



Alabama

Labor Market News

December 2016
(November 2016 Data)

Economy In Brief

The State's seasonally adjusted unemployment rate, at 5.9 percent in November, was up from October's revised rate of 5.7 percent and was below the year-ago rate of 6.2 percent.

National Rate – 4.6 percent.

Nonagricultural Wage and Salary employment totaled 1,990,200 in November, which represented an over the month increase of 8,800 jobs. Increases were observed in trade, transportation, and utilities; manufacturing; professional and business services; government; and educational and health services. Over the year, there was an increase of 19,000 jobs. The gains occurred in manufacturing; government; financial activities; trade, transportation, and utilities; education and health services; and other services.

The average manufacturing workweek hours decreased by 30 minutes over the month. Over the year, the workweek increased by 30 minutes.

Goods-Producing Employment

The Goods-Producing sectors decreased by 800 jobs this month. The employment level dropped due to construction. Over the year, the employment level rose by 3,000 job due to manufacturing.

Durable Goods increased by 900 jobs this month. Some of the increases occurred in transportation equipment manufacturing and primary and fabricated metal manufacturing. Over the year, employment rose by 3,200 jobs due to the transportation equipment manufacturing and wood product manufacturing sectors.

In Non-Durable Goods, employment increased by 500 over the month. Over the year, the industries gained 3,600 jobs. Some of the increases occurred in food manufacturing, plastics and rubber products manufacturing, and paper manufacturing.

Service-Providing Employment

The Service-Providing sectors grew by 9,600 jobs over the month and this was due to growth in all service industries. Annually, Service-Providing gained 16,000 jobs. The gains occurred in government; financial activities; trade, transportation, and utilities; education and health services; other services; and professional and business services. The information sector remained unchanged.

Total Private

Total Private employment increased to 1,605,800 over the month from 1,598,300 in October. Over the year, the employment level gained 13,500 jobs.

Average Weekly Hours decreased by 36 minutes over the month and declined by 30 minutes over the year.

Average Weekly Earnings, at \$780.22 in November, were down by \$19.70 from October. Average Weekly Earnings were up over the year, gaining \$15.19.

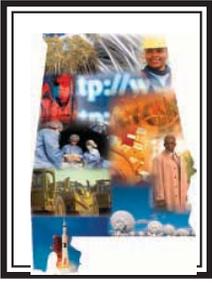
Average Hourly Earnings, at \$22.04 in November, decreased by 18 cents over the month and increased by 73 cents over the year.

CIVILIAN LABOR FORCE

	Not Seasonally Adjusted			Seasonally Adjusted		
	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015
Civilian Labor Force ¹	2,199,462	2,212,421	2,149,027	2,194,754	2,182,193	2,144,046
Employment	2,076,000	2,079,955	2,026,373	2,065,967	2,058,443	2,011,267
Unemployment	123,462	132,466	122,654	128,787	123,750	132,779
AL Unemployment Rate	5.6	6.0	5.7	5.9	5.7	6.2
U.S. Unemployment Rates	4.4	4.7	4.8	4.6	4.9	5.0

¹ Place of residence basis. ^P Preliminary. ^r Revised.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on a 2015 benchmark.



Resources for LMI

American Community Survey (ACS): The ACS is an ongoing survey that provides data every year by giving communities the current information they need to plan investments and services. Information from the survey generates data that help determine how more than \$400 billion in federal and state funds are distributed each year.

Bureau of Labor Statistics (BLS): The Bureau is a division of the U.S. Department of Labor and functions as the principal data gathering agency of the federal government in the field of labor economics. The BLS collects, processes, analyzes and disseminates data relating to employment, unemployment, the labor force, productivity, prices, family expenditures, wages, industrial relations, and occupational safety and health.

Census Tract: A small relatively permanent statistical subdivision of a county delineated by local committees of census data users for the purpose of collecting and presenting census data. It is worth noting that census tracts conform to county lines (that is they are always sub-sets of a county), but may not follow zip code lines.

Civilian Labor Force: The civilian labor force comprises the total of all civilians age 16 and older classified as employed or unemployed, or seeking employment. This gives employers a measure of the labor pool.

Consumer Price Index (CPI): A measure of the average change in prices over time for a set group of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) for all urban consumers (CPI-U) which covers approximately 80 percent of the total population and (2) for all urban wage earners and clerical workers (CPI-W) which covers 32 percent of the total population. Among the CPI components are the costs of housing, food, transportation, and energy. While the CPI is not technically a cost of living index, it is often used to indicate changes in the cost-of-living.

Current Employment Statistics (CES) Survey: A monthly survey of nonfarm business establishments used to collect nonfarm payroll employment, and worker hours and earnings by industry and area. Through the Federal/State cooperative effort, these data are used to compute current monthly employment, and hours and earnings estimates, by industry, for the nation, the 50 states and the District of Columbia, and over 250 Metropolitan Statistical Areas (MSA's).

Current Population Survey (CPS): A monthly household survey of the civilian non-institutional population of the United States. This BLS survey provides labor market statistics (e.g., employment, unemployment and wages) by industry, occupation, and demographic characteristics. The Bureau of the Census collects data for this survey in cooperation with BLS.

CES Employment: A count of all persons who worked full or part time or received pay from a nonagricultural employer for any part of the pay period that included the 12th day of the month. Because this count comes from a survey of employers, persons who work

for two different companies could be counted twice. Therefore, non-farm payroll employment is really a count of the number of jobs rather than the number of persons employed. This count is also based on where the jobs are located, regardless of where the workers reside. Non-farm payroll employment data are collected and compiled by Current Employment Statistics (CES) Survey.

Labor Market Information (LMI): A body of knowledge that includes a variety of economic, social, and demographic information. This information describes current conditions and forecasts employment conditions at a future date. LMI is comprised of population data, labor force data, industry data, occupational data, general economic trends, and career data.

North American Industrial Classification System (NAICS):

A system of identifying industry activity, NAICS is replacing the U.S. Standard Industrial Classification (SIC) system. NAICS will reshape the way we track our industries. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America.

Occupational Employment Statistics (OES): A federal state cooperative program, which collects detailed occupational data by industry in a three-year cycle. The Occupational Employment Statistics (OES) survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments, by industry. On a national level, the survey samples approximately 400,000 establishments per year, taking 3 years to fully collect the sample of 1.2 million establishments.

Seasonal Adjustment: A statistical technique applied to monthly data to eliminate changes that normally occur during the year due to seasonal events such as weather, major holidays, shifts in production schedules, harvest times, and the opening and closing of schools.

Standard Industrial Classification (SIC): An industry classification system underlying all establishment-based Federal economic statistics classified by industry. The SIC defines industries in accordance with the composition and structure of the economy. It was developed for use in the classification of establishments by type of activity in which they are engaged.

Note: This was replaced by the North American Industry Classification System (NAICS).

Standard Occupational Classification (SOC): This is an occupational coding system that was presented by the Bureau of Labor Statistics (BLS) to replace and consolidate several previous coding systems used to classify occupations. The consolidated coding systems include the Occupational Employment Statistics (OES), the Dictionary of Occupational Titles (DOT), and the grouping of occupational titles used by the Census based on survey responses.

Unemployment: An estimate of the number of persons who did not have a job, but were available for work and actively seeking work during the calendar week that includes the 12th day of the month.

EMPLOYEES IN NONAGRICULTURAL INDUSTRIES IN ALABAMA 1/ (in thousands)

INDUSTRY				NET CHANGE		PERCENT CHANGE	
	Nov p 2016	Oct r 2016	Nov r 2015	FROM:		FROM:	
				Oct r 2016	Nov r 2015	Oct r 2016	Nov r 2015
Total Nonfarm	1990.2	1981.4	1971.2	8.8	19.0	0.44	0.96
Total Private	1605.8	1598.3	1592.3	7.5	13.5	0.47	0.85
Goods Producing	353.6	354.4	350.6	-0.8	3.0	-0.23	0.86
Mining and Logging	10.5	10.4	10.8	0.1	-0.3	0.96	-2.78
Mining (except Oil and Gas)	5.5	5.4	5.3	0.1	0.2	1.85	3.77
Construction	78.1	80.4	81.6	-2.3	-3.5	-2.86	-4.29
Construction of Buildings	17.0	18.0	18.8	-1.0	-1.8	-5.56	-9.57
Heavy and Civil Engineering Construction	14.5	15.4	15.7	-0.9	-1.2	-5.84	-7.64
Specialty Trade Contractors	46.6	47.0	47.1	-0.4	-0.5	-0.85	-1.06
Manufacturing	265.0	263.6	258.2	1.4	6.8	0.53	2.63
Durable Goods Manufacturing	171.5	170.6	168.3	0.9	3.2	0.53	1.90
Wood Product Manufacturing	16.4	16.6	15.5	-0.2	0.9	-1.20	5.81
Primary and Fabricated Metal Manufacturing	43.9	43.6	43.6	0.3	0.3	0.69	0.69
Machinery Manufacturing	10.7	10.7	10.7	0.0	0.0	0.00	0.00
Computer and Electronic Product Manufacturing	8.8	8.8	8.9	0.0	-0.1	0.00	-1.12
Elect. Equipment, Appliance & Component Manfg	5.0	5.0	4.9	0.0	0.1	0.00	2.04
Transportation Equipment Manufacturing	64.3	63.7	62.5	0.6	1.8	0.94	2.88
Motor Vehicle Manufacturing	13.2	13.1	13.0	0.1	0.2	0.76	1.54
Motor Vehicle Parts Manufacturing	26.3	26.2	25.8	0.1	0.5	0.38	1.94
Aerospace Products & Parts Manufacturing	12.6	12.5	12.4	0.1	0.2	0.80	1.61
Furniture and Related Product Manufacturing	8.9	8.9	8.7	0.0	0.2	0.00	2.30
Non-Durable Goods Manufacturing	93.5	93.0	89.9	0.5	3.6	0.54	4.00
Food Manufacturing	32.2	32.0	31.3	0.2	0.9	0.63	2.88
Animal Slaughtering and Processing	22.8	22.6	22.0	0.2	0.8	0.88	3.64
Textile Mills	5.6	5.6	5.8	0.0	-0.2	0.00	-3.45
Fiber, Yarn, and Thread Mills	3.0	3.0	3.2	0.0	-0.2	0.00	-6.25
Textile Product Mills	3.7	3.6	3.9	0.1	-0.2	2.78	-5.13
Textile Furnishings Mills	2.5	2.5	2.5	0.0	0.0	0.00	0.00
Apparel Manufacturing	2.8	2.9	3.1	-0.1	-0.3	-3.45	-9.68
Paper Manufacturing	11.2	11.2	11.0	0.0	0.2	0.00	1.82
Pulp, Paper, and Paperboard Mills	7.3	7.3	7.4	0.0	-0.1	0.00	-1.35
Plastics and Rubber Products Manufacturing	17.0	17.0	16.5	0.0	0.5	0.00	3.03
Service Providing	1636.6	1627.0	1620.6	9.6	16.0	0.59	0.99
Private Service Providing	1252.2	1243.9	1241.7	8.3	10.5	0.67	0.85
Trade, Transportation, and Utilities	391.3	386.4	388.5	4.9	2.8	1.27	0.72
Wholesale Trade	71.7	72.0	74.5	-0.3	-2.8	-0.42	-3.76
Merchant Wholesalers, Durable Goods	33.5	33.3	34.6	0.2	-1.1	0.60	-3.18
Merchant Wholesalers, Nondurable Goods	21.7	21.8	23.2	-0.1	-1.5	-0.46	-6.47
Electronic Markets and Agents and Brokers	16.5	16.9	16.7	-0.4	-0.2	-2.37	-1.20

p = Preliminary r = Revised

1/ Data include, on a place of work basis, all full and part-time nonagricultural wage and salary employees who worked during or received pay for, any part of the pay period which included the 12th of the month. Proprietors, self-employed persons, workers in private households and unpaid family workers are excluded. Estimates adjusted to a 2015 benchmark, based on the North American Industrial Classification System (NAICS) Manual, 2012. Totals may not add due to rounding.

ESTIMATES PREPARED BY THE U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

EMPLOYEES IN NONAGRICULTURAL INDUSTRIES IN ALABAMA^{1/}

(in thousands)

INDUSTRY				NET CHANGE FROM:		PERCENT CHANGE FROM:	
	Nov p 2016	Oct r 2016	Nov r 2015	Oct r 2016	Nov r 2015	Oct r 2016	Nov r 2015
Retail Trade	244.6	240.1	240.5	4.5	4.1	1.87	1.70
Motor Vehicle and Parts Dealers	31.2	31.1	30.4	0.1	0.8	0.32	2.63
Building Mat. & Garden Equip. and Supplies Dealers	18.9	19.0	18.8	-0.1	0.1	-0.53	0.53
Food and Beverage Stores	33.2	32.9	32.6	0.3	0.6	0.91	1.84
Health and Personal Care Stores	17.5	17.3	17.2	0.2	0.3	1.16	1.74
General Merchandise Stores	67.4	63.9	65.7	3.5	1.7	5.48	2.59
Department Stores	21.4	19.2	20.1	2.2	1.3	11.46	6.47
Other General Merchandise Stores	46.0	44.7	45.6	1.3	0.4	2.91	0.88
Trans, Warehousing, and Utilities	75.0	74.3	73.5	0.7	1.5	0.94	2.04
Utilities	14.4	14.6	14.2	-0.2	0.2	-1.37	1.41
Elect. Power Gen., Transmission & Distribution	12.5	12.5	12.1	0.0	0.4	0.00	3.31
Transportation and Warehousing	60.6	59.7	59.3	0.9	1.3	1.51	2.19
Truck Transportation	26.4	26.1	25.8	0.3	0.6	1.15	2.33
General Freight Trucking	17.2	17.1	17.0	0.1	0.2	0.58	1.18
Information	21.3	21.2	21.3	0.1	0.0	0.47	0.00
Telecommunications	9.5	9.5	9.7	0.0	-0.2	0.00	-2.06
Financial Activities	100.4	100.2	95.9	0.2	4.5	0.20	4.69
Finance and Insurance	76.2	76.5	73.5	-0.3	2.7	-0.39	3.67
Credit Intermediation and Related Activities	41.6	41.4	41.6	0.2	0.0	0.48	0.00
Depository Credit Intermediation	31.8	31.6	32.1	0.2	-0.3	0.63	-0.93
Insurance Carriers and Related Activities	28.5	28.5	27.5	0.0	1.0	0.00	3.64
Insurance Carriers	14.8	14.7	14.7	0.1	0.1	0.68	0.68
Real Estate and Rental and Leasing	24.2	23.7	22.4	0.5	1.8	2.11	8.04
Professional and Business Services	233.5	232.1	232.9	1.4	0.6	0.60	0.26
Professional, Scientific and Technical Services	100.4	100.1	96.7	0.3	3.7	0.30	3.83
Architectural and Engineering Services	24.7	24.5	24.6	0.2	0.1	0.82	0.41
Computer Systems Design and Related Services	24.2	24.2	23.1	0.0	1.1	0.00	4.76
Management of Companies and Enterprises	16.0	16.0	15.5	0.0	0.5	0.00	3.23
Admin, Support & Waste Mngmt & Remediation Svcs.	117.1	116.0	120.7	1.1	-3.6	0.95	-2.98
Educational and Health Services	234.4	233.3	232.4	1.1	2.0	0.47	0.86
Educational Services	23.0	22.1	22.3	0.9	0.7	4.07	3.14
Health Care and Social Assistance	211.4	211.2	210.1	0.2	1.3	0.09	0.62
Ambulatory Health Care Services	92.3	92.4	92.6	-0.1	-0.3	-0.11	-0.32
Offices of Physicians	39.0	39.2	39.1	-0.2	-0.1	-0.51	-0.26
Hospitals	44.5	44.4	43.6	0.1	0.9	0.23	2.06
Nursing and Residential Care Facilities	44.5	44.2	44.4	0.3	0.1	0.68	0.23
Social Assistance	30.1	30.2	29.5	-0.1	0.6	-0.33	2.03
Leisure and Hospitality	189.8	189.3	190.3	0.5	-0.5	0.26	-0.26
Arts, Entertainment, and Recreation	16.2	15.9	16.2	0.3	0.0	1.89	0.00
Amusements, Gambling, and Recreation	12.1	12.3	12.0	-0.2	0.1	-1.63	0.83
Accommodation and Food Services	173.6	173.4	174.1	0.2	-0.5	0.12	-0.29
Food Services and Drinking Places	157.1	157.6	157.5	-0.5	-0.4	-0.32	-0.25
Full-Service Restaurants	65.0	64.9	64.9	0.1	0.1	0.15	0.15
Limited-Service Eating Places	83.1	83.3	83.5	-0.2	-0.4	-0.24	-0.48
Other Services	81.5	81.4	80.4	0.1	1.1	0.12	1.37
Government	384.4	383.1	378.9	1.3	5.5	0.34	1.45
Federal Government	53.8	53.7	53.0	0.1	0.8	0.19	1.51
State Government	115.0	114.6	112.4	0.4	2.6	0.35	2.31
State Government Education	66.7	66.5	64.4	0.2	2.3	0.30	3.57
Local Government	215.6	214.8	213.5	0.8	2.1	0.37	0.98
Local Government Education	97.6	96.5	96.7	1.1	0.9	1.14	0.93

p = Preliminary r = Revised

^{1/} Data include, on a place of work basis, all full and part-time nonagricultural wage and salary employees who worked during or received pay for, any part of the pay period which included the 12th of the month. Proprietors, self-employed persons, workers in private households and unpaid family workers are excluded. Estimates adjusted to a 2015 benchmark, based on the North American Industrial Classification System (NAICS) Manual, 2012. Totals may not add due to rounding.

ESTIMATES PREPARED BY THE U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT IN ALABAMA 1/

(in thousands)

INDUSTRY	Not Seasonally Adjusted			Seasonally Adjusted ^{5/}		
	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015
Total Nonfarm^{3/}	1990.2	1981.4	1971.2	1976.1	1973.6	1957.5
Total Private	1605.8	1598.3	1592.3	1594.9	1593.2	1581.7
Goods Producing	353.6	354.4	350.6	353.7	353.2	350.8
Mining and Logging	10.5	10.4	10.8	10.5	10.4	10.8
Construction	78.1	80.4	81.6	78.2	79.2	81.8
Manufacturing	265.0	263.6	258.2	^{2/}	^{2/}	^{2/}
Service Providing	1636.6	1627.0	1620.6	1622.4	1620.4	1606.7
Private Service Providing	1252.2	1243.9	1241.7	1241.2	1240.0	1230.9
Trade, Transportation, and Utilities	391.3	386.4	388.5	384.6	385.8	382.0
Wholesale Trade	71.7	72.0	74.5	71.8	71.5	74.6
Retail Trade	244.6	240.1	240.5	238.0	240.0	234.1
Trans,Warehousing, and Utilities	75.0	74.3	73.5	74.8	74.3	73.3
Information	21.3	21.2	21.3	21.2	21.2	21.2
Financial Activities	100.4	100.2	95.9	100.4	100.4	95.9
Finance and Insurance	76.2	76.5	73.5	76.1	76.6	73.4
Real Estate and Rental and Leasing	24.2	23.7	22.4	24.3	23.8	22.5
Professional and Business Services	233.5	232.1	232.9	230.1	229.4	229.5
Professional, Scientific, and Tech Services	100.4	100.1	96.7	100.3	100.6	96.6
Admin, Supp & Waste Manage & Remed Services	117.1	116.0	120.7	113.7	112.9	117.3
Educational and Health Services	234.4	233.3	232.4	232.1	232.0	230.0
Educational Services	23.0	22.1	22.3	21.8	21.6	21.1
Health Care and Socia Assistance	211.4	211.2	210.1	210.3	210.4	208.9
Leisure and Hospitality	189.8	189.3	190.3	191.3	190.2	191.9
Arts, Entertainment, and Recreation	16.2	15.9	16.2	17.3	16.8	17.3
Accommodation and Food Services	173.6	173.4	174.1	174.0	173.4	174.6
Other Services	81.5	81.4	80.4	81.5	81.0	80.4
Government	384.4	383.1	378.9	381.2	380.4	375.8
Federal Government	53.8	53.7	53.0	53.8	53.8	53.0
State Government	115.0	114.6	112.4	113.0	112.6	110.5
Local Government	215.6	214.8	213.5	214.4	214.0	212.3

METROPOLITAN STATISTICAL AREAS Total Nonfarm Employment	Not Seasonally Adjusted			Seasonally Adjusted ^{5/}		
	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015
Anniston-Oxford-Jackson	46.7	46.3	46.0	46.5	46.3	45.7
Auburn-Opelika	64.4	64.1	62.2	63.7	63.4	61.5
Birmingham-Hoover	526.2	522.2	522.0	523.4	521.0	519.2
Daphne-Fairhope-Foley	71.3	71.5	69.8	^{4/}	^{4/}	^{4/}
Decatur	54.4	54.0	54.1	54.1	53.9	53.8
Dothan	57.3	57.3	57.3	56.8	57.1	56.8
Florence-Muscle Shoals	57.0	56.8	56.9	56.4	56.5	56.3
Gadsden	38.4	38.1	38.1	38.1	38.0	37.8
Huntsville	226.2	224.7	223.5	224.8	224.0	222.1
Mobile	179.1	179.0	178.5	178.4	178.8	177.8
Montgomery	173.2	172.9	172.0	172.4	173.2	171.2
Tuscaloosa	107.5	107.9	106.9	106.2	106.9	105.6

p= Preliminary r= Revised

1/ Nonagricultural wage and salary employment estimates prepared by the United States Department of Labor. Data estimated on place of work basis and seasonally adjusted by use of the Bureau of Labor Statistics X-12 Seasonal Adjustment method.

2/ These series failed seasonality quality tests and were not seasonally adjusted.

3/ Total Nonfarm employment may not equal sum of data in seasonally adjusted columns due to some series not being seasonally adjusted.

4/ New MSAs will not be seasonally published until a history has been developed.

5/ A 3-month average of seasonally adjusted over-the-month change is available at www.bls.gov/sae/tables.htm.

HOURS AND EARNINGS DATA FOR SELECTED NONAGRICULTURAL INDUSTRIES IN ALABAMA¹

STATEWIDE INDUSTRY	All Employees (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Nov p	Oct r	Nov r	Nov p	Oct r	Nov r	Nov p	Oct r	Nov r	Nov p	Oct r	Nov r
	2016	2016	2015	2016	2016	2015	2016	2016	2015	2016	2016	2015
Total Private	1,605.8	1,598.3	1,592.3	\$780.22	\$799.92	\$765.03	35.4	36.0	35.9	\$22.04	\$22.22	\$21.31
Goods Producing	353.6	354.4	350.6	\$946.78	\$981.57	\$964.94	41.2	42.2	41.7	\$22.98	\$23.26	\$23.14
Construction	78.1	80.4	81.6	\$841.98	\$914.66	\$962.44	39.4	41.5	41.7	\$21.37	\$22.04	\$23.08
Manufacturing	265.0	263.6	258.2	\$995.40	\$1,009.54	\$969.34	42.0	42.4	41.8	\$23.70	\$23.81	\$23.19
Private Service Providing	1,252.2	1,243.9	1,241.7	\$733.80	\$747.61	\$709.32	33.8	34.2	34.3	\$21.71	\$21.86	\$20.68
Trade, Transportation, and Utilities	391.3	386.4	388.5	\$659.95	\$678.70	\$661.37	33.5	33.8	34.5	\$19.70	\$20.08	\$19.17
Financial Activities	100.4	100.2	95.9	\$980.91	\$992.60	\$912.50	37.8	37.9	38.6	\$25.95	\$26.19	\$23.64
Professional and Business Services	233.5	232.1	232.9	\$953.86	\$971.58	\$924.71	36.8	37.6	36.9	\$25.92	\$25.84	\$25.06
Educational and Health Services	234.4	233.3	232.4	\$796.26	\$805.97	\$785.07	34.5	34.8	34.6	\$23.08	\$23.16	\$22.69
Leisure and Hospitality	189.8	189.3	190.3	\$303.41	\$305.89	\$285.86	25.8	26.1	25.8	\$11.76	\$11.72	\$11.08
Other Services	81.5	81.4	80.4	\$656.27	\$694.05	\$664.13	33.5	35.0	34.5	\$19.59	\$19.83	\$19.25

INDUSTRY	Production Workers (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Nov p	Oct r	Nov r	Nov p	Oct r	Nov r	Nov p	Oct r	Nov r	Nov p	Oct r	Nov r
	2016	2016	2015	2016	2016	2015	2016	2016	2015	2016	2016	2015
Manufacturing	192.4	191.2	190.2	\$818.99	\$836.78	\$793.78	42.7	43.2	42.2	\$19.18	\$19.37	\$18.81
Durable Goods	117.5	117.3	119.3	\$853.63	\$872.44	\$852.38	43.2	43.6	43.4	\$19.76	\$20.01	\$19.64
Pri/Fab Metal Prod Manfng	31.5	31.4	32.4	\$698.68	\$706.15	\$824.54	40.2	40.7	42.7	\$17.38	\$17.35	\$19.31
Non-Durable Goods	74.9	73.9	70.9	\$764.68	\$780.43	\$695.86	41.9	42.6	40.2	\$18.25	\$18.32	\$17.31

METROPOLITAN STATISTICAL AREAS TOTAL PRIVATE INDUSTRY	All Employees (in thousands)		
	Nov p	Oct r	Nov r
	2016	2016	2015
Anniston-Oxford-Jackson	33.8	33.6	33.7
Auburn-Opelika	44.7	44.4	42.7
Birmingham-Hoover	443.1	439.4	439.6
Daphne-Fairhope-Foley	61.9	62.1	60.4
Decatur	46.1	45.8	45.9
Dothan	46.6	46.6	46.7
Florence-Muscle Shoals	47.3	47.1	47.2
Gadsden	32.9	32.7	32.6
Huntsville	176.1	174.7	174.7
Mobile	153.8	153.8	153.2
Montgomery	129.8	129.5	128.4
Tuscaloosa	79.8	80.3	79.6

p = Preliminary r = Revised

¹ Estimates, computed on a gross basis, do not represent straight time earnings or standard workweek.

Additional Hours and Earnings data are available on the Bureau of Labor Statistics website at <https://www.bls.gov/web/laus/taled6.pdf>.

Consumer Price Index (CPI)

The Consumer Price Index (CPI) is a measure of the average change in prices over time of goods and services purchased by households. The CPIs are based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and other goods and services that people buy for day-to-day living.

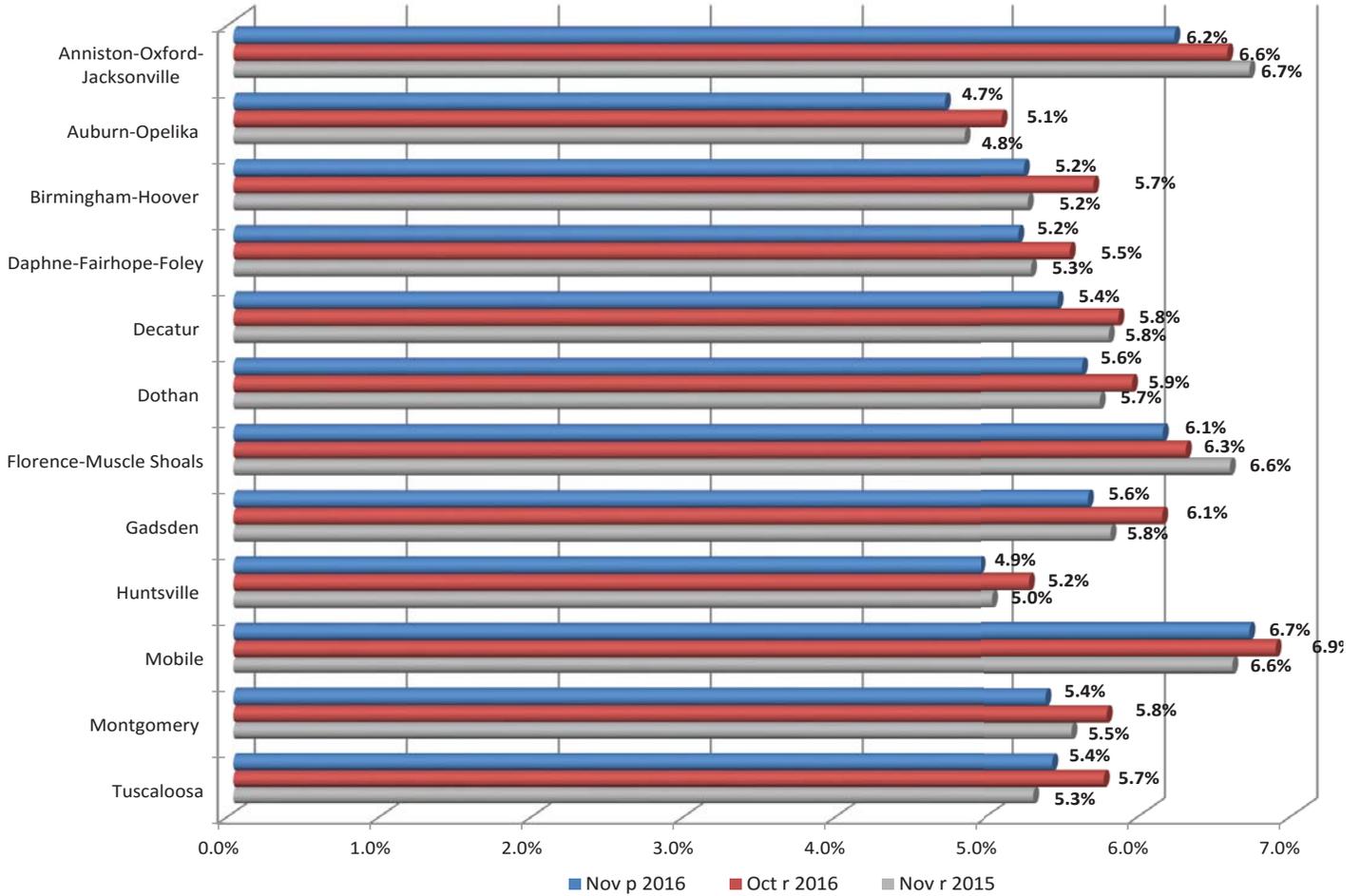
For further details visit the CPI home page on the Internet at <http://www.bls.gov/cpi/> or contact the CPI Information and Analysis Section at (202) 691-7000.



The Consumer Price Index for All Urban Consumers (CPI-U) increased 1.7 percent over the last 12 months to an index level of 241.353 (1982-84=100). For November, the index decreased 0.2 percent prior to seasonal adjustment.

The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) increased 1.5 percent over the last 12 months to an index level of 235.215 (1982-84=100). For November, the index decreased 0.2 percent prior to seasonal adjustment.

ALABAMA METROPOLITAN AREA UNEMPLOYMENT RATES



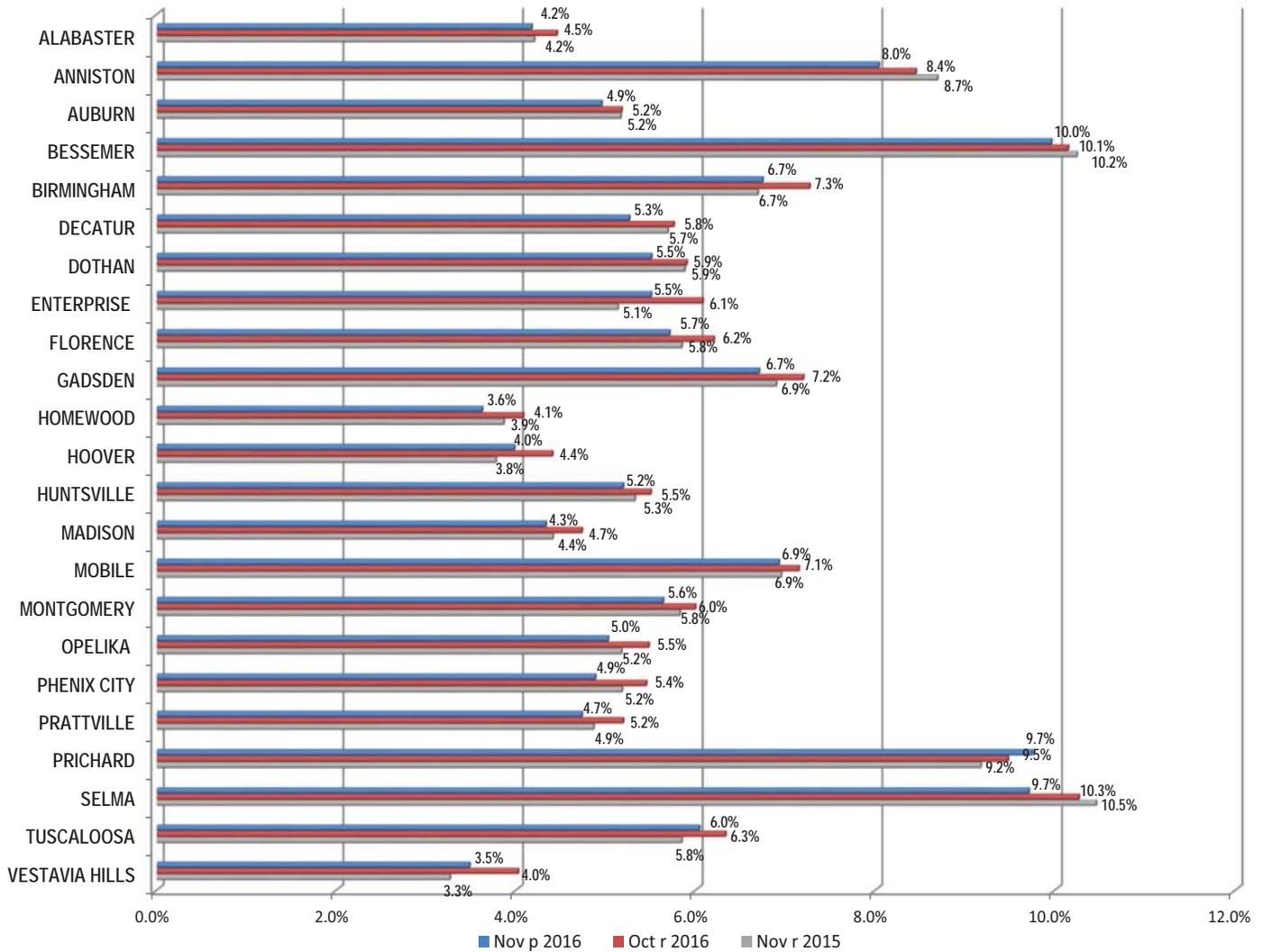
METROPOLITAN AREAS NOVEMBER 2016 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015
Anniston-Oxford-Jacksonville MA	46,528	46,809	45,843	43,642	43,743	42,774	2,886	3,066	3,069	6.2%	6.6%	6.7%
Auburn-Opelika MA	75,154	75,401	72,064	71,636	71,579	68,597	3,518	3,822	3,467	4.7%	5.1%	4.8%
Birmingham-Hoover MA	545,389	545,798	534,456	516,949	514,849	506,447	28,440	30,949	28,009	5.2%	5.7%	5.2%
Daphne-Fairhope-Foley MA	89,339	90,591	86,533	84,713	85,594	81,980	4,626	4,997	4,553	5.2%	5.5%	5.3%
Decatur MA	70,073	70,537	68,835	66,264	66,421	64,862	3,809	4,116	3,973	5.4%	5.8%	5.8%
Dothan MA	63,006	63,904	61,916	59,480	60,118	58,379	3,526	3,786	3,537	5.6%	5.9%	5.7%
Florence-Muscle Shoals MA	67,347	67,512	66,413	63,221	63,274	62,052	4,126	4,238	4,361	6.1%	6.3%	6.6%
Gadsden MA	44,477	44,605	43,537	41,971	41,874	41,019	2,506	2,731	2,518	5.6%	6.1%	5.8%
Huntsville MA	215,928	216,207	210,774	205,296	204,860	200,223	10,632	11,347	10,551	4.9%	5.2%	5.0%
Mobile MA	187,046	187,806	183,329	174,525	174,910	171,261	12,521	12,896	12,068	6.7%	6.9%	6.6%
Montgomery MA	172,550	173,417	169,531	163,308	163,431	160,161	9,242	9,986	9,370	5.4%	5.8%	5.5%
Tuscaloosa MA	116,148	117,024	113,249	109,875	110,308	107,274	6,273	6,716	5,975	5.4%	5.7%	5.3%

Counties and Metropolitan Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on a 2015 benchmark.

SELECTED CITY UNEMPLOYMENT RATES



CITY AREAS NOVEMBER 2016 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015
ALABASTER CITY	17,169	17,141	16,840	16,453	16,378	16,133	716	763	707	4.2%	4.5%	4.2%
ANNISTON CITY	8,525	8,583	8,415	7,840	7,858	7,684	685	725	731	8.0%	8.4%	8.7%
AUBURN CITY	29,576	29,622	28,384	28,112	28,090	26,919	1,464	1,532	1,465	4.9%	5.2%	5.2%
BESSEMER CITY	10,365	10,333	10,196	9,333	9,285	9,152	1,032	1,048	1,044	10.0%	10.1%	10.2%
BIRMINGHAM CITY	94,196	94,236	92,320	87,846	87,390	86,146	6,350	6,846	6,174	6.7%	7.3%	6.7%
DECATUR CITY	26,689	26,863	26,272	25,286	25,318	24,778	1,403	1,545	1,494	5.3%	5.8%	5.7%
DOTHAN CITY	29,515	29,853	29,195	27,891	28,093	27,480	1,624	1,760	1,715	5.5%	5.9%	5.9%
ENTERPRISE CITY	10,765	10,930	10,505	10,173	10,266	9,966	592	664	539	5.5%	6.1%	5.1%
FLORENCE CITY	18,685	18,814	18,369	17,619	17,648	17,296	1,066	1,166	1,073	5.7%	6.2%	5.8%
GADSDEN CITY	14,177	14,219	13,884	13,227	13,196	12,927	950	1,023	957	6.7%	7.2%	6.9%
HOMEWOOD CITY	14,287	14,280	14,045	13,770	13,698	13,503	517	582	542	3.6%	4.1%	3.9%
HOOVER CITY	44,790	44,762	43,828	43,009	42,792	42,175	1,781	1,970	1,653	4.0%	4.4%	3.8%
HUNTSVILLE CITY	93,504	93,569	91,373	88,653	88,427	86,513	4,851	5,142	4,860	5.2%	5.5%	5.3%
MADISON CITY	24,106	24,150	23,539	23,063	23,008	22,502	1,043	1,142	1,037	4.3%	4.7%	4.4%
MOBILE CITY	87,315	87,715	85,705	81,270	81,449	79,750	6,045	6,266	5,955	6.9%	7.1%	6.9%
MONTGOMERY CITY	93,035	93,344	91,483	87,794	87,751	86,160	5,241	5,593	5,323	5.6%	6.0%	5.8%
OPELIKA CITY	14,360	14,417	13,773	13,639	13,628	13,061	721	789	712	5.0%	5.5%	5.2%
PHENIX CITY	15,887	15,937	15,495	15,112	15,069	14,693	775	868	802	4.9%	5.4%	5.2%
PRATTVILLE CITY	16,957	17,095	16,625	16,155	16,208	15,817	802	887	808	4.7%	5.2%	4.9%
PRICHARD CITY	8,230	8,224	8,026	7,428	7,445	7,290	802	779	736	9.7%	9.5%	9.2%
SELMA CITY	6,584	6,685	6,504	5,945	5,999	5,824	639	686	680	9.7%	10.3%	10.5%
TUSCALOOSA CITY	46,003	46,255	44,928	43,226	43,328	42,304	2,777	2,927	2,624	6.0%	6.3%	5.8%
VESTAVIA HILLS CITY	17,682	17,689	17,301	17,067	16,978	16,737	615	711	564	3.5%	4.0%	3.3%

Cities Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on a 2015 benchmark.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

ANNISTON-OXFORD-JACKSONVILLE MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	46,700	46,300	46,000	400	700
GOODS PRODUCING	6,700	6,700	6,800	0	-100
Mining, Logging, and Construction	800	800	800	0	0
Manufacturing	5,900	5,900	6,000	0	-100
SERVICE PROVIDING	40,000	39,600	39,200	400	800
Trade, Transportation, Warehousing & Utilities	8,900	8,700	8,800	200	100
Wholesale Trade	1,500	1,500	1,500	0	0
Retail Trade	5,900	5,800	6,000	100	-100
Transportation, Warehousing & Utilities	1,500	1,400	1,300	100	200
Information	500	500	500	0	0
Financial Activities	1,400	1,400	1,400	0	0
Professional and Business Services	4,500	4,500	4,400	0	100
Education and Health Services	4,900	4,800	5,000	100	-100
Leisure and Hospitality	4,800	4,900	4,800	-100	0
Other Services	2,100	2,100	2,000	0	100
Government	12,900	12,700	12,300	200	600
Federal	4,100	3,900	3,700	200	400
State & Local	8,800	8,800	8,600	0	200

AUBURN-OPELIKA MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	64,400	64,100	62,200	300	2,200
GOODS PRODUCING	8,800	8,800	8,500	0	300
Mining, Logging, and Construction	1,800	1,900	1,800	-100	0
Manufacturing	7,000	6,900	6,700	100	300
SERVICE PROVIDING	55,600	55,300	53,700	300	1,900
Trade, Transportation, Warehousing & Utilities	12,200	12,100	10,800	100	1,400
Wholesale Trade	1,600	1,600	1,500	0	100
Retail Trade	8,200	8,200	7,100	0	1,100
Transportation, Warehousing & Utilities	2,400	2,300	2,200	100	200
Information	500	500	500	0	0
Financial Activities	2,000	1,900	1,900	100	100
Professional and Business Services	7,500	7,700	7,500	-200	0
Education and Health Services	3,700	3,700	3,900	0	-200
Leisure and Hospitality	8,200	7,900	7,800	300	400
Other Services	1,800	1,800	1,800	0	0
Government	19,700	19,700	19,500	0	200
Federal	300	300	300	0	0
State & Local	19,400	19,400	19,200	0	200

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2015 benchmark. Based on the North American Industry Classification System (NAICS), 2012.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

<u>BIRMINGHAM - HOOVER MA</u>	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	526,200	522,200	522,000	4,000	4,200
GOODS PRODUCING	66,700	67,400	66,700	-700	0
Mining and Logging	3,000	3,000	2,800	0	200
Construction	25,100	25,700	26,200	-600	-1,100
Specialty Trade Contractors	15,400	15,500	15,200	-100	200
Manufacturing	38,600	38,700	37,700	-100	900
Durable Goods	27,800	27,900	26,800	-100	1,000
Primary Metal Manufacturing	5,700	5,700	6,000	0	-300
Nondurable Goods	10,800	10,800	10,900	0	-100
Food Manufacturing	4,000	4,000	4,100	0	-100
SERVICE PROVIDING	459,500	454,800	455,300	4,700	4,200
Trade, Transportation, Warehousing & Utilities	114,000	112,200	113,300	1,800	700
Wholesale Trade	28,900	28,800	28,700	100	200
Merchant Wholesalers	13,600	13,600	13,800	0	-200
Retail Trade	62,200	60,700	61,800	1,500	400
General Merchandise Stores	16,300	15,500	16,200	800	100
Transportation, Warehousing & Utilities	22,900	22,700	22,800	200	100
Utilities	7,600	7,600	7,500	0	100
Transportation and Warehousing	15,300	15,100	15,300	200	0
Information	7,900	7,900	8,200	0	-300
Telecommunication	4,200	4,200	4,400	0	-200
Financial Activities	43,100	42,600	42,300	500	800
Finance & Insurance	36,200	36,200	35,800	0	400
Credit Intermediation & Related	17,500	17,400	17,400	100	100
Insurance Carriers & Related	16,200	16,200	16,100	0	100
Professional and Business Services	67,200	66,700	65,600	500	1,600
Professional, Scientific & Technical Services	28,100	27,700	26,600	400	1,500
Management of Companies & Enterprises	8,600	8,600	8,500	0	100
Admin., Support & Waste Management	30,500	30,400	30,500	100	0
Education and Health Services	72,000	71,400	71,100	600	900
Health Care & Social Assistance	66,000	65,300	64,900	700	1,100
Ambulatory Healthcare	28,500	28,300	28,400	200	100
Hospitals	17,900	17,900	17,600	0	300
Leisure & Hospitality	48,400	47,300	48,600	1,100	-200
Food Service & Drinking Places	39,700	39,400	38,300	300	1,400
Other Services	23,800	23,900	23,800	-100	0
Government	83,100	82,800	82,400	300	700
Federal	9,300	9,300	9,100	0	200
State	30,400	30,400	30,200	0	200
Local	43,400	43,100	43,100	300	300

<u>DAPHNE-FAIRHOPE-FOLEY MA</u>	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	71,300	71,500	69,800	-200	1,500
TOTAL PRIVATE	61,900	62,100	60,400	-200	1,500
GOODS PRODUCING	7,900	7,900	7,700	0	200
SERVICE PROVIDING	63,400	63,600	62,100	-200	1,300
Government	9,400	9,400	9,400	0	0

1 Place of work basis. p Preliminary, r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2015 benchmark. Based on the North American Industry Classification System (NAICS), 2012.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

DECATUR MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	54,400	54,000	54,100	400	300
TOTAL PRIVATE	46,100	45,800	45,900	300	200
GOODS PRODUCING	15,100	14,900	15,400	200	-300
Mining, Logging, and Construction	3,400	3,400	3,400	0	0
Manufacturing	11,700	11,500	12,000	200	-300
Durable Goods	5,900	5,800	6,200	100	-300
Nondurable Goods	5,800	5,700	5,800	100	0
SERVICE PROVIDING	39,300	39,100	38,700	200	600
Trade, Transportation, Warehousing & Utilities	9,700	9,600	9,800	100	-100
Wholesale Trade	1,900	1,900	1,900	0	0
Retail Trade	6,300	6,200	6,500	100	-200
Transportation, Warehousing & Utilities	1,500	1,500	1,400	0	100
Information	300	300	300	0	0
Financial Activities	2,000	2,000	2,000	0	0
Professional and Business Services	5,700	5,800	5,500	-100	200
Education and Health Services	5,600	5,600	5,400	0	200
Leisure & Hospitality	5,300	5,200	5,100	100	200
Other Services	2,400	2,400	2,400	0	0
Government	8,300	8,200	8,200	100	100
Federal	400	400	400	0	0
State & Local	7,900	7,800	7,800	100	100

DOTHAN MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	57,300	57,300	57,300	0	0
GOODS PRODUCING	6,600	6,800	6,800	-200	-200
Mining, Logging, and Construction	2,500	2,600	2,600	-100	-100
Manufacturing	4,100	4,200	4,200	-100	-100
SERVICE PROVIDING	50,700	50,500	50,500	200	200
Trade, Transportation, Warehousing & Utilities	15,800	15,700	16,100	100	-300
Wholesale Trade	3,000	3,000	3,000	0	0
Retail Trade	9,500	9,400	9,800	100	-300
Transportation, Warehousing & Utilities	3,300	3,300	3,300	0	0
Information	600	600	600	0	0
Financial Activities	2,000	2,000	2,000	0	0
Professional and Business Services	4,600	4,500	4,300	100	300
Education and Health Services	8,700	8,700	8,400	0	300
Leisure & Hospitality	5,600	5,600	5,700	0	-100
Other Services	2,700	2,700	2,800	0	-100
Government	10,700	10,700	10,600	0	100
Federal	400	400	400	0	0
State & Local	10,300	10,300	10,200	0	100

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2015 benchmark. Based on the North American Industry Classification System (NAICS), 2012.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

FLORENCE - MUSCLE SHOALS MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	57,000	56,800	56,900	200	100
GOODS PRODUCING	13,200	13,100	12,900	100	300
Mining, Logging, and Construction	3,300	3,300	3,100	0	200
Manufacturing	9,900	9,800	9,800	100	100
SERVICE PROVIDING	43,800	43,700	44,000	100	-200
Trade, Transportation, Warehousing & Utilities	11,300	11,100	11,400	200	-100
Wholesale Trade	2,100	2,100	2,200	0	-100
Retail Trade	8,200	8,000	8,200	200	0
Transportation, Warehousing & Utilities	1,000	1,000	1,000	0	0
Information	400	400	400	0	0
Financial Activities	2,500	2,500	2,400	0	100
Professional and Business Services	3,600	3,800	4,000	-200	-400
Education and Health Services	6,900	6,800	6,800	100	100
Leisure & Hospitality	6,100	6,100	6,000	0	100
Other Services	3,300	3,300	3,300	0	0
Government	9,700	9,700	9,700	0	0
Federal	1,000	1,000	1,000	0	0
State & Local	8,700	8,700	8,700	0	0

GADSDEN MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	38,400	38,100	38,100	300	300
GOODS PRODUCING	6,600	6,700	6,700	-100	-100
Mining, Logging, and Construction	1,000	1,100	1,100	-100	-100
Manufacturing	5,600	5,600	5,600	0	0
SERVICE PROVIDING	31,800	31,400	31,400	400	400
Trade, Transportation, Warehousing & Utilities	6,800	6,600	6,700	200	100
Wholesale Trade	900	900	1,000	0	-100
Retail Trade	4,900	4,700	4,700	200	200
Transportation, Warehousing & Utilities	1,000	1,000	1,000	0	0
Information	300	300	300	0	0
Financial Activities	1,300	1,300	1,300	0	0
Professional and Business Services	4,600	4,400	4,400	200	200
Education and Health Services	7,800	7,800	7,700	0	100
Leisure & Hospitality	3,800	3,900	3,800	-100	0
Other Services	1,700	1,700	1,700	0	0
Government	5,500	5,400	5,500	100	0
Federal	300	300	300	0	0
State & Local	5,200	5,100	5,200	100	0

1 Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2015 benchmark. Based on the North American Industry Classification System (NAICS), 2012.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

HUNTSVILLE MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	226,200	224,700	223,500	1,500	2,700
GOODS PRODUCING	31,700	31,900	32,200	-200	-500
Mining, Logging, and Construction	8,300	8,500	8,500	-200	-200
Manufacturing	23,400	23,400	23,700	0	-300
Durable Goods	19,700	19,700	19,900	0	-200
Computer & Electronic Prod. Manufacturing	5,400	5,400	5,500	0	-100
Transportation Equipment Manufacturing	7,700	7,600	7,500	100	200
Nondurable Goods	3,700	3,700	3,800	0	-100
SERVICE PROVIDING	194,500	192,800	191,300	1,700	3,200
Trade, Transportation, Warehousing & Utilities	34,500	34,000	34,100	500	400
Wholesale Trade	5,700	5,800	5,800	-100	-100
Retail Trade	25,700	25,200	25,200	500	500
General Merchandise Stores Retail	7,500	7,100	7,400	400	100
Transportation, Warehousing & Utilities	3,100	3,000	3,100	100	0
Information	2,600	2,600	2,600	0	0
Financial Activities	6,500	6,500	6,300	0	200
Professional and Business Services	54,100	53,500	52,900	600	1,200
Professional, Scientific & Technical Services	34,300	33,900	33,400	400	900
Education and Health Services	20,100	19,800	20,100	300	0
Leisure & Hospitality	19,600	19,400	19,500	200	100
Food Services and Drinking Places	16,900	16,900	16,600	0	300
Other Services	7,000	7,000	7,000	0	0
Government	50,100	50,000	48,800	100	1,300
Federal	19,400	19,500	19,300	-100	100
State	6,000	5,900	5,900	100	100
Local	24,700	24,600	23,600	100	1,100

MOBILE MA	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	179,100	179,000	178,500	100	600
GOODS PRODUCING	30,700	30,700	30,600	0	100
Mining, Logging, and Construction	10,000	10,100	10,800	-100	-800
Manufacturing	20,700	20,600	19,800	100	900
SERVICE PROVIDING	148,400	148,300	147,900	100	500
Trade, Transportation, Warehousing & Utilities	37,400	37,400	37,500	0	-100
Wholesale Trade	8,000	8,100	8,200	-100	-200
Retail Trade	21,000	20,900	20,900	100	100
General Merchandise Stores Retail	5,900	5,600	5,900	300	0
Transportation, Warehousing & Utilities	8,400	8,400	8,400	0	0
Information	2,000	2,000	1,900	0	100
Financial Activities	8,600	8,600	8,100	0	500
Professional and Business Services	22,600	22,700	23,000	-100	-400
Education and Health Services	26,300	26,300	25,900	0	400
Health Care & Social Assistance	23,400	23,400	23,100	0	300
Leisure & Hospitality	16,700	16,600	16,800	100	-100
Food Services and Drinking Places	13,900	13,900	13,900	0	0
Other Services	9,500	9,500	9,400	0	100
Government	25,300	25,200	25,300	100	0
Federal	2,600	2,600	2,600	0	0
State	7,100	7,100	6,900	0	200
Local	15,600	15,500	15,800	100	-200

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2015 benchmark. Based on the North American Industry Classification System (NAICS), 2012.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

<u>MONTGOMERY MA</u>	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	173,200	172,900	172,000	300	1,200
GOODS PRODUCING	25,200	25,300	25,100	-100	100
Mining, Logging, and Construction	6,100	6,200	6,100	-100	0
Manufacturing	19,100	19,100	19,000	0	100
SERVICE PROVIDING	148,000	147,600	146,900	400	1,100
Trade, Transportation, Warehousing & Utilities	30,700	30,200	30,300	500	400
Wholesale Trade	5,600	5,600	5,700	0	-100
Retail Trade	19,100	18,700	18,800	400	300
General Merchandise Stores Retail	5,400	5,200	5,300	200	100
Transportation, Warehousing & Utilities	6,000	5,900	5,800	100	200
Information	2,200	2,200	2,200	0	0
Financial Activities	7,800	7,800	7,500	0	300
Finance and Insurance	5,800	5,800	5,700	0	100
Professional and Business Services	21,600	21,500	20,700	100	900
Education and Health Services	18,800	19,200	18,900	-400	-100
Health Care & Social Assistance	16,000	16,000	15,800	0	200
Leisure & Hospitality	16,100	15,900	16,300	200	-200
Food Services and Drinking Places	13,000	13,000	12,800	0	200
Other Services	7,400	7,400	7,400	0	0
Government	43,400	43,400	43,600	0	-200
Federal	6,700	6,700	6,400	0	300
State	22,800	22,800	22,700	0	100
Local	13,900	13,900	14,500	0	-600

<u>TUSCALOOSA MA</u>	Nov p 2016	Oct r 2016	Nov r 2015	Net Change From :	
				Oct r 2016	Nov r 2015
TOTAL NONAGRICULTURAL EMPLOYMENT	107,500	107,900	106,900	-400	600
GOODS PRODUCING	22,200	22,300	22,100	-100	100
Mining, Logging, and Construction	5,900	6,000	6,300	-100	-400
Manufacturing	16,300	16,300	15,800	0	500
SERVICE PROVIDING	85,300	85,600	84,800	-300	500
Trade, Transportation, Warehousing & Utilities	17,700	17,700	17,400	0	300
Wholesale Trade	2,100	2,100	2,100	0	0
Retail Trade	12,400	12,500	11,800	-100	600
Transportation, Warehousing & Utilities	3,200	3,100	3,500	100	-300
Information	700	800	900	-100	-200
Financial Activities	4,100	4,300	4,200	-200	-100
Professional and Business Services	11,100	11,100	11,500	0	-400
Education and Health Services	8,700	8,700	8,600	0	100
Leisure & Hospitality	11,800	11,800	11,300	0	500
Other Services	3,500	3,600	3,600	-100	-100
Government	27,700	27,600	27,300	100	400
Federal	1,900	1,900	1,900	0	0
State & Local	25,800	25,700	25,400	100	400

1 Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2015 benchmark. Based on the North American Industry Classification System (NAICS), 2012.

ALABAMA UNEMPLOYMENT RATES

Ranked Highest to Lowest
November 2016

Ranked Highest to Lowest
2015 Annual Average

Rank	Area	Rate	Rank	Area	Rate
1	Wilcox	14.3%	1	Wilcox	14.7%
2	Clarke	10.9%	2	Clarke	11.8%
3	Greene	10.1%	3	Lowndes	11.6%
4	Lowndes	10.0%	4	Greene	11.0%
4	Perry	9.8%	5	Monroe	10.1%
6	Monroe	8.7%	6	Perry	10.0%
7	Choctaw	8.6%	7	Dallas	9.6%
8	Dallas	8.6%	8	Conecuh	9.2%
9	Washington	8.6%	9	Choctaw	9.1%
9	Barbour	8.0%	10	Barbour	8.9%
9	Conecuh	8.0%	10	Washington	8.9%
12	Bullock	7.6%	12	Macon	8.1%
13	Macon	7.3%	13	Sumter	8.0%
14	Marengo	7.3%	14	Colbert	7.9%
15	Sumter	7.3%	15	Bullock	7.8%
15	Hale	7.2%	15	Hale	7.8%
17	Winston	6.9%	17	Lawrence	7.7%
18	Talladega	6.8%	17	Marengo	7.7%
19	Walker	6.8%	19	Winston	7.6%
19	Mobile	6.7%	20	Butler	7.5%
19	Colbert	6.5%	21	Walker	7.2%
22	Covington	6.5%	22	Covington	7.1%
22	Henry	6.5%	23	Calhoun	7.0%
24	Butler	6.4%	23	Escambia	7.0%
25	Coosa	6.4%	23	Fayette	7.0%
25	Fayette	6.4%	23	Marion	7.0%
25	Lawrence	6.3%	23	Mobile	7.0%
25	Marion	6.3%	28	Lauderdale	6.9%
29	Calhoun	6.2%	29	Henry	6.8%
29	Escambia	6.2%	29	Pickens	6.8%
29	Pickens	6.2%	31	Coosa	6.7%
29	Pike	6.2%	31	Pike	6.7%
33	Bibb	6.1%	33	Bibb	6.6%
33	Jackson	5.9%	33	Jackson	6.6%
35	Lauderdale	5.9%	33	Talladega	6.6%
36	DeKalb	5.8%	36	Dale	6.4%
36	Clay	5.7%	36	Franklin	6.4%
36	Crenshaw	5.7%	38	Lamar	6.3%
36	Cleburne	5.6%	39	Clay	6.2%
40	Etowah	5.6%	39	Houston	6.2%
40	Franklin	5.6%	39	Montgomery	6.2%
40	Coffee	5.5%	42	Etowah	6.1%
40	Houston	5.5%	42	Tallapoosa	6.1%
44	Jefferson	5.5%	44	Chambers	6.0%
44	Montgomery	5.5%	44	Cleburne	6.0%
44	Dale	5.4%	44	Crenshaw	6.0%
47	Geneva	5.4%	44	DeKalb	6.0%
47	Lamar	5.3%	44	Russell	6.0%
47	Baldwin	5.2%	49	Coffee	5.9%
50	Chilton	5.2%	49	Geneva	5.9%
50	Morgan	5.2%	49	Randolph	5.9%
52	Russell	5.2%	52	Jefferson	5.8%
52	Tallapoosa	5.2%	52	Marshall	5.8%
52	Tuscaloosa	5.2%	52	Morgan	5.8%
55	Blount	5.1%	55	Chilton	5.7%
55	Marshall	5.1%	56	Baldwin	5.5%
55	Randolph	5.1%	56	Limestone	5.5%
55	Chambers	5.0%	56	Madison	5.5%
55	Limestone	5.0%	56	Tuscaloosa	5.5%
60	St. Clair	5.0%	60	Blount	5.4%
60	Autauga	4.9%	60	Cherokee	5.4%
62	Cherokee	4.9%	62	Cullman	5.3%
63	Madison	4.9%	63	Autauga	5.2%
63	Cullman	4.7%	63	St. Clair	5.2%
63	Elmore	4.7%	65	Elmore	5.1%
66	Lee	4.7%	65	Lee	5.1%
67	Shelby	4.1%	67	Shelby	4.2%

Estimates prepared by the Alabama Department of Labor in Cooperation with the Bureau of Labor Statistics, based on 2015 benchmark.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics (BLS), based on a 2015 benchmark.

NOVEMBER 2016 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015	Nov p 2016	Oct r 2016	Nov r 2015
Alabama (Seasonally Adjusted)	2,194,754	2,182,193	2,144,046	2,065,967	2,058,443	2,011,267	128,787	123,750	132,779	5.9%	5.7%	6.2%
Alabama (Not Seasonally Adjusted)	2,199,462	2,212,421	2,149,027	2,076,000	2,079,955	2,026,373	123,462	132,466	122,654	5.6%	6.0%	5.7%
Autauga	25,959	26,177	25,416	24,679	24,762	24,159	1,280	1,415	1,257	4.9%	5.4%	4.9%
Baldwin	89,339	90,591	86,533	84,713	85,594	81,980	4,626	4,997	4,553	5.2%	5.5%	5.3%
Barbour	8,421	8,572	8,457	7,745	7,839	7,741	676	733	716	8.0%	8.6%	8.5%
Bibb	8,716	8,747	8,533	8,184	8,161	7,997	532	586	536	6.1%	6.7%	6.3%
Blount	25,079	25,262	24,392	23,812	23,871	23,175	1,267	1,391	1,217	5.1%	5.5%	5.0%
Bullock	4,910	5,058	4,775	4,538	4,665	4,369	372	393	406	7.6%	7.8%	8.5%
Butler	9,181	9,275	9,054	8,593	8,632	8,418	588	643	636	6.4%	6.9%	7.0%
Calhoun	46,528	46,809	45,843	43,642	43,743	42,774	2,886	3,066	3,069	6.2%	6.6%	6.7%
Chambers	15,624	15,706	15,106	14,846	14,835	14,287	778	871	819	5.0%	5.5%	5.4%
Cherokee	11,341	11,501	11,097	10,783	10,887	10,527	558	614	570	4.9%	5.3%	5.1%
Chilton	19,624	19,720	19,092	18,603	18,624	18,071	1,021	1,096	1,021	5.2%	5.6%	5.3%
Choctaw	4,324	4,405	4,280	3,954	4,015	3,917	370	390	363	8.6%	8.9%	8.5%
Clarke	7,969	8,017	7,818	7,103	7,148	6,975	866	869	843	10.9%	10.8%	10.8%
Clay	5,677	5,779	5,423	5,355	5,434	5,121	322	345	302	5.7%	6.0%	5.6%
Cleburne	5,922	6,076	5,620	5,593	5,692	5,310	329	384	310	5.6%	6.3%	5.5%
Coffee	20,573	20,865	20,159	19,437	19,614	19,046	1,136	1,251	1,113	5.5%	6.0%	5.5%
Colbert	23,910	23,951	23,638	22,366	22,352	21,946	1,544	1,599	1,692	6.5%	6.7%	7.2%
Conecuh	4,636	4,738	4,592	4,266	4,332	4,192	370	406	400	8.0%	8.6%	8.7%
Coosa	4,453	4,498	4,359	4,167	4,209	4,103	286	289	256	6.4%	6.4%	5.9%
Covington	15,635	15,944	15,192	14,620	14,859	14,220	1,015	1,085	972	6.5%	6.8%	6.4%
Crenshaw	6,739	6,886	6,318	6,354	6,490	5,939	385	396	379	5.7%	5.8%	6.0%
Cullman	38,253	38,642	36,167	36,474	36,631	34,410	1,779	2,011	1,757	4.7%	5.2%	4.9%
Dale	20,125	20,456	19,491	19,031	19,235	18,349	1,094	1,221	1,142	5.4%	6.0%	5.9%
Dallas	15,549	15,787	15,267	14,205	14,333	13,914	1,344	1,454	1,353	8.6%	9.2%	8.9%
DeKalb	29,594	30,047	28,584	27,874	28,214	26,947	1,720	1,833	1,637	5.8%	6.1%	5.7%
Elmore	36,909	37,147	36,244	35,171	35,241	34,506	1,738	1,906	1,738	4.7%	5.1%	4.8%
Escambia	14,818	15,048	14,412	13,895	14,051	13,477	923	997	935	6.2%	6.6%	6.5%
Etowah	44,477	44,605	43,537	41,971	41,874	41,019	2,506	2,731	2,518	5.6%	6.1%	5.8%
Fayette	6,550	6,613	6,428	6,128	6,154	5,977	422	459	451	6.4%	6.9%	7.0%
Franklin	13,896	13,983	13,643	13,118	13,133	12,849	778	850	794	5.6%	6.1%	5.8%
Geneva	11,075	11,374	10,681	10,473	10,704	10,122	602	670	559	5.4%	5.9%	5.2%
Greene	2,940	2,972	2,888	2,644	2,672	2,597	296	300	291	10.1%	10.1%	10.1%
Hale	6,432	6,583	6,101	5,967	6,085	5,676	465	498	425	7.2%	7.6%	7.0%
Henry	6,843	6,961	6,676	6,401	6,502	6,259	442	459	417	6.5%	6.6%	6.2%
Houston	45,088	45,569	44,559	42,606	42,912	41,998	2,482	2,657	2,561	5.5%	5.8%	5.7%
Jackson	23,843	24,124	23,475	22,430	22,595	22,043	1,413	1,529	1,432	5.9%	6.3%	6.1%
Jefferson	317,230	317,150	311,244	299,829	298,271	294,027	17,401	18,879	17,217	5.5%	6.0%	5.5%
Lamar	5,722	5,795	5,628	5,421	5,465	5,306	301	330	322	5.3%	5.7%	5.7%
Lauderdale	43,437	43,561	42,775	40,855	40,922	40,106	2,582	2,639	2,669	5.9%	6.1%	6.2%
Lawrence	14,034	14,191	13,803	13,147	13,236	12,814	887	955	989	6.3%	6.7%	7.2%
Lee	75,154	75,401	72,064	71,636	71,579	68,597	3,518	3,822	3,467	4.7%	5.1%	4.8%
Limestone	40,966	41,109	39,850	38,923	38,913	37,860	2,043	2,196	1,990	5.0%	5.3%	5.0%
Lowndes	3,898	3,934	3,816	3,507	3,526	3,405	391	408	411	10.0%	10.4%	10.8%
Macon	8,164	8,214	7,985	7,568	7,585	7,401	596	629	584	7.3%	7.7%	7.3%
Madison	174,962	175,098	170,924	166,373	165,947	162,363	8,589	9,151	8,561	4.9%	5.2%	5.0%
Marengo	7,806	7,921	7,257	7,236	7,328	6,757	570	593	500	7.3%	7.5%	6.9%
Marion	12,910	13,053	12,415	12,095	12,181	11,615	815	872	800	6.3%	6.7%	6.4%
Marshall	41,698	42,238	40,306	39,570	39,905	38,177	2,128	2,333	2,129	5.1%	5.5%	5.3%
Mobile	187,046	187,806	183,329	174,525	174,910	171,261	12,521	12,896	12,068	6.7%	6.9%	6.6%
Monroe	7,324	7,428	7,095	6,687	6,757	6,413	637	671	682	8.7%	9.0%	9.6%
Montgomery	105,784	106,159	104,055	99,951	99,902	98,091	5,833	6,257	5,964	5.5%	5.9%	5.7%
Morgan	56,039	56,346	55,032	53,117	53,185	52,048	2,922	3,161	2,984	5.2%	5.6%	5.4%
Perry	3,576	3,637	3,451	3,224	3,271	3,141	352	366	310	9.8%	10.1%	9.0%
Pickens	8,147	8,299	7,870	7,641	7,728	7,383	506	571	487	6.2%	6.9%	6.2%
Pike	15,614	15,775	14,927	14,643	14,738	13,984	971	1,037	943	6.2%	6.6%	6.3%
Randolph	9,440	9,606	9,439	8,954	9,041	8,936	486	565	503	5.1%	5.9%	5.3%
Russell	24,804	24,847	24,314	23,519	23,444	22,927	1,285	1,403	1,387	5.2%	5.6%	5.7%
Shelby	109,427	109,404	107,213	104,948	104,466	102,903	4,479	4,938	4,310	4.1%	4.5%	4.0%
St. Clair	39,209	39,289	38,343	37,250	37,144	36,471	1,959	2,145	1,872	5.0%	5.5%	4.9%
Sumter	5,254	5,316	5,036	4,868	4,922	4,665	386	394	371	7.3%	7.4%	7.4%
Talladega	34,907	35,194	35,015	32,545	32,735	32,838	2,362	2,459	2,177	6.8%	7.0%	6.2%
Tallapoosa	18,948	19,205	18,380	17,966	18,085	17,362	982	1,120	1,018	5.2%	5.8%	5.5%
Tuscaloosa	101,569	102,142	99,278	96,267	96,495	94,215	5,302	5,647	5,063	5.2%	5.5%	5.1%
Walker	26,104	26,226	25,639	24,323	24,312	23,803	1,781	1,914	1,836	6.8%	7.3%	7.2%
Washington	6,894	6,930	6,725	6,303	6,334	6,138	591	596	587	8.6%	8.6%	8.7%
Wilcox	2,865	2,903	2,743	2,454	2,504	2,369	411	399	374	14.3%	13.7%	13.6%
Winston	9,577	9,760	9,232	8,916	9,029	8,591	661	731	641	6.9%	7.5%	6.9%
United States (Seasonally Adjusted)	159,486,000	159,712,000	157,367,000	152,085,000	151,925,000	149,444,000	7,400,000	7,787,000	7,924,000	4.6%	4.9%	5.0%
United States (Not Seasonally Adj.)	159,451,000	159,783,000	157,340,000	152,385,000	152,335,000	149,766,000	7,066,000	7,447,000	7,573,000	4.4%	4.7%	4.8%

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics (BLS), based on a 2015 benchmark.

Metropolitan Areas

