Civilian Labor Force Participation Rates Ranked in Descending Order by County December 2023 Preliminary

Shelby 179,895 123,713 68.8% 68.1% Margian 316,653 206,153 665.1% Morgan 38,668 61,871 62.7%	County	CNP	Civilian Labor Force	Civilian Labor Force Participation Rate
Madison 316,653 206,153 65.1% Morgan 98,668 61,871 62.7% Marshall 76,101 46,462 61.1% Mefferson 599,470 329,322 61.0% Montgomery 181,278 107,775 59.5% Mortgomery 10,591 6,296 59.4% Pike 27,593 16,362 59.3% Chilton 34,453 50,045 59.3% Chilton 35,411 20,696 58.4% Butler 15,254 8.865 58.1% St. Clair 74,137 43.041 58.1% Chambers 28,129 16,169 57.5% Marion 24,027 13,745 57.2% Autauga 47,303 26,959 57.0% Lee 143,504 81,627 56.9% Clulman 71,190 40,404 56.8% Talladega 66,483 37,629 56.6% Talsalega 66,483 37,629 </td <td>Washington</td> <td>12,789</td> <td>9,358</td> <td>73.2%</td>	Washington	12,789	9,358	73.2%
Morgan 88,668 61,871 62,7%		179,895	123,713	68.8%
Marshall 76,101 46,462 61.1%			206,153	65.1%
Iefferson \$39,470 \$329,322 \$61.0% Mobile \$329,470 \$16,951 \$59.8% Montgomery \$11,278 \$107,775 \$59.5% Crenshaw \$10,591 \$6,296 \$53.4% Pike \$27,593 \$16,362 \$59.3% Limestone \$44,453 \$50,045 \$59.3% Limestone \$35,411 \$20,696 \$58.4% Butler \$15,254 \$8.655 \$58.1% St. Clair 74,137 43,041 \$58.1% Chambers \$28,129 \$16,169 \$57.5% Houston \$25,534 48,902 \$57.2% Houston \$85,534 48,902 \$57.2% Lime \$43,504 \$81,627 \$59.9% Cullman \$71,190 \$40,404 \$58.8% Cherokee \$21,026 \$11,866 \$56.5% Cherokee \$21,026 \$11,866 \$56.5% Lawrence \$26,873 \$14,987 \$58.9% Blount \$47,418 \$26,322 \$55.5% Blount \$47,418 \$26,322 \$55.5% Blount \$47,418 \$26,322 \$55.5% Blount \$47,418 \$26,322 \$55.5% Blount \$47,991 \$42,992 \$51.0% Cherokee \$11,060 \$10,431 \$10,444 \$47.48 \$47.49 \$4				
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Crenshaw 10,591 6,296 59,4%				
Pike 27,593 16,362 59.3% Limestone 84,453 50,045 59.3% Chilton 35,411 20,696 58.4% Butler 15,254 8,865 58.1% St. Clair 74,137 43,041 58.1% Kr. Clair 74,137 43,041 58.1% Marion 24,027 13,745 57.2% Houston 85,534 48,902 57.2% Houston 85,534 48,902 57.2% Autauga 47,303 26,959 57.0% Lee 143,504 81,627 56.9% Culman 71,190 40,404 56.8% Talladega 66,483 37,629 56.6% Cherokee 21,026 11,866 56.4% Truscalosa 190,069 106,351 56.0% Franklin 25,068 13,997 55.8% Biount 47,418 26,322 55.5% Bullock 8,404 4,639		181,278	107,775	59.5%
Limestone 84,453 50,045 59,3% Chilton 35,411 20,696 58,81% Butler 15,254 8,865 58,1% St. Clair 74,137 43,041 58,1% Chambers 28,129 16,169 57,5% Marion 24,027 13,745 57,2% Houston 85,534 48,902 57,2% Houston 85,534 48,902 57,2% Lee 143,504 81,627 56,9% Cullman 71,190 40,404 56,8% Cullman 71,190 40,404 56,8% Cherokee 21,026 11,866 56,6% Cherokee 21,026 11,866 56,6% Tuscalosa 190,069 106,351 56,0% Tranklin 25,068 13,997 55,8% Lawrence 26,873 14,987 55,8% Bulock 8,404 4,639 55,2% Bulock 8,404 4,639		10,591	6,296	
Chilton 35,411 20,696 \$8,84% Butler 15,254 8,865 53,1% St. Clair 74,137 43,041 58,1% Chambers 28,129 16,169 57,5% Marion 24,027 13,745 57,2% Houston 85,534 48,902 57,2% Autauga 47,303 26,959 57,0% lee 143,504 81,627 55,9% Cullman 71,190 40,404 56,8% Talladega 66,483 37,629 56,6% Cherokee 21,026 11,866 56,4% Tuscaloosa 190,069 106,351 50,0% Franklin 25,068 13,997 55,8% Bount 47,418 26,322 55,5% Bulock 8,404 4,639 55,2% Lauderdale 77,991 42,992 55,1% Baldwin 190,199 104,129 54,7% Baldwin 190,199 104,129 <td></td> <td></td> <td></td> <td></td>				
Butler 15,254 8,865 \$8.1% St. Clair 74,137 43,041 \$8.1% Chambers 28,129 16,169 57.5% Marion 24,027 13,745 57.2% Houston 85,534 48,902 57.2% Autauga 47,303 26,959 57.0% Lee 143,504 81,627 56,9% Cullman 71,190 40,404 56,8% Talladega 66,483 37,629 56,6% Cherokee 21,026 11,866 56,6% Cherokee 21,026 11,866 56,6% Trascalosa 190,069 106,351 56,0% Tranklin 25,068 13,997 58,8% Lawrence 26,873 14,987 55,8% Bullot 47,418 26,322 55,5% Bullock 8,404 4,639 52,2% Lauderdale 77,991 42,992 55,1% Dekalb 57,072 31,244		84,453		59.3%
St. Clair 74,137 43,041 58.1% Chambers 28,129 16,169 57.5% Marion 24,027 13,745 57.2% Houston 85,534 48,902 57.2% Autauga 47,303 26,959 57.0% Lee 143,504 81,627 56.9% Cullman 71,190 40,404 56.8% Cullman 71,190 40,404 56.8% Cheroke 21,026 11,866 56.6% Cherokee 21,026 11,866 56.4% Tuscaloosa 190,069 106,351 56.0% Franklin 25,068 13,997 55.8% Lawrence 26,873 14,987 55.8% Blount 47,418 26,322 55.5% Bullock 8,404 4,639 55.2% Lauderdale 77,991 42,992 55.1% Baldwin 190,199 104,123 54.7% Baldwin 190,199 104,123 </td <td></td> <td>35,411</td> <td>20,696</td> <td>58.4%</td>		35,411	20,696	58.4%
Chambers 28,129 16,169 57.5% Marion 24,027 13,745 57.2% Houston 85,534 48,902 57.2% Autauga 47,303 26,959 57.0% Lee 143,504 81,627 56.9% Culman 71,190 40,404 56.8% Talladega 66,483 37,629 56.6% Cherokee 21,026 11,866 56.4% Tuscalosa 190,069 106,351 56.0% Franklin 25,068 13,997 55.8% Blount 47,418 26,322 55.5% Bullock 8,404 4,639 55.2% Lauderdale 77,991 42,992 55.1% Dekalb 57,072 31,244 54.7% Jackson 43,170 23,567 54.6% Dale 39,327 21,311 54.2% Baldwin 190,199 104,123 54.7% Jackson 43,170 23,567				
Marion 24,027		74,137		58.1%
Houston		24,129	10,109	57.3% E7.30/
Autauga 47,303 26,959 57,0% Lee 143,504 81,627 56,9% Cullman 71,190 40,404 56,8% Talladega 66,483 37,629 56,6% Cherokee 21,026 11,866 56,4% Tuscaloosa 190,069 106,351 56,0% Franklin 25,068 13,997 55,8% Blount 24,7418 26,322 55,5% Bullock 8,404 4,639 55,2% Bullock 8,404 4,639 55,2% Baldwin 190,199 104,123 54,7% Jackson 43,170 23,567 54,6% Dale 39,327 21,311 54,2% Elmore 71,060 38,459 54,1% Geneva 21,494 11,539 53,7% Randolph 18,012 9,669 53,7% Randolph 18,012 9,669 53,7% Randolph 14,619 24,468				
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Talladega 66.483 37,629 56.6% Cherokee 21,026 11,866 56.4% Tuscaloosa 190,069 106,351 56.0% Franklin 25,068 13,997 55.8% Lawrence 26,873 14,987 55.8% Blount 47,418 26,322 55.5% Bullock 8,404 4,639 55.2% Bullock 8,404 4,639 55.2% Lauderdale 77,991 42,992 55.1% DeKalb 57,072 31,244 54.7% Baldwin 190,199 104,123 54.7% Baldwin 190,199 104,123 54.7% Baldwin 190,199 104,133 54.7% Baldwin 190,199 104,123 54.7% Baldwin 190,199 104,123 54.6% Dale 39,327 21,311 54.2% Elmore 71,060 38,459 54.1% Geneva 21,494 11,539<				
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Franklin 25,068 13,997 55.8% Lawrence 26,873 14,987 55.8% Bollock 47,418 26,322 55.5% Bullock 8,404 4,639 55.2% Lauderdale 77,991 42,992 55.1% DeKalb 57,072 31,244 54.7% Baldwin 190,199 104,123 54.7% Baldwin 190,199 104,123 54.7% Jackson 43,170 23,567 54.6% Dale 39,327 21,311 54.2% Elmore 71,060 38,459 54.1% Geneva 21,494 11,539 53.7% Hale 11,630 6,172 53.1% Russell 46,197 24,468 53.0% Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Cleburne 42,619 21,809 51.2% Coffee 42,619 21,809 5				
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Blount		26.873	14 987	55.0% 55.8%
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Lauderdale 77,991 42,992 55.1% DeKalb 57,072 31,244 54.7% Baldwin 190,199 104,123 54.7% Jackson 43,170 23,567 54.6% Dale 39,327 21,311 54.2% Elmore 71,060 38,459 54.1% Geneva 21,494 11,539 53.7% Randolph 18,012 9,669 53.7% Hale 11,630 6,172 53.1% Russell 46,197 24,468 53.0% Cosa 8,854 4,639 52.2% Lamar 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3%				
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Baldwin 190,199 104,123 54.7% Jackson 43,170 23,567 54.6% Dale 39,327 21,311 54.2% Elmore 71,060 38,459 54.1% Geneva 21,494 11,539 53.7% Randolph 18,012 9,669 53.7% Randolph 18,012 9,669 53.7% Russell 46,197 24,468 53.0% Cosa 8,854 4,639 52.4% Cleburne 12,143 6,336 52.2% Clay 11,675 6,044 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2%				54.7%
Jackson 43,170 23,567 54.6% Dale 39,327 21,311 54.2% Elmore 71,060 38,459 54.1% Geneva 21,494 11,539 53.7% Randolph 18,012 9,669 53.7% Hale 11,630 6,172 53.1% Russell 46,197 24,468 53.0% Cosa 8,854 4,639 52.4% Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Colfee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% </td <td></td> <td></td> <td></td> <td></td>				
Dale 39,327 21,311 54.2% Elmore 71,060 38,459 54.1% Geneva 21,494 11,539 53.7% Randolph 18,012 9,669 53.7% Hale 11,630 6,172 53.1% Russell 46,197 24,468 53.0% Coosa 8,854 4,639 52.4% Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6%		43,170	23,567	
Elmore 71,060 38,459 54.1% Geneva 21,494 11,539 53.7% Randolph 18,012 9,669 53.7% Hale 11,630 6,172 53.1% Russell 46,197 24,468 53.0% Coosa 8,854 4,639 52.2% Cleburne 12,143 6,336 52.2% Claburne 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Colbert 46,847 23,970 51.2% Fickens 15,798 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Marengo 15,485 7,633 49.3% Marengo 16,478 8,013 48.6% Escambia 29,455 14,454 49.1% Macon 16,478 8,013 48.6% Sumter 10,158 4,717 46.4% Greene 6,141 2,843 40.8% Ferry 6,903 3,053 44.2% Monroe 16,309 7,015 43.0% Conecul 9,600 4,200 43.8% Lowndes 8,208 3,549 40.8% Monroe 16,309 7,015 43.0% Choctaw 10,567 4,320 40.8% Barbour 20,467 8,024 39.2%				
Geneva 21,494 11,539 53.7% Randolph 18,012 9,669 53.7% Hale 11,630 6,172 53.1% Russell 46,197 24,468 53.0% Coosa 8,854 4,639 52.2% Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Calhoun 94,942 46,719 49.2%			38,459	
Randolph 18,012 9,669 53.7% Hale 11,630 6,172 53.1% Russell 46,197 24,468 53.0% Cosa 8,854 4,639 52.2% Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2%		21,494	11,539	53.7%
Russell 46,197 24,468 53.0% Coosa 8,854 4,639 52.4% Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2% Bibb 18,106 8,898 49.1% Escambia 29,455 14,454 49.1%	Randolph	18,012	9,669	53.7%
Coosa 8,854 4,639 52.4% Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Colbert 46,847 23,970 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2% Bibb 18,106 8,898 49.1% Escambia 29,455 14,454 49.1% Macon 16,478 8,013 48.6% <td></td> <td>11,630</td> <td></td> <td>53.1%</td>		11,630		53.1%
Cleburne 12,143 6,336 52.2% Lamar 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2% Bibb 18,106 8,898 49.1% Escambia 29,455 14,454 49.1% Macon 16,478 8,013 48.6% Etowah 83,847 39,424 47.0%	Russell		24,468	
Lamar 11,139 5,770 51.8% Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2% Bibb 18,106 8,898 49.1% Escambia 29,455 14,454 49.1% Escambia 29,455 14,454 49.1% Morner 10,158 4,717 46.4% Greene 6,141 2,843 46.3%				
Clay 11,675 6,044 51.8% Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2% Bibb 18,106 8,898 49.1% Escambia 29,455 14,454 49.1% Macon 16,478 8,013 48.6% Etowah 83,847 39,424 47.0% Sumter 10,158 4,717 46.4% Greene 6,141 2,843 46.3%		12,143		52.2%
Coffee 42,619 21,809 51.2% Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2% Bibb 18,106 8,898 49.1% Escambia 29,455 14,454 49.1% Macon 16,478 8,013 48.6% Sumter 10,158 4,717 46.4% Greene 6,141 2,843 46.3% Dallas 30,452 13,629 44.8% Perry 6,903 3,053 44.2%		11,139		51.8%
Colbert 46,847 23,970 51.2% Tallapoosa 34,026 17,290 50.8% Henry 14,238 7,188 50.5% Pickens 15,798 7,947 50.3% Fayette 13,426 6,743 50.2% Winston 19,506 9,701 49.7% Walker 52,417 25,995 49.6% Covington 30,245 14,925 49.3% Marengo 15,485 7,633 49.3% Calhoun 94,942 46,719 49.2% Bibb 18,106 8,898 49.1% Escambia 29,455 14,454 49.1% Macon 16,478 8,013 48.6% Etowah 83,847 39,424 47.0% Sumter 10,158 4,717 46.4% Greene 6,141 2,843 46.3% Dallas 30,452 13,629 44.8% Perry 6,903 3,053 44.2%				
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Barbour 20,467 8,024 39.2%				
	Barbour			
	Wilcox	8,395		30.9%

Source: Alabama Department of Labor in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes. CNP is the civilian noninstitutional population estimate. CNP may not sum to total because of rounding.