

**Alabama Civilian Labor Force Data  
Not Seasonally Adjusted**

**2020 Benchmark**

	Jan 2020 (B)	Feb 2020 (B)	Mar 2020 (B)	Apr 2020 (B)	May 2020 (B)	Jun 2020 (B)	Jul 2020 (B)	Aug 2020 (B)	Sep 2020 (B)	Oct 2020 (B)	Nov 2020 (B)	Dec 2020 (B)	AVG 2020 (B)
<b>Labor Force</b>	2,225,417	2,236,698	2,227,126	2,175,494	2,211,140	2,236,762	2,236,392	2,234,629	2,213,645	2,262,819	2,260,941	2,240,352	2,230,118
<b>Employment</b>	2,155,478	2,174,486	2,165,460	1,899,457	2,042,836	2,057,711	2,059,083	2,071,310	2,062,355	2,164,672	2,174,298	2,161,600	2,099,062
<b>Unemployment</b>	69,939	62,212	61,666	276,037	168,304	179,051	177,309	163,319	151,290	98,147	86,643	78,752	131,056
<b>Unemployment Rate</b>	3.1	2.8	2.8	12.7	7.6	8.0	7.9	7.3	6.8	4.3	3.8	3.5	5.9
	Jan 2019 (B)	Feb 2019 (B)	Mar 2019 (B)	Apr 2019 (B)	May 2019 (B)	Jun 2019 (B)	Jul 2019 (B)	Aug 2019 (B)	Sep 2019 (B)	Oct 2019 (B)	Nov 2019 (B)	Dec 2019 (B)	AVG 2019 (B)
<b>Labor Force</b>	2,218,016	2,227,059	2,230,941	2,226,937	2,227,958	2,244,448	2,246,949	2,239,890	2,237,747	2,259,369	2,247,057	2,240,957	2,237,278
<b>Employment</b>	2,123,222	2,143,463	2,153,104	2,167,623	2,170,185	2,169,418	2,175,145	2,171,651	2,179,741	2,200,920	2,192,024	2,186,239	2,169,395
<b>Unemployment</b>	94,794	83,596	77,837	59,314	57,773	75,030	71,804	68,239	58,006	58,449	55,033	54,718	67,883
<b>Unemployment Rate</b>	4.3	3.8	3.5	2.7	2.6	3.3	3.2	3.0	2.6	2.6	2.4	2.4	3.0
	Jan 2018 (B)	Feb 2018 (B)	Mar 2018 (B)	Apr 2018 (B)	May 2018 (B)	Jun 2018 (B)	Jul 2018 (B)	Aug 2018 (B)	Sep 2018 (B)	Oct 2018 (B)	Nov 2018 (B)	Dec 2018 (B)	AVG 2018 (B)
<b>Labor Force</b>	2,167,556	2,187,128	2,192,152	2,197,543	2,197,805	2,226,762	2,226,232	2,207,001	2,205,721	2,228,907	2,225,029	2,222,383	2,207,019
<b>Employment</b>	2,070,611	2,092,162	2,102,772	2,121,190	2,120,559	2,124,673	2,131,926	2,117,179	2,125,119	2,146,859	2,150,676	2,144,717	2,120,704
<b>Unemployment</b>	96,945	94,966	89,380	76,353	77,246	102,089	94,306	89,822	80,602	82,048	74,353	77,666	86,315
<b>Unemployment Rate</b>	4.5	4.3	4.1	3.5	3.5	4.6	4.2	4.1	3.7	3.7	3.3	3.5	3.9
	Jan 2017 (B)	Feb 2017 (B)	Mar 2017 (B)	Apr 2017 (B)	May 2017 (B)	Jun 2017 (B)	Jul 2017 (B)	Aug 2017 (B)	Sep 2017 (B)	Oct 2017 (B)	Nov 2017 (B)	Dec 2017 (B)	AVG 2017 (B)
<b>Labor Force</b>	2,154,267	2,164,727	2,168,745	2,170,041	2,165,650	2,184,734	2,184,043	2,176,978	2,175,857	2,178,077	2,174,598	2,171,738	2,172,455
<b>Employment</b>	2,023,699	2,041,488	2,059,526	2,077,420	2,074,781	2,076,127	2,080,543	2,079,575	2,090,440	2,093,500	2,092,926	2,090,721	2,073,396
<b>Unemployment</b>	130,568	123,239	109,219	92,621	90,869	108,607	103,500	97,403	85,417	84,577	81,672	81,017	99,059
<b>Unemployment Rate</b>	6.1	5.7	5.0	4.3	4.2	5.0	4.7	4.5	3.9	3.9	3.8	3.7	4.6
	Jan 2016 (B)	Feb 2016 (B)	Mar 2016 (B)	Apr 2016 (B)	May 2016 (B)	Jun 2016 (B)	Jul 2016 (B)	Aug 2016 (B)	Sep 2016 (B)	Oct 2016 (B)	Nov 2016 (B)	Dec 2016 (B)	AVG 2016 (B)
<b>Labor Force</b>	2,123,167	2,139,583	2,145,856	2,145,498	2,151,288	2,173,899	2,167,102	2,161,631	2,158,793	2,176,930	2,166,442	2,158,561	2,155,729
<b>Employment</b>	1,985,989	2,004,932	2,015,651	2,029,397	2,035,510	2,037,600	2,035,357	2,032,229	2,031,505	2,049,216	2,050,806	2,041,693	2,029,157
<b>Unemployment</b>	137,178	134,651	130,205	116,101	115,778	136,299	131,745	129,402	127,288	127,714	115,636	116,868	126,572
<b>Unemployment Rate</b>	6.5	6.3	6.1	5.4	5.4	6.3	6.1	6.0	5.9	5.9	5.3	5.4	5.9
	Jan 2015 (B)	Feb 2015 (B)	Mar 2015 (B)	Apr 2015 (B)	May 2015 (B)	Jun 2015 (B)	Jul 2015 (B)	Aug 2015 (B)	Sep 2015 (B)	Oct 2015 (B)	Nov 2015 (B)	Dec 2015 (B)	AVG 2015 (B)
<b>Labor Force</b>	2,148,669	2,162,030	2,170,786	2,170,224	2,170,182	2,175,315	2,162,400	2,147,204	2,126,680	2,140,809	2,125,513	2,127,731	2,152,295
<b>Employment</b>	2,006,508	2,025,374	2,041,579	2,050,976	2,040,588	2,032,289	2,020,381	2,011,994	2,000,072	2,012,847	2,000,569	2,002,140	2,020,443
<b>Unemployment</b>	142,161	136,656	129,207	119,248	129,594	143,026	142,019	135,210	126,608	127,962	124,944	125,591	131,852
<b>Unemployment Rate</b>	6.6	6.3	6.0	5.5	6.0	6.6	6.6	6.3	6.0	6.0	5.9	5.9	6.1
	Jan 2014 (B)	Feb 2014 (B)	Mar 2014 (B)	Apr 2014 (B)	May 2014 (B)	Jun 2014 (B)	Jul 2014 (B)	Aug 2014 (B)	Sep 2014 (B)	Oct 2014 (B)	Nov 2014 (B)	Dec 2014 (B)	AVG 2014 (B)
<b>Labor Force</b>	2,150,089	2,161,568	2,168,460	2,155,471	2,164,853	2,185,261	2,182,039	2,166,579	2,153,952	2,173,770	2,163,471	2,151,064	2,164,715
<b>Employment</b>	1,987,422	1,997,848	2,011,264	2,021,710	2,024,362	2,028,825	2,022,976	2,014,992	2,016,904	2,039,556	2,032,969	2,025,635	2,018,705
<b>Unemployment</b>	162,667	163,720	157,196	133,761	140,491	156,436	159,063	151,587	137,048	134,214	130,502	125,429	146,010
<b>Unemployment Rate</b>	7.6	7.6	7.2	6.2	6.5	7.2	7.3	7.0	6.4	6.2	6.0	5.8	6.7
	Jan 2013 (B)	Feb 2013 (B)	Mar 2013 (B)	Apr 2013 (B)	May 2013 (B)	Jun 2013 (B)	Jul 2013 (B)	Aug 2013 (B)	Sep 2013 (B)	Oct 2013 (B)	Nov 2013 (B)	Dec 2013 (B)	AVG 2013 (B)
<b>Labor Force</b>	2,166,149	2,167,544	2,164,602	2,168,390	2,172,735	2,195,506	2,193,265	2,181,297	2,171,998	2,165,825	2,164,179	2,153,731	2,172,102
<b>Employment</b>	1,984,853	1,994,342	2,005,801	2,025,368	2,023,461	2,023,617	2,025,875	2,018,268	2,015,988	2,011,142	2,017,319	2,007,899	2,012,828
<b>Unemployment</b>	181,296	173,202	158,801	143,022	149,274	171,889	167,390	163,029	156,010	154,683	146,860	145,832	159,274
<b>Unemployment Rate</b>	8.4	8.0	7.3	6.6	6.9	7.8	7.6	7.5	7.2	7.1	6.8	6.8	7.3
	Jan 2012 (B)	Feb 2012 (B)	Mar 2012 (B)	Apr 2012 (B)	May 2012 (B)	Jun 2012 (B)	Jul 2012 (B)	Aug 2012 (B)	Sep 2012 (B)	Oct 2012 (B)	Nov 2012 (B)	Dec 2012 (B)	AVG 2012 (B)
<b>Labor Force</b>	2,157,589	2,163,154	2,163,700	2,162,665	2,176,401	2,201,465	2,196,227	2,184,876	2,175,441	2,197,166	2,182,863	2,180,549	2,178,508
<b>Employment</b>	1,964,015	1,971,645	1,981,392	1,997,869	2,003,669	2,005,855	2,003,141	2,001,448	2,008,193	2,029,610	2,024,890	2,018,451	2,000,848
<b>Unemployment</b>	193,574	191,509	182,308	164,796	172,732	195,610	193,086	183,428	167,248	167,556	157,973	162,098	177,660
<b>Unemployment Rate</b>	9.0	8.9	8.4	7.6	7.9	8.9	8.8	8.4	7.7	7.6	7.2	7.4	8.2

**Alabama Civilian Labor Force Data  
Not Seasonally Adjusted**

**2020 Benchmark**

	Jan 2011 (B)	Feb 2011 (B)	Mar 2011 (B)	Apr 2011 (B)	May 2011 (B)	Jun 2011 (B)	Jul 2011 (B)	Aug 2011 (B)	Sep 2011 (B)	Oct 2011 (B)	Nov 2011 (B)	Dec 2011 (B)	AVG 2011 (B)
<b>Labor Force</b>	2,199,552	2,197,575	2,202,922	2,202,588	2,204,468	2,225,342	2,211,671	2,206,085	2,196,402	2,204,732	2,191,671	2,185,040	2,202,337
<b>Employment</b>	1,964,136	1,970,875	1,986,875	1,999,336	1,998,613	1,995,644	1,989,059	1,990,397	1,988,354	2,005,498	2,006,403	2,001,357	1,991,379
<b>Unemployment</b>	235,416	226,700	216,047	203,252	205,855	229,698	222,612	215,688	208,048	199,234	185,268	183,683	210,958
<b>Unemployment Rate</b>	10.7	10.3	9.8	9.2	9.3	10.3	10.1	9.8	9.5	9.0	8.5	8.4	9.6
	Jan 2010 (B)	Feb 2010 (B)	Mar 2010 (B)	Apr 2010 (B)	May 2010 (B)	Jun 2010 (B)	Jul 2010 (B)	Aug 2010 (B)	Sep 2010 (B)	Oct 2010 (B)	Nov 2010 (B)	Dec 2010 (B)	AVG 2010 (B)
<b>Labor Force</b>	2,128,186	2,132,653	2,142,119	2,201,796	2,204,596	2,224,668	2,225,018	2,230,259	2,218,011	2,222,965	2,221,711	2,212,360	2,197,028
<b>Employment</b>	1,878,281	1,890,021	1,906,137	1,979,924	1,987,257	1,992,429	1,996,280	2,002,203	1,997,576	2,002,846	1,998,520	1,994,418	1,968,824
<b>Unemployment</b>	249,905	242,632	235,982	221,872	217,339	232,239	228,738	228,056	220,435	220,119	223,191	217,942	228,204
<b>Unemployment Rate</b>	11.7	11.4	11.0	10.1	9.9	10.4	10.3	10.2	9.9	9.9	10.0	9.9	10.4
	Jan 2009 (B)	Feb 2009 (B)	Mar 2009 (B)	Apr 2009 (B)	May 2009 (B)	Jun 2009 (B)	Jul 2009 (B)	Aug 2009 (B)	Sep 2009 (B)	Oct 2009 (B)	Nov 2009 (B)	Dec 2009 (B)	AVG 2009 (B)
<b>Labor Force</b>	2,153,660	2,161,777	2,159,479	2,159,617	2,158,615	2,183,673	2,173,031	2,161,001	2,142,066	2,150,175	2,143,439	2,132,585	2,156,593
<b>Employment</b>	1,960,038	1,956,754	1,956,802	1,968,097	1,954,436	1,951,985	1,941,159	1,927,752	1,912,064	1,916,261	1,916,867	1,903,195	1,938,784
<b>Unemployment</b>	193,622	205,023	202,677	191,520	204,179	231,688	231,872	233,249	230,002	233,914	226,572	229,390	217,809
<b>Unemployment Rate</b>	9.0	9.5	9.4	8.9	9.5	10.6	10.7	10.8	10.7	10.9	10.6	10.8	10.1
	Jan 2008 (B)	Feb 2008 (B)	Mar 2008 (B)	Apr 2008 (B)	May 2008 (B)	Jun 2008 (B)	Jul 2008 (B)	Aug 2008 (B)	Sep 2008 (B)	Oct 2008 (B)	Nov 2008 (B)	Dec 2008 (B)	AVG 2008 (B)
<b>Labor Force</b>	2,171,477	2,163,864	2,171,070	2,173,278	2,175,799	2,196,754	2,191,553	2,180,865	2,167,438	2,185,944	2,176,875	2,167,330	2,176,854
<b>Employment</b>	2,061,406	2,055,573	2,064,940	2,079,349	2,066,345	2,064,944	2,056,365	2,041,469	2,031,777	2,041,420	2,026,957	2,004,401	2,049,579
<b>Unemployment</b>	110,071	108,291	106,130	93,929	109,454	131,810	135,188	139,396	135,661	144,524	149,918	162,929	127,275
<b>Unemployment Rate</b>	5.1	5.0	4.9	4.3	5.0	6.0	6.2	6.4	6.3	6.6	6.9	7.5	5.8
	Jan 2007 (B)	Feb 2007 (B)	Mar 2007 (B)	Apr 2007 (B)	May 2007 (B)	Jun 2007 (B)	Jul 2007 (B)	Aug 2007 (B)	Sep 2007 (B)	Oct 2007 (B)	Nov 2007 (B)	Dec 2007 (B)	AVG 2007 (B)
<b>Labor Force</b>	2,171,886	2,169,001	2,173,937	2,170,328	2,170,303	2,192,551	2,191,293	2,180,810	2,180,035	2,188,688	2,192,791	2,183,756	2,180,448
<b>Employment</b>	2,077,579	2,078,340	2,091,153	2,097,062	2,094,834	2,096,193	2,094,790	2,087,079	2,090,813	2,103,273	2,104,275	2,088,973	2,092,030
<b>Unemployment</b>	94,307	90,661	82,784	73,266	75,469	96,358	96,503	93,731	89,222	85,415	88,516	94,783	88,418
<b>Unemployment Rate</b>	4.3	4.2	3.8	3.4	3.5	4.4	4.4	4.3	4.1	3.9	4.0	4.3	4.1
	Jan 2006 (B)	Feb 2006 (B)	Mar 2006 (B)	Apr 2006 (B)	May 2006 (B)	Jun 2006 (B)	Jul 2006 (B)	Aug 2006 (B)	Sep 2006 (B)	Oct 2006 (B)	Nov 2006 (B)	Dec 2006 (B)	AVG 2006 (B)
<b>Labor Force</b>	2,132,511	2,142,998	2,145,650	2,150,190	2,156,338	2,183,542	2,185,245	2,181,889	2,173,844	2,197,417	2,195,954	2,194,511	2,170,007
<b>Employment</b>	2,035,626	2,046,652	2,059,176	2,073,543	2,079,433	2,086,500	2,089,067	2,089,684	2,090,556	2,118,040	2,116,115	2,114,092	2,083,207
<b>Unemployment</b>	96,885	96,346	86,474	76,647	76,905	97,042	96,178	92,205	83,288	79,377	79,839	80,419	86,800
<b>Unemployment Rate</b>	4.5	4.5	4.0	3.6	3.6	4.4	4.4	4.2	3.8	3.6	3.6	3.7	4.0
	Jan 2005 (B)	Feb 2005 (B)	Mar 2005 (B)	Apr 2005 (B)	May 2005 (B)	Jun 2005 (B)	Jul 2005 (B)	Aug 2005 (B)	Sep 2005 (B)	Oct 2005 (B)	Nov 2005 (B)	Dec 2005 (B)	AVG 2005 (B)
<b>Labor Force</b>	2,117,897	2,121,842	2,119,542	2,124,383	2,130,001	2,152,878	2,154,086	2,151,697	2,142,083	2,162,483	2,154,152	2,153,227	2,140,356
<b>Employment</b>	2,003,876	2,008,752	2,021,478	2,039,407	2,044,922	2,049,163	2,056,471	2,059,129	2,050,116	2,072,258	2,068,192	2,069,043	2,045,234
<b>Unemployment</b>	114,021	113,090	98,064	84,976	85,079	103,715	97,615	92,568	91,967	90,225	85,960	84,184	95,122
<b>Unemployment Rate</b>	5.4	5.3	4.6	4.0	4.0	4.8	4.5	4.3	4.3	4.2	4.0	3.9	4.4
	Jan 2004 (B)	Feb 2004 (B)	Mar 2004 (B)	Apr 2004 (B)	May 2004 (B)	Jun 2004 (B)	Jul 2004 (B)	Aug 2004 (B)	Sep 2004 (B)	Oct 2004 (B)	Nov 2004 (B)	Dec 2004 (B)	AVG 2004 (B)
<b>Labor Force</b>	2,124,146	2,121,170	2,131,573	2,130,841	2,134,309	2,160,656	2,157,643	2,145,708	2,132,896	2,144,127	2,143,991	2,132,613	2,138,306
<b>Employment</b>	1,988,285	1,991,980	2,004,173	2,018,996	2,021,757	2,029,682	2,031,824	2,023,518	2,019,192	2,031,519	2,035,850	2,028,625	2,018,783
<b>Unemployment</b>	135,861	129,190	127,400	111,845	112,552	130,974	125,819	122,190	113,704	112,608	108,141	103,988	119,523
<b>Unemployment Rate</b>	6.4	6.1	6.0	5.2	5.3	6.1	5.8	5.7	5.3	5.3	5.0	4.9	5.6
	Jan 2003 (B)	Feb 2003 (B)	Mar 2003 (B)	Apr 2003 (B)	May 2003 (B)	Jun 2003 (B)	Jul 2003 (B)	Aug 2003 (B)	Sep 2003 (B)	Oct 2003 (B)	Nov 2003 (B)	Dec 2003 (B)	AVG 2003 (B)
<b>Labor Force</b>	2,107,995	2,118,706	2,117,971	2,118,929	2,119,361	2,150,634	2,137,009	2,132,128	2,124,074	2,140,862	2,142,476	2,133,873	2,128,668
<b>Employment</b>	1,973,592	1,988,112	1,994,950	2,004,942	2,001,285	2,006,989	2,004,227	1,998,550	1,998,688	2,015,695	2,016,590	2,015,196	2,001,568
<b>Unemployment</b>	134,403	130,594	123,021	113,987	118,076	143,645	132,782	133,578	125,386	125,167	125,886	118,677	127,100
<b>Unemployment Rate</b>	6.4	6.2	5.8	5.4	5.6	6.7	6.2	6.3	5.9	5.8	5.9	5.6	6.0

**Alabama Civilian Labor Force Data  
Not Seasonally Adjusted**

**2020 Benchmark**

	Jan 2002 (B)	Feb 2002 (B)	Mar 2002 (B)	Apr 2002 (B)	May 2002 (B)	Jun 2002 (B)	Jul 2002 (B)	Aug 2002 (B)	Sep 2002 (B)	Oct 2002 (B)	Nov 2002 (B)	Dec 2002 (B)	AVG 2002 (B)
<b>Labor Force</b>	2,088,241	2,106,608	2,102,379	2,099,655	2,102,507	2,124,886	2,117,325	2,118,063	2,120,163	2,130,337	2,122,658	2,118,636	2,112,621
<b>Employment</b>	1,955,072	1,974,465	1,976,242	1,986,272	1,990,008	1,990,464	1,986,130	1,987,433	1,998,876	2,010,241	1,999,592	1,996,803	1,987,633
<b>Unemployment</b>	133,169	132,143	126,137	113,383	112,499	134,422	131,195	130,630	121,287	120,096	123,066	121,833	124,988
<b>Unemployment Rate</b>	6.4	6.3	6.0	5.4	5.4	6.3	6.2	6.2	5.7	5.6	5.8	5.8	5.9
	Jan 2001 (B)	Feb 2001 (B)	Mar 2001 (B)	Apr 2001 (B)	May 2001 (B)	Jun 2001 (B)	Jul 2001 (B)	Aug 2001 (B)	Sep 2001 (B)	Oct 2001 (B)	Nov 2001 (B)	Dec 2001 (B)	AVG 2001 (B)
<b>Labor Force</b>	2,135,603	2,132,700	2,138,024	2,130,310	2,122,142	2,137,598	2,131,085	2,119,769	2,116,015	2,129,271	2,121,782	2,122,016	2,128,027
<b>Employment</b>	2,023,450	2,024,578	2,033,136	2,035,902	2,030,453	2,022,085	2,020,560	2,000,581	2,003,850	2,011,675	2,001,193	2,002,138	2,017,467
<b>Unemployment</b>	112,153	108,122	104,888	94,408	91,689	115,513	110,525	119,188	112,165	117,596	120,589	119,878	110,560
<b>Unemployment Rate</b>	5.3	5.1	4.9	4.4	4.3	5.4	5.2	5.6	5.3	5.5	5.7	5.6	5.2
	Jan 2000 (B)	Feb 2000 (B)	Mar 2000 (B)	Apr 2000 (B)	May 2000 (B)	Jun 2000 (B)	Jul 2000 (B)	Aug 2000 (B)	Sep 2000 (B)	Oct 2000 (B)	Nov 2000 (B)	Dec 2000 (B)	AVG 2000 (B)
<b>Labor Force</b>	2,145,014	2,152,154	2,146,289	2,147,253	2,141,930	2,166,217	2,156,890	2,150,202	2,132,980	2,145,211	2,139,327	2,142,613	2,147,173
<b>Employment</b>	2,035,053	2,043,530	2,046,957	2,062,133	2,051,412	2,059,463	2,051,607	2,043,081	2,036,557	2,048,714	2,044,306	2,049,960	2,047,731
<b>Unemployment</b>	109,961	108,624	99,332	85,120	90,518	106,754	105,283	107,121	96,423	96,497	95,021	92,653	99,442
<b>Unemployment Rate</b>	5.1	5.0	4.6	4.0	4.2	4.9	4.9	5.0	4.5	4.5	4.4	4.3	4.6
	Jan 1999 (B)	Feb 1999 (B)	Mar 1999 (B)	Apr 1999 (B)	May 1999 (B)	Jun 1999 (B)	Jul 1999 (B)	Aug 1999 (B)	Sep 1999 (B)	Oct 1999 (B)	Nov 1999 (B)	Dec 1999 (B)	AVG 1999 (B)
<b>Labor Force</b>	2,134,424	2,138,250	2,142,304	2,138,171	2,145,366	2,170,667	2,164,017	2,154,054	2,143,701	2,155,747	2,156,905	2,154,811	2,149,868
<b>Employment</b>	2,030,690	2,030,532	2,045,370	2,045,171	2,054,131	2,057,833	2,054,263	2,045,504	2,040,722	2,057,321	2,060,219	2,060,153	2,048,492
<b>Unemployment</b>	103,734	107,718	96,934	93,000	91,235	112,834	109,754	108,550	102,979	98,426	96,686	94,658	101,376
<b>Unemployment Rate</b>	4.9	5.0	4.5	4.3	4.3	5.2	5.1	5.0	4.8	4.6	4.5	4.4	4.7
	Jan 1998 (B)	Feb 1998 (B)	Mar 1998 (B)	Apr 1998 (B)	May 1998 (B)	Jun 1998 (B)	Jul 1998 (B)	Aug 1998 (B)	Sep 1998 (B)	Oct 1998 (B)	Nov 1998 (B)	Dec 1998 (B)	AVG 1998 (B)
<b>Labor Force</b>	2,123,375	2,131,828	2,139,926	2,131,008	2,137,502	2,159,713	2,155,921	2,145,476	2,139,749	2,149,250	2,146,276	2,144,987	2,142,084
<b>Employment</b>	2,019,451	2,031,181	2,044,542	2,052,162	2,053,383	2,052,245	2,052,844	2,045,198	2,043,032	2,052,024	2,053,724	2,056,274	2,046,338
<b>Unemployment</b>	103,924	100,647	95,384	78,846	84,119	107,468	103,077	100,278	96,717	97,226	92,552	88,713	95,746
<b>Unemployment Rate</b>	4.9	4.7	4.5	3.7	3.9	5.0	4.8	4.7	4.5	4.5	4.3	4.1	4.5
	Jan 1997 (B)	Feb 1997 (B)	Mar 1997 (B)	Apr 1997 (B)	May 1997 (B)	Jun 1997 (B)	Jul 1997 (B)	Aug 1997 (B)	Sep 1997 (B)	Oct 1997 (B)	Nov 1997 (B)	Dec 1997 (B)	AVG 1997 (B)
<b>Labor Force</b>	2,098,677	2,105,702	2,118,932	2,115,530	2,123,065	2,148,023	2,153,165	2,148,694	2,137,037	2,145,012	2,148,940	2,144,759	2,132,295
<b>Employment</b>	1,981,551	1,988,999	2,011,322	2,019,252	2,027,068	2,029,456	2,040,844	2,036,137	2,032,657	2,045,981	2,057,072	2,054,765	2,027,092
<b>Unemployment</b>	117,126	116,703	107,610	96,278	95,997	118,567	112,321	112,557	104,380	99,031	91,868	89,994	105,203
<b>Unemployment Rate</b>	5.6	5.5	5.1	4.6	4.5	5.5	5.2	5.2	4.9	4.6	4.3	4.2	4.9
	Jan 1996 (B)	Feb 1996 (B)	Mar 1996 (B)	Apr 1996 (B)	May 1996 (B)	Jun 1996 (B)	Jul 1996 (B)	Aug 1996 (B)	Sep 1996 (B)	Oct 1996 (B)	Nov 1996 (B)	Dec 1996 (B)	AVG 1996 (B)
<b>Labor Force</b>	2,043,670	2,054,297	2,065,657	2,066,300	2,075,979	2,107,052	2,120,282	2,106,395	2,101,008	2,122,042	2,118,191	2,115,411	2,091,357
<b>Employment</b>	1,925,510	1,935,692	1,954,359	1,964,780	1,972,618	1,989,779	2,004,308	1,998,498	1,996,681	2,018,275	2,014,582	2,016,375	1,982,621
<b>Unemployment</b>	118,160	118,605	111,298	101,520	103,361	117,273	115,974	107,897	104,327	103,767	103,609	99,036	108,736
<b>Unemployment Rate</b>	5.8	5.8	5.4	4.9	5.0	5.6	5.5	5.1	5.0	4.9	4.9	4.7	5.2
	Jan 1995 (B)	Feb 1995 (B)	Mar 1995 (B)	Apr 1995 (B)	May 1995 (B)	Jun 1995 (B)	Jul 1995 (B)	Aug 1995 (B)	Sep 1995 (B)	Oct 1995 (B)	Nov 1995 (B)	Dec 1995 (B)	AVG 1995 (B)
<b>Labor Force</b>	2,042,926	2,047,241	2,048,803	2,061,031	2,058,550	2,083,571	2,090,820	2,076,092	2,063,306	2,080,216	2,075,594	2,063,700	2,065,988
<b>Employment</b>	1,909,206	1,919,364	1,930,313	1,944,875	1,944,110	1,948,819	1,961,071	1,948,434	1,944,401	1,966,117	1,965,128	1,957,068	1,944,909
<b>Unemployment</b>	133,720	127,877	118,490	116,156	114,440	134,752	129,749	127,658	118,905	114,099	110,466	106,632	121,079
<b>Unemployment Rate</b>	6.5	6.2	5.8	5.6	5.6	6.5	6.2	6.1	5.8	5.5	5.3	5.2	5.9
	Jan 1994 (B)	Feb 1994 (B)	Mar 1994 (B)	Apr 1994 (B)	May 1994 (B)	Jun 1994 (B)	Jul 1994 (B)	Aug 1994 (B)	Sep 1994 (B)	Oct 1994 (B)	Nov 1994 (B)	Dec 1994 (B)	AVG 1994 (B)
<b>Labor Force</b>	1,997,190	1,998,871	1,996,973	2,004,068	2,021,959	2,046,482	2,051,535	2,055,562	2,042,179	2,066,449	2,064,140	2,057,174	2,033,548
<b>Employment</b>	1,850,154	1,856,056	1,868,014	1,886,980	1,908,796	1,910,890	1,920,676	1,925,598	1,923,281	1,948,136	1,949,175	1,946,952	1,907,892
<b>Unemployment</b>	147,036	142,815	128,959	117,088	113,163	135,592	130,859	129,964	118,898	118,313	114,965	110,222	125,656
<b>Unemployment Rate</b>	7.4	7.1	6.5	5.8	5.6	6.6	6.4	6.3	5.8	5.7	5.6	5.4	6.2

**Alabama Civilian Labor Force Data  
Not Seasonally Adjusted**

**2020 Benchmark**

	Jan 1993 (B)	Feb 1993 (B)	Mar 1993 (B)	Apr 1993 (B)	May 1993 (B)	Jun 1993 (B)	Jul 1993 (B)	Aug 1993 (B)	Sep 1993 (B)	Oct 1993 (B)	Nov 1993 (B)	Dec 1993 (B)	AVG 1993 (B)
<b>Labor Force</b>	1,959,022	1,975,076	1,980,445	1,972,352	1,995,064	2,029,726	2,028,223	2,016,184	1,994,460	2,003,384	2,004,641	1,999,811	1,996,532
<b>Employment</b>	1,799,965	1,814,801	1,834,559	1,836,322	1,857,985	1,868,830	1,871,709	1,868,823	1,858,344	1,868,251	1,874,633	1,874,379	1,852,383
<b>Unemployment</b>	159,057	160,275	145,886	136,030	137,079	160,896	156,514	147,361	136,116	135,133	130,008	125,432	144,149
<b>Unemployment Rate</b>	8.1	8.1	7.4	6.9	6.9	7.9	7.7	7.3	6.8	6.7	6.5	6.3	7.2
	Jan 1992 (B)	Feb 1992 (B)	Mar 1992 (B)	Apr 1992 (B)	May 1992 (B)	Jun 1992 (B)	Jul 1992 (B)	Aug 1992 (B)	Sep 1992 (B)	Oct 1992 (B)	Nov 1992 (B)	Dec 1992 (B)	AVG 1992 (B)
<b>Labor Force</b>	1,915,222	1,923,299	1,926,369	1,937,480	1,952,537	1,995,331	2,001,587	1,991,114	1,974,624	1,973,763	1,980,960	1,975,446	1,962,311
<b>Employment</b>	1,761,396	1,763,785	1,780,698	1,802,589	1,813,452	1,828,961	1,842,467	1,838,570	1,832,093	1,836,553	1,839,942	1,834,486	1,814,583
<b>Unemployment</b>	153,826	159,514	145,671	134,891	139,085	166,370	159,120	152,544	142,531	137,210	141,018	140,960	147,728
<b>Unemployment Rate</b>	8.0	8.3	7.6	7.0	7.1	8.3	7.9	7.7	7.2	7.0	7.1	7.1	7.5
	Jan 1991 (B)	Feb 1991 (B)	Mar 1991 (B)	Apr 1991 (B)	May 1991 (B)	Jun 1991 (B)	Jul 1991 (B)	Aug 1991 (B)	Sep 1991 (B)	Oct 1991 (B)	Nov 1991 (B)	Dec 1991 (B)	AVG 1991 (B)
<b>Labor Force</b>	1,891,363	1,904,435	1,911,686	1,916,204	1,918,790	1,956,121	1,948,594	1,929,941	1,924,805	1,933,047	1,930,556	1,923,130	1,924,056
<b>Employment</b>	1,747,493	1,752,452	1,770,111	1,787,537	1,784,615	1,800,511	1,803,248	1,785,301	1,789,131	1,799,072	1,795,693	1,785,574	1,783,395
<b>Unemployment</b>	143,870	151,983	141,575	128,667	134,175	155,610	145,346	144,640	135,674	133,975	134,863	137,556	140,661
<b>Unemployment Rate</b>	7.6	8.0	7.4	6.7	7.0	8.0	7.5	7.5	7.0	6.9	7.0	7.2	7.3
	Jan 1990 (B)	Feb 1990 (B)	Mar 1990 (B)	Apr 1990 (B)	May 1990 (B)	Jun 1990 (B)	Jul 1990 (B)	Aug 1990 (B)	Sep 1990 (B)	Oct 1990 (B)	Nov 1990 (B)	Dec 1990 (B)	AVG 1990 (B)
<b>Labor Force</b>	1,887,306	1,892,147	1,901,944	1,900,599	1,909,397	1,928,045	1,932,144	1,921,278	1,907,599	1,919,903	1,914,625	1,910,782	1,910,481
<b>Employment</b>	1,753,542	1,752,086	1,774,673	1,780,772	1,790,368	1,793,383	1,799,146	1,784,262	1,775,948	1,791,003	1,786,262	1,780,498	1,780,162
<b>Unemployment</b>	133,764	140,061	127,271	119,827	119,029	134,662	132,998	137,016	131,651	128,900	128,363	130,284	130,319
<b>Unemployment Rate</b>	7.1	7.4	6.7	6.3	6.2	7.0	6.9	7.1	6.9	6.7	6.7	6.8	6.8
	Jan 1989 (B)	Feb 1989 (B)	Mar 1989 (B)	Apr 1989 (B)	May 1989 (B)	Jun 1989 (B)	Jul 1989 (B)	Aug 1989 (B)	Sep 1989 (B)	Oct 1989 (B)	Nov 1989 (B)	Dec 1989 (B)	AVG 1989 (B)
<b>Labor Force</b>	1,874,401	1,873,878	1,876,128	1,884,914	1,891,317	1,925,820	1,925,119	1,916,733	1,896,069	1,910,179	1,914,677	1,900,252	1,899,124
<b>Employment</b>	1,725,897	1,733,190	1,748,594	1,758,342	1,766,822	1,776,747	1,785,930	1,780,140	1,767,288	1,783,859	1,788,319	1,779,237	1,766,197
<b>Unemployment</b>	148,504	140,688	127,534	126,572	124,495	149,073	139,189	136,593	128,781	126,320	126,358	121,015	132,927
<b>Unemployment Rate</b>	7.9	7.5	6.8	6.7	6.6	7.7	7.2	7.1	6.8	6.6	6.6	6.4	7.0
	Jan 1988 (B)	Feb 1988 (B)	Mar 1988 (B)	Apr 1988 (B)	May 1988 (B)	Jun 1988 (B)	Jul 1988 (B)	Aug 1988 (B)	Sep 1988 (B)	Oct 1988 (B)	Nov 1988 (B)	Dec 1988 (B)	AVG 1988 (B)
<b>Labor Force</b>	1,855,921	1,855,814	1,848,312	1,855,853	1,861,094	1,888,366	1,888,523	1,892,674	1,877,939	1,894,085	1,891,017	1,884,544	1,874,512
<b>Employment</b>	1,708,452	1,707,959	1,715,970	1,732,032	1,733,849	1,745,384	1,750,230	1,749,905	1,743,367	1,760,810	1,755,118	1,752,092	1,737,931
<b>Unemployment</b>	147,469	147,855	132,342	123,821	127,245	142,982	138,293	142,769	134,572	133,275	135,899	132,452	136,581
<b>Unemployment Rate</b>	7.9	8.0	7.2	6.7	6.8	7.6	7.3	7.5	7.2	7.0	7.2	7.0	7.3
	Jan 1987 (B)	Feb 1987 (B)	Mar 1987 (B)	Apr 1987 (B)	May 1987 (B)	Jun 1987 (B)	Jul 1987 (B)	Aug 1987 (B)	Sep 1987 (B)	Oct 1987 (B)	Nov 1987 (B)	Dec 1987 (B)	AVG 1987 (B)
<b>Labor Force</b>	1,838,273	1,846,806	1,847,926	1,847,951	1,866,854	1,884,739	1,889,527	1,886,012	1,870,028	1,881,732	1,879,458	1,868,655	1,867,330
<b>Employment</b>	1,658,951	1,667,429	1,685,483	1,702,169	1,720,852	1,725,494	1,737,461	1,735,774	1,727,125	1,737,977	1,740,000	1,733,836	1,714,379
<b>Unemployment</b>	179,322	179,377	162,443	145,782	146,002	159,245	152,066	150,238	142,903	143,755	139,458	134,819	152,951
<b>Unemployment Rate</b>	9.8	9.7	8.8	7.9	7.8	8.4	8.0	8.0	7.6	7.6	7.4	7.2	8.2
	Jan 1986 (B)	Feb 1986 (B)	Mar 1986 (B)	Apr 1986 (B)	May 1986 (B)	Jun 1986 (B)	Jul 1986 (B)	Aug 1986 (B)	Sep 1986 (B)	Oct 1986 (B)	Nov 1986 (B)	Dec 1986 (B)	AVG 1986 (B)
<b>Labor Force</b>	1,803,832	1,815,895	1,825,124	1,830,718	1,847,871	1,889,502	1,880,667	1,872,895	1,864,725	1,871,505	1,869,613	1,854,888	1,852,269
<b>Employment</b>	1,631,480	1,628,513	1,646,696	1,660,786	1,677,284	1,695,409	1,699,628	1,693,741	1,687,819	1,695,279	1,695,745	1,690,874	1,675,271
<b>Unemployment</b>	172,352	187,382	178,428	169,932	170,587	194,093	181,039	179,154	176,906	176,226	173,868	164,014	176,998
<b>Unemployment Rate</b>	9.6	10.3	9.8	9.3	9.2	10.3	9.6	9.6	9.5	9.4	9.3	8.8	9.6
	Jan 1985 (B)	Feb 1985 (B)	Mar 1985 (B)	Apr 1985 (B)	May 1985 (B)	Jun 1985 (B)	Jul 1985 (B)	Aug 1985 (B)	Sep 1985 (B)	Oct 1985 (B)	Nov 1985 (B)	Dec 1985 (B)	AVG 1985 (B)
<b>Labor Force</b>	1,779,910	1,781,120	1,788,366	1,785,172	1,789,777	1,819,658	1,824,989	1,815,125	1,810,458	1,823,806	1,823,068	1,817,127	1,804,882
<b>Employment</b>	1,586,107	1,592,548	1,612,141	1,621,683	1,629,295	1,635,679	1,649,721	1,645,256	1,644,896	1,657,400	1,660,550	1,653,701	1,632,415
<b>Unemployment</b>	193,803	188,572	176,225	163,489	160,482	183,979	175,268	169,869	165,562	166,406	162,518	163,426	172,467
<b>Unemployment Rate</b>	10.9	10.6	9.9	9.2	9.0	10.1	9.6	9.4	9.1	9.1	8.9	9.0	9.6

**Alabama Civilian Labor Force Data  
Not Seasonally Adjusted**

**2020 Benchmark**

	Jan 1984 (B)	Feb 1984 (B)	Mar 1984 (B)	Apr 1984 (B)	May 1984 (B)	Jun 1984 (B)	Jul 1984 (B)	Aug 1984 (B)	Sep 1984 (B)	Oct 1984 (B)	Nov 1984 (B)	Dec 1984 (B)	AVG 1984 (B)
<b>Labor Force</b>	1,748,596	1,758,155	1,758,217	1,766,234	1,777,315	1,815,069	1,817,023	1,806,021	1,791,509	1,797,329	1,796,037	1,797,052	1,785,713
<b>Employment</b>	1,523,975	1,532,392	1,550,140	1,567,216	1,589,068	1,605,321	1,606,476	1,598,731	1,597,524	1,607,873	1,616,179	1,615,157	1,584,171
<b>Unemployment</b>	224,621	225,763	208,077	199,018	188,247	209,748	210,547	207,290	193,985	189,456	179,858	181,895	201,542
<b>Unemployment Rate</b>	12.8	12.8	11.8	11.3	10.6	11.6	11.6	11.5	10.8	10.5	10.0	10.1	11.3
	Jan 1983 (B)	Feb 1983 (B)	Mar 1983 (B)	Apr 1983 (B)	May 1983 (B)	Jun 1983 (B)	Jul 1983 (B)	Aug 1983 (B)	Sep 1983 (B)	Oct 1983 (B)	Nov 1983 (B)	Dec 1983 (B)	AVG 1983 (B)
<b>Labor Force</b>	1,712,544	1,718,632	1,720,813	1,722,388	1,723,773	1,783,011	1,791,004	1,788,837	1,777,248	1,781,952	1,782,224	1,775,985	1,756,534
<b>Employment</b>	1,445,782	1,449,803	1,470,972	1,484,994	1,490,987	1,520,589	1,546,071	1,539,707	1,541,420	1,552,976	1,562,501	1,560,366	1,513,847
<b>Unemployment</b>	266,762	268,829	249,841	237,394	232,786	262,422	244,933	249,130	235,828	228,976	219,723	215,619	242,687
<b>Unemployment Rate</b>	15.6	15.6	14.5	13.8	13.5	14.7	13.7	13.9	13.3	12.8	12.3	12.1	13.8
	Jan 1982 (B)	Feb 1982 (B)	Mar 1982 (B)	Apr 1982 (B)	May 1982 (B)	Jun 1982 (B)	Jul 1982 (B)	Aug 1982 (B)	Sep 1982 (B)	Oct 1982 (B)	Nov 1982 (B)	Dec 1982 (B)	AVG 1982 (B)
<b>Labor Force</b>	1,674,185	1,682,139	1,686,071	1,690,400	1,708,240	1,739,846	1,747,216	1,743,558	1,733,805	1,747,954	1,751,197	1,736,260	1,720,073
<b>Employment</b>	1,451,766	1,451,588	1,465,228	1,472,167	1,487,905	1,489,181	1,495,791	1,491,366	1,487,198	1,494,899	1,492,577	1,479,837	1,479,959
<b>Unemployment</b>	222,419	230,551	220,843	218,233	220,335	250,665	251,425	252,192	246,607	253,055	258,620	256,423	240,114
<b>Unemployment Rate</b>	13.3	13.7	13.1	12.9	12.9	14.4	14.4	14.5	14.2	14.5	14.8	14.8	14.0
	Jan 1981 (B)	Feb 1981 (B)	Mar 1981 (B)	Apr 1981 (B)	May 1981 (B)	Jun 1981 (B)	Jul 1981 (B)	Aug 1981 (B)	Sep 1981 (B)	Oct 1981 (B)	Nov 1981 (B)	Dec 1981 (B)	AVG 1981 (B)
<b>Labor Force</b>	1,661,622	1,668,600	1,672,543	1,681,432	1,685,639	1,711,297	1,709,937	1,694,785	1,673,586	1,693,984	1,695,677	1,689,899	1,686,584
<b>Employment</b>	1,490,231	1,492,522	1,509,551	1,525,608	1,524,808	1,522,443	1,529,324	1,510,210	1,489,956	1,498,837	1,495,014	1,482,858	1,505,947
<b>Unemployment</b>	171,391	176,078	162,992	155,824	160,831	188,854	180,613	184,575	183,630	195,147	200,663	207,041	180,637
<b>Unemployment Rate</b>	10.3	10.6	9.7	9.3	9.5	11.0	10.6	10.9	11.0	11.5	11.8	12.3	10.7
	Jan 1980 (B)	Feb 1980 (B)	Mar 1980 (B)	Apr 1980 (B)	May 1980 (B)	Jun 1980 (B)	Jul 1980 (B)	Aug 1980 (B)	Sep 1980 (B)	Oct 1980 (B)	Nov 1980 (B)	Dec 1980 (B)	AVG 1980 (B)
<b>Labor Force</b>	1,653,139	1,656,405	1,654,454	1,658,041	1,669,097	1,703,368	1,709,747	1,702,833	1,684,711	1,694,358	1,692,582	1,677,950	1,679,723
<b>Employment</b>	1,519,428	1,521,349	1,527,910	1,530,310	1,533,148	1,539,812	1,544,709	1,536,319	1,532,078	1,536,728	1,535,338	1,524,956	1,531,840
<b>Unemployment</b>	133,711	135,056	126,544	127,731	135,949	163,556	165,038	166,514	152,633	157,630	157,244	152,994	147,883
<b>Unemployment Rate</b>	8.1	8.2	7.6	7.7	8.1	9.6	9.7	9.8	9.1	9.3	9.3	9.1	8.8
	Jan 1979 (B)	Feb 1979 (B)	Mar 1979 (B)	Apr 1979 (B)	May 1979 (B)	Jun 1979 (B)	Jul 1979 (B)	Aug 1979 (B)	Sep 1979 (B)	Oct 1979 (B)	Nov 1979 (B)	Dec 1979 (B)	AVG 1979 (B)
<b>Labor Force</b>	1,619,391	1,636,110	1,638,847	1,641,756	1,639,975	1,685,853	1,688,845	1,681,897	1,669,450	1,684,255	1,674,518	1,672,474	1,661,114
<b>Employment</b>	1,506,199	1,511,810	1,526,468	1,534,350	1,535,890	1,549,964	1,564,034	1,548,816	1,548,698	1,560,511	1,554,640	1,553,414	1,541,233
<b>Unemployment</b>	113,192	124,300	112,379	107,406	104,085	135,889	124,811	133,081	120,752	123,744	119,878	119,060	119,881
<b>Unemployment Rate</b>	7.0	7.6	6.9	6.5	6.3	8.1	7.4	7.9	7.2	7.3	7.2	7.1	7.2
	Jan 1978 (B)	Feb 1978 (B)	Mar 1978 (B)	Apr 1978 (B)	May 1978 (B)	Jun 1978 (B)	Jul 1978 (B)	Aug 1978 (B)	Sep 1978 (B)	Oct 1978 (B)	Nov 1978 (B)	Dec 1978 (B)	AVG 1978 (B)
<b>Labor Force</b>	1,580,836	1,589,526	1,589,198	1,596,885	1,598,464	1,648,075	1,641,961	1,639,899	1,634,514	1,645,882	1,650,623	1,643,314	1,621,598
<b>Employment</b>	1,470,025	1,478,842	1,491,444	1,508,854	1,514,280	1,532,338	1,532,033	1,529,626	1,528,434	1,543,347	1,543,916	1,533,574	1,517,226
<b>Unemployment</b>	110,811	110,684	97,754	88,031	84,184	115,737	109,928	110,273	106,080	102,535	106,707	109,740	104,372
<b>Unemployment Rate</b>	7.0	7.0	6.2	5.5	5.3	7.0	6.7	6.7	6.5	6.2	6.5	6.7	6.4
	Jan 1977 (B)	Feb 1977 (B)	Mar 1977 (B)	Apr 1977 (B)	May 1977 (B)	Jun 1977 (B)	Jul 1977 (B)	Aug 1977 (B)	Sep 1977 (B)	Oct 1977 (B)	Nov 1977 (B)	Dec 1977 (B)	AVG 1977 (B)
<b>Labor Force</b>	1,509,198	1,522,299	1,531,677	1,542,448	1,544,882	1,593,436	1,589,899	1,586,827	1,573,084	1,586,731	1,595,555	1,592,508	1,564,045
<b>Employment</b>	1,393,309	1,394,957	1,418,516	1,438,408	1,445,109	1,459,900	1,467,294	1,466,720	1,467,107	1,485,278	1,493,990	1,497,245	1,452,319
<b>Unemployment</b>	115,889	127,342	113,161	104,040	99,773	133,536	122,605	120,107	105,977	101,453	101,565	95,263	111,726
<b>Unemployment Rate</b>	7.7	8.4	7.4	6.7	6.5	8.4	7.7	7.6	6.7	6.4	6.4	6.0	7.1
	Jan 1976 (B)	Feb 1976 (B)	Mar 1976 (B)	Apr 1976 (B)	May 1976 (B)	Jun 1976 (B)	Jul 1976 (B)	Aug 1976 (B)	Sep 1976 (B)	Oct 1976 (B)	Nov 1976 (B)	Dec 1976 (B)	AVG 1976 (B)
<b>Labor Force</b>	1,456,399	1,465,806	1,467,107	1,475,208	1,479,352	1,522,898	1,526,909	1,518,527	1,503,689	1,523,783	1,527,860	1,528,110	1,499,637
<b>Employment</b>	1,346,608	1,353,479	1,374,665	1,391,808	1,402,647	1,410,280	1,417,413	1,410,055	1,403,009	1,423,784	1,425,696	1,426,736	1,398,848
<b>Unemployment</b>	109,791	112,327	92,442	83,400	76,705	112,618	109,496	108,472	100,680	99,999	102,164	101,374	100,789
<b>Unemployment Rate</b>	7.5	7.7	6.3	5.7	5.2	7.4	7.2	7.1	6.7	6.6	6.7	6.6	6.7