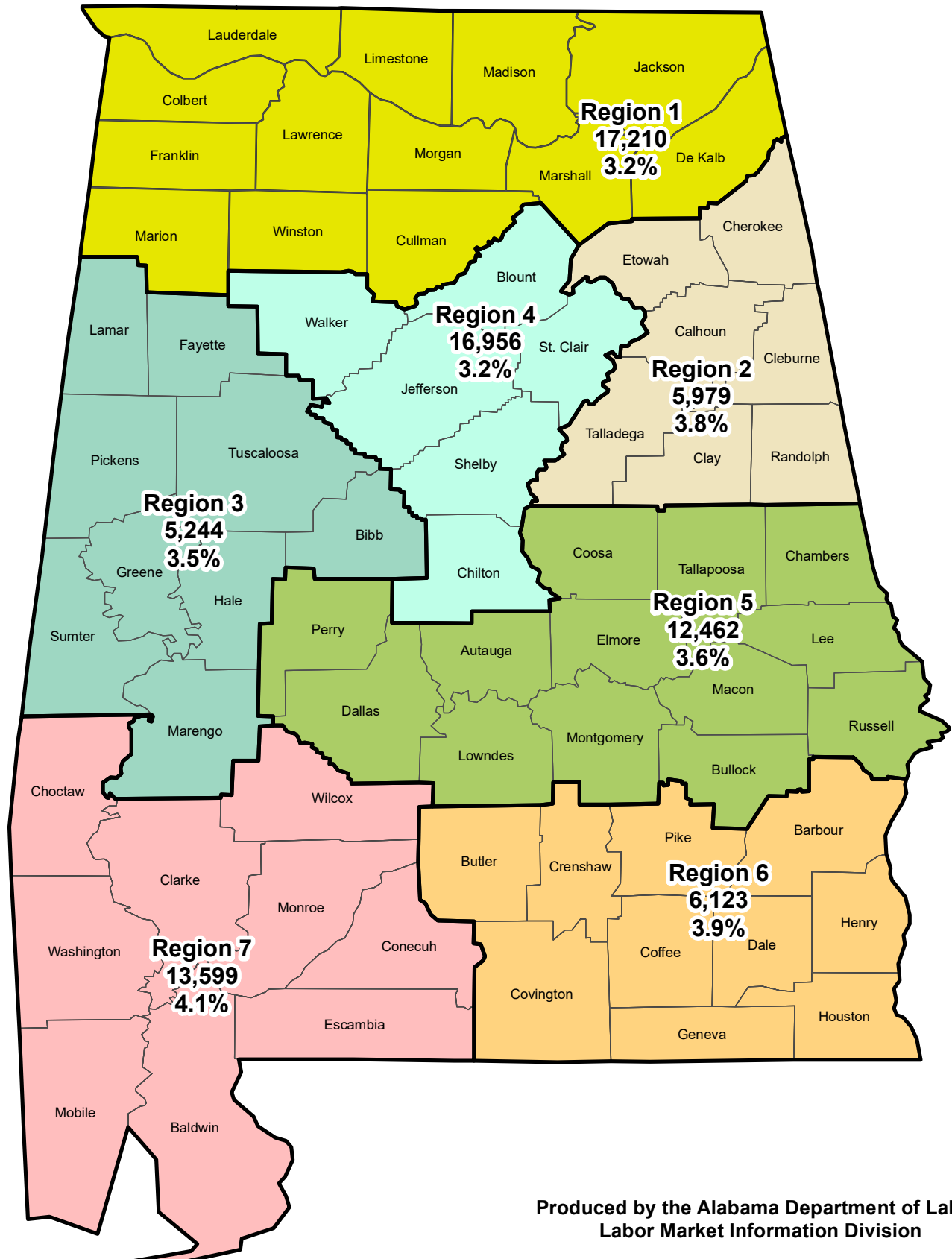


**Alabama's Workforce Regions
Unemployment Level and Rate
December 2018 Preliminary
State Rate Seasonally Adjusted: 3.9%
State Rate Not Seasonally Adjusted: 3.5%
Areas Not Seasonally Adjusted**



Produced by the Alabama Department of Labor,
Labor Market Information Division

Definition as of October 2016