

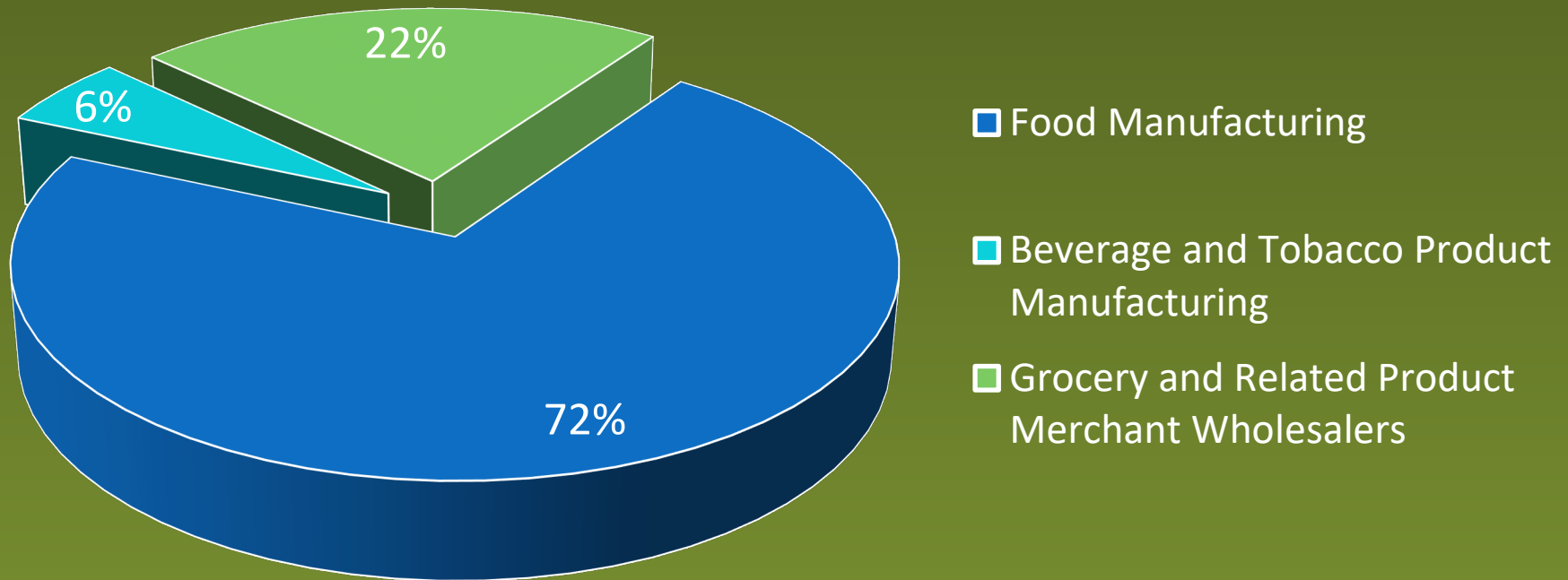


Alabama
Department
of Labor

Accelerate Alabama Agriculture and Food Products

Alabama Department of Labor
Labor Market Information Division

Alabama Agriculture and Food Products Employment by Industry Sectors



Alabama Agriculture and Food Products Industry Overview

Sector	# of Companies	# Employed
Food Manufacturing	443	30,685
Beverage and Tobacco Product Manufacturing	94	2,397
Grocery and Related Product Merchant Wholesalers	344	9,636

Food Manufacturing

311 Food Manufacturing

Industries in the Food Manufacturing subsector transform livestock and agricultural products into products for intermediate or final consumption. The industry groups are distinguished by the raw materials (generally of animal or vegetable origin) processed into Agriculture and Food Products. The Agriculture and Food Products manufactured in these establishments are typically sold to wholesalers or retailers for distribution to consumers, but establishments primarily engaged in retailing bakery and candy products made on the premises not for immediate consumption are included.

443 companies; 30,685 employed;
72% of Agriculture & Food Products
Industry Employment

# of Employees	% of Companies
1-49	81%
50-99	5%
100-249	6%
250+	7%

Source: Quarterly Census of Employment and Wages, 2021 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top 5 Job Categories:

- 28% Meat, Poultry, and Fish Cutters and Trimmers
- 7% Laborers and Freight, Stock, and Material Movers, Hand
- 5% Packers and Packagers, Hand
- 5% Slaughterers and Meat Packers
- 4% Helpers--Production Workers

Source: 2021 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Food Manufacturing

Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	315	\$2,249	\$2,438	25.7%
2 – 3 Years	896	\$3,123	\$2,172	14.7%
4 – 5 Years	152	\$2,290	\$1,980	16.6%
6 – 10 Years	2,383	\$3,258	\$2,716	12.1%
11+ Years	22,719	\$4,004	\$3,079	8.6%
All Firm Ages	26,465	\$3,884	\$2,943	9.3%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2021 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Beverage and Tobacco Product Manufacturing

312 Beverage and Tobacco Product Manufacturing

The industry group, Beverage Manufacturing, includes three types of establishments: (1) those that manufacture nonalcoholic beverages; (2) those that manufacture alcoholic beverages through the fermentation process; and (3) those that produce distilled alcoholic beverages. Ice manufacturing, while not a beverage, is included with nonalcoholic beverage manufacturing because it uses the same production process as water purification. In the case of activities related to the manufacture of beverages, the structure follows the defined production processes. Tobacco Manufacturing includes two types of establishments: (1) those engaged in re-drying and stemming tobacco and, (2) those that manufacture tobacco products, such as cigarettes and cigars.

94 companies; 2,397 employed;
6% of Agriculture & Food Products
Industry Employment

# of Employees	% of Companies
1-49	91%
50-99	2%
100-249	3%
250+	3%

Source: Quarterly Census of Employment and Wages, 2021 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top 5 Job Categories:

- 19% Merchandise Displayers and Window Trimmers
- 14% Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
- 5% Driver/Sales Workers
- 5% Packaging and Filling Machine Operators and Tenders
- 3% Supervisors of Non-Retail Sales Workers

Source: 2021 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Beverage and Tobacco Product Manufacturing

Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	28	\$1,671	\$1,804	22.8%
2 – 3 Years	140	\$2,416	\$1,866	18.4%
4 – 5 Years	94	\$2,633	\$2,046	11.8%
6 – 10 Years	149	\$2,240	\$1,467	12.5%
11+ Years	2,096	\$6,032	\$3,672	7.1%
All Firm Ages	2,507	\$5,383	\$3,070	8.4%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2021 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Grocery and Related Product Merchant Wholesalers

4244 Grocery and Related Product Merchant Wholesalers

This industry comprises establishments primarily engaged in the merchant wholesale distribution of a general line (wide range) of groceries.

344 companies; 9,636 employed;
22% of Agriculture & Food Products
Industry Employment

# of Employees	% of Companies
1-49	86%
50-99	5%
100-249	6%
250+	3%

Top 5 Job Categories:

- 14% Laborers and Freight, Stock, and Material Movers, Hand
- 13% Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
- 10% Heavy and Tractor-Trailer Truck Drivers
- 10% Driver/Sales Workers
- 5% Industrial Truck and Tractor Operators

Source: Quarterly Census of Employment and Wages, 2021 annual average. *Note: Numbers may not equal 100% due to rounding.*

Source: 2021 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Grocery and Related Product Merchant Wholesalers

Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	27	\$2,229	\$2,380	28.9%
2 – 3 Years	199	\$5,607	\$4,773	9.8%
4 – 5 Years	35	\$2,779	\$2,940	9.7%
6 – 10 Years	51	\$3,150	\$2,283	3.3%
11+ Years	8,136	\$5,227	\$3,806	7.6%
All Firm Ages	8,448	\$5,203	\$3,803	7.6%

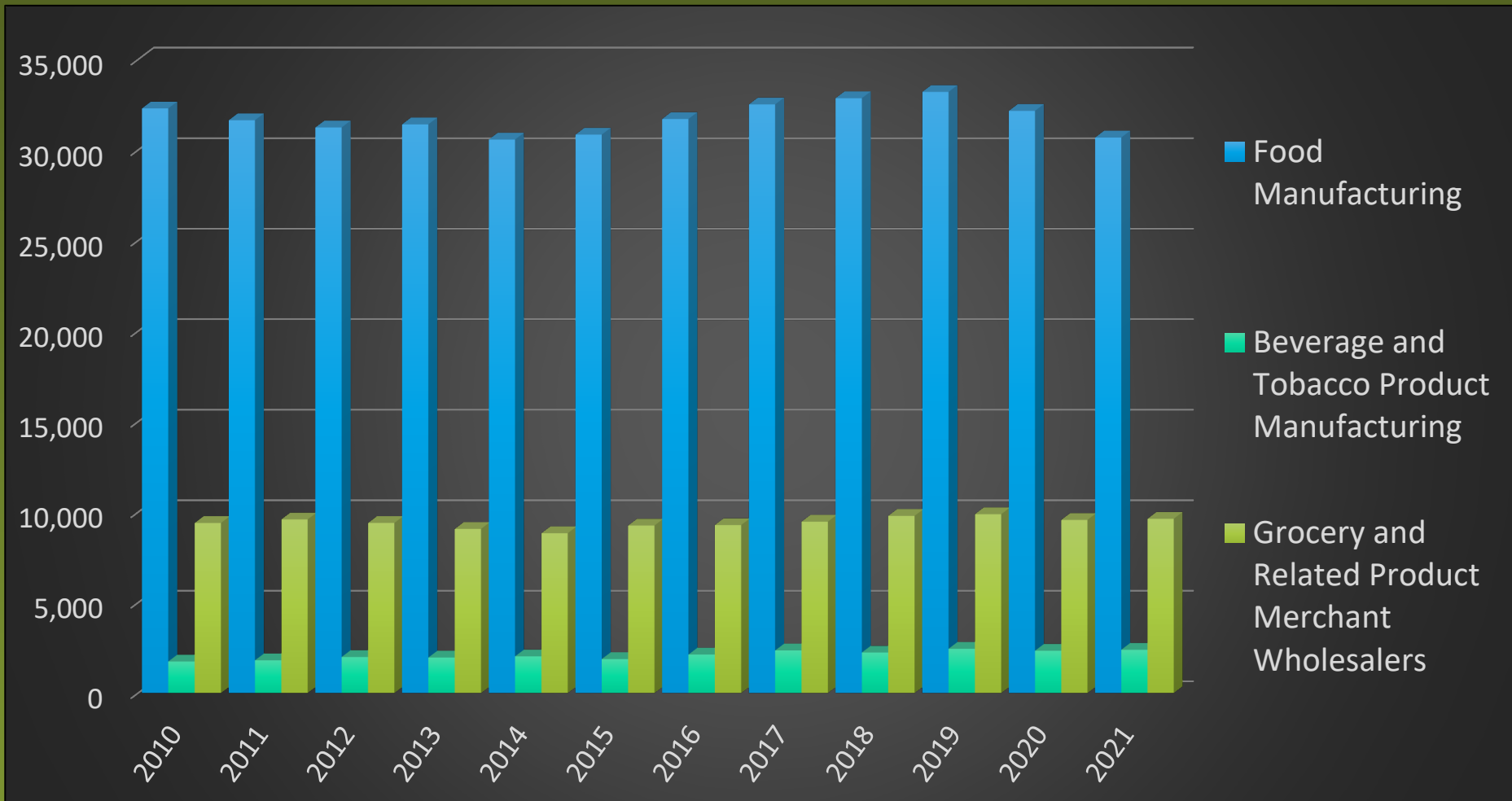
Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2021 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Development of Alabama's Agriculture and Food Products Industry by Company



Source: Alabama Department of Labor, Quarterly Census of Employment and Wages.

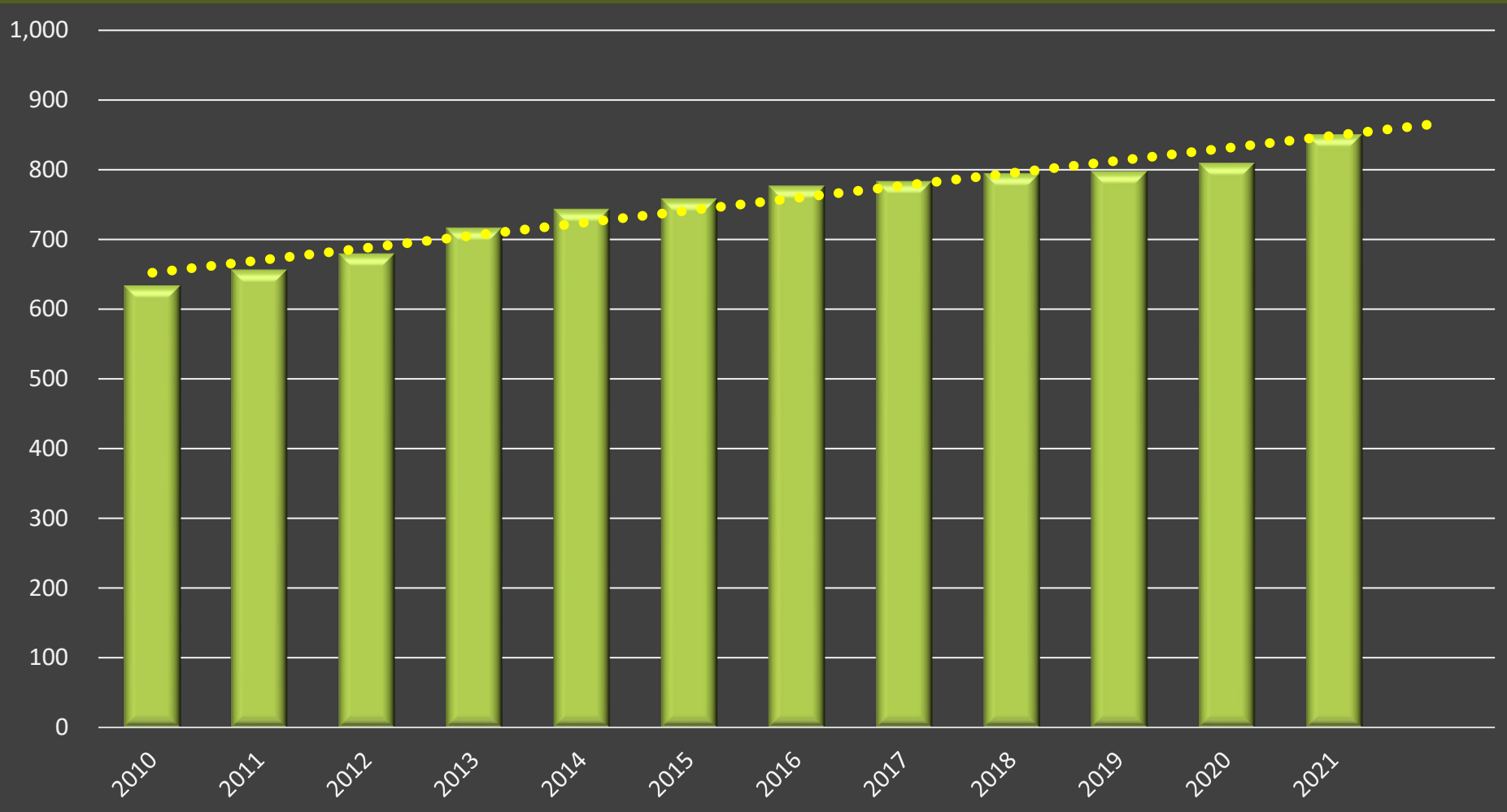
Development of Alabama's Agriculture and Food Products Industry by Employment



Source: Alabama Department of Labor, Quarterly Census of Employment and Wages.

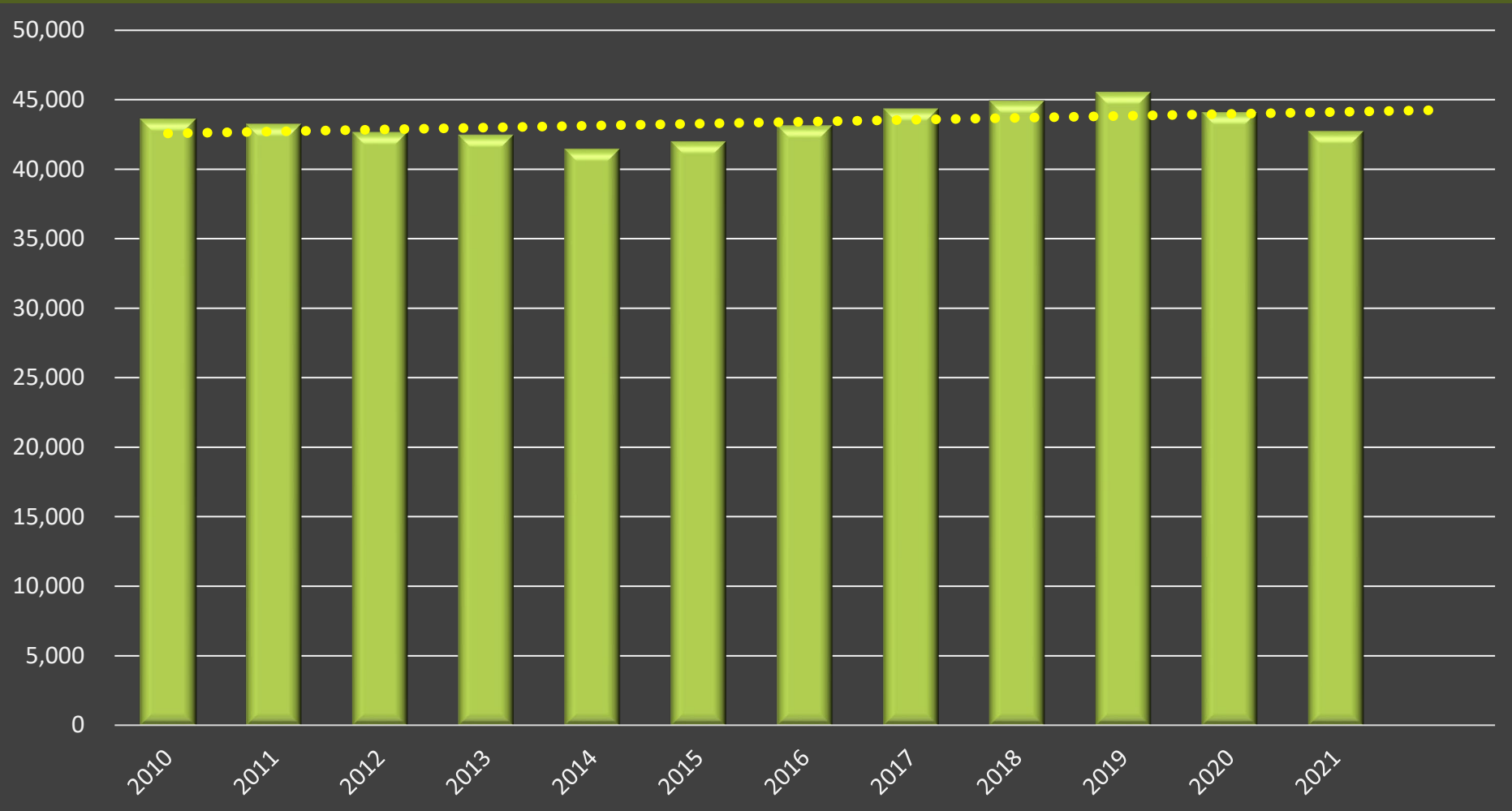
Cluster Change Since 2010

Total Establishment



Source: Alabama Department of Labor, Quarterly Census of Employment and Wages.

Cluster Change Since 2010 Total Employment



Source: Alabama Department of Labor, Quarterly Census of Employment and Wages.

Top Occupations for Agriculture and Food Products by Rounded Employment

Occupations	# of Jobs	% of Total
Meat, Poultry, and Fish Cutters and Trimmers	9,070	19.6%
Laborers and Freight, Stock, and Material Movers	3,890	8.4%
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	2,040	4.4%
Packers and Packagers, Hand	1,970	4.2%
Slaughterers and Meat Packers	1,720	3.7%
Heavy and Tractor-Trailer Truck Drivers	1,630	3.5%
Industrial Truck and Tractor Operators	1,400	3.0%
Packaging and Filling Machine Operators and Tenders	1,310	2.8%
Driver/Sales Workers	1,310	2.8%
Remaining Occupations	22,010	47.5%

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the Projections Managing Partnership program and U.S. Bureau of Labor Statistics. Employment rounded to the nearest 10.

Wage Information

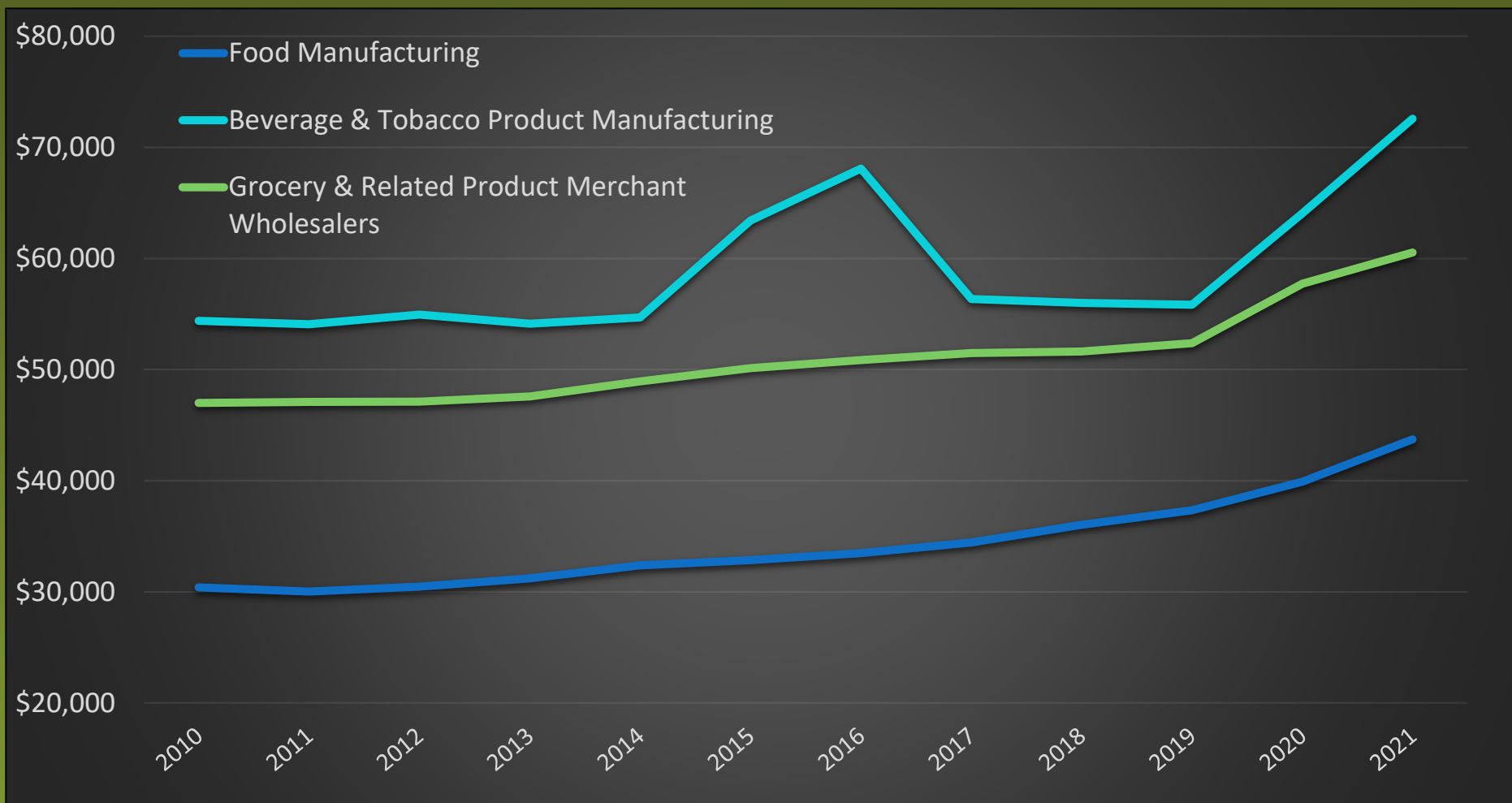
Top 10 by Rounded Occupational Employment

Occupation	Rounded Emp.	Entry Hourly	Entry Annual	Median Hourly	Median Annual	Experienced Hourly	Experienced Annual
Meat, Poultry, and Fish Cutters and Trimmers	9,070	\$9.77	\$20,316	\$12.32	\$25,620	\$13.51	\$28,105
Laborers and Freight, Stock, and Material Movers	3,890	\$10.37	\$21,568	\$12.78	\$26,573	\$15.60	\$32,449
Sales Reps, Wholesale & Manufacturing, Except Technical and Scientific Products	2,040	\$17.06	\$35,492	\$27.36	\$56,908	\$40.47	\$84,171
Packers and Packagers, Hand	1,970	\$10.02	\$20,833	\$12.03	\$25,019	\$13.94	\$29,000
Slaughterers and Meat Packers	1,720	\$8.26	\$17,175	\$9.99	\$20,779	\$11.28	\$23,472
Heavy and Tractor-Trailer Truck Drivers	1,630	\$13.61	\$28,319	\$20.20	\$42,006	\$25.04	\$52,074
Industrial Truck and Tractor Operators	1,400	\$12.64	\$26,301	\$16.20	\$33,693	\$18.78	\$39,064
Packaging and Filling Machine Operators and Tenders	1,310	\$10.70	\$22,261	\$14.31	\$29,758	\$17.30	\$35,984
Driver/Sales Workers	1,310	\$8.63	\$17,950	\$14.92	\$31,034	\$19.31	\$40,172
Helpers--Production Workers	1,230	\$9.28	\$19,310	\$12.16	\$25,298	\$14.72	\$30,628

Source: 2021 release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics; wage data aged using the most current Employment Cost Index (ECI) factors. Annual wage information rounded to the nearest whole dollar. *Note: Data reflects wages across all industries, not specifically to respective industry cluster.* Entry and Experienced Wages equal 10th percentile and 90th percentile wages, respectively.

Wage Information

Total Wages by Industry



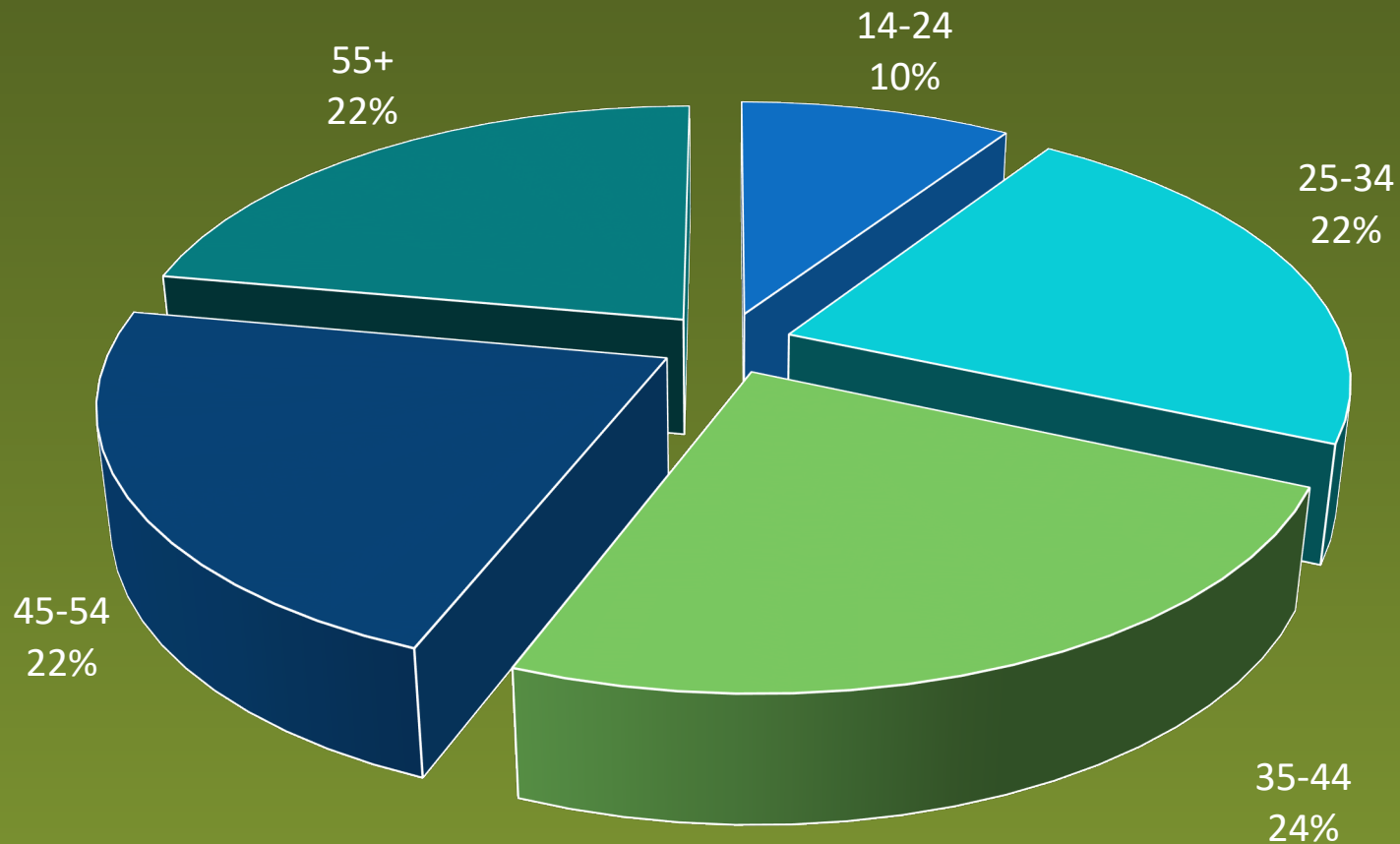
2021 Quarterly Workforce Indicators

NAICS	Industry	Average Turnover Rate	Average Job Gains	Average Net Job Flows	Average Monthly Earnings	Average Monthly Earnings – New Hires
311	Food Manufacturing	9.3%	535	-290	\$3,884	\$2,943
312	Beverage and Tobacco Product Manufacturing	8.4%	86	23	\$5,383	\$3,070
4244	Grocery and Related Product Merchant Wholesalers	7.6%	209	1	\$5,203	\$3,803

Source: Partnership between the Alabama Department of Labor, Labor Market Information Division and the U.S. Census Bureau, Longitudinal Employment-Household Dynamics (LEHD) Program, Quarterly Workforce Indicators (QWI) data.

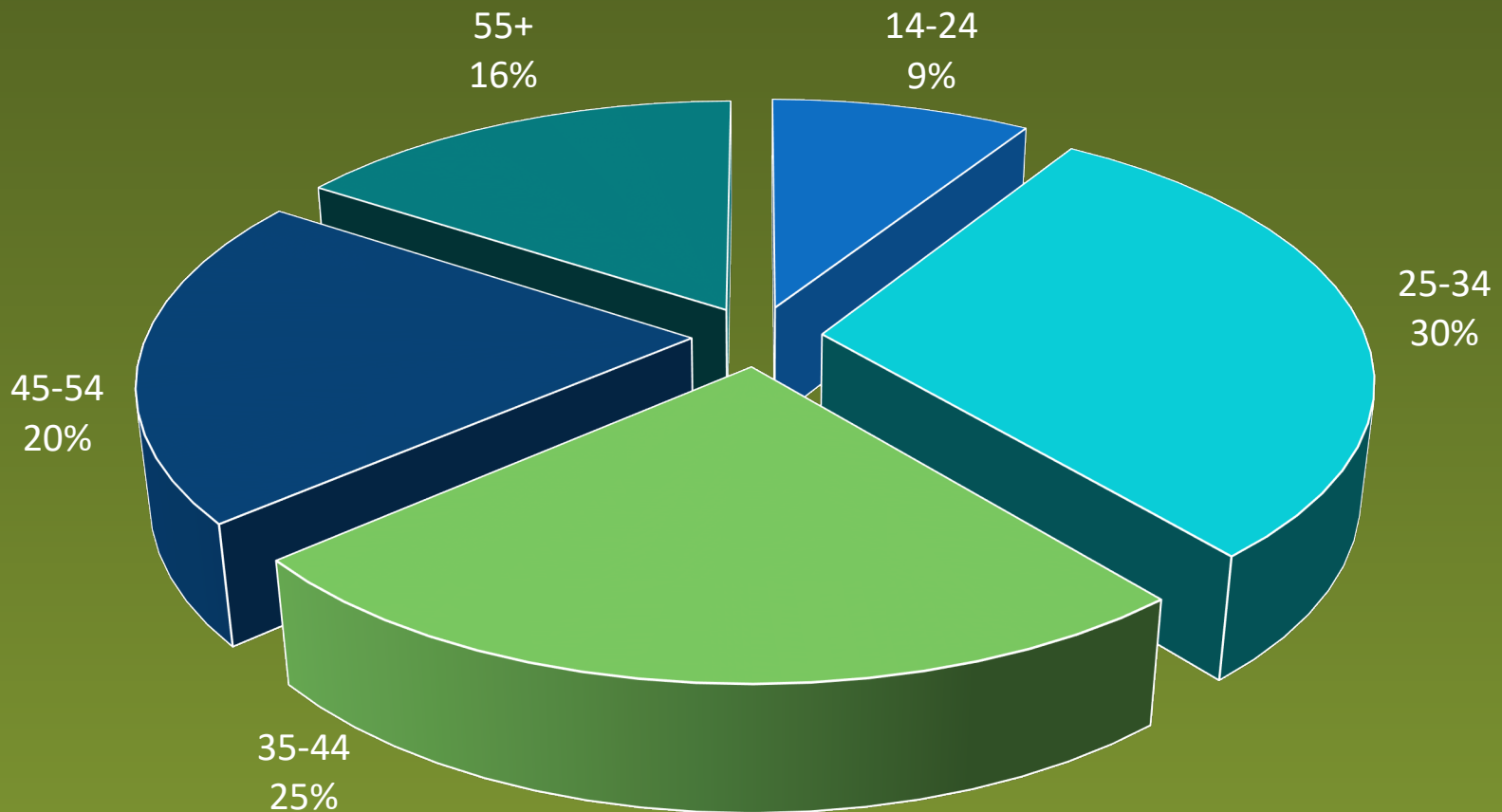
311 Food Manufacturing

2021 Average Annual Employment by Age Group



312 Beverage and Tobacco Product Manufacturing

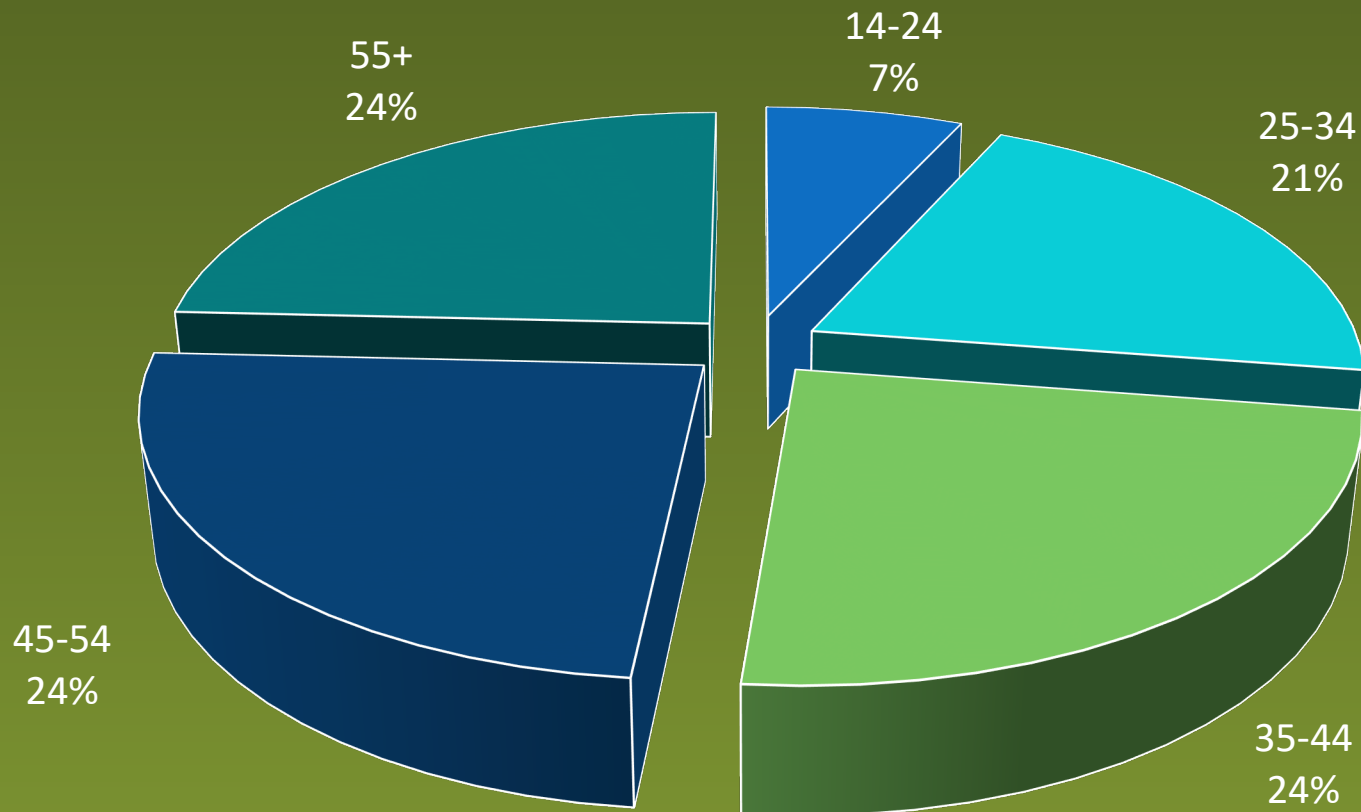
2021 Average Annual Employment by Age Group



Source: Partnership between the Alabama Department of Labor, Labor Market Information Division and the U.S. Census Bureau, Longitudinal Employment-Household Dynamics (LEHD) Program, Quarterly Workforce Indicators (QWI) data.

4244 Grocery and Related Product Merchant Wholesalers

2021 Average Annual Employment by Age Group



Projections Information

2020 – 2030 Industry Projections by NAICS Code

NAICS	Industry	2020	2030	Net Change	Percent Change	Average Annual Growth	U.S. Average Annual Growth	Location Quotient
311	Food Manufacturing	32,170	33,690	1,520	4.74%	0.46%	0.44%	1.43
312	Beverage and Tobacco Product Manufacturing	2,340	2,580	240	10.25%	0.98%	0.87%	0.61
4244	Grocery and Related Product Wholesalers	9,570	10,100	530	5.49%	0.54%	*	*

Major Agriculture and Food Products Regions

Agriculture and Food Products Industry Maps:

Statewide

Region 1

Region 2

Region 3

Region 4

Region 5

Region 6

Region 7