



Alabama  
Department of Labor

Labor Market Information  
James Henry, Division Director

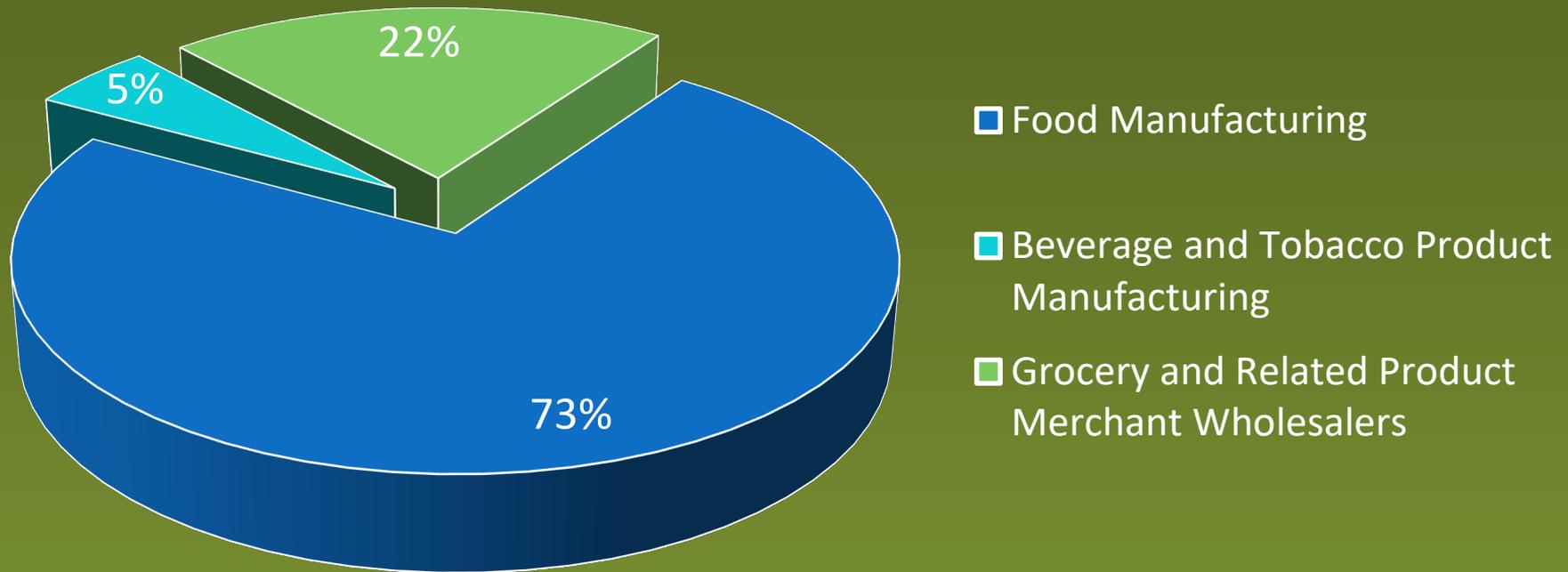


# Accelerate Alabama Agriculture and Food Products

Alabama Department of Labor  
Labor Market Information Division



# Alabama Agriculture and Food Products Employment by Industry Sectors





# Alabama Agriculture and Food Products Industry Overview

Sector	# of Companies	# Employed
Food Manufacturing	378	32,522
Beverage and Tobacco Product Manufacturing	74	2,360
Grocery and Related Product Merchant Wholesalers	339	9,476



# Food Manufacturing

## 311 Food Manufacturing

Industries in the Food Manufacturing subsector transform livestock and agricultural products into products for intermediate or final consumption. The industry groups are distinguished by the raw materials (generally of animal or vegetable origin) processed into Agriculture and Food Products. The Agriculture and Food Products manufactured in these establishments are typically sold to wholesalers or retailers for distribution to consumers, but establishments primarily engaged in retailing bakery and candy products made on the premises not for immediate consumption are included.

378 companies; 32,522 employed;  
73% of Agriculture & Food Products  
Industry Employment

# of Employees	% of Companies
1-49	78%
50-99	6%
100-249	7%
250+	9%

**Source:** Quarterly Census of Employment and Wages, 2017 annual average. *Note: Numbers may not equal 100% due to rounding.*

## Top 5 Job Categories:

- 30% Meat, Poultry, and Fish Cutters and Trimmers
- 6% Helpers--Production Workers
- 5% Food Cooking Machine Operators and Tenders
- 4% Packers and Packagers, Hand
- 3% Packaging and Filling Machine Operators and Tenders

**Source:** 2018 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.



## Food Manufacturing Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	621	\$1,812	\$1,665	18.1%
2 – 3 Years	978	\$2,675	\$2,332	15.7%
4 – 5 Years	814	\$1,977	\$1,381	15.8%
6 – 10 Years	1,185	\$1,879	\$1,595	18.1%
11+ Years	29,466	\$3,208	\$2,347	9.3%
All Firm Ages	33,064	\$3,088	\$2,247	10.1%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2017 annual average data shown. *\*Data not available or marked confidential. Note: Data may not add due to rounding.*



# Beverage and Tobacco Product Manufacturing

## 312 Beverage and Tobacco Product Manufacturing

The industry group, Beverage Manufacturing, includes three types of establishments: (1) those that manufacture nonalcoholic beverages; (2) those that manufacture alcoholic beverages through the fermentation process; and (3) those that produce distilled alcoholic beverages. Ice manufacturing, while not a beverage, is included with nonalcoholic beverage manufacturing because it uses the same production process as water purification. In the case of activities related to the manufacture of beverages, the structure follows the defined production processes. Tobacco Manufacturing includes two types of establishments: (1) those engaged in re-drying and stemming tobacco and, (2) those that manufacture tobacco products, such as cigarettes and cigars.

74 companies; 2,360 employed;  
5% of Agriculture & Food Products  
Industry Employment

# of Employees	% of Companies
1-49	89%
50-99	0%
100-249	8%
250+	3%

Source: Quarterly Census of Employment and Wages, 2017 annual average. Note: Numbers may not equal 100% due to rounding.

## Top 5 Job Categories:

- 13% Merch. Displayers and Window Trimmers
- 9% Mixing and Blending Machine Setters, Operators, and Tenders
- 8% Industrial Truck and Tractor Operators
- 6% Driver/Sales Workers
- 6% Sales Representatives, Wholesale and Manufacturing, Exc. Technical and Scientific Products

Source: 2018 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.



## Beverage and Tobacco Product Manufacturing Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	88	\$1,623	\$1,456	17.2%
2 – 3 Years	86	\$1,572	\$1,415	17.8%
4 – 5 Years	165	\$2,312	\$2,008	16.2%
6 – 10 Years	21	\$1,888	\$848	*
11+ Years	2,023	\$4,167	\$2,875	7.2%
All Firm Ages	2,382	\$3,872	\$2,551	8.7%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2017 annual average data shown. \*Data not available or marked confidential. Note: Data may not add due to rounding.



# Grocery and Related Product Merchant Wholesalers

## 4244 Grocery and Related Product Merchant Wholesalers

This industry comprises establishments primarily engaged in the merchant wholesale distribution of a general line (wide range) of groceries.

339 companies; 9,476 employed;  
22% of Agriculture & Food Products  
Industry Employment

# of Employees	% of Companies
1-49	86%
50-99	5%
100-249	6%
250+	3%

### Top 5 Job Categories:

- 14% Driver/Sales Workers
- 14% Laborers and Freight, Stock, and Material Movers, Hand
- 13% Heavy and Tractor-Trailer Truck Drivers
- 8% Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
- 4% Industrial Truck and Tractor Operators

**Source:** Quarterly Census of Employment and Wages, 2017 annual average. *Note: Numbers may not equal 100% due to rounding.*

**Source:** 2018 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.



# Grocery and Related Product Merchant Wholesalers

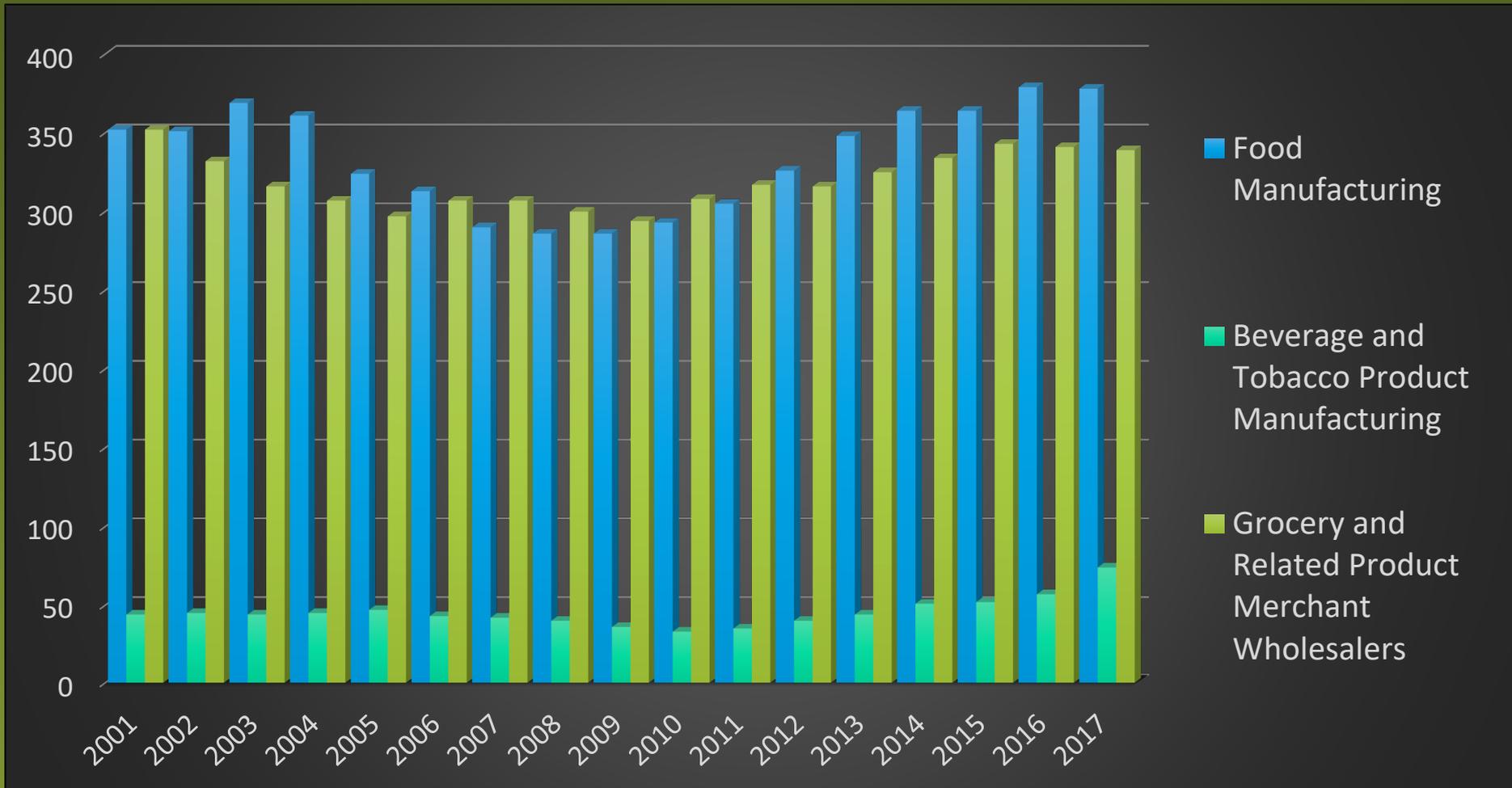
## Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	28	\$2,371	*	22.2%
2 – 3 Years	29	\$2,534	\$2,232	13.5%
4 – 5 Years	66	\$2,430	\$1,965	15.2%
6 – 10 Years	102	\$3,303	\$2,640	8.9%
11+ Years	8,720	\$4,161	\$2,962	6.4%
All Firm Ages	8,945	\$4,133	\$2,939	6.5%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2017 annual average data shown. *\*Data not available or marked confidential. Note: Data may not add due to rounding.*

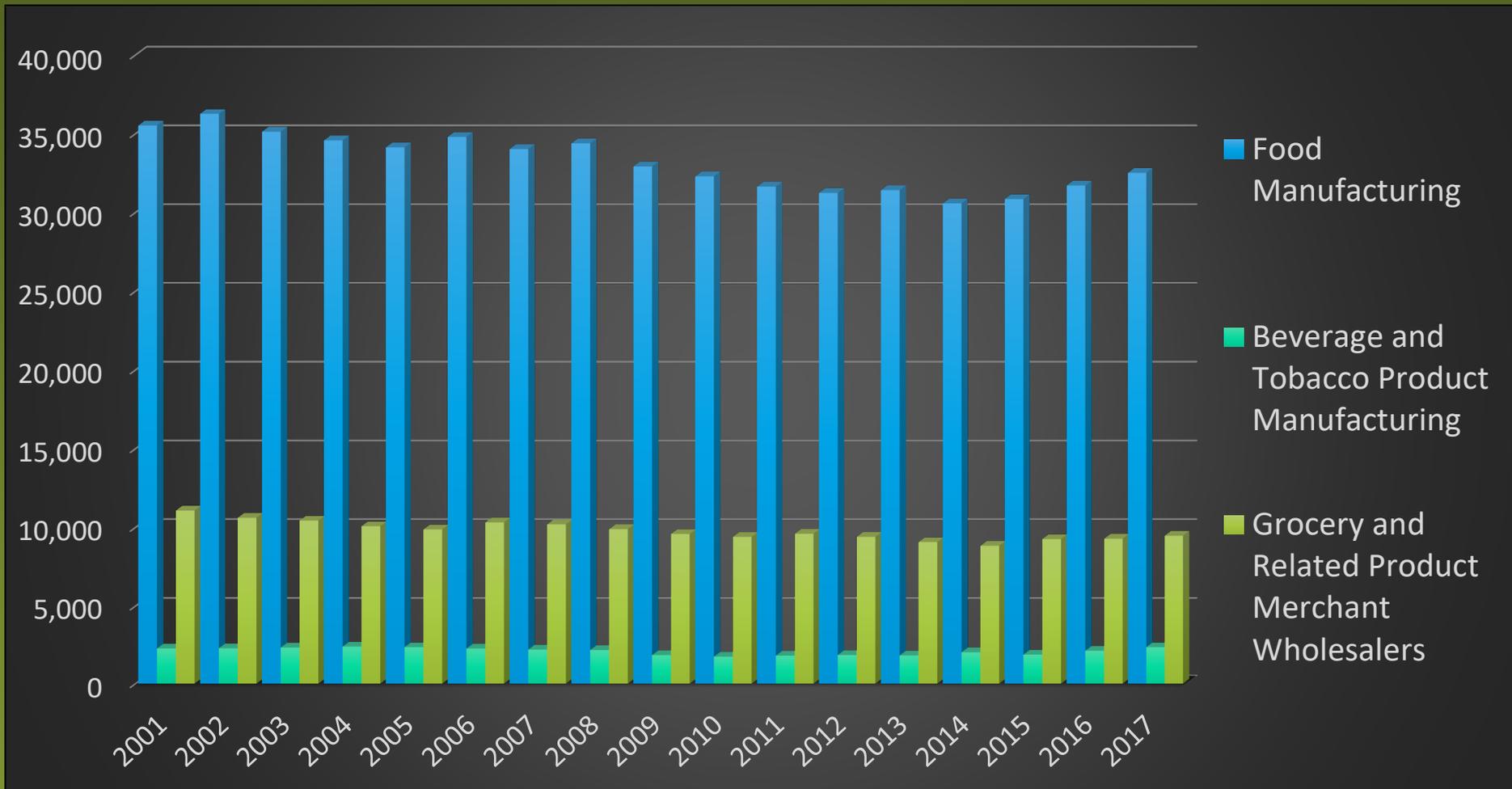


# Development of Alabama's Agriculture and Food Products Industry by Company



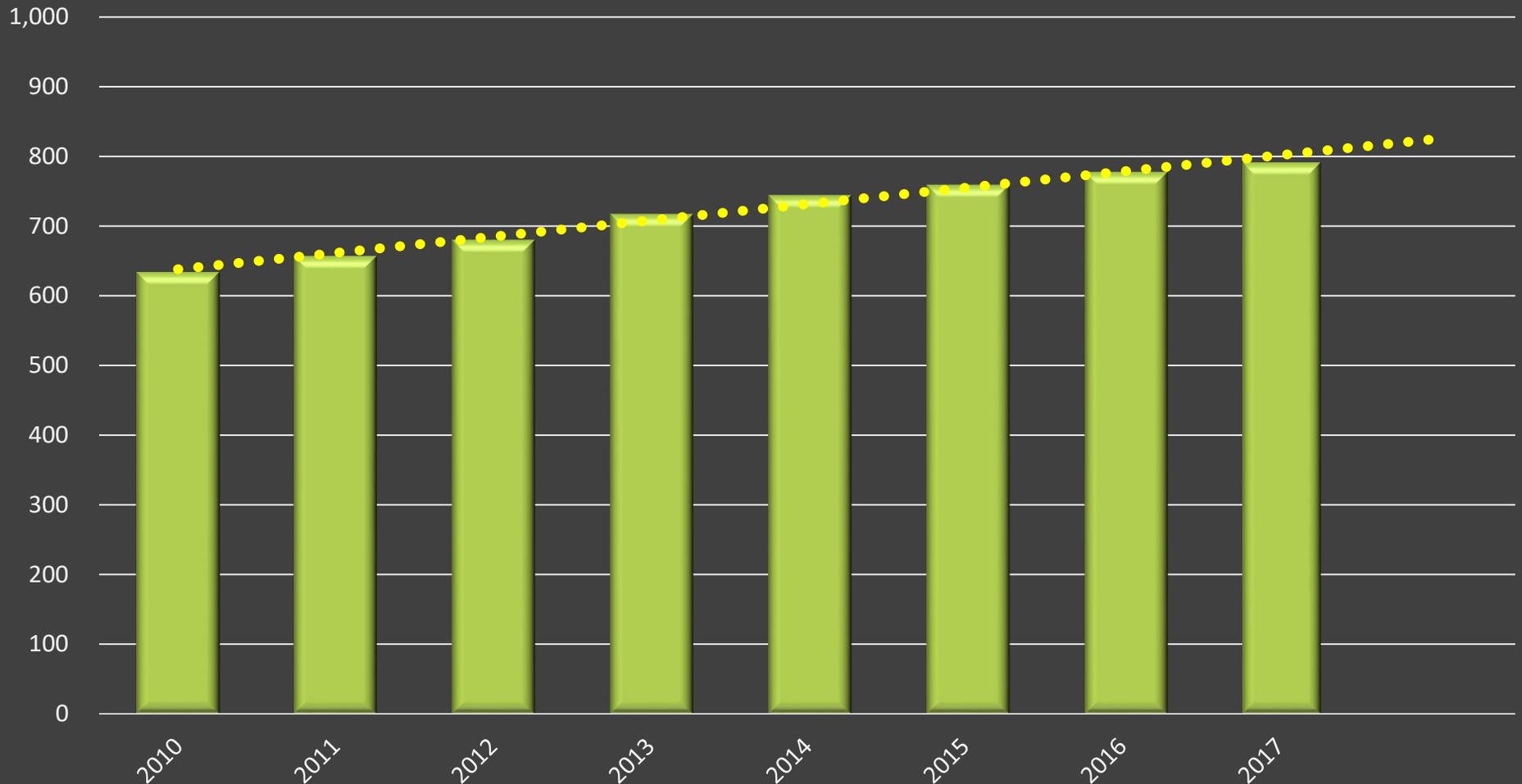


# Development of Alabama's Agriculture and Food Products Industry by Employment





# Cluster Change Since 2010 Total Establishment





# Cluster Change Since 2010 Total Employment





# Top Occupations for Agriculture and Food Products by Rounded Employment

Occupations	# of Jobs	% of Total
Driver/Sales Workers	1,280	14%
Laborers and Freight, Stock, and Material Movers, Hand	1,250	14%
Heavy and Tractor-Trailer Truck Drivers	1,160	13%
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	700	8%
Industrial Truck and Tractor Operators	400	4%
Merchandise Displayers and Window Trimmers	360	4%
Stock Clerks and Order Fillers	330	4%
Packers and Packagers, Hand	270	3%
Office Clerks, General	230	2%
Remaining Occupations	12,050	35%



# Wage Information

## Top 10 by Rounded Occupational Employment

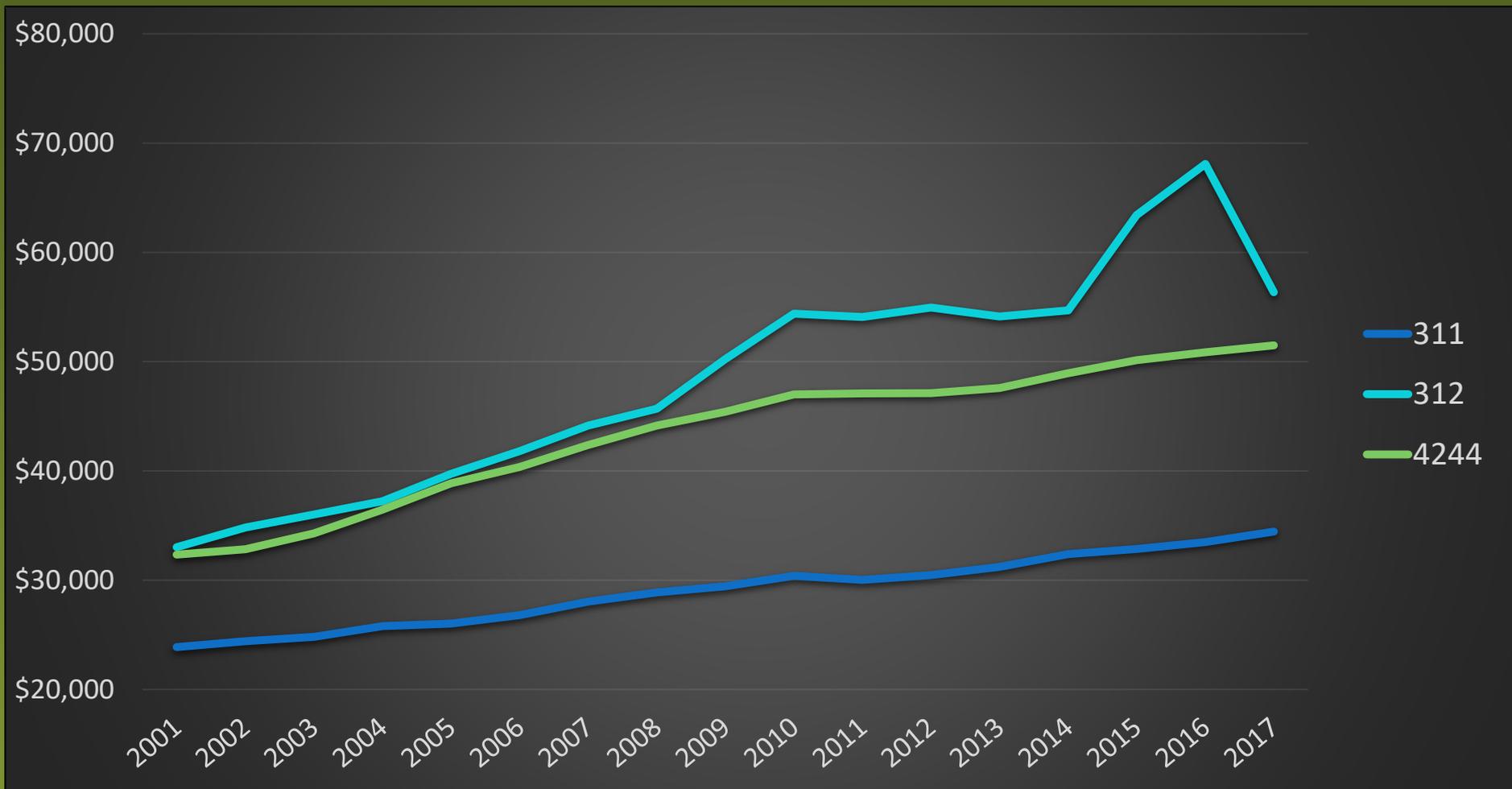
Occupation	Rounded Emp.	Mean Hourly	Mean Annual	Entry Hourly	Entry Annual	Experience Hourly	Experience Annual
Driver/Sales Workers	1,280	\$15.77	\$32,800	\$9.45	\$19,650	\$18.93	\$39,370
Laborers and Freight, Stock, and Material Movers, Hand	1,250	\$13.05	\$27,140	\$9.59	\$19,940	\$14.78	\$30,740
Heavy and Tractor-Trailer Truck Drivers	1,160	\$19.51	\$40,580	\$12.84	\$26,720	\$22.85	\$47,520
Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Products	700	\$31.01	\$64,510	\$15.95	\$33,180	\$38.54	\$80,170
Industrial Truck and Tractor Operators	400	\$16.12	\$33,520	\$11.65	\$24,230	\$18.35	\$38,170
Merchandise Displayers and Window Trimmers	360	\$13.94	\$29,000	\$9.45	\$19,650	\$16.19	\$33,670
Stock Clerks and Order Fillers	330	\$12.83	\$26,680	\$9.42	\$19,580	\$14.53	\$30,230
Packers and Packagers, Hand	270	\$12.02	\$25,010	\$9.05	\$18,820	\$13.51	\$28,100
Office Clerks, General	230	\$12.40	\$25,800	\$8.69	\$18,080	\$14.26	\$29,660
Cashiers	220	\$9.91	\$20,620	\$8.43	\$17,520	\$10.66	\$22,170

Source: 2018 release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics; wage data aged using the most current Employment Cost Index (ECI) factors. Annual wage information rounded to the nearest whole dollar. *Note: Data reflects wages across all industries, not specifically to respective industry cluster.*



# Wage Information

## Total Wages by NAICS Code 2001-2017



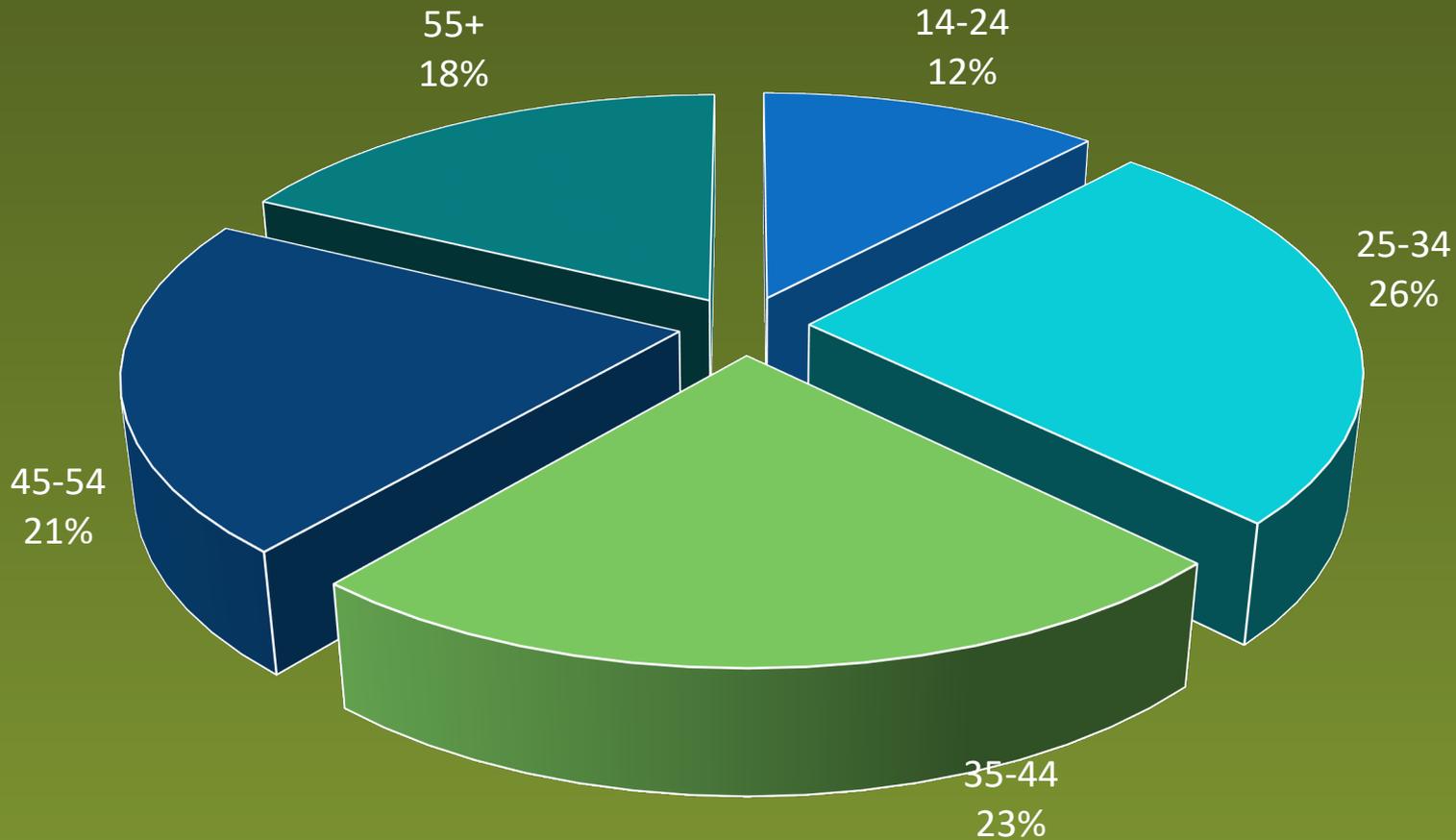


## 2017 Quarterly Workforce Indicators

NAICS	Industry	Average Turnover Rate	Average Job Gains	Average Net Job Flows	Average Monthly Earnings	Average Monthly Earnings – New Hires
311	Food Manufacturing	10.1%	566	-300	\$3,088	\$2,247
312	Beverage and Tobacco Product Manufacturing	8.7%	87	43	\$3,872	\$2,551
4244	Grocery and Related Product Merchant Wholesalers	6.5%	207	69	\$4,133	\$2,939

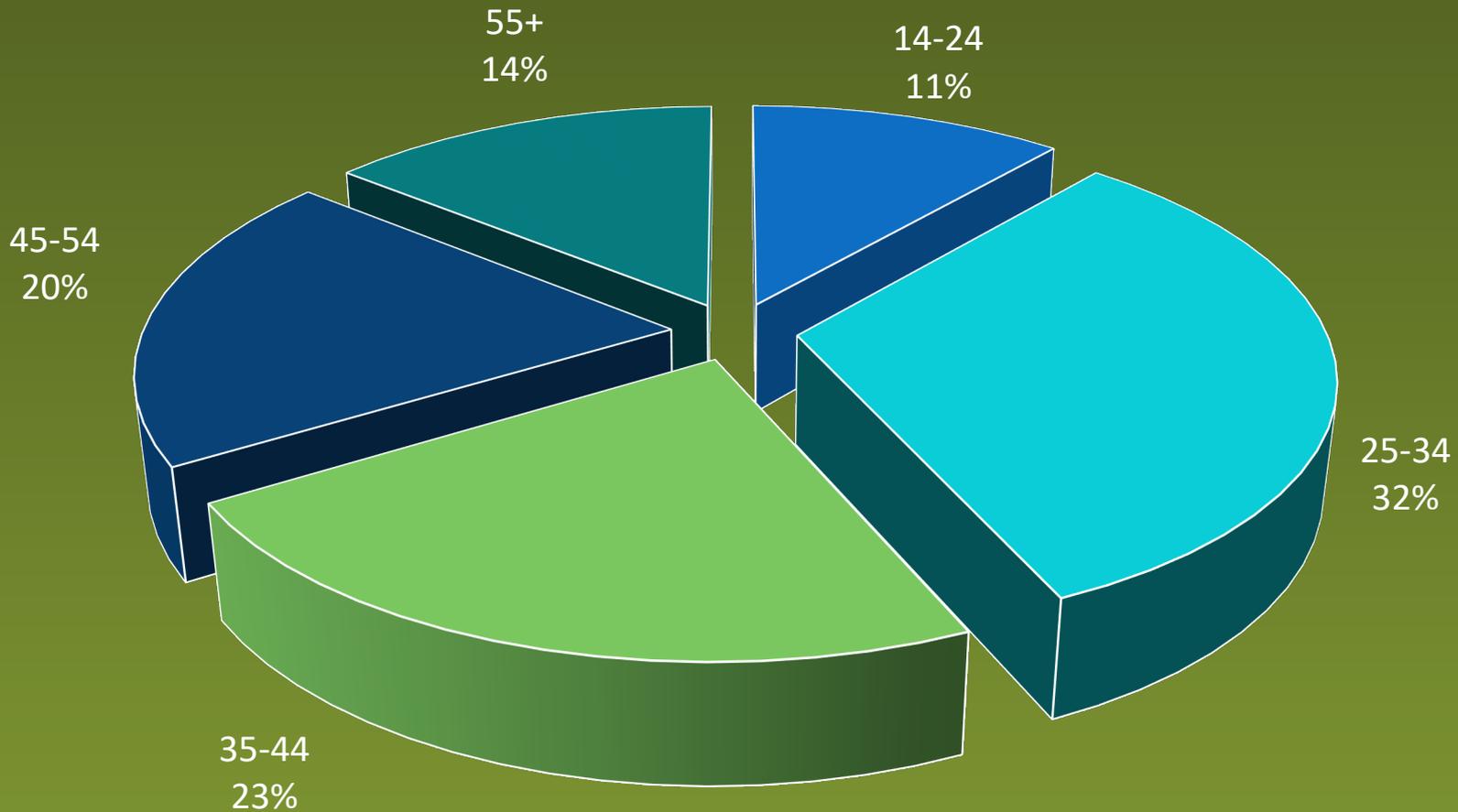


# 311 Food Manufacturing 2017 Average Annual Employment by Age Group





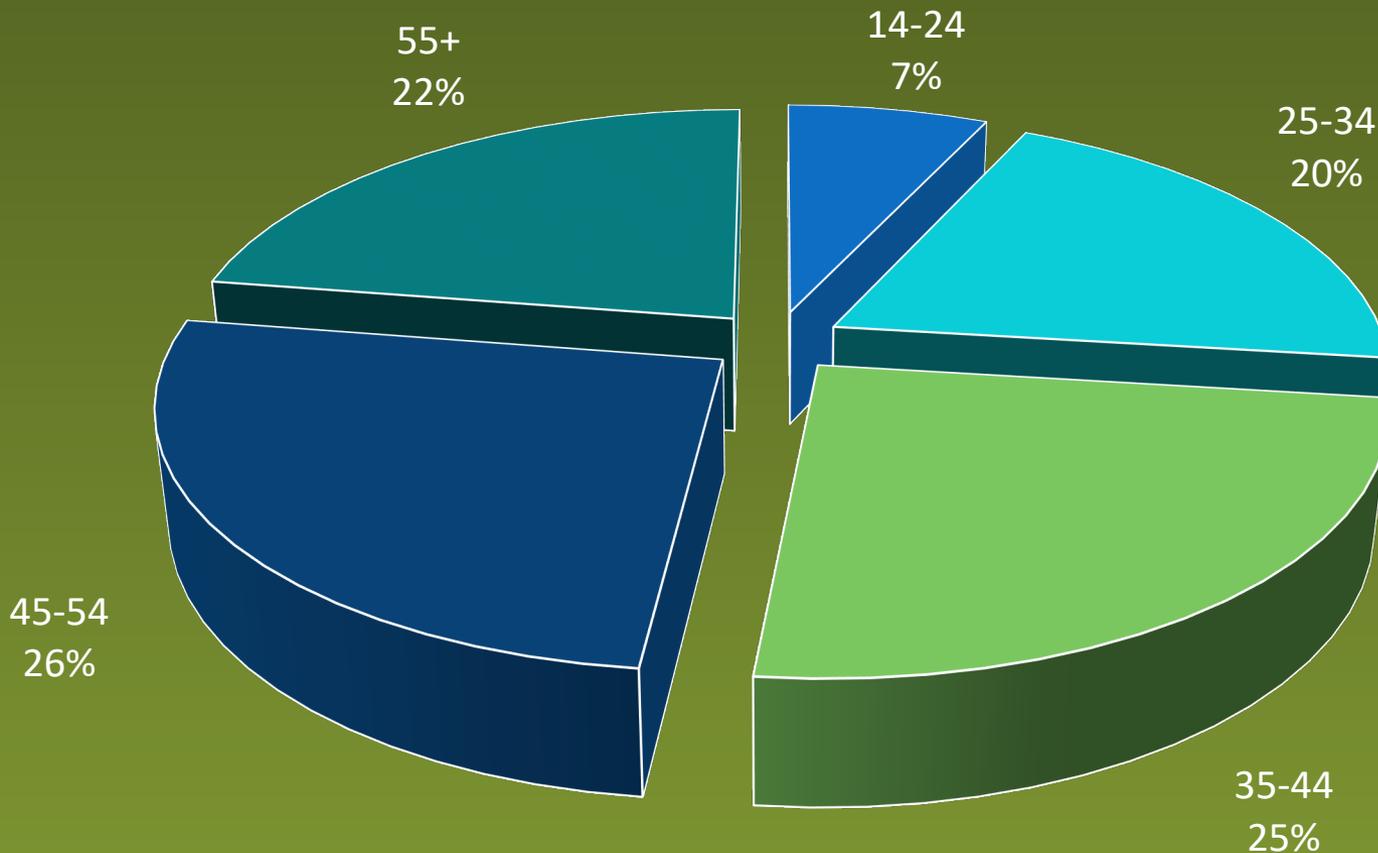
# 312 Beverage and Tobacco Product Manufacturing 2017 Average Annual Employment by Age Group





# 4244 Grocery and Related Product Merchant Wholesalers

## 2017 Average Annual Employment by Age Group





# Projections Information

## 2016 – 2026 Industry Projections by NAICS Code

NAICS	Industry	2016	2026	Net Change	Percent Change	Average Annual Growth	U.S. Average Annual Growth	Location Quotient
311	Food Manufacturing	31,720	33,830	2,110	6.65	0.65	-0.09	1.39
312	Beverage and Tobacco Product Manufacturing	2,130	2,340	210	9.86	0.94	0.32	0.59
4244	Grocery and Related Product Merchant Wholesalers	9,290	9,820	530	5.71	0.56	0.78	0.84



# Major Agriculture and Food Products Regions

Agriculture and Food Products Industry Maps:

[Statewide](#)

[Region 1](#)

[Region 2](#)

[Region 3](#)

[Region 4](#)

[Region 5](#)

[Region 6](#)

[Region 7](#)