

ALABAMA'S HOT 40

DEMAND OCCUPATIONS

Occupation	Skills	Typical Education Needed for Entry	Work Experience in a Related Occupation	Required On-the-Job Training	Average Annual Salary 2012*	Average Annual Total Openings 2012-2022
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A MASTERS OR A DOCTORAL OR PROFESSIONAL DEGREE						
Biological Science Teachers, Postsecondary	Speaking, Learning Strategies, Instructing, Active Learning, Complex Problem Solving	Doctoral or Professional Degree	None	None	\$124,456	100
Health Specialties Teachers, Postsecondary	Instructing, Complex Problem Solving, Speaking, Learning Strategies, Monitoring	Doctoral or Professional Degree	Less than 5 years	None	\$108,163	120
Physical Therapists	Service Orientation, Social Perceptiveness, Judgment and Decision Making, Time Management, Writing	Doctoral or Professional Degree	None	None	\$83,459	135
Anesthesiologists	Judgment and Decision Making, Monitoring, Social Perceptiveness, Complex Problem Solving, Writing	Doctoral or Professional Degree	None	Internship/Residency	\$245,745	35
Pharmacists	Instructing, Service Orientation, Judgment and Decision Making, Reading Comprehension, Science	Doctoral or Professional Degree	None	None	\$119,015	195
Nurse Practitioners	Social Perceptiveness, Complex Problem Solving, Judgment and Decision Making, Active Listening, Monitoring	Master's Degree	None	None	\$88,318	90
Nursing Instructors and Teachers, Postsecondary	Speaking, Instructing, Learning Strategies, Critical Thinking, Active Listening, Coordination	Master's Degree	Less than 5 years	None	\$66,658	65
Occupational Therapists	Service Orientation, Social Perceptiveness, Time Management, Active Listening, Monitoring	Master's Degree	None	None	\$73,262	50
Healthcare Social Workers	Social Perceptiveness, Service Orientation, Judgment and Decision Making, Complex Problem Solving, Critical Thinking	Master's Degree	None	None	\$44,080	120
Physician Assistants	Active Listening, Critical Thinking, Speaking, Reading Comprehension, Judgment and Decision Making	Master's Degree	None	None	\$88,677	25
Speech-Language Pathologists	Active Listening, Critical Thinking, Learning Strategies, Judgment and Decision Making, Monitoring	Master's Degree	None	None	\$65,139	45
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A BACHELOR'S DEGREE						
Computer Systems Analysts	Systems Analysis, Complex Problem Solving, Judgment and Decision Making, Programming, Systems Evaluation	Bachelor's Degree	None	None	\$79,202	245
Software Developers, Applications	Complex Problem Solving, Programming, Systems Analysis, Judgment and Decision Making, Operations Analysis	Bachelor's Degree	None	None	\$91,070	135
Management Analysts	Complex Problem Solving, Judgment and Decision Making, Social Perceptiveness, Systems Analysis, Monitoring	Bachelor's Degree	Less than 5 years	None	\$90,315	215
Software Developers, Systems Software	Complex Problem Solving, Judgment and Decision Making, Social Perceptiveness, Systems Analysis, Monitoring	Bachelor's Degree	None	None	\$96,298	120
Cost Estimators	Judgment and Decision Making, Management of Financial Resources, Complex Problem Solving, Systems Analysis	Bachelor's Degree	None	None	\$56,974	145
Logisticians	Complex Problem Solving, Time Management, Coordination, Judgment and Decision Making, Service Orientation	Bachelor's Degree	None	None	\$81,276	125
Personal Financial Advisors	Judgment and Decision Making, Service Orientation, Complex Problem Solving, Persuasion, Social Perceptiveness	Bachelor's Degree	None	None	\$101,706	50
Market Research Analysts and Marketing Specialists	Complex Problem Solving, Judgment and Decision Making, Coordination, Monitoring, Speaking	Bachelor's Degree	None	None	\$58,334	95
Information Security Analysts	Complex Problem Solving, Judgment and Decision Making, Time Management, Monitoring, Critical Thinking	Bachelor's Degree	Less than 5 years	None	\$78,810	50
Medical and Health Services Managers	Judgment and Decision Making, Coordination, Management of Personnel Resources, Time Management, Monitoring	Bachelor's Degree	None	None	\$93,757	110
Construction Managers	Complex Problem Solving, Coordination, Management of Personnel Resources, Time Management, Monitoring	Bachelor's Degree	None	Moderate-Term	\$89,682	160
Computer and Information Systems Managers	Complex Problem Solving, Coordination, Judgment and Decision Making, Social Perceptiveness, Monitoring	Bachelor's Degree	5 years or more	None	\$119,169	100
General and Operations Managers	Coordination, Social Perceptiveness, Complex Problem Solving, Judgment and Decision Making, Speaking	Bachelor's Degree	Less than 5 years	None	\$119,850	865
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING AN ASSOCIATE'S DEGREE, POSTSECONDARY NON-DEGREE AWARD, AND SOME COLLEGE, NO DEGREE						
Physical Therapist Assistants	Social Perceptiveness, Service Orientation, Coordination, Instructing, Active Listening	Associate's Degree	None	None	\$53,714	125
Dental Hygienists	Judgment and Decision Making, Service Orientation, Social Perceptiveness, Coordination, Active Learning	Associate's Degree	None	None	\$46,531	170
Registered Nurses	Social Perceptiveness, Service Orientation, Coordination, Judgment and Decision Making, Monitoring	Associate's Degree	None	None	\$55,869	1,755
Diagnostic Medical Sonographers	Social Perceptiveness, Time Management, Coordination, Monitoring, Science	Associate's Degree	None	None	\$47,758	65
Medical and Clinical Laboratory Technicians	Reading Comprehension, Operation Monitoring, Quality Control Analysis, Writing, Active Listening	Associate's Degree	None	None	\$35,849	120
Licensed Practical and Licensed Vocational Nurses	Service Orientation, Coordination, Social Perceptiveness, Time Management, Judgment and Decision Making	Postsecondary Non-Degree Award	None	None	\$35,178	695
Computer User Support Specialists	Complex Problem Solving, Time Management, Instructing, Judgment and Decision Making, Speaking	Some College, No Degree	None	Moderate-Term	\$45,150	305
THE DEVELOPED TALENTS THAT APPEAR IN OCCUPATIONS REQUIRING A HIGH SCHOOL DIPLOMA OR LESS						
First-Line Supervisors of Construction Trades and Extraction Workers	Coordination, Management of Personnel Resources, Time Management, Social Perceptiveness, Persuasion	High School Diploma or Equivalent	5 years or more	None	\$55,989	365
Engine and Other Machine Assemblers	Operation Monitoring, Critical Thinking, Quality Control Analysis, Monitoring, Troubleshooting	High School Diploma or Equivalent	None	Short-Term	\$35,687	165
Industrial Machinery Mechanics	Equipment Maintenance, Repairing, Operation Monitoring, Troubleshooting, Quality Control Analysis	High School Diploma or Equivalent	None	Long-Term	\$48,790	455
Medical Secretaries	Speaking, Active Listening, Service Orientation, Social Perceptiveness, Coordination	High School Diploma or Equivalent	None	Moderate-Term	\$29,313	210
Carpenters	Equipment Selection, Operation Monitoring, Critical Thinking, Monitoring, Active Listening	High School Diploma or Equivalent	None	Apprenticeship	\$32,267	410
Team Assemblers	Coordination, Quality Control Analysis, Time Management, Monitoring, Speaking	High School Diploma or Equivalent	None	Moderate-Term	\$33,751	1,115
Computer-Controlled Machine Tool Operators, Metal and Plastic	Operation Monitoring, Operation and Control, Judgment and Decision Making, Quality Control Analysis, Time Management	High School Diploma or Equivalent	None	Moderate-Term	\$33,367	125
Personal Care Aides	Service Orientation, Social Perceptiveness, Complex Problem Solving, Coordination, Active Listening	Less than High School	None	Short-Term	\$17,830	575
Home Health Aides	Service Orientation, Social Perceptiveness, Coordination, Monitoring, Speaking	High School Diploma	None	Short-Term	\$19,206	495

*To receive the most recent wage data, go to <http://labor.alabama.gov/lmi>



For Career Information or Job Search Help, Visit
Alabama's One-Stop Career Centers

Alabaster Career Center

109 Plaza Circle
 Alabaster, AL 35007
 (205) 663-2542

Albertville Career Center

5920 US Highway 431 North
 Albertville, AL 35950
 (256) 878-3031

Alexander City Career Center

1375 Jr. College Drive
 Alexander City, AL 35010
 (256) 215-4494

Andalusia Career Center

1000 Dannelly Boulevard
 Andalusia, AL 36420
 (334) 881-2304

Anniston Career Center

1731 Coleman Road
 Anniston, AL 36207
 (256) 832-0147

Athens Career Center

406 South Jefferson Street
 Athens, AL 35611
 (256) 230-0880

Bay Minette Career Center

201 Faulkner Drive
 Bay Minette, AL 36507
 (251) 937-4161

Birmingham Career Center

3440 3rd Avenue South
 Birmingham, AL 35222
 (205) 254-1300

Jefferson State Career Center

2601 Carson Road
 Birmingham, AL 35215
 (205) 856-8024

Blountsville Career Center

68644 Main Street, Suite 5
 Blountsville, AL 35031
 (205) 429-4311

Brewton Career Center

1023 Douglas Ave, ST 314
 Brewton, AL 36426
 (251) 867-4376

Camden Career Center

223-A Claiborne Street
 Camden, AL 36726
 (334) 682-9428

Cullman Career Center

1201 Katherine Street NW
 Cullman, AL 35055
 (256) 734-5580

Decatur Career Center

1819 Bassett Avenue SE
 Decatur, AL 35601
 (256) 355-0142

Demopolis Career Center

1074 Bailey Drive
 Demopolis, AL 36732
 (334) 289-0202

Dothan Career Center

787 Ross Clark Circle
 Dothan, AL 36303
 (334) 792-2121

Enterprise Career Center

2021 Boll Weevil Circle
 Enterprise, AL 36330
 (334) 347-0044

Eufaula Career Center

511 State Docks Road
 Eufaula, AL 36027
 (334) 687-3551

Fayette Career Center

2631 Temple Avenue N
 Fayette, AL 35555
 (205) 932-3221

Foley Career Center

200 West Michigan Avenue
 Foley, AL 36535
 (251) 943-1575

Fort Deposit Career Center

24 South Pollard Street
 Fort Deposit, AL 36032
 (334) 404-4400

Fort Payne Career Center

2100 Jordan Road SW
 Fort Payne, AL 35968
 (256) 845-2900

Gadsden Career Center

216 North 5th Street
 Gadsden, AL 35901
 (256) 546-4667

Greenville Career Center

117 West Commerce Street
 Greenville, AL 36037
 (334) 382-3128

Haleyville Career Center

2010 9th Avenue North
 Haleyville, AL 35565
 (205) 486-4154

Hamilton Career Center

1481 Military Street South
 Hamilton, AL 35570
 (205) 921-7657

Hayneville Career Center

22 Washing Street N
 Hayneville, AL 36040
 (334) 548-6307

Huntsville Career Center

2535 Sparkman Drive NW
 Huntsville, AL 35810
 (256) 851-0537

Jackson Career Center

3090 Highway 43
 Jackson, AL 36545
 (251) 246-2453

Jasper Career Center

2604 Viking Drive
 Jasper, AL 35501
 (205) 221-2576

Luverne Career Center

886 Glenwood Road
 Luverne, AL 36049
 (334) 335-2300

Mobile Career Center

515 Springhill Plaza Court
 Mobile, AL 36608
 (251) 461-4146

Monroeville Career Center

33 Outlet Drive
 Monroeville, AL 36460
 (251) 575-3894

Montgomery Career Center

1060 East South Boulevard
 Montgomery, AL 36116
 (334) 286-1746

Opelika Career Center

2300 Frederick Road
 Opelika, AL 36801
 (334) 749-5065

Pell City Career Center

311 Miles Parkway
 Pell City, AL 35125
 (205) 338-5440

Phenix City Career Center

2602 College Drive, Room C-32
 Phenix City, AL 36869
 (334) 214-4828

Phil Campbell Career Center

2080 College Road
 Phil Campbell, AL 35581
 (256) 331-6285

Rainsville Career Center

138 Alabama Highway 35
 Rainsville, AL 35986
 (256) 638-2239

Roanoke Career Center

3928 Highway 431
 Roanoke, AL 36274
 (334) 863-8114

Scottsboro Career Center

23123 John T. Reid Parkway
 Scottsboro, AL 35769
 (256) 574-1720

Selma Career Center

1112 Water Avenue
 Selma, AL 36703
 (334) 872-0471

Sheffield Career Center

500 S Montgomery Ave, St 102
 Sheffield, AL 35660
 (256) 383-5610

Talladega Career Center

1005 South Street East
 Talladega, AL 35160
 (256) 480-2109

Troy Career Center

1023 South Brundidge Street
 Troy, AL 36081
 (334) 566-3920

Tuscaloosa Career Center

202 Skyland Drive
 Tuscaloosa, AL 35405
 (205) 758-7591

Valley Career Center

321 Fob James Drive
 Valley, AL 36854
 (334) 756-0024

Vernon Career Center

43880 Highway 17 S
 Vernon, AL 35592
 (205) 695-8224



Alabama HOT 40

Prepared by the Alabama Department of Labor, Labor Market Division

This workforce product was funded by a grant awarded by the U.S. Department of Labor's Employment and Training Administration. The product was created by the recipient and does not necessarily reflect the official position of the U.S. Department of Labor. The Department of Labor makes no guarantees, warranties, or assurances of any kind, express or implied, with respect to such information, including any information on linked sites and including, but not limited to, accuracy of the information or its completeness, timeliness, usefulness, adequacy, continued availability, or ownership. This product is copyrighted by the institution that created it. Internal use by an organization and/or personal use by an individual for non-commercial purposes is permissible. All other uses require the prior authorization of the copyright owner.