



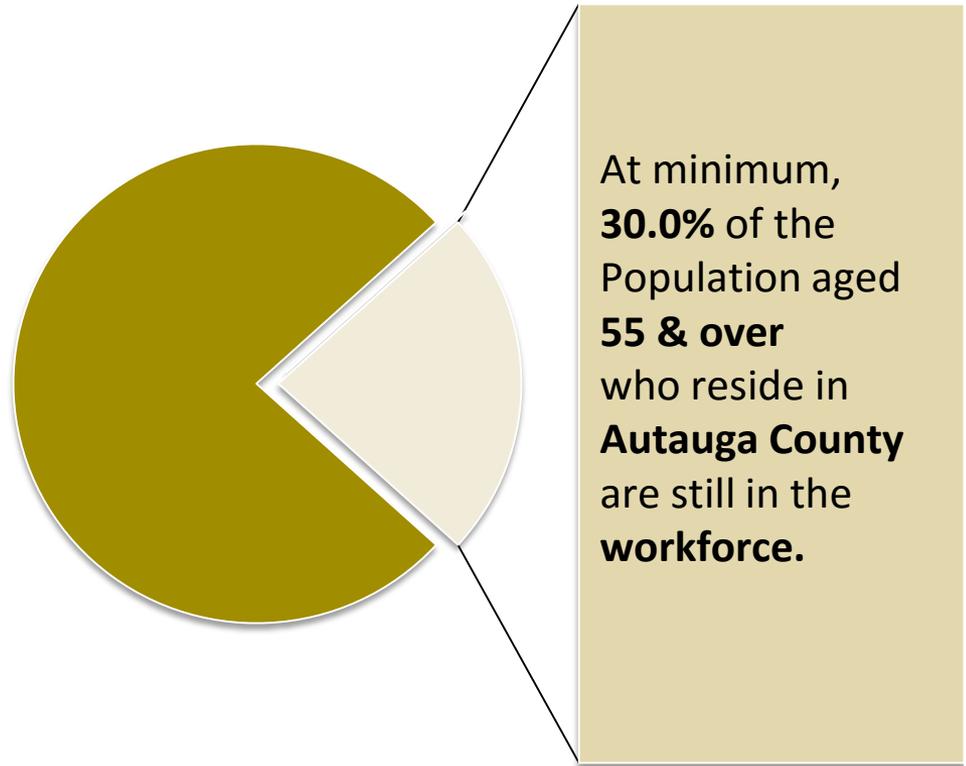
Autauga County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	3,415
5 to 9 years	4,125
10 to 14 years	4,127
15 to 19 years	3,953
20 to 24 years	3,283
25 to 34 years	6,696
35 to 44 years	7,885
45 to 54 years	8,270
55 to 59 years	3,185
60 to 64 years	2,876
65 to 74 years	4,561
75 to 84 years	2,091
85 years and over	669



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	14,765
Nursery school, preschool	714
Kindergarten	936
Elementary school (grades 1-8)	6,683
High school (grades 9-12)	3,497
College or graduate school	2,935



Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	36,233
Less than 9 th grade	1,600
9 th to 12 th grade, no diploma	3,412
High school graduate (includes equivalency)	12,139
Some college, no degree	8,295
Associate's degree	2,837
Bachelor's degree	4,930
Graduate or professional degree	3,020



Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Autauga	25,859	24,556	1,303	5.0%	5,323	6,626
Butler	9,249	8,643	606	6.6%	2,606	3,212
Crenshaw	6,920	6,534	386	5.6%	1,447	1,833
Elmore	36,649	34,899	1,750	4.8%	7,436	9,186
Lowndes	3,916	3,511	405	10.3%	1,352	1,757
Montgomery	104,766	98,832	5,934	5.7%	23,226	29,160

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	18	Executive Secretaries and Executive Administrative Assistants	8
General and Operations Managers	17	Cooks, Restaurant	6
Helpers--Production Workers	16	Industrial Truck and Tractor Operators	6
Customer Service Representatives	13	Nursing Assistants	6
Office Clerks, General	11	Stock Clerks and Order Fillers	6
Preschool Teachers, Except Special Education	10	Combined Food Preparation and Serving Workers, Including Fast Food	5
Retail Salespersons	10	Construction Laborers	5
Electricians	9	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	5
Team Assemblers	9	Laborers and Freight, Stock, and Material Movers, Hand	5
Waiters and Waitresses	9	Medical Assistants	5



Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	18	Laborers and Freight, Stock, and Material Movers, Hand	5
Customer Service Representatives	14	Sales Managers	4
Cashiers	13	Medical Assistants	4
Office Clerks, General	10	Stock Clerks and Order Fillers	4
Team Assemblers	8	Executive Secretaries and Executive Administrative Assistants	4
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	7	Heavy and Tractor-Trailer Truck Drivers	4
Computer User Support Specialists	6	Nursing Assistants	3
Cooks, Fast Food	6	Paralegals and Legal Assistants	3
Bookkeeping, Accounting, and Auditing Clerks	6	Transportation, Storage, and Distribution Managers	3
Construction Laborers	6	Dental Assistants	3



Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	224	Waiters and Waitresses	19
Retail Salespersons	73	Bill and Account Collectors	18
Maintenance and Repair Workers, General	49	Cashiers	17
Registered Nurses	30	Hairdressers, Hairstylists, and Cosmetologists	15
Food Service Managers	26	Laborers and Freight, Stock, and Material Movers, Hand	15
Combined Food Preparation and Serving Workers, Including Fast Food	26	Financial Managers	14
Tellers	24	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	14
Customer Service Representatives	24	Computer User Support Specialists	12
Light Truck or Delivery Services Drivers	24	Stock Clerks and Order Fillers	12
Merchandise Displayers and Window Trimmers	21	Automotive Service Technicians and Mechanics	12



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	12.4%	24.1%
Age 20-64 Population Growth	12%	20.7%
Nonagricultural Job Growth	11.6%	15.7%
Worker Shortfall (%)	-0.4%	-5.0%
Worker Shortfall	-45	-592



Occupational Wages

Autauga County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$8.37	\$17.70	\$22.36

Autauga County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$10.50	\$19.36	\$23.79

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

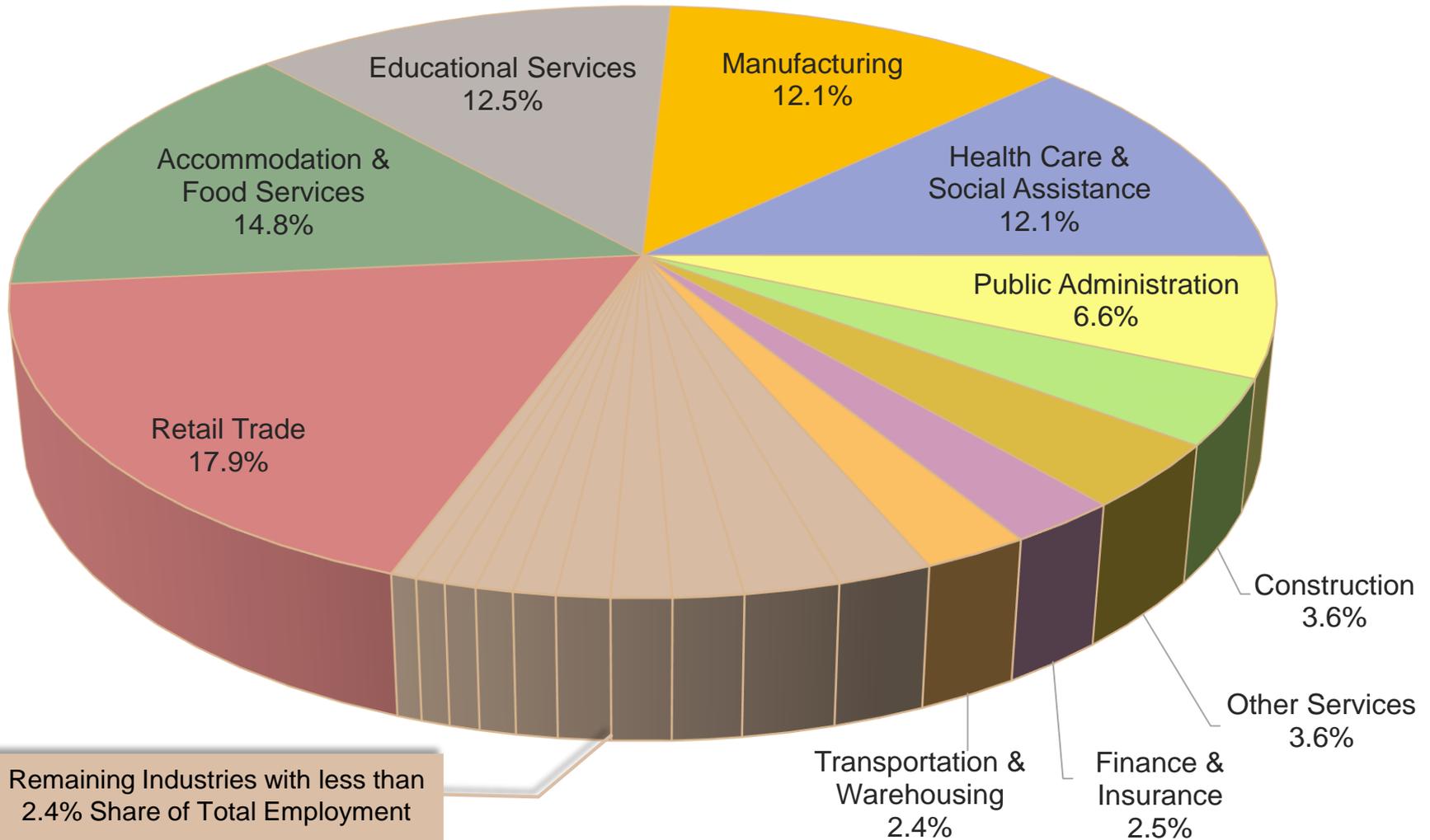
Occupational Wages

Annual Salary Area Comparison

	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Autauga County			
Total	\$17,417	\$36,815	\$46,514
Production	\$21,840	\$40,266	\$49,480
Elmore County			
Total	\$17,630	\$34,698	\$43,232
Production	\$22,532	\$34,779	\$40,903
Montgomery County			
Total	\$19,341	\$42,529	\$54,124
Production	\$20,601	\$35,003	\$42,203

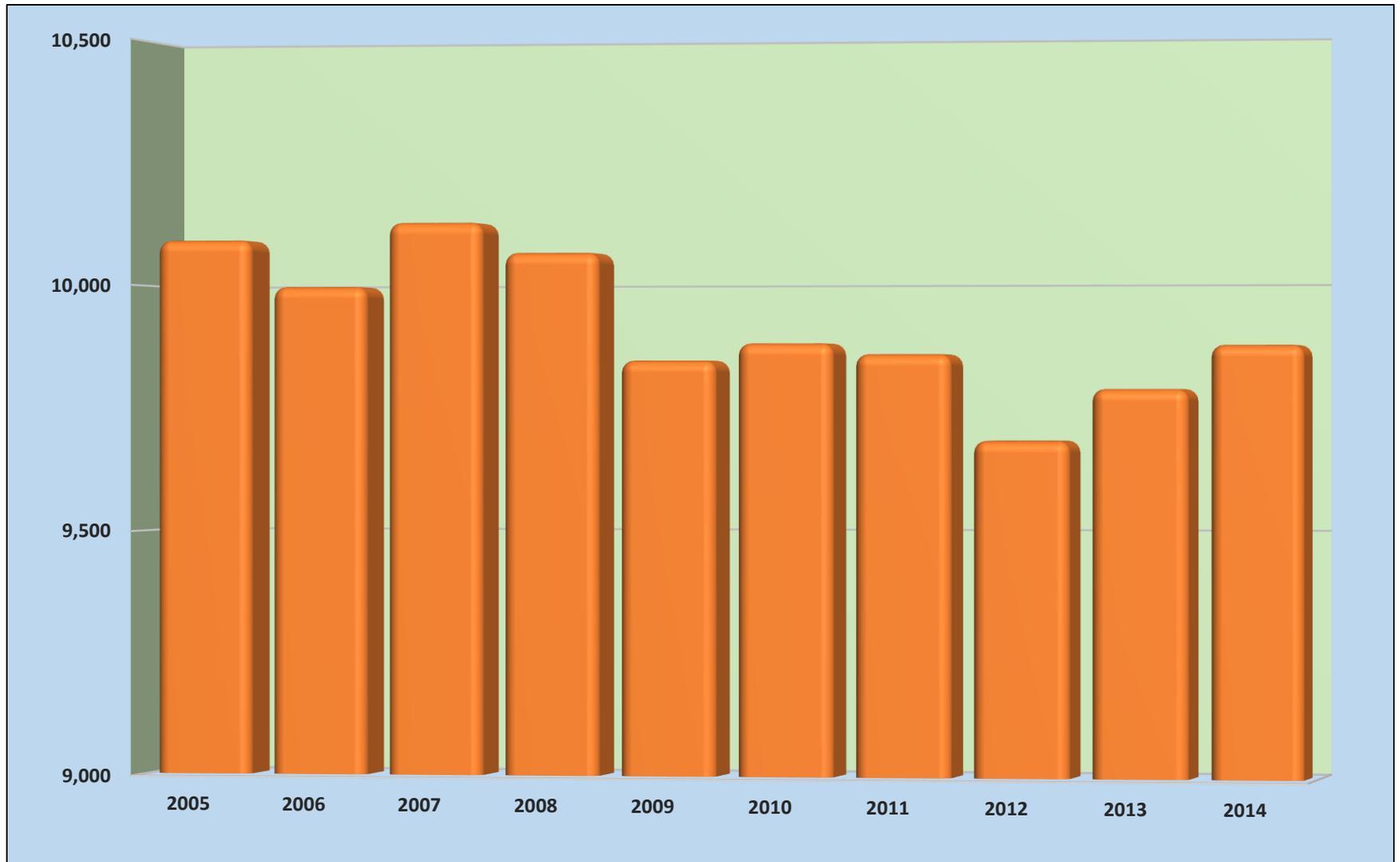
Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment



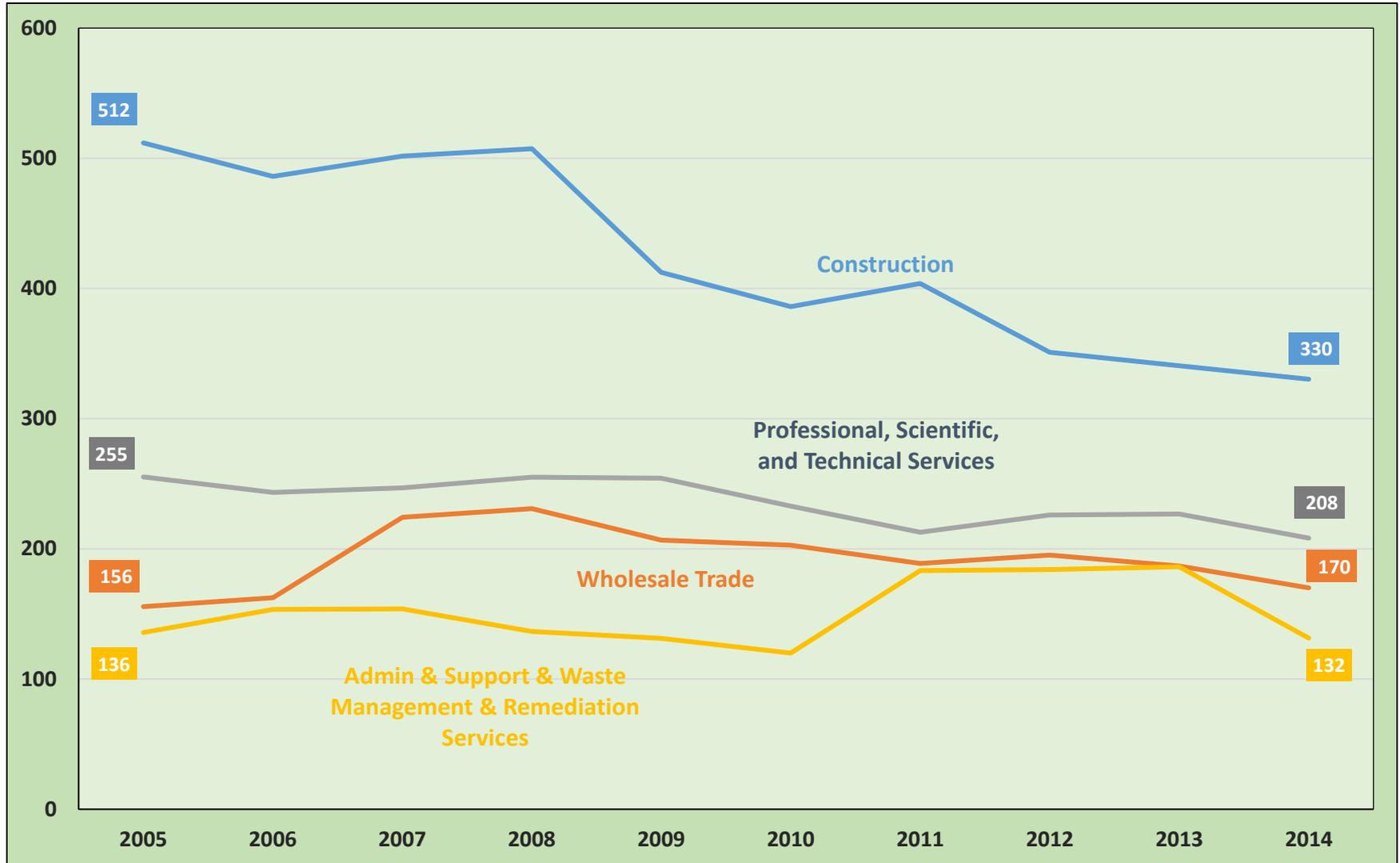
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend

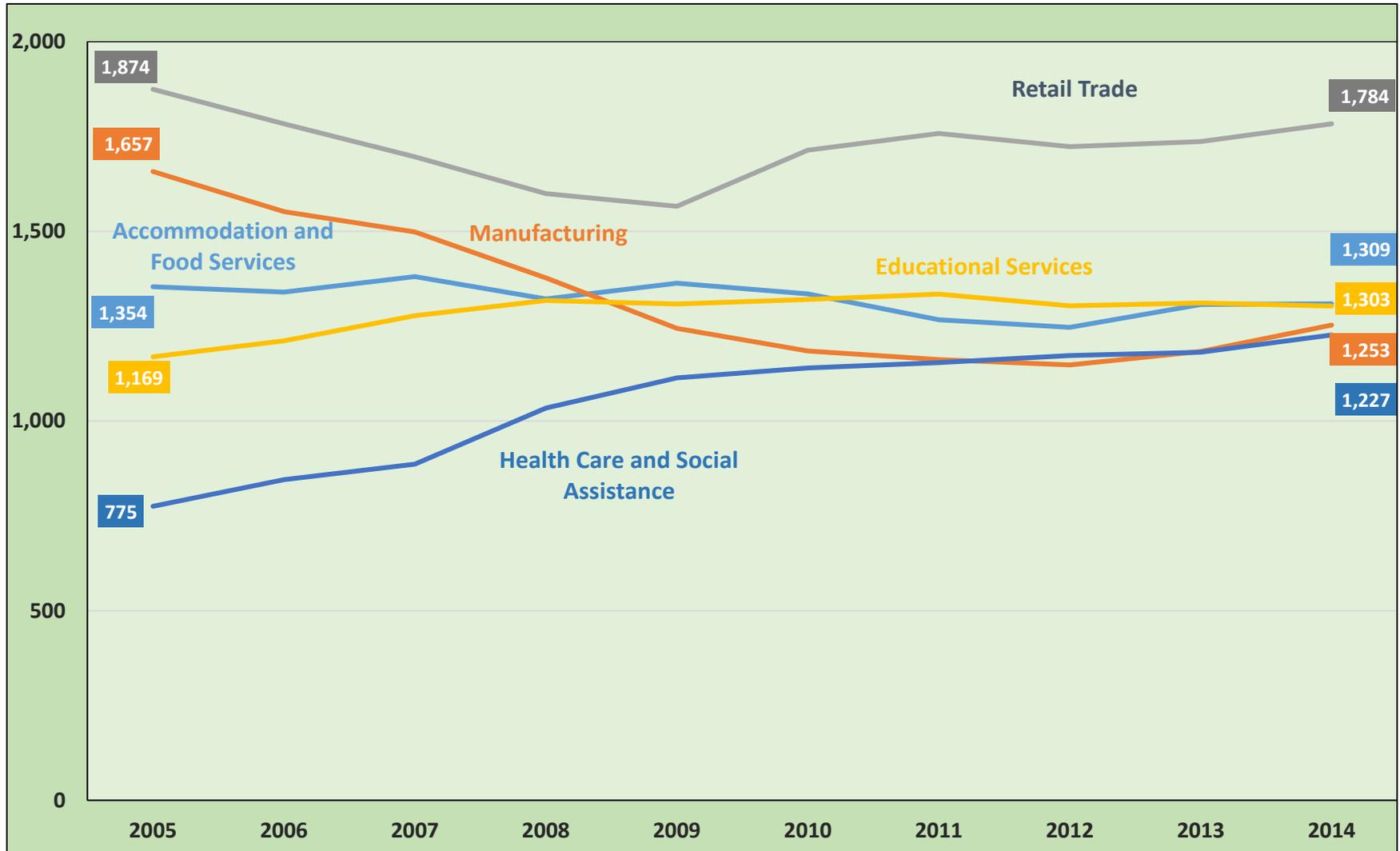


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.
Note: 2014 only contains first quarter data.

Total Industry Trend



Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend

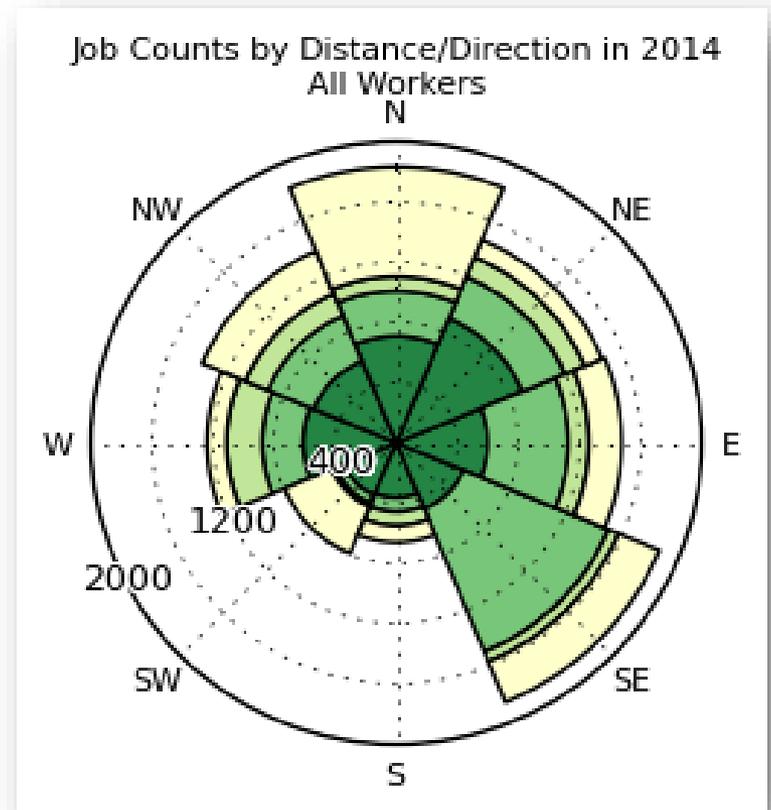


Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

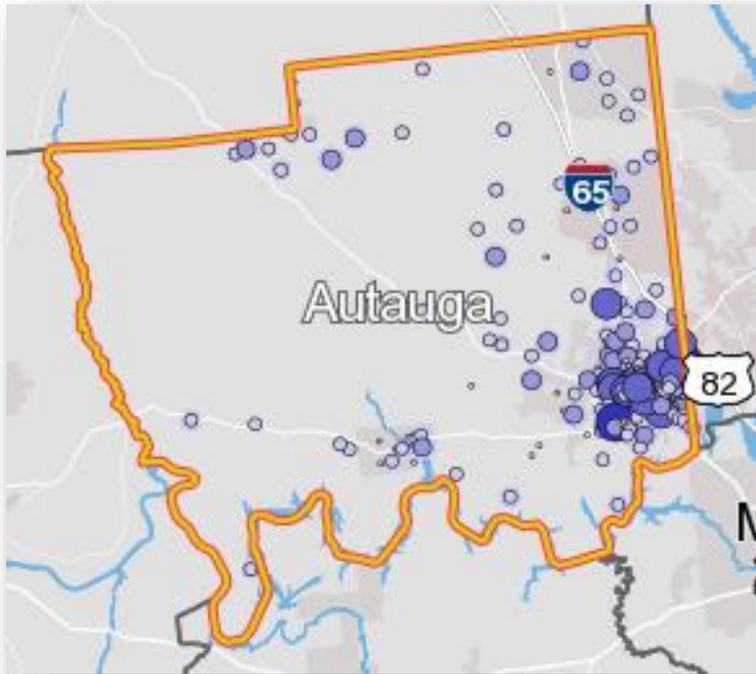
2014 Commuting Patterns

Distance Workers Travel to Autauga County to Work

	Count	Share
Total Primary Jobs	10,694	100.0%
Less than 10 miles	4,612	43.1%
10 to 24 miles	2,900	27.1%
25 to 50 miles	941	8.8%
Greater than 50 miles	2,241	21.0%



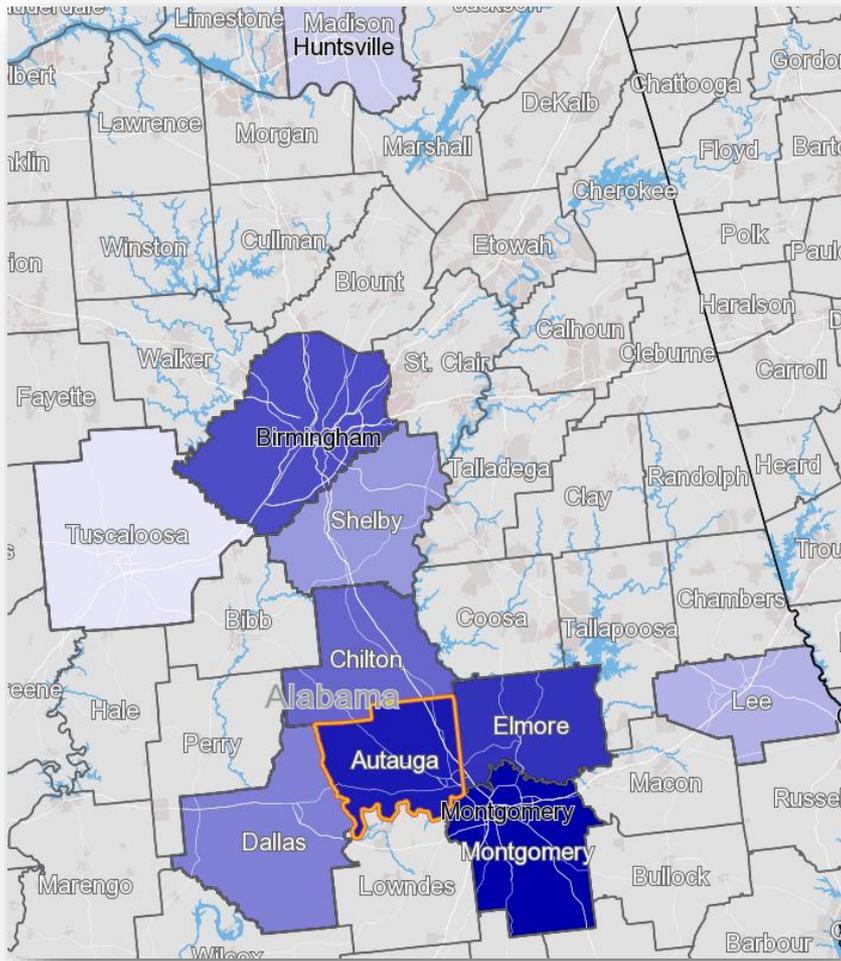
2014 Commuting Patterns



Jobs by Worker Age	Count	Share
Age 29 or younger	2,968	27.8%
Age 30 to 54	5,689	53.2%
Age 55 or older	2,037	19.0%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	936	8.8%
High school or equivalent, no college	2,535	23.7%
Some college or Associate degree	2,540	23.8%
Bachelor's degree or advanced degree	1,715	16.0%
Educational attainment not available (workers aged 29 or younger)	2,968	27.8%
Jobs by Worker Sex	Count	Share
Male	4,804	44.9%
Female	5,890	55.1%
Jobs by Earnings	Count	Share
\$1,250 per month or less	3,263	30.5%
\$1,251 to \$3,333 per month	4,101	38.3%
More than \$3,333 per month	3,330	31.1%

2014 Commuting Patterns

County of Residence for Workers in Autauga County



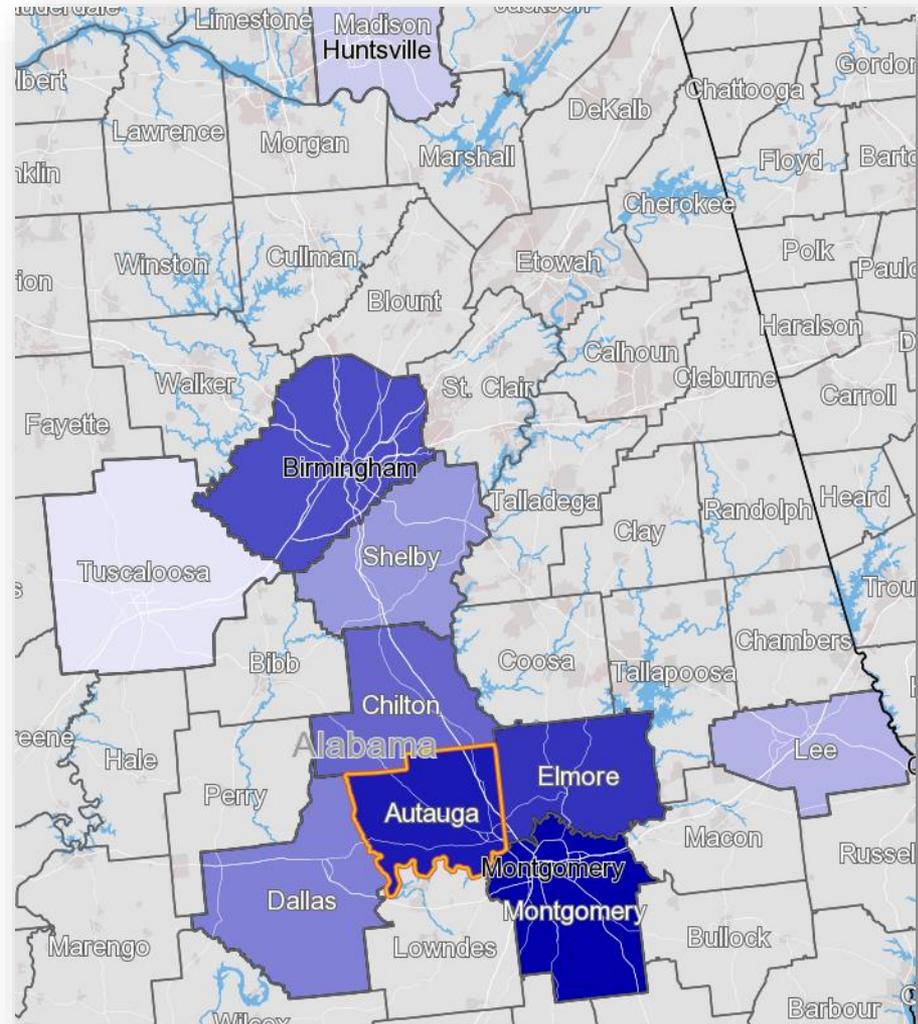
	Count	Share
Autauga County, AL	4,441	41.5%
Montgomery County, AL	1,613	15.1%
Elmore County, AL	1,429	13.4%
Chilton County, AL	310	2.9%
Jefferson County, AL	253	2.4%
Dallas County, AL	244	2.3%
Shelby County, AL	116	1.1%
Mobile County, AL	112	1.0%
Tallapoosa County, AL	106	1.0%
Lee County, AL	105	1.0%
All Other Locations	1,965	18.4%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2014 Commuting Patterns

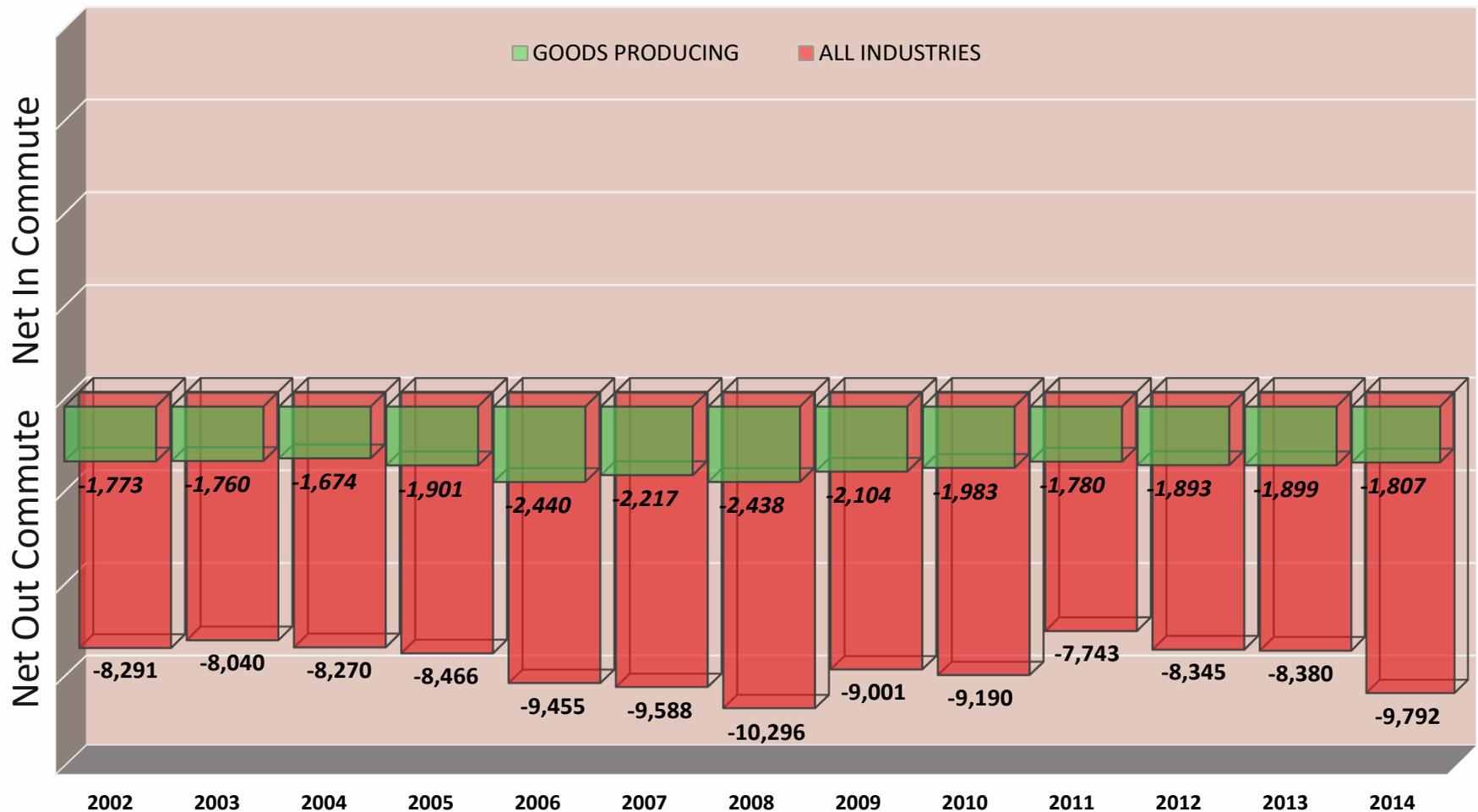
Counties Where Autauga County Residents Commute to Work

	Count	Share
Montgomery County, AL	8,914	43.5%
Autauga County, AL	4,441	21.7%
Elmore County, AL	1,463	7.1%
Jefferson County, AL	1,004	4.9%
Chilton County, AL	455	2.2%
Dallas County, AL	444	2.2%
Shelby County, AL	358	1.7%
Lee County, AL	310	1.5%
Madison County, AL	232	1.1%
Tuscaloosa County, AL	231	1.1%
All Other Locations	2,634	12.9%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Autaugaville School	24	6	1	1	0	2	6	0
Billingsley High School	58	19	0	0	2	2	17	2
Marbury High School	121	37	7	1	3	11	32	5
Prattville High School	434	194	21	8	0	29	180	14

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Autauga County	# Undergrads	# First-Time Freshman
Grand Total	1,821	355
Major		
General Studies	181	64
Registered Nursing/Registered Nurse	177	27
Business Administration and Management, General	81	8
Psychology, General	68	7
Biology/Biological Sciences, General	64	12
Elementary Education and Teaching	60	12
Undeclared/Not Reported	60	1
Liberal Arts and Sciences, General Studies and Humanities, Other	58	22
Computer and Information Sciences, General	55	8
Accounting	42	5
Liberal Arts and Sciences/Liberal Studies	38	13

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Autauga County	# Graduate Students
Grand Total	214
Major	
Registered Nursing/Registered Nurse	20
Educational Leadership and Administration, General	13
Secondary Education and Teaching	13
Counselor Education/School Counseling and Guidance Services	12
Business Administration and Management, General	11
Liberal Arts and Sciences/Liberal Studies	11
Counseling Psychology	9
Special Education and Teaching, General	8
Public Administration	7
Adult and Continuing Education and Teaching	6
Criminal Justice/Safety Studies	6

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Autauga Total	* State Totals
Registered Nursing/Registered Nurse			20		21		5			46	3,780
Business Administration and Management, General					12		3			15	1,564
Psychology, General					12					12	791
General Studies			11							11	3,382
Biology/Biological Sciences, General					11					11	688
Elementary Education and Teaching					6					6	899
Secondary Education and Teaching							6			6	456
Political Science and Government, General					4					4	224
Liberal Arts and Sciences/Liberal Studies			1				2			3	734
Business/Commerce, General					2		1			3	178

Questions???

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