

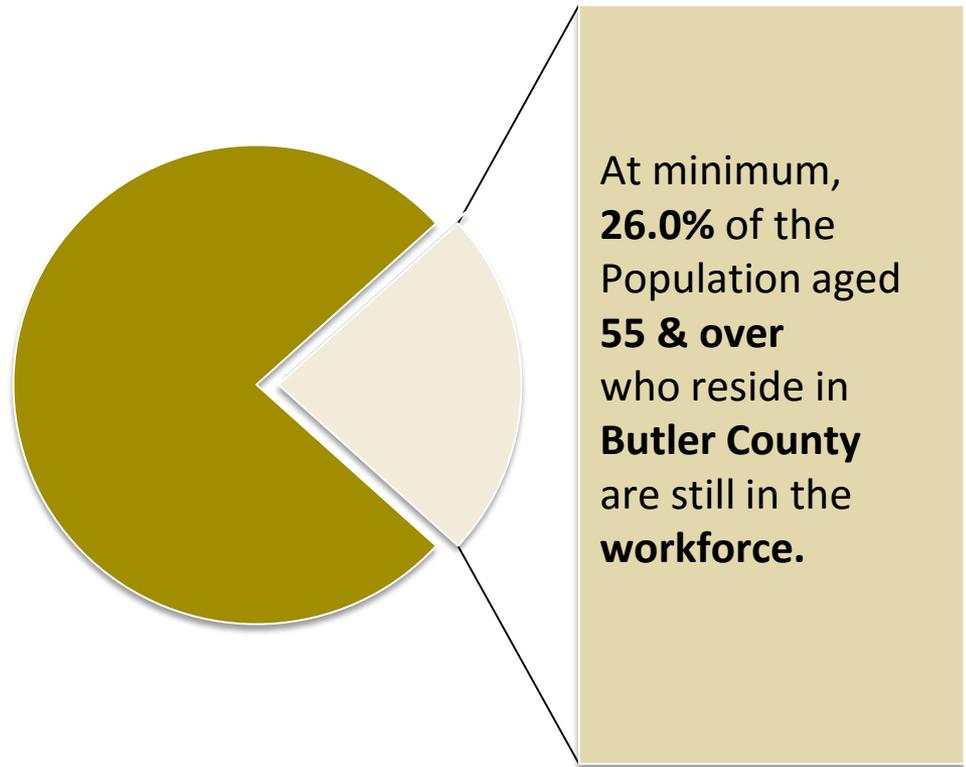
Butler County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,273
5 to 9 years	1,356
10 to 14 years	1,426
15 to 19 years	1,152
20 to 24 years	1,275
25 to 34 years	2,464
35 to 44 years	2,337
45 to 54 years	2,729
55 to 59 years	1,483
60 to 64 years	1,436
65 to 74 years	1,924
75 to 84 years	1,269
85 years and over	399



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,614
Nursery school, preschool	241
Kindergarten	239
Elementary school (grades 1-8)	2,322
High school (grades 9-12)	1,063
College or graduate school	749



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	14,041
Less than 9 th grade	1,110
9 th to 12 th grade, no diploma	2,178
High school graduate (includes equivalency)	5,214
Some college, no degree	2,439
Associate's degree	1,089
Bachelor's degree	1,162
Graduate or professional degree	849



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	25,859	24,556	1,303	5.0%	5,323	6,626
Butler	9,249	8,643	606	6.6%	2,606	3,212
Crenshaw	6,920	6,534	386	5.6%	1,447	1,833
Elmore	36,649	34,899	1,750	4.8%	7,436	9,186
Lowndes	3,916	3,511	405	10.3%	1,352	1,757
Montgomery	104,766	98,832	5,934	5.7%	23,226	29,160

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	30	Customer Service Representatives	5
Team Assemblers	16	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5
Welders, Cutters, Solderers, and Brazers	10	Heavy and Tractor-Trailer Truck Drivers	5
Office Clerks, General	8	Boilermakers	5
Preschool Teachers, Except Special Education	8	Packaging and Filling Machine Operators and Tenders	5
Teacher Assistants	8	Mail Clerks and Mail Machine Operators, Except Postal Service	5
Inspectors, Testers, Sorters, Samplers, and Weighers	8	Retail Salespersons	4
Cashiers	7	Industrial Truck and Tractor Operators	4
Construction Laborers	7	Combined Food Preparation and Serving Workers, Including Fast Food	4
General and Operations Managers	6	Plumbers, Pipefitters, and Steamfitters	4



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	90	Electrical Power-Line Installers and Repairers	6
Office Clerks, General	30	General and Operations Managers	5
Cashiers	15	Retail Salespersons	5
Laborers and Freight, Stock, and Material Movers, Hand	14	Heavy and Tractor-Trailer Truck Drivers	5
Team Assemblers	12	Receptionists and Information Clerks	5
Customer Service Representatives	11	Administrative Services Managers	4
Construction Laborers	8	Accountants and Auditors	4
Production, Planning, and Expediting Clerks	7	Preschool Teachers, Except Special Education	4
Industrial Truck and Tractor Operators	7	Home Health Aides	4
Executive Secretaries and Executive Administrative Assistants	6	Human Resources Assistants, Except Payroll and Timekeeping	4



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Registered Nurses	43	Electrical Engineers	8
Heavy and Tractor-Trailer Truck Drivers	41	Medical Records and Health Information Technicians	8
Physical Therapists	40	Medical Assistants	7
Occupational Therapists	23	Driver/Sales Workers	7
Licensed Practical and Licensed Vocational Nurses	19	General and Operations Managers	6
Merchandise Displayers and Window Trimmers	15	Nuclear Engineers	6
Speech-Language Pathologists	15	Nurse Practitioners	6
Medical and Clinical Laboratory Technologists	13	Home Health Aides	6
Customer Service Representatives	10	Physical Therapist Assistants	6
Medical and Health Services Managers	9	Combined Food Preparation and Serving Workers, Including Fast Food	6



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	-0.1%	-1.0%
Age 20-64 Population Growth	-10.4%	-15.1%
Nonagricultural Job Growth	18.6%	28.7%
Worker Shortfall (%)	29.0%	43.8%
Worker Shortfall	1,978	2,987



Occupational Wages

Butler County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.45	\$15.14	\$18.48

Butler County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$9.33	\$13.63	\$15.77

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

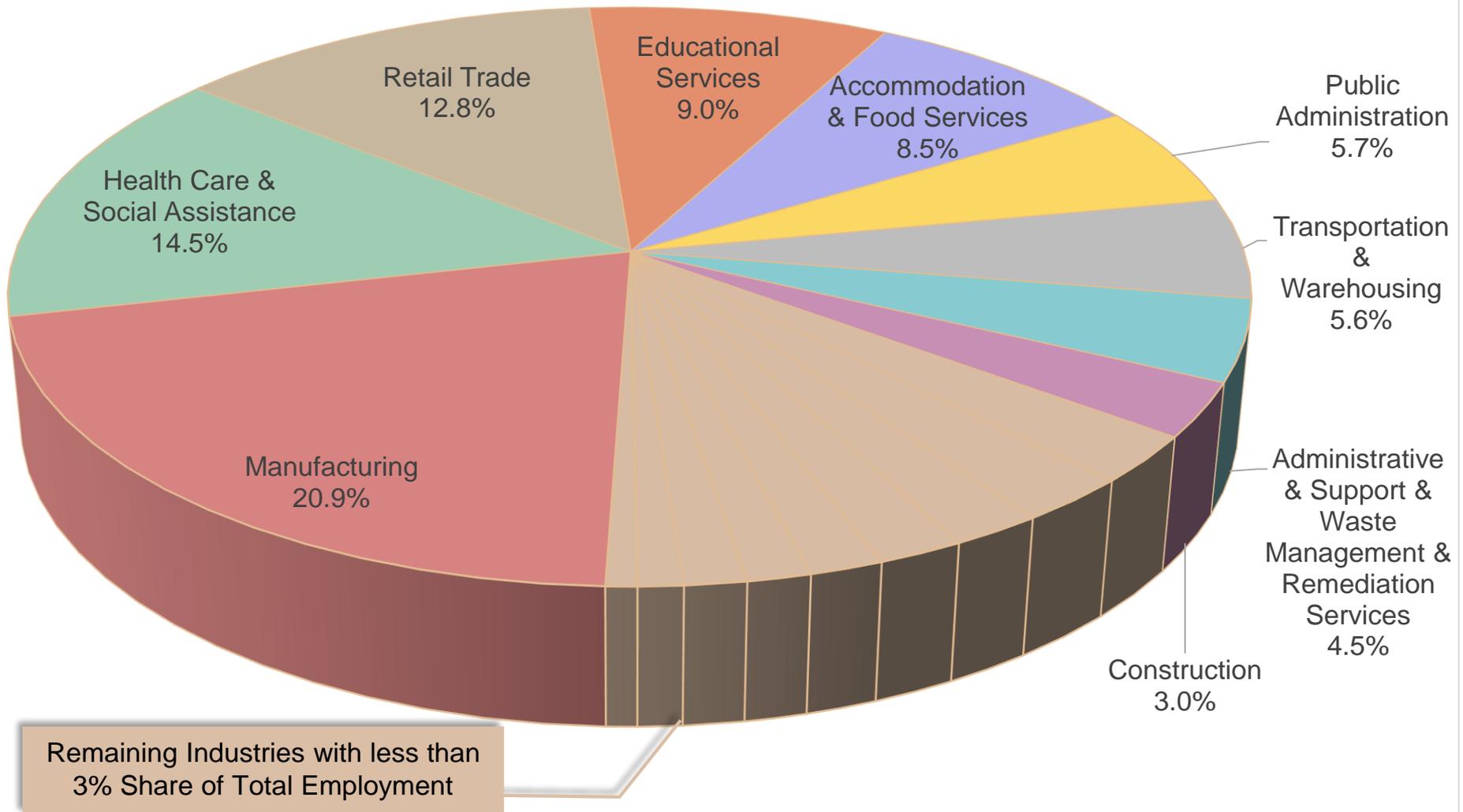
Occupational Wages

Annual Salary Area Comparison

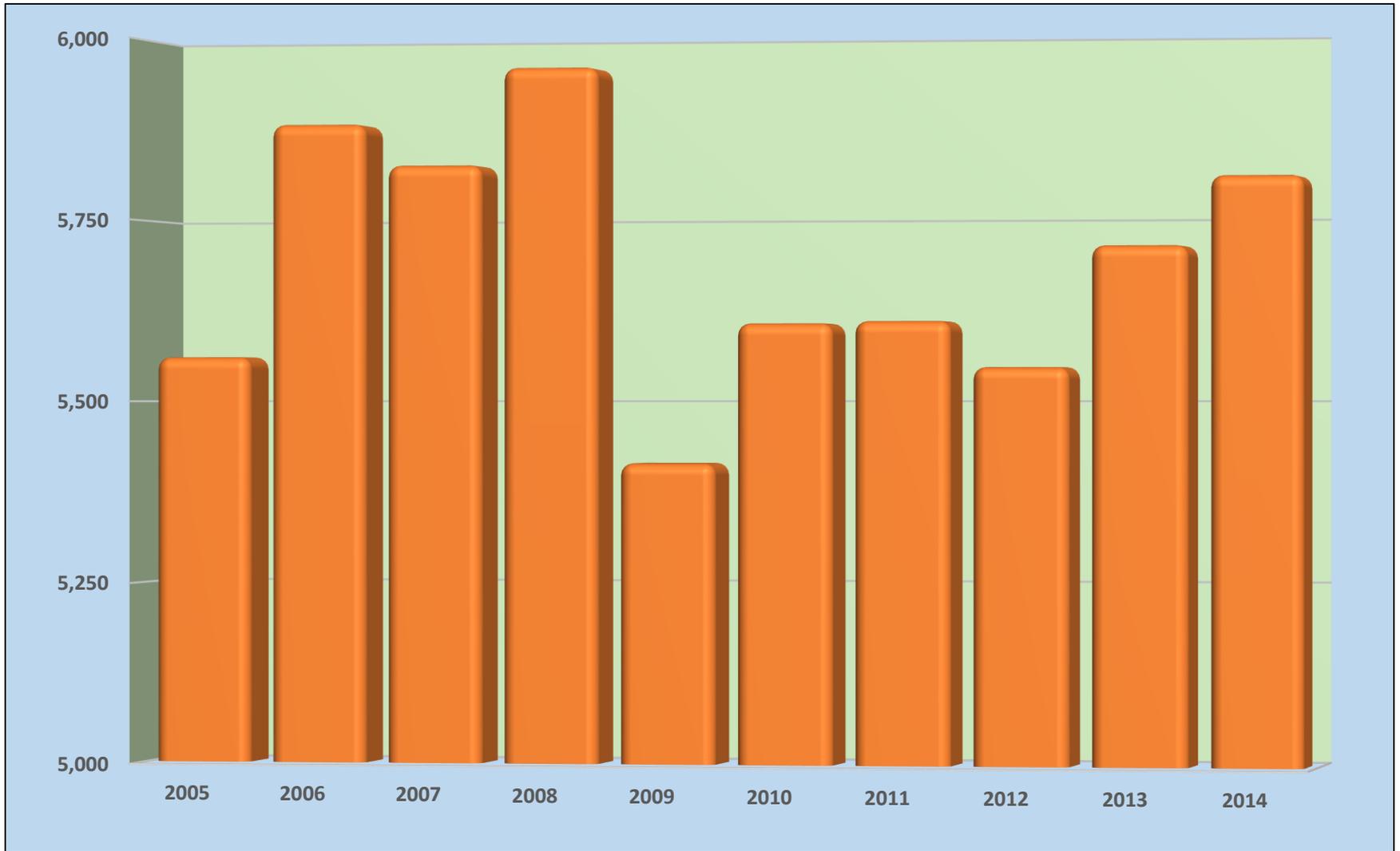
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Butler County			
Total	\$17,570	\$31,490	\$38,449
Production	\$19,413	\$28,349	\$32,817
Covington County			
Total	\$18,680	\$36,507	\$45,421
Production	\$21,250	\$29,975	\$34,337
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

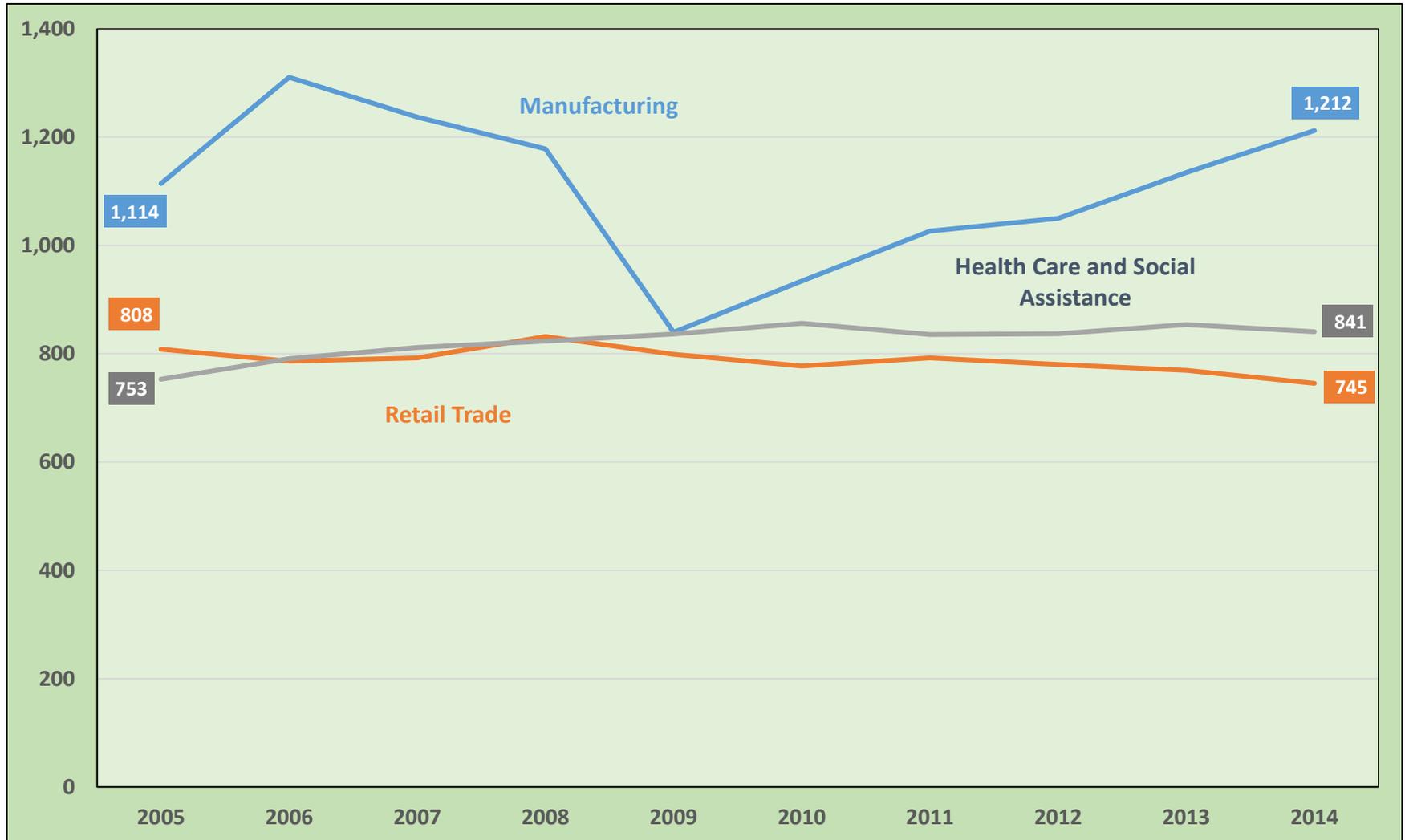


Total Industry Trend

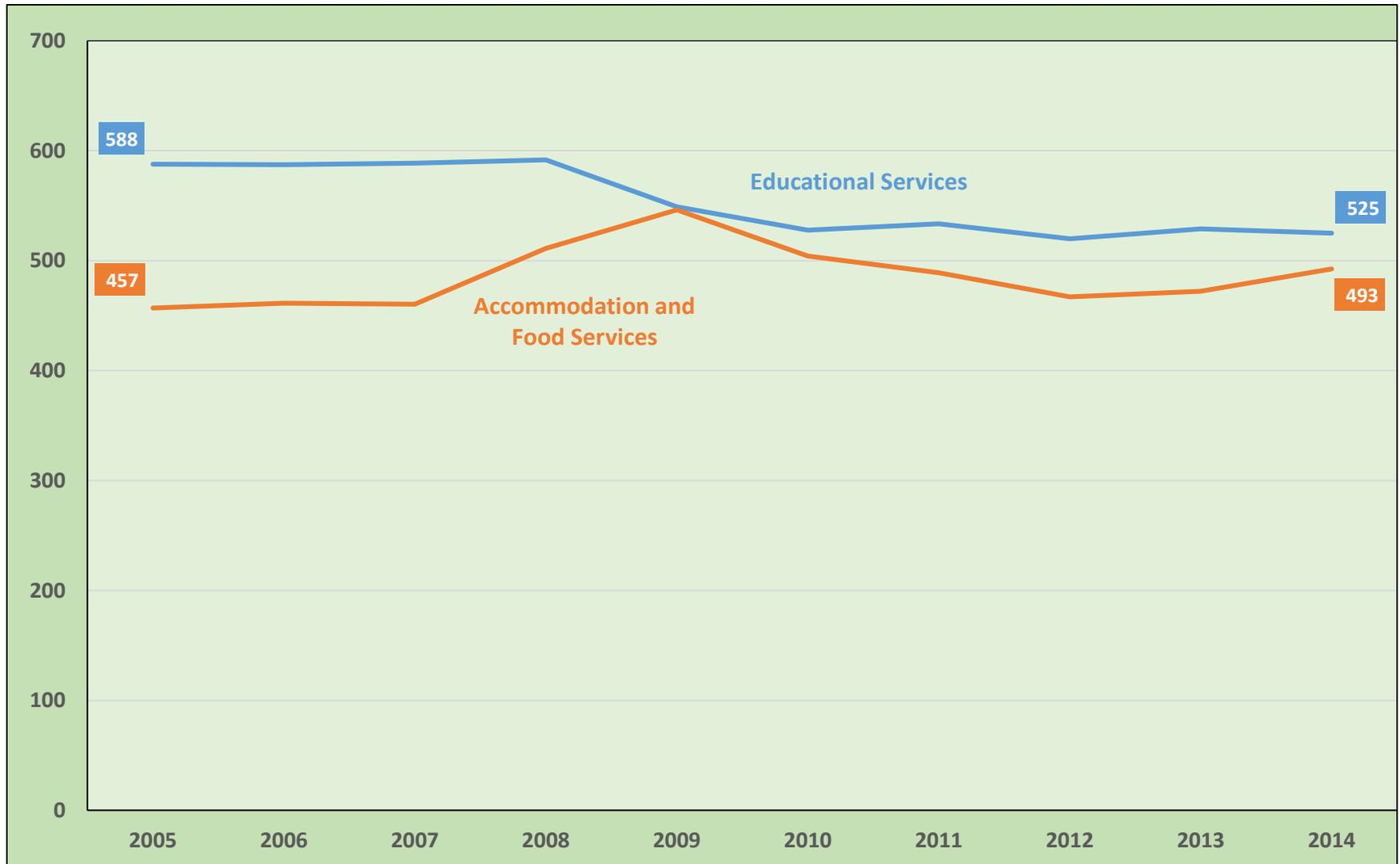


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend

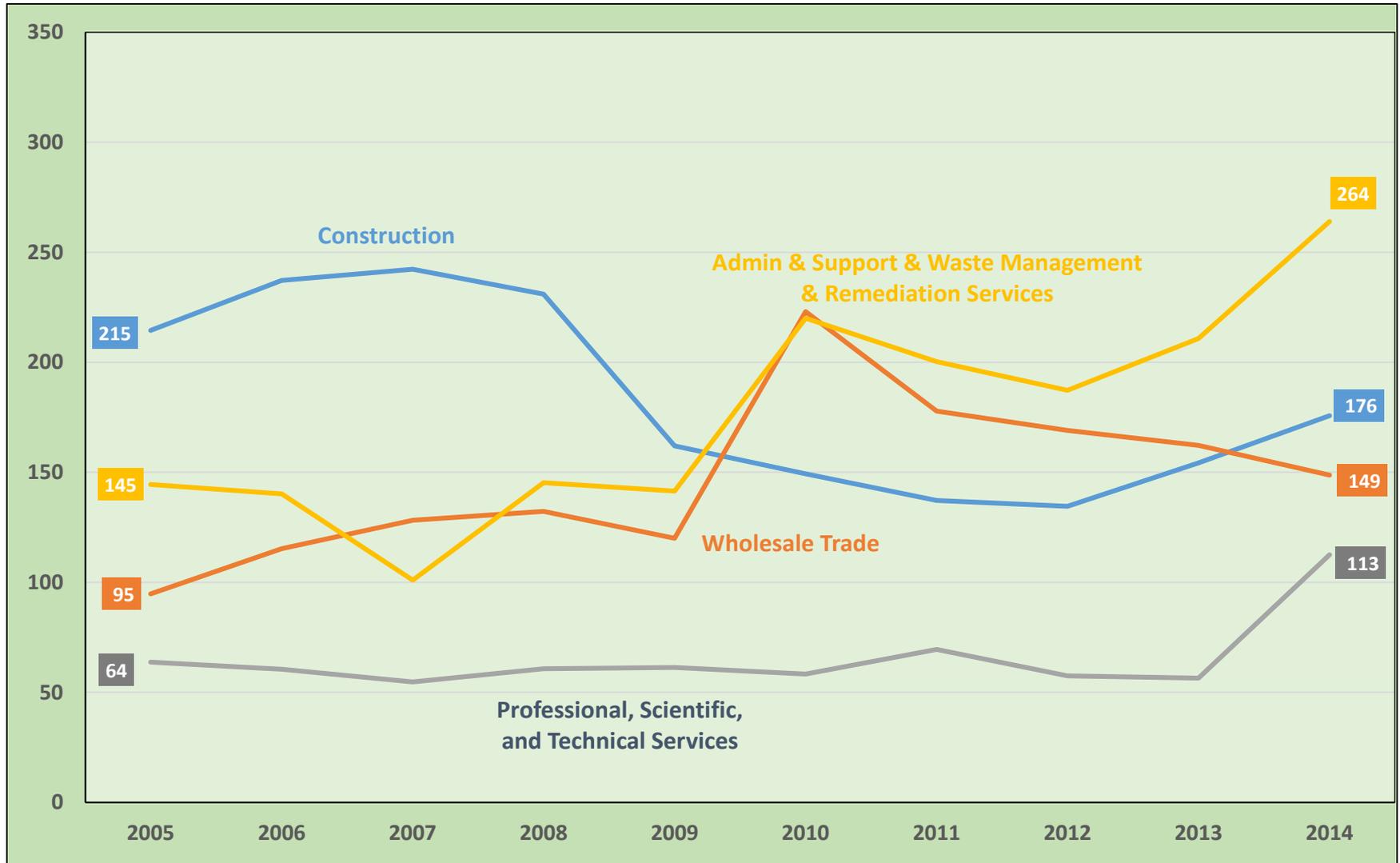


Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

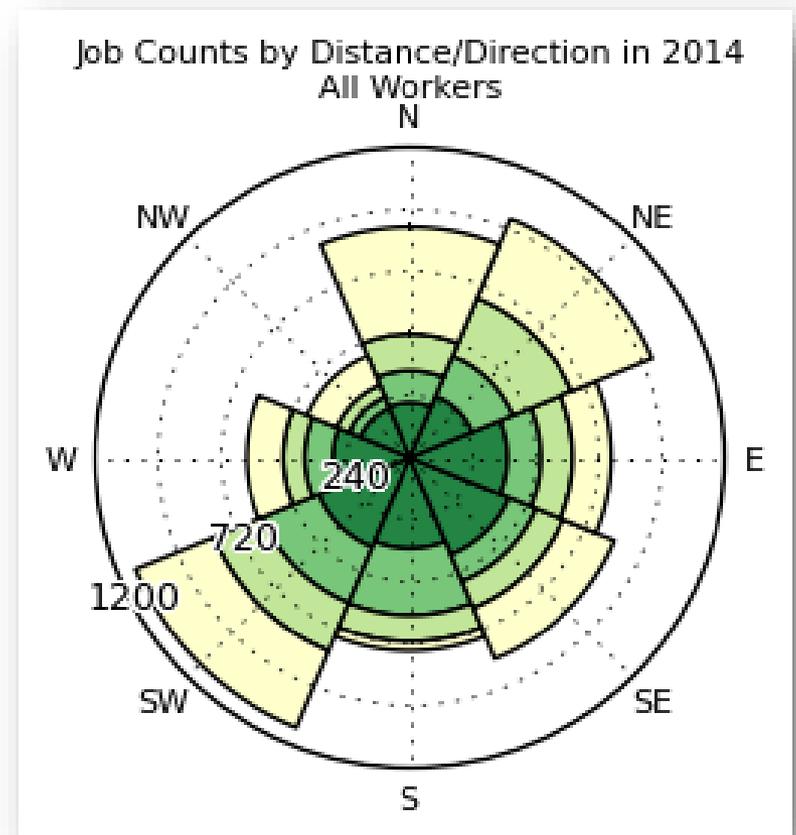


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

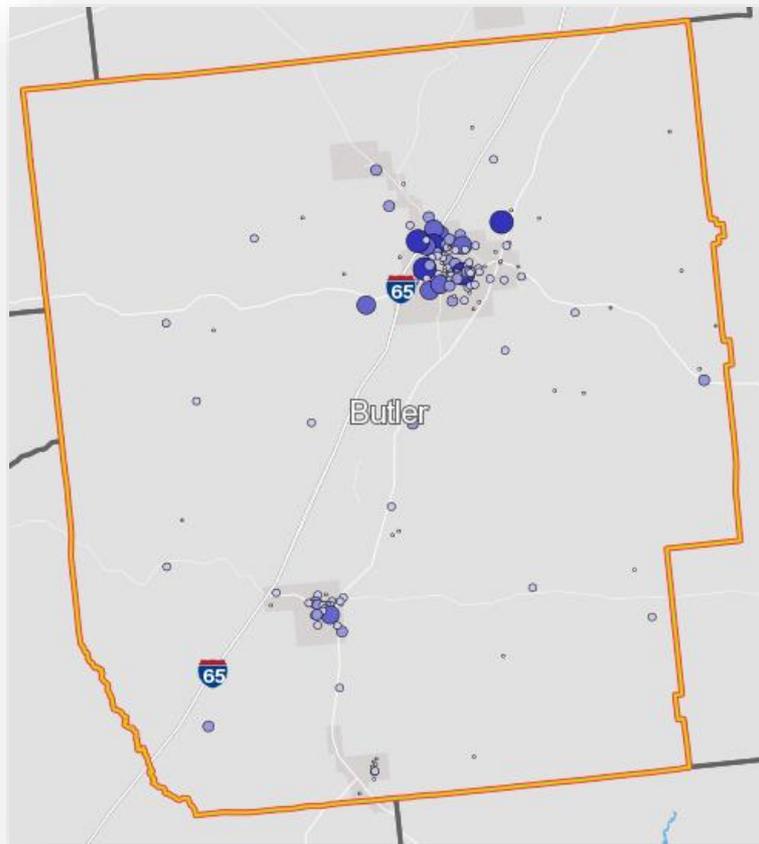
2014 Commuting Patterns

Distance Workers Travel to Butler County to Work

	Count	Share
Total Primary Jobs	6,424	100.0%
Less than 10 miles	2,478	38.6%
10 to 24 miles	1,171	18.2%
25 to 50 miles	1,054	16.4%
Greater than 50 miles	1,721	26.8%



2014 Commuting Patterns

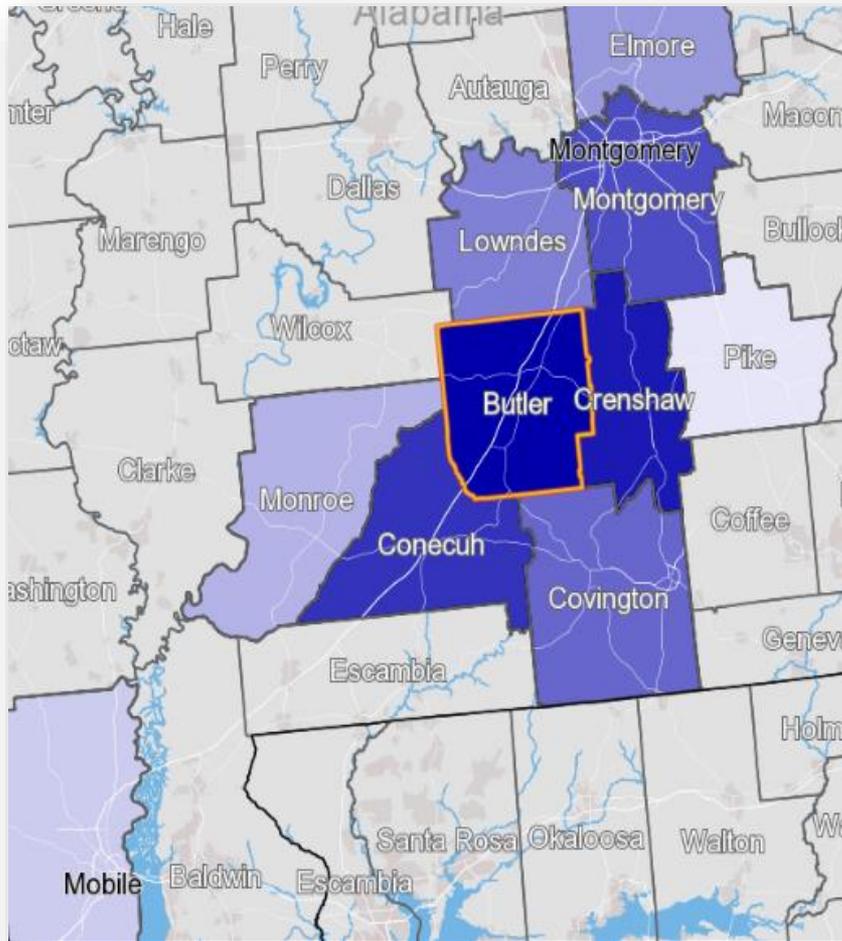


Jobs by Worker Age	Count	Share
Age 29 or younger	1,565	24.4%
Age 30 to 54	3,470	54.0%
Age 55 or older	1,389	21.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	719	11.2%
High school or equivalent, no college	1,648	25.7%
Some college or Associate degree	1,652	25.7%
Bachelor's degree or advanced degree	840	13.1%
Educational attainment not available (workers aged 29 or younger)	1,565	24.4%
Jobs by Worker Sex	Count	Share
Male	3,079	47.9%
Female	3,345	52.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,715	26.7%
\$1,251 to \$3,333 per month	3,031	47.2%
More than \$3,333 per month	1,678	26.1%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Butler County

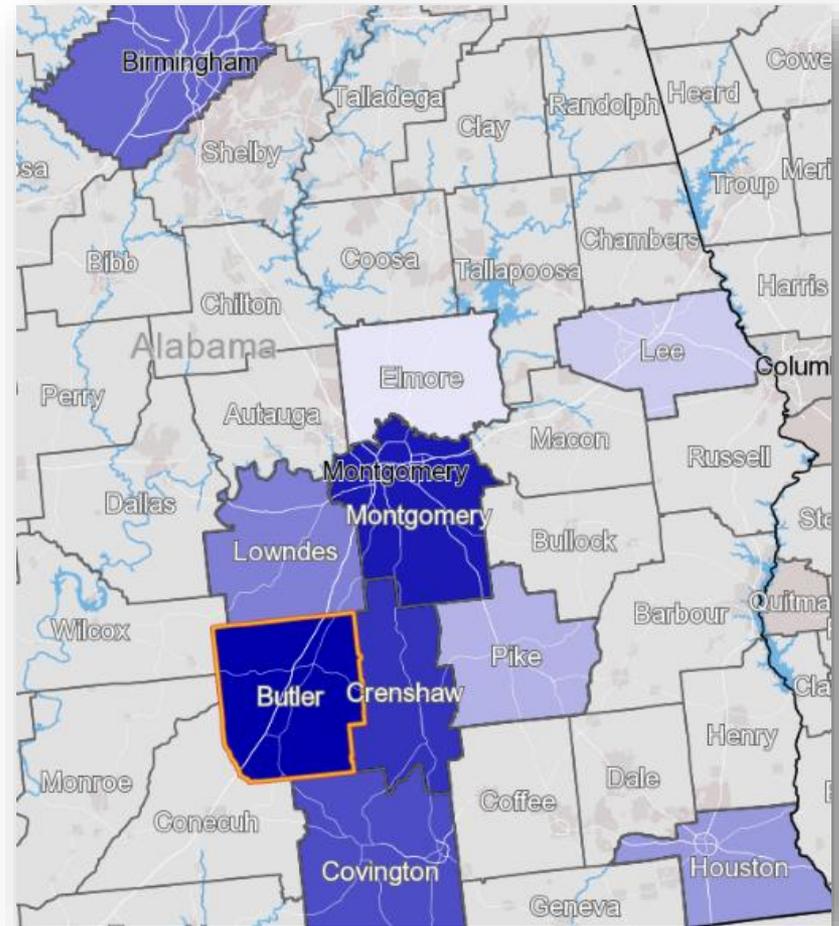


	Count	Share
Butler County, AL	3,238	50.4%
Conecuh County, AL	271	4.2%
Montgomery County, AL	263	4.1%
Crenshaw County, AL	202	3.1%
Lowndes County, AL	177	2.8%
Covington County, AL	160	2.5%
Monroe County, AL	110	1.7%
Mobile County, AL	109	1.7%
Pike County, AL	108	1.7%
Elmore County, AL	98	1.5%
All Other Locations	1,688	26.3%

2014 Commuting Patterns

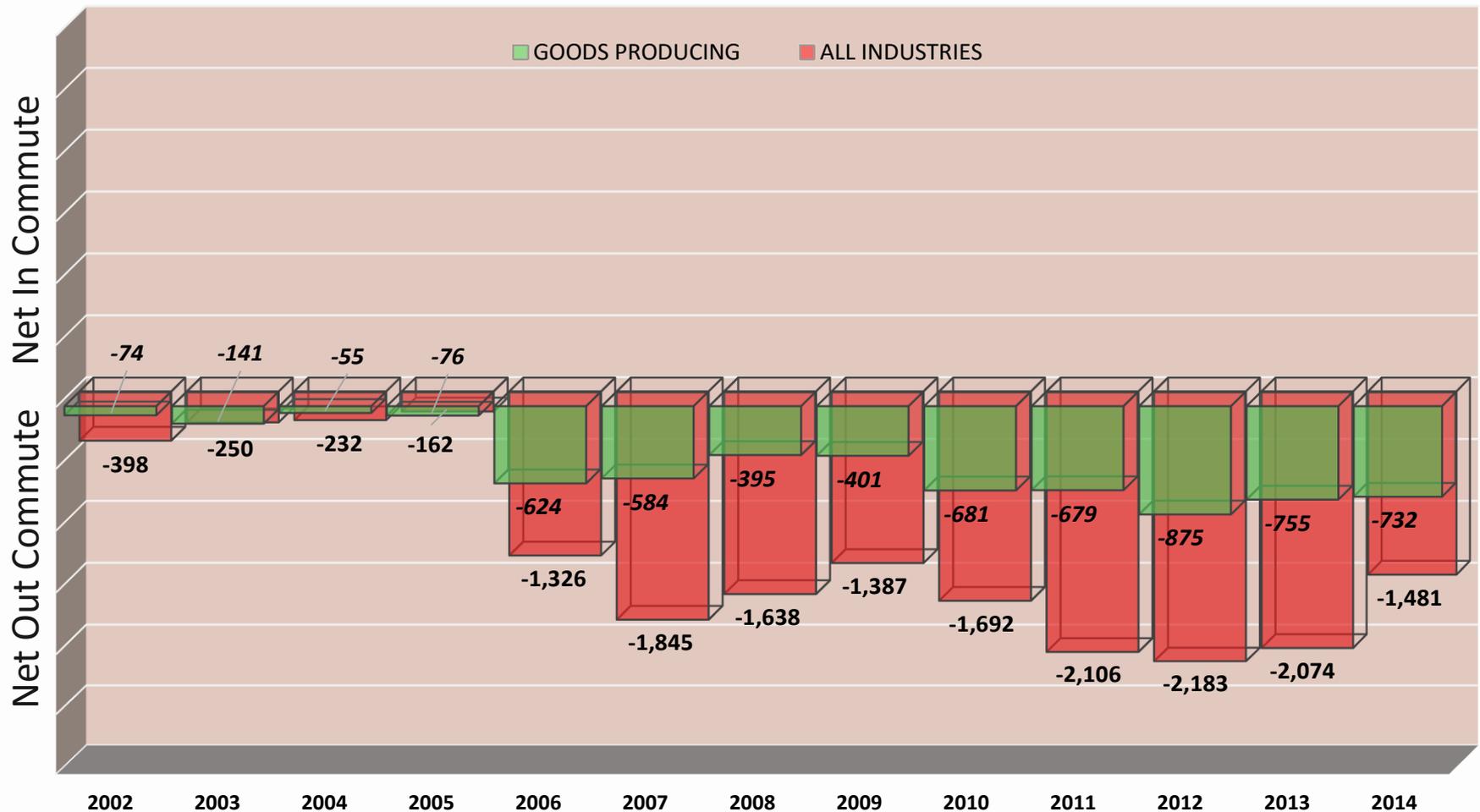
Counties Where Butler County Residents Commute to Work

	Count	Share
Butler County, AL	3,238	41.0%
Montgomery County, AL	1,411	17.8%
Covington County, AL	288	3.6%
Crenshaw County, AL	271	3.4%
Lowndes County, AL	228	2.9%
Houston County, AL	199	2.5%
Lee County, AL	172	2.2%
Jefferson County, AL	140	1.8%
Pike County, AL	140	1.8%
Coffee County, AL	106	1.3%
All Other Locations	1,712	21.7%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/Other
Georgiana School	46	18	3	0	4	7	16	2
Greenville High School	119	62	17	1	17	35	58	4
McKenzie High School	26	15	5	0	1	6	15	0

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Butler County	# Undergrads	# First-Time Freshman
Grand Total	678	117
Major		
General Studies	203	61
Undeclared/Not Reported	47	0
Liberal Arts and Sciences/Liberal Studies	40	7
Licensed Practical/Vocational Nurse Training	34	0
Registered Nursing/Registered Nurse	33	4
Industrial Electronics Technology/Technician	21	5
Business Administration and Management, General	18	2
Administrative Assistant and Secretarial Science, General	17	1
Elementary Education and Teaching	12	1
Welding Technology/Welder	12	4
Computer and Information Sciences, General	11	2

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Butler County	# Graduate Students
Grand Total	52
Major	
Educational Leadership and Administration, General	5
Registered Nursing/Registered Nurse	5
Counselor Education/School Counseling and Guidance Services	4
Elementary Education and Teaching	4
Secondary Education and Teaching	3
Counseling Psychology	2
Engineering, General	2
Social Work	2
Adult and Continuing Education and Teaching	1
Business Administration and Management, General	1
Clinical Psychology	1

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Butler Total	* State Totals
General Studies			18							18	3,382
Registered Nursing/Registered Nurse			1		7		1			9	3,780
Liberal Arts and Sciences/Liberal Studies			6							6	734
Emergency Medical Technology/Technician (EMT Paramedic)	2		1							3	651
Child Care and Support Services Management	1		2							3	327
Elementary Education and Teaching					1		1			2	899
Computer and Information Sciences, General			1		1					2	727
Administrative Assistant and Secretarial Science, General			2							2	599
Health Professions and Related Clinical Sciences, Other	1				1					2	83
Accounting					1					1	947

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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