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What is Labor Market Information?

Labor Market Information (LMI) is defined as data which describes and predicts the relationship between labor supply and demand through population, labor force, industry, occupation, projection, wage, and career data as well as general economic trends. These statistics are available for geographies such as the state, workforce development regions, metropolitan areas (MA), counties, select cities, and Workforce Innovation in Regional Economic Development (WIRED) areas.

The Alabama Department of Labor (ADOL) has the primary responsibility for providing Alabamians with this data through its Labor Market Information Division. It is this division that collects, assembles, analyzes, and drafts data into a usable format, and makes it available to data users. ADOL also provides training and technical assistance to familiarize customers with the data.

LMI enables users to make well-informed career, planning and policy decisions. Our customers include economists, employers, analysts, career and guidance counselors, job seekers, educators, grant writers, community planners and many others. The following sample questions can be answered by accessing data produced by ADOL. What jobs are in demand? What are the entry, mean and experienced wages for a particular job? How many workers in a specific area are employed and unemployed? What industries are projected to decline over the next 10 years?

This *User's Guide* is designed to concisely describe the products and publications through summary, contact and update information, available geography and media format, as well as common questions that can be answered. In addition to this information, a matrix (page 25) shows the intended audience for each product and publication. **LMI** users may also find most of the information presented in the *User's Guide*

through the Labor Market Information Division homepage (<http://www.labor.alabama.gov/lmi>).

Guide Outline:

- Name of Product or Publication
- A Brief Summary
- Contacting Unit
- Update Frequency
- Geographical Availability
- Media Format
- What questions can this product or publication answer?

We know that informed decisions require high-quality resources, and the *User's Guide* will help you better understand and select the products and publications that are available. An order form for requesting publications can be found on page 29 of this guide. Please contact our division if you need any additional assistance.

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LMI Products

Labor Market Information Division Home Page

Summary: Our division homepage (<http://www.labor.alabama.gov/lmi>) provides data links to **Employment Statistics, Occupational Statistics, Quarterly Employment and Wages, Statistical Bulletin, Unemployment Statistics, Workforce Development, Related Sites, Metro Area** and **Workforce Development Area** maps as well as **Publications**. Current unemployment rate and new product announcements are also available from the homepage. Through the **Workforce Development** link, data users can access the *Alabama's Comprehensive Labor Market Information System (ACL MIS)* which is an online interactive database that provides labor market information to data users.

Contacting Unit: Research and Workforce Investment Act (WIA)

Update Frequency: Ongoing

Geographical Availability: Nation, State, Metropolitan Areas, Workforce Development Regions, Counties, and Selected Cities

Media Format: Internet

What questions can this website answer?

- Where can I get a map of Alabama's metropolitan areas and workforce development regions?
- Where can I find an alphabetical listing of the top 150 employers in the state?
- Where can I find links to websites containing job and career information?
- Where can I find occupational wages in the metropolitan areas of Alabama?
- Where can I find Alabama's current and historical unemployment rates?

LMI Products

Alabama's Comprehensive Labor Market Information System

Summary: *Alabama's Comprehensive Labor Market Information System (ACLMIS)* is a database that analyzes and displays supply, demand, economic, and career statistics. ACLMIS automates the process of providing labor market information to all data users. Customers can access ACLMIS from the Labor Market Information homepage by selecting the ***Workforce Development*** link.

The ACLMIS database houses the following information:

Population Data

Housing & Income Figures

Industrial & Occupational Wage Information

Employment and Unemployment Data

Employer Data

Program Completer Data

Sales and Tax Revenues

Building Permits

Commuting Patterns

Industrial and Occupational Projections

Mass Layoff Statistics

ACLMIS Customers:

Employers--Job Postings

Job Seekers--Skills Assessments

Economic Developers-- Labor Force Data

Career and Counselors--Career Trends

Students--Training Programs

Dislocated Workers--Similar Career Field

Contacting Unit: Research and WIA

Update Frequency: Ongoing and Monthly

Geographical Availability: Nation, State, Metropolitan Areas, Workforce Development Regions, and Counties

Media Format: Internet

What questions can ACLMIS answer?

- Are there any job openings that match my training and education?
- What would be a competitive starting salary and where can I find suitable applicants?
- Where can I get the training and education I need to obtain my desired career?
- How can I get financial assistance for my training and education?
- Who are the largest employers in my area?
- Where can I find local labor market information on a selected industry and occupation?

Green Jobs Portal

Summary: Alabama's Green Jobs Portal is an online career resource that promotes an environmentally sustainable workforce. Job opportunities posted here involve practices, products or services that improve energy efficiency, expand use of renewable energy, or support environmental sustainability. Customers can access the Alabama's Green Jobs Portal from the Labor Market Information homepage by selecting the **Workforce Development** link or by directly clicking: <https://www.greenjobsinalabama.com/>

Contacting Unit: WIA

Update Frequency: Ongoing

Geographical Availability: State, Workforce Development Regions, and Counties

Media Format: Internet

What questions can Alabama's Green Jobs Portal answer?

- Are there "green jobs available in Alabama?
- How are green jobs defined in Alabama?
- Where are green jobs located in Alabama?
- Where can I get trained for green jobs?
- What certifications are available for green jobs?

Local Employment Dynamics

Summary: The *Local Employment Dynamics* (LED) program is a partnership between the Alabama Department of Labor, Labor Market Information Division and the US Census Bureau. This program provides *Quarterly Workforce Indicators* (QWI) *Online*, *Industry Focus*, and *On the Map* (Mapping) tools from the integration of existing data from Quarterly Census of Employment and Wages on workers and employers with existing censuses and surveys from the US Census Bureau. Customers can access LED data from the Labor Market Information homepage under the **Workforce Development** link. Click on the **US Census Bureau, Local Employment Dynamics** drilldown menu to select the application or tool of your choice.

QWI Online Summary: Based on the quarterly workforce indicators, this tool provides trend information by year, quarter, sex, age group, geography, detailed industry, and ownership. The eight indicators include total employment, measures of change such as job flow, new hires, and separations, and average earnings.

Contacting Unit: WIA

Update Frequency: Quarterly

Geographical Availability: State, Metropolitan Areas, Workforce Development Regions, and Counties

Media Format: Internet and Excel Worksheet

What questions can this product answer?

- Where are the workers in my industry and county?
- Which industries pay the highest wages to new hires?

Industry Focus Summary: Shows the top industries in your local area, lets you focus in on a particular industry to see how it ranks among the others, and can show the characteristics of

workers in those industries. This data is available by age group, sex, geography, and industry for private firms. The eight quarterly workforce indicators in this application are employment, growth in employment and hiring, new hires, job change, average monthly earnings for all workers and new hires as well as growth in average monthly earnings for all workers.

Contacting Unit: WIA

Update Frequency: Quarterly

Geographical Availability: State, Metropolitan Areas, Workforce Development Regions, and Counties

Media Format: Internet, Excel Worksheet, and Portable Document Format

What questions can this product answer?

- What are the top industries in my local area?
- What industries employ the largest number of female workers?

On the Map Summary: An interactive mapping application showing the geographic relationships between where people live and where they work. Users begin by defining a custom area and maps are produced showing where workers live who are employed in the selected area (labor shed) or where workers are employed who live in the selected area (commute shed). This application also provides access to workforce profile reports and additional analysis tools.

Contacting Unit: WIA

Update Frequency: Ongoing

Geographical Availability: Nation, State, Metropolitan Areas, Workforce Development Regions, Census Tracts,

Census Block Groups, WIRED Regions, Counties, Cities, and Zip Codes

Media Format: Internet, Excel Worksheet, and Portable Document Format

What questions can this product answer?

- How many employees live or work within five, ten, and twenty miles of a potential site location?
- What are the characteristics of workers in a local area and where do these workers live?

Occupational Videos

Summary: These videos profile nearly 500 occupations. Each profile describes the basic skills and worker characteristics that are necessary to perform the job. Each video is open-captioned and narrated. Select from an extensive alphabetical or occupational groupings index to view a job description, work environment and context, skills and abilities required to do a job. These videos are available for viewing online or at your local Career Center, and are available in English and Spanish, with open captioning. To access the videos online, go to the Labor Market Information homepage and select the **Occupational Statistics** link. Click on the **Occupational Videos** option to learn about careers.

Contacting Unit: WIA

Update Frequency: Ongoing

Geographical Availability: N/A

Media Format: Internet

What questions can this product answer?

- What responsibilities can I expect from a particular occupation?
- What skills and abilities are best suited for a Registered Nurse?
- What are the education and training requirements for Surveyors?
- What is the work environment like for the occupation which interests me?

Quarterly Workforce Indicator (QWI) Maps

Summary: Quarterly Workforce Indicator (QWI) Maps provide users with a visual look at eight different indicators across all industries, and for specific industries reported by geographical location. The indicators that are displayed are: Total Employment, Net Job Flows, Job Creations, New Hires, Separations, Turnover, Average Monthly Earnings, and Average New Hire Earnings. These maps are available in PDF from the Labor Market Information homepage by selecting the Workforce Development link

Contacting Unit: WIA

Update Frequency: Quarterly

Geographical Availability: County

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- Which counties had the most new jobs created in Manufacturing Industries?
- How many counties had monthly average earnings over \$3000 in the Healthcare Industries?

Wage Survey

Summary: The *Wage Survey* is designed to provide estimates of employment and earnings for occupations based on the Standard Occupational Classification (SOC) system. Data from self-employed persons, private households, most nonprofit organizations, and most agriculture are not included in these estimates. From the division homepage, choose the **Occupational Statistics** link and then click the **Wage Survey** option.

Contacting Unit: Occupational Employment Statistics (OES)

Update Frequency: Every 6 Months

Geographical Availability: Nation, State, Metropolitan Areas, and Balance of State Areas

Media Format: Internet

What questions can this survey answer?

- What are the across industry wage estimates for a receptionist?
- How many people are employed as a pharmacist in Alabama based on the OES survey?
- What are the entry, mean, and experienced wages for a Chief Executive in the Construction of Buildings Industry?
- How are the wages different for a machinist in the Manufacturing Industry as opposed to the Construction Industry?

Affirmative Action Data

Summary: This publication provides statistics on race and ethnicity cross tabulated by other variables such as detailed occupations, occupational groups, sex, worksite geography, residence geography, education, age, and industry. *Affirmative Action Data* is available by contacting the Labor Market Information Division.

Contacting Unit: Local Area Unemployment Statistics (LAUS)

Update Frequency: Decennial Census

Geographical Availability: State, Metropolitan Areas, and Counties

Media Format: Text

What questions can this publication answer?

- What is the population in Montgomery County by detailed race/ethnic group?
- What are the civilian labor force percentages for females and minorities and where do those that are employed work?
- How many Hispanic women work in Official & Manager positions in Alabama?

Alabama Green Report

Summary: The Greener Side of Alabama's Workforce, Your Pathway to Green Jobs report was prepared by the Alabama Department of Labor in response to the American Recovery and Reinvestment Act grant awarded to the Labor Market Information Division. The premise of the Alabama Green Report was to determine the extent of the green labor market in plausible energy efficient and renewable energy industries. Additionally, the report identifies occupations and skill requirements characterized as 'green' within those industries in Alabama. The *Alabama Green Report* is available from the Labor Market Information homepage under the **Workforce Development** link.

Contacting Unit: WIA

Update Frequency: N/A

Geographical Availability: State, Workforce Development Regions

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- How are green jobs defined?
- Does Alabama have a green economy?
- What skills and knowledge are needed to transfer from a declining occupation to a reported green occupation?

Benefits Survey

Summary: This publication is a 2011 survey of employers in the state describing the type of benefits their employees receive. The findings are organized by insurance, paid leave, retirement, miscellaneous benefits, and cost of benefits. The survey findings are further summarized by industry, workforce development region, and business size. This document is available from our homepage by selecting the **Workforce Development** link.

Contacting Unit: WIA

Update Frequency: N/A

Geography Availability: State and Workforce Development Regions

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- What industries offer benefits to part-time employees?
- What percentage of Jefferson County employees offer dental insurance to their full-time employees?
- What region's employers offer the most paid time off to full-time employees?

Business Employment Dynamics Newsletter

Summary: The *Business Employment Dynamics Newsletter* is a quarterly economic news brief of gross job gains (expansions and openings) and gross job losses (contractions and closings) for private sector establishments. These measures help to describe the business cycle in Alabama from first quarter of the 1998 through the most current period. This publication is available from the Labor Market Information homepage by choosing the ***Workforce Development*** link.

Contacting Unit: Research and WIA

Update Frequency: Quarterly

Geographical Availability: State

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- How have recessions affected gross jobs gained at opening and expanding establishments in Alabama?
- How many jobs were lost in Alabama between the first and fourth quarters of 2002?

Career Exploration Guide

Summary: This product is designed to assist anyone seeking a job or considering a career direction. The guide contains occupational description, education, regulatory requirement, working condition, job outlook, employment, estimated wage, projection, and training program information on approximately 212 occupations. In addition to this data, the *Career Exploration Guide* provides Career Cluster and High Growth Job Training Initiative information for each occupation. Career Clusters are groupings of occupations or career specialties used as an organizing tool for curriculum design and instruction. Occupations or career specialties are grouped into the Career Clusters based on the fact that they require a set of common knowledge and skills for career success. The High Growth Job Training Initiative is a national program that targets training and career development resources toward helping workers gain skills for successful careers in key industries. The *Career Exploration Guide* is available from the Labor Market Information homepage by selecting the **Occupational Statistics** link.

Contacting Unit: WIA

Update Frequency: Biennial

Geographical Availability: State

Media Format: Internet, Text, and Portable Document Format

What questions can this publication answer?

- Where can I get training for a particular occupation?
- What are the qualifications and working conditions for a specific occupation?
- How many job openings are expected annually for a particular occupation?

Career Posters

Summary: These posters were designed to assist job seekers, school counselors, teachers, and students in career exploration. These publications provide users with information on the top 40 high demand occupations and the high growth industries in the state. Hardcopies of the *Alabama's Hot 40* and *High Growth Job Training Initiative* posters are available by calling the Labor Market Information office. The posters are also available from our homepage under the ***Occupational Statistics*** link.

Contacting Unit: WIA

Update Frequency: N/A

Geographical Availability: State

Media Format: Internet, Text, and Portable Document Format

What questions can this publication answer?

Alabama's Hot 40

- What occupations are in high demand?
- What education level and skills are needed for an occupation?

High Growth Training Initiatives

- What industries are expected to have high growth?
- What is the hourly wage for a specific occupation within that industry?

Census Older Worker Reports

Summary: These 2004 and 2009 reports contain industry based data from the Local Employment Dynamics (LED) program and show the geographic distribution and the economic dynamics of private sector workers ages 45 and older. The *Census Older Worker Reports* are available from the Labor Market Information homepage by selecting the ***Workforce Development*** link.

Contacting Unit: WIA

Update Frequency: N/A

Geographical Availability: State, Metropolitan Areas, Nonmetropolitan Areas, and Counties

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- Which industry sectors are most likely to employ older workers?
- What are the average earnings for workers age 55 to 64?
- What percentage of workers are ages 45 to 54 within each Alabama county?
- What ages are included in the Baby Boom cohort?

Commuting Pattern Presentations

Summary: These presentations provide travel pattern statistics based on the 2006 update of the US Census Bureau Local Employment Dynamics, On the Map data tool. These publications report the number of workers who commute out and into workforce development regions from other states, workforce development regions, counties, and cities. The *Commuting Pattern Presentations* are available from the Labor Market Information homepage under the **Workforce Development** link.

Contacting Unit: WIA

Update Frequency: N/A

Geographical Availability: Counties, Metropolitan Areas, Workforce Development Regions

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- How many residents of Region 1 commute to Region 2 for employment?
- How many residents of Region 6 commute to Mississippi to work?
- How many Alabamians living outside Region 7 commuted into Region 7 to work?

LMI Publications

Consumer Price Index

Summary: The *Consumer Price Index* (CPI) is published by the Bureau of Labor Statistics and it is a measure of the average change in prices over time of goods and services purchased by urban households. User fees (such as water and sewer service) and sales and excise taxes paid by the consumer are also included in this data. Income taxes and investment items (like stocks, bonds, and life insurance) are not included in the CPI. This data is available for all urban consumers (CPI-U) as well as urban wage earners and clerical worker (CPI-W). Also, the chained CPI is available for all urban consumers (C-CPI-U). This data is available by accessing the BLS website (<http://www.bls.gov/news.release/cpi.toc.htm>).

Contacting Unit: LAUS

Update Frequency: Monthly

Geographical Availability: Nation, Census Regions, and Selected Areas

Media Format: Internet

What questions can this publication answer?

- How much have prices changed in my area?
- How much inflation am I experiencing in my day-to-day living expenses?
- Is the CPI the best measure of inflation?

High Tech in Alabama Report

Summary: This 2009 report contains statistics about the distribution of high tech employment across the state. The publication includes quarterly workforce indicator, industry projection, occupational projection, and location quotient data. The *High Tech in Alabama Report* is available from our homepage by selecting the **Workforce Development** link.

Contacting Unit: WIA

Update Frequency: N/A

Geographical Availability: State and Workforce Development Regions

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- What are the earnings of workers in high technology industries?
- How many workers are employed in high technology sectors?
- Which high technology industries in Alabama have higher concentrations of employment in comparison to the US?

Historical Civilian Labor Force Data

Summary: These historical tables contain annual civilian labor force, employment, unemployment, and average unemployment rate data from the year 2000 to current. The tables are available from the Labor Market Information Division homepage under the ***Unemployment Statistics*** link. Select the desired county, city, or metropolitan area from the ***Historical Civilian Labor Force Data*** section. For national and state statistics, simply choose the needed year (2006-2010).

Contacting Unit: LAUS

Update Frequency: Annual

Geographical Availability: Nation, State, Metropolitan Areas, Counties, and Selected Cities

Media Format: Internet and Text

What questions can this publication answer?

- How has the civilian labor force changed for each county in Alabama?
- How does the unemployment in Alabama compare to the nation?
- What are the annual average employment and unemployment statistics for the city of Montgomery for 2001?

Industry Maps

Summary: These publications show the locations of the Manufacturing, Biotechnology Construction, Energy, Finance, Geospatial, Healthcare, Hospitality, Information, Technology, and Retail Trade sectors throughout Alabama. The *Industry Maps* are available from the Labor Market Information homepage by selecting the **Workforce Development** link. After selecting the **Maps** link, click the industry title for statewide data or choose a workforce development region from the drilldown menu that is provided.

Contacting Unit: WIA

Update Frequency: Ongoing

Geographical Availability: Alabama and Workforce Development Region

Media Format: Internet, Text, and Portable Document Format

What questions can this product answer?

- Where are the Advanced Manufacturing industries in Regions 1 and 2?
- In Alabama, where are the Energy related industries?

Industry Projections

Summary: This publication provides industry trends throughout Alabama to assist in research, policy making, economic development and other activities that require a reasonable glimpse into the future. These projections are indicators of the relative magnitude and probable direction of industry growth and decline. The *Industry Projections* are available for a ten (10) year period. From the Labor Market Information homepage, select the **Workforce Development** link and then choose the **Projections** option to access the *Industry Projections*.

Contacting Unit: WIA

Update Frequency: Biennial

Geographical Availability: State and Workforce Development Regions

Media Format: Internet, Text, and Portable Document Format

What questions can this publication answer?

- How many people are projected to be employed in a particular industry in the future?
- Which industry is expected to experience the most growth?
- Which industry is expected to experience the least growth?

Labor Force Data Sheets

Summary: This publication shows the civilian labor force, employment, unemployment and unemployment rate for the nation, state, metropolitan areas, counties, and select cities. The tables include these statistics for the current month, previous month, and one year ago. From the Labor Market Information homepage, choose the **Unemployment Statistics** link. Then, choose from the **County**, **Metropolitan Area**, or **Selected Cities** hyperlinks under the **Current Civilian Labor Force Data** area to view the latest data.

Contacting Unit: LAUS

Update Frequency: Monthly

Geographical Availability: Nation, State, Metropolitan Areas, Counties, and Selected Cities

Media Format: Internet, Text, and Portable Document Format

What questions can this publication answer?

- How does the unemployment rate for this month compare to last month?
- How has the civilian labor force changed over the last month or year?
- How many people were employed in Alabama in 2008?

Labor Market Newsletter

Summary: This publication is a news brief that contains trends and levels in the labor force, employment and unemployment, and hours and earnings of production workers in the manufacturing and mining and quarrying industry divisions of the state. Data users can find the *Labor Market Newsletter* under the **Unemployment Statistics** link of our homepage.

Contacting Unit: LAUS

Update Frequency: Monthly

Geographical Availability: State, Metropolitan Areas, and Counties

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- What are the hours and earnings for a selected nonagricultural industry in Alabama?
- How has employment changed for nonagricultural industries in Alabama's metropolitan areas?
- What is the unemployment rate for Alabama and how does it differ from the national rate?

Licensed Occupations Guide

Summary: This publication provides information about jobs that are regulated by the State of Alabama. Occupations with no specific education, examination, or continuing education requirements are not necessarily included in this report, and over eighty-five different occupations are included. Each occupational profile has job description, qualification, application process, fee, licensing agency, projection, and wage information. Also, this guide provides Alabama Career Cluster information for each occupation. Career Clusters are groupings of occupations or career specialties used as an organizing tool for curriculum design and instruction. Occupations or career specialties are grouped into the Career Clusters based on the fact that they require a set of common knowledge and skills for career success. The *Licensed Occupations Guide* is found on the Labor Market Information homepage under the **Occupational Statistics** link.

Contacting Unit: WIA

Update Frequency: Biennial

Geographical Availability: State

Media Format: Internet, Text, and Portable Document Format

What questions can this product answer?

- What regulatory agency do I contact if I am interested in a particular occupation?
- What are the education and training requirements for licensed occupations?
- What fees must I pay to become licensed?

Occupational Projections

Summary: This publication is a study of projected trends in occupational employment and job demand for the state and workforce development regions. In long term projections, the tables include base year data as well as the ten (10) year projected levels for total employment and average annual job openings by occupational title. Short-term projections contain the same base year data, but two (2) year projected employment and job opening levels are integrated. Long-term projections are located under the ***Occupational Statistics*** and ***Workforce Development*** links of the Labor Market Information homepage. Just select the ***Projections*** options under both links. Users may contact our division for short-term projections.

Contacting Unit: WIA

Update Frequency: Biennial

Geographical Availability:

Long-Term: State and Workforce Development Regions

Short-Term: State

Media Format:

Long-Term: Internet, Text, and Portable Document Format

Short-Term: Text and Portable Document Format

What questions can this publication answer?

- Which occupations will be in high demand in the future?
- Which occupations will be declining in the future?
- How much growth or decline in employment can I expect for a particular region or for the state as a whole?

State of the Workforce Report

Summary: Annually, this report is partially funded by the Alabama Department of Labor and completed by the University of Alabama's Center for Business and Economic Research. The 2010 report presents estimates of underemployment and characteristics of the employed, underemployed, and nonworkers throughout the state. Some of the characteristics of the underemployed and employed are demographics (age, gender, race, marital status, educational attainment) and employment status (full-time, part-time, nonworker). A primary skills assessment is included in the study as well. This study is available from our division homepage under the **Workforce Development** link.

Contacting Unit: WIA

Update Frequency: Annually

Geographical Availability: State, Workforce Development Regions, and Counties

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- Which region has the largest percent of underemployment?
- What skills are needed for selected high demand occupations?
- Which industry has the most underemployment?

LMI Publications

Statistical Bulletin

Summary: The *Statistical Bulletin* is a monthly publication about the unemployment activities of workers covered by the unemployment insurance (UI) laws in Alabama. This publication includes a summary of employment service activities along with unemployment data by industry and county. Quarterly and annual covered employment data is also available. This data is available from the Labor Market Information homepage by choosing the ***Statistical Bulletin*** link.

Contacting Unit: Unemployment Insurance (UI) Reports

Update Frequency: Monthly

Geographical Availability: State

Media Format: Internet

What questions can this publication answer?

- How many weeks were compensated in a specific county?
- How many initial claims were filed for the month?
- How much is the average weekly check for the month?
- What are the net benefits paid so far for the year?
- What is the percentage change in the number of total claims from one year to the next or one month to the next?

Supply Report

Summary: This 2007 report was prepared for the Alabama Department of Labor through a partnership with the National Association of State Workforce Agencies, the National Center on Education and the Economy, and Advanced Workforce Systems. This publication helps describe labor supply by examining the quarterly workforce indicators of the US Census Bureau, Local Employment Dynamics program. The report is a tool that shows the number of potential workers that exist in a labor market approaching full employment. This study is found on the Labor Market Information homepage under the ***Workforce Development*** link.

Contacting Unit: WIA

Frequency: N/A

Geographical Availability: State and Workforce Development Regions

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- Which group of workers in Alabama is less stable?
- What are the characteristics of the stable workers?
- How many workers are readily available in Alabama to enter new jobs?

West WIRED Report

Summary: This 2007 report contains a collection of statistics that serve as benchmarks for future economic success in the Western Alabama and Eastern Mississippi (WAEM) area. The publication includes area commute, industry, labor force, occupation, and population data for the Alabama portion of the WAEM area. This study is found on the Labor Market Information homepage under the **Workforce Development** link.

Contacting Unit: WIA

Update Frequency: N/A

Geographical Availability:

Alabama Counties: Marion, Lamar, Fayette, Walker, Pickens, Tuscaloosa, Greene, Sumter, Hale, Perry, Dallas, Marengo, Choctaw, Clarke, Wilcox, Monroe, Lowndes, and Conecuh Counties

Media Format: Internet and Portable Document Format

What questions can this publication answer?

- What are the highest paying occupations by educational level?
- What are the characteristics of the population in this geography?
- Which industries are hiring the most workers?

Customer Feedback

The Labor Market Information Division staff strives to meet the needs of our customers by developing valuable products and publications. In order to serve Alabamians better, your feedback regarding our services, products, and publications is needed. Contact us by telephone at (334) 242-8855 or email us at lmi@dir.alabama.gov regarding your feedback and any new publications.

Product and Publication Reference Matrix

Printed and internet material on a variety of labor market information topics is available for different customer groups. The table outlines some of the publications and products and the customers it may directly benefit.

 This symbol indicates online availability.	Economic Developers	Educators & Trainers	Employers	Job Seekers	Policy Makers
ACLMIS	@	★	★	★	★
Affirmative Action Data			★		★
Alabama Green Report	@	★	★	★	★
Benefits Survey	@	★	★		★
Business Employment Dynamics Newsletter	@	★			★
Career Exploration Guide	@		★	★	
Career Posters	@		★	★	
Census Older Worker Report	@	★			★
Commuting Pattern Presentations	@	★	★	★	★
Consumer Price Index	@	★			★
Green Jobs Portal	@		★	★	
High Tech in Alabama Report	@	★	★		★
Historical Civilian Labor Force Data	@	★	★		★
Industry Maps	@	★	★		★
Industry Projections	@	★	★	★	★
Labor Force Data Sheets	@	★	★		★
Labor Market Newsletter	@	★	★		★
Licensed Occupations Guide	@		★	★	
Local Employment Dynamics	@	★	★	★	★
Occupational Projections	@	★	★	★	★
Occupational Videos	@		★	★	
QWI Maps	@	★		★	★
State of the Workforce Report	@	★	★	★	★
Statistical Bulletin	@	★			★
Supply Report	@	★	★		★
Wage Survey	@	★	★	★	★
West WIRED Report	@	★			★

Automated Telephone Selection Menu

The automated telephone selection menu allows our customers to request specific information.

Call the general information number and the automated system will provide the following prompts for data requests.

**General Information Number:
(334) 242-8855**

Options:

- 0 - Other Inquiries
- 4 - Occupational Wages or Occupational Wage Survey
- 5 - Unemployment Rates, Affirmative Action Data, or General LMI Inquiries
- 6 - Employment Hours or Earnings Industry Estimates
- 7 - Multiple Worksite Reports, Industry Verification Forms or Unemployment Insurance Reports

Division Contacts

The directory below is provided to assist ADOL customers in locating the appropriate Labor Market Information Division unit and contact.

Name	Units & Phone Numbers	Email
James Henry	Labor Market Information Division Director (334) 242-8859	Jim.Henry@labor.alabama.gov
Michele Tatum	Labor Market Information Division Assistant Director & Research (334) 242-8880	Michele.Tatum@labor.alabama.gov
Dave Barnthouse	Current Employment Statistics (CES) (334) 242-8876	Dave.Barnthouse@labor.alabama.gov
Deborah Conner	Quarterly Census of Employment & Wages (QCEW) & Unemployment Insurance (UI) Reports (334) 242-8870	Deborah.Conner@labor.alabama.gov
Tonya Lee	Occupation Employment Statistics (OES) & Workforce Investment Act (WIA) (334) 242-8881	Tonya.Lee@labor.alabama.gov
David Murphy	Occupation Employment Statistics (OES) (334) 353-8021	David.Murphy@labor.alabama.gov
Denise Norris	Local Area Unemployment Statistics (LAUS) (334)242-8862	Denise.Norris@labor.alabama.gov

Notes

LMI Product and Publication Order Form

Last Name					
First Name				Title	
Address				Room/Apt No.	
City		State		ZIP Code	
Phone ()		E-Mail			
Organization Name					
Organization Website					
Item Name				Quantity	
Would you like to be added to the LMI mailing list? Yes <input type="checkbox"/> No <input type="checkbox"/>					

We give you easy ways to request materials:

- Visit us on the internet or send us an email.
- Fill out the order form and then fax or mail it to us.
- Call us by telephone.

Alabama Department of Labor
 Labor Market Information Division
 649 Monroe Street, Room 4427
 Montgomery, AL 36131
Phone: 334-242-8855
Fax: 334-242-2543
Website: <http://www.labor.alabama.gov/lmi>
Email: lmi@labor.alabama.gov