

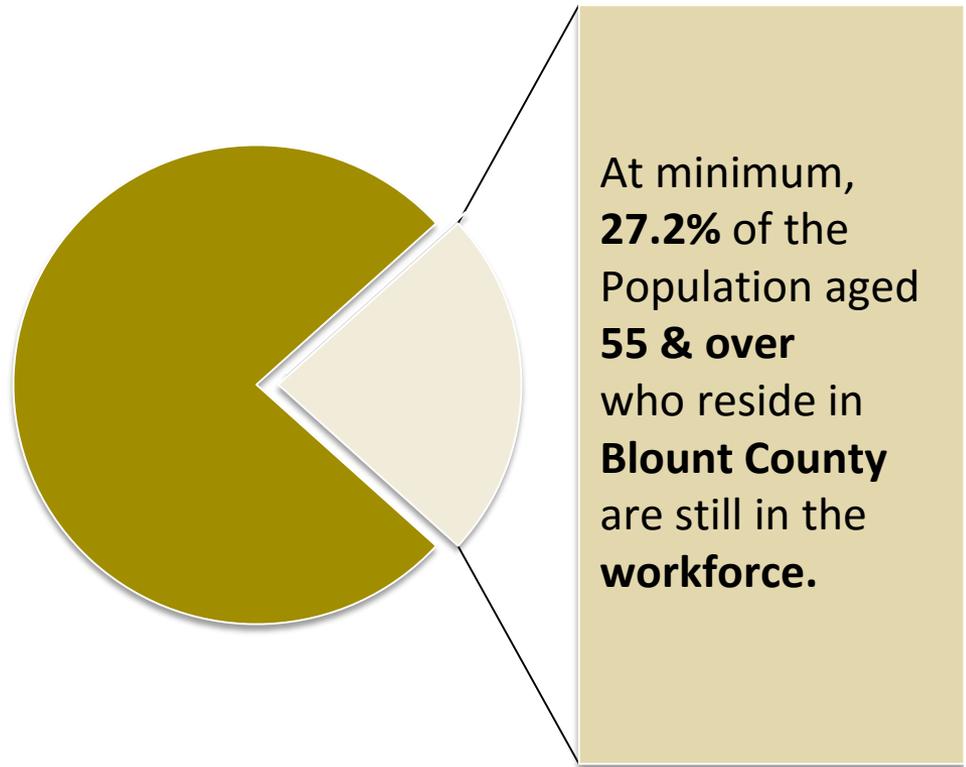
Blount County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	3,595
5 to 9 years	3,632
10 to 14 years	4,173
15 to 19 years	4,053
20 to 24 years	3,140
25 to 34 years	6,736
35 to 44 years	7,557
45 to 54 years	8,214
55 to 59 years	3,448
60 to 64 years	3,925
65 to 74 years	5,574
75 to 84 years	2,793
85 years and over	805



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	12,999
Nursery school, preschool	471
Kindergarten	673
Elementary school (grades 1-8)	6,356
High school (grades 9-12)	3,336
College or graduate school	2,163

Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	39,052
Less than 9 th grade	2,913
9 th to 12 th grade, no diploma	5,654
High school graduate (includes equivalency)	13,471
Some college, no degree	8,707
Associate's degree	3,518
Bachelor's degree	3,174
Graduate or professional degree	1,615

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Blount	25,034	23,756	1,278	5.1%	4,005	5,283
Chilton	19,586	18,541	1,045	5.3%	3,526	4,571
Jefferson	313,040	295,081	17,959	5.7%	64,423	82,382
Shelby	38,790	36,803	1,987	5.1%	7,098	9,085
St. Clair	107,955	103,379	4,576	4.2%	33,523	38,099
Walker	26,020	24,113	1,907	7.3%	4,635	6,542

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Welders, Cutters, Solderers, and Brazers	18	Electricians	5
Office Clerks, General	11	Structural Iron and Steel Workers	5
Cashiers	9	Maintenance and Repair Workers	5
General and Operations Managers	7	Tax Preparers	4
Helpers--Production Workers	7	Teacher Assistants	4
Preschool Teachers, Except Special Education	6	Executive Secretaries and Executive Administrative Assistants	4
Medical Assistants	6	Boilermakers	4
Retail Salespersons	6	Structural Metal Fabricators and Fitters	4
Machinists	6	Team Assemblers	4
Laborers and Freight, Stock, and Material Movers, Hand	6	Sales Managers	3



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	19	Human Resources Managers	4
Customer Service Representatives	11	Nursing Assistants	4
Cashiers	10	Retail Salespersons	4
Office Clerks, General	10	Construction Laborers	4
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	8	Computer-Controlled Machine Tool Operators, Metal and Plastic	4
Executive Secretaries and Executive Administrative Assistants	6	Bookkeeping, Accounting, and Auditing Clerks	4
Team Assemblers	6	Maintenance Workers, Machinery	4
Welders, Cutters, Solderers, and Brazers	6	Electrical and Electronics Repairers, Commercial and Industrial Equipment	4
Heavy and Tractor-Trailer Truck Drivers	6	Stock Clerks and Order Fillers	4
Machinists	5	General and Operations Managers	3

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	108	Computer User Support Specialists	13
Physical Therapists	31	Nuclear Engineers	12
Electrical Engineers	28	Light Truck or Delivery Services Drivers	12
Registered Nurses	28	Merchandise Displayers and Window Trimmers	11
Speech-Language Pathologists	27	Real Estate Sales Agents	11
Nonfarm Animal Caretakers	19	Occupational Therapists	10
Computer Systems Analysts	16	Combined Food Preparation and Serving Workers, Including Fast Food	10
Accountants and Auditors	15	Personal Care Aides	10
Maintenance and Repair Workers, General	15	Customer Service Representatives	9
Retail Salespersons	14	Network and Computer Systems Administrators	8



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	7.2%	13.2%
Age 20-64 Population Growth	3.2%	6.0%
Nonagricultural Job Growth	3.9%	6.8%
Worker Shortfall (%)	0.7%	0.7%
Worker Shortfall	60	67



Occupational Wages

Blount County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.37	\$18.59	\$23.20

Blount County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.26	\$14.01	\$15.89

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

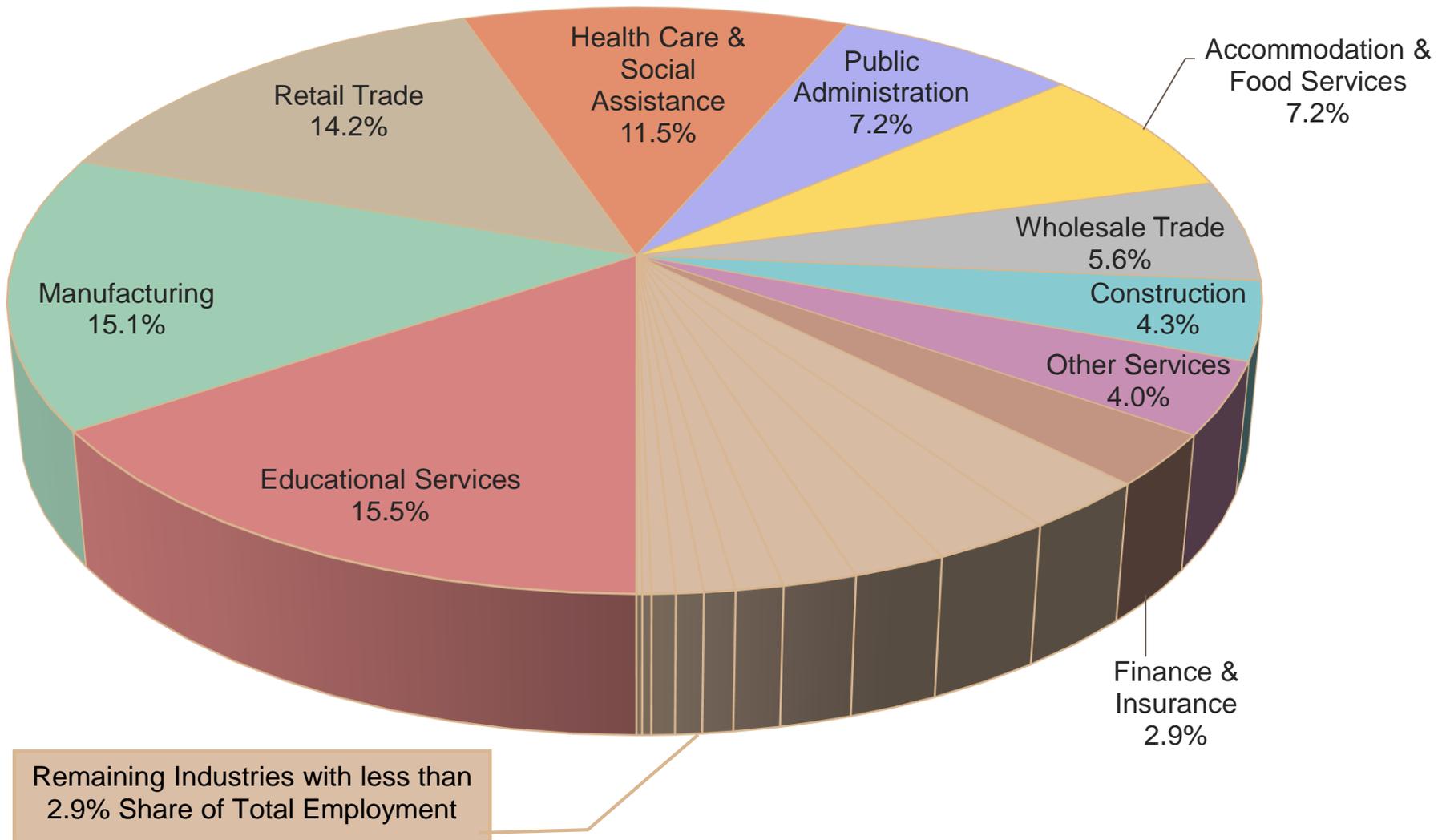
Occupational Wages

Annual Salary Area Comparison

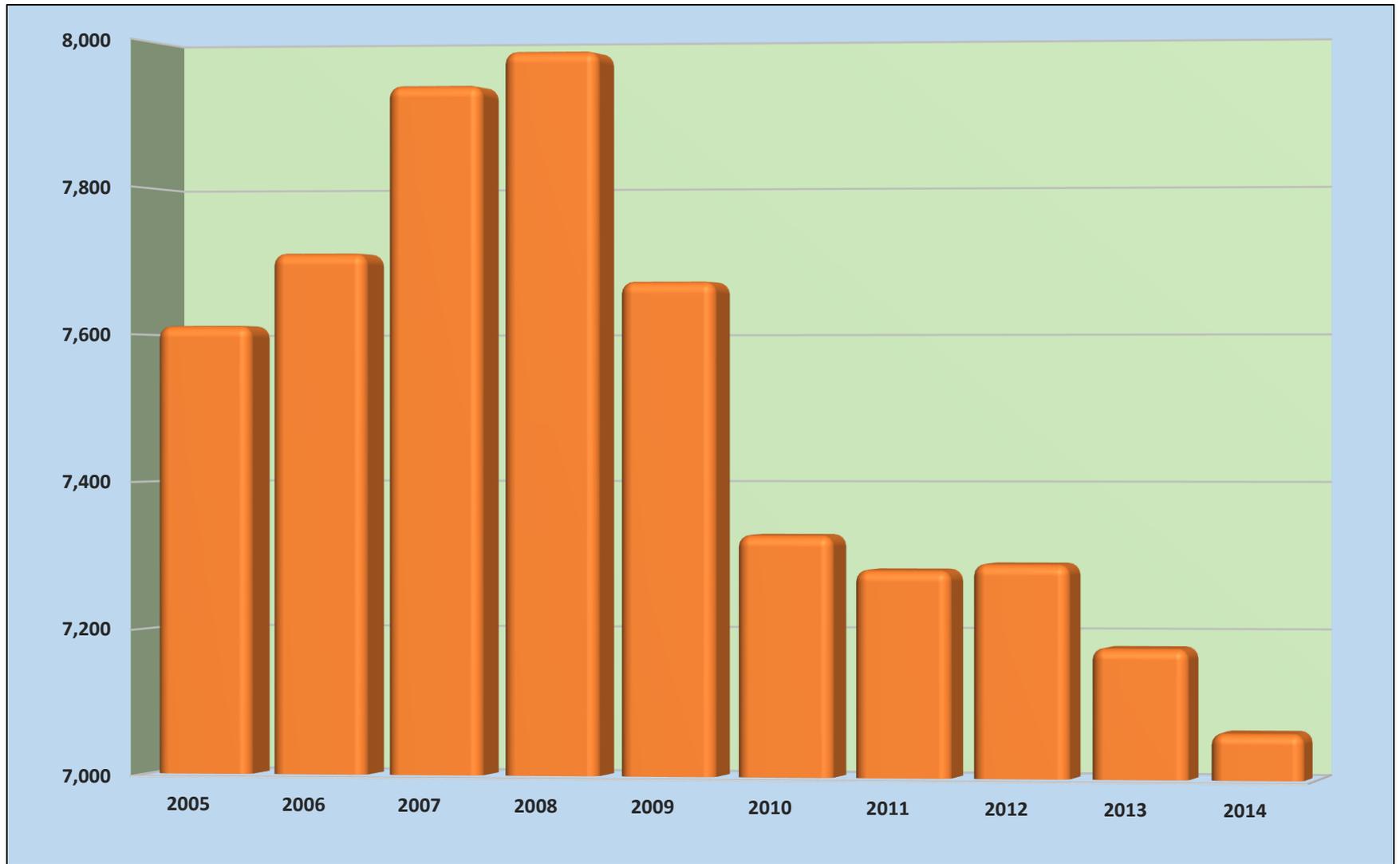
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Blount County			
Total	\$19,508	\$38,666	\$48,245
Production	\$21,343	\$29,137	\$33,035
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Shelby County			
Total	\$19,336	\$43,974	\$56,292
Production	\$20,498	\$36,373	\$44,311

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

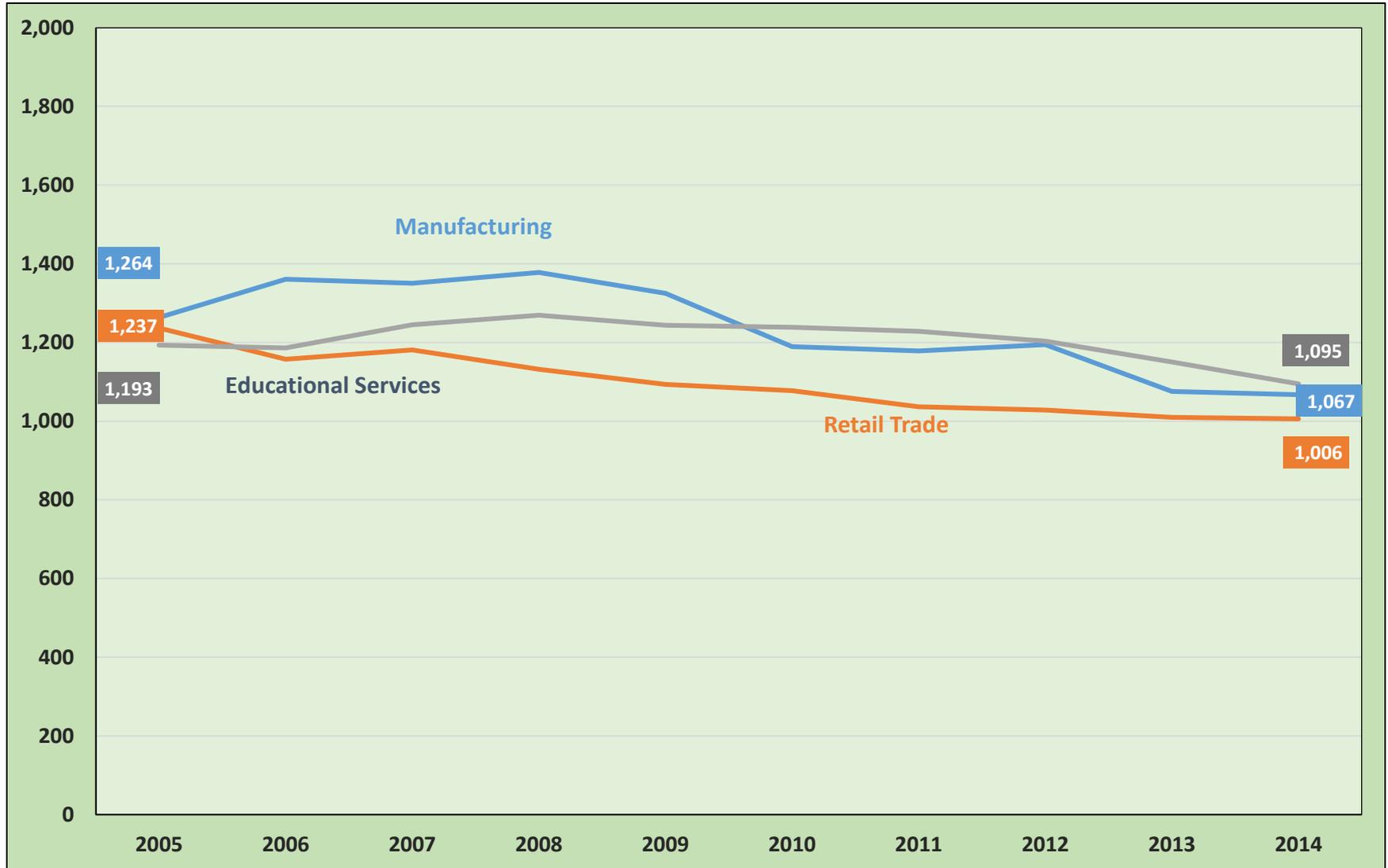


Total Industry Trend



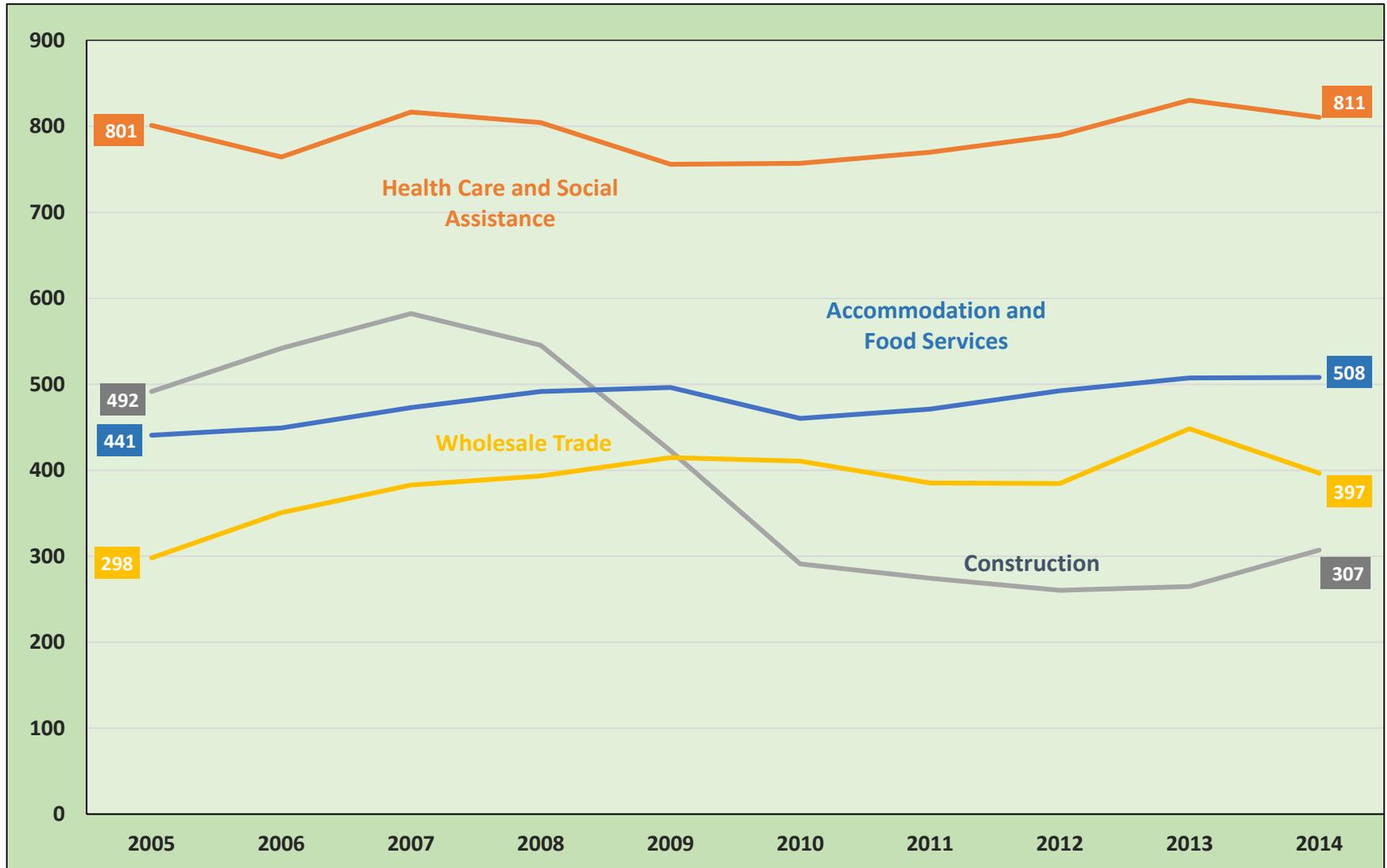
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



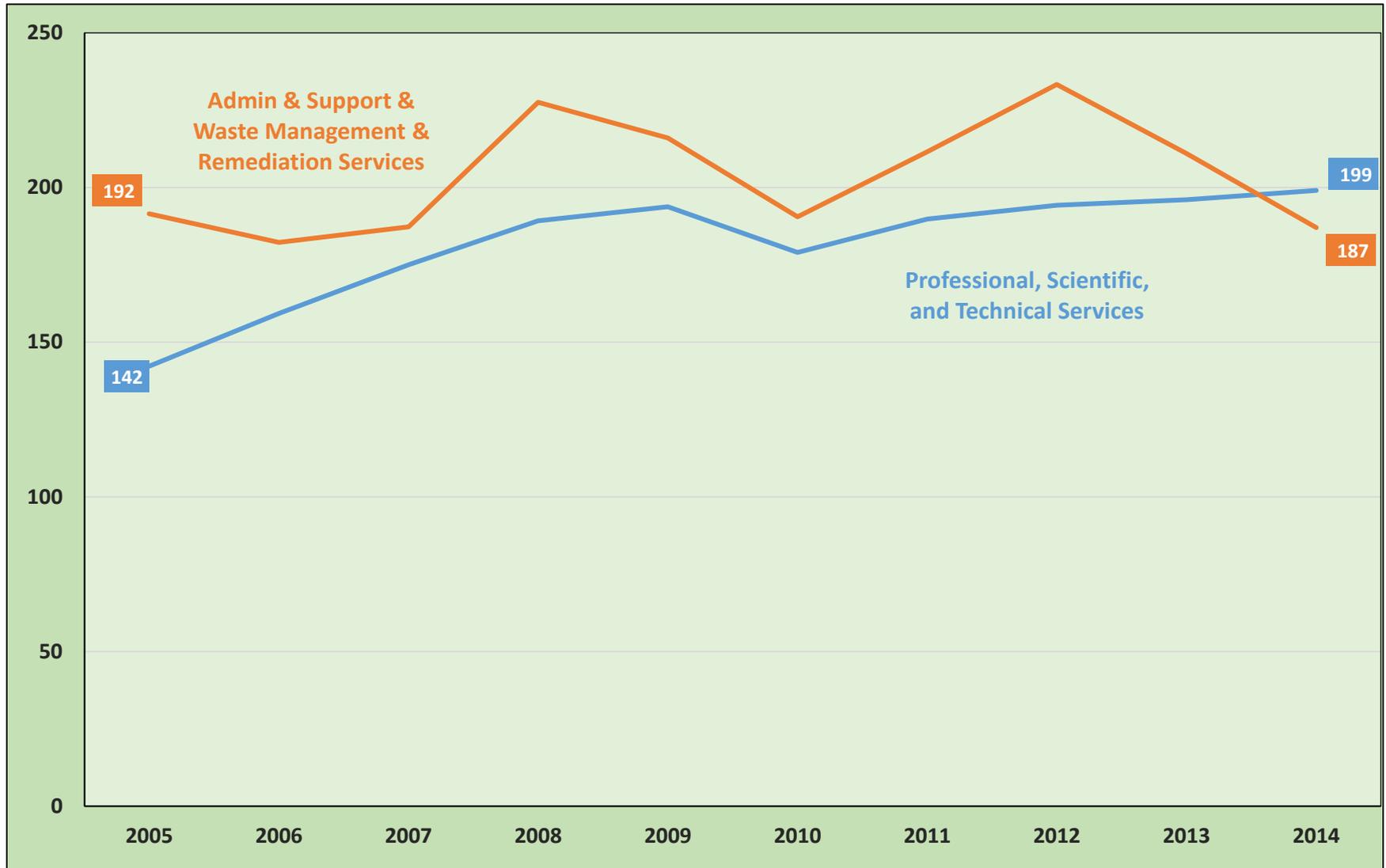
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



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Total Industry Trend



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Average Monthly Earnings Trend



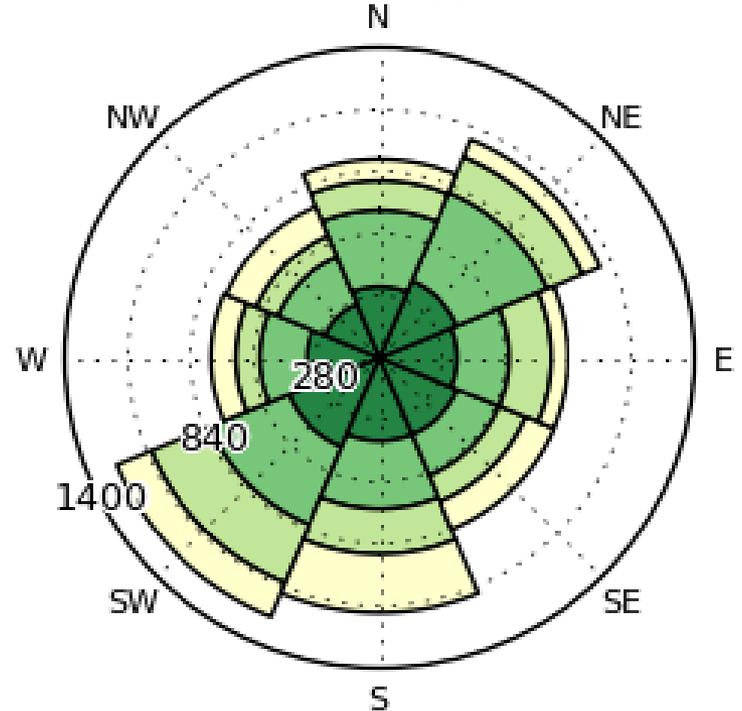
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

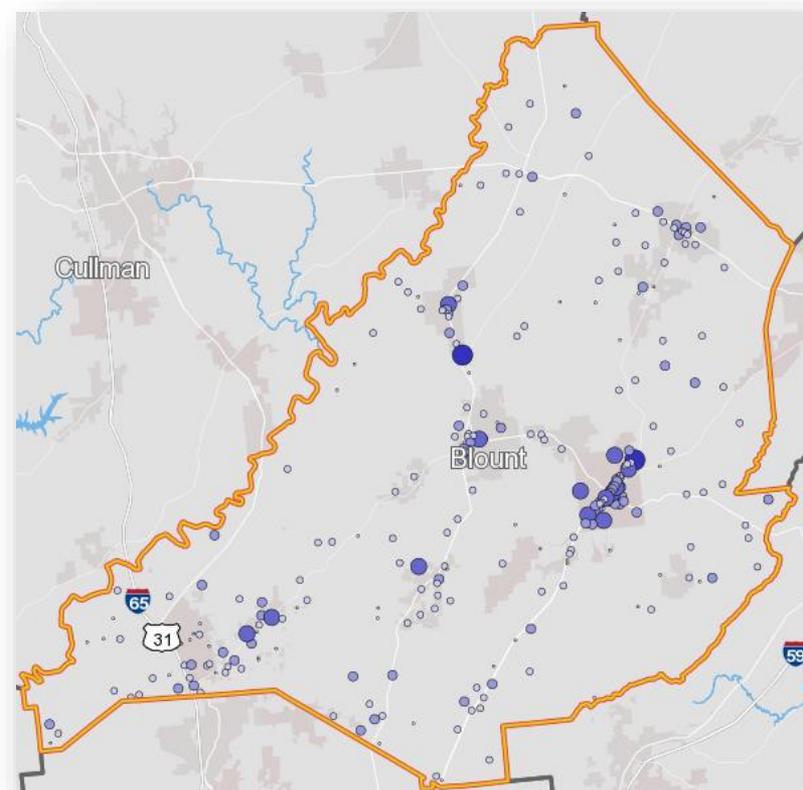
Distance Workers Travel to Blount County to Work

	Count	Share
Total Primary Jobs	7,537	100.0%
Less than 10 miles	2,816	37.4%
10 to 24 miles	2,334	31.0%
25 to 50 miles	1,318	17.5%
Greater than 50 miles	1,069	14.2%

Job Counts by Distance/Direction in 2014
All Workers



2014 Commuting Patterns

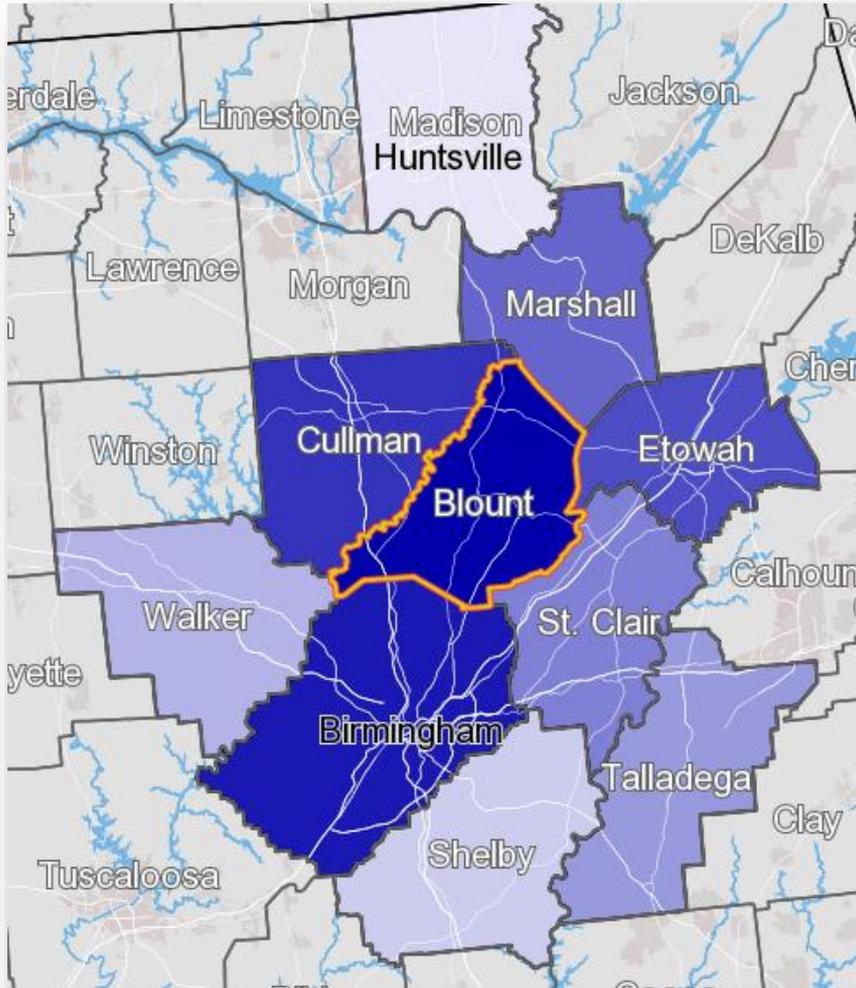


Jobs by Worker Age	Count	Share
Age 29 or younger	1,676	22.2%
Age 30 to 54	4,154	55.1%
Age 55 or older	1,707	22.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	706	9.4%
High school or equivalent, no college	2,039	27.1%
Some college or Associate degree	1,876	24.9%
Bachelor's degree or advanced degree	1,240	16.5%
Educational attainment not available (workers aged 29 or younger)	1,676	22.2%
Jobs by Worker Sex	Count	Share
Male	3,649	48.4%
Female	3,888	51.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	1,857	24.6%
\$1,251 to \$3,333 per month	3,295	43.7%
More than \$3,333 per month	2,385	31.6%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Blount County

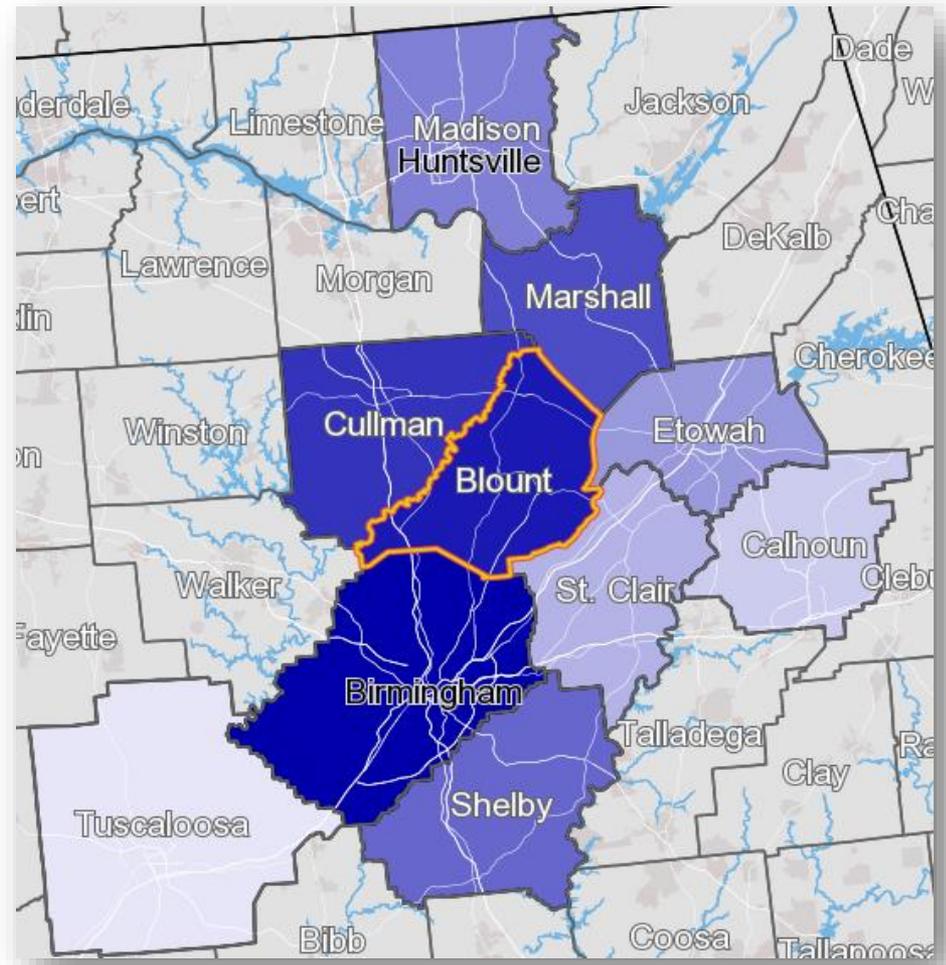


	Count	Share
Blount County, AL	3,841	51.0%
Jefferson County, AL	790	10.5%
Cullman County, AL	383	5.1%
Etowah County, AL	378	5.0%
Marshall County, AL	350	4.6%
St. Clair County, AL	271	3.6%
Talladega County, AL	141	1.9%
Walker County, AL	118	1.6%
Shelby County, AL	97	1.3%
Madison County, AL	80	1.1%
All Other Locations	1,088	14.4%

2014 Commuting Patterns

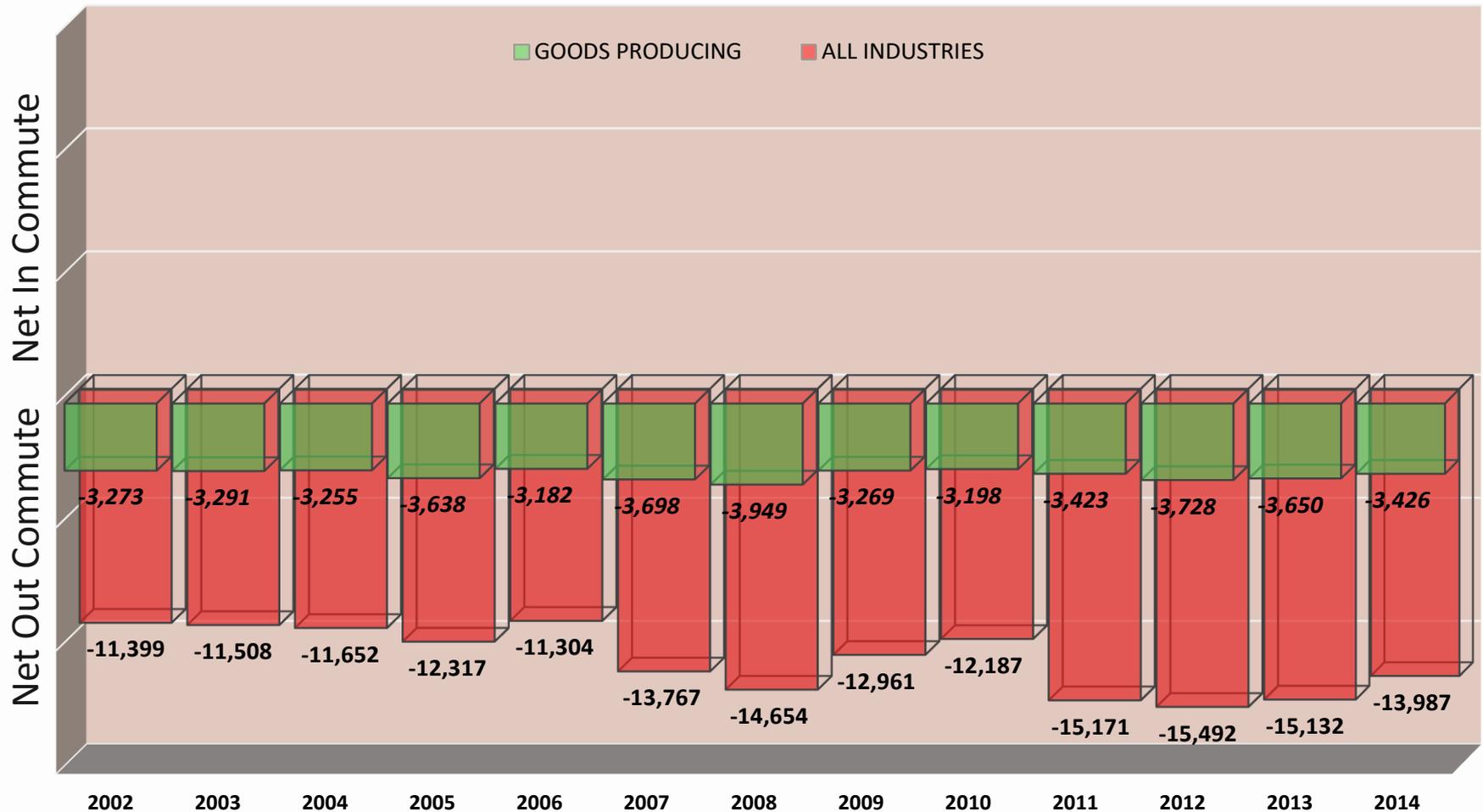
Counties Where Blount County Residents Commute to Work

	Count	Share
Jefferson County, AL	9,309	43.2%
Blount County, AL	3,841	17.8%
Cullman County, AL	1,143	5.3%
Marshall County, AL	979	4.5%
Shelby County, AL	906	4.2%
Madison County, AL	733	3.4%
Etowah County, AL	538	2.5%
St. Clair County, AL	476	2.2%
Calhoun County, AL	356	1.7%
Tuscaloosa County, AL	331	1.5%
All Other Locations	2,912	13.5%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Appalachian School	44	18	2	0	5	7	17	1
Cleveland High School	70	39	9	1	1	11	35	4
Hayden High School	147	79	13	1	7	21	66	13
JB Pennington High School	79	42	7	1	4	12	32	10
Locust Fork High School	79	35	4	0	4	8	33	2
Oneonta High School	90	55	8	2	3	13	49	6
Susan Moore High School	91	53	15	2	7	24	47	6

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Blount County	# Undergrads	# First-Time Freshman
Grand Total	1,723	347
Major		
General Studies	416	121
Registered Nursing/Registered Nurse	212	34
Undeclared/Not Reported	186	7
Computer and Information Sciences, General	40	8
Elementary Education and Teaching	37	1
Office Management and Supervision	36	12
Physical Therapy Technician/Assistant	36	13
Business Administration and Management, General	29	2
Mechanics and Repairers, General	28	6
Engineering Technology, General	25	6
Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	24	8

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Blount County	# Graduate Students
Grand Total	100
Major	
Registered Nursing/Registered Nurse	19
Educational Leadership and Administration, General	15
Elementary Education and Teaching	8
Secondary Education and Teaching	5
Counselor Education/School Counseling and Guidance Services	4
Medicine	4
Business Administration and Management, General	3
Education, General	3
General Studies	3
Special Education and Teaching, General	3
Teaching English as a Second or Foreign Language/ESL Language Instructor	3

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Blount Total	* State Totals
General Studies			47							47	3,382
Registered Nursing/Registered Nurse			24		10		3			37	3,780
Business Administration and Management, General					11		2			13	1,564
Multi-/Interdisciplinary Studies, Other	10									10	254
Elementary Education and Teaching					9					9	899
Secondary Education and Teaching					4		4			8	456
Emergency Medical Technology/Technician (EMT Paramedic)	7									7	651
Accounting					4		1			5	947
Computer and Information Sciences, General	1	1	2							4	727
Child Care and Support Services Management	1		1							2	327

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

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