

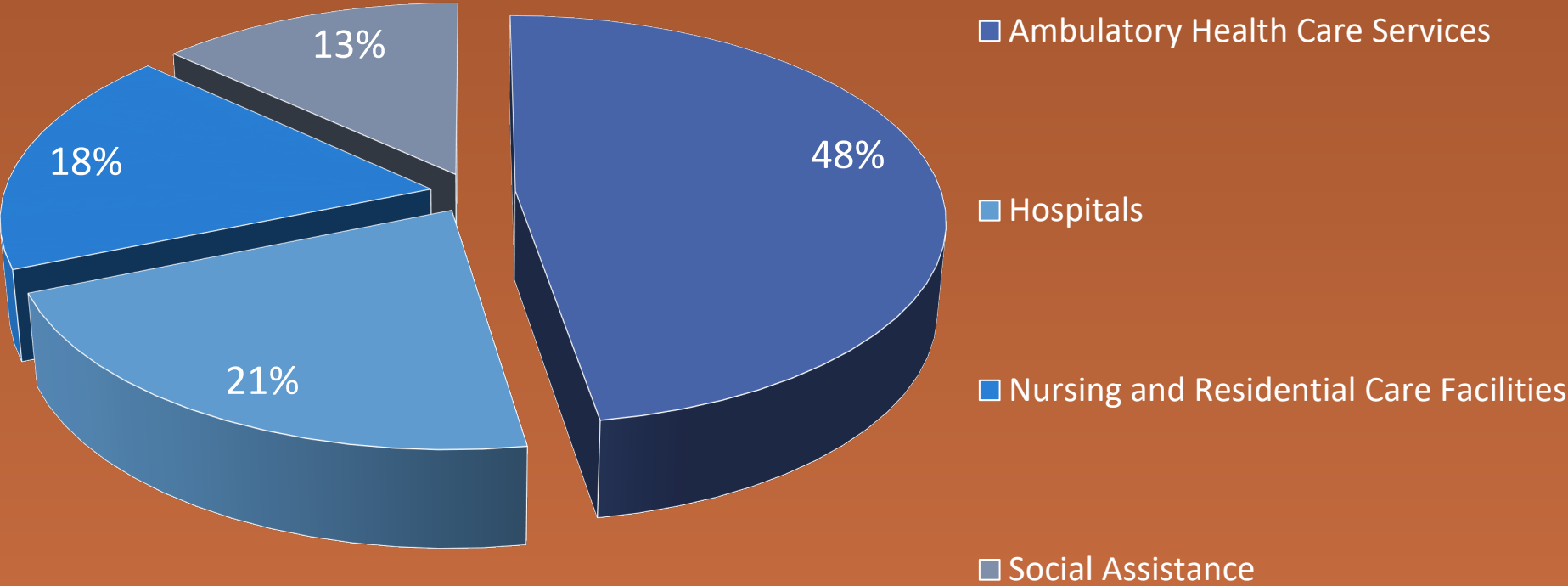


Alabama
Department
of Labor

Health Care Industry Cluster Report

Alabama Department of Labor
Labor Market Information Division

Alabama Health Care Employment by Industry Sectors



Source: Quarterly Census of Employment and Wages, 2019 Annual Average

Alabama Health Care Industry Overview

Sector	# of Companies	# Employed
Ambulatory Health Care Services	9,129	100,738
Hospitals	196	45,149
Nursing and Residential Care Facilities	976	38,298
Social Assistance	6,330	27,974

Ambulatory Health Care Services

621 Ambulatory Health Care Services

This industry comprises establishments engaged in providing health care services directly or indirectly to ambulatory patients and do not usually provide inpatient services. Health practitioners in this subsector provide outpatient services, with the facilities and equipment not usually being the most significant part of the production process.

9,129 companies; 100,738 employed;
48% of Health Care Industry Employment

# of Employees	% of Companies
1-49	85%
50-99	2%
100-249	1%
250+	0%

Top 5 Job Categories:

- 9% Registered Nurses
- 8% Medical Assistants
- 7% Receptionists and Information Clerks
- 6% Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides
- 5% Medical Secretaries

Source: Quarterly Census of Employment and Wages, 2021 annual average. *Note: Numbers may not equal 100% due to rounding.*

Source: 2021 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Ambulatory Health Care Services Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	2,880	\$4,629	\$3,605	16.4%
2 – 3 Years	3,044	\$4,707	\$3,169	12.4%
4 – 5 Years	3,146	\$4,688	\$3,230	11.8%
6 – 10 Years	7,452	\$5,165	\$3,178	10.7%
11+ Years	74,753	\$6,099	\$3,501	8.0%
All Firm Ages	91,274	\$5,880	\$3,447	8.7%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2021 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Hospitals

622 Hospitals

This industry comprises establishments engaged in providing medical, diagnostic, and treatment services that include physician, nursing, and other health services to inpatients and the specialized accommodation services required by inpatients. Hospitals may also provide outpatient services as a secondary activity. Establishments in the Hospitals subsector provide inpatient health services, many of which can only be provided using the specialized facilities and equipment that form a significant and integral part of the production process.

196 companies; 45,149 employed;
21% of Health Care Industry Employment

# of Employees	% of Companies
1-49	45%
50-99	8%
100-249	18%
250+	18%

Source: Quarterly Census of Employment and Wages, 2021 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top 5 Job Categories:

- 30% Registered Nurses
- 8% Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides
- 7% Nursing Assistants
- 3% Clinical Laboratory Technologists and Technicians
- 3% Medical and Health Services Managers

Source: 2021 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Hospitals

Firm Age Workforce Indicators

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	42	*	*	18.5%
2 – 3 Years	224	\$4,446	\$3,754	8.3%
4 – 5 Years	*	\$4,689	\$3,827	*
6 – 10 Years	422	\$4,505	\$3,718	7.8%
11+ Years	41,273	\$5,014	\$3,740	7.6%
All Firm Ages	42,136	\$5,004	\$3,742	7.7%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2021 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Nursing and Residential Care Facilities

623 Nursing and Residential Care Facilities

This industry comprises establishments engaged in providing residential care combined with either nursing, supervisory, or other types of care as required by the residents. In this subsector, the facilities are a significant part of the production process and the care provided is a mix of health and social services with the health services being largely some level of nursing services.

976 companies; 38,298 employed;
18% of Health Care Industry Employment

# of Employees	% of Companies
1-49	71%
50-99	1%
100-249	0%
250+	0%

Source: Quarterly Census of Employment and Wages, 2021 annual average. *Note: Numbers may not equal 100% due to rounding.*

Top 5 Job Categories:

- 31% Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides
- 18% Nursing Assistants
- 12% Home Health and Personal Care Aides
- 9% Licensed Practical and Licensed Vocational Nurses
- 4% Registered Nurses

Source: 2021 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Nursing and Residential Care Facilities

Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	427	\$2,251	\$2,086	20.8%
2 – 3 Years	836	\$2,975	\$2,408	17.5%
4 – 5 Years	756	\$2,422	\$2,094	16.4%
6 – 10 Years	1,325	\$2,332	\$1,839	14.0%
11+ Years	29,111	\$3,161	\$2,619	11.3%
All Firm Ages	32,455	\$3,091	\$2,529	11.8%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2021 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

Social Assistance

624 Social Assistance

This industry comprises establishments engaged in providing a wide variety of social assistance services directly to their clients. These services do not include residential or accommodation services, except on a short stay basis.

3,052 companies; 27,520 employed;
12% of Health Care Industry Employment

# of Employees	% of Companies
1-49	97%
50-99	2%
100-249	1%
250+	0%

Top 5 Job Categories:

- 24% Home Health and Personal Care Aides; and Nursing Assistants, Orderlies, and Psychiatric Aides
- 22% Home Health and Personal Care Aides
- 11% Childcare Workers
- 9% Preschool Teachers, Except Special Education
- 3% Child, Family, and School Social Workers

Source: Quarterly Census of Employment and Wages, 2019 annual average. *Note: Numbers may not equal 100% due to rounding.*

Source: 2021 Release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics.

Social Assistance

Firm Age Workforce Indicators

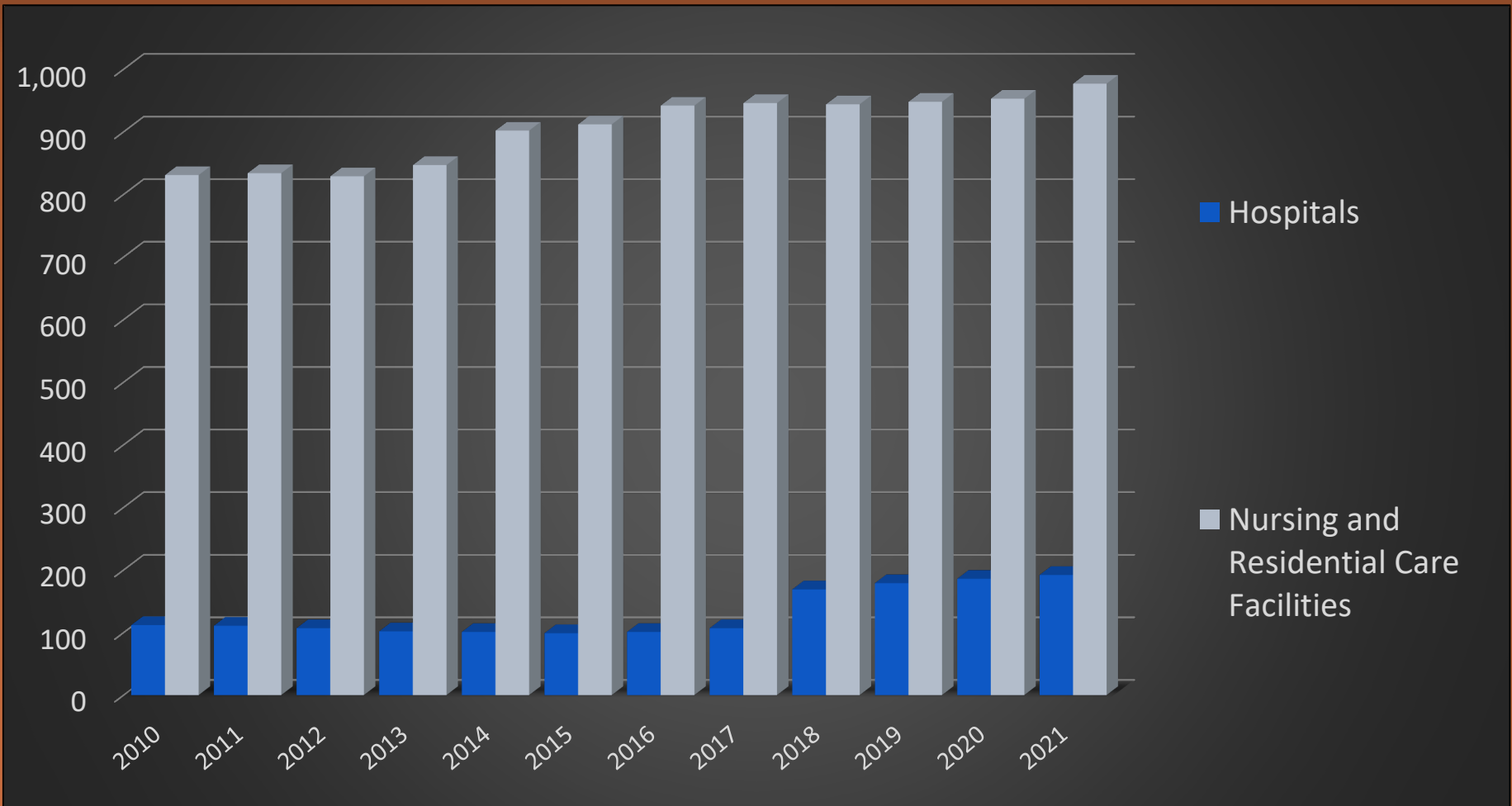
Firm Age	Employment	Monthly Earnings	Monthly Earnings New Hires	Turnover
0 – 1 Year	2,017	\$1,301	\$1,171	20.7%
2 – 3 Years	1,876	\$1,616	\$1,566	14.3%
4 – 5 Years	1,645	\$2,136	\$1,515	16.6%
6 – 10 Years	2,785	\$1,906	\$1,482	16.5%
11+ Years	14,486	\$2,643	\$1,878	10.6%
All Firm Ages	22,808	\$2,314	\$1,619	12.9%

Source: Local Employment Household Dynamics Partnership between Alabama Department of Labor, Labor Market Information Division, and the U.S. Census Bureau, LED Extraction Tool; 2021 annual average data shown. **Data not available or marked confidential. Note: Data may not add due to rounding.*

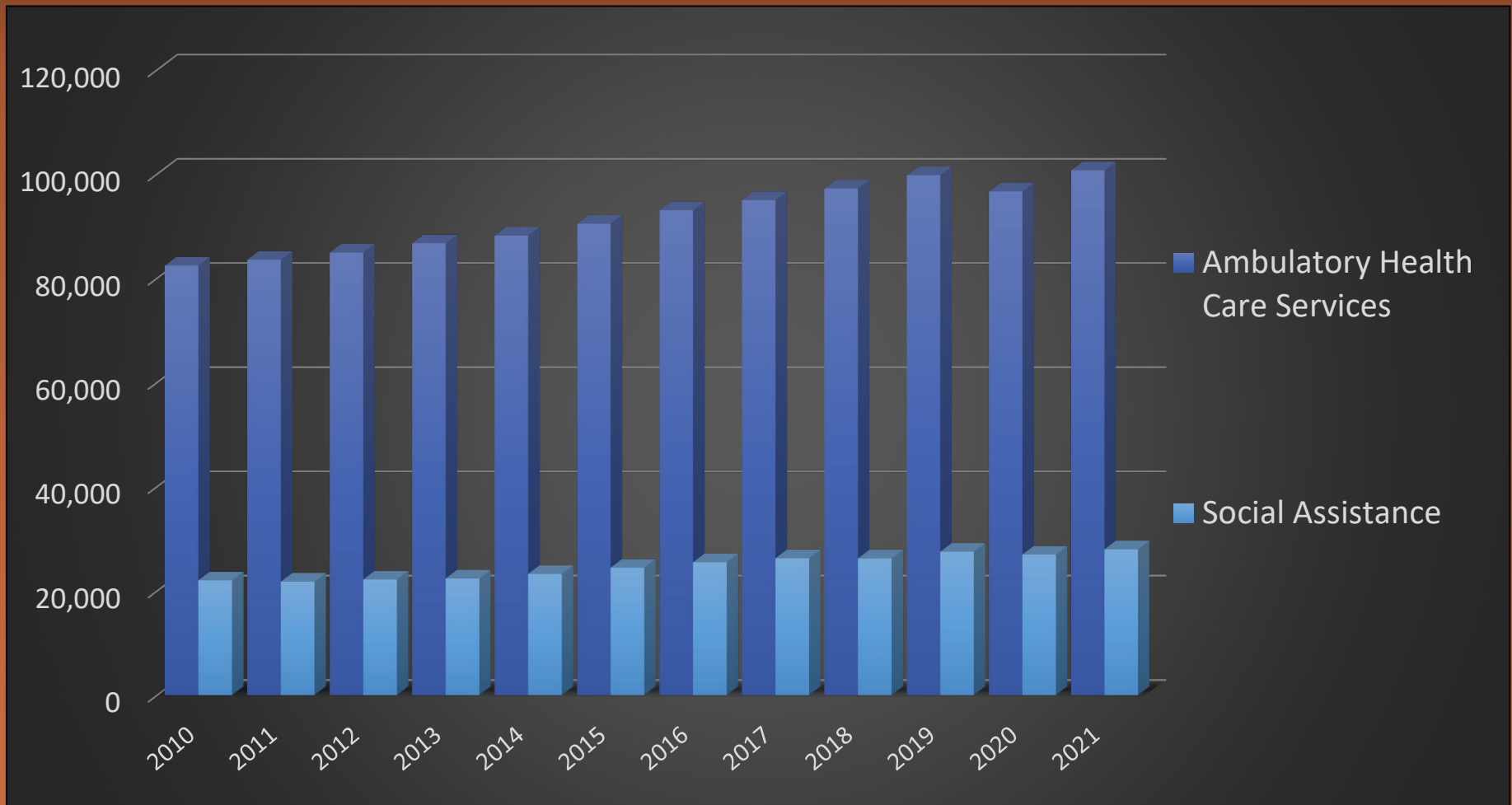
Development of Alabama's Health Care Industry by Company



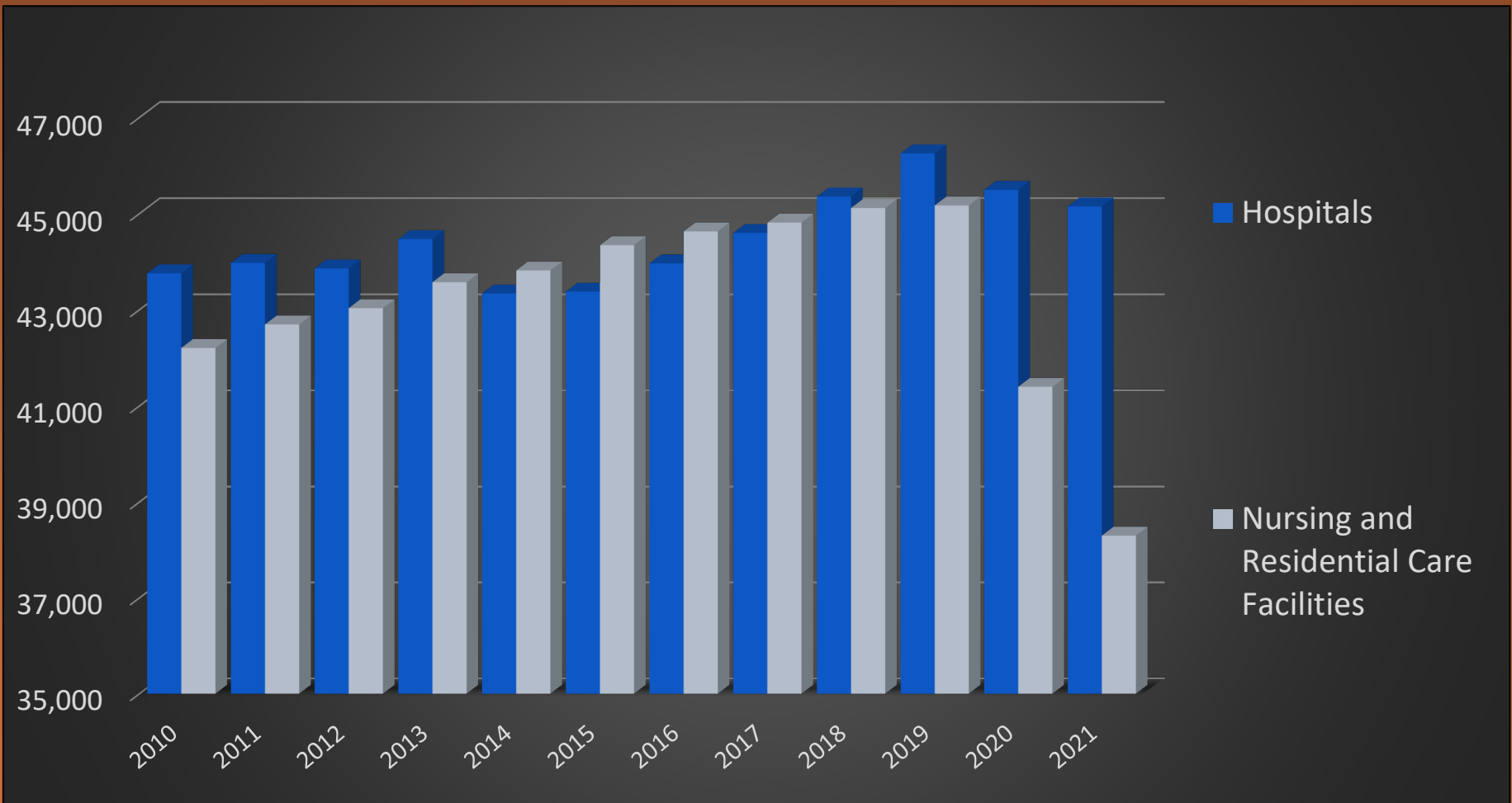
Development of Alabama's Health Care Industry by Company



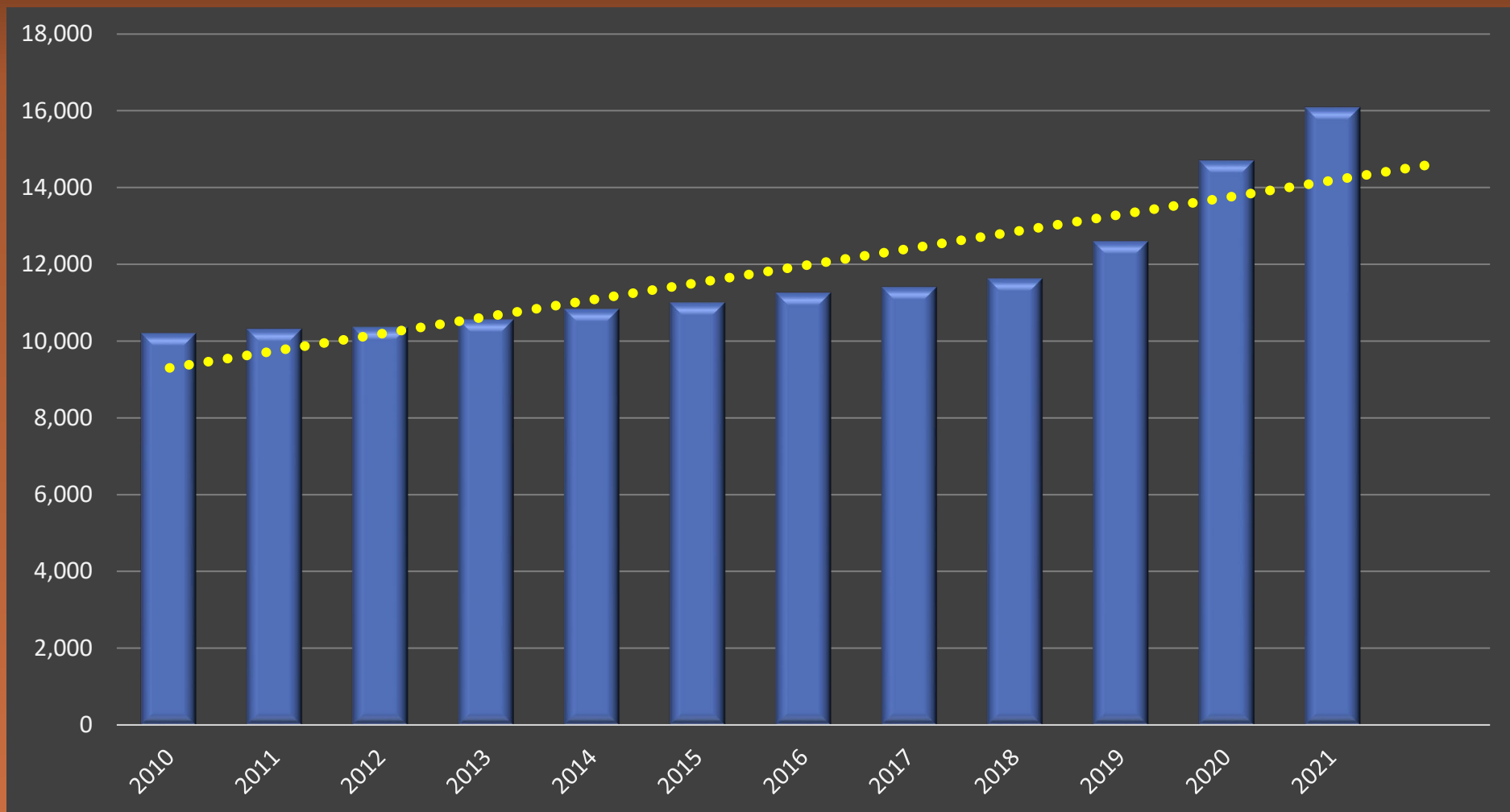
Development of Alabama's Health Care Industry by Employment



Development of Alabama's Health Care Industry by Employment

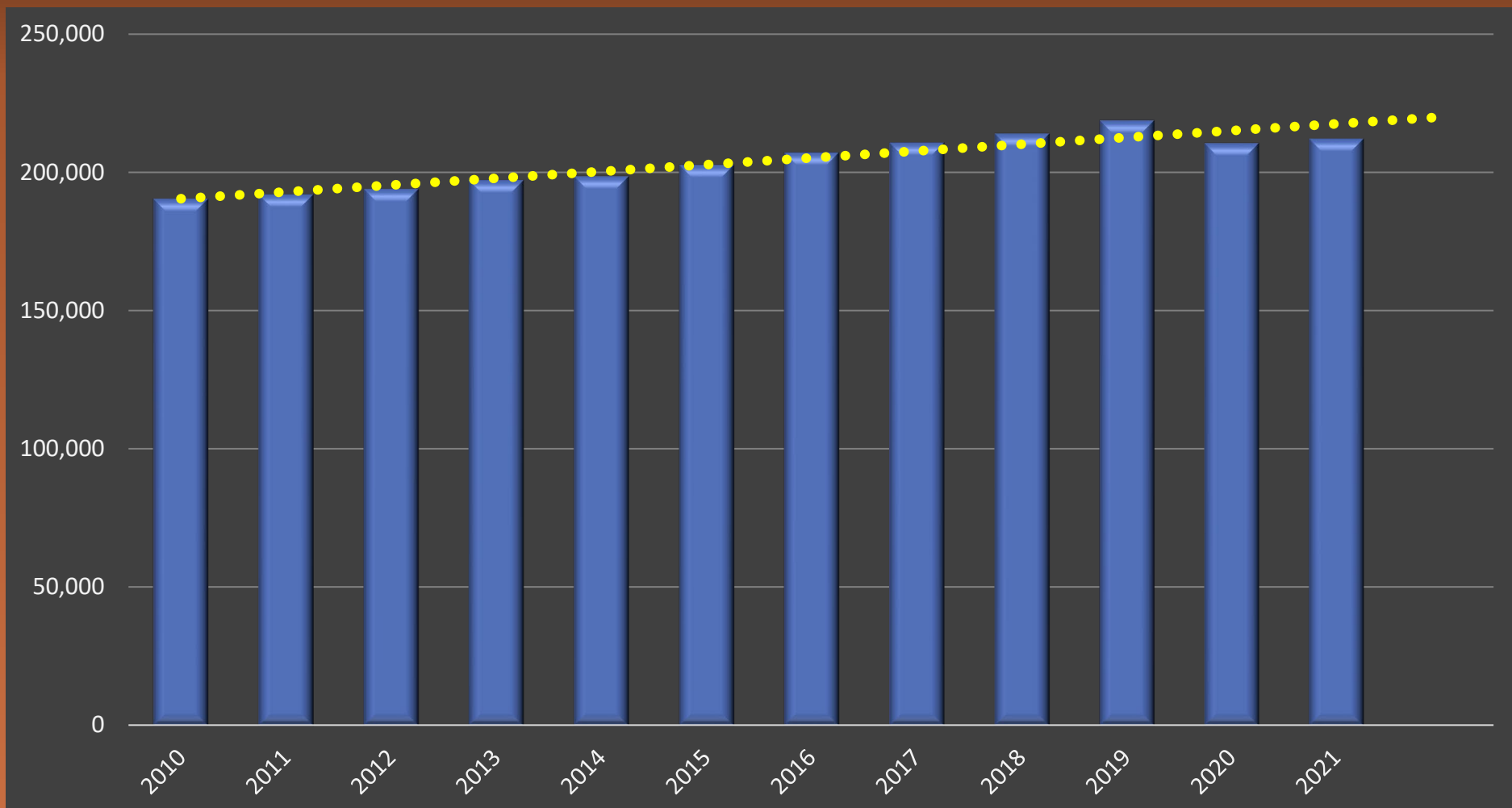


Cluster Change Since 2010 Total Establishment



Source: Alabama Department of Labor, Quarterly Census of Employment and Wages.

Cluster Change Since 2010 Total Employment



Source: Alabama Department of Labor, Quarterly Census of Employment and Wages.

Top Occupations for Health Care by Rounded Employment

Occupations	# of Jobs	% of Total
Registered Nurses	44,470	17.0%
Nursing Assistants	20,410	7.8%
Home Health and Personal Care Aides	19,600	7.5%
Licensed Practical and Licensed Vocational Nurses	10,120	3.9%
Medical Assistants	9,110	3.5%
Receptionists and Information Clerks	8,040	3.1%
Medical Secretaries	5,810	2.2%
Medical and Health Services Managers	5,590	2.1%
Clinical Laboratory Technologists and Technicians	5,280	2.0%
Remaining Occupations	133,280	50.9%

Wage Information

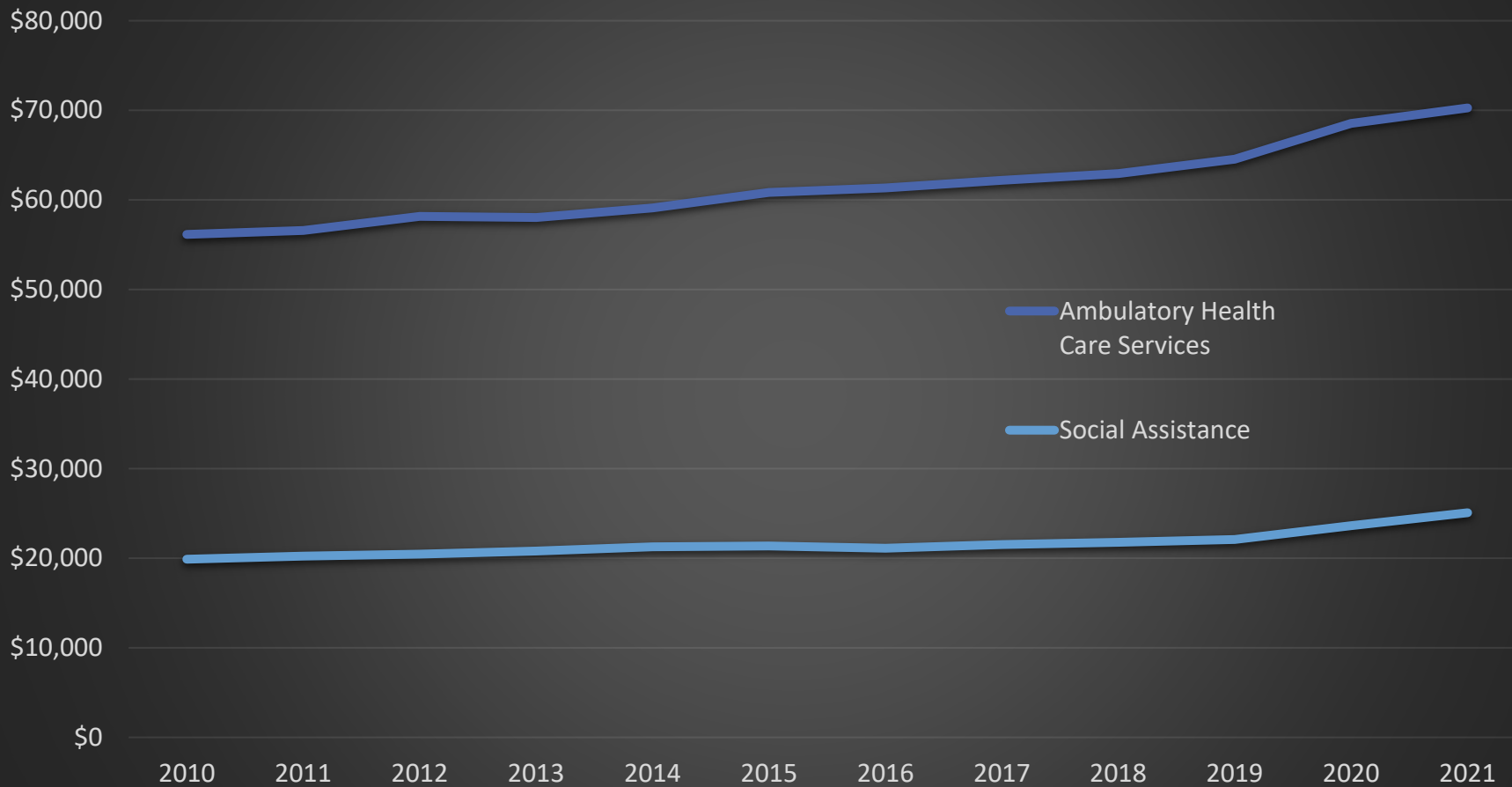
Top 10 by Rounded Occupational Employment

Occupation	Rounded Emp.	Entry Hourly	Entry Annual	Median Hourly	Median Annual	Experienced Hourly	Experienced Annual
Registered Nurses	44,470	\$21.68	\$45,097	\$28.19	\$58,631	\$32.59	\$67,791
Nursing Assistants	20,410	\$10.20	\$21,213	\$11.73	\$24,409	\$13.36	\$27,793
Home Health and Personal Care Aides	19,600	\$8.54	\$17,769	\$9.58	\$19,932	\$10.84	\$22,550
Licensed Practical and Licensed Vocational Nurses	10,120	\$15.44	\$32,119	\$19.39	\$40,337	\$21.62	\$44,964
Medical Assistants	9,110	\$11.26	\$23,424	\$14.06	\$29,250	\$15.97	\$33,207
Receptionists and Information Clerks	8,040	\$9.94	\$20,674	\$12.88	\$26,797	\$14.64	\$30,445
Medical Secretaries	5,810	\$12.97	\$26,988	\$16.75	\$34,848	\$19.46	\$40,487
Medical and Health Services Managers	5,590	\$28.89	\$60,100	\$39.72	\$82,608	\$52.86	\$109,948
Clinical Laboratory Technologists and Technicians	5,280	\$13.85	\$28,814	\$21.12	\$43,923	\$26.33	\$54,770
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	4,660	\$12.89	\$26,820	\$17.33	\$36,041	\$20.13	\$41,870

Source: 2021 release of the Occupational Employment Statistics (OES) Report in cooperation with the Bureau of Labor Statistics; wage data aged using the most current Employment Cost Index (ECI) factors. Annual wage information rounded to the nearest whole dollar. *Note: Data reflects wages across all industries, not specifically to respective industry cluster.* Entry and Experienced Wages equal 10th percentile and 90th percentile wages, respectively.

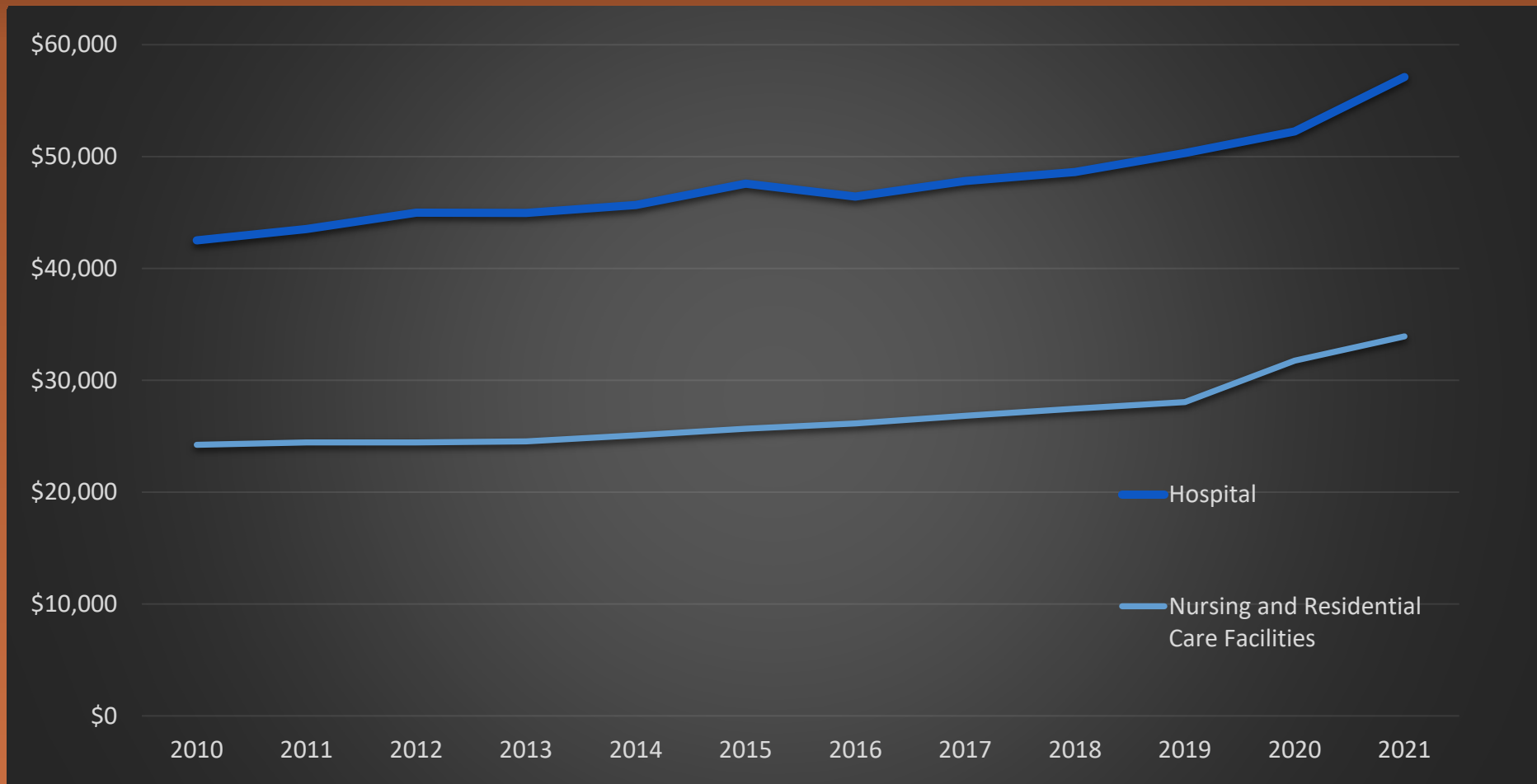
Wage Information

Total Wages by Industry



Wage Information

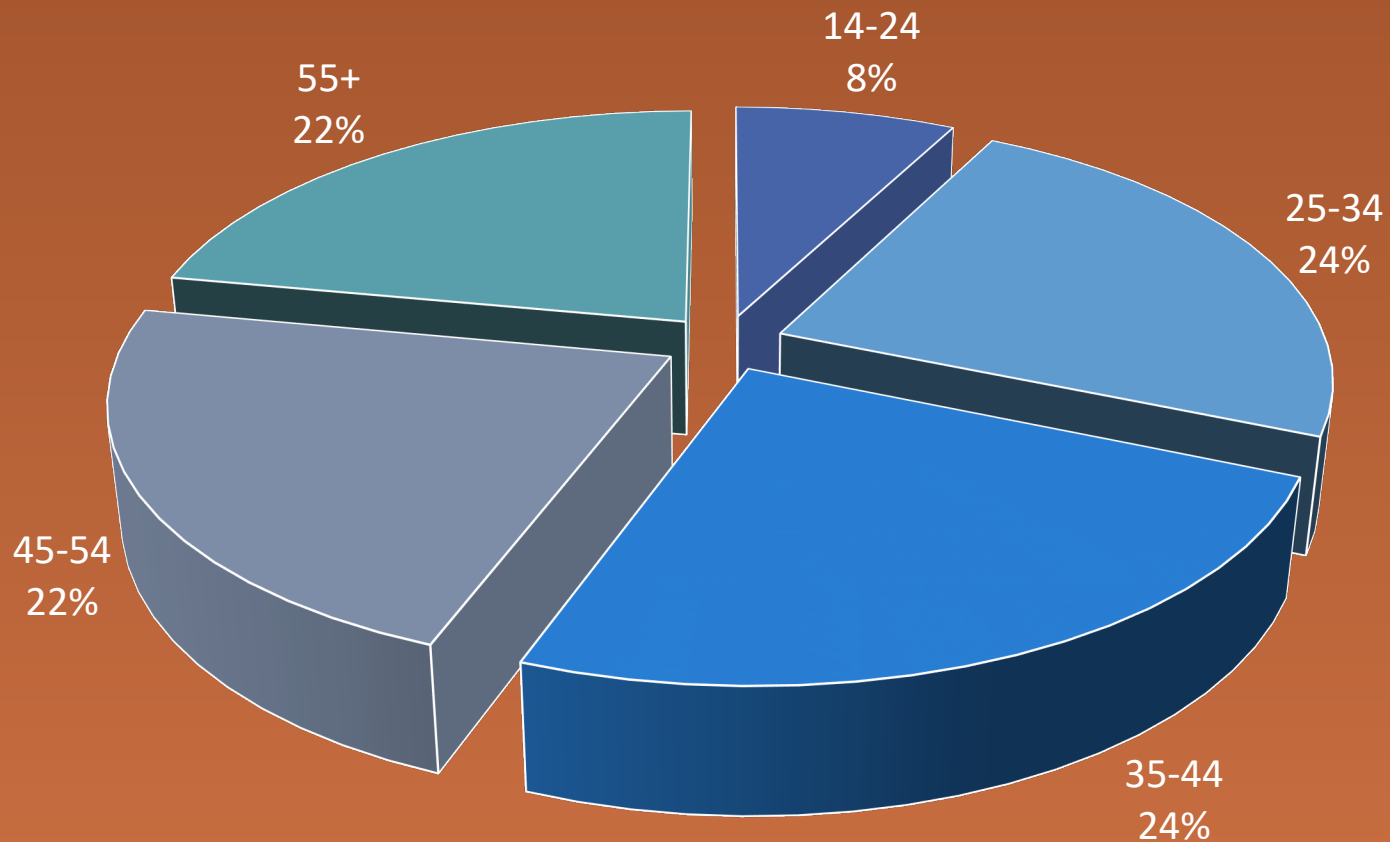
Total Wages by Industry



2021 Quarterly Workforce Indicators

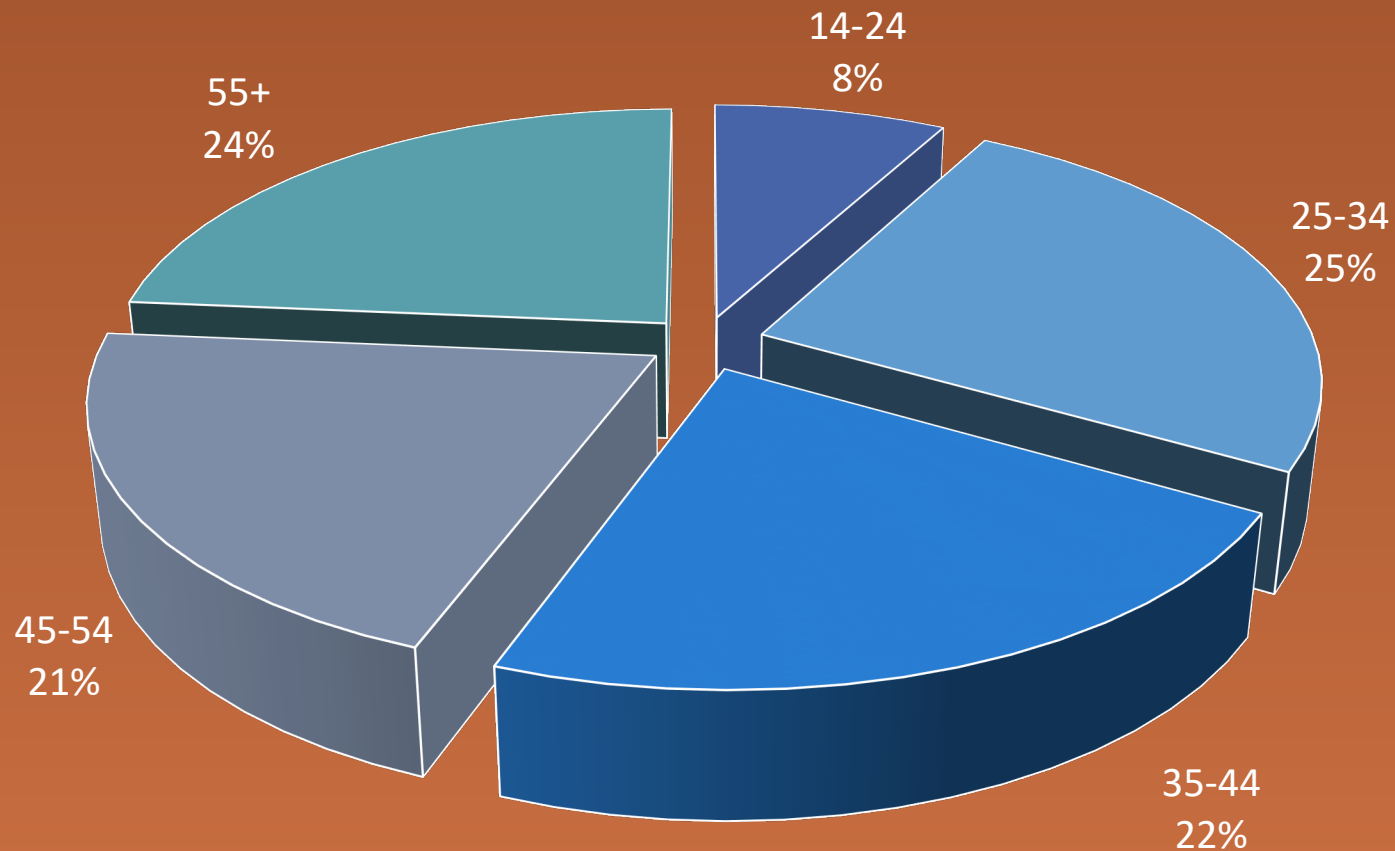
NAICS	Industry	Average Turnover Rate	Average Job Gains	Average Net Job Flows	Average Monthly Earnings	Average Monthly Earnings – New Hires
621	Ambulatory Health Care Services	8.7%	3,717	453	\$5,880	\$3,447
622	Hospitals	7.7%	358	-347	\$5,004	\$3,742
623	Nursing and Residential Care Facilities	11.8%	919	-492	\$3,091	\$2,529
624	Social Assistance	12.9%	1,578	313	\$2,314	\$1,619

621 Ambulatory Health Care Services 2021 Average Annual Employment by Age Group

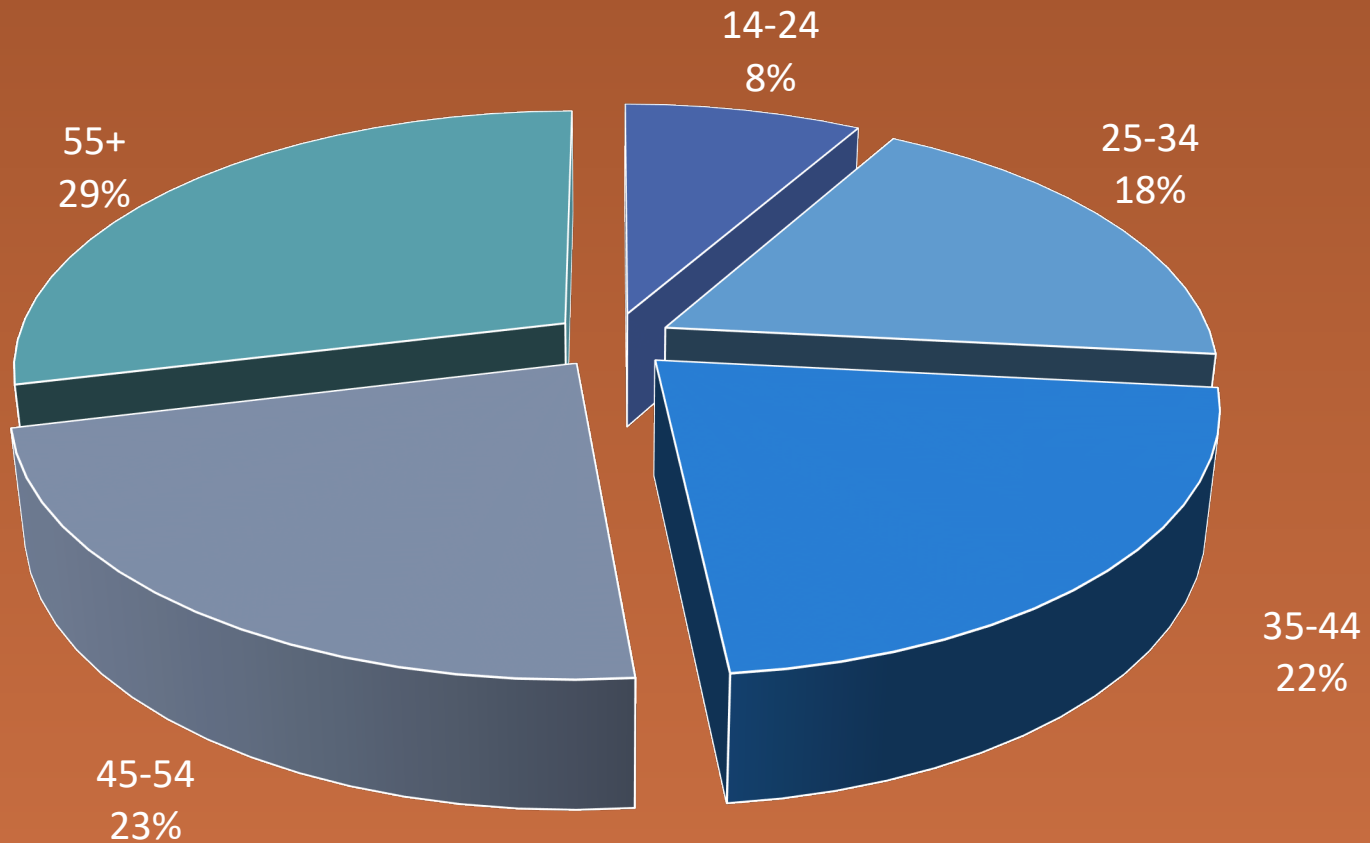


622 Hospitals

2021 Average Annual Employment by Age Group

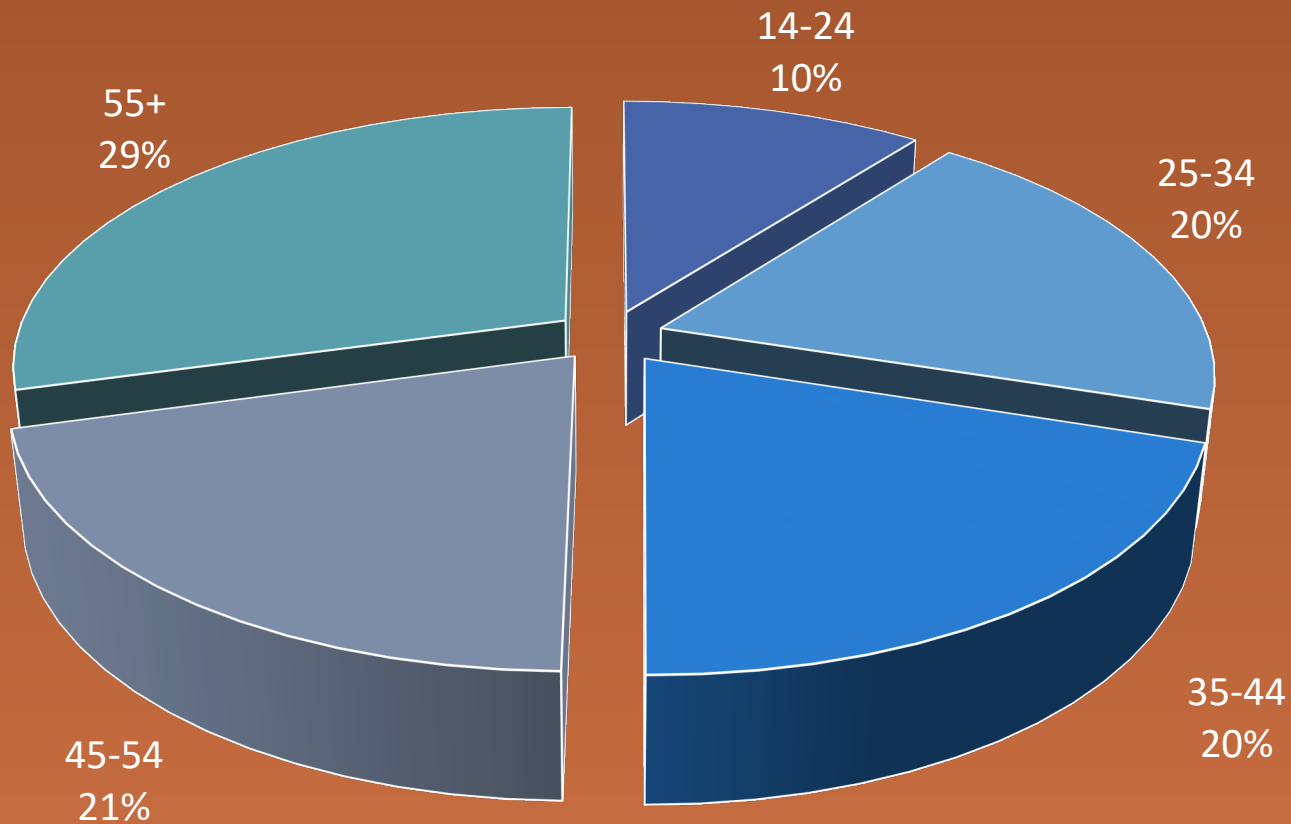


623 Nursing and Residential Care Facilities 2021 Average Annual Employment by Age Group



624 Social Assistance

2021 Average Annual Employment by Age Group



Projections Information

2020 – 2030 Industry Projections by NAICS Code

NAICS	Industry	2020	2030	Net Change	Percent Change	Average Annual Growth	U.S. Average Annual Growth	Location Quotient
621	Ambulatory Health Care Services	96,690	115,230	18,540	19.17%	1.77%	1.65%	0.93
622	Hospitals	96,990	101,750	4,760	4.91%	0.48%	0.76%	1.12
623	Nursing and Residential Care Facilities	41,410	44,930	3,520	8.51%	0.82%	0.96%	0.92
624	Social Assistance	27,150	29,890	2,740	10.08%	0.97%	2.67%	0.49

Major Healthcare Regions

Healthcare Industry Maps:

Statewide

Region 1

Region 2

Region 3

Region 4

Region 5

Region 6

Region 7