

**Region 10 High Demand Occupations 2008-2018**  
**Associate Degree and Under Only**

| SOC    | Occupation  | Employment |       | Percent Change | Avg Annual Growth (%) | Avg Annual Openings | Avg Annual Salary |
|--------|---|------------|-------|----------------|-----------------------|---------------------|-------------------|
|        |   | 2008       | 2018  |                |                       |                     |                   |
| 493011 | Aircraft Mechanics and Service Technicians                                    | ***        | ***   | 61.11          | 4.88                  | 75                  | **                |
| 291111 | Registered Nurses   | 2,500      | 3,080 | 28.57          | 2.54                  | 100                 | \$53,362          |
| 514022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic            | ***        | ***   | 77.78          | 5.92                  | 15                  | **                |
| 292021 | Dental Hygienists   | 260        | 350   | 28.00          | 2.50                  | 15                  | \$39,172          |
| 292052 | Pharmacy Technicians  | 490        | 670   | 35.00          | 3.05                  | 35                  | \$25,527          |
| 319092 | Medical Assistants  | 450        | 620   | 25.70          | 2.31                  | 25                  | \$23,923          |
| 311011 | Home Health Aides   | 540        | 770   | 50.00          | 4.14                  | 30                  | \$18,311          |
| 434051 | Customer Service Representatives  | 1,770      | 2,210 | 100.00         | 7.18                  | 95                  | \$24,951          |
| 312021 | Physical Therapist Assistants   | 120        | 160   | 33.33          | 2.92                  | 5                   | \$42,156          |
| 319091 | Dental Assistants   | 210        | 290   | 23.20          | 2.11                  | 10                  | \$27,643          |
| 519197 | Tire Builders   | ***        | ***   | 34.62          | 3.02                  | 15                  | **                |
| 353021 | Combined Food Preparation and Serving Workers, Including Fast Food            | 2,740      | 3,410 | 25.00          | 2.26                  | 120                 | \$15,999          |
| 514191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic    | ***        | ***   | 27.78          | 2.48                  | 5                   | **                |
| 436012 | Legal Secretaries   | 240        | 300   | 22.22          | 2.03                  | 10                  | \$24,864          |
| 292041 | Emergency Medical Technicians and Paramedics                                  | 260        | 330   | 36.73          | 3.18                  | 10                  | \$28,840          |
| 493093 | Tire Repairers and Changers   | 170        | 220   | 37.78          | 3.26                  | 10                  | \$19,783          |
| 471011 | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 1,090      | 1,260 | 33.33          | 2.92                  | 30                  | \$58,685          |
| 151041 | Computer Support Specialists  | 440        | 540   | 26.32          | 2.36                  | 25                  | \$32,949          |
| 472221 | Structural Iron and Steel Workers   | 150        | 190   | 37.50          | 3.24                  | 10                  | \$35,717          |
| 232011 | Paralegals and Legal Assistants   | ***        | ***   | 16.67          | 1.55                  | 5                   | \$33,866          |
| 211093 | Social and Human Service Assistants   | 220        | 280   | 21.74          | 1.99                  | 10                  | \$24,390          |
| 472061 | Construction Laborers   | 930        | 1,120 | 42.59          | 3.61                  | 25                  | \$19,710          |
| 333012 | Correctional Officers and Jailers   | 600        | 700   | 23.08          | 2.10                  | 25                  | \$34,350          |
| 472152 | Plumbers, Pipefitters, and Steamfitters                                       | 300        | 360   | 14.29          | 1.34                  | 10                  | \$33,433          |
| 395094 | Skin Care Specialists   | ***        | ***   | 38.10          | 3.28                  | 5                   | \$25,975          |
| 292055 | Surgical Technologists  | 170        | 210   | 24.86          | 2.24                  | 10                  | \$32,185          |
| 399021 | Personal and Home Care Aides  | 140        | 190   | 16.67          | 1.55                  | 5                   | \$17,235          |
| 399011 | Child Care Workers  | 1,260      | 1,510 | 40.00          | 3.42                  | 60                  | \$16,518          |
| 412021 | Counter and Rental Clerks   | 660        | 780   | 16.67          | 1.55                  | 40                  | \$20,176          |
| 472031 | Carpenters  | 1,010      | 1,180 | 25.93          | 2.33                  | 30                  | \$28,178          |

Note: Occupations were selected from unrounded data based on the descending order of average rankings based on three variables; growth, openings, and wages. Occupations that appeared high in the rankings, but had openings that rounded to zero were removed.

\*\* The wages for these occupations are confidential according to standards provided by the U.S. Bureau of Labor Statistics. Wage estimates are based on the May 2010 release from the Occupational Employment Statistics (OES) Unit.

Data provided by the Alabama Department of Labor, Labor Market Information Division in cooperation with the Projections Managing Partnership and the U.S. Bureau of Labor Statistics. Totals in some occupational groups may not add due to exclusion of sub-groups and/or individual occupations with employment of less than 10 in the base (2008) and projected (2018) years or where publication of the occupation would violate confidentiality.

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1. Employment is rounded to the nearest 10. 2. Average Annual Growth is compounded. 3. Openings are rounded to the nearest 5.