

ALABAMA

Labor Market News

January 2018 Edition
(December 2017 Data)

Economy In Brief

Alabama's seasonally adjusted unemployment rate, at 3.5 percent in December, was unchanged from November's revised rate and below the year-ago rate of 6.3 percent.

The national rate at 4.1 percent in December, was unchanged from November's rate and below the year-ago rate of 4.7 percent.

Nonagricultural Wage and Salary employment totaled 2,025,100 in December, which represented an over the month decrease of 3,500 jobs. The declines were observed in construction; professional and business services; trade, transportation, and utilities; financial activities; government; and mining and logging. Over the year, there was a gain of 32,500 jobs. The increases occurred in leisure and hospitality, construction, manufacturing, government, education and health services, professional and business services, and other services.

The average manufacturing workweek hours rose by 12 minutes over the month and 2 hours and 24 minutes over the year.

Goods-Producing Employment

The Goods-Producing sectors dropped by 500 jobs this month. The employment level decreased due to construction and mining and logging. Employment increased by 11,800 over the year, because growth in construction and manufacturing.

Durable Goods grew by 1,100 jobs from November. Employment gains occurred in fabricated metal product, primary metal, and wood product manufacturing sectors. Over the year, employment rose by 3,900 jobs due to

fabricated metal product; wood product; primary metal; furniture and related product; and elect. equipment, appliance and component manufacturing sectors.

In Non-Durable Goods, employment increased by 600 jobs from November. Over the year, industries gained 1,900 jobs. Some increases occurred in plastics and rubber products manufacturing, food manufacturing, and paper manufacturing.

Service-Providing Employment

The Service-Providing sectors declined by 3,000 jobs over the month and this growth was due to professional and business services; trade, transportation, and utilities; financial activities; and government. Annually, Service-Providing sectors added 20,700 jobs. The gains occurred in leisure and hospitality, government, education and health services, professional and business services, and other services.

Total Private

Total private employment decreased by 3,300 over the month to total 1,638,300 in December. Over the year, employment gained 27,600 jobs.

Average weekly hours decreased by 6 minutes over the month and also declined 6 minutes over the year.

Average weekly earnings, at \$812.61 in December, rose by \$5.14 from November and grew by \$32.04 over the year.

Average hourly earnings, at \$23.02 in December, increased by 21 cents over the month and rose by 73 cents from year-ago.

CIVILIAN LABOR FORCE

	Not Seasonally Adjusted			Seasonally Adjusted		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Civilian Labor Force ¹	2,160,961	2,173,135	2,180,260	2,168,761	2,163,284	2,185,628
Employment	2,087,363	2,095,948	2,050,965	2,093,063	2,087,509	2,047,753
Unemployment	73,598	77,187	129,295	75,698	75,775	137,875
AL Unemployment Rate	3.4	3.6	5.9	3.5	3.5	6.3
U.S. Unemployment Rates	3.9	3.9	4.5	4.1	4.1	4.7

¹ Place of residence basis. ^P Preliminary. ^R Revised.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on a 2016 benchmark.

Resources for LMI



American Community Survey (ACS): The ACS is an ongoing survey that provides data every year by giving communities the current information they need to plan investments and services. Information from the survey generates data that help determine

how more than \$400 billion in federal and state funds are distributed each year.

Bureau of Labor Statistics (BLS): The Bureau is a division of the U.S. Department of Labor and functions as the principal data gathering agency of the federal government in the field of labor economics. The BLS collects, processes, analyzes and disseminates data relating to employment, unemployment, the labor force, productivity, prices, family expenditures, wages, industrial relations, and occupational safety and health.

Census Tract: A small relatively permanent statistical subdivision of a county delineated by local committees of census data users for the purpose of collecting and presenting census data. It is worth noting that census tracts conform to county lines (that is they are always sub-sets of a county), but may not follow zip code lines.

Civilian Labor Force: The civilian labor force comprises the total of all civilians age 16 and older classified as employed or unemployed, or seeking employment. This gives employers a measure of the labor pool.

Consumer Price Index (CPI): A measure of the average change in prices over time for a set group of goods and services. The Bureau of Labor Statistics publishes CPIs for two population groups: (1) for all urban consumers (CPI-U) which covers approximately 80 percent of the total population and (2) for all urban wage earners and clerical workers (CPI-W) which covers 32 percent of the total population. Among the CPI components are the costs of housing, food, transportation, and energy. While the CPI is not technically a cost of living index, it is often used to indicate changes in the cost-of-living.

Current Employment Statistics (CES) Survey: A monthly survey of nonfarm business establishments used to collect nonfarm payroll employment, and worker hours and earnings by industry and area. Through the Federal/State cooperative effort, these data are used to compute current monthly employment, and hours and earnings estimates, by industry, for the nation, the 50 states and the District of Columbia, and over 250 Metropolitan Statistical Areas (MSA's).

Current Population Survey (CPS): A monthly household survey of the civilian non-institutional population of the United States. This BLS survey provides labor market statistics (e.g., employment, unemployment and wages) by industry, occupation, and demographic characteristics. The Bureau of the Census collects data for this survey in cooperation with BLS.

CES Employment: A count of all persons who worked full or part time or received pay from a nonagricultural employer for any part of the pay period that included the 12th day of the month. Because this count comes from a survey of employers, persons who work for two

different companies could be counted twice. Therefore, non-farm payroll employment is really a count of the number of jobs rather than the number of persons employed. This count is also based on where the jobs are located, regardless of where the workers reside. Non-farm payroll employment data are collected and compiled by Current Employment Statistics (CES) Survey.

Labor Market Information (LMI): A body of knowledge that includes a variety of economic, social, and demographic information. This information describes current conditions and forecasts employment conditions at a future date. LMI is comprised of population data, labor force data, industry data, occupational data, general economic trends, and career data.

Local Area Unemployment Statistics (LAUS): A federal-state cooperative program, which produces monthly estimates of total employment and unemployment for approximately 7,500 areas.

North American Industrial Classification System (NAICS): A system of identifying industry activity, NAICS is replacing the U.S. Standard Industrial Classification (SIC) system. NAICS will reshape the way we track our industries. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America.

Occupational Employment Statistics (OES): A federal state cooperative program, which collects detailed occupational data by industry in a three-year cycle. The OES survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments, by industry. On a national level, the survey samples approximately 400,000 establishments per year, taking 3 years to fully collect the sample of 1.2 million establishments.

Seasonal Adjustment: A statistical technique applied to monthly data to eliminate changes that normally occur during the year due to seasonal events such as weather, major holidays, shifts in production schedules, harvest times, and the opening and closing of schools.

Standard Industrial Classification (SIC): An industry classification system underlying all establishment-based Federal economic statistics classified by industry. The SIC defines industries in accordance with the composition and structure of the economy. It was developed for use in the classification of establishments by type of activity in which they are engaged.

Note: This was replaced by the North American Industry Classification System (NAICS).

Standard Occupational Classification (SOC): This is an occupational coding system that was presented by the Bureau of Labor Statistics (BLS) to replace and consolidate several previous coding systems used to classify occupations. The consolidated coding systems include the Occupational Employment Statistics (OES), the Dictionary of Occupational Titles (DOT), and the grouping of occupational titles used by the Census based on survey responses.

EMPLOYEES IN NONAGRICULTURAL INDUSTRIES IN ALABAMA 1/ (in thousands)

INDUSTRY				NET CHANGE FROM:		PERCENT CHANGE FROM:	
	Dec p 2017	Nov r 2017	Dec r 2016	Nov r 2017	Dec r 2016	Nov r 2017	Dec r 2016
Total Nonfarm	2025.1	2028.6	1992.6	-3.5	32.5	-0.17	1.63
Total Private	1638.3	1641.6	1610.7	-3.3	27.6	-0.20	1.71
Goods Producing	368.4	368.9	356.6	-0.5	11.8	-0.14	3.31
Mining and Logging	9.6	9.7	9.7	-0.1	-0.1	-1.03	-1.03
Mining (except Oil and Gas)	4.4	4.4	4.3	0.0	0.1	0.00	2.33
Construction	89.2	91.3	83.1	-2.1	6.1	-2.30	7.34
Construction of Buildings	20.4	20.7	18.0	-0.3	2.4	-1.45	13.33
Heavy and Civil Engineering Construction	17.2	18.0	15.5	-0.8	1.7	-4.44	10.97
Specialty Trade Contractors	51.6	52.6	49.6	-1.0	2.0	-1.90	4.03
Manufacturing	269.6	267.9	263.8	1.7	5.8	0.63	2.20
Durable Goods Manufacturing	174.7	173.6	170.8	1.1	3.9	0.63	2.28
Wood Product Manufacturing	17.6	17.4	16.2	0.2	1.4	1.15	8.64
Primary Metal Manufacturing	16.9	16.6	16.6	0.3	0.3	1.81	1.81
Fabricated Metal Product Manufacturing	27.8	27.1	26.0	0.7	1.8	2.58	6.92
Machinery Manufacturing	10.2	10.2	10.3	0.0	-0.1	0.00	-0.97
Computer and Electronic Product Manufacturing	9.0	9.0	9.1	0.0	-0.1	0.00	-1.10
Elect. Equipment, Appliance & Component Manfng	4.9	4.9	4.8	0.0	0.1	0.00	2.08
Transportation Equipment Manufacturing	63.9	64.4	64.6	-0.5	-0.7	-0.78	-1.08
Motor Vehicle Manufacturing	13.3	13.3	13.0	0.0	0.3	0.00	2.31
Motor Vehicle Parts Manufacturing	27.3	27.2	26.6	0.1	0.7	0.37	2.63
Aerospace Products & Parts Manufacturing	12.5	12.6	12.7	-0.1	-0.2	-0.79	-1.57
Furniture and Related Product Manufacturing	9.7	9.7	9.5	0.0	0.2	0.00	2.11
Non-Durable Goods Manufacturing	94.9	94.3	93.0	0.6	1.9	0.64	2.04
Food Manufacturing	33.4	33.2	33.1	0.2	0.3	0.60	0.91
Animal Slaughtering and Processing	23.6	23.5	23.8	0.1	-0.2	0.43	-0.84
Textile Mills	5.1	5.1	5.2	0.0	-0.1	0.00	-1.92
Fiber, Yarn, and Thread Mills	2.8	2.7	2.7	0.1	0.1	3.70	3.70
Textile Product Mills	3.8	3.7	4.0	0.1	-0.2	2.70	-5.00
Textile Furnishings Mills	2.5	2.5	2.8	0.0	-0.3	0.00	-10.71
Apparel Manufacturing	2.6	2.6	2.9	0.0	-0.3	0.00	-10.34
Paper Manufacturing	11.3	11.2	11.2	0.1	0.1	0.89	0.89
Pulp, Paper, and Paperboard Mills	7.1	7.1	7.3	0.0	-0.2	0.00	-2.74
Plastics and Rubber Products Manufacturing	17.7	17.7	17.0	0.0	0.7	0.00	4.12
Service Providing	1656.7	1659.7	1636.0	-3.0	20.7	-0.18	1.27
Private Service Providing	1269.9	1272.7	1254.1	-2.8	15.8	-0.22	1.26
Trade, Transportation, and Utilities	382.9	384.5	387.7	-1.6	-4.8	-0.42	-1.24
Wholesale Trade	73.9	74.7	73.7	-0.8	0.2	-1.07	0.27
Merchant Wholesalers, Durable Goods	34.3	34.2	34.8	0.1	-0.5	0.29	-1.44
Merchant Wholesalers, Nondurable Goods	22.9	23.1	22.1	-0.2	0.8	-0.87	3.62
Wholesale Electronic Markets and Agents and Brokers	16.7	17.4	16.8	-0.7	-0.1	-4.02	-0.60

p = Preliminary r = Revised

1/ Data include, on a place of work basis, all full and part-time nonagricultural wage and salary employees who worked during or received pay for, any part of the pay period which included the 12th of the month. Proprietors, self-employed persons, workers in private households and unpaid family workers are excluded. Estimates adjusted to a 2016 benchmark, based on the North American Industrial Classification System (NAICS) Manual, 2017. Totals may not add due to rounding.

ESTIMATES PREPARED BY THE U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

EMPLOYEES IN NONAGRICULTURAL INDUSTRIES IN ALABAMA^{1/}

(in thousands)

INDUSTRY				NET CHANGE FROM:		PERCENT CHANGE FROM:	
	Dec p 2017	Nov r 2017	Dec r 2016	Nov r 2017	Dec r 2016	Nov r 2017	Dec r 2016
Retail Trade	234.6	236.8	238.3	-2.2	-3.7	-0.93	-1.55
Motor Vehicle and Parts Dealers	31.5	31.1	31.5	0.4	0.0	1.29	1.71
Building Mat. & Garden Equip. and Supplies Dealers	19.4	19.5	19.2	-0.1	0.2	-0.51	3.31
Food and Beverage Stores	32.7	32.6	32.7	0.1	0.0	0.31	1.27
Health and Personal Care Stores	17.6	17.5	17.4	0.1	0.2	0.57	1.26
General Merchandise Stores	64.1	64.9	65.3	-0.8	-1.2	-1.23	-1.03
Department Stores	18.7	19.0	19.3	-0.3	-0.6	-1.58	2.33
Other General Merchandise Stores	45.4	45.9	46.0	-0.5	-0.6	-1.09	7.34
Trans, Warehousing, and Utilities	74.4	73.0	75.7	1.4	-1.3	1.92	13.33
Utilities	13.9	13.9	14.1	0.0	-0.2	0.00	10.97
Elect. Power Gen., Transmission & Distribution	12.3	12.3	12.2	0.0	0.1	0.00	4.03
Transportation and Warehousing	60.5	59.1	61.6	1.4	-1.1	2.37	2.20
Truck Transportation	26.4	26.7	26.6	-0.3	-0.2	-1.12	2.28
General Freight Trucking	17.6	17.6	17.6	0.0	0.0	0.00	8.64
Information	20.2	19.9	20.5	0.3	-0.3	1.51	-1.46
Telecommunications	9.1	8.9	9.4	0.2	-0.3	2.25	-3.19
Financial Activities	97.8	98.4	98.0	-0.6	-0.2	-0.61	-0.20
Finance and Insurance	75.0	75.5	74.3	-0.5	0.7	-0.66	0.94
Credit Intermediation and Related Activities	41.4	41.3	41.6	0.1	-0.2	0.24	-0.48
Depository Credit Intermediation	31.8	31.7	32.3	0.1	-0.5	0.32	-1.55
Insurance Carriers and Related Activities	29.8	30.1	28.5	-0.3	1.3	-1.00	4.56
Insurance Carriers	14.5	14.5	14.7	0.0	-0.2	0.00	-1.36
Real Estate and Rental and Leasing	22.8	22.9	23.7	-0.1	-0.9	-0.44	-3.80
Professional and Business Services	240.1	241.8	235.5	-1.7	4.6	-0.70	1.95
Professional, Scientific and Technical Services	104.3	104.1	100.0	0.2	4.3	0.19	4.30
Architectural, Engineering, and Related Services	27.4	26.9	24.9	0.5	2.5	1.86	10.04
Computer Systems Design and Related Services	25.1	25.4	24.4	-0.3	0.7	-1.18	2.87
Management of Companies and Enterprises	17.4	17.3	16.6	0.1	0.8	0.58	4.82
Admin, Support & Waste Mngmt & Remediation Svcs.	118.4	120.4	118.9	-2.0	-0.5	-1.66	-0.42
Education and Health Services	242.3	242.3	237.5	0.0	4.8	0.00	2.02
Educational Services	22.2	21.1	22.3	1.1	-0.1	5.21	-0.45
Health Care and Social Assistance	220.1	221.2	215.2	-1.1	4.9	-0.50	2.28
Ambulatory Health Care Services	97.6	97.5	94.3	0.1	3.3	0.10	3.50
Offices of Physicians	40.1	39.6	40.0	0.5	0.1	1.26	0.25
Hospitals	45.5	45.5	45.2	0.0	0.3	0.00	0.66
Nursing and Residential Care Facilities	46.5	46.6	45.3	-0.1	1.2	-0.21	2.65
Social Assistance	30.5	31.6	30.4	-1.1	0.1	-3.48	0.33
Leisure and Hospitality	203.8	203.2	195.1	0.6	8.7	0.30	4.46
Arts, Entertainment, and Recreation	18.0	17.9	17.3	0.1	0.7	0.56	4.05
Amusements, Gambling, and Recreation	14.2	14.3	13.3	-0.1	0.9	-0.70	6.77
Accommodation and Food Services	185.8	185.3	177.8	0.5	8.0	0.27	4.50
Food Services and Drinking Places	170.2	169.1	160.9	1.1	9.3	0.65	5.78
Restaurants and Other Eating Places	160.2	158.7	151.4	1.5	8.8	0.95	5.81
Full-Service Restaurants	68.8	68.0	64.7	0.8	4.1	1.18	6.34
Limited-Service Eating Places	91.4	90.7	86.7	0.7	4.7	0.77	5.42
Other Services	82.8	82.6	79.8	0.2	3.0	0.24	3.76
Government	386.8	387.0	381.9	-0.2	4.9	-0.05	1.28
Federal Government	53.4	53.0	54.0	0.4	-0.6	0.75	-1.11
State Government	115.5	116.1	110.8	-0.6	4.7	-0.52	4.24
State Government Education	66.1	66.4	63.2	-0.3	2.9	-0.45	4.59
Local Government	217.9	217.9	217.1	0.0	0.8	0.00	0.37
Local Government Educational Services	98.4	98.6	98.2	-0.2	0.2	-0.20	0.20

p = Preliminary r = Revised

1/ Data include, on a place of work basis, all full and part-time nonagricultural wage and salary employees who worked during or received pay for, any part of the pay period which included the 12th of the month. Proprietors, self-employed persons, workers in private households and unpaid family workers are excluded. Estimates adjusted to a 2016 benchmark, based on the North American Industrial Classification System (NAICS) Manual, 2017. Totals may not add due to rounding.

ESTIMATES PREPARED BY THE U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT IN ALABAMA 1/

(in thousands)

INDUSTRY	Not Seasonally Adjusted			Seasonally Adjusted ^{4/}		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Total Nonfarm^{2/}	2025.1	2028.6	1992.6	2017.8	2015.7	1983.7
Total Private	1638.3	1641.6	1610.7	1633.1	1632.7	1603.9
Goods Producing	368.4	368.9	356.6	368.6	368.5	355.7
Mining and Logging	9.6	9.7	9.7	9.6	9.7	9.7
Construction	89.2	91.3	83.1	89.8	91.6	82.5
Manufacturing	269.6	267.9	263.8	269.2	267.2	263.5
Service Providing	1656.7	1659.7	1636.0	1649.2	1647.2	1628.0
Private Service Providing	1269.9	1272.7	1254.1	1264.5	1264.2	1248.2
Trade, Transportation, and Utilities	382.9	384.5	387.7	373.9	376.9	379.0
Wholesale Trade	73.9	74.7	387.7	73.7	74.0	73.9
Retail Trade	234.6	236.8	238.3	227.3	230.1	230.9
Transportation, Warehousing, and Utilities	74.4	73.0	75.7	72.9	72.8	74.2
Information	20.2	19.9	20.5	20.2	19.8	230.9
Financial Activities	97.8	98.4	98.0	97.8	98.3	98.1
Real Estate and Rental and Leasing	22.8	22.9	23.7	23.0	22.9	23.8
Professional and Business Services	240.1	241.8	235.5	240.5	240.8	235.3
Professional, Scientific, and Tech Services	104.3	104.1	100.0	104.3	104.0	100.1
Admin, Supp & Waste Manage & Remed Services	118.4	120.4	118.9	118.9	119.2	118.6
Education and Health Services	242.3	242.3	237.5	240.7	240.2	235.9
Educational Services	22.2	21.1	22.3	21.4	19.8	21.6
Health Care and Social Assistance	220.1	221.2	215.2	219.3	220.4	214.3
Leisure and Hospitality	203.8	203.2	195.1	208.3	205.5	199.1
Arts, Entertainment, and Recreation	18.0	17.9	17.3	19.5	18.9	18.9
Accommodation and Food Services	185.8	185.3	177.8	188.8	186.6	180.2
Other Services	82.8	82.6	79.8	83.1	82.7	80.4
Government	386.8	387.0	381.9	384.7	383.0	379.8
Federal Government	53.4	53.0	54.0	53.1	53.1	53.7
State Government	115.5	116.1	110.8	114.7	113.5	110.1
Local Government	217.9	217.9	217.1	216.9	216.4	216.0

METROPOLITAN AREAS Total Nonfarm Employment	Not Seasonally Adjusted			Seasonally Adjusted ^{4/}		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Anniston-Oxford-Jackson	46.7	46.7	45.9	46.4	46.4	45.6
Auburn-Opelika	66.8	67.4	64.2	66.3	66.3	63.7
Birmingham-Hoover	526.6	526.9	525.3	523.5	523.4	521.9
Daphne-Fairhope-Foley	75.3	75.8	71.8	^{3/}	^{3/}	^{3/}
Decatur	54.6	54.8	53.6	54.2	54.3	53.5
Dothan	57.8	58.1	58.1	57.3	57.7	57.8
Florence-Muscle Shoals	57.5	58.0	57.5	57.0	57.4	57.2
Gadsden	39.5	39.3	38.6	39.3	39.0	38.2
Huntsville	235.7	236.3	229.5	234.6	234.1	228.4
Mobile	180.4	180.2	179.8	180.1	179.2	179.6
Montgomery	175.5	175.3	174.1	174.3	174.2	173.8
Tuscaloosa	108.6	109.4	106.4	107.9	107.9	105.7

p= Preliminary r= Revised

1/ Nonagricultural wage and salary employment estimates prepared by the United States Department of Labor. Data estimated on place of work basis and seasonally adjusted by use of the Bureau of Labor Statistics X-12 Seasonal Adjustment method.

2/ Total Nonfarm employment may not equal sum of data in seasonally adjusted columns due to some series not being seasonally adjusted.

3/ New MSAs will not be seasonally published until a history has been developed.

4/ A 3-month average of seasonally adjusted over-the-month change is available at www.bls.gov/sae/tables.htm.

**HOURS AND EARNINGS DATA FOR SELECTED
NONAGRICULTURAL INDUSTRIES IN ALABAMA¹**

STATEWIDE INDUSTRY	All Employees (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Total Private	1,638.3	1,641.6	1,610.7	\$812.61	\$807.47	\$780.57	35.3	35.4	35.4	\$23.02	\$22.81	\$22.05
Goods Producing	368.4	368.9	356.6	\$1,021.10	\$1,026.50	\$957.08	41.9	42.4	41.2	\$24.37	\$24.21	\$23.23
Construction	89.2	91.3	83.1	\$954.30	\$967.38	\$890.23	40.3	41.2	40.3	\$23.68	\$23.48	\$22.09
Manufacturing	269.6	267.9	263.8	\$1,049.33	\$1,042.47	\$985.21	42.9	42.9	41.5	\$24.46	\$24.30	\$23.74
Private Service Providing	1,269.9	1,272.7	1,254.1	\$752.50	\$744.82	\$729.27	33.4	33.4	33.7	\$22.53	\$22.30	\$21.64
Trade, Transportation, and Utilities	382.9	384.5	387.7	\$666.32	\$660.02	\$655.26	33.5	33.2	33.5	\$19.89	\$19.88	\$19.56
Financial Activities	97.8	98.4	98.0	\$976.60	\$964.66	\$977.89	38.0	37.8	37.8	\$25.70	\$25.52	\$25.87
Professional and Business Services	240.1	241.8	235.5	\$1,010.47	\$982.28	\$951.27	37.0	36.9	37.0	\$27.31	\$26.62	\$25.71
Education and Health Services	242.3	242.3	237.5	\$802.03	\$804.38	\$795.57	33.6	33.6	34.5	\$23.87	\$23.94	\$23.06
Leisure and Hospitality	203.8	203.2	195.1	\$307.90	\$309.94	\$302.63	25.3	25.7	25.8	\$12.17	\$12.06	\$11.73
Other Services	82.8	82.6	79.8	\$703.49	\$704.54	\$655.26	32.3	32.8	33.5	\$21.78	\$21.48	\$19.56
INDUSTRY	Production Workers (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Manufacturing	198.8	197.5	190.7	\$891.55	\$874.24	\$815.30	44.6	44.4	42.2	\$19.99	\$19.69	\$19.32
Durable Goods	122.1	121.3	117.2	\$936.73	\$905.86	\$841.93	45.1	44.8	42.5	\$20.77	\$20.22	\$19.81
Non-Durable Goods	76.7	76.2	73.5	\$818.06	\$824.32	\$774.55	43.7	43.8	41.8	\$18.72	\$18.82	\$18.53
METROPOLITAN STATISTICAL AREAS TOTAL PRIVATE INDUSTRY	All Employees (in thousands)			Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Anniston-Oxford-Jackson	46.7	46.7	45.9	\$579.49	\$596.30	\$576.93	33.4	33.9	34.3	\$17.35	\$17.59	\$16.82
Auburn-Opelika	66.8	67.4	64.2	\$636.30	\$620.75	\$641.53	33.9	33.7	35.9	\$18.77	\$18.42	\$17.87
Birmingham-Hoover	526.6	526.9	525.3	\$876.15	\$871.44	\$857.25	35.4	35.7	35.6	\$24.75	\$24.41	\$24.08
Daphne-Fairhope-Foley	75.3	75.8	71.8	\$601.99	\$590.96	\$593.53	32.4	32.1	32.1	\$18.58	\$18.41	\$18.49
Decatur	54.6	54.8	53.6	\$691.92	\$690.28	\$697.52	36.0	36.6	36.5	\$19.22	\$18.86	\$19.11
Dothan	57.8	58.1	58.1	\$715.86	\$710.09	\$705.60	36.1	36.1	35.0	\$19.83	\$19.67	\$20.16
Florence-Muscle Shoals	57.5	58.0	57.5	\$632.40	\$622.24	\$613.63	34.0	33.4	34.3	\$18.60	\$18.63	\$17.89
Gadsden	39.5	39.3	38.6	\$609.28	\$635.63	\$593.12	34.0	33.9	33.7	\$17.92	\$18.75	\$17.60
Huntsville	235.7	236.3	229.5	\$1,057.38	\$1,055.30	\$1,021.38	34.6	34.6	35.7	\$30.56	\$30.50	\$28.61
Mobile	180.4	180.2	179.8	\$904.88	\$928.93	\$805.27	37.5	37.9	35.6	\$24.13	\$24.51	\$22.62
Montgomery	175.5	175.3	174.1	\$793.07	\$792.25	\$744.37	35.5	35.4	34.8	\$22.34	\$22.38	\$21.39
Tuscaloosa	108.6	109.4	106.4	\$790.45	\$793.69	\$691.78	35.1	35.8	33.5	\$22.52	\$22.17	\$20.65

p = Preliminary r = Revised

¹ Estimates, computed on a gross basis, do not represent straight time earnings or standard workweek.



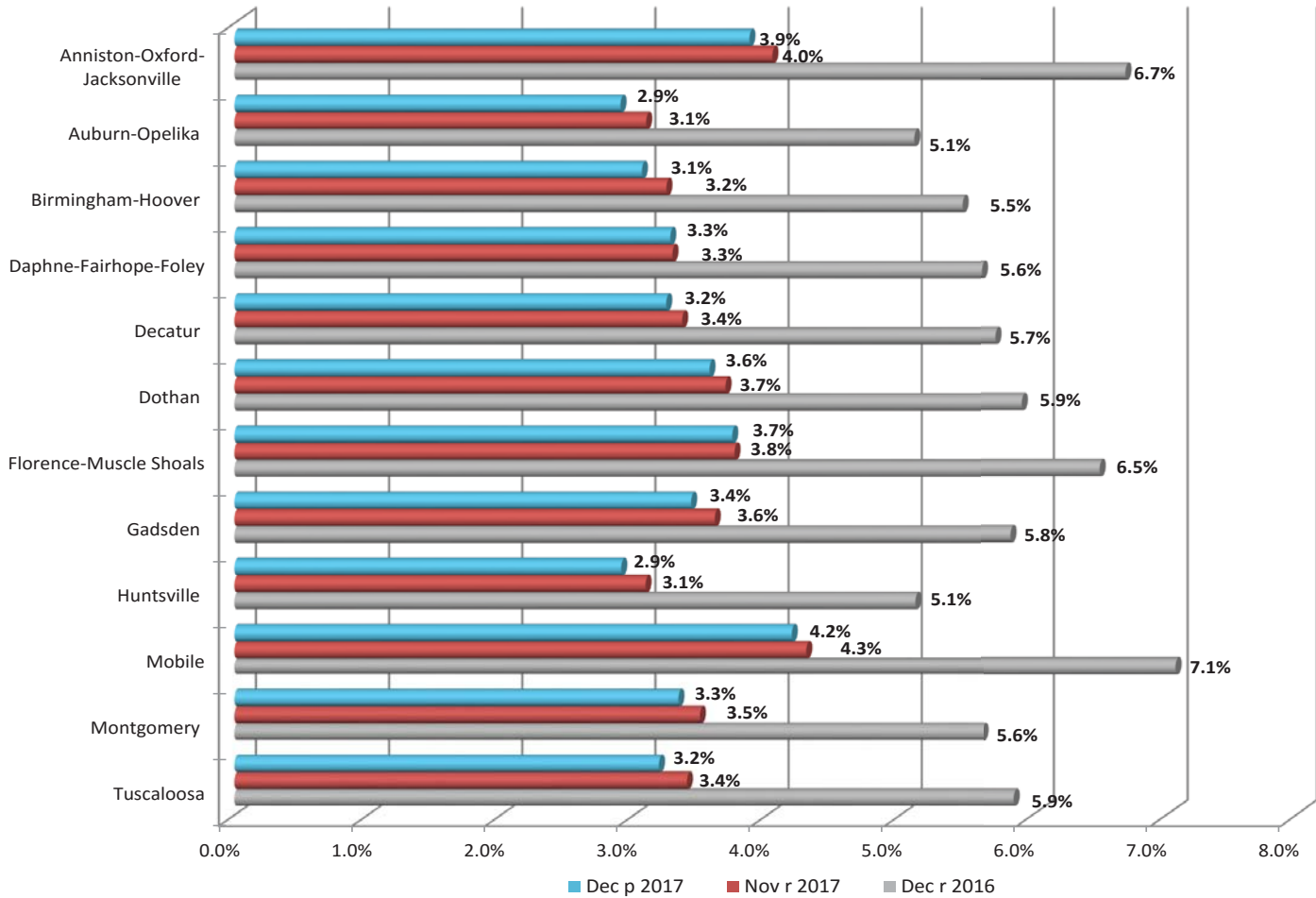
The Consumer Price Index (CPI) is a measure of the average change in prices over time of goods and services purchased by households. The CPIs are based on prices of food, clothing, shelter, and fuels, transportation fares, charges for doctors' and dentists' services, drugs, and other goods and services that people buy for day-to-day living.

For further details visit the CPI home page on the Internet at <http://www.bls.gov/cpi/> or contact the CPI Information and Analysis Section at (202) 691-7000.

The CPI for All Urban Consumers increased 2.1 percent over the last 12 months to an index level of 246.524 (1982-84=100). For December, the index declined 0.1 percent prior to seasonal adjustment.

The CPI for Urban Wage Earners and Clerical Workers increased 2.2 percent over the last 12 months to an index level of 240.526 (1982-84=100). For December, the index declined 0.1 percent prior to seasonal adjustment.

ALABAMA METROPOLITAN AREA UNEMPLOYMENT RATES

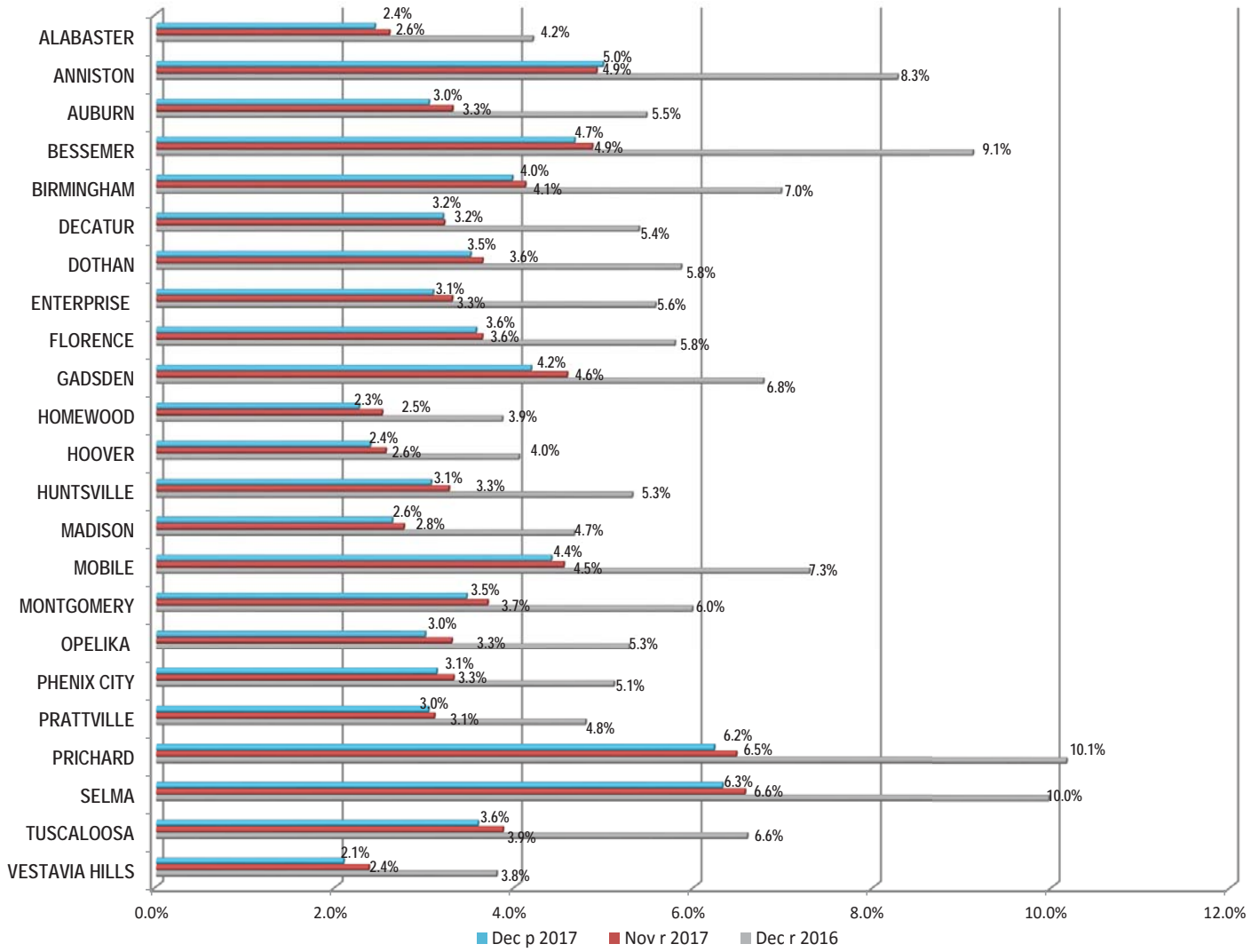


METROPOLITAN AREAS DECEMBER 2017 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Anniston-Oxford-Jacksonville MA	45,223	45,446	45,697	43,474	43,610	42,637	1,749	1,836	3,060	3.9%	4.0%	6.7%
Auburn-Opelika MA	75,399	75,968	74,173	73,213	73,619	70,386	2,186	2,349	3,787	2.9%	3.1%	5.1%
Birmingham-Hoover MA	530,959	532,569	539,602	514,712	515,293	510,092	16,247	17,276	29,510	3.1%	3.2%	5.5%
Daphne-Fairhope-Foley MA	90,680	91,565	88,991	87,712	88,553	83,986	2,968	3,012	5,005	3.3%	3.3%	5.6%
Decatur MA	68,927	69,297	68,926	66,692	66,967	64,980	2,235	2,330	3,946	3.2%	3.4%	5.7%
Dothan MA	61,332	62,148	62,734	59,144	59,856	59,019	2,188	2,292	3,715	3.6%	3.7%	5.9%
Florence-Muscle Shoals MA	65,830	66,330	67,008	63,369	63,839	62,650	2,461	2,491	4,358	3.7%	3.8%	6.5%
Gadsden MA	44,114	44,134	44,184	42,601	42,542	41,605	1,513	1,592	2,579	3.4%	3.6%	5.8%
Huntsville MA	218,915	219,896	216,854	212,556	213,107	205,764	6,359	6,789	11,090	2.9%	3.1%	5.1%
Mobile MA	182,216	182,477	186,248	174,589	174,641	173,079	7,627	7,836	13,169	4.2%	4.3%	7.1%
Montgomery MA	170,194	170,309	171,896	164,520	164,356	162,221	5,674	5,953	9,675	3.3%	3.5%	5.6%
Tuscaloosa MA	113,487	114,782	113,924	109,869	110,882	107,247	3,618	3,900	6,677	3.2%	3.4%	5.9%

Counties and Metropolitan Areas are comparable to the not seasonally adjusted labor force data. Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on a 2016 benchmark.

SELECTED CITY UNEMPLOYMENT RATES



CITY AREAS DECEMBER 2017 UNEMPLOYMENT DATA

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
ALABASTER CITY	17,391	17,425	17,550	16,968	16,973	16,814	423	452	736	2.4%	2.6%	4.2%
ANNISTON CITY	8,199	8,218	8,329	7,791	7,815	7,641	408	403	688	5.0%	4.9%	8.3%
AUBURN CITY	29,983	30,231	29,565	29,073	29,234	27,951	910	997	1,614	3.0%	3.3%	5.5%
BESSEMER CITY	9,660	9,680	10,042	9,210	9,210	9,127	450	470	915	4.7%	4.9%	9.1%
BIRMINGHAM CITY	91,099	91,239	93,195	87,488	87,489	86,707	3,611	3,750	6,488	4.0%	4.1%	7.0%
DECATUR CITY	26,338	26,421	26,252	25,497	25,574	24,841	841	847	1,411	3.2%	3.2%	5.4%
DOTHAN CITY	28,916	29,180	29,574	27,904	28,120	27,845	1,012	1,060	1,729	3.5%	3.6%	5.8%
ENTERPRISE CITY	10,707	10,808	10,646	10,377	10,452	10,054	330	356	592	3.1%	3.3%	5.6%
FLORENCE CITY	18,311	18,460	18,523	17,659	17,790	17,453	652	670	1,070	3.6%	3.6%	5.8%
GADSDEN CITY	13,992	14,031	14,045	13,408	13,389	13,095	584	642	950	4.2%	4.6%	6.8%
HOMWOOD CITY	13,964	14,001	14,069	13,649	13,649	13,527	315	352	542	2.3%	2.5%	3.9%
HOOVER CITY	44,084	44,166	44,443	43,034	43,038	42,648	1,050	1,128	1,795	2.4%	2.6%	4.0%
HUNTSVILLE CITY	95,143	95,530	94,275	92,232	92,418	89,276	2,911	3,112	4,999	3.1%	3.3%	5.3%
MADISON CITY	24,594	24,680	24,313	23,984	24,000	23,181	646	680	1,132	2.6%	2.8%	4.7%
MOBILE CITY	84,816	84,965	86,692	81,085	81,109	80,384	3,731	3,856	6,308	4.4%	4.5%	7.3%
MONTGOMERY CITY	91,580	91,629	92,729	88,416	88,248	87,192	3,164	3,381	5,537	3.5%	3.7%	6.0%
OPELIKA CITY	14,292	14,415	14,070	13,864	13,941	13,329	428	474	741	3.0%	3.3%	5.3%
PHENIX CITY	15,439	15,499	15,518	14,957	14,986	14,727	482	513	791	3.1%	3.3%	5.1%
PRATTVILLE CITY	16,767	16,797	16,835	16,259	16,277	16,030	508	520	805	3.0%	3.1%	4.8%
PRICHARD CITY	7,932	7,955	8,207	7,439	7,441	7,374	493	514	833	6.2%	6.5%	10.1%
SELMA CITY	6,183	6,267	6,510	5,793	5,856	5,862	390	411	648	6.3%	6.6%	10.0%
TUSCALOOSA CITY	45,558	46,003	45,883	43,926	44,227	42,862	1,632	1,776	3,021	3.6%	3.9%	6.6%
VESTAVIA HILLS CITY	17,366	17,416	17,516	17,004	17,004	16,852	362	412	664	2.1%	2.4%	3.8%

City Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on a 2016 benchmark.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

ANNISTON-OXFORD-JACKSONVILLE MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	46,700	46,700	45,900	0	800
GOODS PRODUCING	7,200	7,200	7,000	0	200
Mining, Logging, and Construction	900	900	900	0	0
Manufacturing	6,300	6,300	6,100	0	200
SERVICE PROVIDING	39,500	39,500	38,900	0	600
Trade, Transportation, and Utilities	8,900	8,900	8,900	0	0
Wholesale Trade	1,600	1,600	1,600	0	0
Retail Trade	6,100	6,100	6,000	0	100
Transportation, Warehousing and Utilities	1,200	1,200	1,300	0	-100
Information	500	500	500	0	0
Financial Activities	1,300	1,300	1,300	0	0
Professional and Business Services	4,500	4,500	4,500	0	0
Education and Health Services	5,100	5,100	5,000	0	100
Leisure and Hospitality	5,100	5,100	4,800	0	300
Other Services	1,900	1,900	1,900	0	0
Government	12,200	12,200	12,000	0	200
Federal	3,700	3,700	3,700	0	0
State and Local	8,500	8,500	8,300	0	200

AUBURN-OPELIKA MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	66,800	67,400	64,200	-600	2,600
GOODS PRODUCING	9,400	9,400	9,200	0	200
Mining, Logging, and Construction	2,100	2,200	2,000	-100	100
Manufacturing	7,300	7,200	7,200	100	100
SERVICE PROVIDING	57,400	58,000	55,000	-600	2,400
Trade, Transportation, and Utilities	11,600	12,000	11,400	-400	200
Wholesale Trade	1,600	1,800	1,600	-200	0
Retail Trade	7,400	7,500	7,300	-100	100
Transportation, Warehousing and Utilities	2,600	2,700	2,500	-100	100
Information	500	500	500	0	0
Financial Activities	2,100	2,100	2,100	0	0
Professional and Business Services	7,200	7,200	7,500	0	-300
Education and Health Services	4,600	4,600	4,400	0	200
Leisure and Hospitality	8,100	8,300	7,800	-200	300
Other Services	1,800	1,800	1,800	0	0
Government	21,500	21,500	19,500	0	2,000
Federal	300	300	300	0	0
State and Local	21,200	21,200	19,200	0	2,000

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2016 benchmark. Based on the North American Industry Classification System (NAICS), 2017.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

<u>BIRMINGHAM - HOOVER MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2017	2017	2016	2017	2016
TOTAL NONAGRICULTURAL EMPLOYMENT	526,600	526,900	525,300	-300	1,300
GOODS PRODUCING	66,300	66,400	65,200	-100	1,100
Mining and Logging	2,100	2,200	2,300	-100	-200
Construction	26,100	26,600	25,200	-500	900
Specialty Trade Contractors	16,000	16,200	15,100	-200	900
Manufacturing	38,100	37,600	37,700	500	400
Durable Goods	26,900	26,400	26,400	500	500
Primary Metal Manufacturing	5,600	5,400	5,300	200	300
Nondurable Goods	11,200	11,200	11,300	0	-100
Food Manufacturing	4,200	4,200	4,200	0	0
SERVICE PROVIDING	460,300	460,500	460,100	-200	200
Trade, Transportation, and Utilities	111,900	112,200	112,800	-300	-900
Wholesale Trade	29,000	28,800	28,800	200	200
Merchant Wholesalers	13,200	13,200	13,900	0	-700
Retail Trade	59,700	60,400	60,900	-700	-1,200
General Merchandise Stores	15,600	15,700	16,000	-100	-400
Transportation, Warehousing and Utilities	23,200	23,000	23,100	200	100
Utilities	7,200	7,200	7,300	0	-100
Transportation and Warehousing	16,000	15,800	15,800	200	200
Information	7,600	7,400	7,900	200	-300
Telecommunication	3,800	3,700	4,200	100	-400
Financial Activities	41,600	41,700	42,300	-100	-700
Finance and Insurance	35,600	35,500	35,400	100	200
Credit Intermediation and Related	17,200	17,200	17,200	0	0
Insurance Carriers and Related	16,200	16,200	16,100	0	100
Professional and Business Services	66,400	66,500	66,000	-100	400
Professional, Scientific and Technical Services	27,700	27,400	27,100	300	600
Management of Companies and Enterprises	9,500	9,500	9,400	0	100
Admin., Support and Waste Management	29,200	29,600	29,500	-400	-300
Education and Health Services	73,800	73,900	73,800	-100	0
Health Care and Social Assistance	68,100	68,400	67,100	-300	1,000
Ambulatory Healthcare	30,000	29,600	29,600	400	400
Hospitals	18,500	18,500	18,300	0	200
Leisure and Hospitality	50,300	50,500	49,400	-200	900
Food Service and Drinking Places	41,900	41,600	40,900	300	1,000
Other Services	23,900	23,900	23,700	0	200
Government	84,800	84,400	84,200	400	600
Federal	9,300	9,100	9,300	200	0
State	31,700	31,600	31,100	100	600
Local	43,800	43,700	43,800	100	0

<u>DAPHNE-FAIRHOPE-FOLEY MA</u>	Dec p	Nov r	Dec r	Net Change From :	
				Nov r	Dec r
	2017	2017	2016	2017	2016
TOTAL NONAGRICULTURAL EMPLOYMENT	75,300	75,800	71,800	-500	3,500
GOODS PRODUCING	8,600	8,500	8,100	100	500
SERVICE PROVIDING	66,700	67,300	63,700	-600	3,000
Government	9,700	9,600	9,600	100	100

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2016 benchmark. Based on the North American Industry Classification System (NAICS), 2017.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

DECATUR MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	54,600	54,800	53,600	-200	1,000
GOODS PRODUCING	15,300	15,300	14,900	0	400
Mining, Logging, and Construction	3,700	3,700	3,500	0	200
Manufacturing	11,600	11,600	11,400	0	200
Durable Goods	5,800	5,800	5,800	0	0
Nondurable Goods	5,800	5,800	5,600	0	200
SERVICE PROVIDING	39,300	39,500	38,700	-200	600
Trade, Transportation, and Utilities	10,500	10,600	10,100	-100	400
Wholesale Trade	2,000	2,000	1,900	0	100
Retail Trade	6,700	6,800	6,400	-100	300
Transportation, Warehousing and Utilities	1,800	1,800	1,800	0	0
Information	300	300	300	0	0
Financial Activities	1,900	1,900	1,900	0	0
Professional and Business Services	5,400	5,400	5,200	0	200
Education and Health Services	5,500	5,600	5,500	-100	0
Leisure and Hospitality	5,300	5,300	5,200	0	100
Other Services	2,400	2,400	2,400	0	0
Government	8,000	8,000	8,100	0	-100
Federal	400	400	400	0	0
State and Local	7,600	7,600	7,700	0	-100

DOTHAN MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	57,800	58,100	58,100	-300	-300
GOODS PRODUCING	8,000	7,900	7,500	100	500
Mining, Logging, and Construction	2,800	2,800	2,500	0	300
Manufacturing	5,200	5,100	5,000	100	200
SERVICE PROVIDING	49,800	50,200	50,600	-400	-800
Trade, Transportation, and Utilities	15,300	15,400	15,900	-100	-600
Wholesale Trade	3,000	3,000	3,000	0	0
Retail Trade	9,100	9,200	9,400	-100	-300
Transportation, Warehousing and Utilities	3,200	3,200	3,500	0	-300
Information	600	600	600	0	0
Financial Activities	2,000	2,000	2,000	0	0
Professional and Business Services	4,600	4,500	4,500	100	100
Education and Health Services	8,500	8,700	8,300	-200	200
Leisure and Hospitality	5,500	5,600	5,800	-100	-300
Other Services	2,800	2,800	2,800	0	0
Government	10,500	10,600	10,700	-100	-200
Federal	400	400	400	0	0
State and Local	10,100	10,200	10,300	-100	-200

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2016 benchmark. Based on the North American Industry Classification System (NAICS), 2017.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

FLORENCE - MUSCLE SHOALS MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	57,500	58,000	57,500	-500	0
GOODS PRODUCING	12,800	13,100	12,800	-300	0
Mining, Logging, and Construction	3,100	3,300	3,100	-200	0
Manufacturing	9,700	9,800	9,700	-100	0
SERVICE PROVIDING	44,700	44,900	44,700	-200	0
Trade, Transportation, and Utilities	11,900	12,000	12,300	-100	-400
Wholesale Trade	2,300	2,300	2,300	0	0
Retail Trade	8,300	8,400	8,700	-100	-400
Transportation, Warehousing and Utilities	1,300	1,300	1,300	0	0
Information	400	400	400	0	0
Financial Activities	2,300	2,300	2,300	0	0
Professional and Business Services	4,000	3,900	3,900	100	100
Education and Health Services	6,800	6,800	6,800	0	0
Leisure and Hospitality	7,000	7,100	6,600	-100	400
Other Services	3,100	3,100	3,200	0	-100
Government	9,200	9,300	9,200	-100	0
Federal	900	900	900	0	0
State and Local	8,300	8,400	8,300	-100	0

GADSDEN MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	39,500	39,300	38,600	200	900
GOODS PRODUCING	7,100	7,000	6,900	100	200
Mining, Logging, and Construction	1,200	1,200	1,200	0	0
Manufacturing	5,900	5,800	5,700	100	200
SERVICE PROVIDING	32,400	32,300	31,700	100	700
Trade, Transportation, and Utilities	7,200	7,200	7,100	0	100
Wholesale Trade	1,000	1,000	1,000	0	0
Retail Trade	4,900	5,000	4,800	-100	100
Transportation, Warehousing and Utilities	1,300	1,200	1,300	100	0
Information	300	300	300	0	0
Financial Activities	1,400	1,400	1,400	0	0
Professional and Business Services	3,900	3,900	3,800	0	100
Education and Health Services	8,100	8,100	7,900	0	200
Leisure and Hospitality	4,200	4,100	4,100	100	100
Other Services	1,600	1,600	1,600	0	0
Government	5,700	5,700	5,500	0	200
Federal	300	300	300	0	0
State and Local	5,400	5,400	5,200	0	200

1 Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2016 benchmark. Based on the North American Industry Classification System (NAICS), 2017.

NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT FOR ALABAMA METRO AREAS (MA'S)^{1/}

HUNTSVILLE MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	235,700	236,300	229,500	-600	6,200
GOODS PRODUCING	33,500	33,600	32,700	-100	800
Mining, Logging, and Construction	8,800	8,900	8,200	-100	600
Manufacturing	24,700	24,700	24,500	0	200
Durable Goods	21,000	21,000	20,900	0	100
Computer and Electronic Prod. Manufacturing	5,500	5,500	5,600	0	-100
Transportation Equipment Manufacturing	8,200	8,200	8,400	0	-200
Nondurable Goods	3,700	3,700	3,600	0	100
SERVICE PROVIDING	202,200	202,700	196,800	-500	5,400
Trade, Transportation, and Utilities	34,200	34,600	34,100	-400	100
Wholesale Trade	5,700	5,700	5,700	0	0
Retail Trade	25,000	25,500	25,200	-500	-200
General Merchandise Stores	7,600	7,700	7,500	-100	100
Transportation, Warehousing and Utilities	3,500	3,400	3,200	100	300
Information	2,500	2,500	2,500	0	0
Financial Activities	6,800	6,700	6,700	100	100
Professional and Business Services	58,700	59,400	54,600	-700	4,100
Professional, Scientific and Technical Services	37,800	38,000	35,000	-200	2,800
Education and Health Services	21,400	21,300	21,900	100	-500
Leisure and Hospitality	21,900	21,500	21,100	400	800
Food Services and Drinking Places	17,400	17,300	16,900	100	500
Other Services	6,700	6,700	6,700	0	0
Government	50,000	50,000	49,200	0	800
Federal	19,600	19,500	19,400	100	200
State	6,000	6,000	5,600	0	400
Local	24,400	24,500	24,200	-100	200

MOBILE MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	180,400	180,200	179,800	200	600
GOODS PRODUCING	32,800	32,600	31,200	200	1,600
Mining, Logging, and Construction	12,200	12,100	11,500	100	700
Manufacturing	20,600	20,500	19,700	100	900
SERVICE PROVIDING	147,600	147,600	148,600	0	-1,000
Trade, Transportation, and Utilities	36,200	35,800	37,000	400	-800
Wholesale Trade	8,400	8,300	8,300	100	100
Retail Trade	20,000	19,800	20,700	200	-700
General Merchandise Stores Retail	5,600	5,700	5,800	-100	-200
Transportation, Warehousing and Utilities	7,800	7,700	8,000	100	-200
Information	1,700	1,700	1,700	0	0
Financial Activities	9,000	9,100	9,000	-100	0
Professional and Business Services	21,300	21,500	23,000	-200	-1,700
Education and Health Services	27,200	27,300	26,800	-100	400
Health Care and Social Assistance	24,500	24,600	24,100	-100	400
Leisure and Hospitality	18,100	18,000	17,400	100	700
Food Services and Drinking Places	14,700	14,600	14,100	100	600
Other Services	9,500	9,500	9,400	0	100
Government	24,600	24,700	24,300	-100	300
Federal	2,600	2,600	2,600	0	0
State	6,700	6,800	6,000	-100	700
Local	15,300	15,300	15,700	0	-400

¹ Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2016 benchmark. Based on the North American Industry Classification System (NAICS), 2017.

**NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT
FOR ALABAMA METRO AREAS (MA'S)^{1/}**

MONTGOMERY MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	175,500	175,300	174,100	200	1,400
GOODS PRODUCING	25,100	25,100	24,900	0	200
Mining, Logging, and Construction	6,200	6,200	6,100	0	100
Manufacturing	18,900	18,900	18,800	0	100
SERVICE PROVIDING	150,400	150,200	149,200	200	1,200
Trade, Transportation, and Utilities	30,500	30,000	30,200	500	300
Wholesale Trade	5,600	5,500	5,500	100	100
Retail Trade	19,000	18,900	19,000	100	0
General Merchandise Stores Retail	4,900	5,000	5,000	-100	-100
Transportation, Warehousing and Utilities	5,900	5,600	5,700	300	200
Information	2,000	2,000	2,100	0	-100
Financial Activities	7,900	7,900	7,900	0	0
Finance and Insurance	6,000	6,000	5,900	0	100
Professional and Business Services	22,400	22,600	22,200	-200	200
Education and Health Services	19,100	19,300	18,800	-200	300
Health Care and Social Assistance	16,700	16,900	16,000	-200	700
Leisure and Hospitality	16,600	16,700	16,400	-100	200
Food Services and Drinking Places	13,600	13,600	13,000	0	600
Other Services	7,600	7,600	7,500	0	100
Government	44,300	44,100	44,100	200	200
Federal	6,600	6,600	6,700	0	-100
State	22,900	22,800	22,800	100	100
Local	14,800	14,700	14,600	100	200

TUSCALOOSA MA	Dec p 2017	Nov r 2017	Dec r 2016	Net Change From :	
				Nov r 2017	Dec r 2016
TOTAL NONAGRICULTURAL EMPLOYMENT	108,600	109,400	106,400	-800	2,200
GOODS PRODUCING	22,900	22,800	22,100	100	800
Mining, Logging, and Construction	5,900	5,900	6,000	0	-100
Manufacturing	17,000	16,900	16,100	100	900
SERVICE PROVIDING	85,700	86,600	84,300	-900	1,400
Trade, Transportation, and Utilities	16,400	16,600	17,000	-200	-600
Wholesale Trade	2,200	2,100	2,100	100	100
Retail Trade	11,100	11,400	11,600	-300	-500
Transportation, Warehousing and Utilities	3,100	3,100	3,300	0	-200
Information	700	700	700	0	0
Financial Activities	4,100	4,100	4,100	0	0
Professional and Business Services	10,900	11,000	10,800	-100	100
Education and Health Services	9,000	9,300	8,800	-300	200
Leisure and Hospitality	11,700	12,100	11,200	-400	500
Other Services	3,400	3,400	3,500	0	-100
Government	29,500	29,400	28,200	100	1,300
Federal	2,000	2,000	2,000	0	0
State and Local	27,500	27,400	26,200	100	1,300

1 Place of work basis. p Preliminary. r Revised.

NOTE: Estimates prepared by the U.S. Department of Labor, Bureau of Labor Statistics.

Estimates adjusted to a 2016 benchmark. Based on the North American Industry Classification System (NAICS), 2017.

ALABAMA UNEMPLOYMENT RATES**DECEMBER 2017 UNEMPLOYMENT DATA**

Area	Civilian Labor Force			Employment			Unemployment			Unemployment Rate		
	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016	Dec p 2017	Nov r 2017	Dec r 2016
Alabama (Seasonally Adjusted)	2,168,761	2,163,284	2,185,628	2,093,063	2,087,509	2,047,753	75,698	75,775	137,875	3.5%	3.5%	6.3%
Alabama (Not Seasonally Adjusted)	2,160,961	2,173,135	2,180,260	2,087,363	2,095,948	2,050,965	73,598	77,187	129,295	3.4%	3.6%	5.9%
Autauga	25,525	25,588	25,712	24,740	24,771	24,390	785	817	1,322	3.1%	3.2%	5.1%
Baldwin	90,680	91,565	88,991	87,712	88,553	83,986	2,968	3,012	5,005	3.3%	3.3%	5.6%
Barbour	8,065	8,150	8,154	7,692	7,752	7,480	373	398	674	4.6%	4.9%	8.3%
Bibb	8,410	8,459	8,613	8,141	8,171	8,072	269	288	541	3.2%	3.4%	6.3%
Blount	24,221	24,465	24,632	23,486	23,680	23,275	735	785	1,357	3.0%	3.2%	5.5%
Bullock	4,664	4,816	4,860	4,451	4,610	4,475	213	206	385	4.6%	4.3%	7.9%
Butler	8,797	8,897	9,040	8,417	8,502	8,408	380	395	632	4.3%	4.4%	7.0%
Calhoun	45,223	45,446	45,697	43,474	43,610	42,637	1,749	1,836	3,060	3.9%	4.0%	6.7%
Chambers	15,531	15,530	15,272	15,030	14,998	14,473	501	532	799	3.2%	3.4%	5.2%
Cherokee	10,973	11,083	11,187	10,631	10,716	10,587	342	367	600	3.1%	3.3%	5.4%
Chilton	18,935	19,141	19,253	18,345	18,518	18,197	590	623	1,056	3.1%	3.3%	5.5%
Choctaw	4,343	4,384	4,271	4,114	4,144	3,896	229	240	375	5.3%	5.5%	8.8%
Clarke	7,625	7,631	8,063	7,114	7,118	7,167	511	513	896	6.7%	6.7%	11.1%
Clay	5,647	5,718	5,522	5,449	5,509	5,187	198	209	335	3.5%	3.7%	6.1%
Cleburne	5,780	5,771	5,897	5,578	5,567	5,543	202	204	354	3.5%	3.5%	6.0%
Coffee	20,490	20,675	20,354	19,802	19,946	19,178	688	729	1,176	3.4%	3.5%	5.8%
Colbert	23,405	23,563	23,859	22,449	22,614	22,207	956	949	1,652	4.1%	4.0%	6.9%
Conecuh	4,401	4,440	4,563	4,191	4,230	4,176	210	210	387	4.8%	4.7%	8.5%
Coosa	4,353	4,368	4,446	4,194	4,208	4,164	159	160	282	3.7%	3.7%	6.3%
Covington	15,231	15,512	15,202	14,587	14,870	14,123	644	642	1,079	4.2%	4.1%	7.1%
Crenshaw	6,216	6,428	6,411	5,984	6,199	6,022	232	229	389	3.7%	3.6%	6.1%
Cullman	37,387	37,743	37,863	36,325	36,620	36,005	1,062	1,123	1,858	2.8%	3.0%	4.9%
Dale	19,715	19,897	20,046	18,994	19,139	18,891	721	758	1,155	3.8%	3.8%	5.8%
Dallas	14,683	14,863	15,424	13,854	14,005	14,020	829	858	1,404	5.6%	5.8%	9.1%
DeKalb	28,341	28,727	28,985	27,407	27,711	27,184	934	1,016	1,801	3.3%	3.5%	6.2%
Elmore	36,687	36,693	36,849	35,581	35,550	35,069	1,106	1,143	1,780	3.0%	3.1%	4.8%
Escambia	14,306	14,435	14,701	13,732	13,858	13,712	574	577	989	4.0%	4.0%	6.7%
Etowah	44,114	44,134	44,184	42,601	42,542	41,605	1,513	1,592	2,579	3.4%	3.6%	5.8%
Fayette	6,472	6,506	6,590	6,212	6,240	6,146	260	266	444	4.0%	4.1%	6.7%
Franklin	13,884	13,962	13,824	13,422	13,497	12,986	462	465	838	3.3%	3.3%	6.1%
Geneva	10,666	10,956	10,906	10,277	10,557	10,259	389	399	647	3.6%	3.6%	5.9%
Greene	2,803	2,831	2,909	2,639	2,661	2,604	164	170	305	5.9%	6.0%	10.5%
Hale	6,002	6,220	6,102	5,726	5,925	5,613	276	295	489	4.6%	4.7%	8.0%
Henry	6,604	6,715	6,787	6,346	6,449	6,326	258	266	461	3.9%	4.0%	6.8%
Houston	44,062	44,477	45,041	42,521	42,850	42,434	1,541	1,627	2,607	3.5%	3.7%	5.8%
Jackson	22,845	23,056	23,685	22,006	22,185	22,170	839	871	1,515	3.7%	3.8%	6.4%
Jefferson	307,974	308,609	313,370	298,099	298,104	295,437	9,875	10,505	17,933	3.2%	3.4%	5.7%
Lamar	5,719	5,762	5,706	5,528	5,562	5,394	191	200	312	3.3%	3.5%	5.5%
Lauderdale	42,425	42,767	43,149	40,920	41,225	40,443	1,505	1,542	2,706	3.5%	3.6%	6.3%
Lawrence	13,572	13,689	13,661	13,058	13,171	12,726	514	518	935	3.8%	3.8%	6.8%
Lee	75,399	75,968	74,173	73,213	73,619	70,386	2,186	2,349	3,787	2.9%	3.1%	5.1%
Limestone	41,512	41,774	41,109	40,238	40,447	38,969	1,274	1,327	2,140	3.1%	3.2%	5.2%
Lowndes	3,693	3,718	3,808	3,454	3,481	3,411	239	237	397	6.5%	6.4%	10.4%
Macon	8,001	8,067	8,054	7,662	7,710	7,427	339	357	627	4.2%	4.4%	7.8%
Madison	177,403	178,122	175,745	172,318	172,660	166,795	5,085	5,462	8,950	2.9%	3.1%	5.1%
Marengo	7,414	7,515	7,584	7,066	7,152	7,001	348	363	583	4.7%	4.8%	7.7%
Marion	12,621	12,731	12,600	12,171	12,247	11,762	450	484	838	3.6%	3.8%	6.7%
Marshall	41,721	42,022	41,424	40,496	40,752	39,189	1,225	1,270	2,235	2.9%	3.0%	5.4%
Mobile	182,216	182,477	186,248	174,589	174,641	173,079	7,627	7,836	13,169	4.2%	4.3%	7.1%
Monroe	7,102	7,131	7,210	6,702	6,749	6,543	400	382	667	5.6%	5.4%	9.3%
Montgomery	104,289	104,310	105,527	100,745	100,554	99,351	3,544	3,756	6,176	3.4%	3.6%	5.9%
Morgan	55,355	55,608	55,265	53,634	53,796	52,254	1,721	1,812	3,011	3.1%	3.3%	5.4%
Perry	3,297	3,410	3,431	3,102	3,192	3,071	195	218	360	5.9%	6.4%	10.5%
Pickens	7,972	8,162	8,050	7,680	7,833	7,507	292	329	543	3.7%	4.0%	6.7%
Pike	15,309	15,548	15,267	14,713	14,917	14,273	596	631	994	3.9%	4.1%	6.5%
Randolph	9,490	9,628	9,586	9,169	9,279	9,045	321	349	541	3.4%	3.6%	5.6%
Russell	24,043	24,104	24,264	23,210	23,241	22,950	833	863	1,314	3.5%	3.6%	5.4%
Shelby	108,076	108,289	109,223	105,422	105,455	104,467	2,654	2,834	4,756	2.5%	2.6%	4.4%
St. Clair	38,341	38,477	38,867	37,151	37,225	36,811	1,190	1,252	2,056	3.1%	3.3%	5.3%
Sumter	4,985	5,047	5,148	4,737	4,783	4,739	248	264	409	5.0%	5.2%	7.9%
Talladega	34,398	34,488	34,667	33,092	33,097	32,249	1,306	1,391	2,418	3.8%	4.0%	7.0%
Tallapoosa	18,244	18,323	18,813	17,633	17,688	17,779	611	635	1,034	3.3%	3.5%	5.5%
Tuscaloosa	99,513	100,400	99,772	96,463	97,124	94,127	3,050	3,276	5,645	3.1%	3.3%	5.7%
Walker	25,002	25,129	25,644	24,068	24,140	23,833	934	989	1,811	3.7%	3.9%	7.1%
Washington	6,545	6,619	6,845	6,200	6,278	6,232	345	341	613	5.3%	5.2%	9.0%
Wilcox	2,760	2,780	2,815	2,497	2,525	2,373	263	255	442	9.5%	9.2%	15.7%
Winston	9,484	9,616	9,340	9,112	9,227	8,675	372	389	665	3.9%	4.0%	7.1%
United States (Seasonally Adjusted)	160,597,000	160,533,000	159,736,000	154,021,000	153,917,000	152,233,000	6,576,000	6,616,000	7,502,000	4.1%	4.1%	4.7%
United States (Not Seasonally Adj.)	159,880,000	160,466,000	158,968,000	153,602,000	154,180,000	151,798,000	6,278,000	6,286,000	7,170,000	3.9%	3.9%	4.5%

Counties and Metropolitan Areas are comparable to the not seasonally adjusted labor force data.

Estimates prepared by the Alabama Department of Labor in cooperation with the Bureau of Labor Statistics, based on a 2016 benchmark.

Ranked Highest to Lowest
December 2017

Ranked Highest to Lowest
2016 Annual Average

Rank	Area	Rate
1	Wilcox County, AL	9.5%
2	Clarke County, AL	6.7%
3	Lowndes County, AL	6.5%
4	Greene County, AL	5.9%
5	Perry County, AL	5.9%
6	Dallas County, AL	5.6%
7	Monroe County, AL	5.6%
8	Choctaw County, AL	5.3%
9	Washington County, AL	5.3%
10	Sumter County, AL	5.0%
11	Conecuh County, AL	4.8%
12	Marengo County, AL	4.7%
13	Barbour County, AL	4.6%
14	Bullock County, AL	4.6%
15	Hale County, AL	4.6%
16	Butler County, AL	4.3%
17	Covington County, AL	4.2%
18	Macon County, AL	4.2%
19	Mobile County, AL	4.2%
20	Colbert County, AL	4.1%
21	Escambia County, AL	4.0%
22	Fayette County, AL	4.0%
23	Calhoun County, AL	3.9%
24	Henry County, AL	3.9%
25	Pike County, AL	3.9%
26	Winston County, AL	3.9%
27	Lawrence County, AL	3.8%
28	Talladega County, AL	3.8%
29	Coosa County, AL	3.7%
30	Crenshaw County, AL	3.7%
31	Dale County, AL	3.7%
32	Jackson County, AL	3.7%
33	Pickens County, AL	3.7%
34	Walker County, AL	3.7%
35	Geneva County, AL	3.6%
36	Marion County, AL	3.6%
37	Clay County, AL	3.5%
38	Cleburne County, AL	3.5%
39	Houston County, AL	3.5%
40	Lauderdale County, AL	3.5%
41	Russell County, AL	3.5%
42	Coffee County, AL	3.4%
43	Etowah County, AL	3.4%
44	Montgomery County, AL	3.4%
45	Randolph County, AL	3.4%
46	Baldwin County, AL	3.3%
47	DeKalb County, AL	3.3%
48	Franklin County, AL	3.3%
49	Lamar County, AL	3.3%
50	Tallapoosa County, AL	3.3%
51	Bibb County, AL	3.2%
52	Chambers County, AL	3.2%
53	Jefferson County, AL	3.2%
54	Autauga County, AL	3.1%
55	Cherokee County, AL	3.1%
56	Chilton County, AL	3.1%
57	Limestone County, AL	3.1%
58	Morgan County, AL	3.1%
59	St. Clair County, AL	3.1%
60	Tuscaloosa County, AL	3.1%
61	Blount County, AL	3.0%
62	Elmore County, AL	3.0%
63	Lee County, AL	2.9%
64	Madison County, AL	2.9%
65	Marshall County, AL	2.9%
66	Cullman County, AL	2.8%
67	Shelby County, AL	2.5%

Rank	Area	Rate
1	Wilcox County, AL	14.7%
2	Clarke County, AL	11.1%
3	Lowndes County, AL	10.8%
4	Perry County, AL	10.6%
5	Greene County, AL	10.1%
6	Dallas County, AL	9.4%
7	Monroe County, AL	9.4%
8	Choctaw County, AL	8.9%
9	Washington County, AL	8.7%
10	Barbour County, AL	8.6%
11	Conecuh County, AL	8.6%
12	Hale County, AL	7.8%
13	Sumter County, AL	7.8%
14	Macon County, AL	7.7%
15	Walker County, AL	7.6%
16	Marengo County, AL	7.4%
17	Winston County, AL	7.3%
18	Bullock County, AL	7.2%
19	Butler County, AL	7.1%
20	Colbert County, AL	7.0%
21	Covington County, AL	7.0%
22	Fayette County, AL	7.0%
23	Lawrence County, AL	7.0%
24	Mobile County, AL	6.9%
25	Pickens County, AL	6.9%
26	Talladega County, AL	6.8%
27	Calhoun County, AL	6.7%
28	Escambia County, AL	6.7%
29	Marion County, AL	6.7%
30	Bibb County, AL	6.6%
31	Henry County, AL	6.6%
32	Jackson County, AL	6.4%
33	Lauderdale County, AL	6.4%
34	Pike County, AL	6.4%
35	Clay County, AL	6.2%
36	DeKalb County, AL	6.2%
37	Cleburne County, AL	6.1%
38	Coffee County, AL	6.1%
39	Coosa County, AL	6.1%
40	Franklin County, AL	6.1%
41	Crenshaw County, AL	6.0%
42	Etowah County, AL	6.0%
43	Dale County, AL	5.9%
44	Geneva County, AL	5.9%
45	Houston County, AL	5.9%
46	Jefferson County, AL	5.9%
47	Montgomery County, AL	5.9%
48	Tuscaloosa County, AL	5.8%
49	Lamar County, AL	5.7%
50	Randolph County, AL	5.7%
51	Chilton County, AL	5.6%
52	Morgan County, AL	5.6%
53	Russell County, AL	5.6%
54	Tallapoosa County, AL	5.6%
55	Blount County, AL	5.5%
56	Chambers County, AL	5.5%
57	Marshall County, AL	5.5%
58	Baldwin County, AL	5.4%
59	Autauga County, AL	5.3%
60	Lee County, AL	5.3%
61	Limestone County, AL	5.3%
62	St. Clair County, AL	5.3%
63	Cherokee County, AL	5.2%
64	Madison County, AL	5.2%
65	Cullman County, AL	5.1%
66	Elmore County, AL	4.9%
67	Shelby County, AL	4.4%

Estimates prepared by the Alabama Department of Labor in Cooperation with the Bureau of Labor Statistics, based on 2016 benchmark.

Metropolitan Areas

