

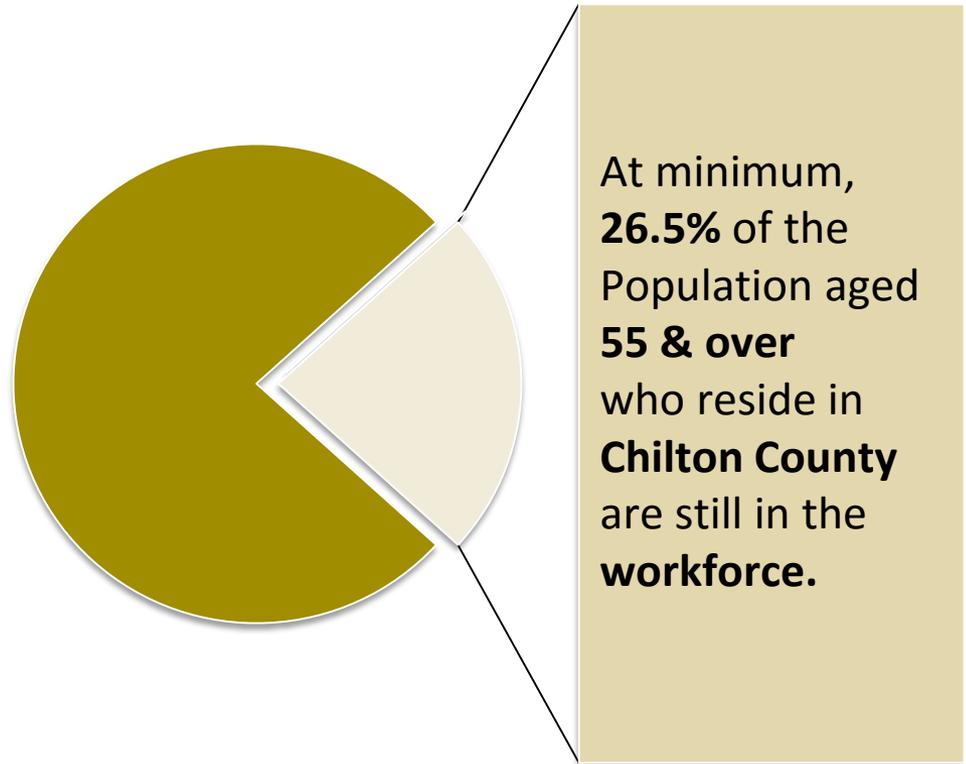
Chilton County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	2,910
5 to 9 years	2,787
10 to 14 years	3,278
15 to 19 years	2,643
20 to 24 years	2,770
25 to 34 years	5,636
35 to 44 years	5,931
45 to 54 years	5,924
55 to 59 years	2,987
60 to 64 years	2,524
65 to 74 years	3,804
75 to 84 years	1,987
85 years and over	600



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	9,854
Nursery school, preschool	477
Kindergarten	706
Elementary school (grades 1-8)	4,775
High school (grades 9-12)	2,338
College or graduate school	1,558

Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	29,393
Less than 9 th grade	2,346
9 th to 12 th grade, no diploma	4,259
High school graduate (includes equivalency)	11,753
Some college, no degree	5,005
Associate's degree	2,052
Bachelor's degree	2,580
Graduate or professional degree	1,398

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Blount	25,034	23,756	1,278	5.1%	4,005	5,283
Chilton	19,586	18,541	1,045	5.3%	3,526	4,571
Jefferson	313,040	295,081	17,959	5.7%	64,423	82,382
Shelby	38,790	36,803	1,987	5.1%	7,098	9,085
St. Clair	107,955	103,379	4,576	4.2%	33,523	38,099
Walker	26,020	24,113	1,907	7.3%	4,635	6,542

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	11	Carpenters	5
Helpers--Production Workers	9	Heavy and Tractor-Trailer Truck Drivers	5
Structural Iron and Steel Workers	9	Nursing Assistants	5
Stock Clerks and Order Fillers	9	Welders, Cutters, Solderers, & Brazers	4
Preschool Teachers	7	Retail Salespersons	4
Boilermakers	6	Sales Managers	4
Team Assemblers	6	Millwrights	4
Construction Laborers	6	Financial Managers	4
Teacher Assistants	5	Operating Engineers and Other Construction Equipment Operators	4
Plumbers, Pipefitters, and Steamfitters	5	Industrial Truck and Tractor Operators	4



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Laborers and Freight, Stock, and Material Movers, Hand	25	Stock Clerks and Order Fillers	6
Helpers--Production Workers	23	Retail Salespersons	5
Cashiers	19	Carpenters	5
Team Assemblers	18	Inspectors, Testers, Sorters, Samplers, and Weighers	5
Industrial Truck and Tractor Operators	12	Heavy and Tractor-Trailer Truck Drivers	5
Construction Laborers	10	General and Operations Managers	4
Customer Service Representatives	9	Registered Nurses	4
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	8	Combined Food Preparation and Serving Workers, Including Fast Food	4
Office Clerks, General	7	Nursing Assistants	4
Welders, Cutters, Solderers, and Brazers	7	Shipping, Receiving, and Traffic Clerks	4

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	102	Plumbers, Pipefitters, and Steamfitters	11
Registered Nurses	31	Financial Managers	11
Automotive Service Technicians and Mechanics	17	Light Truck or Delivery Services Drivers	11
Team Assemblers	17	Mechanical Engineers	10
Retail Salespersons	16	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10
Electronic Home Entertainment Equipment Installers and Repairers	16	Maintenance and Repair Workers, General	10
Real Estate Sales Agents	15	General and Operations Managers	9
Accountants and Auditors	12	Combined Food Preparation and Serving Workers, Including Fast Food	9
Industrial Engineers	12	Cashiers	9
Inspectors, Testers, Sorters, Samplers, and Weighers	12	Social and Human Service Assistants	8



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	6.9%	13.1%
Age 20-64 Population Growth	2.8%	6.4%
Nonagricultural Job Growth	10.9%	17.1%
Worker Shortfall (%)	8.1%	10.7%
Worker Shortfall	805	1,060



Occupational Wages

Chilton County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.36	\$16.14	\$20.03

Chilton County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$11.86	\$17.33	\$20.05

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

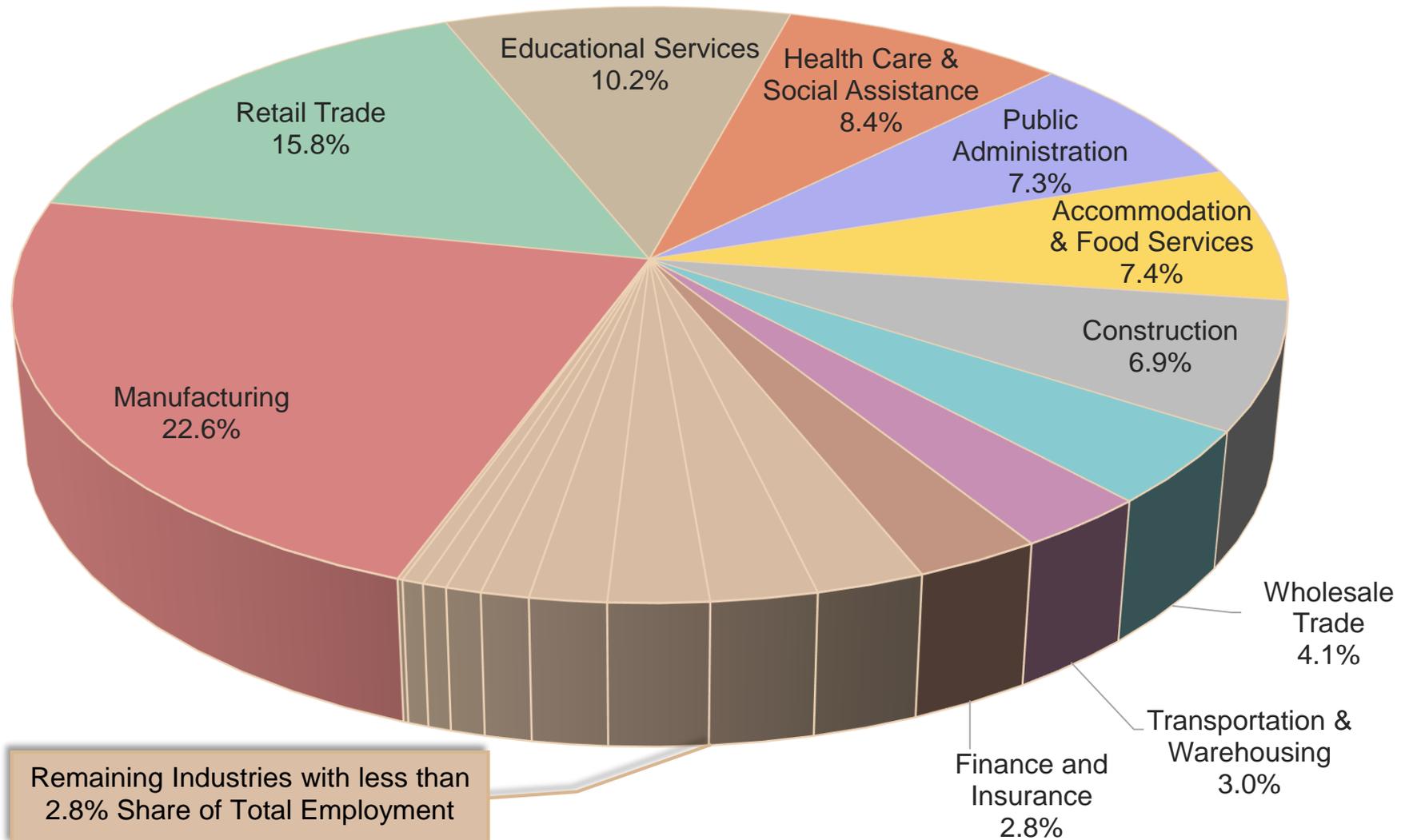
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Chilton County			
Total	\$17,390	\$33,574	\$41,665
Production	\$24,666	\$36,029	\$41,710
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Shelby County			
Total	\$19,336	\$43,974	\$56,292
Production	\$20,498	\$36,373	\$44,311

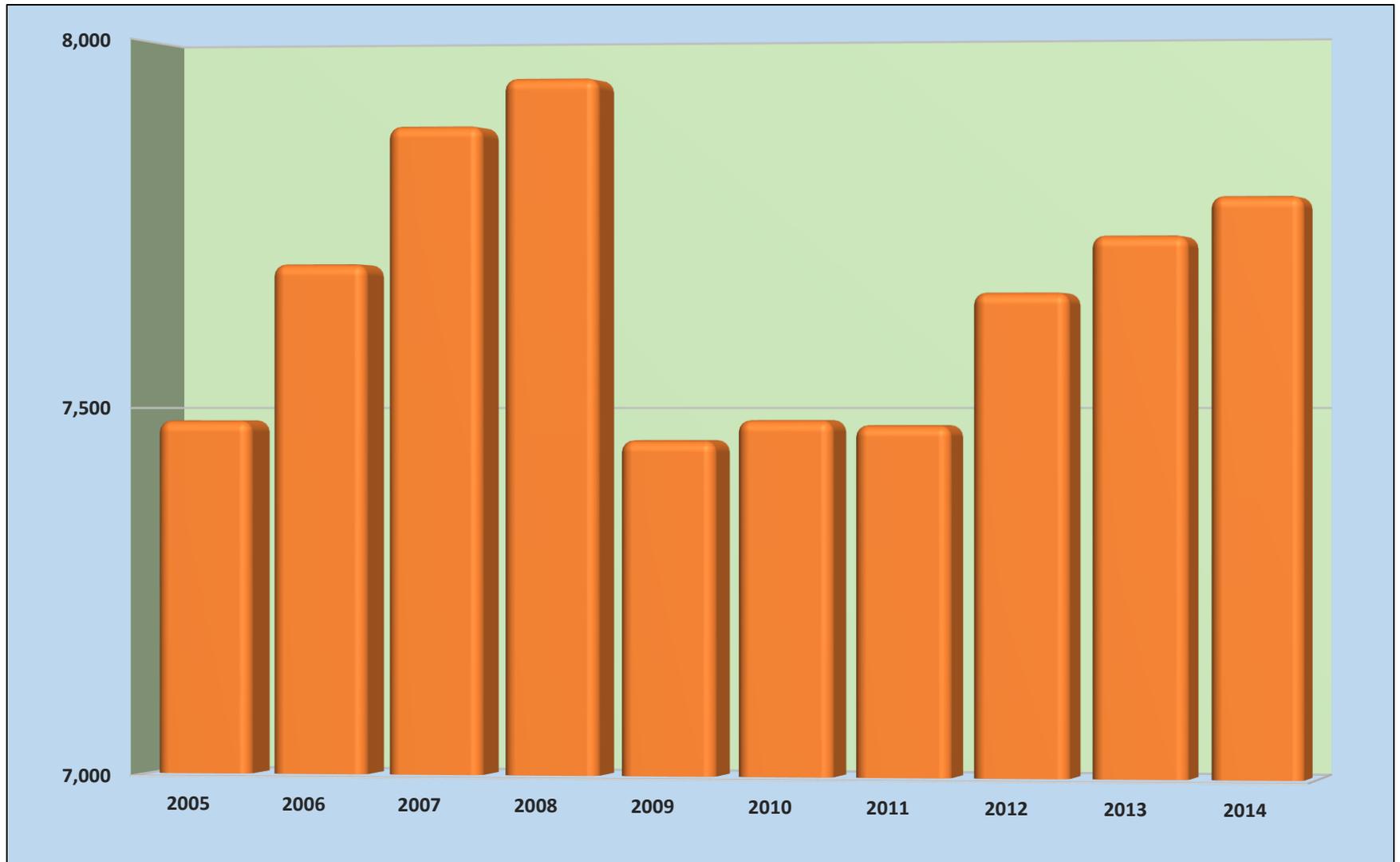
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2014 Industry Employment



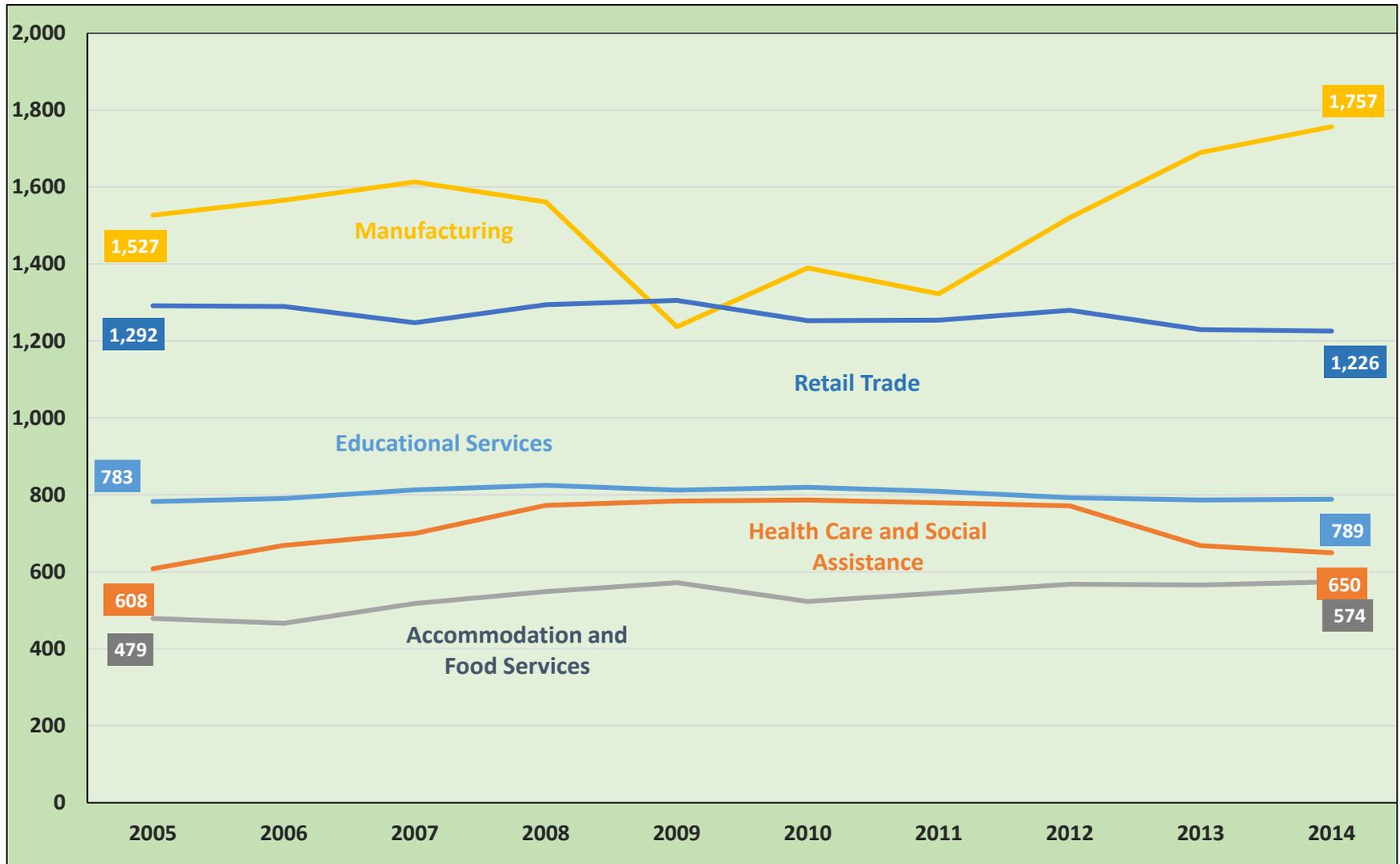
Remaining Industries with less than 2.8% Share of Total Employment

Total Industry Trend



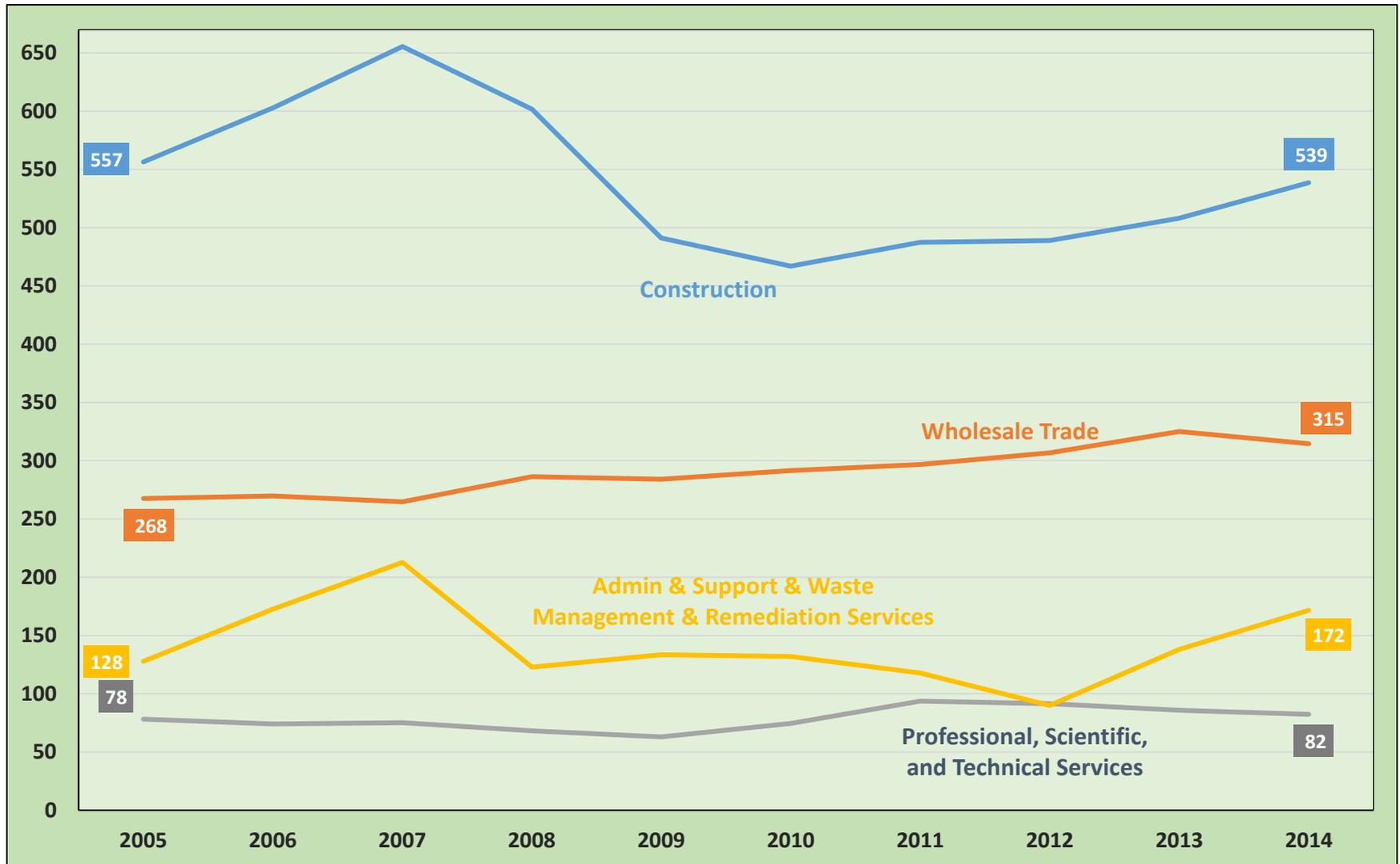
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

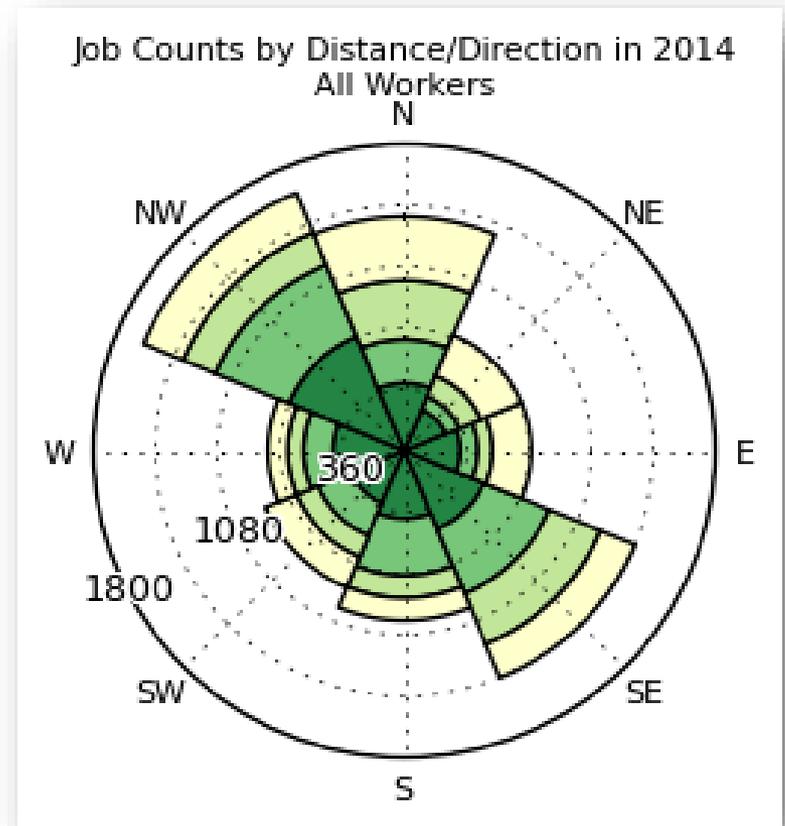


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

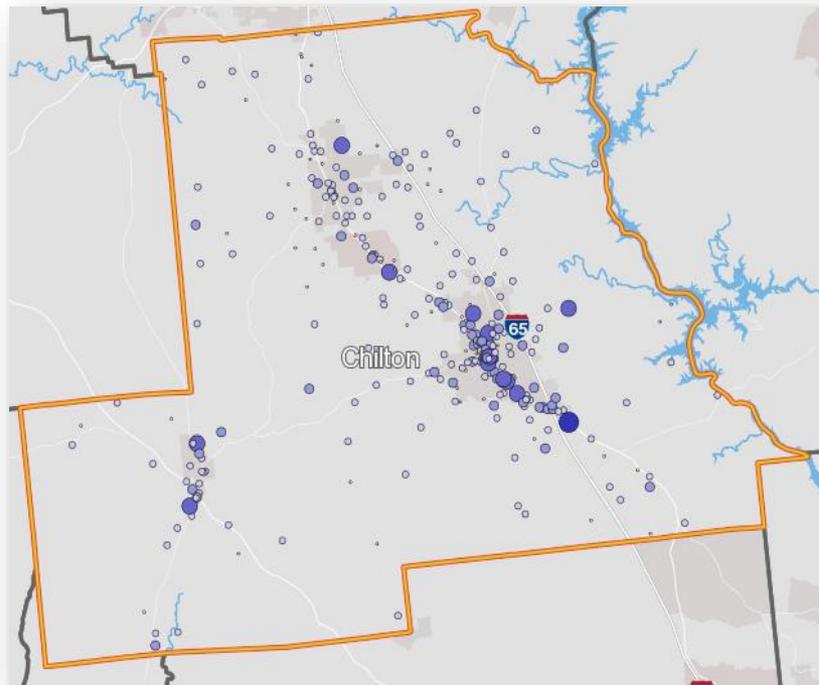
2014 Commuting Patterns

Distance Workers Travel to Chilton County to Work

	Count	Share
Total Primary Jobs	8,566	100.0%
Less than 10 miles	3,346	39.1%
10 to 24 miles	2,020	23.6%
25 to 50 miles	1,449	16.9%
Greater than 50 miles	1,751	20.4%



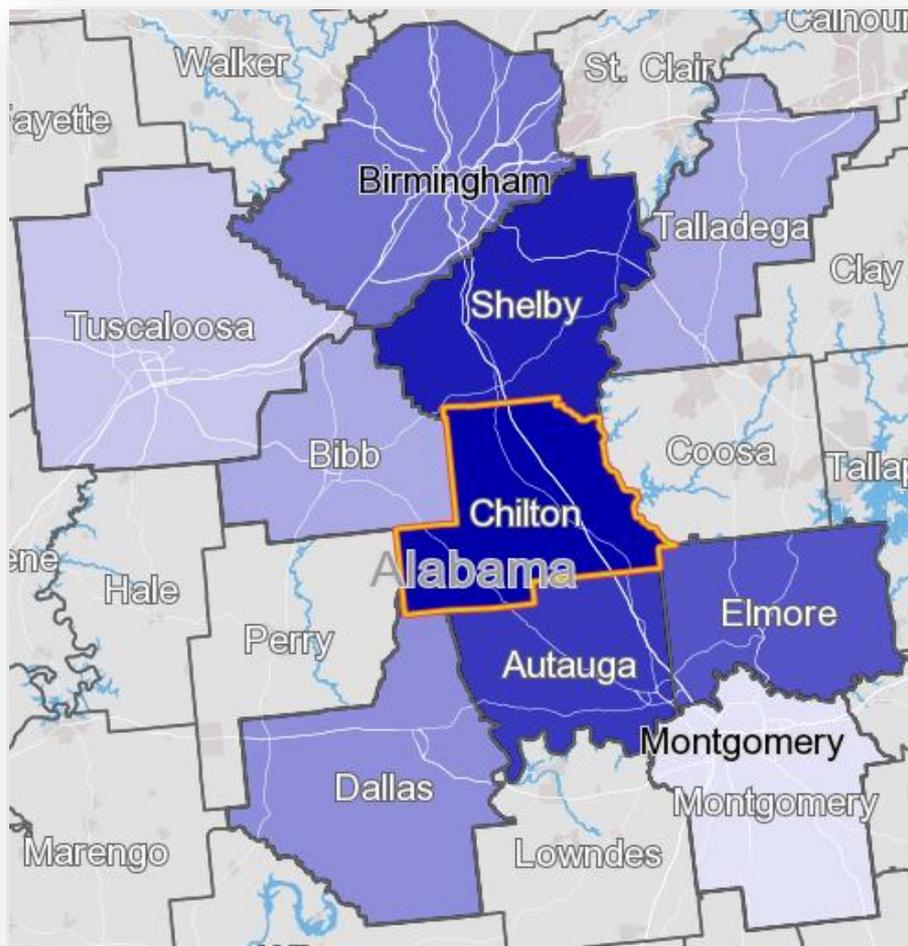
2014 Commuting Patterns



Jobs by Worker Age	Count	Share
Age 29 or younger	2,096	24.5%
Age 30 to 54	4,731	55.2%
Age 55 or older	1,739	20.3%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	871	10.2%
High school or equivalent, no college	2,188	25.5%
Some college or Associate degree	2,059	24.0%
Bachelor's degree or advanced degree	1,352	15.8%
Educational attainment not available (workers aged 29 or younger)	2,096	24.5%
Jobs by Worker Sex	Count	Share
Male	4,436	51.8%
Female	4,130	48.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,052	24.0%
\$1,251 to \$3,333 per month	3,835	44.8%
More than \$3,333 per month	2,679	31.3%

2014 Commuting Patterns

County of Residence for Workers in Chilton County

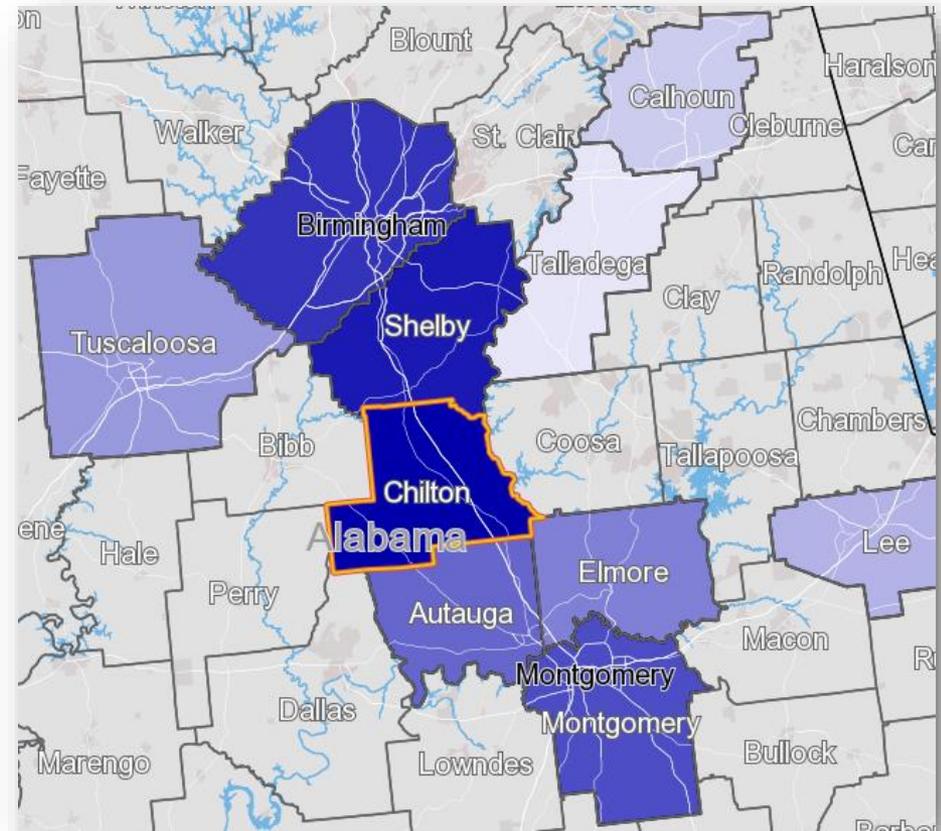


	Count	Share
Chilton County, AL	4,454	52.0%
Shelby County, AL	593	6.9%
Autauga County, AL	455	5.3%
Elmore County, AL	307	3.6%
Jefferson County, AL	305	3.6%
Dallas County, AL	253	3.0%
Bibb County, AL	172	2.0%
Talladega County, AL	172	2.0%
Tuscaloosa County, AL	152	1.8%
Montgomery County, AL	148	1.7%
All Other Locations	1,555	18.2%

2014 Commuting Patterns

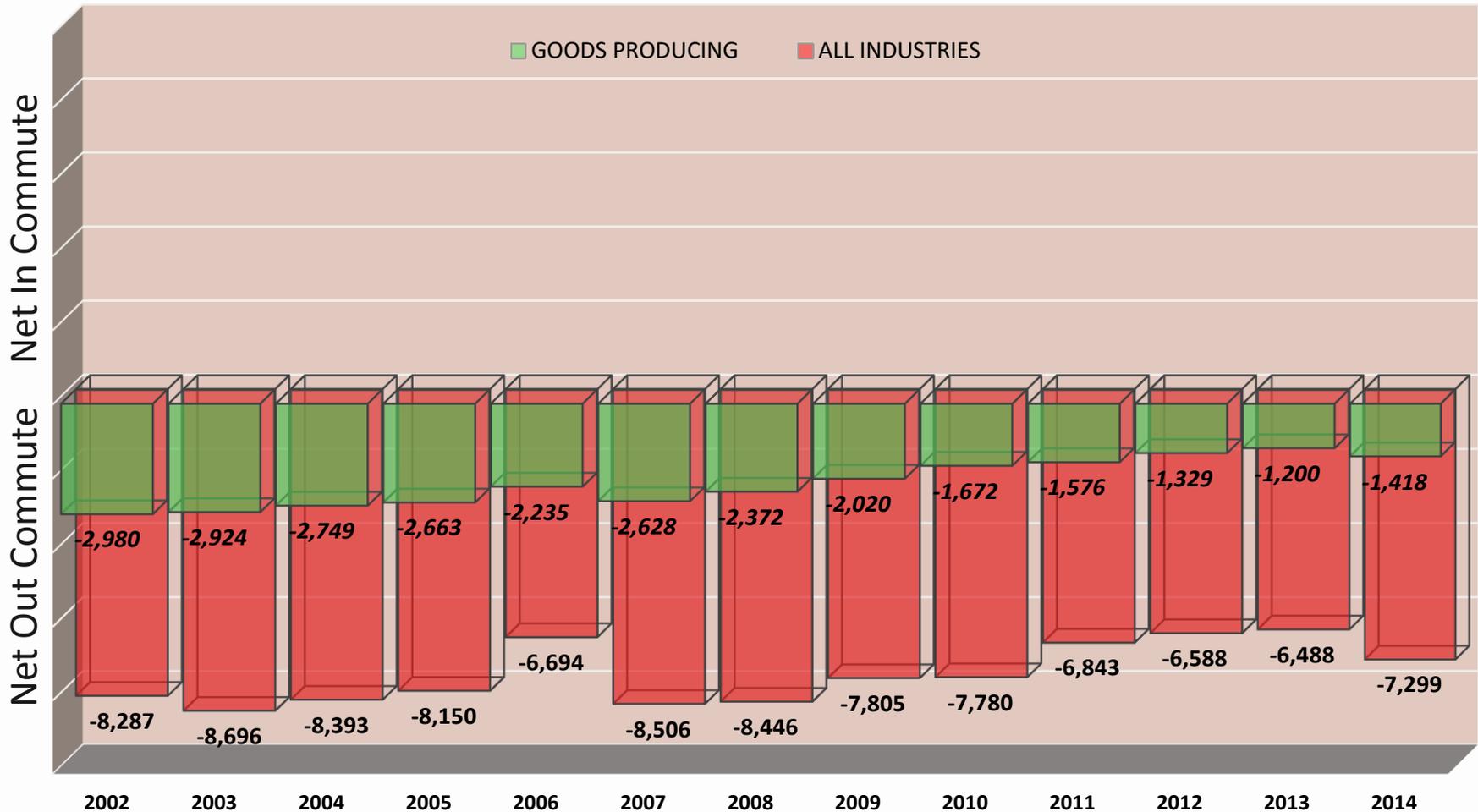
Counties Where Chilton County Residents Commute to Work

	Count	Share
Chilton County, AL	4,454	28.1%
Shelby County, AL	3,125	19.7%
Jefferson County, AL	2,913	18.4%
Montgomery County, AL	1,436	9.1%
Autauga County, AL	310	2.0%
Elmore County, AL	253	1.6%
Tuscaloosa County, AL	227	1.4%
Lee County, AL	223	1.4%
Calhoun County, AL	207	1.3%
Talladega County, AL	199	1.3%
All Other Locations	2,518	15.9%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Chilton County High School	142	58	8	2	10	20	46	12
Isabella High School	42	17	4	1	1	6	17	0
Jemison High School	118	46	8	1	7	16	40	6
Maplesville High School	32	11	0	1	5	6	9	2
Thorsby High School	60	22	9	0	5	14	19	3
Verbena High School	49	19	2	0	4	6	17	2

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Chilton County	# Undergrads	# First-Time Freshman
Grand Total	1,078	169
Major		
General Studies	288	64
Registered Nursing/Registered Nurse	126	24
Undeclared/Not Reported	114	3
Business Administration and Management, General	31	3
Elementary Education and Teaching	26	1
Psychology, General	25	3
Radiologic Technology/Science – Radiographer	18	5
Accounting	17	1
Biology/Biological Sciences, General	17	0
Liberal Arts and Sciences/Liberal Studies	17	1
Physical Therapy Technician/Assistant	15	5

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Chilton County	# Graduate Students
Grand Total	82
Major	
Registered Nursing/Registered Nurse	12
Counselor Education/School Counseling and Guidance Services	8
Business Administration and Management, General	6
Educational Leadership and Administration, General	6
Elementary Education and Teaching	6
Secondary Education and Teaching	5
Special Education and Teaching, General	5
Educational/Instructional Technology	4
Social Work	4
Medicine	3
Accounting	2

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Chilton Total	* State Totals
Registered Nursing/Registered Nurse			22		12		1			35	3,780
General Studies			17							17	3,382
Liberal Arts and Sciences/Liberal Studies			11		1					12	734
Accounting					6		2			8	947
Elementary Education and Teaching					4					4	899
Administrative Assistant and Secretarial Science, General		2	2							4	599
Secondary Education and Teaching					2		2			4	456
Business Administration and Management, General					2		1			3	1,564
Electrician		1	1							2	169
Civil Engineering, General					1					1	234

Questions???

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