



Alabama
Department of Labor

Labor Market Information
James Henry, Division Director

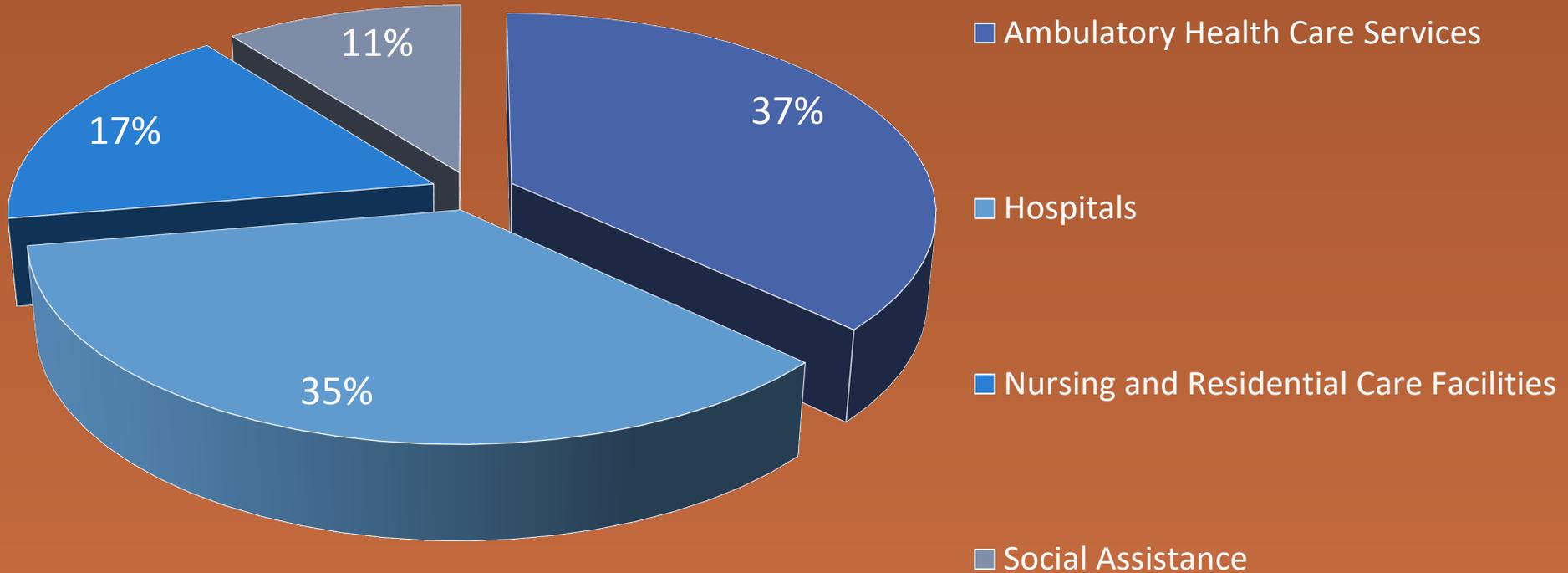


Health Care Industry Cluster Report

Alabama Department of Labor
Labor Market Information Division



Alabama Health Care Employment by Industry Sectors





Alabama Health Care Industry Overview

Sector	# of Companies	# Employed
Ambulatory Health Care Services	8,522	99,128
Hospitals	167	94,352
Nursing and Residential Care Facilities	1,009	46,527
Social Assistance	2,033	27,879



Ambulatory Health Care Services

621 Ambulatory Health Care Services

This industry comprises establishments engaged in providing health care services directly or indirectly to ambulatory patients and do not usually provide inpatient services. Health practitioners in this subsector provide outpatient services, with the facilities and equipment not usually being the most significant part of the production process.

8,522 companies; 99,128 employed;
37% of Health Care Industry Employment

# of Employees	% of Companies
1-49	97%
50-99	2%
100-249	1%

Top Job Categories:

- 10% Registered Nurses
- 7% Receptionists and Information Clerks
- 7% Medical Assistants
- 4% Licensed Practical and Licensed Vocational Nurses
- 4% Medical Secretaries
- 4% Dental Assistants
- 3% Dental Hygienists

Source: Quarterly Census of Employment and Wages, 2017 annual average. Note: Numbers may not equal 100% due to rounding.

Source: 2018 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.



Ambulatory Health Care Services Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	2,905	\$3,557	\$3,016	15.8%
2 – 3 Years	3,349	\$3,855	\$2,577	11.5%
4 – 5 Years	3,849	\$4,259	\$3,026	9.0%
6 – 10 Years	9,145	\$4,014	\$2,641	8.0%
11+ Years	75,636	\$4,561	\$3,109	6.7%
All Firm Ages	94,884	\$4,443	\$3,024	7.3%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2017 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*



Hospitals

622 Hospitals

This industry comprises establishments engaged in providing medical, diagnostic, and treatment services that include physician, nursing, and other health services to inpatients and the specialized accommodation services required by inpatients. Hospitals may also provide outpatient services as a secondary activity. Establishments in the Hospitals subsector provide inpatient health services, many of which can only be provided using the specialized facilities and equipment that form a significant and integral part of the production process.

167 companies; 94,352 employed;
35% of Health Care Industry Employment

# of Employees	% of Companies
1-49	21%
50-99	10%
100-249	26%
250+	42%

Source: Quarterly Census of Employment and Wages, 2017 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top Job Categories:

- 34% Registered Nurses
- 8% Nursing Assistants
- 3% Office Clerks, General
- 2% Radiologic Technologists
- 2% Janitors and Cleaners, Except Maids and Housekeeping Cleaners
- 2% Physicians and Surgeons, All Other
- 2% Respiratory Therapists

Source: 2018 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.



Hospitals

Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	*	*	*	*
2 – 3 Years	*	\$2,943	\$2,919	*
4 – 5 Years	*	\$4,740	\$2,280	*
6 – 10 Years	*	\$3,242	\$2,720	*
11+ Years	43,157	\$3,727	\$2,963	6.2%
All Firm Ages	43,654	\$3,722	\$2,964	6.3%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2017 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*



Nursing and Residential Care Facilities

623 Nursing and Residential Care Facilities

This industry comprises establishments engaged in providing residential care combined with either nursing, supervisory, or other types of care as required by the residents. In this subsector, the facilities are a significant part of the production process and the care provided is a mix of health and social services with the health services being largely some level of nursing services.

1,009 companies; 46,527 employed;
17% of Health Care Industry Employment

# of Employees	% of Companies
1-49	72%
50-99	11%
100-249	15%
250+	2%

Source: Quarterly Census of Employment and Wages, 2017 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top Job Categories:

- 28% Nursing Assistants
- 15% Personal Care Aides
- 12% Licensed Practical and Licensed Vocational Nurses
- 6% Registered Nurses
- 3% Cooks, Institution and Cafeteria
- 3% Maids and Housekeeping Cleaners
- 2% Home Health Aides

Source: 2018 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.



Nursing and Residential Care Facilities

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	1,052	\$2,116	\$1,842	17.6%
2 – 3 Years	1,372	\$2,061	\$1,690	15.0%
4 – 5 Years	1,044	\$1,935	\$1,429	14.0%
6 – 10 Years	2,341	\$2,179	\$1,720	12.6%
11+ Years	39,516	\$2,432	\$1,978	10.0%
All Firm Ages	45,324	\$2,392	\$1,929	10.5%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2017 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*



Social Assistance

624 Social Assistance

This industry comprises establishments engaged in providing a wide variety of social assistance services directly to their clients. These services do not include residential or accommodation services, except on a short stay basis.

2,033 companies; 27,879 employed;
11% of Health Care Industry Employment

Top Job Categories:

- 23% Childcare Workers
- 17% Personal Care Aides
- 4% Home Health Aides
- 4% Child, Family, and School Social Workers
- 4% Preschool Teachers, Except Special Education

# of Employees	% of Companies
1-49	95%
50-99	3%
100-249	1%
250+	0%

Source: Quarterly Census of Employment and Wages, 2017 annual average. *Note: Numbers may not equal 100% due to rounding.*

Source: 2018 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.



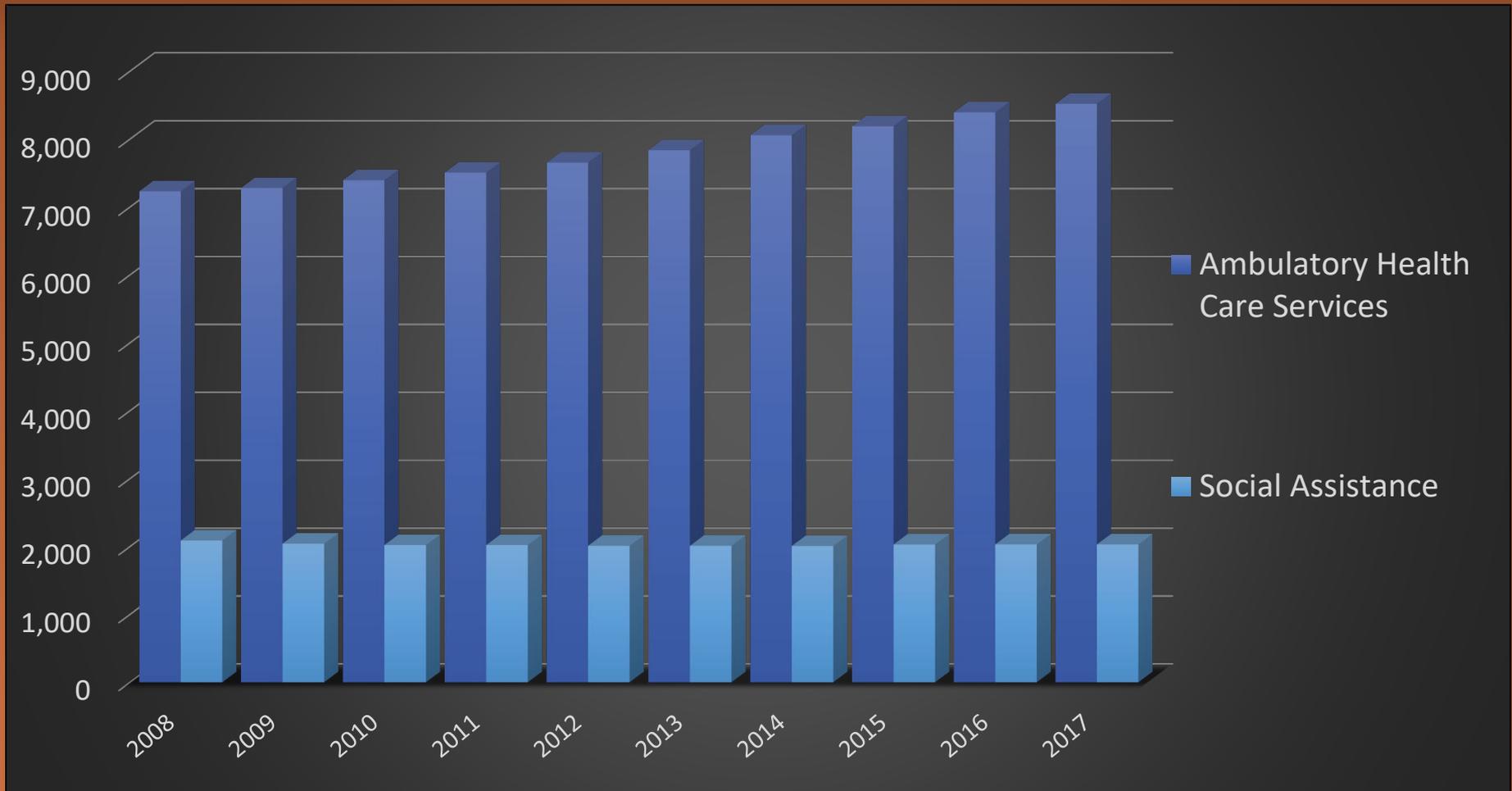
Social Assistance Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	1,284	\$1,523	\$1,193	23.1%
2 – 3 Years	1,476	\$1,325	\$1,145	17.9%
4 – 5 Years	1,659	\$1,414	\$1,180	16.3%
6 – 10 Years	3,287	\$1,537	\$1,127	13.4%
11+ Years	17,745	\$2,070	\$1,483	9.2%
All Firm Ages	25,450	\$1,900	\$1,337	11.3%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2017 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

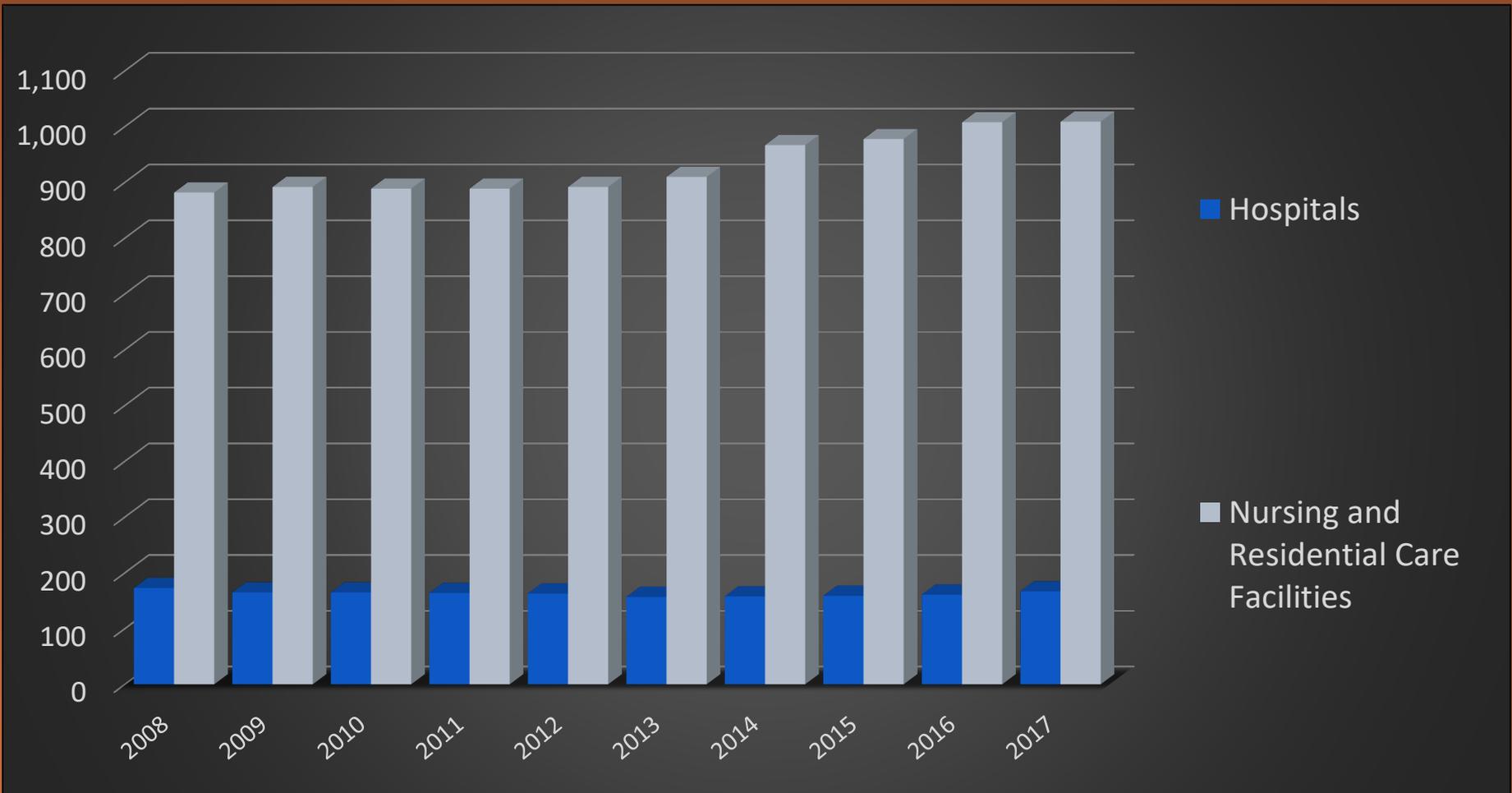


Development of Alabama's Health Care Industry by Company



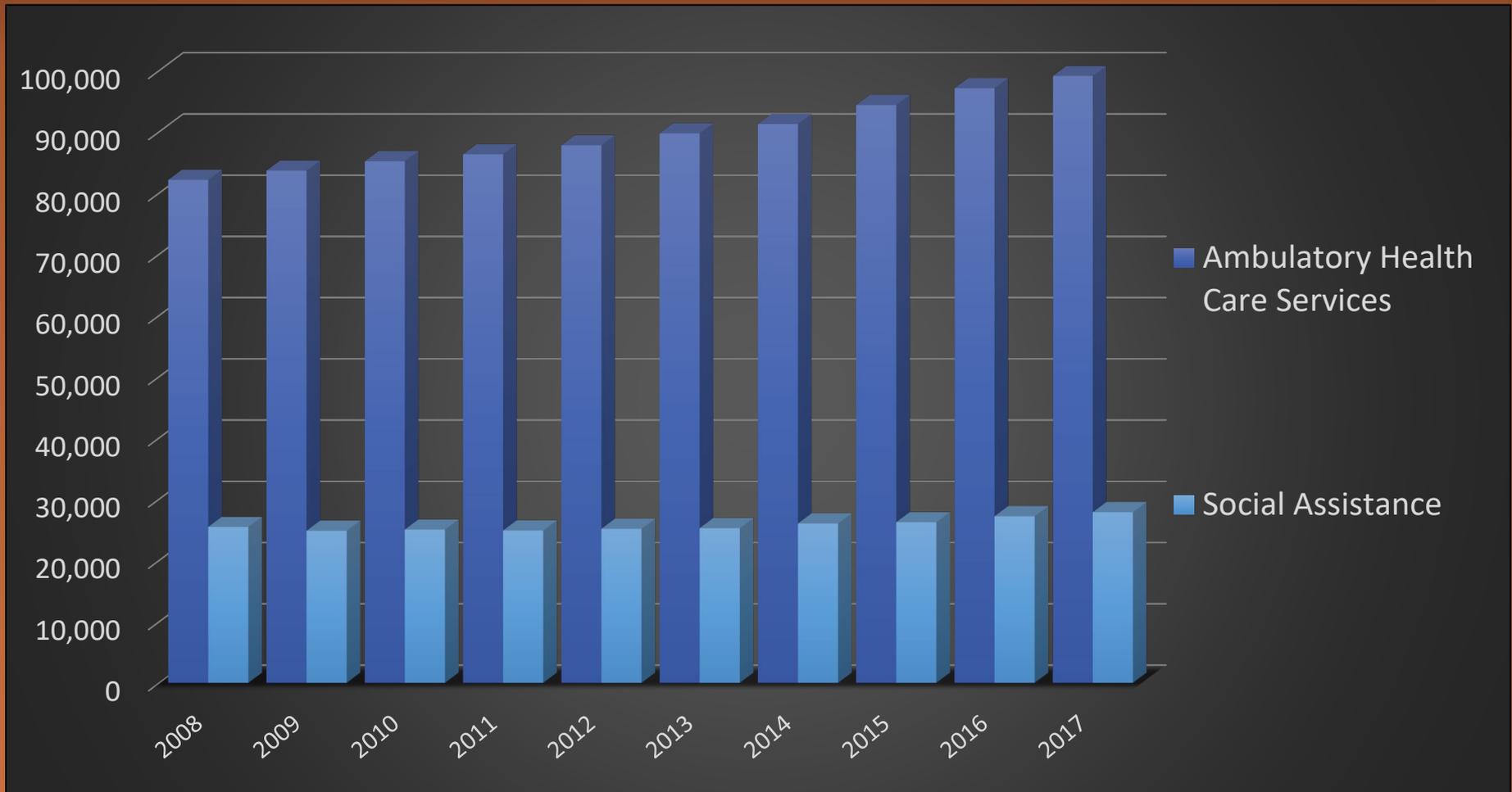


Development of Alabama's Health Care Industry by Company



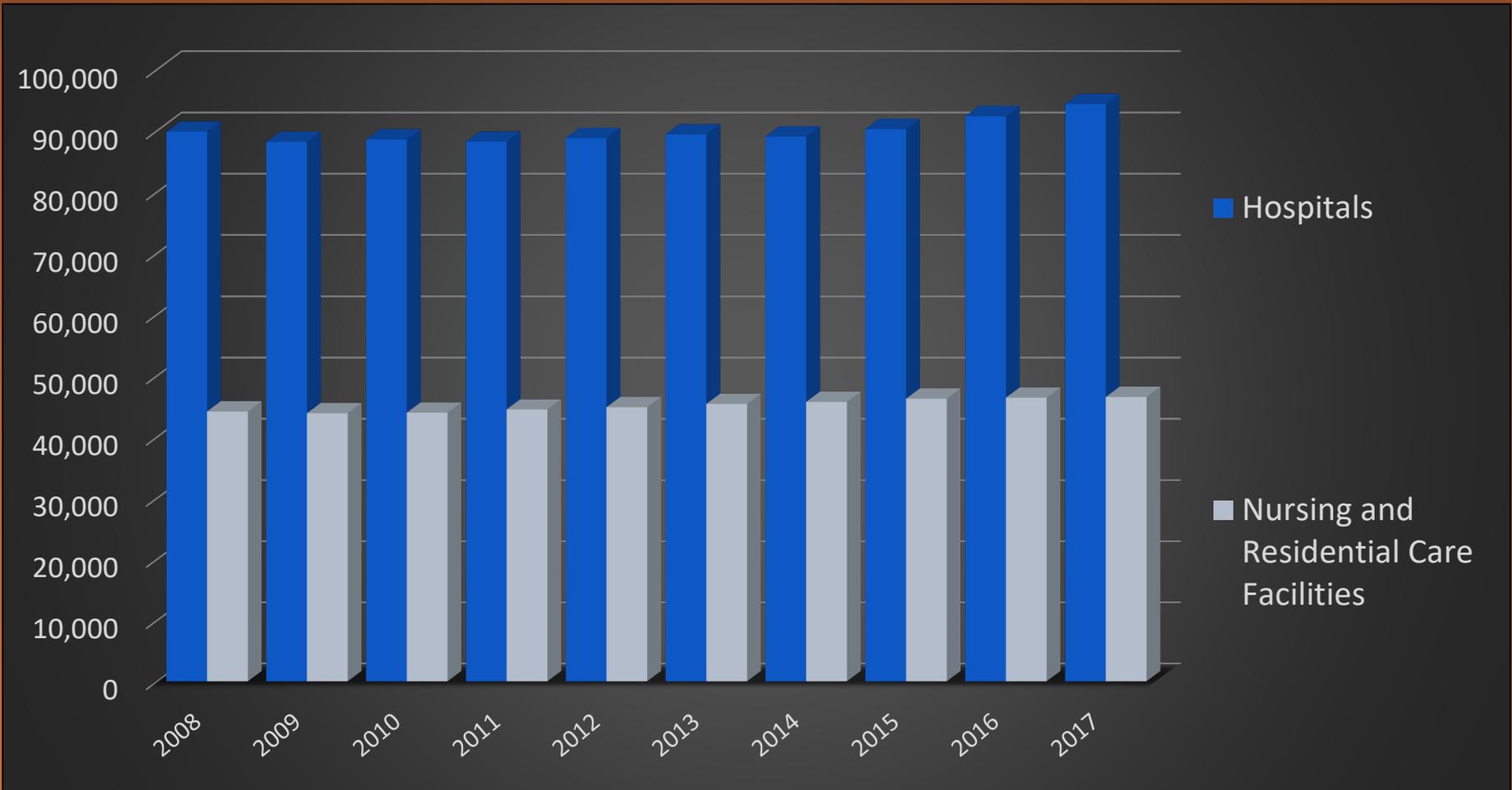


Development of Alabama's Health Care Industry by Employment



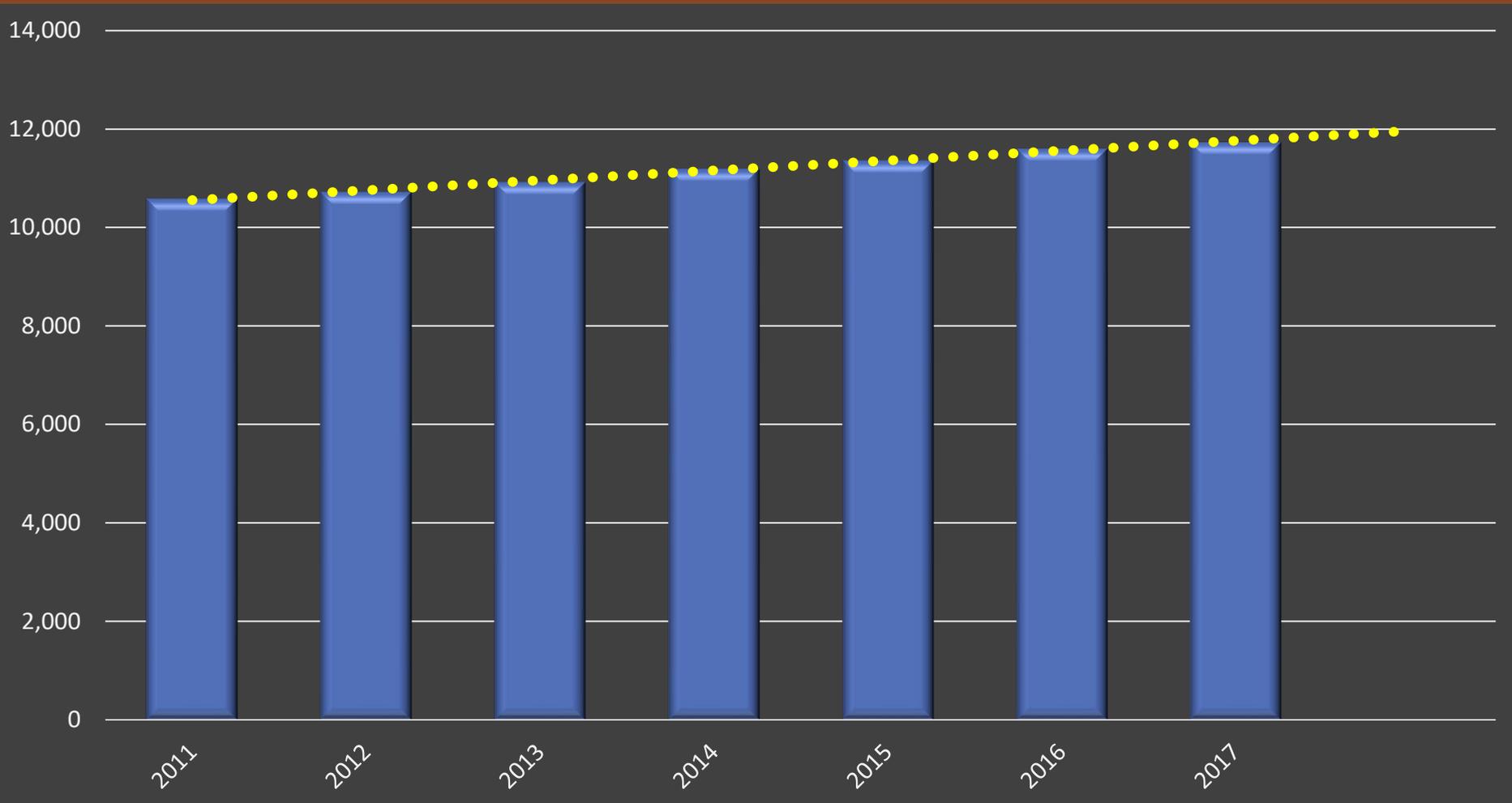


Development of Alabama's Health Care Industry by Employment





Cluster Change Since 2011 Total Establishment





Cluster Change Since 2011 Total Employment





Top Occupations for Health Care by Rounded Employment

Occupations	# of Jobs	% of Total
Registered Nurses	43,780	17%
Nursing Assistants	22,150	9%
Personal Care Aides	13,850	5%
Licensed Practical and Licensed Vocational Nurses	11,170	4%
Receptionists and Information Clerks	7,710	3%
Childcare Workers	7,080	3%
Medical Assistants	7,050	3%
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	5,450	2%
Office Clerks, General	5,150	2%
Remaining Occupations	131,840	51%



Wage Information

Top 10 by Rounded Occupational Employment

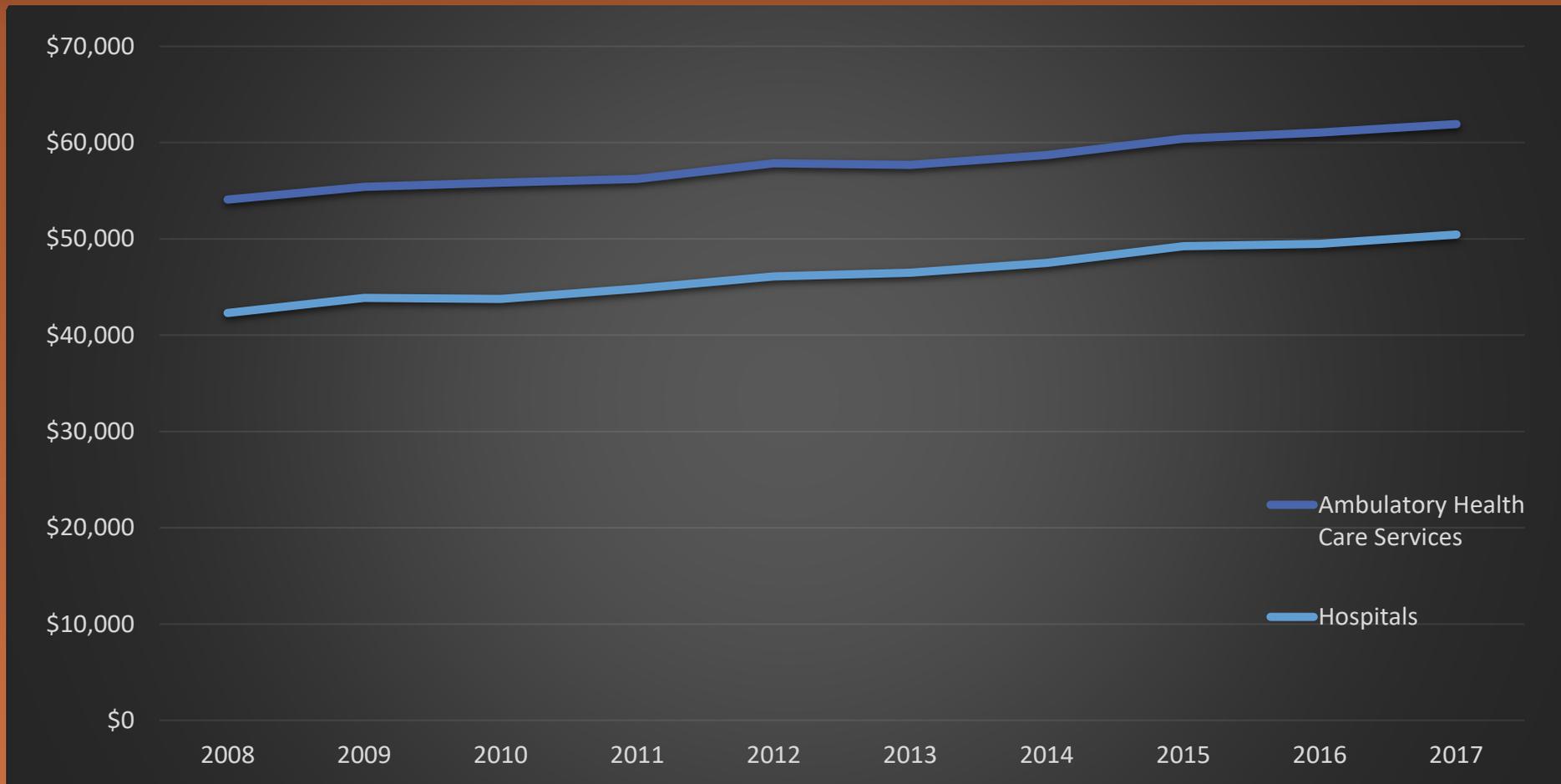
Occupation	Rounded Emp.	Mean Hourly	Mean Annual	Entry Hourly	Entry Annual	Experience Hourly	Experience Annual
Registered Nurses	43,240	\$28.42	\$59,121	\$21.60	\$44,925	\$31.83	\$66,219
Nursing Assistants	22,100	\$11.45	\$23,819	\$9.30	\$19,334	\$12.53	\$26,057
Personal Care Aides	12,900	\$9.38	\$19,501	\$8.70	\$18,100	\$9.71	\$20,202
Licensed Practical and Licensed Vocational Nurses	10,900	\$18.38	\$38,229	\$14.98	\$31,152	\$20.09	\$41,773
Receptionists and Information Clerks	7,940	\$13.20	\$27,464	\$10.29	\$21,405	\$14.66	\$30,494
Childcare Workers	6,800	\$9.55	\$19,867	\$8.79	\$18,299	\$9.92	\$20,641
Medical Assistants	8,220	\$13.98	\$29,079	\$10.70	\$22,251	\$15.62	\$32,488
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,880	\$16.89	\$35,116	\$12.70	\$26,423	\$18.98	\$39,468
Office Clerks, General	4,460	\$12.14	\$25,257	\$9.39	\$19,521	\$13.52	\$28,130
Home Health Aides	4,540	\$10.32	\$21,477	\$8.76	\$18,215	\$11.10	\$23,098

Source: 2018 release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics; wage data aged using the most current Employment Cost Index (ECI) factors. Annual wage information rounded to the nearest whole dollar. *Note: Data reflects wages across all industries, not specifically to respective industry cluster.*



Wage Information

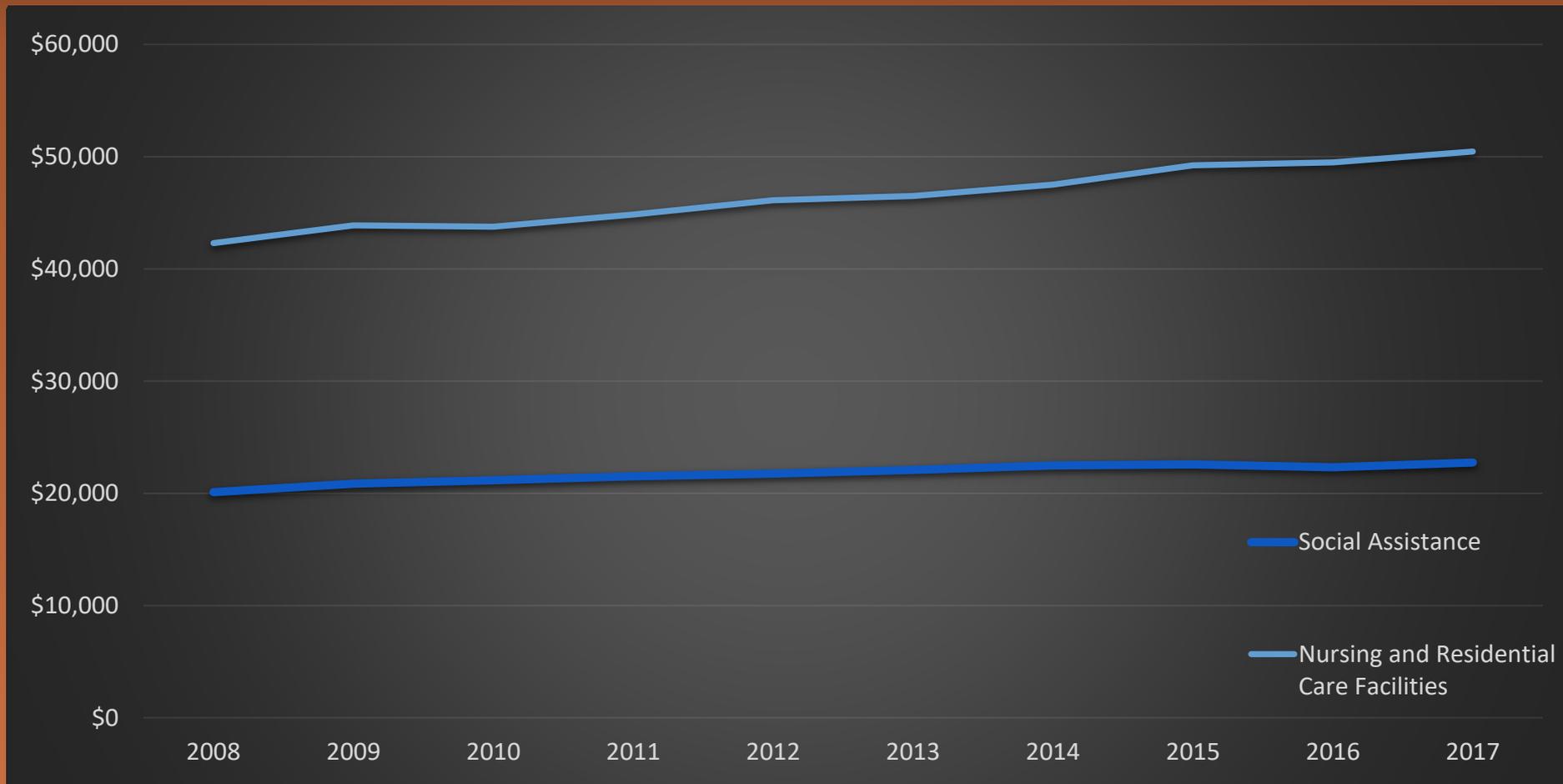
Total Wages by NAICS Code 621-624





Wage Information

Total Wages by NAICS Code 622-623



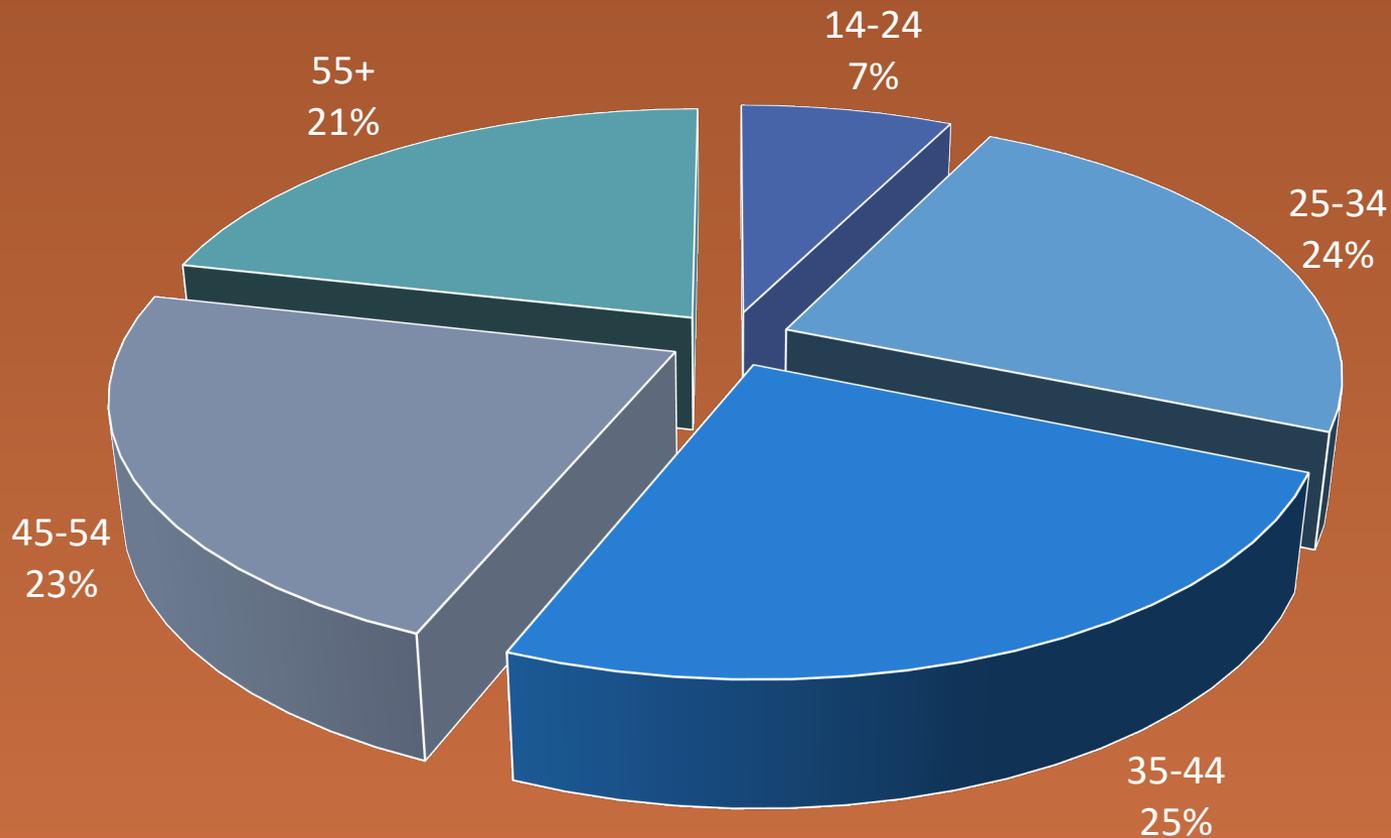


2017 Quarterly Workforce Indicators

NAICS	Industry	Average Turnover Rate	Average Job Gains	Average Net Job Flows	Average Monthly Earnings	Average Monthly Earnings – New Hires
621	Ambulatory Health Care Services	7.3%	3,516	771	\$4,438	\$3,044
622	Hospital	5.8%	1,001	328	\$3,796	\$2,901
623	Nursing and Residential Care Facilities	10.4%	1,135	-23	\$2,398	\$1,933
624	Social Assistance	10.8%	1,433	253	\$1,988	\$1,366



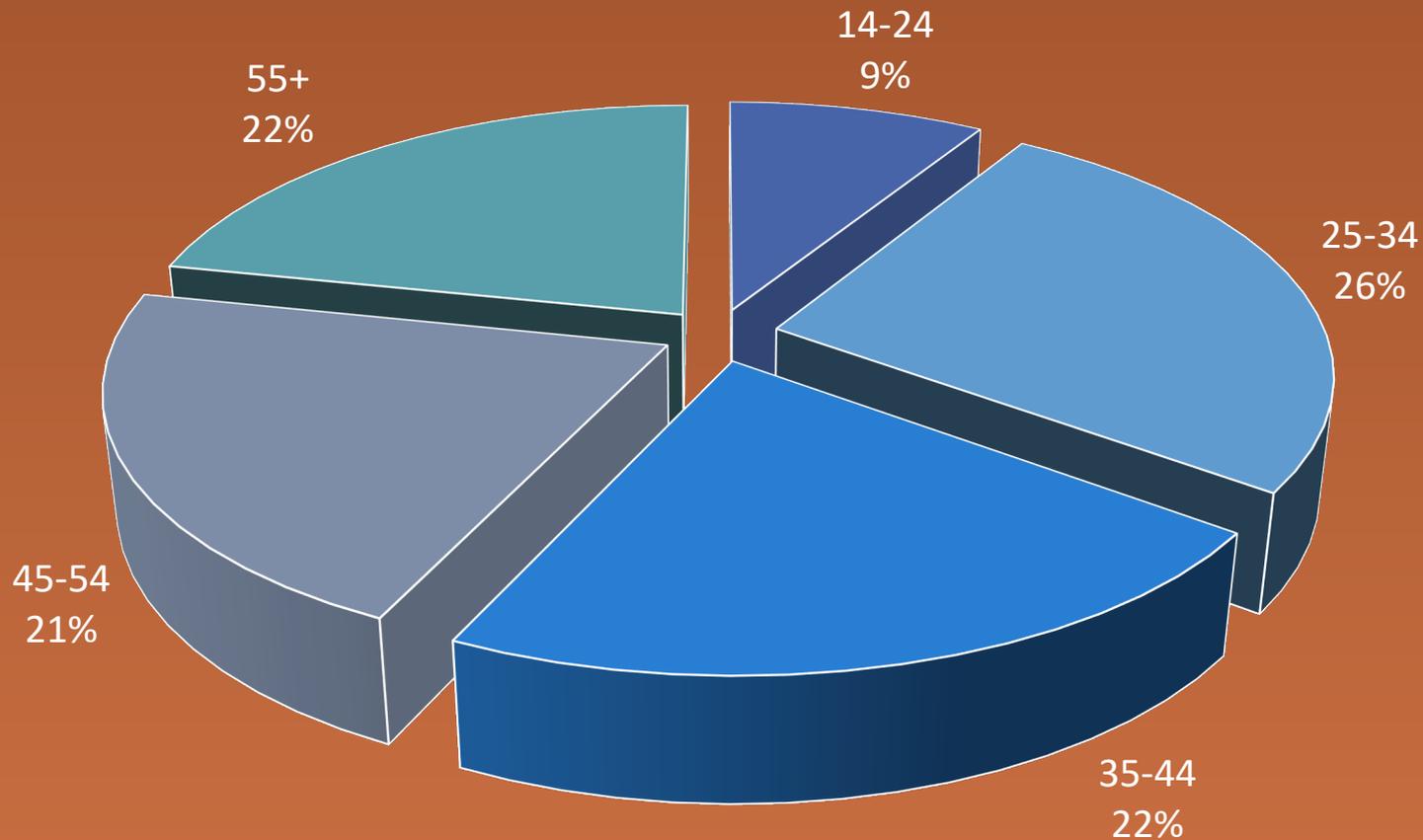
621 Ambulatory Health Care Services 2017 Average Annual Employment by Age Group





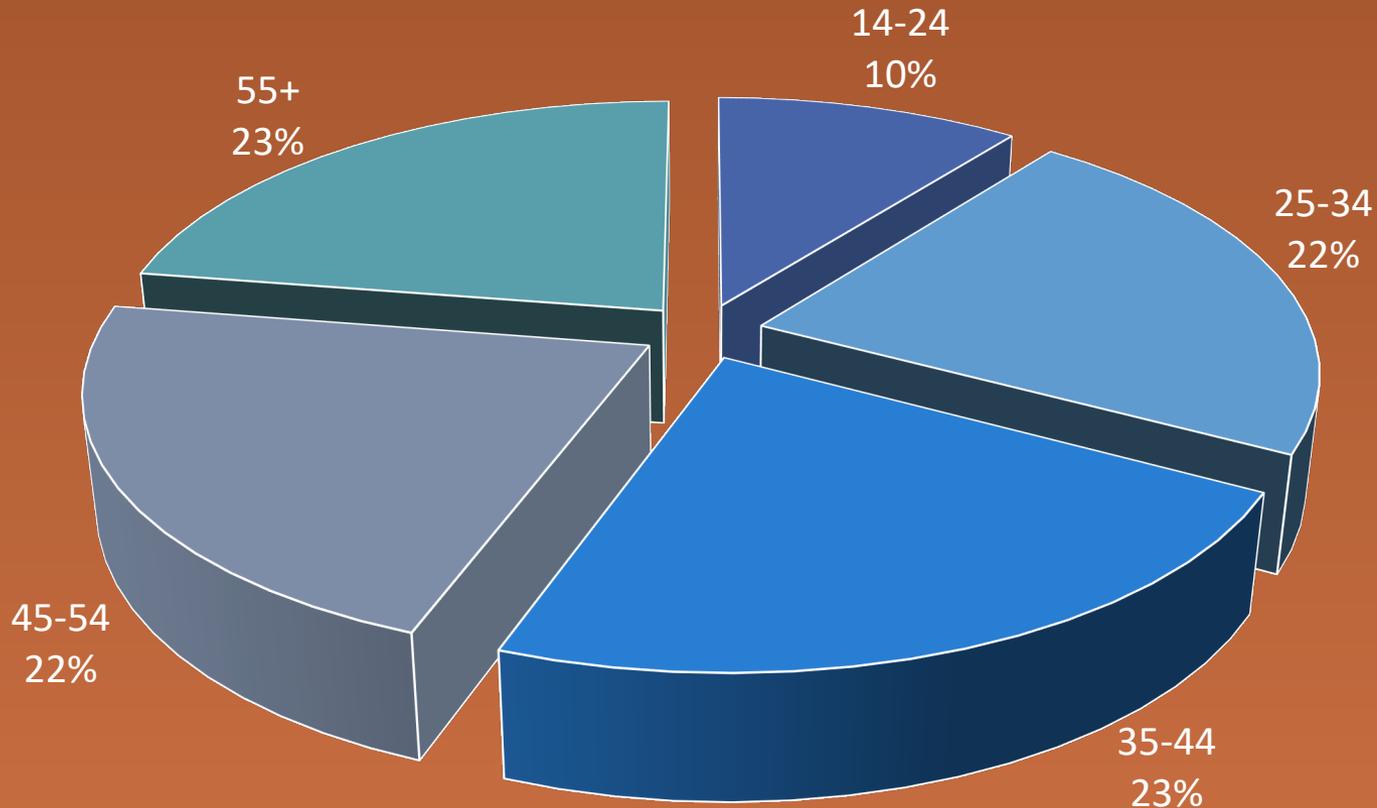
622 Hospitals

2017 Average Annual Employment by Age Group



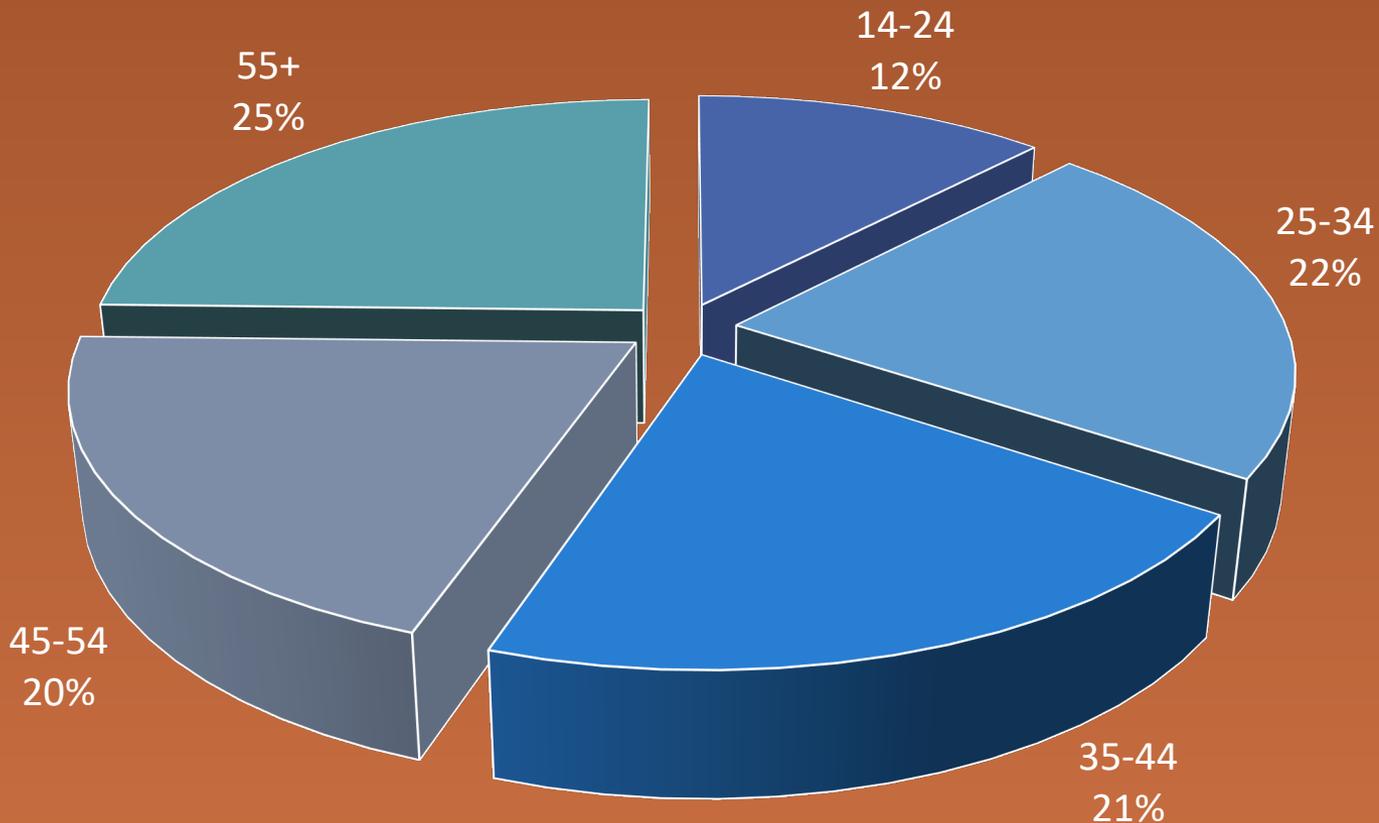


623 Nursing and Residential Care Facilities 2017 Average Annual Employment by Age Group





624 Social Assistance 2017 Average Annual Employment by Age Group





Projections Information

2016 – 2026 Industry Projections by NAICS Code

NAICS	Industry	2016	2026	Net Change	Percent Change	Average Annual Growth	U.S. Average Annual Growth	Location Quotient
621	Ambulatory Health Care Services	93,050	115,560	22,510	24.19	2.19	2.74	0.89
622	Hospitals	92,370	98,010	5,640	6.11	0.59	0.66	1.04
623	Nursing and Residential Care Facilities	44,630	48,200	3,570	8.00	0.77	1.23	0.92
624	Social Assistance	29,950	35,620	5,670	18.93	1.75	2.35	0.56