

Civilian Labor Force Participation Rates in Descending Order
by County
March 2024 Preliminary

| County | CNP | Civilian Labor Force | Civilian Labor Force Participation Rate |
|------------|---------|----------------------|-----------------------------------------|
| Washington | 12,786 | 9,124 | 71.4% |
| Shelby | 179,843 | 124,589 | 69.3% |
| Madison | 316,562 | 211,263 | 66.7% |
| Morgan | 98,640 | 62,900 | 63.8% |
| Marshall | 76,079 | 46,852 | 61.6% |
| Jefferson | 539,315 | 331,661 | 61.5% |
| Montgomery | 181,226 | 110,006 | 60.7% |
| Limestone | 84,429 | 51,008 | 60.4% |
| Chambers | 28,121 | 16,742 | 59.5% |
| Butler | 15,249 | 9,060 | 59.4% |
| Pike | 27,585 | 16,388 | 59.4% |
| Mobile | 329,376 | 192,294 | 58.4% |
| Lee | 143,463 | 83,668 | 58.3% |
| St. Clair | 74,115 | 43,199 | 58.3% |
| Chilton | 35,401 | 20,505 | 57.9% |
| Autauga | 47,289 | 27,386 | 57.9% |
| Crenshaw | 10,588 | 6,119 | 57.8% |
| Houston | 85,510 | 49,096 | 57.4% |
| Cherokee | 21,020 | 12,026 | 57.2% |
| Tuscaloosa | 190,014 | 108,530 | 57.1% |
| Franklin | 25,061 | 14,294 | 57.0% |
| Cullman | 71,169 | 40,031 | 56.2% |
| Lauderdale | 77,969 | 43,813 | 56.2% |
| Lawrence | 26,865 | 15,072 | 56.1% |
| Talladega | 66,464 | 36,929 | 55.6% |
| Baldwin | 190,145 | 105,462 | 55.5% |
| Elmore | 71,040 | 39,250 | 55.3% |
| Blount | 47,404 | 26,129 | 55.1% |
| Marion | 24,020 | 13,226 | 55.1% |
| Jackson | 43,158 | 23,650 | 54.8% |
| DeKalb | 57,056 | 31,226 | 54.7% |
| Dale | 39,316 | 21,398 | 54.4% |
| Randolph | 18,006 | 9,655 | 53.6% |
| Bullock | 8,401 | 4,435 | 52.8% |
| Lamar | 11,136 | 5,835 | 52.4% |
| Russell | 46,184 | 24,021 | 52.0% |
| Geneva | 21,488 | 11,176 | 52.0% |
| Colbert | 46,834 | 24,355 | 52.0% |
| Cleburne | 12,140 | 6,265 | 51.6% |
| Coosa | 8,852 | 4,549 | 51.4% |
| Coffee | 42,607 | 21,892 | 51.4% |
| Clay | 11,671 | 5,970 | 51.2% |
| Hale | 11,626 | 5,932 | 51.0% |
| Tallapoosa | 34,016 | 17,355 | 51.0% |
| Winston | 19,500 | 9,807 | 50.3% |
| Henry | 14,234 | 7,130 | 50.1% |
| Escambia | 29,446 | 14,708 | 49.9% |
| Pickens | 15,794 | 7,876 | 49.9% |
| Walker | 52,402 | 26,101 | 49.8% |
| Bibb | 18,101 | 8,916 | 49.3% |
| Macon | 16,473 | 8,098 | 49.2% |
| Marengo | 15,481 | 7,606 | 49.1% |
| Fayette | 13,423 | 6,582 | 49.0% |
| Calhoun | 94,914 | 46,254 | 48.7% |
| Covington | 30,237 | 14,694 | 48.6% |
| Etowah | 83,823 | 40,038 | 47.8% |
| Greene | 6,140 | 2,911 | 47.4% |
| Sumter | 10,155 | 4,556 | 44.9% |
| Dallas | 30,443 | 13,501 | 44.3% |
| Conecuh | 9,597 | 4,221 | 44.0% |
| Monroe | 16,304 | 7,105 | 43.6% |
| Lowndes | 8,206 | 3,522 | 42.9% |
| Perry | 6,901 | 2,919 | 42.3% |
| Clarke | 18,671 | 7,627 | 40.8% |
| Choctaw | 10,564 | 4,292 | 40.6% |
| Barbour | 20,461 | 7,785 | 38.0% |
| Wilcox | 8,392 | 2,476 | 29.5% |

Source: Alabama Department of Labor in cooperation with the US Department of Labor, Bureau of Labor Statistics. Data ratios are adjusted to reflect monthly labor force changes and based on a 2023 benchmark. CNP is the civilian noninstitutional population estimate. CNP may not sum to total because of rounding.