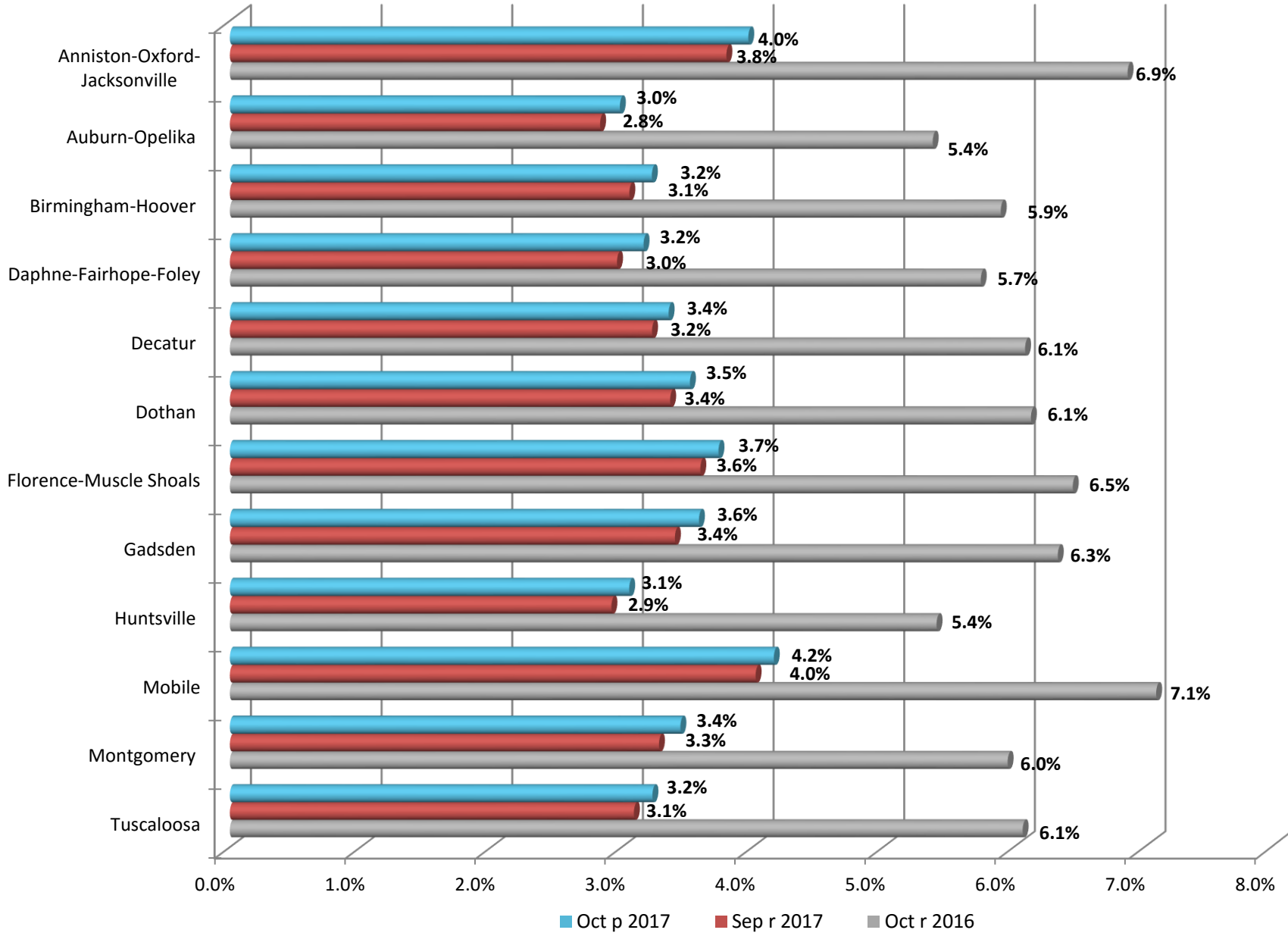


ALABAMA METROPOLITAN AREA UNEMPLOYMENT RATES



Estimates prepared by the Alabama Department of Labor in Cooperation with the Bureau of Labor Statistics, based on 2016 benchmark.