

ALABAMA'S HOT 40

WDR 7 DEMAND OCCUPATIONS

Occupation	Skills	Typical Education Needed for Entry	Work Experience in a Related Occupation	Required On-the-Job Training	Average Annual Salary 2012*	Average Annual Total Openings 2012-2022
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A MASTERS OR A DOCTORAL OR PROFESSIONAL DEGREE						
Physical Therapists	Service Orientation, Social Perceptiveness, Judgment and Decision Making, Time Management, Writing	Doctoral or professional degree	None	None	\$78,328	10
Health Specialties Teachers, Postsecondary	Instructing, Complex Problem Solving, Speaking, Learning Strategies, Monitoring	Doctoral or professional degree	Less than 5 years	None	\$75,998	5
Nurse Practitioners	Social Perceptiveness, Complex Problem Solving, Judgment and Decision Making, Active Listening, Monitoring	Master's degree	None	None	\$87,967	10
Nurse Anesthetists	Critical Thinking, Reading Comprehension, Active Learning, Active Listening, Monitoring	Master's degree	None	None	\$135,387	10
Healthcare Social Workers	Social Perceptiveness, Service Orientation, Judgment and Decision Making, Complex Problem Solving, Critical Thinking	Master's degree	None	None	\$44,478	20
Occupational Therapists	Service Orientation, Social Perceptiveness, Time Management, Active Listening, Monitoring	Master's degree	None	None	\$73,360	5
Nursing Instructors and Teachers, Postsecondary	Speaking, Instructing, Learning Strategies, Critical Thinking, Active Listening, Coordination	Master's degree	Less than 5 years	None	\$67,427	5
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A BACHELOR'S DEGREE						
Management Analysts	Complex Problem Solving, Judgment and Decision Making, Social Perceptiveness, Systems Analysis, Monitoring	Bachelor's degree	Less than 5 years	None	\$75,795	20
Cost Estimators	Judgment and Decision Making, Management of Financial Resources, Complex Problem Solving, Systems Analysis	Bachelor's degree	None	None	\$57,303	15
Computer Systems Analysts	Systems Analysis, Complex Problem Solving, Judgment and Decision Making, Programming, Systems Evaluation	Bachelor's degree	None	None	\$66,674	15
Software Developers, Systems Software	Complex Problem Solving, Judgment and Decision Making, Social Perceptiveness, Systems Analysis, Monitoring	Bachelor's degree	None	None	\$87,250	10
Construction Managers	Complex Problem Solving, Coordination, Management of Personnel Resources, Time Management, Monitoring	Bachelor's degree	None	Moderate-term	\$90,796	15
Architects, Except Landscape and Naval	Critical Thinking, Speaking, Active Listening, Complex Problem Solving, Judgment and Decision Making	Bachelor's degree	None	Internship/Residency	\$90,424	10
General and Operations Managers	Coordination, Social Perceptiveness, Complex Problem Solving, Judgment and Decision Making, Speaking	Bachelor's degree	Less than 5 years	None	\$115,577	85
Software Developers, Applications	Complex Problem Solving, Programming, Systems Analysis, Judgment and Decision Making, Operations Analysis	Bachelor's degree	None	None	\$88,793	10
Logisticians	Complex Problem Solving, Time Management, Coordination, Judgment and Decision Making, Service Orientation	Bachelor's degree	None	None	\$70,311	5
Network and Computer Systems Administrators	Critical Thinking, Reading Comprehension, Systems Analysis, Complex Problem Solving, Judgment and Decision Making	Bachelor's degree	None	None	\$65,616	20
Personal Financial Advisors	Judgment and Decision Making, Service Orientation, Complex Problem Solving, Persuasion, Social Perceptiveness	Bachelor's degree	None	None	\$97,898	5
Training and Development Specialists	Instructing, Learning Strategies, Active Listening, Speaking, Monitoring	Bachelor's degree	Less than 5 years	None	\$61,045	10
Market Research Analysts and Marketing Specialists	Complex Problem Solving, Judgment and Decision Making, Coordination, Monitoring, Speaking	Bachelor's degree	None	None	\$52,311	10
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING AN ASSOCIATE'S DEGREE, POSTSECONDARY NON-DEGREE AWARD, AND SOME COLLEGE, NO DEGREE						
Physical Therapist Assistants	Social Perceptiveness, Service Orientation, Coordination, Instructing, Active Listening	Associate's degree	None	None	\$54,449	10
Registered Nurses	Social Perceptiveness, Service Orientation, Coordination, Judgment and Decision Making, Monitoring	Associate's degree	None	None	\$61,142	145
Dental Hygienists	Judgment and Decision Making, Service Orientation, Social Perceptiveness, Coordination, Active Learning	Associate's degree	None	None	\$42,089	15
Computer Network Support Specialists	Critical Thinking, Active Listening, Judgment and Decision Making, Reading Comprehension, Active Learning	Associate's degree	None	None	\$47,644	10
Diagnostic Medical Sonographers	Social Perceptiveness, Time Management, Coordination, Monitoring, Science	Associate's degree	None	None	\$50,209	5
Radiologic Technologists	Active Listening, Speaking, Reading Comprehension, Social Perceptiveness, Writing	Associate's degree	None	None	\$47,746	15
Respiratory Therapists	Active Listening, Critical Thinking, Monitoring, Speaking, Active Learning	Associate's degree	None	None	\$48,623	5
Licensed Practical and Licensed Vocational Nurses	Service Orientation, Coordination, Social Perceptiveness, Time Management, Judgment and Decision Making	Postsecondary non-degree award	None	None	\$37,505	55
Medical Assistants	Speaking, Active Listening, Reading Comprehension, Social Perceptiveness, Monitoring	Postsecondary non-degree award	None	None	\$24,676	30
Emergency Medical Technicians and Paramedics	Critical Thinking, Active Listening, Coordination, Speaking, Service Orientation	Postsecondary non-degree award	None	None	\$27,005	15
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	Equipment Maintenance, Installation, Quality Control Analysis, Troubleshooting, Operation Monitoring	Postsecondary non-degree award	None	Long-term	\$44,827	15
Computer User Support Specialists	Complex Problem Solving, Time Management, Instructing, Judgment and Decision Making, Speaking	Some college, no degree	None	Moderate-term	\$45,579	25
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A HIGH SCHOOL DIPLOMA OR LESS						
First-Line Supervisors of Construction Trades and Extraction Workers	Coordination, Management of Personnel Resources, Time Management, Social Perceptiveness, Persuasion	High school diploma or equivalent	5 years or more	None	\$55,136	30
Team Assemblers	Coordination, Quality Control Analysis, Time Management, Monitoring, Speaking	High school diploma or equivalent	None	Moderate-term	\$35,257	255
Industrial Machinery Mechanics	Equipment Maintenance, Repairing, Operation Monitoring, Troubleshooting, Quality Control Analysis	High school diploma or equivalent	None	Long-term	\$50,498	30
Medical Secretaries	Speaking, Active Listening, Service Orientation, Social Perceptiveness, Coordination	High school diploma or equivalent	None	Moderate-term	\$30,569	20
Carpenters	Equipment Selection, Operation Monitoring, Critical Thinking, Monitoring, Active Listening	High school diploma or equivalent	None	Apprenticeship	\$31,913	35
Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	Programming, Complex Problem Solving, Monitoring, Critical Thinking, Active Learning	High school diploma or equivalent	None	Long-term	\$53,185	5
Personal Care Aides	Service Orientation, Social Perceptiveness, Complex Problem Solving, Coordination, Active Listening	Less than high school	None	Short-term	\$17,764	60
Home Health Aides	Service Orientation, Social Perceptiveness, Coordination, Monitoring, Speaking	Less than high school	None	Short-term	\$19,404	45

*To receive the most recent wage data, go to <http://labor.alabama.gov/lmi>



For Career Information or Job Search Help, Visit
WDR 7's One-Stop Career Centers



Luverne Career Center
886 Glenwood Road
Luverne, AL 36049
Phone: 334-335-2300

Montgomery Career Center
1060 East South Boulevard
Montgomery, AL 36116
Phone: 334-286-1746

Greenville Career Center
117 West Commerce Street
Greenville, AL 36037
Phone: 334-382-3128

To view Alabama's Hot 40 occupations that require an Associate's degree & below, please visit: www2.labor.alabama.gov/projections

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