

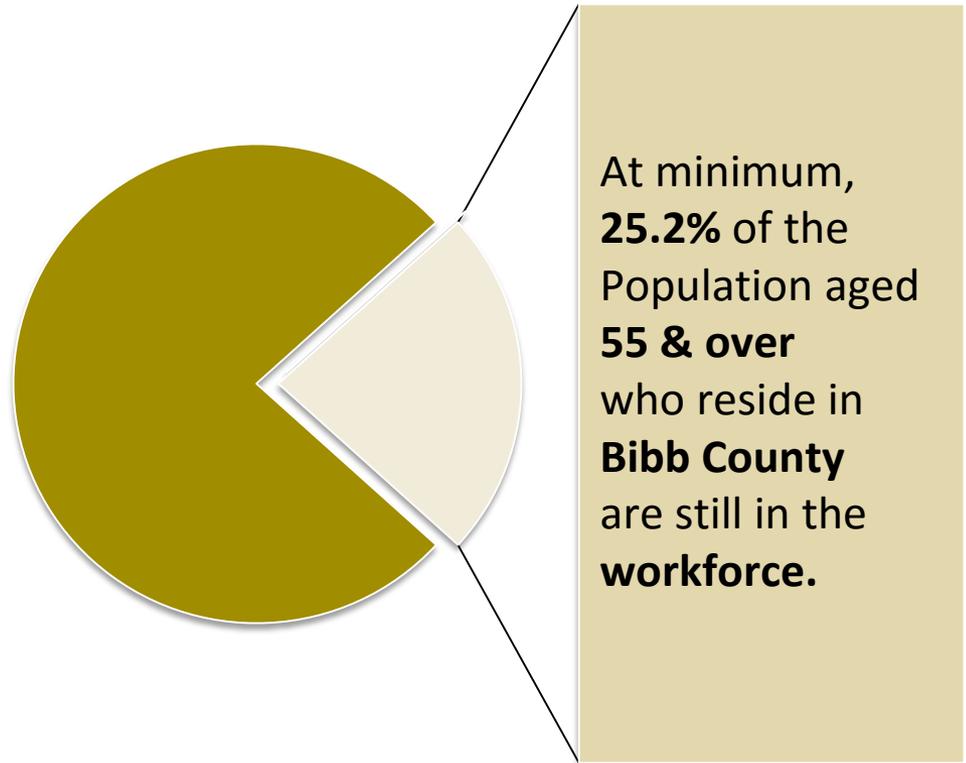
Bibb County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	1,160
5 to 9 years	1,310
10 to 14 years	1,406
15 to 19 years	1,612
20 to 24 years	1,482
25 to 34 years	3,106
35 to 44 years	3,050
45 to 54 years	3,629
55 to 59 years	1,308
60 to 64 years	1,381
65 to 74 years	1,919
75 to 84 years	963
85 years and over	327



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	4,875
Nursery school, preschool	153
Kindergarten	213
Elementary school (grades 1-8)	2,233
High school (grades 9-12)	1,346
College or graduate school	930



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	15,683
Less than 9 th grade	1,413
9 th to 12 th grade, no diploma	2,053
High school graduate (includes equivalency)	6,283
Some college, no degree	3,365
Associate's degree	963
Bachelor's degree	916
Graduate or professional degree	690



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,645	8,094	551	6.4%	2,030	2,581
Fayette	6,584	6,150	434	6.6%	1,291	1,725
Greene	2,954	2,677	277	9.4%	558	835
Hale	6,630	6,133	497	7.5%	1,661	2,158
Lamar	5,763	5,459	304	5.3%	1,723	2,027
Pickens	8,248	7,715	533	6.5%	2,343	2,876
Tuscaloosa	100,871	95,527	5,344	5.3%	24,675	30,019

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Helpers--Production Workers	24	Structural Iron and Steel Workers	6
Team Assemblers	13	Maintenance and Repair Workers	6
Welders, Cutters, Solderers, & Brazers	12	Tax Preparers	4
Stock Clerks and Order Fillers	9	Retail Salespersons	4
Preschool Teachers	8	Boilermakers	4
Home Health Aides	8	Laborers and Freight, Stock, and Material Movers, Hand	4
Office Clerks, General	8	Maids and Housekeeping Cleaners	3
Cashiers	7	Operating Engineers and Other Construction Equipment Operators	3
Inspectors, Testers, Sorters, Samplers, and Weighers	7	Automotive Service Technicians and Mechanics	3
Personal Care Aides	6	Sales Managers	2



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	22	Industrial Truck and Tractor Operators	3
Team Assemblers	12	Home Health Aides	2
Laborers and Freight, Stock, and Material Movers, Hand	9	Combined Food Preparation and Serving Workers, Including Fast Food	2
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5	Operating Engineers and Other Construction Equipment Operators	2
Welders, Cutters, Solderers, and Brazers	5	Office Clerks, General	2
Cashiers	4	Medical Secretaries	2
Maintenance Workers, Machinery	4	Painters, Construction and Maintenance	2
Construction Laborers	3	Machinists	2
Continuous Mining Machine Operators	3	Light Truck or Delivery Services Drivers	2
Heavy and Tractor-Trailer Truck Drivers	3	General and Operations Managers	1



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	56	Maintenance and Repair Workers, General	5
Physical Therapists	50	Combined Food Preparation and Serving Workers, Including Fast Food	5
Medical Assistants	8	Automotive Service Technicians and Mechanics	5
Speech-Language Pathologists	7	Security Guards	5
Preschool Teachers, Except Special Education	6	Medical and Health Services Managers	4
Merchandise Displayers and Window Trimmers	6	Computer User Support Specialists	4
Occupational Therapists	6	Registered Nurses	4
Light Truck or Delivery Services Drivers	6	Detectives and Criminal Investigators	4
Licensed Practical and Licensed Vocational Nurses	5	Retail Salespersons	4
Massage Therapists	5	Customer Service Representatives	4



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	5.5%	6.6%
Age 20-64 Population Growth	1.9%	0.5%
Nonagricultural Job Growth	13.6%	20.3%
Worker Shortfall (%)	11.8%	19.9%
Worker Shortfall	486	822



Occupational Wages

Bibb County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.93	\$17.76	\$22.17

Bibb County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$8.43	\$16.11	\$19.96

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

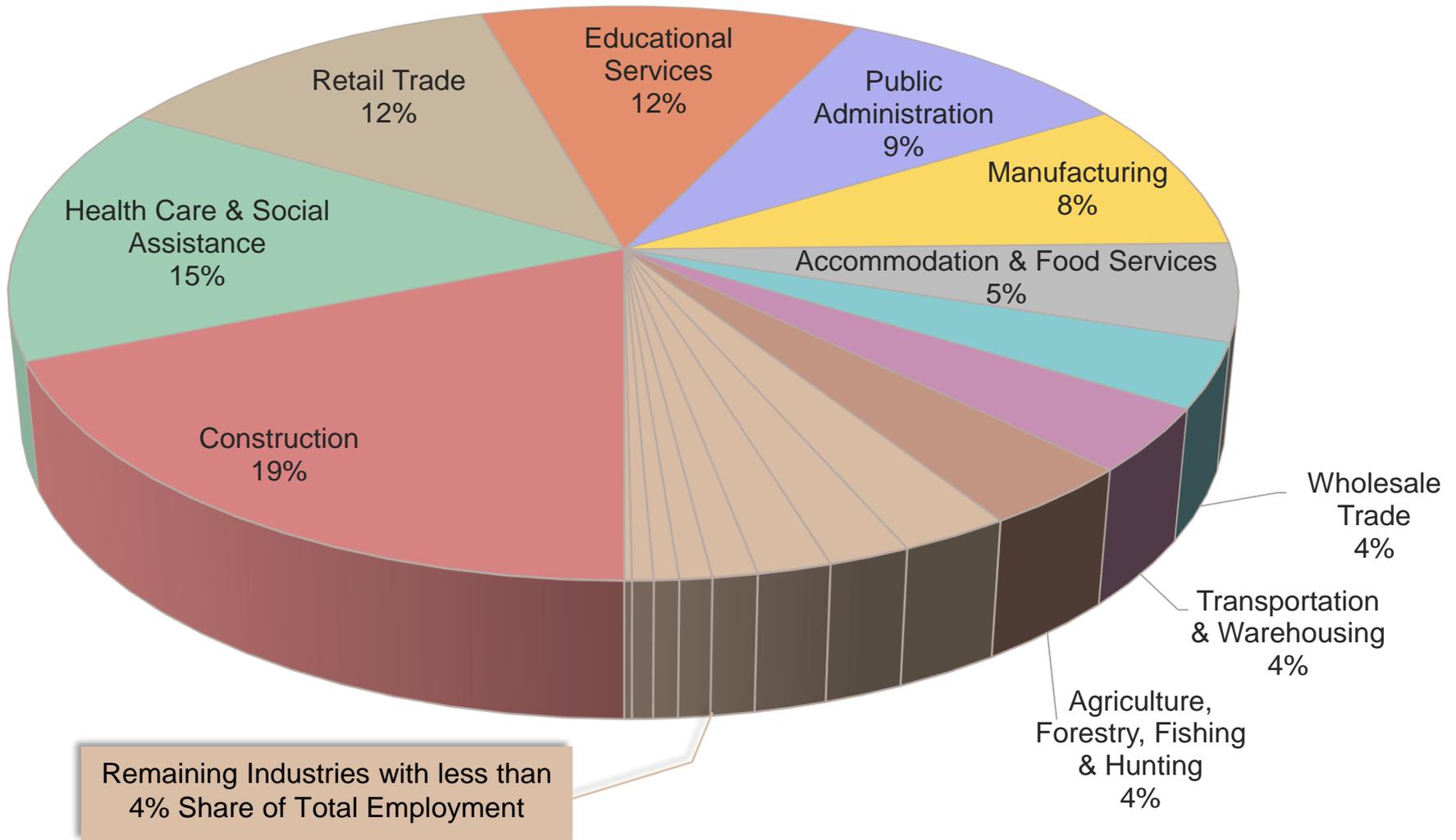
Occupational Wages

Annual Salary Area Comparison

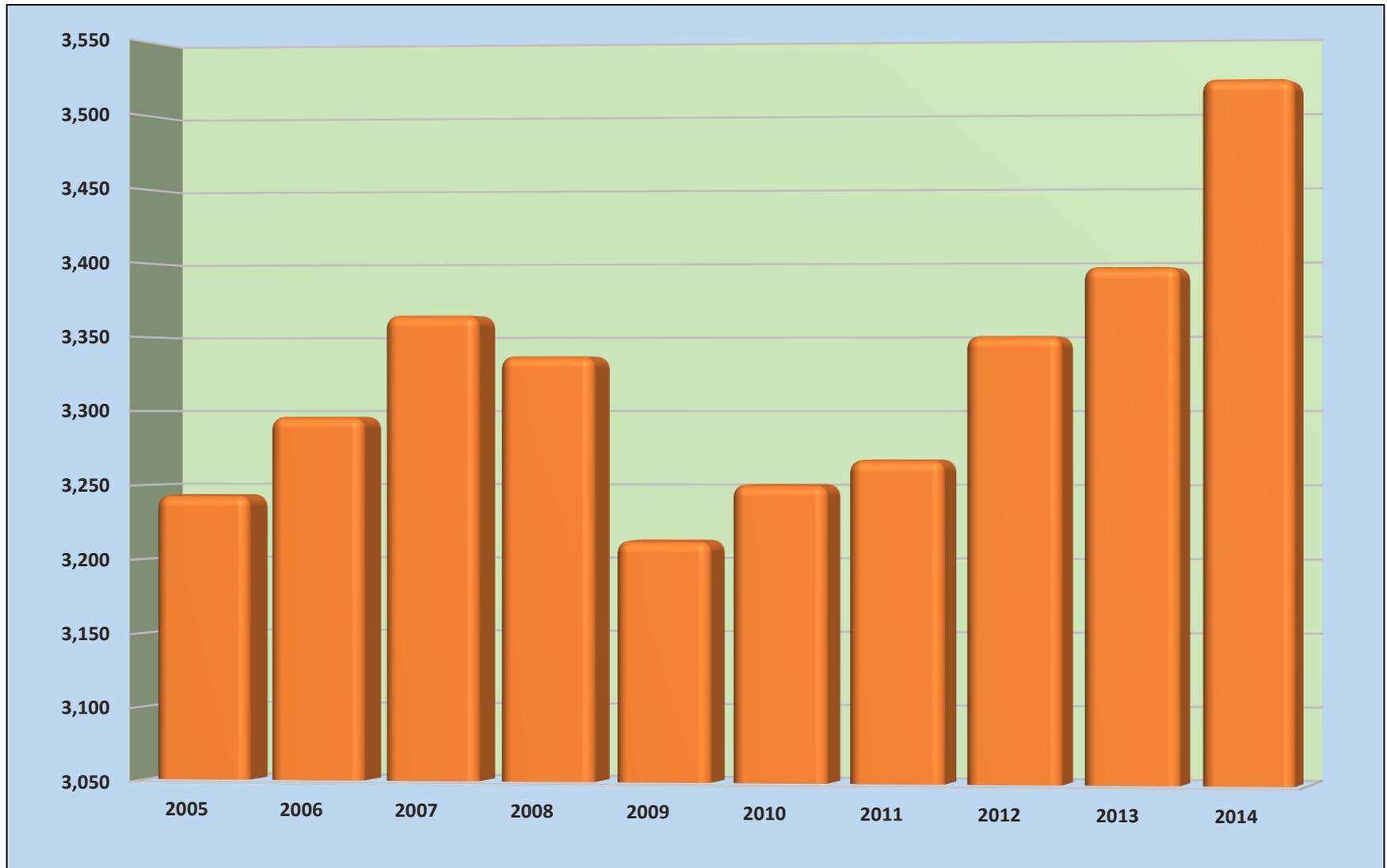
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Bibb County			
Total	\$18,569	\$36,927	\$46,105
Production	\$17,538	\$33,526	\$41,520
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Tuscaloosa County			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

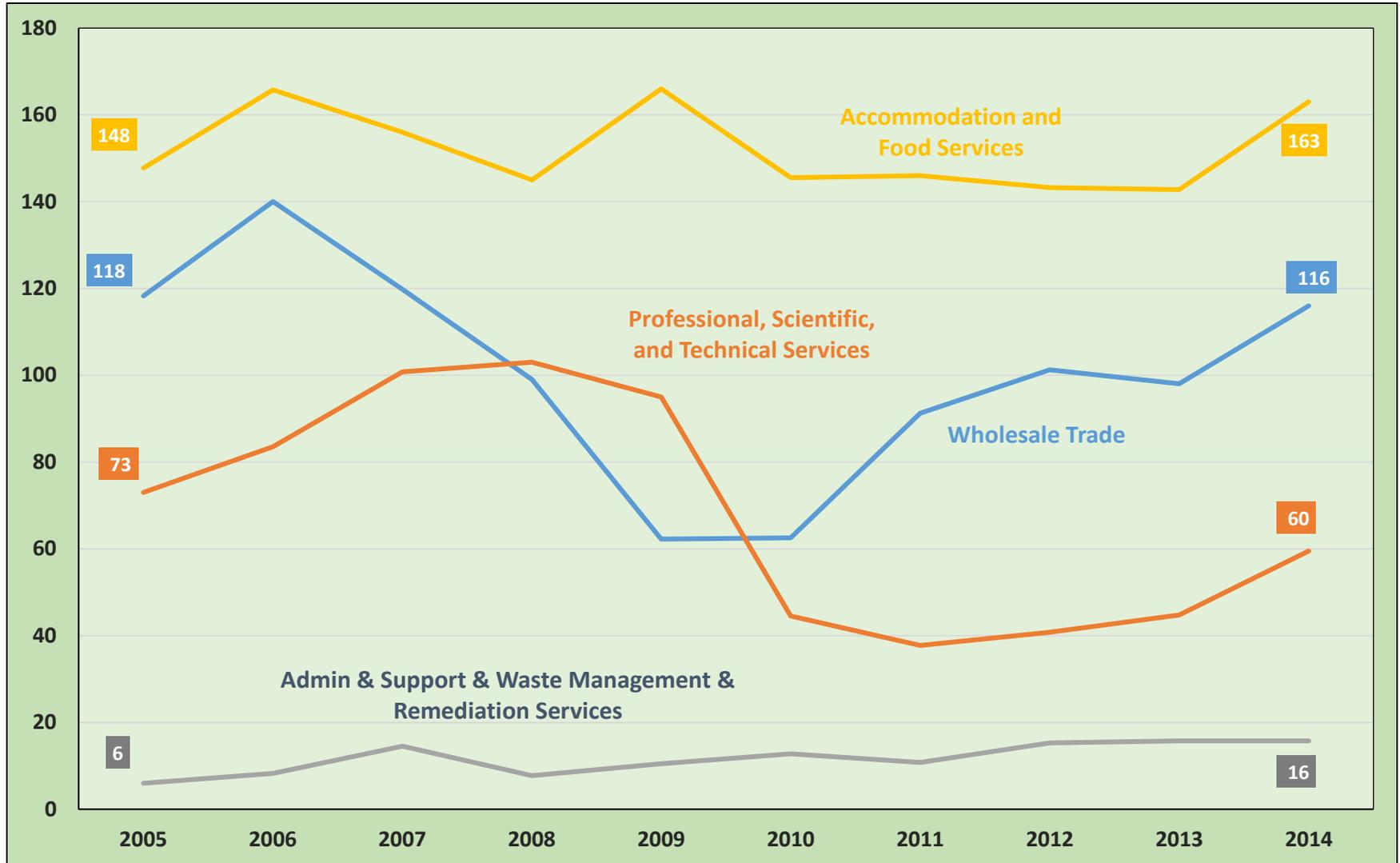


Total Industry Trend



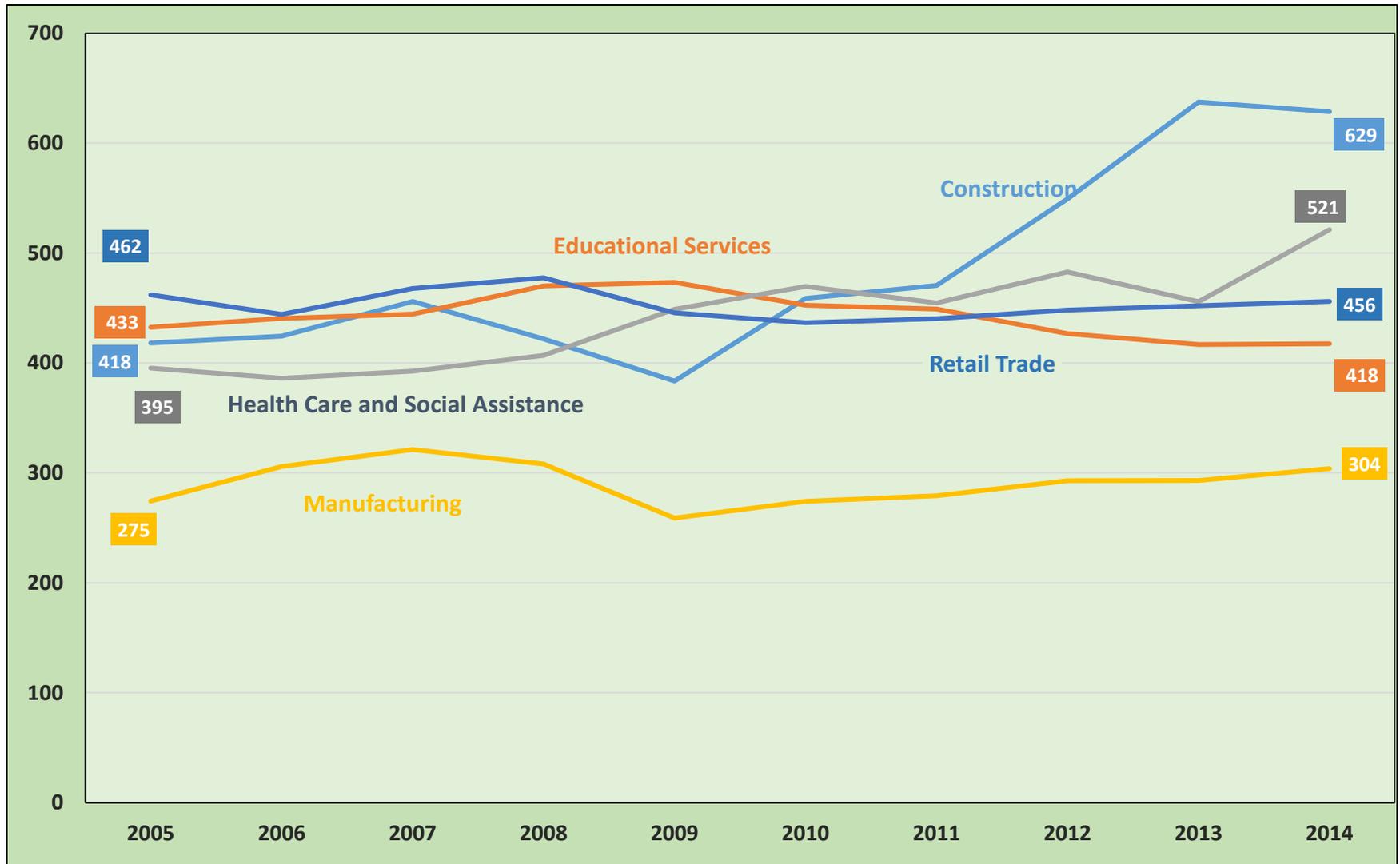
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division. .

Total Industry Trend



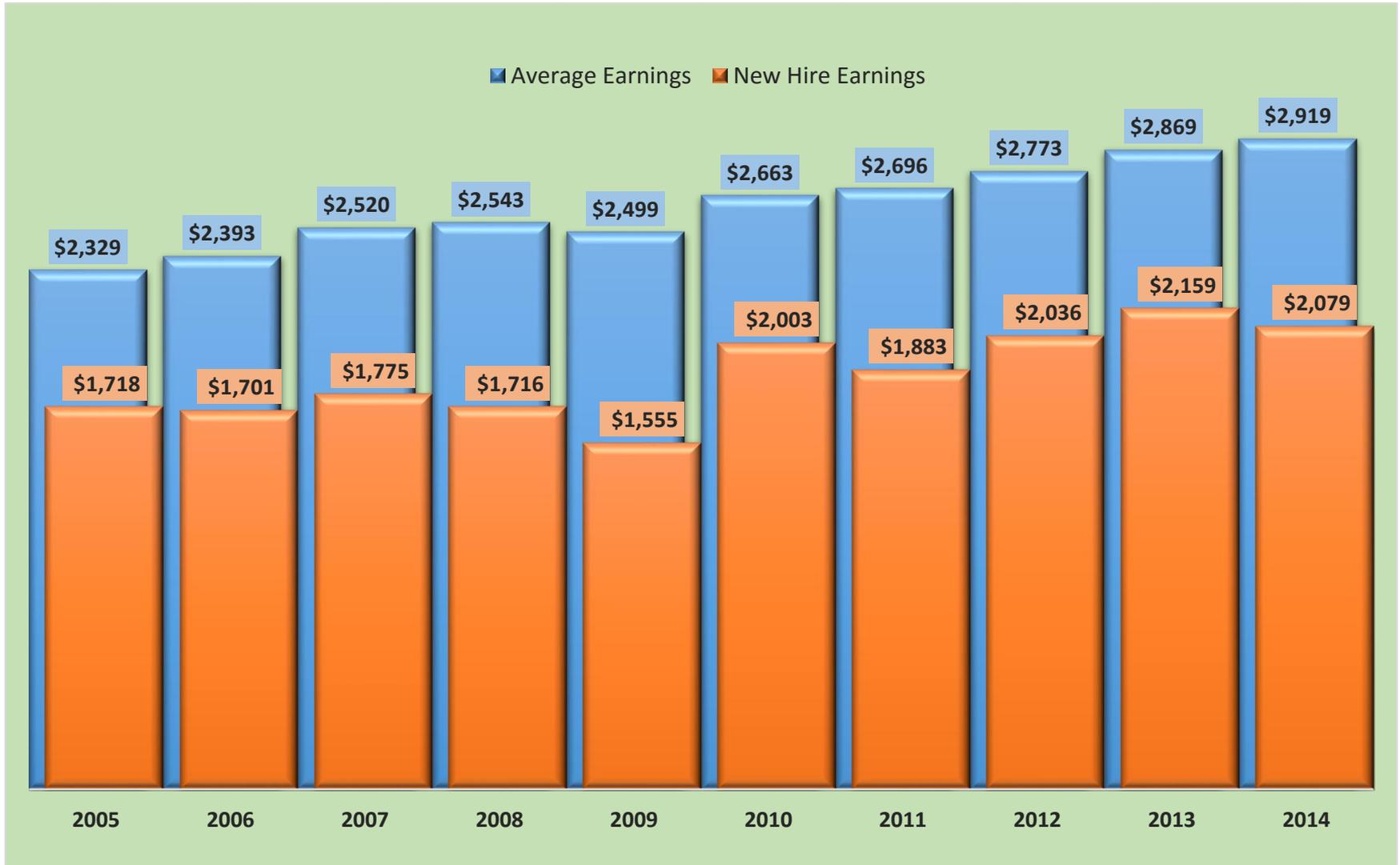
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

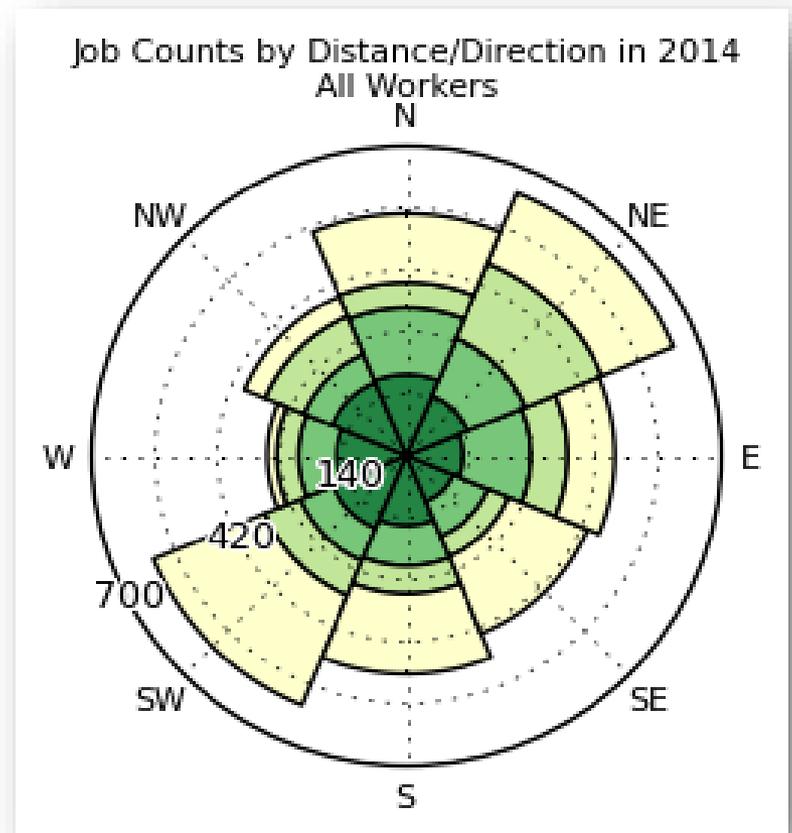


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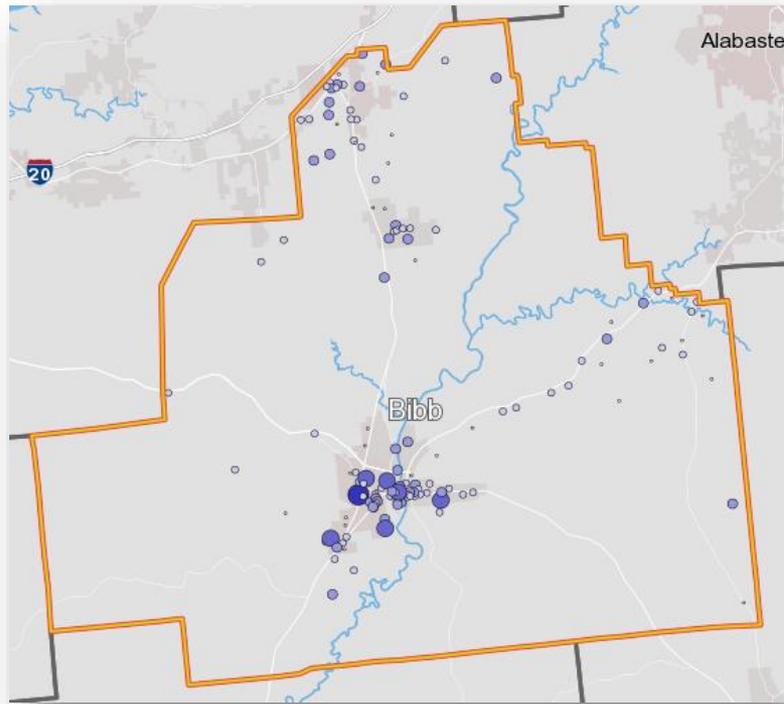
2014 Commuting Patterns

Distance Workers Travel to Bibb County to Work

	Count	Share
Total Primary Jobs	3,892	100.0%
Less than 10 miles	1,240	31.9%
10 to 24 miles	850	21.8%
25 to 50 miles	661	17.0%
Greater than 50 miles	1,141	29.3%



2014 Commuting Patterns

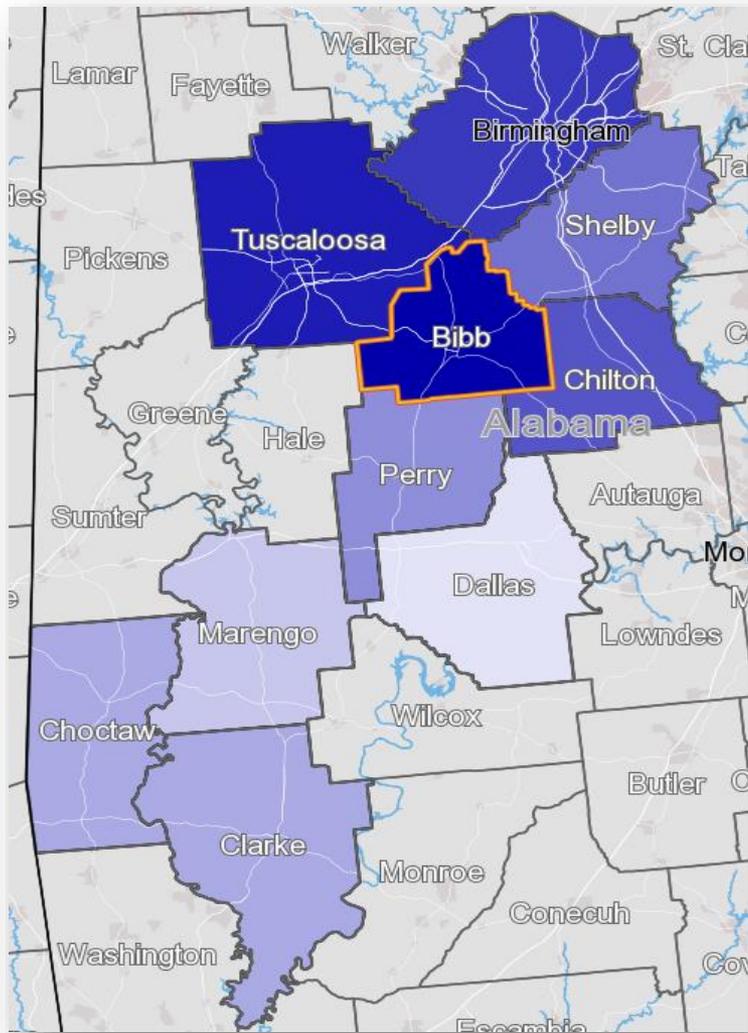


Jobs by Worker Age	Count	Share
Age 29 or younger	866	22.3%
Age 30 to 54	2,203	56.6%
Age 55 or older	823	21.1%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	450	11.6%
High school or equivalent, no college	1,030	26.5%
Some college or Associate degree	961	24.7%
Bachelor's degree or advanced degree	585	15.0%
Educational attainment not available (workers aged 29 or younger)	866	22.3%
Jobs by Worker Sex	Count	Share
Male	2,174	55.9%
Female	1,718	44.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	858	22.0%
\$1,251 to \$3,333 per month	1,622	41.7%
More than \$3,333 per month	1,412	36.3%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

County of Residence for Workers in Bibb County



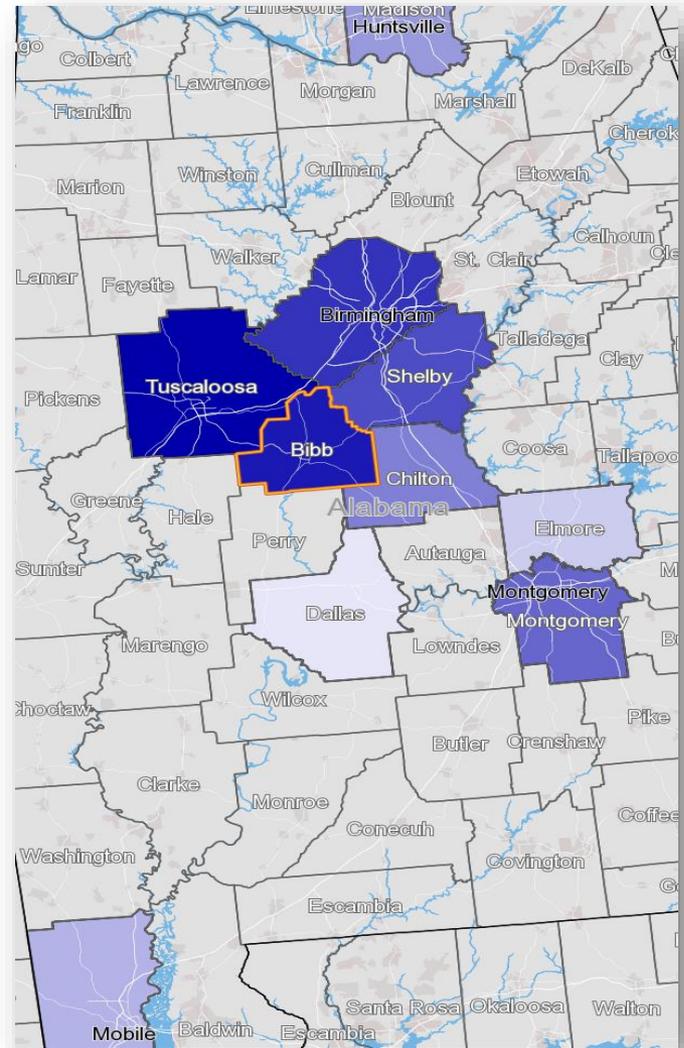
	Count	Share
Bibb County, AL	1,570	40.3%
Tuscaloosa County, AL	327	8.4%
Jefferson County, AL	229	5.9%
Chilton County, AL	194	5.0%
Shelby County, AL	186	4.8%
Perry County, AL	123	3.2%
Choctaw County, AL	84	2.2%
Clarke County, AL	84	2.2%
Marengo County, AL	78	2.0%
Dallas County, AL	61	1.6%
All Other Locations	956	24.6%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Counties Where Bibb County Residents Commute to Work

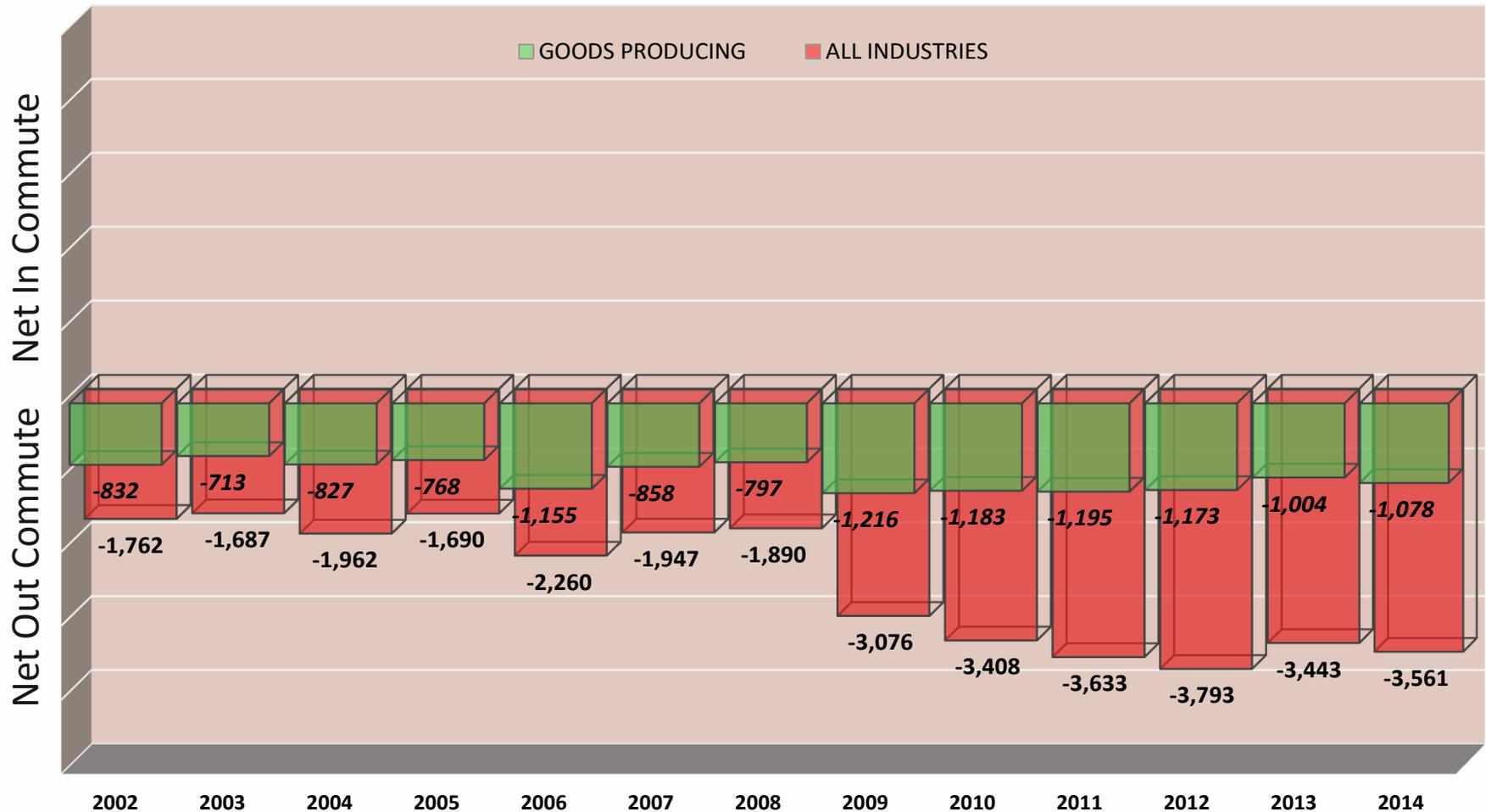
	Count	Share
Tuscaloosa County, AL	1,680	22.5%
Bibb County, AL	1,570	21.1%
Jefferson County, AL	1,394	18.7%
Shelby County, AL	1,044	14.0%
Montgomery County, AL	300	4.0%
Chilton County, AL	172	2.3%
Madison County, AL	80	1.1%
Mobile County, AL	73	1.0%
Elmore County, AL	56	0.8%
Dallas County, AL	49	0.7%
All Other Locations	1,035	13.9%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Bibb County High School	119	50	8	6	6	20	38	12
West Blocton High School	105	38	4	4	6	14	35	3

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Bibb County	# Undergrads	# First-Time Freshman
Grand Total	443	100
Major		
General Studies	104	36
Liberal Arts and Sciences/Liberal Studies	23	3
Registered Nursing/Registered Nurse	22	3
Psychology, General	14	2
Biology/Biological Sciences, General	13	3
Business/Commerce, General	13	7
Business Administration and Management, General	12	1
Undeclared/Not Reported	12	0
Accounting	10	2
Computer and Information Sciences, General	9	3
Elementary Education and Teaching	8	0

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending Alabama Public Four-Year Institutions

Bibb County	# Graduate Students
Grand Total	38
Major	
Educational Leadership and Administration, General	7
Elementary Education and Teaching	4
Business Administration and Management, General	3
Counselor Education/School Counseling and Guidance Services	3
Special Education and Teaching, General	3
Secondary Education and Teaching	2
Atmospheric Sciences and Meteorology, General	1
Education, Other	1
Educational, Instructional, and Curriculum Supervision	1
Educational/Instructional Technology	1
Food Science	1

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Bibb Total	* State Totals
Registered Nursing/Registered Nurse			9		4					13	3,780
Licensed Practical/Vocational Nurse Training		5								5	573
General Studies			4							4	3,382
Business Administration and Management, General					3					3	1,564
Administrative Assistant and Secretarial Science, General			2							2	599
Family and Consumer Sciences/Human Sciences, General							1			1	250
Social Work							1			1	543
Accounting					1					1	947
Civil Engineering, General					1					1	149
Liberal Arts and Sciences/Liberal Studies			1							1	85

Questions???

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