

ALABAMA'S HOT 40

WDR 6 DEMAND OCCUPATIONS

Occupation	Skills	Typical Education Needed for Entry	Work Experience in a Related Occupation	Required On-the-Job Training	Average Annual Salary 2012*	Average Annual Total Openings 2012-2022
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A MASTERS OR A DOCTORAL OR PROFESSIONAL DEGREE						
Educational, Guidance, School, and Vocational Counselors	Active Listening, Speaking, Reading Comprehension, Social Perceptiveness, Critical Thinking	Master's degree	None	None	\$44,694	5
Education Administrators, Elementary and Secondary School	Active Listening, Reading Comprehension, Speaking, Critical Thinking, Writing	Master's degree	5 years or more	None	\$71,279	5
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A BACHELOR'S DEGREE						
General and Operations Managers	Coordination, Social Perceptiveness, Complex Problem Solving, Judgment and Decision Making, Speaking	Bachelor's degree	Less than 5 years	None	\$92,418	10
Elementary School Teachers, Except Special Education	Instructing, Speaking, Learning Strategies, Active Listening, Active Learning	Bachelor's degree	None	Internship/Residency	\$47,818	15
Middle School Teachers, Except Special and Career/Technical Education	Instructing, Speaking, Active Listening, Reading Comprehension, Learning Strategies	Bachelor's degree	None	Internship/Residency	\$44,764	10
Accountants and Auditors	Active Listening, Mathematics, Reading Comprehension, Writing, Critical Thinking	Bachelor's degree	None	None	\$63,094	5
Secondary School Teachers, Except Special and Career/Technical Education	Instructing, Learning Strategies, Speaking, Active Listening, Coordination	Bachelor's degree	None	Internship/Residency	\$46,298	10
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING AN ASSOCIATE'S DEGREE, POSTSECONDARY NON-DEGREE AWARD, AND SOME COLLEGE, NO DEGREE						
Registered Nurses	Social Perceptiveness, Service Orientation, Coordination, Judgment and Decision Making, Monitoring	Associate's degree	None	None	\$54,580	15
Licensed Practical and Licensed Vocational Nurses	Service Orientation, Coordination, Social Perceptiveness, Time Management, Judgment and Decision Making	Postsecondary non-degree award	None	None	\$34,064	15
Medical Assistants	Speaking, Active Listening, Reading Comprehension, Social Perceptiveness, Monitoring	Postsecondary non-degree award	None	None	\$20,071	5
Nursing Assistants	Service Orientation, Active Listening, Social Perceptiveness, Coordination, Monitoring	Postsecondary non-degree award	None	None	\$19,662	20
Firefighters	Active Listening, Coordination, Critical Thinking, Operation Monitoring, Operation and Control	Postsecondary non-degree award	None	Long-term	\$31,575	5
First-Line Supervisors of Production and Operating Workers	Active Listening, Speaking, Coordination, Critical Thinking, Management of Personnel Resources	Postsecondary non-degree award	Less than 5 years	None	\$51,953	5
Heavy and Tractor-Trailer Truck Drivers	Operation and Control, Operation Monitoring, Time Management, Critical Thinking, Reading Comprehension	Postsecondary non-degree award	None	Short-term	\$26,542	10
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A HIGH SCHOOL DIPLOMA OR LESS						
Industrial Machinery Mechanics	Equipment Maintenance, Repairing, Operation Monitoring, Troubleshooting, Quality Control Analysis	High school diploma or equivalent	None	Long-term	**	15
Childcare Workers	Monitoring, Service Orientation, Speaking, Critical Thinking, Social Perceptiveness	High school diploma or equivalent	None	Short-term	\$18,619	25
First-Line Supervisors of Personal Service Workers	Active Listening, Social Perceptiveness, Critical Thinking, Speaking, Coordination	High school diploma or equivalent	Less than 5 years	None	\$33,082	5
Managers, All Other	Reading Comprehension, Speaking, Writing, Active Listening, Critical Thinking	High school diploma or equivalent	Less than 5 years	None	\$71,462	5
Electrical Power-Line Installers and Repairers	Active Listening, Monitoring, Critical Thinking, Operation Monitoring, Troubleshooting	High school diploma or equivalent	None	Long-term	\$64,576	5
Medical Secretaries	Speaking, Active Listening, Service Orientation, Social Perceptiveness, Coordination	High school diploma or equivalent	None	Moderate-term	\$24,927	5
Police and Sheriff's Patrol Officers	Active Listening, Critical Thinking, Monitoring, Social Perceptiveness, Speaking	High school diploma or equivalent	None	Moderate-term	\$40,693	10
Carpenters	Equipment Selection, Operation Monitoring, Critical Thinking, Monitoring, Active Listening	High school diploma or equivalent	None	Apprenticeship	\$26,556	5
Shipping, Receiving, and Traffic Clerks	Speaking, Active Listening, Critical Thinking, Reading Comprehension, Coordination	High school diploma or equivalent	None	Short-term	\$32,786	5
Maintenance and Repair Workers, General	Equipment Maintenance, Repairing, Troubleshooting, Critical Thinking, Equipment Selection	High school diploma or equivalent	None	Long-term	\$36,456	5
Bus and Truck Mechanics and Diesel Engine Specialists	Repairing, Troubleshooting, Operation and Control, Operation Monitoring, Critical Thinking	High school diploma or equivalent	None	Long-term	\$33,412	5
Receptionists and Information Clerks	Active Listening, Speaking, Service Orientation, Critical Thinking, Reading Comprehension	High school diploma or equivalent	None	Short-term	\$21,512	5
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	Active Listening, Speaking, Persuasion, Social Perceptiveness, Critical Thinking	High school diploma or equivalent	None	Moderate-term	\$33,344	5
Sawing Machine Setters, Operators, and Tenders, Wood	Operation and Control, Operation Monitoring, Critical Thinking, Quality Control Analysis, Troubleshooting	High school diploma or equivalent	None	Short-term	\$19,976	5
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	Writing, Active Listening, Reading Comprehension, Speaking, Time Management	High school diploma or equivalent	None	Short-term	\$31,343	10
First-Line Supervisors of Office and Administrative Support Workers	Active Listening, Speaking, Coordination, Social Perceptiveness, Critical Thinking	High school diploma or equivalent	Less than 5 years	None	\$48,398	5
Logging Equipment Operators	Operation and Control, Operation Monitoring, Quality Control Analysis, Equipment Maintenance, Complex Problem Solving	High school diploma or equivalent	None	Moderate-term	\$29,878	5
First-Line Supervisors of Mechanics, Installers, and Repairers	Management of Personnel Resources, Monitoring, Critical Thinking, Coordination, Speaking	High school diploma or equivalent	Less than 5 years	None	\$63,133	5
Plumbers, Pipefitters, and Steamfitters	Active Listening, Critical Thinking, Reading Comprehension, Speaking, Time Management	High school diploma or equivalent	None	Apprenticeship	\$34,651	5
Correctional Officers and Jailers	Active Listening, Social Perceptiveness, Speaking, Critical Thinking, Monitoring	High school diploma or equivalent	None	Moderate-term	\$34,934	5
Highway Maintenance Workers	Operation and Control, Operation Monitoring, Active Listening, Equipment Maintenance, Speaking	High school diploma or equivalent	None	Moderate-term	\$26,625	5
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Active Listening, Monitoring, Judgment and Decision Making, Social Perceptiveness, Maintenance	Less than high school	None	Short-term	\$19,519	10
Home Health Aides	Service Orientation, Social Perceptiveness, Coordination, Monitoring, Speaking	Less than high school	None	Short-term	\$17,764	5
Landscaping and Groundskeeping Workers	Operation and Control, Active Listening, Critical Thinking, Speaking	Less than high school	None	Short-term	\$20,482	10
Construction Laborers	Construction Laborers	Less than high school	None	Short-term	\$22,379	5
Laborers and Freight, Stock, and Material Movers, Hand	Critical Problem Solving, Speaking, Reading Comprehension, Listening, Social Perceptiveness	Less than high school	None	Short-term	\$20,947	25

**Wage data suppressed due to confidentiality

*To receive the most recent wage data, go to <http://labor.alabama.gov/lmi>



For Career Information or Job Search Help, Visit
WDR 6's One-Stop Career Centers



Demopolis Career Center
1074 Bailey Drive
Demopolis, AL 36732
Phone: 334-289-0202

Selma Career Center
1112 Water Avenue
Selma, AL 36703
Phone: 334-872-0471

Prepared by the Alabama Department of Labor, Labor Market Division

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.



Alabama WDR 6
HOT 40