

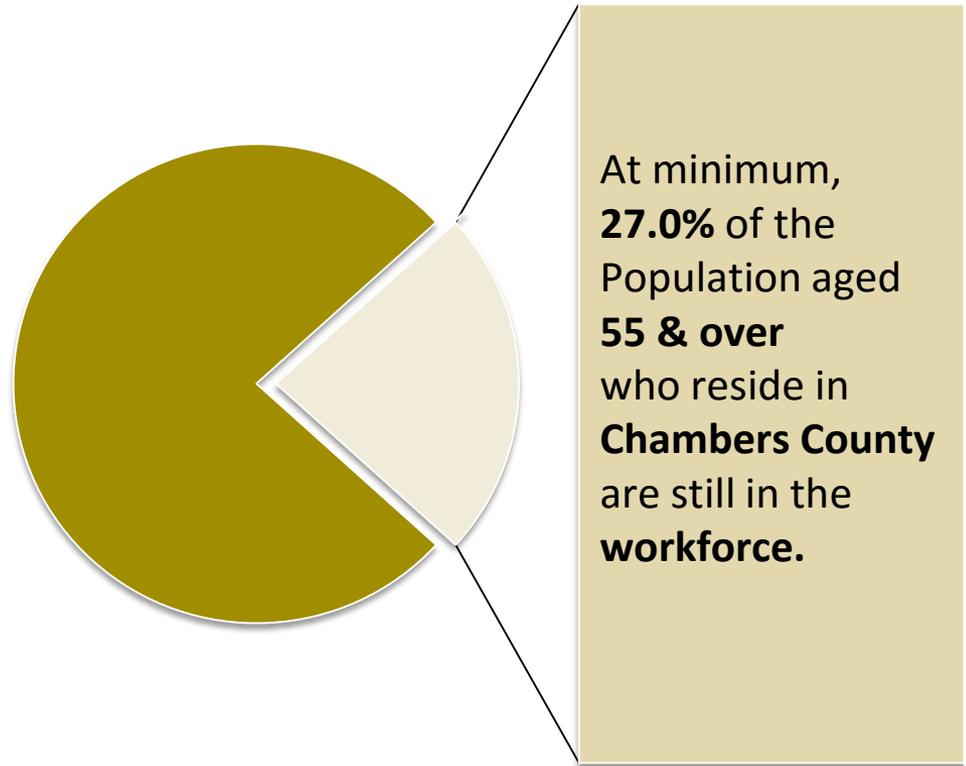
Chambers County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	2,008
5 to 9 years	2,000
10 to 14 years	2,047
15 to 19 years	2,128
20 to 24 years	2,087
25 to 34 years	3,846
35 to 44 years	4,228
45 to 54 years	4,929
55 to 59 years	2,592
60 to 64 years	2,185
65 to 74 years	3,396
75 to 84 years	1,876
85 years and over	769



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	7,394
Nursery school, preschool	515
Kindergarten	407
Elementary school (grades 1-8)	3,263
High school (grades 9-12)	1,722
College or graduate school	1,487



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	23,821
Less than 9 th grade	1,523
9 th to 12 th grade, no diploma	3,844
High school graduate (includes equivalency)	8,885
Some college, no degree	4,937
Associate's degree	1,721
Bachelor's degree	1,855
Graduate or professional degree	1,056



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bullock	5,109	4,742	367	7.2%	856	1,223
Chambers	15,511	14,720	791	5.1%	3,609	4,400
Lee	74,146	70,601	3,545	4.8%	13,657	17,202
Macon	8,100	7,529	571	7.0%	2,423	2,994
Russell	24,521	23,202	1,319	5.4%	6,949	8,268

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	17	Retail Salespersons	4
Team Assemblers	17	Stock Clerks and Order Fillers	4
Customer Service Representatives	16	Teacher Assistants	4
Laborers and Freight, Stock, and Material Movers, Hand	11	Maintenance and Repair Workers, General	4
Inspectors, Testers, Sorters, Samplers, and Weighers	10	Medical Assistants	4
Industrial Truck and Tractor Operators	8	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	3
Office Clerks, General	6	Cashiers	3
Packaging and Filling Machine Operators and Tenders	5	Packers and Packagers, Hand	3
Welders, Cutters, Solderers, & Brazers	5	Computer User Support Specialists	3
Heavy and Tractor-Trailer Truck Drivers	4	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	113	Welders, Cutters, Solderers, and Brazers	7
Team Assemblers	52	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	7
Heavy and Tractor-Trailer Truck Drivers	29	Combined Food Preparation and Serving Workers, Including Fast Food	6
Customer Service Representatives	27	Retail Salespersons	5
Nursing Assistants	23	Automotive Service Technicians and Mechanics	5
Inspectors, Testers, Sorters, Samplers, and Weighers	20	Personal Care Aides	4
Laborers and Freight, Stock, and Material Movers, Hand	18	Receptionists and Information Clerks	4
Industrial Truck & Tractor Operators	17	Shipping, Receiving, and Traffic Clerks	4
Cashiers	12	Office Clerks, General	4
Executive Secretaries and Executive Administrative Assistants	7	Paving, Surfacing, and Tamping Equipment Operators	4



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	61	Software Developers, Systems Software	12
Software Developers, Applications	26	Electrical Engineers	12
Retail Salespersons	23	Computer User Support Specialists	11
Maintenance and Repair Workers, General	21	Architectural and Engineering Managers	9
Customer Service Representatives	20	Tellers	9
Industrial Engineers	19	Light Truck or Delivery Services Drivers	9
Registered Nurses	17	Electronics Engineers, Except Computer	8
Water and Wastewater Treatment Plant and System Operators	16	Medical and Health Services Managers	7
Security Guards	14	Licensed Practical and Licensed Vocational Nurses	7
Accountants and Auditors	12	Cooks, Restaurant	7



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	0.5%	-1.2%
Age 20-64 Population Growth	-4.5%	-9.9%
Nonagricultural Job Growth	14.2%	31.9%
Worker Shortfall (%)	18.7%	41.8%
Worker Shortfall	1,462	3,266



Occupational Wages

Chambers County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.37	\$15.51	\$19.07

Chambers County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.35	\$13.62	\$15.27

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

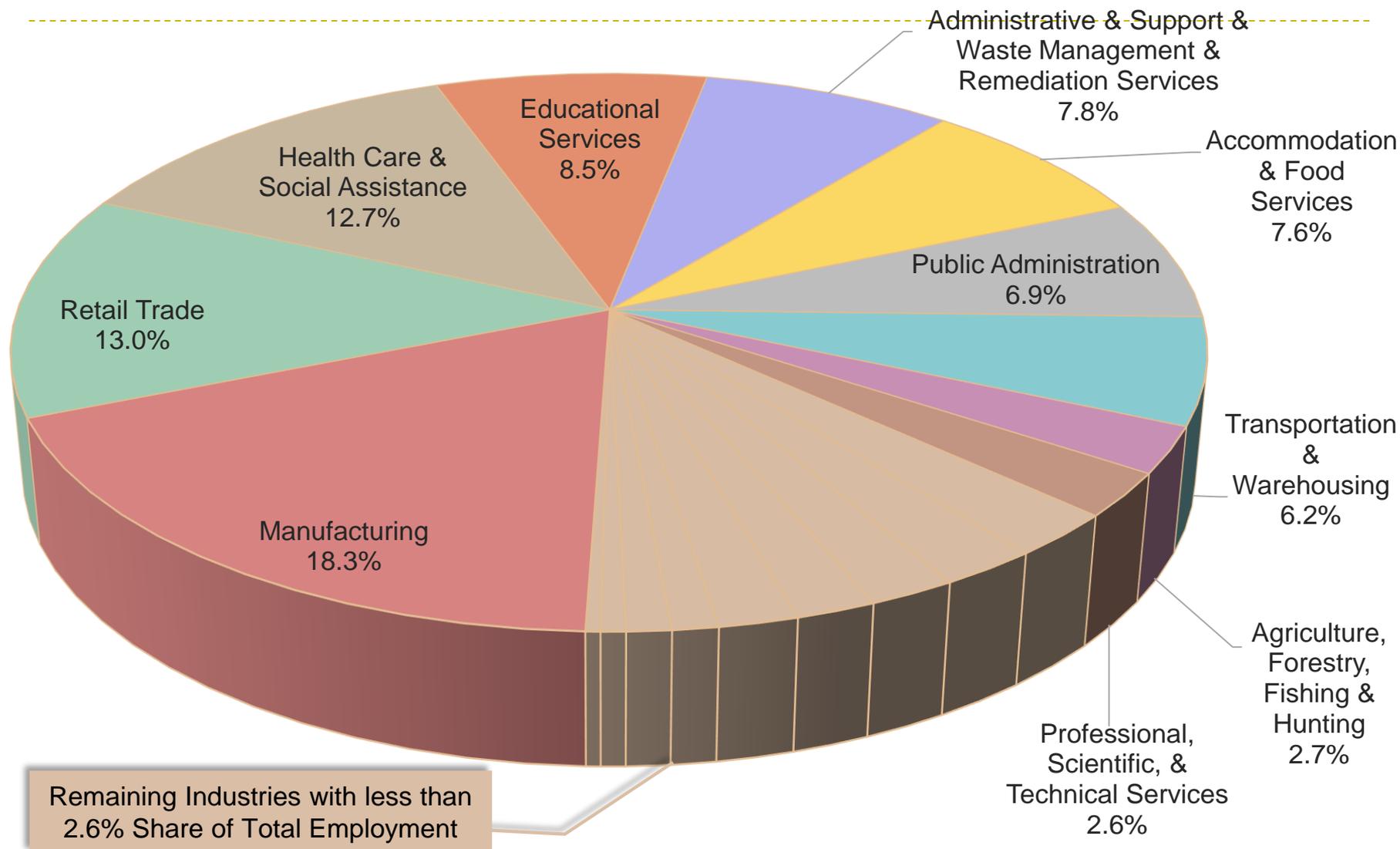
Occupational Wages

Annual Salary Area Comparison

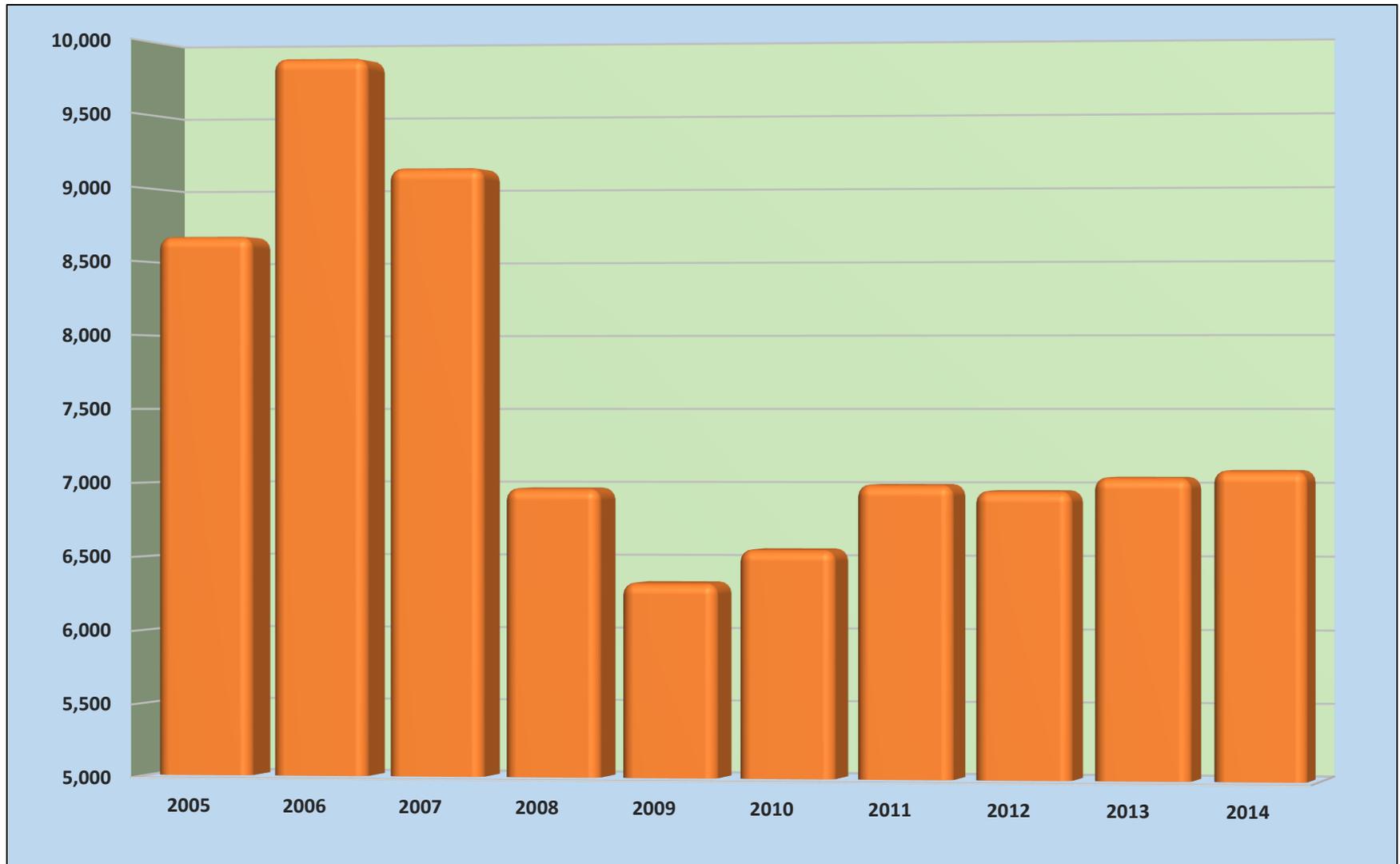
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Chambers County			
Total	\$17,419	\$32,252	\$39,669
Production	\$21,526	\$28,337	\$31,743
Lee County			
Total	\$17,706	\$38,103	\$48,302
Production	\$17,610	\$27,945	\$33,113
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



Total Industry Trend



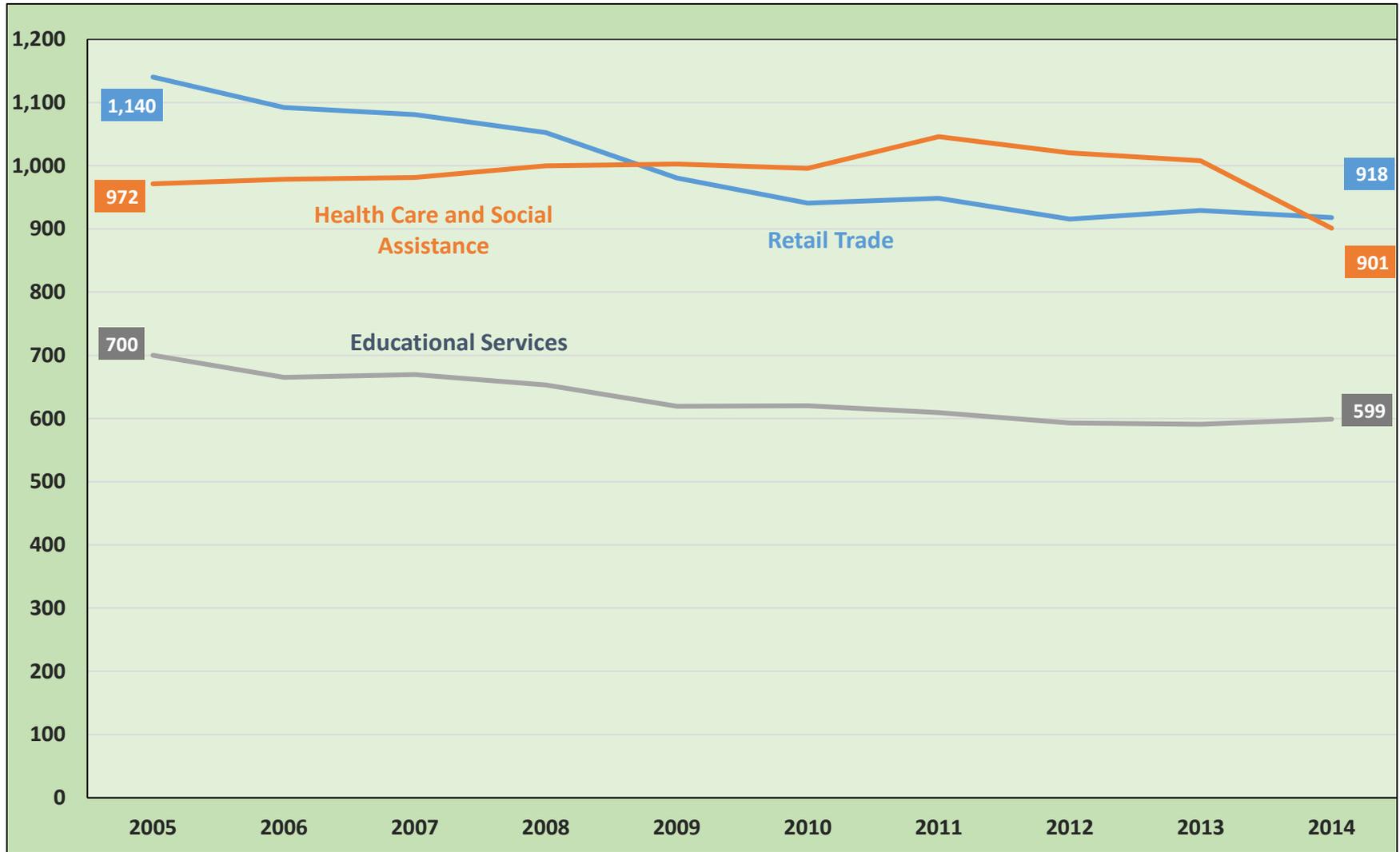
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



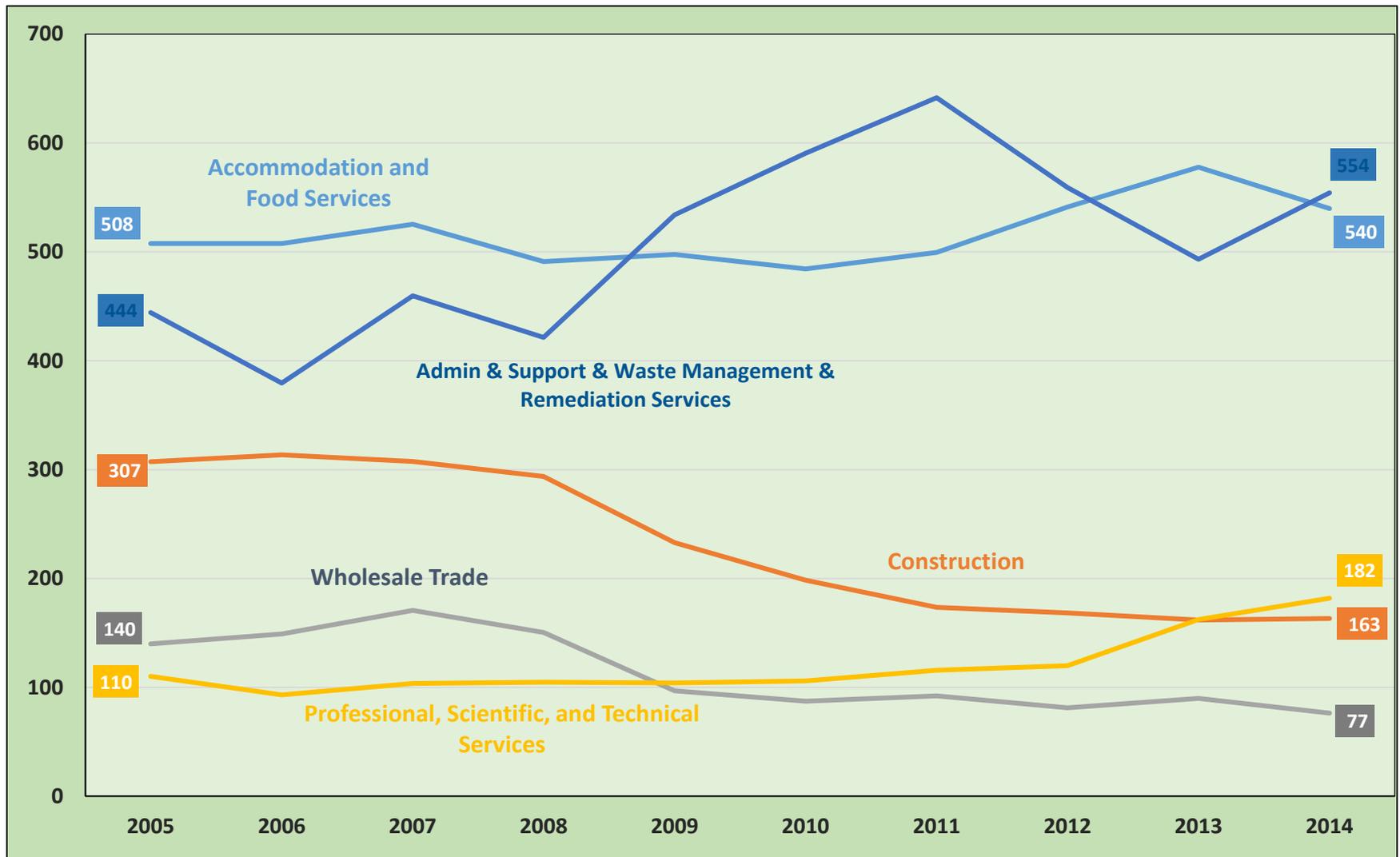
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



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Total Industry Trend



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Average Monthly Earnings Trend

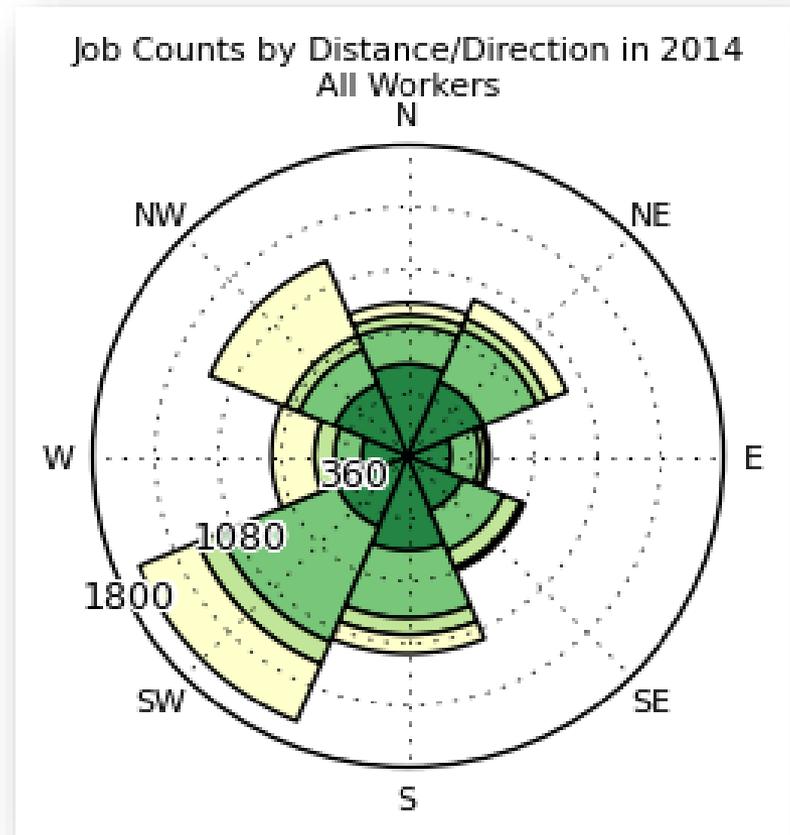


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

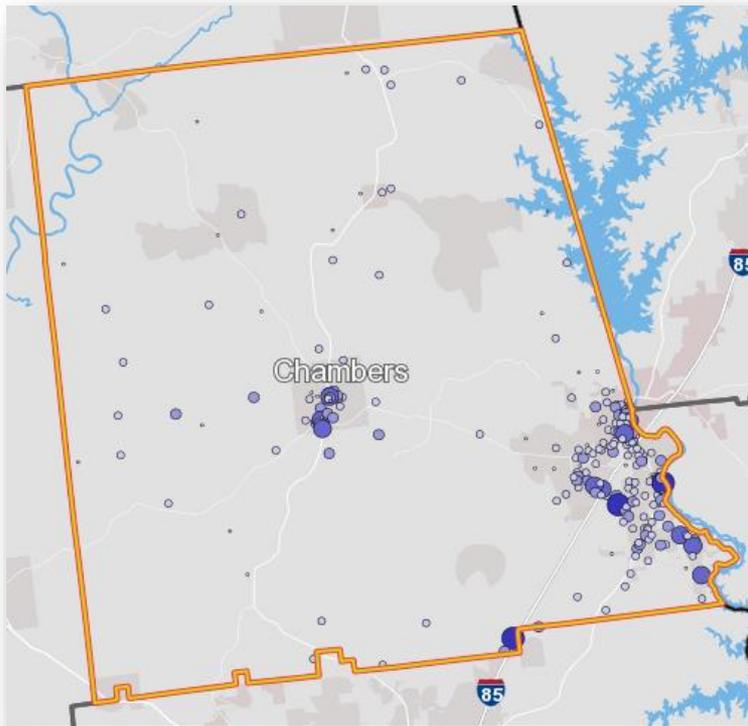
2014 Commuting Patterns

Distance Workers Travel to Chambers County to Work

	Count	Share
Total Primary Jobs	7,850	100.0%
Less than 10 miles	3,300	42.0%
10 to 24 miles	2,439	31.1%
25 to 50 miles	706	9.0%
Greater than 50 miles	1,405	17.9%



2014 Commuting Patterns

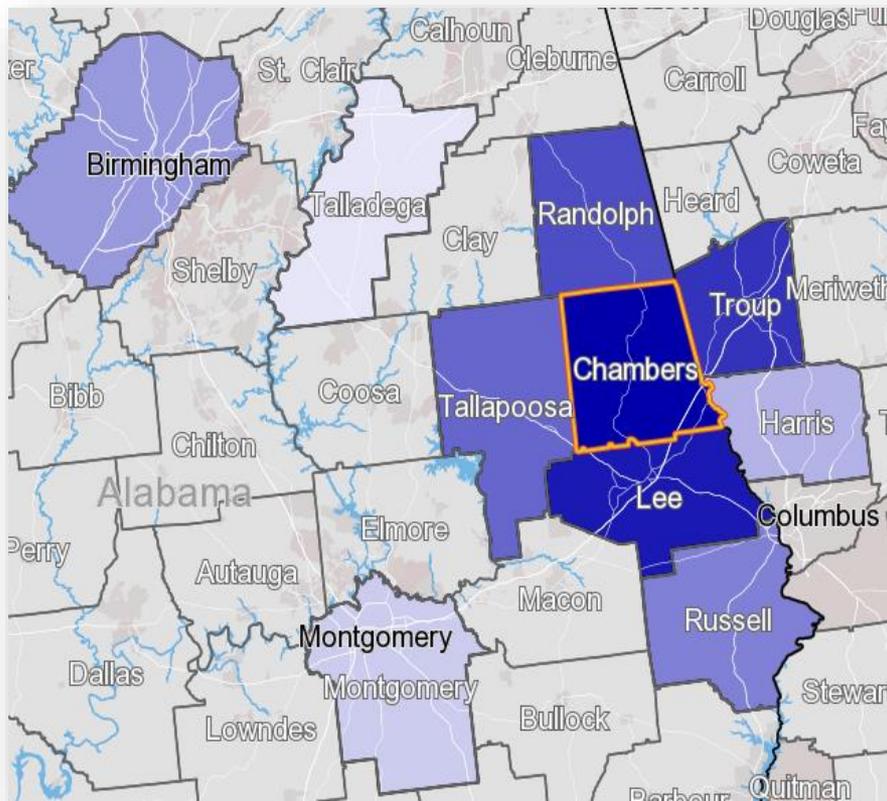


Jobs by Worker Age	Count	Share
Age 29 or younger	1,733	22.1%
Age 30 to 54	4,435	56.5%
Age 55 or older	1,682	21.4%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	877	11.2%
High school or equivalent, no college	2,094	26.7%
Some college or Associate degree	1,968	25.1%
Bachelor's degree or advanced degree	1,178	15.0%
Educational attainment not available (workers aged 29 or younger)	1,733	22.1%
Jobs by Worker Sex	Count	Share
Male	3,938	50.2%
Female	3,912	49.8%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,848	23.5%
\$1,251 to \$3,333 per month	3,577	45.6%
More than \$3,333 per month	2,425	30.9%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Chambers County



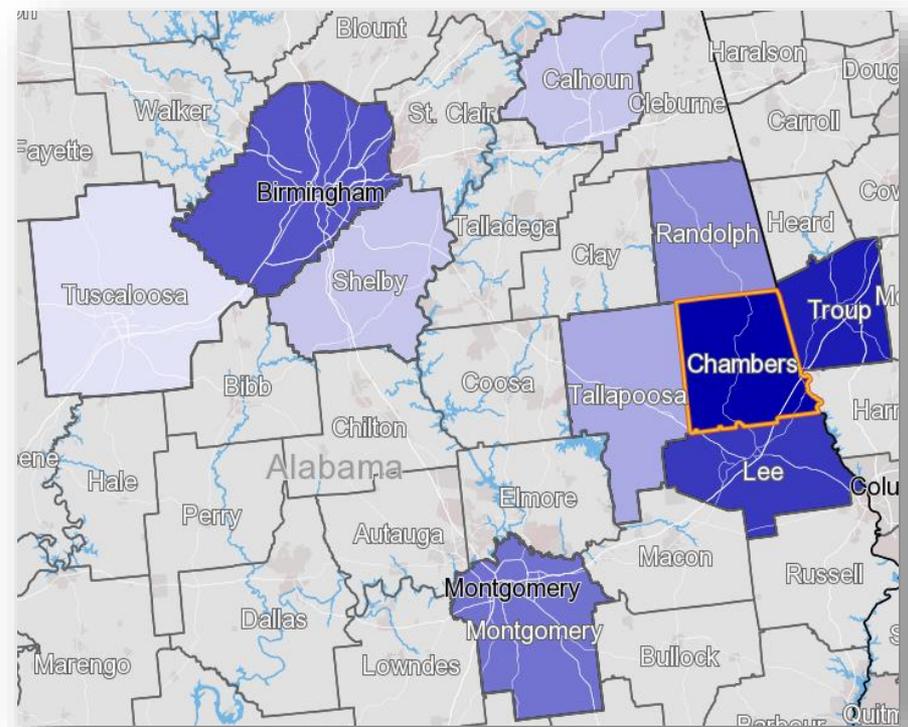
	Count	Share
Chambers County, AL	3,598	45.8%
Lee County, AL	1,554	19.8%
Troup County, GA	414	5.3%
Randolph County, AL	200	2.5%
Tallapoosa County, AL	185	2.4%
Russell County, AL	155	2.0%
Jefferson County, AL	128	1.6%
Harris County, GA	91	1.2%
Montgomery County, AL	89	1.1%
Talladega County, AL	83	1.1%
All Other Locations	1,353	17.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

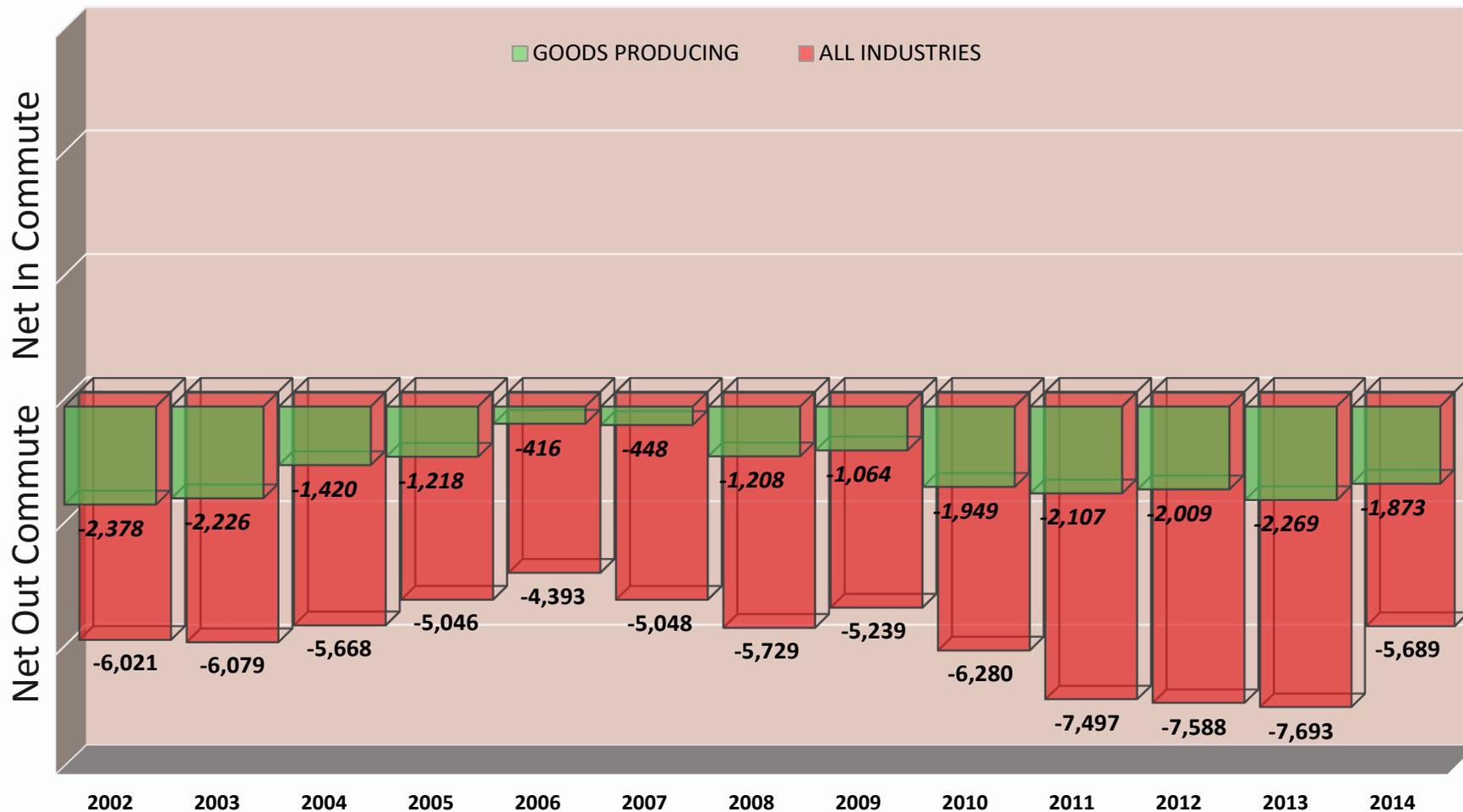
Counties Where Chambers County Residents Commute to Work

	Count	Share
Chambers County, AL	3,598	26.6%
Troup County, GA	2,937	21.7%
Lee County, AL	2,769	20.5%
Jefferson County, AL	494	3.6%
Montgomery County, AL	487	3.6%
Randolph County, AL	339	2.5%
Tallapoosa County, AL	185	1.4%
Calhoun County, AL	180	1.3%
Shelby County, AL	180	1.3%
Tuscaloosa County, AL	169	1.2%
All Other Locations	2,201	16.3%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Lafayette High School	57	30	7	3	7	17	30	0
Lanett Senior High School	54	25	7	5	4	16	23	2
Valley High School	175	94	19	6	15	40	83	11

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Chambers County	# Undergrads	# First-Time Freshman
Grand Total	889	171
Major		
General Studies	317	89
Registered Nursing/Registered Nurse	49	2
Business Administration and Management, General	46	11
Undeclared/Not Reported	39	1
Multi-/Interdisciplinary Studies, Other	33	10
Elementary Education and Teaching	25	2
Computer and Information Sciences, General	18	2
Psychology	18	2
Biology/Biological Sciences, General	14	4
Accounting	13	0
Criminal Justice/Safety Studies	13	1

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Chambers County	# Graduate Students
Grand Total	71
Major	
Elementary Education and Teaching	8
Registered Nursing/Registered Nurse	6
Counselor Education/School Counseling and Guidance Services	5
Public Administration	4
Business Administration and Management, General	3
Education, General	3
Educational Leadership and Administration, General	3
Pharmacy	3
Social Work	3
Special Education and Teaching, Other	3
Technical Teacher Education	3

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Chambers Total	* State Totals
General Studies			40							40	3,382
Registered Nursing/Registered Nurse			11		3		2			16	3,780
Educational Leadership and Administration, General							6	1	1	8	360
Business Administration and Management, General					5		2			7	1,564
Accounting					6					6	947
Elementary Education and Teaching					4		2			6	899
Business/Commerce, General			2				1			3	178
Psychology, General					2					2	791
Radiologic Technology/Science - Radiographer			2							2	171
Biology/Biological Sciences, General					1					1	688

Questions???

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