

ALABAMA'S HOT 40

WDR 10 DEMAND OCCUPATIONS

Occupation	Skills	Typical Education Needed for Entry	Work Experience in a Related Occupation	Required On-the-Job Training	Average Annual Salary 2012*	Average Annual Total Openings 2012-2022
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A MASTERS OR A DOCTORAL OR PROFESSIONAL DEGREE						
Physical Therapists	Service Orientation, Social Perceptiveness, Judgment and Decision Making, Time Management, Writing	Doctoral or professional degree	None	None	\$89,897	10
Nurse Practitioners	Social Perceptiveness, Complex Problem Solving, Judgment and Decision Making, Active Listening, Monitoring	Master's degree	None	None	\$87,298	5
Healthcare Social Workers	Social Perceptiveness, Service Orientation, Judgment and Decision Making, Complex Problem Solving, Critical Thinking	Master's degree	None	None	\$44,526	5
Occupational Therapists	Service Orientation, Social Perceptiveness, Time Management, Active Listening, Monitoring	Master's degree	None	None	\$78,431	5
Nursing Instructors and Teachers, Postsecondary	Speaking, Instructing, Learning Strategies, Critical Thinking, Active Listening, Coordination	Master's degree	Less than 5 years	None	\$61,763	5
Speech-Language Pathologists	Active Listening, Critical Thinking, Learning Strategies, Judgment and Decision Making, Monitoring	Master's degree	None	None	\$70,862	5
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A BACHELOR'S DEGREE						
Logisticians	Complex Problem Solving, Time Management, Coordination, Judgment and Decision Making, Service Orientation	Bachelor's degree	None	None	\$77,674	20
Medical and Health Services Managers	Judgment and Decision Making, Coordination, Management of Personnel Resources, Time Management, Monitoring	Bachelor's degree	None	None	\$94,169	10
Software Developers, Applications	Complex Problem Solving, Programming, Systems Analysis, Judgment and Decision Making, Operations Analysis	Bachelor's degree	None	None	\$87,245	5
Management Analysts	Complex Problem Solving, Judgment and Decision Making, Social Perceptiveness, Systems Analysis, Monitoring	Bachelor's degree	Less than 5 years	None	\$75,349	10
Construction Managers	Complex Problem Solving, Coordination, Management of Personnel Resources, Time Management, Monitoring	Bachelor's degree	None	Moderate-term	\$80,822	10
Social and Community Service Managers	Active Listening, Speaking, Time Management, Coordination, Critical Thinking	Bachelor's degree	5 years or more	None	\$60,418	5
Cost Estimators	Judgment and Decision Making, Management of Financial Resources, Complex Problem Solving, Systems Analysis	Bachelor's degree	None	None	\$53,450	10
Civil Engineers	Critical Thinking, Reading Comprehension, Active Listening, Complex Problem Solving, Mathematics	Bachelor's degree	None	None	\$65,541	10
Market Research Analysts and Marketing Specialists	Complex Problem Solving, Judgment and Decision Making, Coordination, Monitoring, Speaking	Bachelor's degree	None	None	\$52,553	5
Software Developers, Systems Software	Complex Problem Solving, Judgment and Decision Making, Social Perceptiveness, Systems Analysis, Monitoring	Bachelor's degree	None	None	\$80,030	5
Dietitians and Nutritionists	Reading Comprehension, Active Listening, Critical Thinking, Monitoring, Speaking	Bachelor's degree	None	Internship/Residency	\$51,401	5
Coaches and Scouts	Instructing, Speaking, Management of Personnel Resources, Monitoring, Judgment and Decision Making	Bachelor's degree	None	None	\$48,481	10
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING AN ASSOCIATE'S DEGREE, POSTSECONDARY NON-DEGREE AWARD, AND SOME COLLEGE, NO DEGREE						
Dental Hygienists	Judgment and Decision Making, Service Orientation, Social Perceptiveness, Coordination, Active Learning	Associate's degree	None	None	\$46,043	15
Registered Nurses	Social Perceptiveness, Service Orientation, Coordination, Judgment and Decision Making, Monitoring	Associate's degree	None	None	\$53,843	110
Physical Therapist Assistants	Social Perceptiveness, Service Orientation, Coordination, Instructing, Active Listening	Associate's degree	None	None	\$51,591	5
Diagnostic Medical Sonographers	Social Perceptiveness, Time Management, Coordination, Monitoring, Science	Associate's degree	None	None	\$47,388	5
Medical and Clinical Laboratory Technicians	Reading Comprehension, Operation Monitoring, Quality Control Analysis, Writing, Active Listening	Associate's degree	None	None	\$37,327	5
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Equipment Maintenance, Installation, Quality Control Analysis, Troubleshooting, Operation Monitoring	Postsecondary non-degree award	None	Long-term	\$36,843	20
Medical Assistants	Speaking, Active Listening, Reading Comprehension, Social Perceptiveness, Monitoring	Postsecondary non-degree award	None	None	\$23,897	30
Emergency Medical Technicians and Paramedics	Critical Thinking, Active Listening, Coordination, Speaking, Service Orientation	Postsecondary non-degree award	None	None	\$34,261	20
Licensed Practical and Licensed Vocational Nurses	Service Orientation, Coordination, Social Perceptiveness, Time Management, Judgment and Decision Making	Postsecondary non-degree award	None	None	\$33,916	70
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A HIGH SCHOOL DIPLOMA OR LESS						
First-Line Supervisors of Construction Trades and Extraction Workers	Coordination, Management of Personnel Resources, Time Management, Social Perceptiveness, Persuasion	High school diploma or equivalent	5 years or more	None	\$49,981	20
Carpenters	Equipment Selection, Operation Monitoring, Critical Thinking, Monitoring, Active Listening	High school diploma or equivalent	None	Apprenticeship	\$30,664	30
Medical Secretaries	Speaking, Active Listening, Service Orientation, Social Perceptiveness, Coordination	High school diploma or equivalent	None	Moderate-term	\$26,425	20
Commercial Pilots	Operation and Control, Operation Monitoring, Critical Thinking, Active Listening, Judgment and Decision Making	High school diploma or equivalent	None	Moderate-term	\$91,346	25
Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	Quality Control Analysis, Active Learning, Complex Problem Solving, Critical Thinking, Judgment and Decision Making	High school diploma or equivalent	None	Moderate-term	\$40,608	15
Helpers--Electricians	Active Listening, Quality Control Analysis, Critical Thinking, Repairing, Troubleshooting	High school diploma or equivalent	None	Short-term	\$25,881	5
Transportation Inspectors	Active Listening, Operation Monitoring, Quality Control Analysis, Critical Thinking, Monitoring	High school diploma or equivalent	None	Moderate-term	\$67,327	10
Electricians	Troubleshooting, Repairing, Active Listening, Critical Thinking, Judgment and Decision Making	High school diploma or equivalent	None	Apprenticeship	\$33,839	15
Layout Workers, Metal and Plastic	Active Listening, Critical Thinking, Complex Problem Solving, Monitoring, Operation Monitoring	High school diploma or equivalent	None	Moderate-term	\$29,246	5
Home Health Aides	Service Orientation, Social Perceptiveness, Coordination, Monitoring, Speaking	Less than high school	None	Short-term	\$18,845	25
Personal Care Aides	Service Orientation, Social Perceptiveness, Complex Problem Solving, Coordination, Active Listening	Less than high school	None	Short-term	\$17,306	20
Construction Laborers	Active Listening, Coordination, Operation Monitoring, Reading Comprehension, Social Perceptiveness	Less than high school	None	Short-term	\$22,217	40
Painters, Construction and Maintenance	Active Listening, Critical Thinking, Social Perceptiveness, Time Management	Less than high school	None	Moderate-term	\$32,162	10

*To receive the most recent wage data, go to <http://labor.alabama.gov/lmi>



For Career Information or Job Search Help, Visit
WDR 10's One-Stop Career Centers

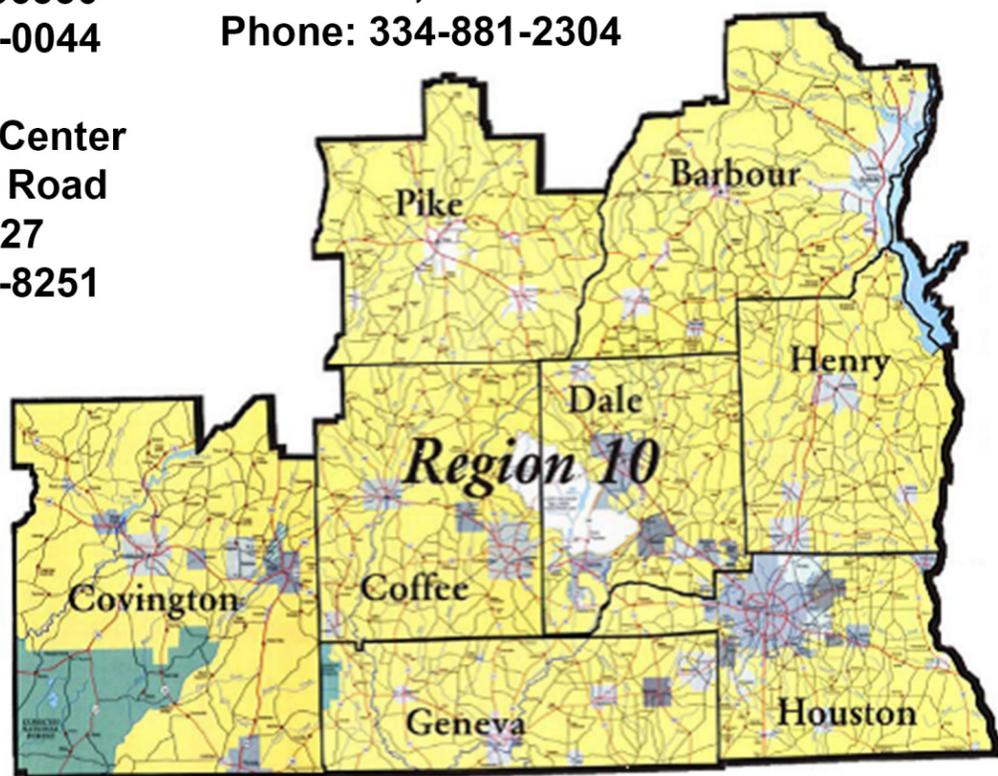
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787 Ross Clark Circle
Dothan, AL 36303
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Troy Career Center
1023 S Brundidge Street
Troy, AL 36081
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Enterprise Career Center
2021 Boll Weevil Circle
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Andalusia Career Center
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To view Alabama's Hot 40 occupations that require an Associate's degree & below, please visit: www2.labor.alabama.gov/projections

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