

**Civilian Labor Force Participation Rates Ranked in Descending Order
by County
December 2023 Preliminary**

County	CNP	Civilian Labor Force	Civilian Labor Force Participation Rate
Washington	12,789	9,358	73.2%
Shelby	179,895	123,713	68.8%
Madison	316,653	206,153	65.1%
Morgan	98,668	61,871	62.7%
Marshall	76,101	46,462	61.1%
Jefferson	539,470	329,322	61.0%
Mobile	329,470	196,951	59.8%
Montgomery	181,278	107,775	59.5%
Crenshaw	10,591	6,296	59.4%
Pike	27,593	16,362	59.3%
Limestone	84,453	50,045	59.3%
Chilton	35,411	20,696	58.4%
Butler	15,254	8,865	58.1%
St. Clair	74,137	43,041	58.1%
Chambers	28,129	16,169	57.5%
Marion	24,027	13,745	57.2%
Houston	85,534	48,902	57.2%
Autauga	47,303	26,959	57.0%
Lee	143,504	81,627	56.9%
Cullman	71,190	40,404	56.8%
Talladega	66,483	37,629	56.6%
Cherokee	21,026	11,866	56.4%
Tuscaloosa	190,069	106,351	56.0%
Franklin	25,068	13,997	55.8%
Lawrence	26,873	14,987	55.8%
Blount	47,418	26,322	55.5%
Bullock	8,404	4,639	55.2%
Lauderdale	77,991	42,992	55.1%
DeKalb	57,072	31,244	54.7%
Baldwin	190,199	104,123	54.7%
Jackson	43,170	23,567	54.6%
Dale	39,327	21,311	54.2%
Elmore	71,060	38,459	54.1%
Geneva	21,494	11,539	53.7%
Randolph	18,012	9,669	53.7%
Hale	11,630	6,172	53.1%
Russell	46,197	24,468	53.0%
Coosa	8,854	4,639	52.4%
Cleburne	12,143	6,336	52.2%
Lamar	11,139	5,770	51.8%
Clay	11,675	6,044	51.8%
Coffee	42,619	21,809	51.2%
Colbert	46,847	23,970	51.2%
Tallapoosa	34,026	17,290	50.8%
Henry	14,238	7,188	50.5%
Pickens	15,798	7,947	50.3%
Fayette	13,426	6,743	50.2%
Winston	19,506	9,701	49.7%
Walker	52,417	25,995	49.6%
Covington	30,245	14,925	49.3%
Marengo	15,485	7,633	49.3%
Calhoun	94,942	46,719	49.2%
Bibb	18,106	8,898	49.1%
Escambia	29,455	14,454	49.1%
Macon	16,478	8,013	48.6%
Etowah	83,847	39,424	47.0%
Sumter	10,158	4,717	46.4%
Greene	6,141	2,843	46.3%
Dallas	30,452	13,629	44.8%
Perry	6,903	3,053	44.2%
Conecuh	9,600	4,200	43.8%
Lowndes	8,208	3,549	43.2%
Monroe	16,309	7,015	43.0%
Choctaw	10,567	4,320	40.9%
Clarke	18,676	7,611	40.8%
Barbour	20,467	8,024	39.2%
Wilcox	8,395	2,594	30.9%

Source: Alabama Department of Labor in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes. CNP is the civilian noninstitutional population estimate. CNP may not sum to total because of rounding.