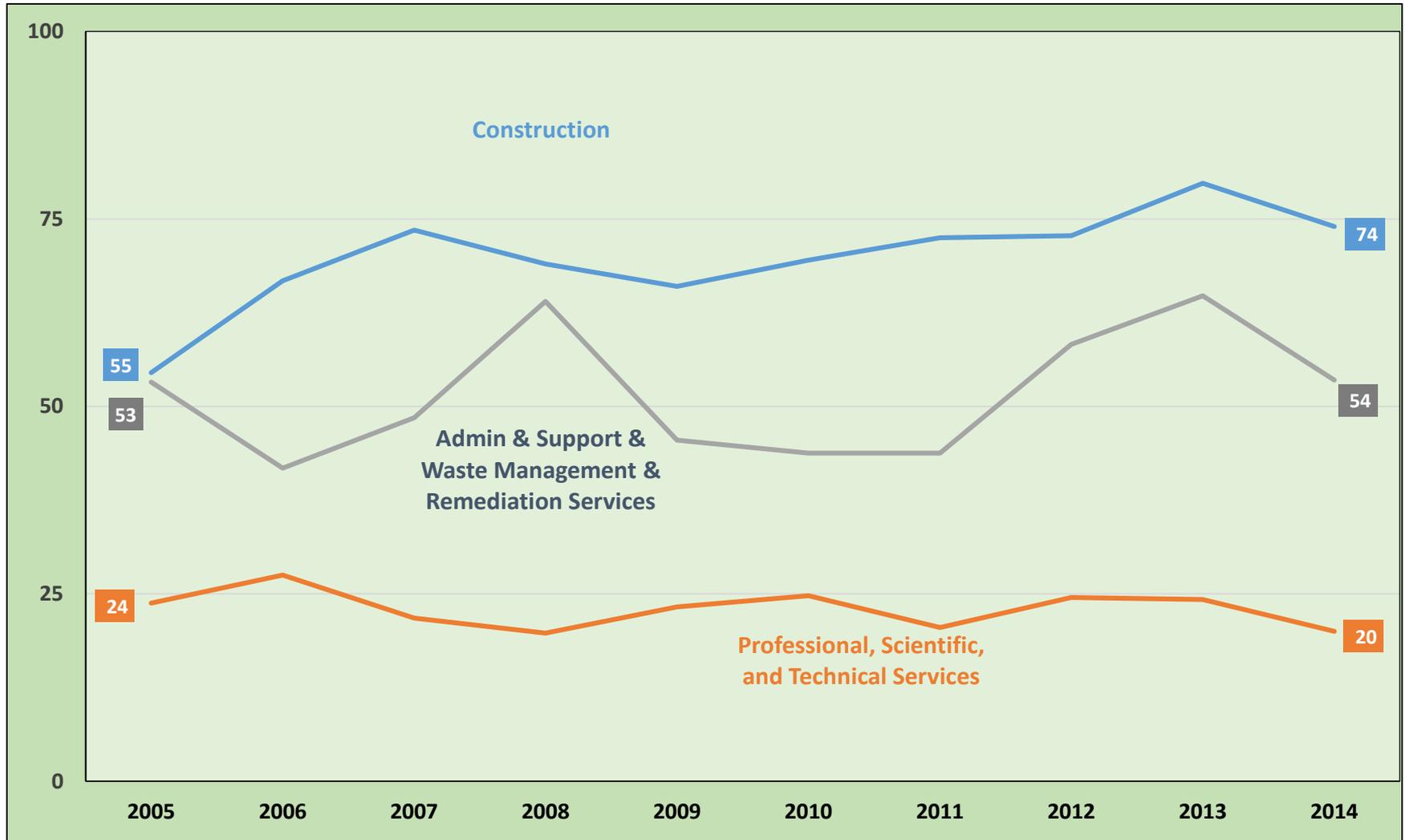


Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Average Monthly Earnings Trend

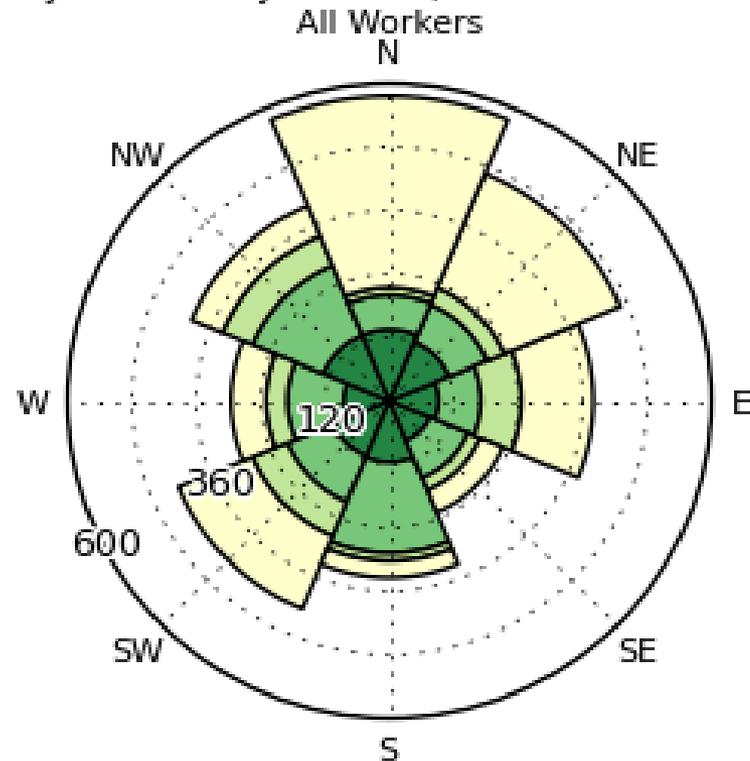


2014 Commuting Patterns

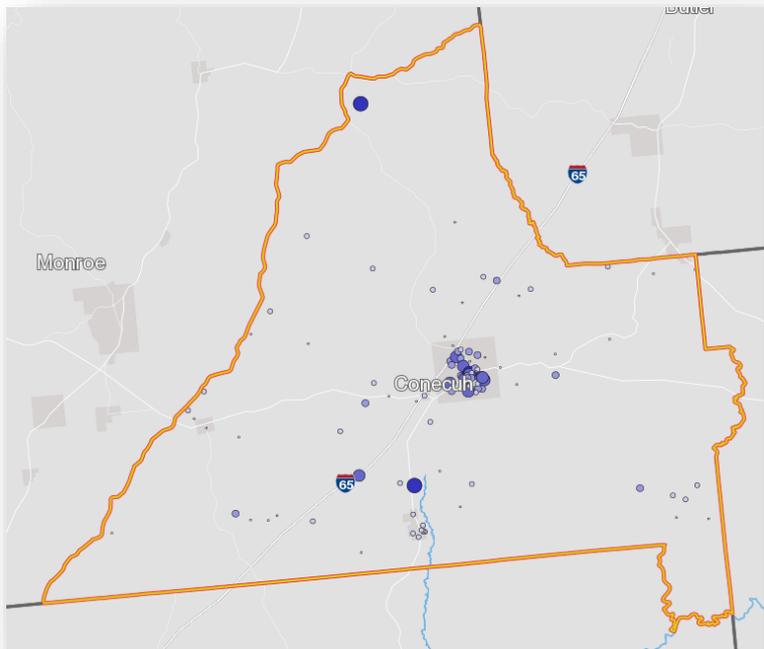
Distance Workers Travel to Conecuh County to Work

	Count	Share
Total Primary Jobs	3,104	100.0%
Less than 10 miles	875	28.2%
10 to 24 miles	814	26.2%
25 to 50 miles	333	10.7%
Greater than 50 miles	1,082	34.9%

Job Counts by Distance/Direction in 2014



2014 Commuting Patterns

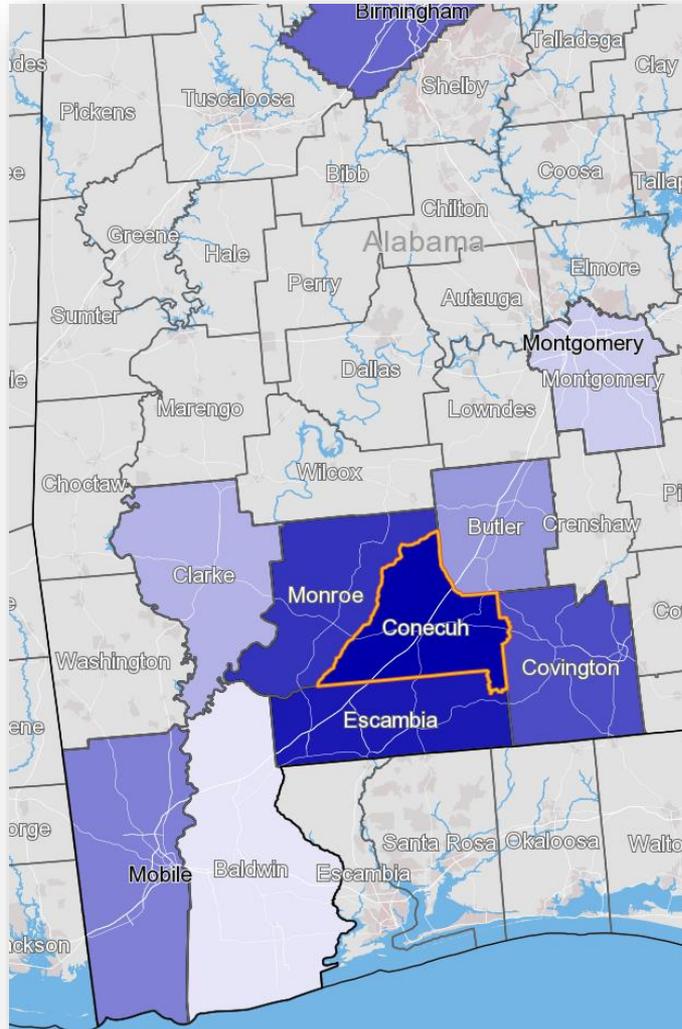


Jobs by Worker Age	Count	Share
Age 29 or younger	584	18.8%
Age 30 to 54	1,762	56.8%
Age 55 or older	758	24.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	400	12.9%
High school or equivalent, no college	905	29.2%
Some college or Associate degree	771	24.8%
Bachelor's degree or advanced degree	444	14.3%
Educational attainment not available (workers aged 29 or younger)	584	18.8%
Jobs by Worker Sex	Count	Share
Male	1,760	56.7%
Female	1,344	43.3%
Jobs by Earnings	Count	Share
\$1,250 per month or less	638	20.6%
\$1,251 to \$3,333 per month	1,484	47.8%
More than \$3,333 per month	982	31.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Conecuh County



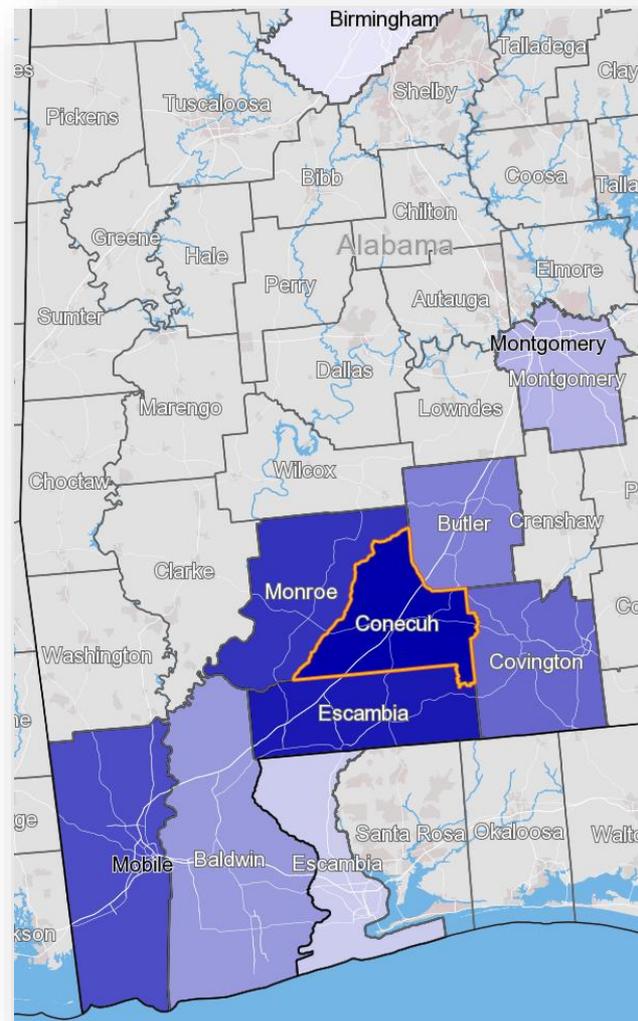
	Count	Share
Conecuh County, AL	1,303	42.0%
Escambia County, AL	238	7.7%
Monroe County, AL	225	7.2%
Covington County, AL	117	3.8%
Jefferson County, AL	104	3.4%
Mobile County, AL	96	3.1%
Butler County, AL	76	2.4%
Clarke County, AL	59	1.9%
Montgomery County, AL	56	1.8%
Baldwin County, AL	50	1.6%
All Other Locations	780	25.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Conecuh County Residents Commute to Work

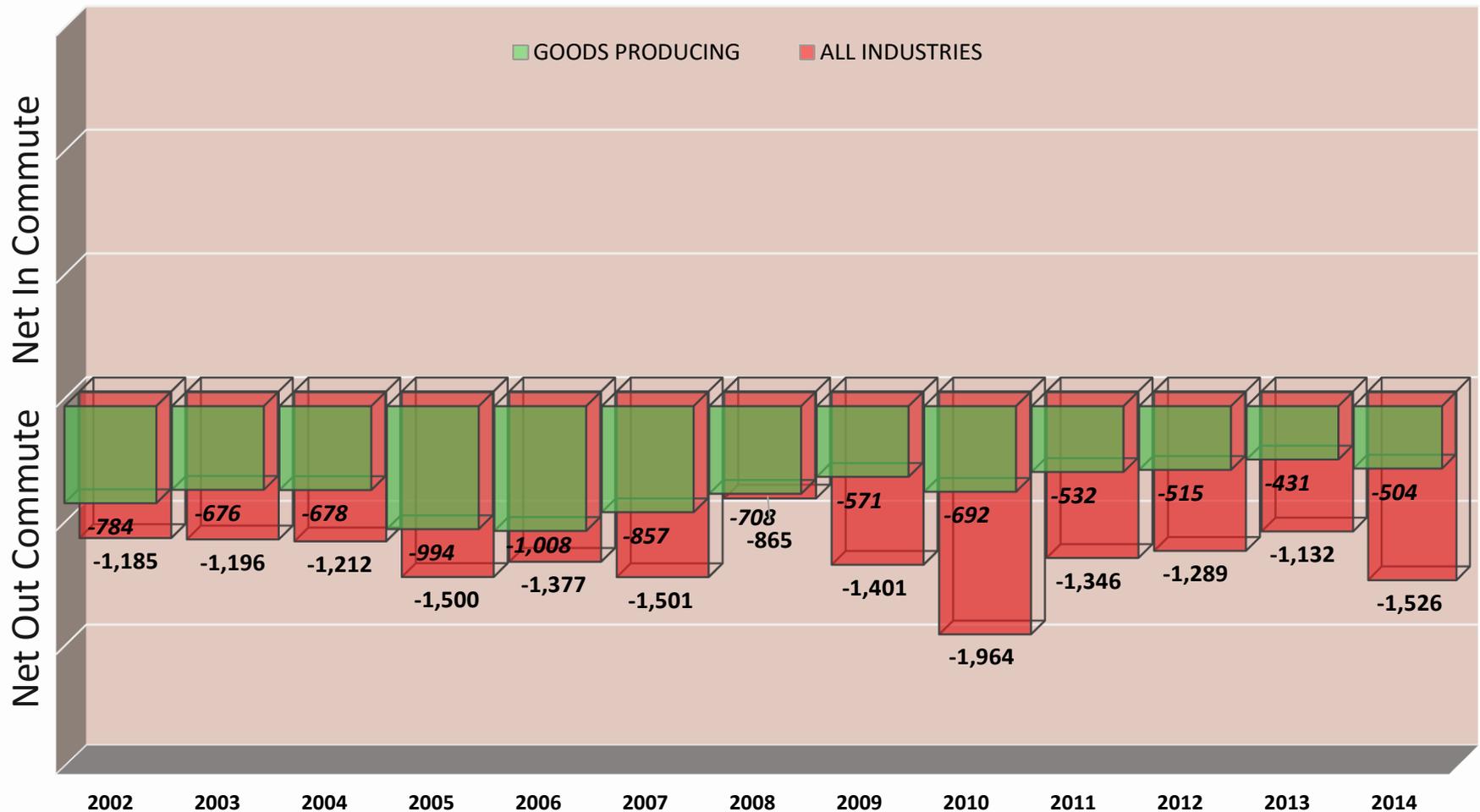
	Count	Share
Conecuh County, AL	1,303	28.1%
Escambia County, AL	522	11.3%
Monroe County, AL	428	9.2%
Mobile County, AL	349	7.5%
Covington County, AL	294	6.3%
Butler County, AL	271	5.9%
Baldwin County, AL	159	3.4%
Montgomery County, AL	147	3.2%
Escambia County, FL	142	3.1%
Jefferson County, AL	113	2.4%
All Other Locations	902	19.5%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Hillcrest High School	77	35	5	6	5	16	32	3

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Conecuh County	# Undergrads	# First-Time Freshman
Grand Total	420	68
Major		
General Studies	84	26
Undeclared/Not Reported	58	0
Liberal Arts and Sciences/Liberal Studies	25	10
Licensed Practical/Vocational Nurse Training	24	2
Registered Nursing/Registered Nurse	24	3
Administrative Assistant and Secretarial Science, General	16	1
Industrial Electronics Technology/Technician	11	3
Welding Technology/Welder	11	3
Business Administration and Management, General	9	2
Criminal Justice/Safety Studies	8	1
Elementary Education and Teaching	8	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Conecuh County	# Graduate Students
Grand Total	28
Major	
Counselor Education/School Counseling and Guidance Services	4
Secondary Education and Teaching	3
Elementary Education and Teaching	2
English Language and Literature, General	2
Pharmacy	2
Registered Nursing/Registered Nurse	2
Adult and Continuing Education and Teaching	1
Computer Engineering, General	1
Criminal Justice/Safety Studies	1
Dentistry	1
Early Childhood Education and Teaching	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Conecuh Total	* State Totals
General Studies			14							14	3,382
Registered Nursing/Registered Nurse			4		2		2			8	3,780
Welding Technology/Welder	4	3								7	611
Administrative Assistant and Secretarial Science, General			4							4	599
Health Professions and Related Clinical Sciences, Other	4									4	83
Secondary Education and Teaching					1	1	1			3	456
Secondary Education and Teaching					1	1	1			3	456
Biology/Biological Sciences, General					1					1	688
Child Care and Support Services Management			1							1	327
Cosmetology/Cosmetologist, General		1								1	289

Questions???

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